

**Mẫu 02\_CBT/SGDHN**

**Template 02\_CBT/SGDHN**

(Ban hành kèm theo Quyết định số 606/QĐ-SGDHN ngày 29/09/2016 của Tổng Giám đốc Sở Giao dịch Chứng khoán Hà Nội về Quy chế Công bố thông tin tại Sở Giao dịch Chứng khoán Hà Nội)

(Issued together with Decision No. 606/QĐ-SGDHN dated September 29, 2016, of the General Director of the Hanoi Stock Exchange on the Information Disclosure Regulations at the Hanoi Stock Exchange)

**CÔNG TY CỔ PHẦN THƯƠNG MẠI  
VÀ ĐẦU TƯ VI NA TA BA**  
**VI NA TA BA TRADING & INVESTMENT  
JOINT STOCK COMPANY**  
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**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM**  
**Độc lập - Tự do - Hạnh phúc**  
**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**  
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Số/No: 13/2025/VNTB/CV

Hà Nội, ngày 23 tháng 04 năm 2025  
Hanoi, April 23th, 2025

**THÔNG BÁO THAY ĐỔI NHÂN SỰ**  
**NOTICE OF PERSONNEL CHANGE**

(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm)  
(Template used for cases of appointment and/or dismissal/resignation)

**Kính gửi: Sở Giao dịch Chứng khoán Hà Nội**  
**To: Hanoi Stock Exchange**

Căn cứ theo Nghị quyết Đại hội đồng cổ đông số 01/2025/VNTB/NQ-ĐHĐCĐ ngày 23/04/2025, Nghị quyết Hội đồng quản trị số 04/2025/VNTB/NQ-HĐQT ngày 23/04/2025 và Biên bản họp Ban kiểm soát ngày 23/04/2025 của Công ty Cổ phần Thương mại và Đầu tư Vi Na Ta Ba, chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty Cổ phần Thương mại và Đầu tư Vi Na Ta Ba như sau:

Pursuant to Resolution No. 01/2025/VNTB/NQ-ĐHĐCĐ of the General Meeting of Shareholders dated April 23, 2025, Resolution No. 04/2025/VNTB/NQ-HĐQT of the Board of Directors dated April 23, 2025, and the Minutes of the Supervisory Board Meeting dated April 23, 2025 of Vi Na Ta Ba Trading and Investment Joint Stock Company, we respectfully announce the personnel change of Vi Na Ta Ba Trading and Investment Joint Stock Company as follows:

**Trường hợp bổ nhiệm/ Appointment Case:**

**1. Ông Lê Chí Long**

- Chức vụ trước khi bổ nhiệm: Chủ tịch Hội đồng quản trị
- Chức vụ được bổ nhiệm: Chủ tịch Hội đồng quản trị
- Thời hạn bổ nhiệm: Nhiệm kỳ 2025-2029
- Ngày bắt đầu có hiệu lực: 23/04/2025

**Mr. Le Chi Long**

- Position before appointment: Chairman of the Board of Directors
- Appointed position: Chairman of the Board of Directors
- Term of appointment: Term 2025-2029
- Effective date: April 23, 2025



**2. Bà Lê Thị Hạnh**

- Chức vụ trước khi bổ nhiệm: Thành viên Hội đồng quản trị
- Chức vụ được bổ nhiệm: Thành viên Hội đồng quản trị
- Thời hạn bổ nhiệm: Nhiệm kỳ 2025-2029
- Ngày bắt đầu có hiệu lực: 23/04/2025

**Ms. Le Thi Hanh**

- Position before appointment: Member of the Board of Directors
- Appointed position: Member of the Board of Directors
- Term of appointment: Term 2025–2029
- Effective date: April 23, 2025

**3. Ông Vũ Ngọc Lân**

- Chức vụ trước khi bổ nhiệm: Thành viên Hội đồng quản trị độc lập
- Chức vụ được bổ nhiệm: Thành viên Hội đồng quản trị độc lập
- Thời hạn bổ nhiệm: Nhiệm kỳ 2025-2029
- Ngày bắt đầu có hiệu lực: 23/04/2025

**Mr. Vu Ngoc Lan**

- Position before appointment: Independent Member of the Board of Directors
- Appointed position: Independent Member of the Board of Directors
- Term of appointment: Term 2025–2029
- Effective date: April 23, 2025

**4. Bà Nguyễn Thị Phương**

- Chức vụ trước khi bổ nhiệm: Thành viên Ban kiểm soát
- Chức vụ được bổ nhiệm: Trưởng Ban kiểm soát
- Thời hạn bổ nhiệm: Nhiệm kỳ 2025-2029
- Ngày bắt đầu có hiệu lực: 23/04/2025

**Ms. Nguyen Thi Phuong**

- Position before appointment: Member of the Supervisory Board
- Appointed position: Head of the Supervisory Board
- Term of appointment: Term 2025–2029
- Effective date: April 23, 2025

**5. Ông Quảng Thanh Bình**

- Chức vụ trước khi bổ nhiệm: Thành viên Ban kiểm soát
- Chức vụ được bổ nhiệm: Thành viên Ban kiểm soát
- Thời hạn bổ nhiệm: Nhiệm kỳ 2025-2029
- Ngày bắt đầu có hiệu lực: 23/04/2025

**Mr. Quang Thanh Binh**

- Position before appointment: Member of the Supervisory Board
- Appointed position: Member of the Supervisory Board
- Term of appointment: Term 2025–2029
- Effective date: April 23, 2025

**6. Bà Nguyễn Minh Anh**

- Chức vụ trước khi bổ nhiệm: Không có
- Chức vụ được bổ nhiệm: Thành viên Ban kiểm soát
- Thời hạn bổ nhiệm: Nhiệm kỳ 2025-2029
- Ngày bắt đầu có hiệu lực: 23/04/2025



**Ms. Nguyen Minh Anh**

- Position before appointment: None
- Appointed position: Member of the Supervisory Board
- Term of appointment: Term 2025–2029
- Effective date: April 23, 2025

**Trường hợp miễn nhiệm/từ nhiệm: Dismissal/Resignation Case:**

**1. Ông Nguyễn Công Đức**

- Không còn đảm nhiệm chức vụ: Trưởng Ban kiểm soát
- Lý do miễn nhiệm (nếu có): Hết nhiệm kỳ 2023–2025
- Ngày bắt đầu có hiệu lực: 23/04/2025

**Mr. Nguyen Cong Duc**

- No longer holding the position of: Head of the Supervisory Board
- Reason for dismissal (if any): End of the 2023–2025 term
- Effective date: April 23, 2025

**\*Tài liệu đính kèm/ Attachments:**

- Nghị Quyết ĐHĐCĐ số 01/2025/VNTB/NQ-ĐHĐCĐ ngày 23/04/2025;
- Resolution No. 01/2025/VNTB/NQ-ĐHĐCĐ dated April 23, 2025, of the General Meeting of Shareholders
- Nghị Quyết HĐQT số 04/2025/VNTB/NQ-HĐQT ngày 23/04/2025;
- Resolution No. 04/2025/VNTB/NQ-HĐQT dated April 23, 2025, of the Board of Directors;
- Biên bản họp Ban kiểm soát ngày 23/04/2025.
- Minutes of the Supervisory Board Meeting dated April 23, 2025.

**CÔNG TY CỔ PHẦN THƯƠNG MẠI  
VÀ ĐẦU TƯ VI NA TA BA  
VI NA TA BA TRADING & INVESTMENT JOINT STOCK  
COMPANY**

**Người đại diện theo pháp luật  
LEGAL REPRESENTATIVE**



**LÊ CHÍ LONG**





**VI NA TA BA TRADING AND  
INVESTMENT JOINT STOCK  
COMPANY**

No: 01/2025/VNTB/NQ-ĐHĐCĐ

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Ha Noi, April 23, 2025*

**RESOLUTION**

**ANNUAL GENERAL SHAREHOLDERS MEETING 2025**

**VI NA TA BA TRADING AND INVESTMENT JOINT STOCK COMPANY**

- *The Law on Enterprises No. 59/2020/QH14 and related implementing guidelines;*
- *The Charter of Organization and Operation of Vi Na Ta Ba Trading and Investment Joint Stock Company ("the Company");*
- *Based on the Minutes of the 2025 Annual General Shareholders' Meeting of the Company on April 23, 2025.*

On April 23, 2025, the Annual General Shareholders Meeting 2025 ("AGM") of the Company was held at: 8th Floor, 92 Võ Thị Sáu, Hai Bà Trưng, Hanoi, where the following resolution was passed:

**RESOLUTION**

**1. REPORT OF THE BOARD OF DIRECTORS FOR 2024**

The AGM approved the report of the Board of Directors for 2024, which was presented in the meeting materials.

**2. REPORT OF THE SUPERVISORY BOARD FOR 2024**

The AGM approved the report of the Supervisory Board for 2024, which was presented in the meeting materials.

**3. AUDITED FINANCIAL REPORT FOR 2024**

The AGM approved the audited financial report for 2024, which was audited by AFC Vietnam Auditing Co., Ltd. and published on the Company's website at: <http://www.vinainvest.com.vn/>

**4. PROFIT DISTRIBUTION FOR 2024**

The AGM approved the proposal not to distribute profits for the year 2024 due to the Company having accumulated losses and lacking available sources for distribution in accordance with current legal regulations.

**5. BUSINESS PLAN FOR 2025**

The AGM approved the business plan for 2025 with the following key targets:

*Unit: Million VND*

No	Targets	Parent Company's FSs	Consolidated FSs
1	Net revenue	12.000	16.000
2	Profit before tax	1.000	2.000



3	Profit after tax	800	1.600
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## 6. SELECTION OF THE AUDITING FIRM FOR THE 2025 FINANCIAL STATEMENTS

The AGM authorized the Board of Directors to select an independent auditing firm for the 2025 fiscal year from the following list, or another licensed auditing firm operating in Vietnam.

The list of proposed auditing firms includes:

1. BDO Auditing Co., Ltd.
2. AFC Vietnam Auditing Co., Ltd.
3. AASC Auditing Co., Ltd.
4. Deloitte Vietnam Co., Ltd.
5. KPMG Vietnam Co., Ltd.
6. PwC Vietnam Co., Ltd.
7. Ernst & Young Vietnam Co., Ltd.

And other auditing firms approved by the State Securities Commission to audit listed companies and are completely independent from the Company's management.

## 7. PLAN FOR THE BOARD OF DIRECTORS AND SUPERVISORY BOARD FOR 2025

The AGM approved the remuneration for the Board of Directors and the Supervisory Board for the year 2025 as follows:

- Chairman of the Board of Directors : 3,000,000 VND/month
- Board of Directors Member : 2,000,000 VND/month
- Head of the Supervisory Board : 1,500,000 VND/month
- Supervisory Board Member : 1,000,000 VND/month

## 8. RESULTS OF THE ELECTION OF BOARD OF DIRECTORS MEMBERS FOR THE NEW TERM 2025–2029

The AGM approved the list of 03 members of the Board of Directors (including 01 independent BOD member) for the new term 2025–2029, as follow:

**Mr : Le Chi Long**

ID numbers : 038079021847, Issued on May 9, 2021, Issued by: Police Department for Administrative Management of Social Order

**Ms : Le Thi Hanh**

ID numbers : 038191019082, Issued on April 24, 2021, Issued by: Police Department for Administrative Management of Social Order

**Mr : Vu Ngoc Lan (Independent BOD member)**

ID numbers : 031095016905, Issued on August 17, 2022, Issued by: Police Department for Administrative Management of Social Order

## 9. RESULTS OF THE ELECTION OF SUPERVISORY BOARD MEMBERS FOR THE NEW TERM 2025–2029

The AGM approved the list of 03 members of the Supervisory Board for the new term 2025–2029, as follows:

**Ms : Nguyen Minh Anh**

ID numbers : 001301008109, Issued on April 24, 2021, Issued by: Police Department for Administrative Management of Social Order

**Mr : Quang Thanh Binh**

ID numbers : 049076012179, Issued on June 25, 2021, Issued by: Police Department for Administrative Management of Social Order

**Ms : Nguyen Thi Phuong**

ID numbers : 036195008631, Issued on June 3, 2022, Issued by: Police Department for Administrative Management of Social Order

*Recipients:*

- *Shareholders;*
- *BOD, SB;*
- *Archive.*

**ON BEHALF OF ANNUAL GENERAL  
SHAREHOLDERS MEETING 2025  
CHAIRMAN**



**LE CHI LONG**



**VI NA TA BA TRADING AND  
INVESTMENT JOINT STOCK  
COMPANY**

No.: 04/2025/VNTB/NQ-HĐQT

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Ha Noi, April 23th, 2025*

**RESOLUTION OF THE BOARD OF DIRECTORS**

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its guiding documents;  
Pursuant to the Charter on organization and operation of Vi Na Ta Ba Trading and Investment Joint Stock Company;  
Pursuant to the Company's Internal Corporate Governance Regulations;  
Pursuant to the Minutes of the Board of Directors' meeting of Vi Na Ta Ba Trading and Investment Joint Stock Company held on April 23, 2025.

**RESOLUTION:**

**Article 1:** To unanimously elect:

**Mr. Le Chi Long**

Date of birth : January 10, 1979

ID number : 038079021847, issued on May 09, 2021, issued by the Department of Police for Administrative Management of Social Order

Hold the position of Chairman of the Board of Directors of Vi Na Ta Ba Trading and Investment Joint Stock Company for the 2025–2029 term, effective from April 23, 2025.

**Article 2:** This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Executive Board, and all relevant organizations and individuals shall be responsible for implementing this Resolution.

**Recipients**

- As per Article 2;
- Supervisory Board;
- Archives: BOD, Office.

**ON BEHAFT OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**LE CHI LONG**

*Ha Noi, April 23th, 2025*

**MINUTES OF THE SUPERVISORY BOARD MEETING**  
**Regarding the Election of the Head of the Supervisory Board**

**I. TIME AND VENUE OF THE MEETING**

1. Time: 3:30 PM, April 23, 2025
2. Venue: Head office of Vi Na Ta Ba Trading and Investment Joint Stock Company

**II. ATTENDEES AND CHAIRPERSON**

**1. Attendees**

Members of the Supervisory Board ("SB") of Vi Na Ta Ba Trading and Investment Joint Stock Company ("the Company") for the 2025–2029 term, including:

- Mr. Quang Thanh Binh
- Ms. Nguyen Minh Anh
- Ms. Nguyen Thi Phuong

Accordingly, the number of Supervisory Board members attending this meeting was 03/03 members, meeting the quorum requirements as stipulated in the Company's Charter.

**2. Chairperson and Secretary of the Meeting:**

The Supervisory Board members agreed and unanimously appointed the following individuals as Chairperson and Secretary of the meeting:

- Chairperson: Ms. Nguyen Thi Phuong
- Secretary: Ms. Nguyen Thi Thuy Duyen

**III. MEETING PROCEEDINGS AND CONTENT:**

The attending members listened to Ms. Nguyen Thi Phuong present the meeting agenda, which was to nominate and elect the Head of the Supervisory Board for the 2025–2029 term

After discussion and deliberation, the Supervisory Board members unanimously nominated Ms. Nguyễn Thị Phương for the position of Head of the Supervisory Board for the 2025–2029 term.

The members then proceeded with the vote, with the following results:

- Number of votes in favor of electing Ms. Nguyễn Thị Phương as Head of the Supervisory Board: 3/3 votes (100%)
- Number of votes against: 0/3 votes (0%)
- Number of abstentions or differing opinions: 0 out of 3 votes (0%)

**IV. CONCLUSION**





Pursuant to the Charter and the Internal Corporate Governance Regulations of Vi Na Ta Ba Trading and Investment Joint Stock Company, the Supervisory Board unanimously resolved to elect:

**Ms. Nguyen Thi Phuong**

Identification No: 036195008631, issued on June 03, 2022,, issued by the Police Department for Administrative Management of Social Order

Holds the position of **Head of the Supervisory Board** of Vi Na Ta Ba Trading and Investment Joint Stock Company for the 2025–2029 term, starting from April 23, 2025.

The meeting concluded at 4:00 PM on the same day.

The minutes were read aloud, approved by all attending members, and signed accordingly

**CHAIRWOMAN**



**NGUYEN THI PHUONG**

**MEMBER OF THE SUPERVISORY BOARD**



**NGUYEN THI PHUONG**



**NGUYEN MINH ANH**



**QUANG THANH BINH**



**SECRETARY**



**NGUYEN THI THUY DUYEN**