



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG

No.: 160/TTC-KMT

Da Nang, 29 March 2025.



PROPOSAL

Re: Profit Distribution, Fund Allocation, and Dividend Payment for 2024

To: The General Meeting of Shareholders of Central Viet Nam Metal Corporation

Pursuant to the Enterprise Law dated on June 17, 2020;

Pursuant to the current Corporate Income Tax Law;

Pursuant to the Charter of Central Viet Nam Metal Corporation;

Pursuant to the 2024 business results according to the audited financial statements by AASC Auditing Firm Co., Ltd,

The Board of Directors of Central Viet Nam Metal Corporation respectfully submits to the General Meeting of Shareholders for consideration of the profit distribution, fund allocation, and dividend payment plan for the 2024 fiscal year as follows:

I. Relized profit in 2024:

1. Profit Before Tax : 14,936,893,169 VND.
2. Corporate Income Tax : 4,212,528,002 VND.
3. Profit After Tax (PAT) : 10,724,365,167 VND.
4. Undistributed PAT : 13,365,888,559 VND.
5. Total Remaining PAT (3+4) : 24,090,253,726 VND.

II. Fund allocation and dividend payment:

1. Reward and Welfare Fund : 900,000,000 VND
2. Dividend Payment : The proposed dividend payout ratio is 8% (800 VND/share), equivalent to 7,877,249,600 VND, with the payment expected in July 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As stated above;
- Archived: DC, BOD.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN

Huynh Trung Quang



REPORT

Salaries and Remuneration of the Board of Directors and the Supervisory Board in 2024 Salary and Remuneration Plan for the Board of Directors and the Supervisory Board in 2025

Pursuant to the Charter of Central Viet Nam Metal Corporation;

Pursuant to Resolution No. 175/NQ-ĐHĐCĐ dated March 22, 2024, of the General Meeting of Shareholders regarding the approval of the 2024 plan;

Pursuant to the 2024 business performance of Central Viet Nam Metal Corporation, as audited by AASC Auditing Firm Company Limited,

The Board of Directors of Central Viet Nam Metal Corporation respectfully reports and submits to the General Meeting of Shareholders for consideration of the payment of salaries, remuneration, and bonuses for the Board of Directors (BOD) and the Supervisory Board (SB) in 2024, as well as the proposed salary and remuneration plan for BOD and SB members in 2025, as follows:

1. Salaries and Remuneration of the BOD and the SB in 2024:

a) Salaries and Remuneration of the BOD and the SB: (According to Resolution No. 175/NQ-ĐHĐCĐ dated March 22, 2024, of the General Meeting of Shareholders)

No	Position	Unit	Salary	Remuneration
A	Board of Directors			
1	Chairman	VND/month	50,000,000	
2	Board Member, General Director	VND/month	47,000,000	
3	Full-time Board Member	VND/month	19,500,000	
4	Concurrent Board Member (02 persons)	VND/person/month		8,000,000
B	Supervisory Board			
1	Head of SB	VND/month	21,000,000	
2	Concurrent Board Member (02 persons)	VND/person/month		5,500,000

b) Bonuses for the BOD and the SB:

Based on the Company's 2024 business performance, the General Meeting of Shareholders is requested to approve a bonus of VND 200,000,000 (Two hundred million dong) for the Board of Directors and the Supervisory Board for successfully fulfilling the tasks assigned by the shareholders.

2. Salary and Remuneration Plan for the BOD and the SB Members in 2025:

No	Position	Unit	Salary	Remuneration
A	Board of Directors			
1	Chairman	VND/month	54,000,000	

2	Board Member, General Director	VND/month	50,000,000	
3	Full-time Board Member	VND/month	21,000,000	
4	Concurrent Board Members (02 persons)	VND/person /month		9,000,000
B	Supervisory Board			
1	Head of SB	VND/month	25,000,000	
2	Concurrent Board Member (02 persons)	VND/person /month		6,000,000

Note: For personnel participating in the Board of Directors, Executive Board, or Supervisory Board who work directly and receive a monthly salary from the Company, no additional remuneration is provided for concurrent positions. In cases where a Supervisory Board member holds a concurrent role and receives a salary for professional duties, they will receive remuneration according to regulations

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- Shareholders;
- Archived: DC, BOD

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Huynh Trung Quang



No.: 16.3/2025/QC-KKMT

Da Nang, 24/3/2025

**ELECTION REGULATIONS
FOR BOARD OF DIRECTORS AND SUPERVISORY BOARD MEMBERS
OF CENTRAL VIET NAM METAL CORPORATION FOR THE TERM 2025-2030
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Pursuant to Securities Law dated November 26, 2019;

Pursuant to Enterprise Law dated June 17, 2020;

Pursuant to Government Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of several articles of the Securities Law;

Pursuant to Government Decree No. 47/2021/ND-CP dated April 1, 2021, detailing several provisions of the Enterprise Law;

Pursuant to Charter of Central Viet Nam Metal Corporation;

The 2025 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation organized the election of the members of Board of Directors and the members of Supervisory Board for the term 2025-2030 with the following details:

Article 1: Eligible Voters

Shareholders owning voting shares and authorized representatives of shareholders holding voting shares presented at the General Meeting (according to the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation - VSDC as of March 10, 2025).

Article 2: Standards and conditions for Members of the Board of Directors (BOD), Independent members of the Board of Directors and Members of the Board of Supervisors (BOS)

1. Standards for BOD members: Members of the Board of Directors must meet the following standards and conditions:

- a) Not subject to the provisions in Clause 2 of Article 17 of the Law on Enterprise;
- b) Having professional qualifications and experience in business administration or in the Company's industry, business sector or field, and not necessarily being a shareholder of the Company;
- c) A member of the Board of Directors may concurrently be a member of the BOD in up to 05 (five) other companies;

2. Standards for independent BOD members: Independent members of the Board of Directors must meet the following standards and conditions:

- a) Not a person currently working for the Company, its parent company or subsidiaries; not a person who has worked for the Company, its parent company or subsidiaries for at least the previous 03 (three) consecutive years;
- b) Not a person receiving salary or remuneration from the company, except for allowances that members of the Board of Directors are entitled to according to regulations;
- c) Not a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or younger sibling is a major shareholder of the Company; is the manager of the Company or a subsidiary of the Company;
- d) Not a person who directly or indirectly owns at least 1% of the company's total voting shares;

e) Not a person who has previously served as a member of the Board of Directors or Supervisory Board of the Company for at least the previous 05 (five) consecutive years, except for cases of being continuously appointed for two (2) consecutive terms.

3. Standards for BOS members: Members of the Board of Supervisors must meet the following standards and conditions:

- a) Not subject as prescribed in Clause 2 of Article 17 of the Law on Enterprise;
- b) Be trained in one of the majors in economics, finance, accounting, auditing, law, business administration or a major suitable to the business activities of the enterprise;
- c) Not a family member of a member of the Board of Directors, General Director and other managers;
- d) Not a company manager; not necessarily a shareholder or employee of the Company;
- e) Not work in the finance or accounting departments of the Company;
- f) Not a member or employee of an independent auditing company that audited the Company's financial statements in the previous 03 (three) consecutive years.

Article 3: Nomination, Candidacy for the BOD, BOS members, and number of elected members

1. Conditions for nomination of the Member of BOD and BOS:

a) Board of Directors: A shareholder or Group of shareholders holding at least 10% of the total common shares have the right to nominate candidates to the Board of Directors as per the Enterprise Law and the Company Charter. A shareholder or group of shareholders holding voting shares from 10% to less than 20% of the total voting shares can nominate a maximum of 01 (one) candidate; from 20% to less than 30% can nominate a maximum of 02 (two) candidates; from 30% to less than 40% can nominate a maximum of 03 (three) candidates; from 40% to less than 50% can nominate a maximum of 04 (four) candidates; from 50% to less than 60% can nominate a maximum of 05 (five) candidates; from 60% to less than 70% can nominate a maximum of 06 (six) candidates; from 70% to less than 80% can nominate a maximum of 07 (seven) candidates; from 80% to less than 90% can nominate a maximum of 08 (eight) candidates.

If the number of candidates for the Board of Directors nominated and self-nominated does not meet the required number as stipulated in Clause 5, Article 115 of the Enterprise Law, the incumbent Board of Directors may introduce additional candidates or organize nominations in accordance with the Company Charter, Internal governance regulations, and the Board of Directors' Operational regulations. Any additional candidates introduced by the incumbent Board of Directors must be clearly disclosed before the General Meeting of Shareholders votes to elect members of the Board of Directors, as required by law.

b) Board of Supervisors: A shareholder or Group of shareholders holding at least 10% of the total common shares have the right to nominate candidates to the Board of Supervisors as per the Enterprise Law and Company Charter. A shareholder or group of shareholders holding voting shares from 10% to less than 20% of the total voting shares can nominate a maximum of 01 (one) candidate; from 20% to less than 30% can nominate a maximum of 02 (two) candidates; from 30% to less than 40% can nominate a maximum of 03 (three) candidates; from 40% to less than 50% can nominate a maximum of 04 (four) candidates; from 50% to less than 60% can nominate a maximum of 05 (five) candidates; from 60% to less than 70% can nominate a maximum of 06 (six) candidates; from 70% to less than 80% can nominate a maximum of 07 (seven) candidates; from 80% to less than 90% can nominate a maximum of 08 (eight) candidates.

If the number of candidates for the Board of Supervisors nominated and self-nominated does not meet the required number, the incumbent Board of Supervisors may introduce additional candidates or organize nominations in accordance with the Company Charter, Internal governance regulations, and the Board of Supervisors' Operational regulations. Any additional candidates

introduced by the incumbent Board of Supervisors must be clearly disclosed before the General Meeting of Shareholders votes to elect members of the Board of Supervisors, as required by law.

2. Number of elected members of the BOD and BOS:

- Number of elected members of the BOD is 05 (five) members, including 01 (one) independent member;
- Number of elected members of BOS is 03 (three) members.

3. Term of BOD and BOS:

- Term of BOD is 05 (five) years;
- Term of BOS is 05 (five) years.

Article 4: Guidelines for submission of application for candidate nomination, candidacy and selection

Qualified candidates for nomination and candidacy for members of BOD and BOS of Central Viet Nam Metal Corporation for the 2025-2030 term must submit Nomination/ Candidacy Form to:

Central Viet Nam Metal Corporation

Address: 69 Quang Trung Street, Hai Chau Ward, Hai Chau District, Da Nang City

Phone: 02363.565.484

Fax: 0236.3823306

Receiver: Mr. Huynh Ngoc Tuan, Secretary. Mobil phone: 0905168757.

* Deadline for receiving documents: before 14/4/2025.

*Application documents include: Nomination/Candidacy Form for BOD/BOS member; Commitment Letter; Candidate Information; Curriculum Vitae with verification from an organization (for a legal entity) or local authority (for individual); Certified copies of degrees and professional certificates (if applicable).

Article 5. Election method

The election of members of the Board of Directors and the Supervisory Board of Central Viet Nam Metal Corporation for the 2025-2030 term shall be conducted by secret ballot.

Article 6: Election of members of BOD, BOS and election principles

1. Election of BOD members: The voting for electing members of the Board of Directors (BOD) shall be conducted using a cumulative voting method, accordingly each shareholder has a total number of votes corresponding to the total number of owned shares multiplied (x) by the number of elected members of the BOD, and attending shareholders have the right to cast all their votes for 01 (one) or more candidates.

*** Election principles:**

- The elected members of the BOD are determined by the number of votes cast from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached, as stipulated in Clause 2, Article 3 of this regulation.

- In case there are 02 (two) or more candidates with the same number of votes cast for the last member of the BOD, preference is given to the candidate owning or representing more shares. If the number of shares owned or represented is equal, a re-election will be conducted among these candidates.

2. Election of BOS members: The voting for electing members of the BOS shall be conducted using a cumulative voting method, accordingly each shareholder has a total number of votes corresponding to the total number of owned shares multiplied (x) by the number of elected members of the BOS, and attending shareholders have the right to cast all their votes for 01 (one) or more candidates.



*** Election principles:**

- The elected members of the BOS are determined by the number of votes cast from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached, as stipulated in Clause 2, Article 3 of this regulation.

- In case there are 02 (two) or more candidates with the same number of votes cast for the last member of the BOS, preference is given to the candidate owning or representing more shares. If the ties persist, a re-election will be conducted among these candidates.

Article 7: Election committee, voting and vote counting procedures

1. Election committee

- Election committee is nominated by the Chairperson and approved by the General Meeting;

- Responsibilities of Election committee:

+ Introduce and distribute voting ballots;

+ Conduct vote counting;

+ Announce results at the General Meeting.

- Members of the Election Committee shall not be included in the list of nominees and candidates for the BOD, independent member of BOD, and the BOS members.

2. Voting and vote counting principles

- Ballot boxes are inspected publicly by the Election committee in the presence of the Shareholders;

- The voting process is commenced once the distribution of voting ballots is completed and ended when the last shareholder has cast their vote into the ballot box.

- The vote counting is conducted immediately after voting ends;

- The vote counting results are recorded in a written report and announced by the Head of the Election Committee before the General Meeting.

Article 8: Preparation and announcement of the vote counting report

After vote counting, the Election Committee must prepare a Voting counting report. The content of the Voting counting report must clearly specify: Time, location of vote counting, members of the Vote counting committee; Total number of attending shareholders; Total number of voting shares present at the General Meeting; Total voting ballots issued and collected; Total valid or invalid voting ballots; Total votes in favor, against, or abstaining; Number of shares voted for each candidate for BOD and BOS; List of elected candidates and signatures of the Vote Counting Committee members.

The full text of the Vote counting report must be presented before General Meeting.

Article 9: Any complaints regarding the election and vote counting shall be resolved by the Chairperson of the meeting and recorded in the Minutes of the General Meeting of Shareholders.

These regulations consist of 09 articles, read publicly at the 2025 Annual General Meeting on April 17, 2025, and take effect immediately upon approval by Shareholders owning over 50% of the total voting rights of all attending shareholders.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Huynh Trung Quang



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG

No.: 192/TTr-KKMT



Da Nang, date 11/4/2025

PROPOSAL

Introduction and Nomination of Personnel for the Positions of Board of Directors Member and Supervisory Board Member for term 2025-2030

To: General Meeting of Shareholders of Central Viet Nam Metal Corporation

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Central Viet Nam Metal Corporation approved by the General Meeting of Shareholders on March 22, 2024,

The Board of Directors of Central Viet Nam Metal Corporation (Cevimetal) respectfully reports and submits for the General Meeting of Shareholders to review the list of personnel nominated for the positions of Board of Directors Member and Supervisory Board Member for the 2025-2030 term as follows:

The 2025 Annual General Meeting of Shareholders marks the final year of the Board of Directors and Supervisory Board members for the 2020-2025 term. At this meeting, it is necessary to elect new members for the Board of Directors and Supervisory Board for the upcoming term (2025-2030). Therefore, on April 8, 2025, the shareholder, Vietnam Steel Corporation – JSC (VNS), submitted a document to the Board of Directors of Cevimetal regarding the nomination of personnel to join the Board of Directors and Supervisory Board for the 2025-2030 term, as detailed below:

1. Decision No. 43/QD-VNS dated April 4, 2025, regarding the authorization to represent VNS's capital share at Cevimetal for the 2025-2030 term, in which:

- Mr. Nguyen Anh Hoang, Member of the Board of Directors and General Director of Cevimetal, representing 2,262,854 shares, equivalent to 60% of VNS's capital contribution, accounting for 22.98% of the charter capital. Mr. Nguyen Anh Hoang has been nominated by VNS to join Cevimetal Board of Directors;

- Mr. Pham Thanh Lam, Head of the Investment Technical Department, representing 1,508,570 shares, equivalent to 40% of VNS's capital contribution, accounting for 15.32% of the charter capital. Mr. Pham Thanh Lam has been nominated by VNS to join Cevimetal Board of Directors.

2. Decision No. 59/QD-VNS dated April 8, 2025, regarding the appointment of Mrs. Nguyen Thi Huyen, Specialist of the Finance and Accounting Department of VNS, to join Cevimetal Supervisory Board.

Based on the proposal from the shareholder Vietnam Steel Corporation – JSC, on 11/4/2025, the Board of Directors of the Company held a meeting and unanimously agreed to introduce and nominate Mr. Nguyen Anh Hoang and Mr. Pham Thanh Lam to stand for election as Members of the Board of Directors, and Mrs. Nguyen Thi Huyen to stand for election as a Member of the Supervisory Board of Central Viet Nam Metal Corporation for the 2025-2030 term.

Therefore, the Board of Directors of Cevimetal respectfully requests the General Meeting of Shareholders to review and approve the list of personnel nominated for the positions of Board of Directors Member and Supervisory Board Member of Central Viet Nam Metal Corporation for the 2025-2030 term, as introduced by the shareholder Vietnam Steel Corporation – JSC, for election at the General Meeting.

We respectfully submit for the General Meeting of Shareholders to review and approve./.



Recipients:

- As stated above;
- Archived: DC, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Huynh Trung Quang





CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG

No.:193/TTr-KKMT

Da Nang, 14 April 2025



PROPOSAL

**Re: Introduction and Nomination of Personnel for Member of the Board of Directors
and the Supervisory Board of Central Viet Nam Metal Corporation**

Term 2025-2030

To: The General Meeting of Shareholders of Central Viet Nam Metal Corporation

Pursuant to the Enterprise Law dated on June 17, 2020;

Pursuant to the Charter of Central Viet Nam Metal Corporation,

Pursuant to the Nomination letter from the shareholder groups: Vu Thu Ngoc and Nguyen Thi Hong Hue regarding to the nomination of personnel to join the Board of Directors and Supervisory Board of Central Viet Nam Metal Corporation for the term 2025-2030,

The Board of Directors of Central Viet Nam Metal Corporation (Cevimetal) respectfully reports and submits to the General Meeting of Shareholders for considering the list of personnel nominated for the positions of Board of Directors Member and Supervisory Board Member for the 2025-2030 term, as proposed by the shareholder group, is as follows:

The 2025 Annual General Meeting of Shareholders is the final year of the term (term 2020-2025) for members of the Board of Directors (BOD) and the Supervisory Board. At this meeting, the company must elect a new Board of Directors (including one independent BOD member), and a new Supervisory Board for the new term (2025-2030 term). Therefore, on 10/4/2025, the shareholder groups: Vu Thu Ngoc; Nguyen Thi Hong Hue and Tran Viet Diep have submitted the nomination letter to the Board of Directors of Cevimetal to nominate and introduce candidates for joining Cevimetal Board of Directors and Supervisory Board of the 2025-2030 term with details as follows:

1. Nomination List for the Board of Directors

- Mr. Nguyen Van Bon is nominated to join as the Member of Board of Directors for the 2025-2030 term.
- Mr. Huynh Trung Quang is nominated to join as the Member of Board of Directors for the 2025-2030 term.
- Ms. Pham Thi Minh Trang is nominated to join as the Independent Member of Board of Directors for the 2025-2030 term.

2. Nomination List for the Supervisory Board

- Mr. Tran Nguyen Hoang Nam Thanh Tuan is nominated to join the Supervisory Board for the 2025-2030 term.
- Mr. Le Van Chau is nominated to join the Supervisory Board for the 2025-2030 term.

Based on the proposal from the shareholder groups: Vu Thu Ngoc and Nguyen Thi Hong Hue on 11/4/2025, the Board of Directors of the Company agreed to introduce and nominate Mr. Nguyen Van Bon, Mr. Huynh Trung Quang to stand for election as Members of the Board of Directors, and Ms. Pham Thi Minh Trang to stand for election as an Independent Member of the Board of Directors, and Mr. Tran Nguyen Hoang Nam Thanh Tuan, Mr. Le Van Chau to stand for election as a Member of the Supervisory Board of Central Viet Nam Metal Corporation for the 2025-2030 term.



The Board of Directors of Cevimetal respectfully requests the General Meeting of Shareholders to review and approve the list of personnel nominated for the positions of Board of Directors Member and Supervisory Board Member of Cevimetal for the 2025-2030 term, as proposed by the shareholder groups : Vu Thu Ngoc ,Nguyen Thi Hong Hue and Tran Viet Diep for election at the General Meeting.

We respectfully submit for the General Meeting of Shareholders to review and approve./.

Recipients:

- As stated above;
- Archived: DC, BOB

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Huynh Trung Quang



**CENTRAL VIET NAM
METAL CORPORATION**



SOCIALIST REPUBLIC OF VIET NAM
Independence- Freedom- Happiness

VOTE COUNTING REPORT
ELECTION OF MEMBERS OF BOARD OF DIRECTORS FOR 2025-2030 TERM
AT 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Today, at 10:45 am on April 17, 2025, at the 6th Floor Meeting Room of Central Viet Nam Metal Corporation, No. 69 Quang Trung Street, Hai Chau Ward, Hai Chau District, Da Nang City. The election committee consists of::

1. Mr. Nguyen Dinh Chinh - Head of Committee
2. Mr. Nguyen Duy Huong - Member
3. Ms. Hoang Thi Thu Huyen - Member

The election ballots were distributed, the election process was monitored, and the ballots for the election of members of the Board of Directors of Central Viet Nam Metal Corporation for the 2020-2025 term were checked. The results are as follows::

- Total number of shareholders at the time of the election: 28 shareholders, corresponding to 8.815.347 shares;
- Total number of shareholders who participated in the voting: 28 shareholders;
- Total number of ballots distributed: 28 ballots, corresponding to 8.815.347 voting shares;;
- Total number of ballots collected: 28 ballots, corresponding to 8.815.347 shares;
- Number of valid votes: 27 votes, corresponding to 8.814.347 shares;
- Number of invalid votes: 01 votes.

*** List of candidates for the election of members of the Board of Directors of Central Viet Nam Metal Corporation for the 2025–2030 term (listed in alphabetical order):**

1. Mr. Nguyen Van Bon
2. Mr. Nguyen Anh Hoang
3. Mr. Pham Thanh Lam
4. Mr. Huynh Trung Quang
5. Ms. Pham Thi Minh Trang

*** The specific vote counting results are as follows:**

No.	Full name	Number of votes of confidence	Ratio(%)
1	Nguyen Van Bon	8.807.175	99,92



2	Nguyen Anh Hoang	8.877.330	100,71
3	Pham Thanh Lam	8.782.791	99,64
4	Huynh Trung Quang	8.874.643	100,68
5	Pham Thi Minh Trang	8.729.796	99,04

Based on the election regulations approved at the 2025 Annual General Meeting of Shareholders and the election results, the Election Committee hereby announces the candidates listed below who have been elected as Members of the Board of Directors of Central Viet Nam Metal Corporation for the 2025–2030 term (listed in descending order of votes received):

No.	Full name	Number of votes of confidence	Ratio(%)
1	Nguyen Anh Hoang	8.877.330	100,71
2	Huynh Trung Quang	8.874.643	100,68
3	Nguyen Van Bon	8.807.175	99,92
4	Pham Thanh Lam	8.782.791	99,64
5	Pham Thi Minh Trang	8.729.796	99,04

The minutes were prepared at 10:45 am, on April 17, 2025, and were presented to the General Meeting of Shareholders./.

**ON BEHALF OF ELECTION COMMITTEE
HEAD OF COMMITTEE**

Nguyen Dinh Chinh





VOTE COUNTING REPORT

ELECTION OF MEMBERS OF SUPERVISORY BOARD FOR 2025-2030 TERM AT 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Today, at 10:45 am on April 17, 2025, at the 6th Floor Meeting Room of Central Viet Nam Metal Corporation, No. 69 Quang Trung Street, Hai Chau Ward, Hai Chau District, Da Nang City. The election committee consists of::

1. Mr. Nguyen Dinh Chinh - Head of Committee
2. Mr. Nguyen Duy Huong - Member
3. Ms. Hoang Thi Thu Huyen - Member

The election ballots were distributed, the election process was monitored, and the ballots for the election of members of the Supervisory Board of Central Viet Nam Metal Corporation for the 2020-2025 term were checked. The results are as follows::

- Total number of shareholders at the time of the election: 28 shareholders, corresponding to 8.815.347 shares;
- Total number of shareholders who participated in the voting: 28 shareholders;
- Total number of ballots distributed: 28 ballots, corresponding to 8.815.347 voting shares;;
- Total number of ballots collected: 28 ballots, corresponding to 8.815.347 shares;
- Number of valid votes: 27 votes, corresponding to 8.814.347 shares;
- Number of invalid votes: 01 votes.

*** List of candidates for the election of members of the Supervisory Board of Central Viet Nam Metal Corporation for the 2025–2030 term (listed in alphabetical order):**

1. Mr. Le Van Chau
2. Ms. Nguyen Thi Huyen
3. Mr. Tran Nguyen Hoang Nam Thanh Tuan

*** The specific vote counting results are as follows:**

No.	Full name	Number of votes of confidence	Ratio(%)
1	Le Van Chau	8.806.477	99,91
2	Nguyen Thi Huyen	8.782.005	99,63



3	Tran Nguyen Hoang Nam Thanh Tuan	8.854.559	100,46
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Based on the election regulations approved at the 2025 Annual General Meeting of Shareholders and the election results, the Election Committee hereby announces the candidates listed below who have been elected as Members of the Supervisory Board of Central Viet Nam Metal Corporation for the 2025–2030 term (listed in descending order of votes received):

No.	Full name	Number of votes of confidence	Ratio(%)
1	Tran Nguyen Hoang Nam Thanh Tuan	8.854.559	100,46
2	Le Van Chau	8.806.477	99,91
3	Nguyen Thi Huyen	8.782.005	99,63

The minutes were prepared at 10:45 am, on April 17, 2025, and were presented to the General Meeting of Shareholders./.

**ON BEHALF OF ELECTION COMMITTEE
HEAD OF COMMITTEE**



Nguyen Dinh Chinh



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG

No.: 164/TT-KKMT

Da Nang, date 24 month 3 year 2025

PROPOSAL

Re: Approval of transactions valued at 35% or more of the total assets recorded in the latest financial statements between the company and the entities specified in Article 293 of Decree No. 155/2020/NĐ-CP on 31/12/ 2020 by the Government

To: The General Meeting of Shareholders of Central Viet Nam Metal Corporation

Pursuant to the Securities Law dated on November 26, 2019;

Pursuant to the Enterprise Law dated on June 17, 2020;

Pursuant to Decree No. 155/2020/NĐ-CP dated on 31/12/2020, of the Government, detailing the implementation of certain provisions of the Securities Law;

Pursuant to the Charter of Central Viet Nam Metal Corporation;

Pursuant to the Company's 2025 Business Plan,

The Board of Directors of Central Viet Nam Metal Corporation (Cevimetal) respectfully submits to the General Meeting of Shareholders for consideration as follows:

Tay Do Steel Co., Ltd. and Nine Dragons Import Export Trade Services Co., Ltd. have been long-standing customers of Central Viet Nam Metal Corporation (Cevimetal) for many years, whose primary transactions involve the purchase and sale of finished steel products, steel billets, and steel scrap... They have consistently made full payments, maintained smooth cash flow, and contributed to the company's profitability. To proactively facilitate transactions between Cevimetal and Tay Do Steel Co., Ltd. and Nine Dragons Import Export Trade Services Co., Ltd in 2025 in compliance with Article 293 of Decree No. 155/2020/NĐ-CP, dated December 31, 2020, issued by the Government, the Board of Directors of Cevimetal respectfully proposes that the General Meeting of Shareholders consider and approve the following:

1. Approve Central Viet Nam Metal Corporation (Cevimetal) to enter into contracts/transactions valued at 35% or more, or transactions that lead to a total transaction value arising within 12 (twelve) months from the first transaction, reaching 35% or more of the total assets recorded in the latest financial statement between Cevimetal and Tay Do Steel Co., Ltd. and Nine Dragons Import Export Trade Services Co., Ltd.

2. Authorize Cevimetal Board of Directors to direct and supervise the General Director in signing and executing contracts/transactions between Cevimetal and the aforementioned companies, in compliance with legal regulations and the Company's Charter.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As stated above;
- Archived: DC, BOD

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Huynh Trung Quang



LIST OF CONTRACTS/TRANSACTIONS SUBMITTED TO SHAREHOLDERS' GENERAL MEETING FOR APPROVAL

(Attached is Proposal No. 164/TTr-KKMT dated 24/3/2025 from the Board of Directors)

No.	Name of Organization/Individual	Relationship with the Company (Cevimetal)	Head Office Address/Contact Address	Estimated Quantity and Total Transaction Value (tons/billion VND)	Contract/Transaction Validity Period
1	Tay Do Steel Company Limited (Business Registration Number: 1800156657)	The legal representative of the Company is a related party to a Member of the Board of Directors of Central Viet Nam Metal Corporation	Lot No. 45, Street No. 2, Tra Noc 1 Industrial Park, Tra Noc Ward, Binh Thuy District, Can Tho City	22,000 tons 300 billion VND	From the date approved by the General Meeting of Shareholders through voting by non-related interest shareholders until the 2026 General Meeting of Shareholders (01 day before) or until a replacement resolution is issued by the General Meeting of Shareholders.
2	Nine Dragons Import-Export Trade Services Limited Company (Business Registration Number: 1801556739)	The legal representative of the Company is a related party to a Member of the Board of Directors of Central Viet Nam Metal Corporation	27 Le Hong Phong, Tra An Ward, Binh Thuy District, Can Tho City.	22,000 tons 300 billion VND	From the date approved by the General Meeting of Shareholders through voting by non-related interest shareholders until the 2026 General Meeting of Shareholders (01 day before) or until a replacement resolution is issued by the General Meeting of Shareholders.



CÔNG TY CỔ PHẦN
KIM KHÍ MIỀN TRUNG



SOCIALIST REPUBLIC OF VIET NAM
Independence- Freedom- Happiness

Da Nang, 17/4/2025.

VOTE COUNTING REPORT
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
CENTRAL VIET NAM METAL CORPORATION

The 2025 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation, held at 8:30 AM on April 17, 2025, voted on and approved several key items of the Meeting.

The meeting elected a Vote Counting Committee consisting of 03 members.:

- | | |
|--------------------------|-------------------|
| 1. Ms.Nguyen Thi Lan Anh | Head of Committee |
| 2. Ms.Le Thi Hong Ha | Member |
| 3. Ms.Le Thi Hong Ly | Member |

The Vote Counting Committee conducted the vote counting for each item of the Meeting, with the specific results as follows:

1. Approval of the 2024 Annual report and the Proposal for the 2025 business and investment plan:

- Total number of shares participating in the vote: 8.815.347 shares, including:
- + Number of votes in favor: 8.815.347 shares, accounting for 100 % of the total voting shares at the meeting.
- + Number of votes against: 0 shares.
- + Number of votes abstaining: 0 shares.

2. Approval of the Performance Report of the Board of Directors in 2024 and for the 2020–2025 term:

- Total number of shares participating in the vote: 8.815.347 shares, including:
- + Number of votes in favor: 8.815.347 shares, accounting for 100% of the total voting shares at the meeting.
- + Number of votes against: 0 shares.
- + Number of votes abstaining: 0 shares.

3. Approval of the Report of the Supervisory Board in 2024 and for the 2020–2025 term.:

- Total number of shares participating in the vote: 8.815.347 shares, including:
- + Number of votes in favor: 8.815.347 shares, accounting for 100% of the total voting shares at the meeting.
- + Number of votes against: 0 shares.
- + Number of votes abstaining: 0 shares.

4. Approval of the Proposal to authorize the Board of Directors to select the auditing firm for the 2025 Financial Statements.:

- Total number of shares participating in the vote: 8.815.347 shares, including:
- + Number of votes in favor: 8.815.347 shares, accounting for 100% of the total voting shares at the meeting.
- + Number of votes against: 0 shares.
- + Number of votes abstaining: 0 shares.

5. Approval of the 2024 Audited Financial Statements of the Company.:



- Total number of shares participating in the vote: 8.815.347 shares, including:
 - + Number of votes in favor: 8.815.347 shares, accounting for 100% of the total voting shares at the meeting.
 - + Number of votes against: 0 shares.
 - + Number of votes abstaining: 0 shares.
- 6. Approval of the Proposal on profit distribution, fund allocation, and dividend payment for 2024:**
- Total number of shares participating in the vote: 8.815.347 shares, including:
 - + Number of votes in favor: 8.815.347 shares, accounting for 100% of the total voting shares at the meeting.
 - + Number of votes against: 0 shares.
 - + Number of votes abstaining: 0 shares.
- 7. Approval of the Report on remuneration, bonuses for the Board of Directors and the Supervisory Board in 2024, and the remuneration plan for the Board of Directors and the Supervisory Board in 2025:**
- Total number of shares participating in the vote: 8.815.347 shares, including:
 - + Number of votes in favor: 8.815.347 shares, accounting for 100% of the total voting shares at the meeting.
 - + Number of votes against: 0 shares.
 - + Number of votes abstaining: 0 shares.
- 8. Approval of the Regulation on Nomination and Candidacy for Members of the Board of Directors and the Supervisory Board for the 2025–2030 term.:**
- Total number of shares participating in the vote: 8.815.347 shares, including:
 - + Number of votes in favor: 8.815.347 shares, accounting for 100% of the total voting shares at the meeting.
 - + Number of votes against: 0 shares.
 - + Number of votes abstaining: 0 shares.
- 9. Approval of the Proposal on the introduction and nomination of candidates for the Board of Directors and the Supervisory Board for the 2025–2030 term:**
- Total number of shares participating in the vote: 8.815.347 shares, including:
 - + Number of votes in favor: 8.815.347 shares, accounting for 100% of the total voting shares at the meeting.
 - + Number of votes against: 0 shares.
 - + Number of votes abstaining: 0 shares.
- 10. Approval of the Proposal on the approval of transactions with a value of 35% or more of the total assets recorded in the latest Financial Statements between the Company and related parties as specified in article 293 of Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government:**
- Total number of shares participating in the vote: 8.815.347 shares, including:
 - + Number of votes in favor: 8.815.347 shares, accounting for 100% of the total voting shares at the meeting.
 - + Number of votes against: 0 shares.
 - + Number of votes abstaining: 0 shares.
- 11. Approval of the Minutes and Resolutions of the 2025 Annual General Meeting of Shareholders of Central Viet Nam Metal Corporation.:**



- Total number of shares participating in the vote: 8.815.347 shares, including:
- + Number of votes in favor: 8.815.347 shares, accounting for 100% of the total voting shares at the meeting.
- + Number of votes against: 0 shares.
- + Number of votes abstaining: 0 shares.

The vote counting report of the 2025 Annual General Meeting of Shareholders was completed at 11:15 am on the same day.

**ON BEHALF OF VOTE COUNTING COMMITTEE
HEAD OF VOTE COUNTING COMMITTEE**

Nguyen Thi Lan Anh

