

No. ~~2.13~~./TB - BODK

Phu My, April 14<sup>th</sup>, 2025

**INFORMATION DISCLOSURE**

To: Hanoi Stock Exchange

- Organization Name: Petrovietnam Coating Joint Stock Company.
- Stock code: PVB.
- Head office: Road 2B, Phu My I Industrial Zone, Phu My Ward, Phu My City, Ba Ria Vung Tau Province.
- Phone: 02543.9244556      Fax: 02543. 924455.
- Content of announced information: **Resolution and Minutes of the 2025 Annual General Meeting of Shareholders.**
- This information was announced on the Company's website on April 12, 2025 at the link: <https://pvcoating.vn/thong-tin-co-dong.html>.

We hereby certify that the aforementioned information is true and accurate, and we accept full legal responsibility for the content of this announcement.

**Recipient:** *leb*

- As above;
- Company Board of Directors (to report);
- File VT.

**Person in charge of  
announcing information  
DIRECTOR**



*[Signature]*

**Nguyen Phuong Cao**

**RESOLUTION**  
**Annual General Meeting Of Shareholders In 2025**  
**Of PetroVietnam Coating Joint Stock Company**

**GENERAL MEETING OF SHAREHOLDERS**  
**PETROVIETNAM COATING JOINT STOCK COMPANY**

*Pursuant to Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*

*Pursuant to the Charter of PetroVietnam Coating Joint Stock Company;*

*Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No 05/BB - General Meeting of Shareholders dated April 11, 2025 of PetroVietnam Coating Joint Stock Company,*

**RESOLUTION:**

**Article 1.** Approving the 2024 Production and Business Results Report and 2025 Production and Business Plan according to Proposal No. 01/TTr - HĐQT dated April 9, 2025 of the Company's Board of Directors with the following main contents:

**+ Production and business results in 2024:**

- Revenue achieved: 265.17 billion VND.
- Profit before tax: 13.37 billion VND.
- Profit after tax: 14.53 billion VND.
- Paying to the state budget: 09.47 billion VND.

**+ Production and business plan in 2025:**

- Revenue: 540.00 billion VND.
- Profit before tax: 50.00 billion VND.
- Profit after tax: 40.00 billion VND.
- Payment to the state budget: 27.70 billion VND.

**Article 2.** Approving the 2024 Board of Directors' performance report and 2025 operating plan according to Report No. 02/BC - HĐQT dated April 9, 2025 of the Company's Board of Directors.

**Article 3.** Approved the Supervisory Board's 2024 Activity Report and 2025 operating plan according to Report No. 03/TTr - BKS dated April 9, 2025 of the Company's Supervisory Board.



**Article 4.** Approval of the 2024 audited financial statements according to report No. 04/TTr - HĐQT dated April 9, 2025 of the Company's Board of Directors.

**Article 5.** Approve the 2024 profit distribution plan and 2025 profit distribution plan according to Proposal No. 05/TTr - HĐQT dated April 9, 2025 of the Company's Board of Directors as follows:

***1. Profit distribution plan for 2024:***

Stt	Content	Unit of calculation	Plan 2024	Perform 2024
1	Profit before tax	Billion dong	2,87	13,37
2	Corporate income tax	Billion dong	0,57	(1,15)
3	Profit after tax	Billion dong	2,30	14,53
4	Deduction to reward and welfare fund	Billion dong	0	4,00
5	Executive Board Bonus	Billion dong	0	0,39
6	Appropriation to development investment fund	Billion dong	0	10,14
7	Dividend ratio	%	0%	0%

***2. Profit plan, profit distribution in 2025:***

Stt	Content	Unit of calculation	Plan 2025
1	Profit before tax	Billion dong	50,00
2	Profit after tax	Billion dong	40,00
3	Dividend ratio	%	0%

**Article 6.** Approving the final settlement of salaries and remunerations of the Board of Directors and the Supervisory Board in 2024 and the plan to pay salaries and remunerations to the Board of Directors and the Supervisory Board in 2025 according to Proposal No. 06/TTr - HĐQT dated April 9, 2025 of the Company's Board of Directors:

***1. Payment of salaries and remunerations of the Board of Directors and Supervisory Board in 2024.***

*Unit of measure: Dong.*

Stt	Full name	Title	Plan or	Implementation in 2024
-----	-----------	-------	---------	------------------------



			2024	Salary	Remuneration
1	Bui Tuong Dinh	Chairman of the Board of Directors	485.007.758	591.952.857	
2	Nguyen Phuong Cao	Member of the Board of Directors, Directors	455.902.002	557.252.835	
3	Tran Dang Thuyet	Member of the Board of Directors Specialized	443.730.502	531.488.103	
4	Le Hong Hai	Member of the Board of Directors concurrently	96.000.000		96.000.000
5	Vu Tuan Ngoc	Independent member of the Board of Directors	96.000.000		96.000.000
6	Le Duc Hoa	Head of the Supervisory Board	402.453.246	473.393.066	
7	Pham Thi Anh Tuyet	Controller serving concurrently	48.000.000		48.000.000
8	To Thi Huyen	Controller serving concurrently	48.000.000		48.000.000
<b>Total</b>			<b>2.075.093.508</b>	<b>2.154.086.861</b>	<b>288.000.000</b>

***2. Plan for paying salaries and remunerations to the Board of Directors and Supervisory Board in 2025:***

Based on the 2025 production and business plan presented at the Congress, the plan to pay salaries and remunerations of the Board of Directors and Supervisory Board in 2025 is as follows:

***- Board of Directors:***

+ Chairman of the Board of Directors and full-time members of the Board of Directors receive salary according to the Company's salary and bonus regulations.

+ Remuneration for concurrent members of the Board of Directors, Independent Members of the Board of Directors: 10,000,000 VND/month.

***- Control board:***

+ Head of the specialized committee, specialized members (if any) receive salary according to the Company's salary and bonus regulations.

+ Remuneration for part-time Controller: 5,000,000 VND/month.

- Salary and remuneration payment plan for the Board of Directors and Supervisory Board in 2025 is as follows:

*Unit of measure: Dong.*

Stt	Title	Number	Total amount	In there	
				Salary	Remuneration
1	Chairman of the Board of Directors	1	1.016.760.280	1.016.760.280	0
2	Member of the Board of Directors and Director of the Company	1	959.273.834	959.273.834	0
3	Full-time member of the Board of Directors	2	1.492.023.228	1.492.023.228	0
4	Part-time member of the Board of Directors	1	30.000.000	0	30.000.000
5	Independent member of the Board of Directors	1	120.000.000	0	120.000.000
6	Head of the specialized Supervisory Board	1	774.317.441	774.317.441	0
7	Part-time controller	2	120.000.000	0	120.000.000
	<b>Total</b>	<b>8</b>	<b>4.512.374.783</b>	<b>4.242.374.783</b>	<b>270.000.000</b>

**Article 7.** Approve the proposal on selecting a Financial Report auditing unit and authorize the Board of Directors to decide on the selection of an independent unit to perform the following services: review of semi-annual financial statements and audit of 2025 financial statements among the leading auditing companies in Vietnam (Deloitte, Ernst and Young, KPMG and Pwc (Vietnam)) as proposed by the Company's Supervisory Board in Proposal No. 03/TTr - BKS dated April 9, 2025.

**Article 8.** Approve the addition and amendment of business registration lines according to Proposal No. 07/TTr - HDQT dated April 9, 2025 of the Company's Board of Directors.

**Article 9.** Approve amendments and supplements to the Company's Charter according to Proposal No. 08/TTr - HDQT dated April 9, 2025 of the Company's Board of Directors.

**Article 10.** Through dismissal Mr. **Le Hong Hai** resigned from the position of Member of the Board of Directors of the Company according to Proposal No. 09/TTr - HDQT dated April 23, 2024 of the Board of Directors of the Company.

**Article 11.** Through the results of his election Mr. **Trinh Hai** Hold the position of Member of the Board of Directors of the Company according to Proposal No. 10/TTr - HDQT dated April 9, 2025 of the Board of Directors of the Company.

**Article 12.** Approving the results of re-election of Mr. Le Duc Hoa as the Company's Controller according to Proposal No. 11/TTr - HĐQT dated April 9, 2025 of the Company's Board of Directors.

**Article 13.** This Resolution takes effect from the date of signing.

**Article 14.** Shareholders, Board of Directors, Supervisory Board, Directors, and Deputy Directors of the Company are responsible for implementing this Resolution according to their functions, tasks, and powers in accordance with the provisions of Law and the Company's Charter.

**Recipient:** 

- As Article 14;
- Company administrative regulations (for information disclosure);
- File VT.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN OF THE MEETING  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**



**Bui Tuong Dinh**



**MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

- Company Name: PetroVietnam Coating Joint Stock Company.
- Address: Road 2B, Phu My 1 Industrial Zone, Phu My Ward, Phu My City, Ba Ria Vung Tau Province.
- Business Registration Certificate: 0600393680.
- Meeting Time: 14:00 on April 11, 2025.
- Agenda and content of the General Meeting: According to the 2025 Annual General Meeting of Shareholders program approved by the General Meeting of Shareholders.
- Total number of shareholders attending is: 34 Shareholders and authorized persons attending the meeting, representing: 11.556.668 shares, accounting for 53,3% of the total number of voting shares of the participating Company.

**I. Meeting developments:**

1. Mr. **Pham Trong Le Nghia** On behalf of the Shareholder Eligibility Verification Committee, report the results of verifying the eligibility of shareholders attending the General Meeting, specifically as follows:

- The total number of convened shareholders is 1,790 shareholders, representing 21,599,998 shares with voting rights, accounting for 100% of the total number of shares with voting rights (according to the list of shareholders finalized on March 7, 2025).
- The total number of shareholders attending the General Meeting directly and through proxy as of the opening time of the General Meeting is 34 shareholders corresponding to 11.556.668 shares, accounting for 53,5% of the total number of shares with voting rights.

Pursuant to the Enterprise Law 2020, Charter of Petrovietnam Coating Joint Stock Company, the 2025 Annual General Meeting of Shareholders of Petrovietnam Coating Joint Stock Company is eligible to conduct the meeting.

2. On behalf of the organizing committee, Mr. **Pham Trong Le Nghia** Propose and ask for shareholders' opinions at the 2025 Ordinary General Meeting of Shareholders to vote to elect the Presidium and Vote Counting Committee as follows:

**2.1- The Congress Presidium includes:**

- Mr. Bui Tuong Dinh - Chairman of the Company's Board of Directors.

- Mr. Nguyen Phuong Cao - Member of the Board of Directors, Director of the Company.

The General Meeting approved with a voting rate of 100% of shareholders with voting rights present at the General Meeting.

***2.2- The vote counting committee includes the following men and women:***

- Mr. Nguyen Van Viet - Head of Administrative Department - Head of Department;

- Mr. Pham Trong Le Nghia - Deputy Head of Administrative Department - Deputy Head;

- Mr. Tran Minh Kha - Specialist of Administrative Department - Member;

The General Meeting unanimously approved with a voting rate of 100% of shareholders with voting rights present at the General Meeting.

**3. The Presidium has appointed the Secretary of the Congress including the following men and women:**

- Mr. La Huy Nam - Deputy Head of Technical Economics Department.

- Ms. Mai Thi Huong Quynh - Deputy Head of Finance and Accounting Department.

**4. Approve the agenda of the Congress:**

Mr. **Bui Tuong Dinh** - Chairman of the Board of Directors, on behalf of the Presidium, presented the agenda of the General Meeting and asked for voting opinions of shareholders present at the General Meeting.

The General Meeting unanimously approved with a voting rate of 100% of shareholders with voting rights present at the General Meeting.

**5. Approve the working regulations of the Congress:**

Mr. **Nguyen Van Viet** – Head of the Company's Administrative Organization Department presented the draft Working Regulations of the Congress and asked for voting opinions of shareholders present at the Congress.

The General Meeting unanimously approved with a voting rate of 100% of shareholders with voting rights present at the General Meeting.

**II. Reports presented at the congress**

1. Mr. Nguyen Phuong Cao - Director of the Company, on behalf of the Board of Management, presented the 2024 production and business results report and 2025 production and business plan.

2. Mr. Bui Tuong Dinh - Chairman of the Board of Directors of the Company, on behalf of the Board of Directors, presented the Board of Directors' 2024 Activity Report and 2025 operating plan.

3. Mr. Le Duc Hoa - Head of the Supervisory Board presented the Supervisory Board's 2024 Activity Report, 2025 operating plan and proposal to select an audit unit for the 2025 financial statements; Appraisal report of production and business results report, audited 2024 financial report and report on activities of the Board of Directors.



4. Mr. Nguyen Van Quang - Chief Accountant of the Company presented the audited 2024 financial statements.

5. Mr. Nguyen Van Quang - Chief Accountant of the Company presented the 2024 profit distribution plan and 2025 profit distribution plan.

6. Mr. Nguyen Van Quang - Chief Accountant of the Company presented the Proposal for approval of the settlement of salaries and remunerations of the Board of Directors and Supervisory Board in 2024 and the plan to pay salaries and remunerations of the Board of Directors and Supervisory Board in 2025.

7. Mr. Nguyen Van Viet - Head of the Company's Administrative Organization Department presented the Proposal for supplementing and amending business registration lines.

8. Mr. Nguyen Van Viet - Head of the Company's Administrative Organization Department presented the Proposal for amending and supplementing the Company's Charter.

9. Mr. Nguyen Van Viet - Head of the Company's Administrative Organization Department presented the Proposal for dismissal of members of the Company's Board of Directors.

10. Mr. Nguyen Van Viet - Head of the Company's Administrative Organization Department presented the Proposal for electing members of the Company's Board of Directors.

11. Mr. Nguyen Van Viet - Head of the Company's Administrative Organization Department presented the Proposal for re-election of the Company's Controllers.

### **III. SHAREHOLDERS' DISCUSSION SECTION.**

After the Congress Presidium presented the contents of the Proposals approved at the Congress, Mr. Bui Tuong Dinh - Chairman of the meeting chaired the discussion of the contents raised in the Congress:

**1. Shareholder holding Voting Ballot No. 985 raised the following questions:**

- Why will dividends not be distributed in 2024 ?
- What is the investment rate for the expansion of factories and equipment ?
- The planned profit margin is about 10%, which is considered normal. Can the Company achieve a higher profit since this is a niche sector with no domestic competition ?

**2. Shareholder holding Voting Ballot No. 1759 raised the following questions:**

- What are the bases for revenue and profit projections in 2025? Will 2025 profits improve compared to 2024 ?
- Why are the business results in Q3 and Q4 of 2024 lower than those in the first half of 2024 ?
- What is the progress of the Block B and Lac Da Vang projects ?

- What challenges are being faced in implementing the Block B project, and what are the solutions ?

- Does the fluctuation in oil prices affect the Company's business operations?

**3. Shareholder holding Voting Ballot No. 507 and authorized representatives of shareholders with Voting Ballot Nos. 780 and 657 raised the following questions:**

- What is the total revenue from the pipeline coating contracts for the Block B project ?

- When is the expected completion date for the total pipeline coating volume of the Block B project ?

- Besides the Block B project, are there any other major projects in the near future ?

- What is the scale of the coating and painting package for the fuel pipeline and accessories of Long Thanh Airport, and what is the scope of other ongoing projects ?

**4. Shareholder holding Voting Ballot No. 114 raised the following questions:**

- What are the contract values for the offshore pipelines of the Block B, Thien Nga – Hai Au, and Dai Hung Phase 4 projects ?

- What is the implementation schedule for these projects in the near future ?

The meeting heard the Presidium satisfactorily answer shareholders' questions and received consensus from shareholders.

**IV. Voting on issues under the authority of the general meeting of shareholders.**

***1. Contents for voting opinions and election of members of the Board of Directors of the Company:***

- Content 1: Approval of the Company's 2024 production and business results report and 2025 production and business plan.

- Content 2: Approval of the Board of Directors' 2024 Activity Report and 2025 operating plan.

- Content 3: Approve the Supervisory Board's Activity Report in 2024 and the 2025 operating plan.

- Content 4: Approve the audited 2024 financial statements.

- Content 5: Approve the 2024 profit distribution plan and the 2025 profit distribution plan.

- Content 6: Approve the settlement of salaries and remunerations of the Board of Directors and Supervisory Board in 2024 and the plan to pay salaries and remunerations of the Board of Directors and Supervisory Board in 2025.

- Content 7: Approve the proposal on selecting a financial statement auditing unit and authorize the Board of Directors to decide on the selection of an independent unit to perform the services: review of 6-month financial statements



and audit of 2024 financial statements among the leading auditing firms in Vietnam (Deloitte, Ernst and Young, KPMG and Pwc (Vietnam)) as proposed by the Company's Supervisory Board.

- Content 8: Approve additions and amendments to the Company's registered business lines.

- Content 9: Approve amendments and supplements to the Company's Charter.

- Content 10: Approval of dismissal Mr. **Le Hong Hai** resigned from the position of Member of the Board of Directors of the Company.

- Content 11: Electing Mr. **Trinh Hai** holds the position of Member of the Board of Directors of the Company.

- Content 12: Re-elect him Mr. **Le Duc Hoa** Hold the position of Company Controller.

***2. Mr. Nguyen Van Viet - Head of the Vote Counting Committee approved instructions for voting on contents at the Congress and elections.***

The General Meeting unanimously approved with a voting rate of 100% of shareholders with voting rights present at the General Meeting.

**V. The Congress voted to approve the following contents and elect the Company's Controller:**

- ***Content 1:*** Approve the 2024 Production and Business Results Report and 2025 Production and Business Plan according to Proposal No. 01/TTr - HĐQT dated April 9, 2025 of the Company's Board of Directors with the following main contents:

***+ Production and business results in 2024:***

- Revenue achieved: 265.17 billion VND.
- Profit before tax: 13.37 billion VND.
- Profit after tax: 14.53 billion VND.
- Paying to the state budget: 9.47 billion VND.

***+ Production and business plan in 2025:***

- Revenue: 540.00 billion VND.
- Profit before tax: 50.00 billion VND.
- Profit after tax: 40.00 billion VND.
- Payment to the state budget: 27.70 billion VND.

**The Congress voted:**

- + Approved: 11.556.268/11.556.468 shares, accounting for 99,997% of voting shares collected.

- + Disagree: 0 shares, accounting for 0 % of voting shares received.

- + No comments: 0 shares, accounting for 0 % of voting shares received.

- **Content 2.** Approving the 2024 Board of Directors' performance report and 2025 operating plan according to Report No. 02/BC - HÐQT dated April 9, 2025 of the Company's Board of Directors.

+ Approved: 11.556.268/11.556.468 shares, accounting for 99,997% of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

- **Content 3.** Approved the Supervisory Board's 2024 Activity Report and 2025 operating plan according to Report No. 03/TTr - BKS dated April 9, 2025 of the Company's Supervisory Board.

+ Approved: 11.556.268/11.556.468 shares, accounting for 99,997% of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

- **Content 4.** Approval of the 2024 audited financial statements according to report No. 04/TTr - HÐQT dated April 9, 2025 of the Company's Board of Directors.

+ Approved: 11.556.268/11.556.468 shares, accounting for 99,997% of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

- **Content 5.** Approve the 2024 profit distribution plan and 2025 profit distribution plan according to Proposal No. 05/TTr - HÐQT dated April 9, 2025 of the Company's Board of Directors as follows:

***1. Profit distribution plan for 2024:***

Stt	Content	Unit of calculation	Plan 2024	Perform 2024
1	Profit before tax	Billion dong	2,87	13,37
2	Corporate income tax	Billion dong	0,57	(1,15)
3	Profit after tax	Billion dong	2,30	14,53
4	Deduction to reward and welfare fund	Billion dong	0	4,00
5	Executive Board Bonus	Billion dong	0	0,39
6	Appropriation to development investment fund	Billion dong	0	10,14



7	Dividend ratio	%	0%	0%
---	----------------	---	----	----

**2. Profit plan, profit distribution in 2025:**

Stt	Content	Unit of calculation	Plan 2025
1	Profit before tax	Billion dong	50,00
2	Profit after tax	Billion dong	40,00
3	Dividend ratio	%	0%

+ Approved: 11.556.268/11.556.468 shares, accounting for 99,997% of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

**- Content 6.** Approving the final settlement of salaries and remunerations of the Board of Directors and the Supervisory Board in 2024 and the plan to pay salaries and remunerations to the Board of Directors and the Supervisory Board in 2025 according to Proposal No. 06/TTr - HĐQT dated April 9, 2025 of the Company's Board of Directors:

**1. Payment of salaries and remunerations of the Board of Directors and Supervisory Board in 2024.**

*Unit of measure: Dong.*

Stt	Full name	Title	Plan or 2024	Implementation in 2024	
				Salary	Remuneration
1	Bui Tuong Dinh	Chairman of the Board of Directors	485.007.758	591.952.857	
2	Nguyen Phuong Cao	Member of the Board of Directors, Directors	455.902.002	557.252.835	
3	Tran Dang Thuyet	Member of the Board of Directors Specialized	443.730.502	531.488.103	
4	Le Hong Hai	Member of the Board of Directors concurrently	96.000.000		96.000.000
5	Vu Tuan Ngoc	Independent member of	96.000.000		96.000.000

		the Board of Directors			
6	Le Duc Hoa	Full-time Head of the Supervisory Board	402.453.246	473.393.066	
7	Pham Thi Anh Tuyet	Controller serving concurrently	48.000.000		48.000.000
8	To Thi Huyen	Controller serving concurrently	48.000.000		48.000.000
	<b>Total</b>		<b>2.075.093.508</b>	<b>2.154.086.861</b>	<b>288.000.000</b>

**2. Plan for paying salaries and remunerations to the Board of Directors and Supervisory Board in 2025:**

Based on the 2025 production and business plan presented at the Congress, the plan to pay salaries and remunerations of the Board of Directors and Supervisory Board in 2025 is as follows:

**- Board of Directors:**

+ Chairman of the Board of Directors and full-time members of the Board of Directors receive salary according to the Company's salary and bonus regulations.

+ Remuneration for concurrent members of the Board of Directors, Independent Members of the Board of Directors: 10,000,000 VND/month.

**- Control board:**

+ Head of the specialized committee, specialized members (if any) receive salary according to the Company's salary and bonus regulations.

+ Remuneration for part-time Controller: 5,000,000 VND/month.

- Salary and remuneration payment plan for the Board of Directors and Supervisory Board in 2025 is as follows:

*Unit of measure: Dong.*

Stt	Title	Number	Total amount	In there	
				Salary	Remuneration
1	Chairman of the Board of Directors	1	1.016.760.280	1.016.760.280	0
2	Member of the Board of Directors and Director of the Company	1	959.273.834	959.273.834	0
3	Full-time member of the Board of Directors	2	1.492.023.228	1.492.023.228	0
4	Part-time member of the Board of Directors	1	30.000.000	0	30.000.000



5	Independent member of the Board of Directors	1	120.000.000	0	120.000.000
6	Head of the specialized Supervisory Board	1	774.317.441	774.317.441	0
7	Part-time controller	2	120.000.000	0	120.000.000
	<b>Total</b>	<b>8</b>	<b>4.512.374.783</b>	<b>4.242.374.783</b>	<b>270.000.000</b>

+ Approved: 11.556.268/11.556.468 shares, accounting for 99,997% of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

- **Content 7.** Approve the proposal on selecting a Financial Report auditing unit and authorize the Board of Directors to decide on the selection of an independent unit to perform the following services: review of semi-annual financial statements and audit of 2025 financial statements among the leading auditing companies in Vietnam (Deloitte, Ernst and Young, KPMG and Pwc (Vietnam)) as proposed by the Company's Supervisory Board in Proposal No. 03/TTr - BKS dated April 9, 2025.

+ Approved: 11.556.268/11.556.468 shares, accounting for 99,997% of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

- **Content 8.** Approve the addition and amendment of business registration lines according to Proposal No. 07/TTr - HDQT dated April 9, 2025 of the Company's Board of Directors.

+ Approved: 11.556.268/11.556.468 shares, accounting for 99,997% of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

- **Content 9.** Approve amendments and supplements to the Company's Charter according to Proposal No. 08/TTr - HDQT dated April 9, 2025 of the Company's Board of Directors.

+ Approved: 11.556.268/11.556.468 shares, accounting for 99,997% of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

- **Content 10.** Through dismissal Mr. **Le Hong Hai** resigned from the position of Member of the Board of Directors of the Company according to Proposal No. 09/TTr - HDQT dated April 23, 2024 of the Board of Directors of the Company.

+ Approved: 11.556.268/11.556.468 shares, accounting for 99,997% of voting shares collected.

- + Disagree: 0 shares, accounting for 0 % of voting shares received.
- + No comments: 0 shares, accounting for 0 % of voting shares received.

- **Content 11.** Through the results of his election Mr. **Trinh Hai** Hold the position of Member of the Board of Directors of the Company according to Proposal No. 10/TTr - HĐQT dated April 9, 2025 of the Board of Directors of the Company.

*The number of votes is: 11.556.268, reaching 99,997% of total voting shares attending the meeting.*

- **Content 12.** Approving the results of his re-election Mr. **Le Duc Hoa** holding the position of Company Controller according to Proposal No. 11/TTr - HĐQT dated April 9, 2025 of the Company's Board of Directors.

*The number of votes is: 11.556.268, reaching 99,997% of total voting shares attending the meeting.*

## **VI. CONGRESS CLOSING PROCEDURES.**

The 2025 Annual General Meeting of Shareholders voted in favor of 100% of the attending shareholders present at the General Meeting to approve the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders.

The Annual General Meeting of Shareholders of Petrovietnam Coating Joint Stock Company for the year 2025 concluded at 17 hours and 00 minutes on April 11, 2025. This minutes document consists is made in 2 original copies. The Chairperson of the Meeting and the Secretary are jointly responsible for the truthfulness and accuracy of the contents of this minutes."



**Bui Tuong Dinh**

### **PRESIDING BOARD**

**Nguyen Phuong Cao**

### **SECRETARY OF THE GENERAL MEETING**

**La Huy Nam**

**Mai Thi Huong Quynh**





**PETROVIETNAM COATING JOINT STOCK  
COMPANY  
ANNUAL GENERAL MEETING OF  
SHAREHOLDERS 2025**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

No: 04./BB - KPDHCĐ

*Phu My, April 11<sup>th</sup>, 2025*

**VOTE COUNTING MINUTES  
ON THE APPROVAL OF THE PROPOSALS SUBMITTED TO THE 2024  
ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Today, at 3:55 P.M., April 11, 2025, PetroVietnam Coating Joint Stock Company held the 2025 Annual General Meeting of Shareholders at Address: Road 2B, Phu My 1 Industrial Zone, Phu My Ward, Phu My City, Ba Ria Vung Tau Province. Authorized by shareholders, our Election Committee includes:

- Mr. Nguyen Van Viet - Head of the Committee;
- Mr. Pham Trong Le Nghia - Deputy Head;
- Mr. Tran Minh Kha – Member;

Counting votes and voting on contents submitted to the General Meeting of shareholders present or legally represented at the 2025 General Meeting of Shareholders has been conducted.

1. The total number of shareholders of Petrovietnam Coating Joint Stock Company according to the list of shareholders dated March 7, 2025 is: 1,790 shareholders, who own or represent 21,599,998 shares.

2. The number of shareholders present or duly represented before the General Meeting is 34 shareholders, owners or representatives owning 11.556.668 shares, respectively 53,5 %.

3. The number of shareholders present or representatives present to vote on the contents submitted to the General Meeting is 34 shareholders who own or represent the owners of 11.556.668 shares, respectively 53,5 %.

**4. Voting results on contents submitted to the Congress are as follows:**

- Number of ballots issued: 34 votes; Corresponding number of shares with voting rights: 11.556.668 share.

- Number of votes collected: 34 votes; Corresponding number of shares with voting rights: 11.556.668 share.

- Number of valid votes: 33 votes; Corresponding number of shares with voting rights: 11.556.268 share.

- Number of invalid votes: 1 votes; corresponding number of shares with voting rights: 400 shares.

**4.1 Content 1:** Approve the 2024 Production and Business Results Report and 2025 Production and Business Plan according to Proposal No. 01/TTr - HĐQT dated April 9, 2025 of the Company's Board of Directors.

**The Congress voted:**

+ Approved: 11.556.268/11.556.668 shares, accounting for 99,997 % of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

**4.2 Content 2.** Approving the 2024 Board of Directors' performance report and 2025 operating plan according to Report No. 02/BC - HĐQT dated April 9, 2025 of the Company's Board of Directors.

**The Congress voted:**

+ Approved: 11.556.268/11.556.668 shares, accounting for 99,997 % of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

**4.3 Content 3.** Approved the Supervisory Board's 2024 Activity Report and 2025 operating plan according to Report No. 03/TTr - BKS dated April 9, 2025 of the Company's Supervisory Board.

**The Congress voted:**

+ Approved: 11.556.268/11.556.668 shares, accounting for 99,997 % of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

**4.4 Content 4.** Approval of the 2024 audited financial statements according to report No. 04/TTr - HĐQT dated April 9, 2025 of the Company's Board of Directors.

**The Congress voted:**

+ Approved: 11.556.268/11.556.668 shares, accounting for 99,997 % of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

**4.5 Content 5.** Approve the 2024 profit distribution plan and 2025 profit distribution plan according to Proposal No. 05/TTr - HĐQT dated April 9, 2025 of the Company's Board of Directors.

**The Congress voted:**

+ Approved: 11.556.268/11.556.668 shares, accounting for 99,997 % of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

**5.6 Content 6.** Approve the settlement of salaries and remunerations of the Board of Directors and Supervisory Board in 2024 and the plan to pay salaries and remunerations of the Board of Directors and Supervisory Board in 2025 according to Proposal No. 06/TTr - HĐQT dated April 9, 2025 of the Company's Board of Directors.



**The Congress voted:**

+ Approved: 11.556.268/11.556.668 shares, accounting for 99,997 % of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

**4.7 Content 7.** Approve the proposal on selecting a Financial Report auditing unit and authorize the Board of Directors to decide on the selection of an independent unit to perform the following services: review of semi-annual financial statements and audit of 2025 financial statements among the leading auditing companies in Vietnam (Deloitte, Ernst and Young, KPMG and Pwc (Vietnam)) as proposed by the Company's Supervisory Board in Proposal No. 03/TTr - BKS dated April 9, 2025.

**The Congress voted:**

+ Approved: 11.556.268/11.556.668 shares, accounting for 99,997 % of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

**4.8 Content 8.** Approve the addition and amendment of business registration lines according to Proposal No. 07/TTr - HDQT dated April 9, 2025 of the Company's Board of Directors.

**The Congress voted:**

+ Approved: 11.556.268/11.556.668 shares, accounting for 99,997 % of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

**4.9 Content 9.** Approve amendments and supplements to the Company's Charter according to Proposal No. 08/TTr - HDQT dated April 9, 2025 of the Company's Board of Directors.

**The Congress voted:**

+ Approved: 11.556.268/11.556.668 shares, accounting for 99,997 % of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

**4.10 Content 10.** Through dismissal Mr. **Le Hong Hai** resigned from the position of Member of the Board of Directors of the Company according to Proposal No. 09/TTr - HDQT dated April 23, 2024 of the Board of Directors of the Company.

**The Congress voted:**

+ Approved: 11.556.268/11.556.668 shares, accounting for 99,997 % of voting shares collected.

+ Disagree: 0 shares, accounting for 0 % of voting shares received.

+ No comments: 0 shares, accounting for 0 % of voting shares received.

**5. Results of counting votes of the Company's Controllers are as follows:**

**5.1** Approved Approved the results of his election Mr. **Trinh Hai** Holding the position of Member of the Board of Directors of the Company according to Proposal No. 10/TTr - HĐQT dated April 9, 2025 of the Board of Directors of the Company:

- Number of ballots issued: 34 votes; Corresponding number of shares with voting rights: 11.556.668 share.

- Number of votes collected: 34 votes; corresponding number of shares with voting rights: 11.556.668 shares.

- Number of valid votes: 33 votes; corresponding number of shares with voting rights: 11.556.668 shares.

- Number of invalid votes: 1 votes; Corresponding number of shares with voting rights: 400 shares.

*The number of votes is: 11.556.268, reaching 99,997 % of total voting shares attending the meeting.*

**5.2** Approving the results of his re-election Mr. **Le Duc Hoa** holding the position of Company Controller according to Proposal No. 11/TTr - HĐQT dated April 9, 2025 of the Company's Board of Directors.

- Number of ballots issued: 34 votes; Corresponding number of shares with voting rights: 11.556.668 share.

- Number of votes collected: 34 votes; corresponding number of shares with voting rights: 11.556.668 shares.

- Number of valid votes: 33 votes; corresponding number of shares with voting rights: 11.556.668 shares.

- Number of invalid votes: 1 votes; Corresponding number of shares with voting rights: 400 shares.

*The number of votes is: 11.556.268, reaching 99,997 % of total voting shares attending the meeting.*

This minutes was completed at 4:30 P.M dated April 11, 2025, made into 02 copies and unanimously approved by members of the Vote Counting Committee and signed in the minutes.

**MEMBERS OF THE VOTE  
COUNTING COMMITTEE**



**1. Mr. Pham Trong Le Nghia**



**2. Mr. Tran Minh Kha**

**HEAD OF THE VOTE COUNTING  
COMMITTEE**



**Nguyen Van Viet**