



**IDICO LONG AN INVESTMENT  
CONSTRUCTION JOINT STOCK COMPANY**

No.: 30/TTr-HDQT

**THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Long An, April 16<sup>th</sup>, 2025*

## **PROPOSAL**

### **Approving the profit distribution plan for 2024 and the plan for 2025**

**To: General Meeting of Shareholders of IDICO-LINCO Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 and guiding documents;
- Pursuant to the Charter of IDICO Long An Investment Construction Joint Stock Company (IDICO-LINCO) approved by the General Meeting of Shareholders on 18/09/2024;
- Pursuant to the Audited Financial Statements for 2024 by Ernst & Young Vietnam Co., Ltd;

The Board of Directors submits to the General Meeting of Shareholders the profit distribution plan for 2024 and the profit distribution plan for 2025 as follows:

#### **1. Profit distribution plan for 2024:**

No.	Indicators	2024
<b>I</b>	<b>Undistributed Profit after tax</b>	<b>142,965,206,201 VND</b>
	As of the end of the previous year (year 2023)	0 VND
	Current year	<b>142,965,206,201 VND</b>
<b>II</b>	<b>Profit Distribution in 2024</b>	
<b>1</b>	<b>Appropriation</b>	
	Reward Fund (1%/EAT)	1,430,000,000 VND
	Welfare Fund (0.5%/EAT)	715,000,000 VND
	Other Funds (Bonus Fund for Board of Directors, Board of Supervisors)	600,000,000 VND
<b>2</b>	<b>Dividend Payment in 2024</b>	
	In cash	0 VND
	By shares (60%/Charter Capital)	102,600,000,000 VND
<b>III</b>	<b>Undistributed earnings forward to the next year</b>	<b>37,620,206,201 VND</b>

## 2. Profit distribution plan for 2025:

No.	Indicators	2025
I	Undistributed earnings from previous year	37,620,206,201 VND
II	Profit after tax current year	45,190,000,000 VND
III	2025 Profit Distribution	
1	Appropriation	
	Reward Fund	1,000,000,000 VND
	Welfare Fund	1,000,000,000 VND
	Other Funds (Bonus Fund for Board of Directors, Board of Supervisors)	600,000,000 VND
2	Dividend payment in 2025 (25%/Charter Capital)	68,400,000,000 VND
IV	Undistributed earnings forward to the next year	11,810,206,201 VND

Respectfully request the General Meeting of Shareholders to consider and approve.

Sincerely./.

### Recipients:

- As above;
- BOS;
- Archive: Human Resources  
and Administration Department,  
BOD.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN

*Signed*

**Dang Chinh Trung**

