

**TNG INVESTMENT AND TRADING
JOINT STOCK COMPANY**

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No: 170/BB-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM
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Thai Nguyen, April 21, 2025

**MEETING MINUTE OF BOARD OF DIRECTOR
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

Name of Company: TNG Investment and Trading Joint Stock Company

Tax code: 4600305723

Address: No 434/1, Bac Kan Street, Hoang Van Thu Ward, Thai Nguyen City,
Thai Nguyen Province, Viet Nam.

I. TIME, ADDRESS

- Time: 14h00 on 21 April, 2025

- Address: At head office of the Company (No 434/1 Bac Kan street, Hoang Van
Thu ward, Thai Nguyen city, Thai Nguyen Province).

II. PURPOSE AND CONTENT OF THE MEETING

The approval of the dividend payment of 2024 as follows:

- Dividend rate: 8%/par value (800 VND/1 share)

- Last registration date: May 15th, 2025

- Payment date: June 02nd, 2025

III. PARTICIPANTS:

- Member of Board of Director:

No	Member of BOD	Position
1	Mr. Nguyen Van Thoi	Chairman
2	Mr. Nguyen Duc Manh	Member of BOD
3	Mr. Nguyen Manh Linh	Member of BOD
4	Mrs. Doan Thi Thu	Member of BOD
5	Mrs. Ha Thi Tuyet	Member of BOD
6	Mr. Nguyen Hoang Giang	Member of BOD
7	Mr. Dao Duc Thanh	Member of BOD

This document is disclosed simultaneously in both Vietnamese and English. In case of any discrepancies or differences in interpretation between the Vietnamese and English versions, the Vietnamese version will be applied.

- Head of Meeting: Mr. Nguyen Van Thoi

- Chairman

- Secretary: Mr. Dao Duc Thanh

The number of members attending the meeting reached 7/7 members of BOD, qualified to conduct the meeting.

IV. CONTENT:

The company's Board of Directors met to discuss and vote to approve the cash dividend advance of 2024 as follows:

- Dividend rate: 8%/par value (800 VND/1 share)
- Last registration date: May 15th, 2025
- Payment date: June 02nd, 2025

Other opinions from each member attending the meeting: None

Voting result:

Members agree: 7/7 members attending the meeting, accounting for 100% of voting opinions.

Members do not agree: 0/7 members attending the meeting, accounting for 0% of voting opinions.

Members with no opinions: 0/7 members attending the meeting, accounting for 0% of voting opinions.

V. THE PASSED ISSUE AND THE VOTING RATE

The company's Board of Director approved the cash dividend advance of 2024 as follows:

- Dividend rate: 8%/par value (800 VND/1 share)
- Last registration date: May 15th, 2025
- Payment date: June 02nd, 2025

The voting approval rate: 7/7 members attending the meeting approved, reaching 100% of the total voting rights.

VI/ CLOSING THE MEETING:

The secretary read the draft Resolution for the BOD to approve. The BOD unanimously approved the draft Resolution.

This Meeting minute was made at 16h00 on April 21st, 2025. The Minute was read to the members of the Board of Management and everyone unanimously approved.

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The Head of meeting declared the closing of the BOD's meeting. The meeting ended at 13h30 on the same day.

HEAD OF MEETING



NGUYEN VAN THOI

SECRETARY

A blue ink signature, likely of Dao Duc Thanh, written in a stylized cursive script.

DAO DUC THANH

