



VMG MEDIA
JOINT STOCK COMPANY

No. /2025/BB-ĐHĐCĐ

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Hanoi, April 17, 2025

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
VMG MEDIA JOINT STOCK COMPANY

Business name	: VMG MEDIA JOINT STOCK COMPANY
Address	: 6th Floor, Peakview Building, 36 Hoang Cau, O Cho Dua Ward, Dong Da District, Hanoi
Business Registration Certificate	: 0101883619 first issued by Hanoi Department of Planning and Investment on February 10, 2006 , 22nd change on October 13, 2024
Location	: 22nd floor, Peakview Tower, 36 Hoang Cau, O Cho Dua ward, Dong Da district, Hanoi
Meeting Time	: Starts at 08:00 on April 17, 2025
Meeting Program and Contents	: According to the 2025 Annual General Meeting of Shareholders Schedule approved by the General Meeting of Shareholders (attached to this Minutes)
Chairman of the Meeting	: Mr. Nguyen Hoang Nam - Chairman of the Board of Directors
Secretary	: Ms. Nghiem Le Huong Quynh - Head of the Secretariat Mrs. Khong Khanh Huyen - Member of the Secretariat

I. OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Report on shareholder qualification verification and announcement of conditions for holding the General Meeting:

Mr. Do Tat Thang, on behalf of the Shareholder Qualification Examination Board, reported the results of the shareholder qualification examination to attend the Meeting:

- The total number of shareholders with voting rights invited to attend the General Meeting (according to the list of shareholders as of March 17, 2025) is ... shareholders, owning outstanding voting shares of the Company, corresponding to voting shares, accounting for 100% of the total number of voting shares of the Company ;
- As of ... a.m on April 17, 2025, the total number of shareholders attending the General Meeting is ... shareholders (including shareholders attending in person and representatives attending through authorization), owning outstanding voting shares of the Company , corresponding to votes, accounting for ...% of the total number of voting shares of the Company .

Pursuant to the provisions of the current Enterprise Law, Securities Law and the Company Charter, the 2025 Annual General Meeting of Shareholders of VMG Media Joint Stock Company is eligible to proceed.

2. Meeting opening procedures

Mr. Nguyen Hoang Nam, on behalf of the Organizing Board, declared the opening and introduced the participants of the Meeting, including: Shareholders, members of the Board of Directors, members of the Supervisory Board, the Company's Executive Board and guests.

2.1. Through the Presidium, Secretariat, and Vote Counting Board:

Ms. Bui Thi Bich Ngoc - representative of the Organizing Board present the tentative list The composition of the Presidium, Secretariat and Counting Board is as follows:

▪ **The Presidium consists of the following members:**

- Mr. Nguyen Hoang Nam, Chairman of the Board of Directors,
Chairman of the Meeting
- Mr. Nguyen Duc Tho Member of the Board of Directors, Deputy
General Director - Member
- Mr. Nguyen Thanh Hai Member of the Board of Directors - Member

▪ **Secretariat including members:**

- Ms. Nghiem Le Huong Quynh, Head of Secretariat
- Mrs. Khong Khanh Huyen Member

▪ **Vote Counting Board consists of the following members:**

- Mrs. Tran Thi Thu Hien, Head of the Vote Counting Board
- Mrs. Ninh Thi Thu Trang Member
- Mrs. Do Thanh Hang Member

The Meeting voted to approve the list of members of the Presidium, Secretariat and Counting Board with 100% approval ratio.

3. Meeting Schedule and Meeting Regulations

▪ **The Meeting agenda was approved with the following voting results:**

Total number of votes: votes ;

In there:

- Number of valid votes: ... votes Ratio: 100%
- Number of invalid votes: 0 votes Ratio: 0%

Voting results:

- Total Approval votes: ... votes Rate: 100%
- Total Disapproval votes: 0 votes Rate: 0%
- Total votes with No comments: 0 votes Rate: 0%

▪ **The working and voting regulations at the Meeting were approved with the following voting results :**

Total number of votes: votes;	
In there:		
- Number of valid votes:	... votes	Ratio: 100%
- Number of invalid votes:	0 votes	Ratio: 0%
Voting results:		
- Total votes in favor:	... votes	Ratio: 100%
- Total Disapproval votes:	0 votes	Ratio: 0%
- Total votes No opinion:	0 votes	Ratio: 0%

II. CONTENTS OF REPORTS AND PAPERS PRESENTED AT THE MEETING

1. Presentation of Reports

- a. **Mr. Nguyen Hoang Nam - Chairman of the Board of Directors:** Presenting Report on the Board of Directors' performances in 2024 and plan for 2025 (*Detailed Report attached to the Meeting Documents*) .
- b. **Mr. Nguyen Thoi Dai - Head of the Board of Supervisors :** Presenting the Report on the Board of Supervisors' performances in 2024 and the plan for 2025 (*Detailed Report attached to the Meeting Documents*) .
- c. **Mr. Nguyen Duc Tho - Deputy General Director:** Presenting the Report on the Executive Board in 2024 and plan for 2025 (*Detailed Report attached to the Meeting Documents*) .

2. Presentation of Reports

- a. **Mrs. Nguyen Thi Anh Tuyet - Chief Accountant:** presenting the following contents:
 - Proposal No. 01: Approval of the Company's 2024 audited financial statements;
 - Proposal No. 02: Approval of the Company's 2024 Profit Distribution Plan.
- b. **Mr. Nguyen Duc Tho – Deputy General Director:** presenting the following contents:
 - Proposal No. 03: Approval of the Company's 2025 Business Plan ;
 - Proposal No. 04: Approval of the selection of an auditor for the 2025 financial statements.
- c. **Mr. Nguyen Thoi Dai - Head of the Board of Supervisors:** presenting the following contents:
 - Proposal No. 05: Approval of remuneration payment plan for the Board of Directors and Board of Supervisors in 2025;
 - Proposal No. 06: Approval of signing contracts and transactions with related parties (organizations/legal entities) of the Company.
- d. **Mr. Vo Thang Long - Member of the Board of Directors:** presenting the following contents:
 - Proposal No. 07: Approval of amendments and supplements to the Company's Information Disclosure Regulations;
- e. **Mr. ... - ... -** Presenting the Meeting Regulations on electing additional members of the Board of Directors and:

- Proposal No. 08: Approval of dismissal and election of additional members of the Board of Directors for the 2023 - 2027 term.

III. MEETING DISCUSSES REPORTS AND PRESENTATIONS

At the meeting, the attending shareholders listened attentively and raised a number of questions to clarify the contents of the reports and submissions presented at the General Meeting.

1. Mr./Ms. ..., Code: ABC... has the following opinion:

.....

Mr. ... - On behalf of the Presidium, response

2. Mr./Ms. ..., Code: ABC... has the following opinion:

.....

Mr. ... - On behalf of the Presidium, response

3. Mr./Ms. ..., Code: ABC... has the following opinion:

.....

Mr. ... - On behalf of the Presidium, response

4. Mr./Ms. ..., Code: ABC... has the following opinion:

.....

Mr. ... - On behalf of the Presidium, response

5. Mr./Ms. ..., Code: ABC... has the following opinion:

.....

Mr. ... - On behalf of the Presidium, response

6. Mr./Ms. ..., Code: ABC... has the following opinion:

.....

Mr. ... - On behalf of the Presidium, response

7. Mr./Ms. ..., Code: ABC... has the following opinion:

.....

Mr. ... - On behalf of the Presidium, response

8. Mr./Ms. ..., Code: ABC... has the following opinion:

.....

Mr. ... - On behalf of the Presidium, response

IV. THE MEETING CONDUCTS VOTING ON REPORTS AND PROPOSALS (BY SECRET VOTE)

Mrs. Tran Thu Hien - Head of the Vote and Ballot Counting Board guided Shareholders on how to fill out the Voting Form.

The Meeting voted on the Reports and Proposals at the Meeting including:

- Report on the Board of Directors' performances in 2024 and plan for 2025 ;
- Report on the Executive Board's performances in 2024 and plan for 2025
- Report on the Board of Supervisors' performances in 2024 and plan for 2025 ;

- Proposal 01 approving the Company's 2024 audited financial statements;
- Proposal 02 approving the Company's 2024 profit distribution plan;
- Proposal 03 approving the Company's 2025 Business Plan;
- Proposal 04 approving the selection of the 2025 financial statement audit unit;
- Proposal 05 approving the 2025 remuneration payment plan for the Board of Directors and Board of Supervisors;
- Proposal 06 approving the signing of contracts and transactions with related parties (organizations/legal entities) of the Company;
- Proposal 07 approving amendments and supplements to the Company's Information Disclosure Regulations;
- Proposal 08 approving the dismissal and election of additional members of the Board of Directors for the 2023 - 2027 term.

V. RESULTS OF VOTING ON REPORTS, PROPOSALS AND ELECTIONS AT THE MEETING

1. Voting results to approve Reports and Proposals

As of the time of voting on the contents presented in the General Meeting, the number of shareholders attending is ... shareholders (including shareholders attending in person and representatives attending through authorization) owning: shares, corresponding to votes, accounting for ...% of the total number of votes of the Company .

The results of the vote counting at the Meeting are as follows:

❖ Total number of votes for each content: votes

In there:

- Total number of valid votes for each content: ... votes, accounting for 100% of the total number of voting shares of shareholders attending the Meeting;
- Total number of invalid votes for each content: 0 votes, accounting for 0% of the total number of voting rights of shareholders attending the Meeting.

❖ Voting results

Status	Voting contents	Approve		Disapprove		No comments	
		Number of votes	Percentage	Number of votes	Percentage	Number of votes	Percentage
I	Approval of Reports						
1	Report on the Board of Directors' performances in 2024 and plan for 2025						

Status	Voting contents	Approve		Disapprove		No comments	
		Number of votes	Percentage	Number of votes	Percentage	Number of votes	Percentage
2	Report on the Executive Board's performances in 2024 and plan for 2025						
3	Report on the Board of Supervisors' performances in 2024 and plan for 2025						
II	Approval of Proposals						
1	Proposal 01 approving the Company's 2024 audited financial statements						
2	Proposal 02 approving the Company's 2024 profit distribution plan						
3	Proposal 03 approving the Company's 2025 Business Plan						
4	Proposal 04 approving the selection of the 2025 financial statement audit unit						
5	Proposal 05 approving the remuneration						

Status	Voting contents	Approve		Disapprove		No comments	
		Number of votes	Percentage	Number of votes	Percentage	Number of votes	Percentage
	payment plan for the Board of Directors and Board of Supervisors in 2025						
6	Proposal 06 approving the signing of contracts and transactions with related parties (organizations/legal entities) of the Company						
7	Proposal 07 approving amendments and supplements to the Company's Information Disclosure Regulations						
8	Proposal 08 approving the dismissal and election of additional members of the Board of Directors for the 2023 - 2027 term						

2. Results of the election of additional members of the Board of Directors for the 2023-2027 term by cumulative voting

After completing the vote counting, Mrs. Tran Thi Thu Hien - On behalf of the Vote Counting Board, announced the results of the vote counting to elect additional members of the Board of Directors for the 2023 - 2027 term as follows:

Number of ballots issued: ... votes, Corresponds to: ... votes

Number of ballots: ... votes, Corresponds to: ... votes
 In there:
 Number of valid ballots: ... votes, Corresponds to: ... votes
 Number of invalid ballots: 0 vote, Corresponds to: ... votes
 Number of blank ballots: 0 vote, Corresponds to: 0 vote

Result:

No.	Candidate List	Number of votes	Vote times
1	First time

Comparing the Election Regulations, Mr./Mrs. was elected to the Board of Directors of VMG Media Joint Stock Company, term 2023 - 2027.

VI. CONTENTS APPROVED BY THE MEETING

Based on the voting results at the General Meeting, the 2025 Annual General Meeting of Shareholders of VMG Media Joint Stock Company unanimously approved the following contents:

Status	The contents approved	Percentage of votes passed (%)
1	Report on the Board of Directors' performances in 2024 and plan for 2025
2	Report on the Executive Board's performances in 2024 and plan for 2025
3	Report on the Board of Supervisors' performances in 2024 and plan for 2025	
4	Proposal 01 approving the Company's 2024 audited financial statements
5	Proposal 02 approving the Company's 2024 profit distribution plan
6	Proposal 03 approving the Company's 2025 Business Plan
7	Proposal 04 approving the selection of the 2025 financial statement audit unit
8	Proposal 05 approving the remuneration payment plan for the Board of Directors and Board of Supervisors in 2025

Status	The contents approved	Percentage of votes passed (%)
9	Proposal 06 approving the signing of contracts and transactions with related parties (organizations/legal entities) of the Company
10	Proposal 07 approving amendments and supplements to the Company's Information Disclosure Regulations
11	Proposal 08 approving the dismissal and election of additional members of the Board of Directors for the 2023 - 2027 term	

Candidates elected to be additional members of the Board of Directors for the 2023 - 2027 term:

No.	Candidate List	Number of votes	Result
1	Elected

VII. MEETING CLOSING PROCEDURES

1. Ms. Nghiem Le Huong Quynh, on behalf of the Secretariat, read the Draft Minutes and Draft Resolution of the 2025 Annual General Meeting of Shareholders of VMG Media Joint Stock Company.

Mr. Nguyen Hoang Nam - Chairman of the Meeting asked for the General Meeting's opinion on the approval of the Minutes and Resolution and presented: 100% of Shareholders with voting rights at the Meeting voted to approve the full text of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders of VMG Media Joint Stock Company.

2. Mr. Nguyen Hoang Nam, on behalf of the Organizing Board, declared the Meeting closed:

3. The 2025 Annual General Meeting of Shareholders of VMG Media Joint Stock Company ended at ... a.m on the same day.

**ON BEHALF OF
THE SECRETARIAT**

CHAIRMAN OF THE MEETING

Nghiem Le Huong Quynh

Nguyen Hoang Nam

Hanoi, April 17, 2025

No. .../2025/NQ-ĐHĐCĐ-VMG

RESOLUTION

GENERAL MEETING OF SHAREHOLDERS 2025

VMG MEDIA JOINT STOCK COMPANY

Pursuant to the Law on Enterprises and current guiding documents;

Pursuant to the Law on Securities and current guiding documents;

Pursuant to the Charter of organization and operation of VMG Media Joint Stock Company;

Pursuant to the Reports and Submissions of the Board of Directors, the Executive Board and the Board of Supervisors of VMG Media Joint Stock Company at the 2025 Annual General Meeting of Shareholders;

Pursuant to the Minutes of the vote counting and the Minutes of the 2025 Annual General Meeting of Shareholders of VMG Media Joint Stock Company dated April 17, 2025.

RESOLUTION:

Article 1. Approve the following Reports:

1. Report on the Board of Directors' performances in 2024 and plan for 2025;
2. Report on the Executive Board's performances in 2024 and plan for 2025;
3. Report on the Board of Supervisors' performances in 2024 and plan for 2025.

Article 2. Approval of business plan for the Period 2025-2029 by the executive board
(According to Proposal No. 01 dated April 17, 2025 of the Board of Directors)

Article 3. Approval of the Company's 2024 audited financial statements (According to Proposal No. 02 dated April 17, 2025 of the Board of Directors).

Article 4. Approval of the Company's 2024 profit distribution plan (According to Proposal No. 03 dated April 17, 2025 of the Board of Directors) :

Article 5. Approval of the Company's 2025 Business Plan (According to Proposal No. 04 dated April 17, 2025 of the Board of Directors) :

Article 6. Approval of the selection of an auditor for the Company's 2025 financial statements (According to Proposal No. 05 dated April 17, 2025 of the Supervisory Board).

Article 7. Approval of the remuneration payment plan for the Board of Directors and the Board of Supervisors in 2025 (According to the Board of Directors' Proposal No. 06 dated April 17, 2025):

Thing 8. Approval of the signing of contracts and transactions with related persons (organizations/legal entities) of the Company (According to Proposal No. 07 dated April 17, 2025 of the Board of Directors) .

Article 9. Approval of the amendment and supplement of the Company's Information Disclosure Regulations (According to the Board of Directors' Proposal No. 08 dated April 17, 2025).

Article 10. Approval of dismissal and election of additional members of the Board of Directors for the 2023 - 2027 term (According to the Board of Directors' Proposal No. 09 dated April 17, 2024) .

Article 11. Implementation provisions

The Resolution was approved by the 2025 Annual General Meeting of Shareholders of VMG Media Joint Stock Company and took effect from April 17, 2025.

The Board of Directors, the General Director, the Supervisory Board and relevant departments/divisions are responsible for implementing this Resolution, ensuring benefits of Shareholders, the Company and complying with the provisions of the Law .

Recipients:

- State Securities Commission;
- Hanoi Stock Exchange;
- Board of Directors, Supervisory Board;
- Executive Board;
- Shareholders, VMG Website;
- Administration Department.

On behalf of the General Meeting of
Shareholders
CHAIRMAN



Nguyen Hoang Nam