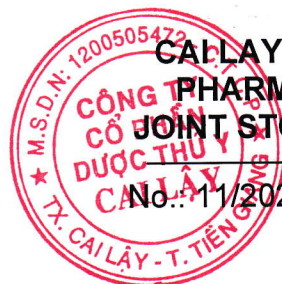


Appendix I

NOTICE OF PERSONNEL ALTERATION

(Issued together with Decision No. .../QĐ-SGDVN dated ... by the General Director of the Vietnam Stock Exchange regarding the Regulation on Information Disclosure at the Vietnam Stock Exchange)



**CAILAY VETERINARY
PHARMACEUTICAL
JOINT STOCK COMPANY**

No.: 11/2024/TBTDNS-MKV

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Tien Giang, April 19, 2025

NOTICE OF PERSONNEL ALTERATION

To: Hanoi Stock Exchange

Pursuant to Resolution No. 02/2024/NQ/ĐHĐCĐ-MKV dated April 19, 2024, of the Board of Directors of Cai Lay Veterinary Pharmaceutical Joint Stock Company, we respectfully notify the personnel change of Cai Lay Veterinary Pharmaceutical Joint Stock Company as follows:

Appointment Case (*):

- Full name: Mr. ĐAO MANH HOA
- Previous position: None
- Appointed position: Member of the Board of Directors
- Term of appointment: from April 19, 2025
- Effective date: from April 19, 2025

Dismissal/Resignation Case (*):

- Full name: ĐAO MANH LUONG
- No longer holding the position: Chairman of the Board of Directors
- Reason for dismissal/resignation (if any): Voluntary resignation
- Effective date: from April 20, 2025

This information was disclosed on the company's website on April 20, 2025, at the following link:
<https://cailayvetco.com/co-dong/dai-hoi-co-dong>

Attached documents:

- Board of Directors' Decision on personnel appointment;
- List of related persons (Appendix II – List of internal persons and related persons)

Representative of the Company
Legal Representative/Authorized Person for
Information Disclosure
(Signature, full name, position, and official seal)

Nguyen Anh Tuan