



No:03/2025/TTr-BSH-DHDCD

Ha Noi, date 04 month 04 year 2025

Agenda Item: 2024 Profit Distribution Plan

To: THE GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Law on Enterprises No. 59/2020/QH14, adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and related implementing regulations;
- Based on the Charter on Organization and Operation of Sai Gon - Hanoi Insurance Corporation;
- Based on Resolution No. 01/2024/NQ-ĐHĐCĐ dated April 26, 2024, of the 2024 Annual General Meeting;
- Based on the Audited Financial Statements for the year 2024 for Sai Gon - Hanoi Insurance Corporation (BSH),

The Board of Directors respectfully submits to the General Meeting of Shareholders of Sai Gon - Hanoi Insurance Corporation (BSH) for approval the 2024 Profit Distribution Plan, as follows:

I. 2024 Profit Distribution Plan

Unit (VND)		
No.	Description	Số tiền
1	Undistributed Profits (1.1+1.2)	207,827,655,496
1.1	Accumulated Retained Profits	197,720,671,180
1.2	Profit After Tax for the year 2024 (Audited Consolidated Financial Statements)	10,106,984,316
	Proposed Profit Distribution	
2	Appropriation to the Statutory Reserve Fund (5% of Profit After Tax per Separate Financial Statements)	445,999,822
3	Distributable Profit (1-2)	207,381,655,674
4	Cash Dividends	0
5	Appropriation to the Welfare Fund	-
6	Retained Earnings (3-4-5)	207,381,655,674

- II. The General Meeting of Shareholders assigns and authorizes the Board of Directors to determine, implement all related procedures in compliance with applicable laws and the Company's Charter.
Respectfully submitted./.

O/B. THE BOARD OF DIRECTORS



KIM KANG WOOK