

REPORT OF THE SUPERVISORY BOARD
At the 2025 Annual General Meeting of Shareholders

Hanoi, March 20, 2025



Based on the functions and tasks of the Board of Supervisors as prescribed in the Law on Enterprises and the Charter of Hanoi Synthetic Paint Joint Stock Company.

Based on the 2024 financial report of Hanoi Synthetic Paint Joint Stock Company audited by CPA VIETNAM AUDITING COMPANY LIMITED

- Based on the activities and results of the inspection and supervision of the Board of Supervisors in 2024.

The Board of Supervisors would like to report to the General Meeting of Shareholders on the activities and appraisal results in 2024 as follows:

I. Activities of the Board of Supervisors:

1. Work performed:

The Board of Supervisors attended all regular meetings of the Board of Directors of the Company in 2024. The Board of Supervisors has carried out the work of supervising the Company's activities according to its functions and tasks, specifically:

- The Board of Supervisors has conducted inspections and supervision of compliance with the provisions of law and the Company in the management and operation of business activities of the Board of Directors and the Board of General Directors of the Company in 2024.
- Review the legality, order and procedures for issuing Resolutions and Decisions of the Board of Directors and the Board of General Directors in 2024 in accordance with the provisions of law.
- Supervise the implementation and results of the Resolution of the 2024 Annual General Meeting of Shareholders for the Board of Directors and the Board of General Directors.
- Audit the 2024 Quarterly and Annual Financial Reports to assess the truthfulness and reasonableness of financial data, in accordance with the current accounting standards and regulations of Vietnam.
- Control compliance with regulations and information disclosure in accordance with the provisions of law.

II. Results of monitoring the activities of the Board of Directors

In 2024, Vietnam's economy grew well but also faced certain challenges. The real estate market still faced many difficulties, industrial production had not fully recovered, so the demand for industrial paint did not meet expectations. New paint companies had product brands imitating famous brands such as Hoa Phat, Viet Tiep, Viet Duc, but the products were of low quality, very cheap prices, affecting the psychology of consumers, affecting Dai Bang paint's market share.

While the selling price of Dai Bang paint products cannot keep up with the price of imported raw materials from Europe due to global inflation and political conflicts, the



Board of Directors has promptly reduced costs by optimizing the production process, increasing labor productivity to improve product quality, and stabilizing production and business.

The Board of Directors has issued a resolution directing the Board of Directors to closely follow the market, continuously innovate technology, improve product quality according to national standards, and closely follow consumer demand trends.

- The Board of Directors supports stable income in 2024 to help workers feel secure in production.

- Develop timely support plans for Dai Bang paint distributors to increase sales and maintain market share in the face of competition from cheap paint brands.

III. Results of monitoring the activities of the Board of Directors:

- Regarding the implementation of the production and business plan:

- The Board of Directors has promoted the brands of Dai Bang paint, Zpaint paint, and FINIK paint on digital platforms to the minds of consumers as "the pinnacle of quality" paint products since 1970.

- Continuously improve the quality of packaging designs, products, and Dai Bang paint brands, continuously achieving the title of high-quality Vietnamese goods brand nationwide voted by consumers 18 times from 2008 to 2025.

- Continuously improve and enhance the quality of high-end paints such as Epoxy paint, polyurethane that have met national standards to meet the requirements of key national projects in the electricity, telecommunications, aviation, and transportation sectors, contributing to improving the efficiency of national-scale projects.

- The Board of Directors closely follows market demand to continue to launch new products, super fast-drying paint CHITAH, to meet the progress and time requirements of projects with very high requirements for quality and aesthetics.

IV. Appraisal of accounting work and financial statements for 2024.

1. Regarding the organization of accounting work:

The company has prepared and submitted quarterly financial reports to the State Securities Commission in accordance with regulations.

Financial statements are prepared according to the company's annual financial year starting from January 1 and ending on December 31 of each calendar year.

Financial statements are prepared and presented in accordance with all provisions of each standard, circular guiding the standards and current accounting regimes currently applied.

2. Regarding the appraisal of the 2024 Financial Report:

Through the appraisal of the audited 2024 financial report on the data, the Board of Supervisors agrees with the financial report prepared by the company and audited by CPA VIETNAM AUDITING COMPANY LIMITED regarding the honesty and legality of the records.

Financial reports: Balance sheet, income statement, cash flow statement, and financial statement notes are completed quarterly to ensure accuracy and honesty in recording, storing documents, and preparing accounting books and financial reports.

3. Production and business results in 2024.

Some key indicators of the Company in 2024:



TT	Item :	ĐVT	2023	Plan 2024	Implementation in 2024	(%)	
						plan	2024
			(1)	(2)	(3)	(3/2)	(3/1)
1	Revenue	Billion VND	419,75	450	417,5	92,8	99,5
2	Profit before tax	Billion VND	19,22	14	26,39	188,5	137,3
3	Basic earnings per share	VND	1.268		1.727		

V. Expenses of the Board of Supervisors and the Board of Directors in 2024

- The allowances and business expenses of the Board of Directors and the Board of Supervisors approved by the 2024 General Meeting of Shareholders are: VND 600,000,000
- The total allowances and business expenses of the Board of Directors and the Board of Supervisors (a total of 9 people) spent in 2024 are: VND 500,000,000.

VI. Conclusion:

- The Company's activities in 2024 have complied with the Company's charter, documents issued in accordance with the Enterprise Law and the Securities Law.

Wishing the congress a great success!

Head of the Board

Nguyen Minh Duc*

