



KIEN GIANG IMPORT & EXPORT JOINT STOCK COMPANY

Address: 85-87 Lac Hong Street, Vinh Lac Ward, Rach Gia City, Kien Giang Province, Vietnam

Business code: 1700100989 **Tel:** (0297) 3863 491 **Fax:** (0297) 3862 309

INVITATION LETTER
FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
To: Valued Shareholders

The Board of Directors of Kien Giang Import & Export Joint Stock Company respectfully invites shareholders to attend the 2025 Annual General Meeting of Shareholders (General Meeting of Shareholders) as follows:

1. Organizing time: 15:00 P.M., May 15, 2025 (Thursday)

2. Meeting location: Headquarters Office at 85-87 Lac Hong Street, Vinh Lac Ward, Rach Gia City, Kien Giang Province, Vietnam

3. Program, content, and documents for the General Meeting of Shareholders:

The company posts and updates on the Website: www.kigimex.com.vn (Shareholder Relations section) from April 24, 2025 and sends a printed copy to shareholders when attending the General Meeting.

4. Registration to attend the congress:

In order to prepare the material facilities to welcome delegates, shareholders are kindly requested to register to attend the meeting at Kien Giang Import & Export Joint Stock Company or send the Registration Form to attend the meeting to the address below before 09:00 A.M. on May 13, 2025 (Tuesday).

5. Authorization to attend the congress:

If shareholders authorize another person to attend the congress, shareholders are kindly requested to fill in the form of Authorization to attend the congress or another form in accordance with the provisions of civil law and send the signed Authorization to the address below before 09:00 A.M. on May 13, 2025 or present it when the authorized person comes to the General Meeting.

(Note: The power of attorney must clearly state the name of the individual or organization authorized and must have the number of shares authorized. The power of attorney must be the original, with a direct signature. In case of receiving authorization from an organizational shareholder, the Power of Attorney needs to have the seal of the authorizing organization.)

6. Address for sending documents and contact for support:

Kien Giang Import & Export Joint Stock Company

Address: 85-87 Lac Hong Street, Vinh Lac Ward, Rach Gia City, Kien Giang.

Contact: Mr. Tran Cong Ly or Mr. Nguyen Thanh Tien, Company's Organization and Administration Department (*Hotline: 0982 572 121/ 0948 868 009*).

7. Shareholders or authorized persons attending the General Meeting are kindly requested to bring the following documents:

- Meeting invitation letter and Power of Attorney (if any)
- Citizen ID card/Passport or a valid copy of the Business Registration Certificate of the organization.

Sincerely./.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



Bạch Ngọc Văn

**KIEN GIANG IMPORT EXPORT JOINT STOCK COMPANY**

Address: 85-87 Lac Hong Street, Vinh Lac Ward, Rach Gia City, Kien Giang Province, Vietnam

Telephone: (0297) 3863 491 Website: www.kigimex.com.vn

AGENDA 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Starting at 03:00 P.M. on May 15, 2025)

Time	Content
14h30' - 15h00'	Welcoming guests and checking shareholder qualifications: <ul style="list-style-type: none">- Welcoming delegates and shareholders;- Checking delegate qualifications, distributing ballots, voting cards, and General Meeting documents.
15h00' - 15h15'	Opening of the General Meeting: <ul style="list-style-type: none">- Announcing the Reasons, introducing the Chairperson;- Reporting on the verification of delegates attending the General Meeting;- Introducing and approving the list of the Presidium, appointing the Secretariat and electing the Ballot Counting Board;- Approving the General Meeting program (The General Meeting votes);- Approving the Working Regulations (The General Meeting votes);
15h15' - 15h55'	Content of the General Meeting: <ul style="list-style-type: none">- Reporting on the activities of the Board of Directors in 2024 and the direction and tasks for 2025;- Reporting on the activities of the Board of Supervisors in 2024 and the direction and tasks for 2025;- Reporting on the results of production and business activities in 2024 and the production and business plan for 2025 (<i>See documents</i>).
15h55' - 16h20'	Submissions to the General Meeting: <ul style="list-style-type: none">- Submission to approve the 2024 Audited Financial Statements;- Submission on the production, business and investment plan for 2025;- Submission on the plan for profit distribution in 2024 and the plan for profit distribution in 2025;- Submission on the salary and remuneration fund implemented in 2024 and the plan for the salary and remuneration fund in 2025;- Submission to select the Auditing Company for the 2025 Financial Statements;- Submission on signing contracts or transactions with affiliated persons under the authority of the Company's Board of Directors.
16h20' - 16h30'	- The General Meeting discusses and votes on each issue.
16h30' - 16h40'	- Recess - Ballot counting.
16h40- 16h45	- The Ballot Counting Board announces the ballot counting results.
16h45' - 17h00'	<ul style="list-style-type: none">- Speech by the Leader of the Corporation;- The Secretariat reads the draft Minutes and Resolution of the General Meeting of Shareholders;- The General Meeting votes to approve the contents of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders.
17h00' - 17h20'	- Announcing the closing of the General Meeting.



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Number:

/QC-XNK-HDQT

Kien Giang, April , 2025

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WORKING REGULATION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Decree 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter on organization and operation of Kien Giang Import & Export Joint Stock Company.

In order to ensure the success of the 2025 Annual General Meeting of Shareholders of Kien Giang Import & Export Joint Stock Company, the Board of Directors develops regulations, working principles, behaviors, and voting methods in the General Meeting for the General Meeting of Shareholders to approve as follows:

1. Purpose

- To ensure the order, principles of conduct and voting at the Annual General Meeting of Shareholders of Kien Giang Import & Export Joint Stock Company are carried out in accordance with regulations and successfully.

- Resolutions of the General Meeting of Shareholders reflect the unified will of the General Meeting of Shareholders, meet the aspirations and rights of shareholders and comply with the law.

2. Subjects and scope

- Subjects: All shareholders, representatives (Authorized Persons) and guests attending the Annual General Meeting of Shareholders of Kien Giang Import & Export Joint Stock Company must comply with the regulations in this Regulation, the Company's Charter and current regulations of law.

- Scope of application: This Regulation is used for organizing the 2025 Annual General Meeting of Shareholders of Kien Giang Import & Export Joint Stock Company.

3. Explanation of abbreviations

- Company: Kien Giang Import & Export Joint Stock Company

- BOD: Board of Directors
- BOS: Board of Supervisors
- GMS: General Meeting of Shareholders
- OC: Organizing Committee
- Delegate: Shareholders, representatives (Authorized person)
- Congress: Meeting of the General Meeting of Shareholders

4. Contents of regulations

4.1 Conditions for conducting the GMS meeting (Article 19 of the Company's Charter)

- The meeting of the Company's General Meeting of Shareholders is conducted when the number of delegates attending the meeting is over 50% of the total number of voting shares.

- In case the first meeting does not have the above conditions, the notice of the second meeting must be sent within 30 days from the date of the first intended meeting. The second GMS meeting is conducted when the number of delegates attending the meeting represents from 33% of the total number of voting shares or more.

- In case the second meeting does not have the conditions to proceed as mentioned above, the notice of the third meeting must be sent within 20 days from the date of the second intended meeting. The third GMS meeting is conducted regardless of the total number of voting shares of the shareholders attending the meeting.

4.2 Conditions for shareholders to attend the General Meeting

Shareholders with voting rights of the Company according to the list closed on March 17, 2025 are entitled to attend the GMS meeting; can directly attend or authorize their representatives to attend. In case there is more than one authorized representative as prescribed by law, the specific number of shares and votes of each representative must be determined.

4.3 Guests at the General Meeting

- Are the Company's management positions, guests, members of the General Meeting's Organizing Committee who are not Company shareholders but are invited to attend the General Meeting.

- Guests do not participate in speaking at the General Meeting (unless invited by the Chairman of the General Meeting, or registered in advance with the General Meeting's Organizing Committee and approved by the Chairman of the General Meeting).

4.4 Delegates attending the General Meeting must comply with the

following regulations

- Be on time, dress politely and formally, comply with security checks (if any), and provide personal identification, etc., as required by the General Meeting's Organizing Committee.

- Receive documents and papers serving the General Meeting at the reception desk in front of the General Meeting hall.

- Shareholders who arrive late have the right to register immediately and then have the right to participate and vote immediately at the General Meeting. The Chairman is not responsible for stopping the General Meeting to allow late-arriving shareholders to register to attend; the voting results of issues that were voted on before that delegate arrived will not be affected.

- Set the telephone to vibrate or turn it off; if necessary, go outside to talk.

- Do not smoke, and maintain order in the General Meeting room.

- Comply with the regulations of the Organizing Committee and the Chairman in charge of the General Meeting.

- If any delegate fails to comply with the regulations on inspection or the above measures and regulations, the Chairman, after careful consideration, may refuse or expel the delegate from the venue of the General Meeting to ensure that the General Meeting takes place normally according to the plan.

4.5 Chairman and Presidium

- The presidium consists of 05 people, including 01 Chairman and 04 Members. The Chairman Of The Board Of Directors of the Company is the Chairman. The presidium manages the work of the General Meeting according to the content and program approved by the General Meeting Of Shareholders.

- In the event that the Chairman Of The Board Of Directors is absent or temporarily incapacitated, the remaining Member of the Board of Directors shall elect one of them to chair the meeting according to the majority principle. If no one can be elected to chair, the Head of the Board of Supervisors shall manage the General Meeting Of Shareholders to elect a chairman of the meeting from among the attendees, and the person with the highest vote shall chair the meeting.

- In other cases, the person who signs the notice convening the General Meeting Of Shareholders shall proceed to have the General Meeting Of Shareholders elect a chairman of the meeting, and the person with the highest vote shall be the chairman of the meeting.

- Duties of the Presidium:

- + Manage the activities of the Company's General Meeting Of Shareholders according to the expected program of the Board of Directors approved by the General Meeting Of Shareholders;

- + Guide delegates and the General Meeting to discuss the Content in the program;

- + Submit drafts and conclusions on necessary issues for the General Meeting to vote on;

- + Answer questions requested by the General Meeting;

- + Resolve issues arising during the General Meeting.

- Working principles of the Presidium: The presidium works on the principle of collectivity, centralized democracy, and Decision by majority vote.

4.6 Secretary of the General Meeting

- The Chairman of the General Meeting shall appoint one or more persons to be the Secretary of the General Meeting.

- Duties and powers:

- + Fully and truthfully record the Content of the General Meeting;

- + Receive delegates's registration forms to speak;

- + Prepare the meeting minutes and draft the Resolution of the General Meeting Of Shareholders;

- + Assist the Chairman in disclosing information related to the GMS Meeting and notifying the Shareholders in accordance with legal regulations and the Company's Charter.

- The chairman and secretary of the congress have the right to take necessary measures to conduct the meeting in a reasonable, orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of attendees.

4.7 Delegate Eligibility Verification Committee

- The organizing committee of the congress shall appoint 03 people to form the Delegate Eligibility Verification Committee to serve the congress, including: 01 Head and 02 members.

- Tasks of the Delegate Eligibility Verification Committee:

- + Verify the eligibility and status of shareholders, and representatives of shareholders attending the meeting;

- + The Head of the Delegate Eligibility Verification Committee shall report to the congress on the attendance status of shareholders. If the meeting has the number of shareholders and authorized representatives entitled to attend the meeting in accordance with the provisions of Article 141 of the Enterprise Law, representing a sufficient number of voting shares to attend, the Company's GMS Meeting shall be organized and conducted.

4.8 Ballot Counting Committee

- The Ballot Counting Committee is introduced by the Chairman of the congress for the congress to approve by raising Voting Cards.

- Tasks of the Ballot Counting Committee:

- + Disseminate the principles, regulations, and instructions on how to vote;
- + Check and record Voting Ballots, prepare a ballot counting record, announce the results, and transfer the record to the Chairman for approval of the voting results;
- + Quickly notify the Secretary of the voting results;
- + Review and report to the congress cases of violation of voting regulations, or complaints about voting results.

4.9 Speaking at the congress

- Delegates attending the congress who wish to speak must obtain the consent of the Chairman of the congress. Delegates speak for no more than 03 minutes, the Content should be concise, avoid duplication and focus on the key Content to be exchanged, in accordance with the Content of the program approved by the Congress or send written comments to the Secretary of the Congress for summarizing and reporting to the Chairman.

- The Chairman of the congress will arrange for delegates to speak in order of registration, and answer shareholders' questions at the congress or record answers later in writing.

4.10 Voting on issues at the congress

4.10.1 Principle

- All issues in the program and Content of the congress must be publicly discussed and voted on by the GMS.

- Voting Cards and Voting Ballots are printed, sealed with a hanging seal by the Company, and sent directly to delegates at the congress (enclosed with the GMS Meeting participation documents). The Voting Card and Voting Ballot clearly state the delegate's code, full name, number of owned shares, and authorized voting shares of that delegate.

- The voting method is as follows:

+ Voting by raising Voting Cards: this method is used to approve issues such as: Congress agenda; Rules of procedure at the congress; Ballot Counting Committee; approve the Minutes, Resolution of the GMS Meeting and other Content at the congress (If any);

+ Voting by filling in Voting Ballots: this method is used to approve issues: Report on the activities of the Board of Directors in 2024 and orientation for tasks in 2025; report on the activities of the Member of the Board of Supervisors in 2024 and orientation for tasks in 2025; report on the results of production-business activities in 2024 and production-business plan for 2025; and vote to approve the Content of the

Submissions at the Congress.

4.10.2 Voting method

- Representatives shall vote to "approve, disapprove, abstain" on an issue put to a vote at the general meeting by raising the Voting Card or filling in the options on the Voting Ballot corresponding to the contents to be voted on as stipulated in section 4.10.1.

- When voting by raising the Voting Card, the front of the Voting Card must be raised towards the Presidium. In the event that a representative does not raise the Voting Card in all three votes of "approve, disapprove, abstain" on an issue, it shall be deemed as "approve" of that issue. In the event that a representative raises the Voting Card more than one (01) time when voting "approve, disapprove, abstain" on an issue, it shall be deemed an invalid vote. According to the form of voting by raising the Voting Card, members of the Vote Counting Committee shall mark the shareholder's code and the corresponding number of Voting Ballots of each shareholder "approve, disapprove, abstain" and invalid.

- When voting by filling in the Voting Ballot, for each content, the representative selects one of three options "approve, disapprove, no opinion" printed on the Voting Ballot by marking "X" or "" in the box of their choice. After completing all the Contents to be voted on at the General Meeting, the representative sends the Voting Ballot to the sealed ballot box at the General Meeting according to the instructions of the Vote Counting Committee. The Voting Ballot must be signed and clearly state the full name of the representative.✓

4.10.3 Validity of Voting Ballot

- Valid Voting Ballot: is a ballot according to the pre-printed form issued by the Organizing Committee, without erasure, correction, scraping, tearing, etc., no additional content is written other than the regulations for this ballot and must have a signature, under the signature must have the full handwritten name of the attending representative. On the Voting Ballot, the voting content (Report, Submission) is valid when the representative selects one (01) of the three (03) voting squares.

- Invalid Voting Ballot:

+ Adding other content to the Voting Ballot;

+ The Voting Ballot is not in the pre-printed form issued by the Organizing Committee, the ballot does not have the Company's red stamp or has been erased, edited, or additional content has been written other than the regulations for the Voting Ballot, then all voting content on the Voting Ballot is invalid.

4.10.4 Voting rules

Every 01 (one) common share is equivalent to one voting right. Each attending representative representing one or more voting rights will be issued a Voting Card and a Voting Ballot.

On the date of closing the list of shareholders (March 17, 2025) the total number of shares of the Company is: 25,430,000 shares, equivalent to 25,430,000 voting rights.

Issues that need to be voted on at the General Meeting are passed when they are approved by the number of shareholders owning over 50% of the total number of votes of all shareholders attending the meeting. In particular, some Contents specified in Clause 1, Article 21 of the Company's Charter are approved if they are approved by the number of shareholders representing from 65% of the total number of votes of all shareholders attending the meeting or more, except for the cases specified in Clauses 3, 4 and 6, Article 148 of the Enterprise Law.

4.10.5 Recording voting results

- At the general meeting, the General Meeting of Shareholders will approve the Vote Counting Committee.
- The Vote Counting Committee has the task of collecting Voting Ballots.
- The Vote Counting Committee will check the number of votes "approve, disapprove, abstain" of each Content and be responsible for recording, compiling and reporting the results of the Voting Ballot counting at the General Meeting of Shareholders.

4.11 Minutes, Resolution of the General Meeting of Shareholders

The minutes and resolutions of the General Meeting of Shareholders shall be read and approved before the closing of the congress.

5. Implemented

- All delegates, representatives, and guests attending the General Meeting are responsible for fully complying with the provisions of this Regulation, the Company's current regulations, rules, and management regulations, and relevant legal regulations.
- The convener of the General Meeting of Shareholders has the right to:
 - + Require all attendees to undergo inspection or other security/epidemic prevention measures;
 - + Request competent authorities to maintain order at the meeting; expel those who do not comply with the chairperson's administration, intentionally cause disruption, obstruct the normal progress of the meeting, or fail to comply with security/epidemic prevention inspection requirements from the General Meeting of Shareholders.
- For contents not specified in detail in this regulation, the provisions of the Company's Charter, the Law on Enterprises 2020, and current legal documents of the State shall be applied.

This regulation takes effect immediately after being approved by the General

Meeting of Shareholders of the Company./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- General Meeting of Shareholders;
- Board of Directors, Board of Supervisors;
- Board of Management;
- Archives: Administrative Department.

Bach Ngoc Van



KIEN GIANG IMPORT & EXPORT JOINT STOCK COMPANY

Address: 85-87 Lac Hong Street, Vinh Lac Ward, Rach Gia City, Kien Giang Province, Vietnam

Telephone: (0297) 3863 491 Website: www.kigimex.com.vn

Number: BC-XNK-HDQT

Kien Giang, April , 2025

**REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN
2024 AND ORIENTATION AND TASKS FOR 2025**

To: General Meeting of Shareholders of Kien Giang Import & Export Joint Stock Company

The Board of Directors of Kien Giang Import & Export Joint Stock Company (BOD) reports on the performance of the BOD in 2024 and the orientation and tasks for 2025 as follows:

I. General situation characteristics

1. Advantages

a) The company always receives the attention and support of major shareholders, the Vietnam Southern Food Corporation, and the Board of Directors (BOD) of the Company has directed and oriented all production-business activities.

b) The company has a good relationship with both domestic and international customers, especially with traditional customers who always accompany and support the company.

c) The company receives timely and sufficient credit support from reputable commercial banks, helping to ensure flexible and stable capital sources.

d) The Company's BOD always maintains its determination to lead and direct management work, creating a united and unified working environment in the implementation of production-business tasks.

e) The 2024 crop season achieved high productivity and increased compared to the same period, especially the Winter-Spring crop of 2023-2024, the weather was quite favorable, the output exceeded the plan, increasing by 13.400 tons. The country's rice industry has achieved success in terms of productivity, output and value, contributing to ensuring social security, food security and increasing the value of agricultural product exports.

f) World import and export policies have changed, such as: Indonesia increasing reserve production, importing 5% broken rice, India stopping exports from the second quarter of 2023 to the third quarter of 2024, creating an opportunity for Vietnam's food export industry to accelerate.

2. Difficulties

a) Food industry:

- The company is currently facing a number of major challenges in maintaining and expanding export markets. The company's market share is mainly concentrated in

Ghana, while other markets such as the Philippines have not yet developed strongly. The significant increase in container freight rates and sea transport rates is increasing sales costs, while affecting delivery progress, causing difficulties in maintaining customer reputation and satisfaction.

- In the increasingly fierce competition as it is today, the Company is facing difficulties: lack of synchronous machinery and equipment, not meeting customer needs, products not achieving clarity and gloss; poor small bag packaging capacity; low Import & Export capacity... Furthermore, the Company's fixed costs are very high compared to its competitors.

- The decrease in the USD exchange rate in the third quarter of 2024 affected the company's operations. At the same time, India's "opening" of food exports at the end of the third quarter of 2024 reduced the price competitiveness of Vietnamese rice.

b) Anchovy industry:

- The anchovy industry is facing negative impacts from weather conditions, affecting white anchovy fishing areas near the shore.

- Facilities, especially the purchasing fleet, are increasingly outdated and do not meet modern processing and production standards, leading to difficulties in maintaining efficiency and production capacity.

c) Petrol industry:

Although the current discount level still maintains a certain efficiency, the petroleum industry is facing increasingly fierce competition. The current retail store system has a relatively low profit margin, which is not enough to ensure sustainable development and long-term competitive advantages in an increasingly fierce business environment.

In summary, the company's production-business situation in 2024 faced a mix of difficulties and advantages, depending on each product line. However, with the close support from major shareholders – Vietnam Southern Food Corporation, along with the strong direction from the Board of Directors, the Company has taken advantage of its internal strengths and development opportunities to respond promptly to fluctuations and difficulties. The Company has implemented appropriate strategic solutions, including strengthening market forecasting, closely monitoring crops and impacting factors. Thanks to these efforts, the 2024 production-business plan has achieved positive results, affirming the initiative and flexibility in operation, specifically:

II. Activities of the Board of Directors in 2024

1. Implementation of production-business plan targets

In 2024, the Board of Directors directed the implementation of the production-business targets achieved compared to the Resolution of the General Meeting of Shareholders (GMS) as follows:

No.	Explanation	Unit Calculation	Plan	Implemented 2023	Implemented 2024	Comparison %	
						Plan	Same period

			2024 ¹				
1	Purchase						
a	Rice, paddy (rice equivalent)	tons	265,000	529,844	442,784	167.09	83.57
b	Anchovy (fresh equivalent)	tons	900	1,118	1,048	116.44	93.72
c	Gasoline	million liters	16.00	16.70	19.27	107.09	115.40
2	Sell						
a	Rice, paddy (rice equivalent)	tons	265,000	504,980	425,570	160.59	84.27
b	Anchovy	tons	225	251	241	107.10	95.82
c	Gasoline	million liters	18.00	18.66	18.88	104.88	113.30
3	Export turnover	Million USD	143	255	226	157.85	88.77
4	Revenue	Billion VND	4,303	7,268	7,403	172.04	101.86
5	Pre-tax profit	Billion VND	15.00	21.03	15.26	101.72	72.57
6	Budget payment (amount payable)	Billion VND		8.98	10.81		120.38

2. Implementation of the investment plan

Unit: Million VND

No.	Project name and investment item	2024 Plan			2024 Implemented		
		Total	Loan capital	Company capital	Total	Loan capital	Company capital
I.	Investment items implemented in 2024	7,250	3,591	3,659	5,423	2,143	3,280
1.	05 mobile conveyors (6 meters/unit) Son Thuan Factory	230		230	219		219

¹Resolution of the General Meeting of Shareholders No. 41/NQ-XNK-DHDCD Date April 15, 2024 of Kien Giang Import Export Joint Stock Company.

2.	5.5 Kw air compressor for the output weighing system of Son Thuan Factory	50		50	54		54
3.	Conveyor scale 02 units (100% new) Son Thuan Enterprise	120		120	129.6		129.6
4.	01 color sorter with capacity of 08-12 tons/hour An Hoa Enterprise	1,250	875	375	1,218.9	853,2	365.7
5.	2 air compressors 100 Hp An Hoa Enterprise	570	399	171	555.9	389.1	166.8
6.	Auxiliary equipment for color sorter An Hoa Enterprise	530	371	159	515,5	360,8	154,7
7.	Overhead import conveyor system An Hoa Enterprise	780	546	234	540.8	540.3	231.5
8.	01 50kg export bagging scale Tan Phu Exporting	300		300	299		299
9.	Invest in installing electronic invoice dispensing pumps An Binh	600		600	505.2		505.2
10.	LED screen (Hall/Meeting room)	220		220	167		167
11.	Anchovy purchasing vessel (used vessel)	1,000	1,400	600	796.8	-	796.8
12.	Automatic fire alarm system Thanh Hung Enterprise	300		300	141.3	-	141.3
13.	Digital transformation item of the Company Office.	300		300	49	-	49
II.	Items not implemented	1,060	560	500	-	-	-

	according to the 2024 plan						
1.	Import and export conveyor system across the road Thanh Hung Enterprise.	800	560	240	-	-	-
2.	Conveyor scale 01 unit (100% new) Thanh Hung Enterprise.	60		60			
3.	Invest in 2 new gasoline and oil pumps An Binh Enterprise.	200		200			
Total (I)+(II)		8,310	4,151	4,159	5,423	2,143	3,280

Investment implementation results in 2024: The Board of Directors directed the implementation of 13/16 items, with a total value of 5,423 million VND, reaching 65.26% of the plan. In which: There are 3 items not implemented because the Company took advantage of them and repaired them for continued use.²

3. Salary and remuneration fund in 2024

Salaries and remuneration of the Board of Directors, Board of Directors' members, Member of the Board of Supervisors, Board of Management and secretary in 2024 are implemented in accordance with the provisions of Law, the Company's Charter and the Resolution of the 2024 Annual General Meeting of Shareholders; and are shown as a separate item in the 2024 financial statements audited and submitted to the General Meeting of Shareholders. Details of salaries, remuneration and other benefits of the Board of Directors, General Director and other managers of the Company are reported in the presentation on salaries and remuneration presented to the 2025 Annual General Meeting of Shareholders.

4. On the activities of the Board of Directors' members

In 2024, the Board of Directors' members fully performed their functions and duties in accordance with the provisions of law, the Company's Charter and the Regulations on Operation of the Board of Directors. The Board of Directors proactively oriented, directed and supervised the Board of Management in building and implementing production-business strategies and plans; assigned tasks and ensured the necessary resources to achieve the set goals. Issues under authority are discussed and voted on publicly and transparently; Each Board of Directors' member is personally responsible for the decisions that have been approved.

The Board of Directors has operated effectively, ensuring close coordination with the Board of Management in corporate governance and administration. The decisions

²Resolution of the General Meeting of Shareholders No. 41/NQ-XNK-DHDCD Date April 15, 2024 of Kien Giang Import Export Joint Stock Company.

were issued promptly, closely following the development strategy and the actual situation of the Company. Supervision and management support have contributed to improving the efficiency of production-business operations, ensuring the rights of shareholders and related parties.

5. Meetings and decisions of the Board of Directors

In 2024, the company's Board of Directors held 21 meetings on contents according to the functions, tasks and powers of the Board of Directors to orient and direct the Board of Management to lead and organize the implementation to ensure compliance with the Company's Charter and regulations and the provisions of Law.

At the 2024 Annual General Meeting of Shareholders, the Company dismissed Mr. Dang Quoc Viet from the position of Board of Directors' members for the Reasons: Not being a major shareholders of the Company anymore. At the same time, the congress also elected an additional 01 Board of Directors' member, Ms. Tran Tu Khanh (nominated by Southern Food Corporation – At the 2024 Annual General Meeting of Shareholders, the Company dismissed Mr. Dang Quoc Viet from the position of Board of Directors' members for the Reasons: Not being a major shareholders of the Company anymore. At the same time, the congress also elected an additional 01 Board of Directors' member, Ms. Tran Tu Khanh (nominated by Southern Food Corporation – JSC).

The Board of Directors has issued 31 Resolutions related to production-business administration, capital mobilization, investment, selection of auditing firms, dividend payments, and organization of the General Meeting of Shareholders. The Resolutions of the Board of Directors are issued with the consensus and agreement of the members and in accordance with the Company's Charter.

6. Regarding Supervising the Board of Management by the Board of Directors

In 2024, the Board of Directors Implemented close supervision of the Board of Management in implementing the Company's production-business plan through regular and ad-hoc reporting. The Board of Management has strictly complied with the provisions of the Charter, Internal Regulations, as well as the Resolutions and Decisions of the Board of Directors.

The supervision is carried out according to the principles of honesty, caution, objectivity, and the Board of Directors directly approves the contents under its authority. The Board of Management has proactively and promptly responded to complex fluctuations from domestic and foreign markets, adjusted appropriate corporate governance methods, minimized risks, and ensured production-business efficiency.

Supervision and direction tasks in 2024:

- Supervising the implementation of the Annual General Meeting of Shareholders Resolution and Resolutions of the Board of Directors.

- Directing the Board of Management to organize the implementation of the 2024 production-business plan in accordance with the actual situation of the Company.

- Focus on directing the Board of Management to strengthen inspection and control to improve the direction efficiency of the Board of Management in the Company's production-business operations.

- Supervising the management and use of capital, ensuring the development of owner's equity, with a debt-to-equity ratio of less than 03 times.

- Supervising Import & Export business operations and investment and procurement activities of the Company.

- Supervising the implementation of periodic, extraordinary, and on-request information disclosure in accordance with regulations.

Supervision results:

- The Board of Management has made efforts to perform the assigned tasks well. Compliance with legal regulations, the Charter and internal management regulations of the Company is fully implemented.

- The Board of Management has proactively reviewed and controlled the use of capital well, ensuring optimal efficiency in production and business. The plans and orientations of the Board of Directors, together with the Resolutions of the General Meeting of Shareholders, have been implemented on schedule and have completed the set production-business targets.

7. Report on transactions between the Company and the Corporation

In 2024, the Company signed contracts for the purchase and sale of goods with the Vietnam Southern Food Corporation (Parent Company) and Company's subsidiaries and units directly under the Southern Food Corporation: Long An Food Company, Tien Giang Food Company, Mechanical Construction and Foodstuff Company (Mecofood) in accordance with the Charter and regulations of Law.

II. Directions and tasks of the Board of Directors in 2025

1. Situation forecast

According to the forecast of the US Department of Agriculture (USDA), global rice production in the 2024-2025 crop year is expected to reach 532 million tons (an increase of 10 million tons compared to 2024, with the strongest increase in India at 7 million tons).

- 2025 trade forecast: Global rice import and export supply-demand in 2025 is forecast at 58.449 million tons (a decrease of 1.4 million tons compared to 2024):

- + Forecast Phillipines to import 5.4 million tons (a slight decrease of 50 thousand tons), Indonesia 800 thousand tons (a sharp decrease of 3.8 million tons), Malaysia 1.5 million tons (a decrease of 200 thousand tons), Bangladesh 1.2 million tons (a sharp increase of 1 million tons).

- + Export forecast: Strong increase in India's exports to 22.5 million tons (up 4.5 million tons). The remaining countries decreased such as Thailand 7.5 million tons (sharply down 2.5 million tons), Vietnam 7.5 million tons (sharply down 1.5 million tons), Pakistan 5.3 million tons (down 1.5 million tons). The total export volume in these countries is 42.8 million tons.

- The El Nino phenomenon continues to prolong, so the drought, saline intrusion, water shortage and erratic weather in year 2025 will certainly affect the production of localities in year 2025.

2. production-business and investment plan in year 2025

2.1. production-business plan targets

Target	Unit	2025 Plan Assigned by Corporation ³
a. Purchased output		
- Food (rice equivalent)	tons	278,000
- Anchovy (fresh equivalent)	tons	900
- Gasoline and oil	million liters	18,000
b. Sold output		
- Food (rice equivalent)	tons	278,000
+ Direct export	tons	250,000
+ Domestic business	tons	28,000
- Anchovy	tons	225
- Gasoline and oil	million liters	18,000
c. Revenue	Billion VND	4,550
d. Profit before tax	Billion VND	15.5
e. Budget payment (amount payable)	Billion VND	3.89

2.2. Investment plan

- Total number of items: 38 items.

- Total estimated value: 16,675 Million VND, including: Loan capital 9,191 Million VND, company capital 7,484 Million VND.

- Focus on key and urgent investments to upgrade and equip machinery and equipment, improve production lines, in order to meet quality requirements according to the current market and increase the efficiency of machinery and equipment exploitation (Attached appendix of the list of investment items and explanations).

3. Orientation of the Board of Management's activities in year 2025

³Official Dispatch No. 2587/LTMN-KHTH Date November 24, 2024 of the Corporation on assigning the 2025 production-business plan.

Year 2025 continues to implement the action motto "Solidarity - Democracy - Discipline - Breakthrough - Development" on the basis of ensuring compliance with the orientation goals, the Company sets a goal to strive to complete the production-business plan and the targets approved by the General Meeting of Shareholders. Accordingly, the Company's Board of Management sets out key tasks to supervise and direct the Board of Management to implement in year 2025, as follows:

- Continue to improve the leadership role in supervising and directing the activities of the Board of Management, ensuring transparency and efficiency in management work. All strategic decisions will be implemented with a high sense of responsibility, ensuring the sustainable development of the Company.

- Improve and enhance governance and management capabilities to meet new requirements of the market and law. Ensure transparency in all activities of the Company and optimize financial management capabilities, in order to achieve sustainable growth.

- Conduct a comprehensive review of the organizational structure, develop a roadmap to restructure affiliated units in a streamlined manner, improve operational efficiency, increase competitiveness and adapt to sustainable development orientations, and flexibly adapt to changes in the business environment in the era of artificial intelligence development.

- Continue to supervise compliance with State regulations and internal management regulations, especially in import and export trading activities. At the same time, regularly review and adjust these regulations to suit changes in the law and the actual situation of the Company.

- Strengthen strategic investment, focus resources on key items that directly serve production-business activities, especially export rice production-business. At the same time, review and evaluate the effectiveness of current investments to ensure efficient use of capital. All investment decisions will be implemented on the principle of preserving and developing owner's equity, towards the goal of increasing value for shareholders and related parties.

- Develop specific plans and solutions to complete and exceed, with growth of 8% or more, the production-business plan targets for year 2025 assigned by the Corporation.

- The policy on recruitment and talent attraction will be promoted, especially in the field of Import & Export business and fields with the potential to expand markets. The company will build a professional working environment, maximizing the potential of its staff.

- Directing the upgrading and repairing of machinery and equipment lines to optimize the efficiency of asset utilization, reduce operating costs, and improve productivity. At the same time, the liquidation of unnecessary assets will help the company free up capital and reduce fixed costs.

- Digital transformation will be implemented according to the approved roadmap and plan, with the goal of improving management capabilities, optimizing working processes, and enhancing the company's competitiveness in the modern business environment.

Overall, the Board of Directors will focus on improving governance efficiency, optimizing assets, and developing profitable investment strategies, thereby ensuring the company achieves its sustainable development goals in 2025.

The above is the report on the activities of the Board of Directors in 2024 and the direction of tasks for 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Shareholders;
- Archives: Administrative Department

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Bach Ngoc Van



KIEN GIANG IMPORT & EXPORT JOINT STOCK COMPANY

Address: 85-87 Lac Hong Street, Vinh Lac Ward, Rach Gia City, Kien Giang Province, Vietnam

Telephone: (0297) 3863 491 Website: www.kigimex.com.vn

No. BC-XNK-BKS

Kien Giang, April , 2025

REPORT

On the Company's business results, the operating results of the Board of Directors, the Board of Management; the operating results of the Board of Supervisors in 2024 and orientation for operation in 2025

To: General Meeting of Shareholders of Kien Giang Import Export Joint stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020; Pursuant to the Charter on organization and operation of Kien Giang Import Export Joint Stock Company; Pursuant to the 2024 financial statements of Kien Giang Import Export Joint Stock Company audited by CPA Vietnam Auditing Company Limited.

Together with the results of inspection and supervision activities of the Board of Supervisors in 2024, the supervisors held a meeting and unanimously approved the Report on the Company's business results, the operating results of the Board of Directors, the Board of Management, the operating results of the Board of Supervisors in 2024 and orientation for operation in 2025.

And now, the Board of Supervisors would like to report to the General Meeting of Shareholders (GMS) in the 2025 annual meeting of Kien Giang Import & Export Joint Stock Company the main contents as follows:

I. ON THE OPERATIONS OF THE BOARD OF SUPERVISORS

1. Number of members of the Board of Supervisors: includes 3 people elected by the General Meeting of Shareholders, of which:

- Ms. Tran Thi Mai Trinh - Head of the Board of Supervisors in charge;
- Mr. Tran Cong Ly - concurrent Board of Supervisors member;
- Ms. Tran Thi Phuong Lan - concurrent Board of Supervisors member.

2. Regarding the organization of meetings

The Board of Supervisors consists of 03 members, meets periodically every 6 months, the members participate in exchanging and contributing opinions at the meetings. The meetings of the Board of Supervisors discussed issues related to the inspection and supervision work plan, assessed the achieved and unachieved aspects, in the meetings all 3 members agreed with the inspection results and recommendations stated in the inspection reports.

3. Tasks Implemented in 2024

- Fully participate in periodic and unscheduled meetings of the Board of Directors and the Board of Management when invited, to keep abreast of business operations and investment activities; participate in discussions at meetings, making recommendations to the Board of Directors and the Board of Management of the company within the scope of their responsibilities and powers.

- Supervise the operation and compliance with the law in accordance with the provisions of the Enterprise Law, the Charter on organization and operation of the Company for the Board of Directors, the Board of Management and other Managers in the management and administration of the Company;

- Supervise the implementation of the Resolution of the General Meeting of Shareholders for the Board of Directors and the Board of Management;

- Review reports of the audit unit;

- Conduct audits of financial reports, business performance reports, and check the Company's accounting books and reports every 6 months and annually;

- Propose and recommend the General Meeting of Shareholders to approve an independent audit organization to audit the Company's financial statements.

4. Regarding remuneration and operating expenses of the Board of Supervisors

- Paid according to the regime and approved by the General Meeting of Shareholders. The concurrent Board Of Supervisors members are entitled to remuneration within the approved limit of 4 million VND/person/month.

- Regarding the operating expenses of the Board of Supervisors, they are mainly for travel expenses for periodic inspections at the units, which are paid by the Company in accordance with the law.

II. ON THE SUPERVISORY, APPRAISAL RESULTS AND COMMENTS OF THE BOARD OF SUPERVISORS

1. Evaluation of the activities of the Board of Directors and the Board of Management of the Company

In order to supervise and evaluate whether the activities of the Board of Directors and the General Director comply with the provisions of law and the Company's Charter, the Board of Supervisors has ensured the performance of its functions based on considering the suitability of the Resolutions of the Board of Directors and the compliance of the Board of Management in implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors of the Company.

a) Evaluation and comments on the activities of the Board of Directors

The activities of the Board of Directors in 2024 were carried out in accordance with the functions, duties and powers under the Enterprise Law and the Company's Charter, specifically:

- The Board of Directors has seriously implemented the 2024 production-business Plan and the contents of the Resolution of the General Meeting of Shareholders;

- Hold quarterly or extraordinary meetings to review and evaluate the production-business situation each month and quarter and propose solutions and directions for the next quarter;

- Board of Directors' members fully comply with the charter, management regulations, and Resolutions of the General Meeting of Shareholders;

b) Evaluation and comments on the activities of the Board of Management

The General Director has seriously implemented the Resolutions of the General Meeting of Shareholders and the Board of Directors of the Company. In 2024, with high efforts and determination, the Board of Management and the collective of employees completed the Company's production-business Plan. This is also a very precious and remarkable result! Because in the context of 2024, there are many intertwined difficulties and advantages; but more difficulties and challenges, when the USD exchange rate and rice prices continuously decreased in the last 06 months of the year. But overcoming, the Company has completed the assigned plan.

c) Evaluation of the coordination between the Board of Directors, the Board of Management and the Board of Supervisors

There is always close coordination between the Board of Directors, the Board of Management and the Board of Supervisors, the contents of discussion and voting are carried out publicly and in accordance with regulations, specifically:

- The Board of Directors and the General Directors have always created favorable conditions for the Board of Supervisors in the process of performing its functions, duties and powers, such as:

- + Inviting them to participate in regular and unscheduled meetings of the Board of Directors and the Board of Management so that the Board of Supervisors can closely monitor the production-business situation.

- + The General Director has created conditions to arrange personnel and focal points to provide full information and documents during the Board of Supervisors' inspection at Departments, Branches and decisions of the Board of Directors, the Board of Management.

- Conversely, the opinions, evaluations, and recommendations of the Board of Supervisors (if any) to the Board of Directors and the Board of Management are also recorded and considered for implementation.

2. On the appraisal of financial statements and comments of the Board of Supervisors

The Board of Supervisors has inspected the 2024 financial statements of Kien Giang Import & Export Joint Stock Company audited by CPA Vietnam Auditing Company Limited, and confirmed the following results:

- The Company's 2024 financial statements have been audited in accordance with Vietnamese accounting standards and current legal regulations, the financial statements are presented fairly and reasonably in all material respects.

- The Board of Supervisors agrees with the data as well as the comments of the auditors in the Company's 2024 financial statements.

3. Evaluation of business results implemented according to Resolution No..... of the 2024 General Meeting of Shareholders

No.	Explanation	Unit of calculation	Plan 2024	Implemented 2024	Comparison of Implemented with 2024 Plan (%)
1	Purchase				
a	Rice, paddy (rice equivalent)	Tons	265,000	441,782	166.71
b	Anchovy (fresh equivalent)	Tons	900	1,018	116.44
c	Gasoline	Million liters	18	19,28	107.09
2	Sale				
a	Rice, paddy (rice equivalent)	Tons	265,000	432,161	163.08
b	Anchovy	Tons	225	240,97	107.10
c	Gasoline	Million liters	18	18.88	104.88
3	Export turnover	Million USD	143.38	226.32	157.30
4	Revenue	Billion VND	4,302	7,403	172.06
5	Profit before tax	Billion VND	15	15.26	101.72
6	Budget payment (amount paid)	Billion VND	As prescribed	9.35	311.56

In 2024, the Company over-fulfilled the production-business plan according to the Resolution of the General Meeting of Shareholders.

4. Regarding investment activities in 2024

The Company's capital construction investment plan for 2024 was approved by the 2024 General Meeting of Shareholders in Resolution No. 41/NQ-XNK-DHDCD on April 15, 2024, with a total estimated investment capital of 8.31 Billion VND (net value excluding taxes and fees as stipulated), in which the items carried over from 2023 have an investment value of 2.6 Billion VND, and the new investment plan for 2024 is 5.71 Billion VND.

Implementation results as of December 31, 2024: 5.514 Million VND, reaching 66.35% of the plan, including 13/16 main items: (1) Import and export conveyor system across the road; (2) 100% new conveyor scale at Thanh Hung Enterprise; (3) Investment in pump pillars at the Petroleum Enterprise.

The Board of Supervisors noted that the Board of Directors and the General Director have seriously implemented the investment plans in accordance with the company's development orientation.

5. Regarding the implementation results of the Resolution of the General Meeting of Shareholders

Regarding the Resolution of the Annual General Meeting of Shareholders in 2024, the company has Implemented with the following results:

- The Company has selected an independent audit unit to audit the 2024 financial statements, which is CPA VIETNAM Auditing Company Limited;
- The Company has Implemented the payment of salaries and remuneration to the Board of Directors, Board of Supervisors, and Board of Management in 2024 in accordance with the level approved by the General Meeting of Shareholders;
- Achieving the production-business plan targets according to the Resolution passed by the General Meeting of Shareholders;
- The Company Implemented the profit distribution for 2023 according to the Resolution of the General Meeting of Shareholders in 2024 as follows:
 - + Dividend payment: 9,536,250,000 VND;
 - + Bonus fund for managers: 299,125,000 VND;
 - + Investment and development fund: 1,250,356,859 VND;
 - + Reward fund, welfare fund: 1,250,356,860 VND;
 - + Fund for participation in charitable activities: 100,000,000 VND.

6. Evaluation of purchase and sale transactions with parties related to the Company

In 2024, the Company signed contracts to purchase goods with the Vietnam Southern Food Corporation (Parent Company) and related parties in accordance with regulations, the Company's Charter, and the provisions of Law.

III. ORIENTATION AND PLAN FOR 2025 OF THE BOARD OF SUPERVISORS

1. Supervising the management and administration activities of the Board of Directors, the Board of Management;
2. Supervising the compliance with the charter, Resolution of the General Meeting of Shareholders/Board of Directors, regulations, and company rules;
3. Evaluating the Company's semi-annual and annual financial statements;
4. Inspecting and supervising the implementation of the production-business plan and investment projects in 2025;
5. Inspecting and supervising the situation of capital use, profit distribution, finalization of the salary fund, inventory work, and implementation of norms and measures to reduce costs;
6. Checking compliance and financial management in business activities;
7. Preparing periodic supervision reports as prescribed.

8. Estimated operating costs and remuneration for Member of the Board of Supervisors

- Estimated operating costs for 2025: Expenses for inspection trips to affiliated units are approximately 100 million/year.

- Remuneration for Member of the Board of Supervisors is implemented according to the Resolution of the General Meeting of Shareholders in 2025.

IV. RECOMMENDATIONS OF THE MEMBER OF THE BOARD OF SUPERVISORS TO THE BOARD OF DIRECTORS AND THE BOARD OF MANAGEMENT

In order to maintain the growth rate and achieve the strategic business goals in 2025, the Board of Supervisors has some recommendations as follows:

1. Continue to strengthen the control of expenses and preserve business opportunities to achieve the planned results and complete the production-business plan targets assigned by the General Meeting of Shareholders early;

2. Maintain internal control activities, promptly adjust, supplement, and issue new regulations and rules in accordance with the actual operating situation at the Company;

3. Continue to maintain good control of inventory, input and output quality of affiliated units in order to minimize costs, reduce prices, and increase competitiveness with competitors in the same industry;

4. Implement good market forecasting for the 3 product lines to have appropriate buying and selling plans;

5. Strengthen the collection of due debts and bad debts and minimize costs to increase profits for the Company.

The above is the Activity Report of the Board of Supervisors for 2024 and the activity plan of the Board of Supervisors for 2025, respectfully submitted to the Annual General Meeting of Shareholders in 2025 for consideration and approval.

Wishing the General Meeting a successful outcome!

Sincerely./.

ON BEHALF OF THE BOARD OF SUPERVISORS
Head of Member of the Board of Supervisors

Recipients:

- As above;
- Shareholders;
- Archives: Board of Supervisors.



KIEN GIANG IMPORT & EXPORT JOINT STOCK COMPANY

Address: 85-87 Lac Hong Street, Vinh Lac Ward, Rach Gia City, Kien Giang Province

Telephone: (0297) 3863 491 Website: www.kigimex.com.vn

No: /TTr-XNK-HDQT

Kien Giang, April , 2025

SUBMISSION

Regarding the production, business, and investment plan for 2025

To: General Meeting of Shareholders of Kien Giang Import & Export Joint Stock Company

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the production, business, and investment plan for 2025 with the following main targets:

I. Production and business plan for 2025

1. Purchases

- a) Food (converted to rice): 278,000 tons
- b) Anchovy (converted to fresh): 900 tons
- c) Gasoline: 18 Million liters

2. Sales

- a) Food (converted to rice): 278,000 tons
- b) Anchovy (finished product): 225 tons
- c) Gasoline: 18 Million liters

3. Revenue: 4,550 Billion VND

4. Pre-tax profit: 15.5 Billion VND (Pre-tax profit does not include income from asset liquidation and reversal of provision for bad debts)

5. Budget payment: 3.89 Billion VND

II. Investment plan for 2025

1. Total number of items: 38 items.

2. Total estimated value: 16,675 Million VND, including: Loan capital 9,191 Million VND, company capital 7,484 Million VND (Attached is the appendix of the list of investment items and explanations).

(The investment value according to this plan does not include taxes and fees as prescribed)

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

**ON BEHALF OF BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Shareholders;
- Archives. Administrative Department.

Bach Ngoc Van

List of investment items for 2025

(Attached to Submission No: /TTr-XNK-HDQT, Date Month, 2025)

Unit: Million VND

No.	Name of investment item	Plan for 2025			Note
		Total Total	Loan capital	Company capital & Investment and Development Fund	
I	Thanh Hung Export Processing Enterprise	2,635	1,498	1,137	
1	Impurity sieve 15T/h brown rice sieve	155		155	
2	Distributing system for quantitative weighing (06 sets): Distributing 9m 12 tons/h - 14 tons/h + operating screen + pipeline	500	350	150	
3	Polishing machine + auxiliary equipment	650	455	195	
4	Distributing 15 tons/hour (03 sets) + electrical auxiliaries	230		230	
5	Rice incubation tank, 2 compartments, capacity of 200 tons + tank foundation and conveyor auxiliary equipment	990	693	297	
6	Conveyor belt scale, capacity 35-40 tons/hour, (with printed scale code and data transfer device to computer) 01 set	110		110	
II	Son Thuan Export Processing Enterprise	1,300	441	859	
1	Invest in 03 conveyors (9m, 6m, 3m) running brown rice and auxiliary equipment	300		300	
2	Invest in 3/4 broken rice quantitative scale	80		80	
3	Purchase of new 7.5kW air compressor for the rice milling and husking system.	70		70	
4	Investment in bran suction system for whitening-polishing line and other auxiliary equipment.	630	441	189	
5	Belt scales, capacity 35-40 tons/hour, (with printed weighing code and data transfer device to computer) 02 sets.	220		220	
III	An Hoa Export Processing Enterprise.	2,350	1,568	782	

1	White rice storage bin LxWxH = 5.5m x 5.5m x 6.3m (02 bins) and bin foundation.	580	406	174	
2	Distributors, conveyors, bagging scales and auxiliary equipment.	710	497	213	
3	TP rice quantitative scales (02 sets), 1/2 plate (01 set), waste rice (01 set) and auxiliary equipment.	550	385	165	
4	Investment in drum, reversing polishing line 2.	400	280	120	
5	Belt scale, capacity 35-40 tons/hour, (with printed weighing code and data transfer device to computer) 01 set.	110		110	
IV	Vinh Thang Export Processing Enterprise.	8,440	5,404	3,036	
1	New color sorter investment, Model SC12 Plus.	1,590	1,113	477	
2	100Hp Hitachi air compressor and auxiliary equipment for the new color sorter.	600	420	180	
3	New color sorter floor frame and conveyor.	850	595	255	
4	Auxiliary equipment: Distributors, electrical system, waste rice quantitative scale for new color sorter.	800	560	240	
5	Investment in 06 mobile rubber horizontal conveyors B600, 8m long; capacity 60 tons/hour.	360		360	
6	Internal canal side import and export conveyor system and auxiliary equipment.	500	350	150	
7	Xang Cut river side import and export conveyor system and auxiliary equipment.	500	350	150	
8	Rice impurity screen 30-35 tons/hour (2 sets); distributors 400 heads into horizontal rice dryer, capacity 30-40 tons/hour (02 sets).	500	350	150	
9	Mobile rubber horizontal conveyor B600, 5.9m long, capacity 60 tons/hour.	60		60	
10	Belt scale, capacity 35-40 tons/hour.	80		80	
11	Investment in 07 mobile conveyors 7m long; capacity 60 tons/hour.	450	315	135	
12	Investment in packaging scale 0.8 kg – 10 kg, capacity 700-900 bags/hour and auxiliary equipment (05 sets): Scale, container, conveyor under the scale, bag sealing machine.	980	686	294	
13	3-compartment rice incubation tank, capacity 300 tons + tank foundation.	950	665	285	

14	Belt scale, capacity 35-40 tons/hour, (with printed weighing code and data transfer device to computer) 02 sets.	220		220	
V	Tan Phu Export Processing Enterprise.	1,220	280	940	
1	Supply and installation of 04 sets of packaging scales for 0.8-10kg bags, capacity 700-900 bags/hour (replacing 04 old scales).	300		300	
2	Loose material conveyor system B500, capacity 30-40 tons/hour (28m, 24m, 8m) and auxiliary equipment to transfer rice to 4 storage bins.	400	280	120	
3	Construction of a new inspection house.	160		160	
4	Construction of a collective dining hall.	250		250	
5	Belt scale, capacity 35-40 tons/hour, (with printed weighing code and data transfer device to computer) 01 set.	110		110	
VI	An Binh Construction Trading Enterprise.	130	-	130	
1	Purchase of new Blackmer gasoline pump.	130		130	
VII	Hon Chong Agricultural Product Processing Enterprise.	300		300	
1	Investment in expanding the stage 2 drying rack (expected 3,000 racks).	300		300	
VIII	Company office.	300		300	
1	Investment in digital transformation.	300		300	
	TOTAL	16,675	9,191	7,484	



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No: /TTr-XNK-HDQT

Kien Giang, April , 2025

SUBMISSION

Regarding the approval of the Audited Financial Statements for 2024

To: General Meeting of Shareholders of Kien Giang Import & Export Joint Stock Company

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Resolution of the Annual General Meeting of Shareholders in 2024;

Pursuant to the Audited Financial Statements for 2024;

Pursuant to the Charter of Kien Giang Import & Export Joint Stock Company stipulating the rights and duties of the General Meeting of Shareholders regarding the approval of the Company's annual Audited Financial Statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Financial Statements for 2024 audited by CPA Vietnam Auditing Company Limited signed on February 27, 2025.

The financial statements prepared include separate financial statements that have been disclosed and posted on the website <http://www.kigimex.com.vn/>

1. Report of the independent auditor;
2. Balance sheet;
3. Income statement;
4. Cash flow statement;
5. Financial explanation report.

The full text of the 2024 audited financial statements has been disclosed, in which the auditor's opinion is presented as follows:

"In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Kien Giang Import & Export Joint Stock Company as of December 31, 2024, as well as its business results and cash flows for

the financial year then ended, in accordance with Vietnamese Accounting Standards, the Vietnamese Enterprise Accounting System and relevant legal regulations on the preparation and presentation of financial statements.

(Attached is the full text of the Audited Financial Statements for 2024).

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely submitted./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Shareholders;
- Archives. Administrative Department.

Bach Ngoc Van

**KIEN GIANG IMPORT & EXPORT JOINT STOCK COMPANY**

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No: /TTr-XNK-HDQT

Kien Giang, April , 2025

SUBMISSION**On the plan for profit distribution in 2024
and the plan for profit distribution in 2025**

To: General Meeting of Shareholders of Kien Giang Import & Export Joint Stock Company

Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders;

Pursuant to the audited financial statements for 2024;

Pursuant to the Company's 2024 production and business plan.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan for profit distribution in 2024 and the plan for profit distribution in 2025, as follows:

1. Plan for profit distribution in 2024

The Company's Board of Directors respectfully submits to the 2025 Annual General Meeting of Shareholders for consideration and approval of the profit distribution plan for 2024, as follows:

No.	Target	Distribution	
		Percentage (%)	Amount (VND)
1.	Profit before corporate income tax		15,258,069,417
2.	Corporate income tax		9,817,443,725
3.	Profit after corporate income tax	100%	5,233,868,802
a)	Management bonus fund (1.5% of profit after tax)	1.5%	78,508,032
b)	Investment and development fund (05% of profit after tax)	05%	261,693,440
c)	Reward fund (2% of profit after tax)	2%	104,677,376
d)	Welfare fund (08% of profit after tax)	08%	418,709,504

e)	Fund for participation in social charitable activities	0.5%	27,894,740
f)	Profit after corporate income tax remaining in 2024	83%	4,342,385,710
4.	Profit after tax carried forward from 2023		107,684,290
5.	Profit after tax used to pay dividends		4,450,250,000
a)	<i>Cash dividend: 1.75%/charter capital of the Company, corresponding to 175 VND/share</i>		4,450,250,000

2. Plan for profit distribution in 2025

No.	Target	Distribution	
		Percentage (%)	Amount (VND)
1.	Profit before corporate income tax		15,500,000,000
2.	Corporate income tax (20%)		3,100,000,000
3.	Profit after corporate income tax	100%	12,400,000,000
a)	Management bonus fund (03% of profit after tax)	03%	372,000,000
b)	Investment and development fund (10% of profit after tax)	10%	1,240,000,000
c)	Reward fund (02% of profit after tax)	02%	248,000,000
d)	Welfare fund (08% of profit after tax)	08%	992,000,000
e)	Fund for participation in social charitable activities (0.81% of profit after tax)	0.81%	100,000,000
f)	Profit after corporate income tax remaining in 2025	76.2%	9,448,000,000
4.	Profit after tax used to pay dividends		9,448,000,000
a)	Cash dividend payment for 2025: 3.7%/Charter capital of the Company, equivalent to 370 VND/share (*)		9,409,100,000
b)	Remaining after-tax profit carried forward to the following year		48,501,460

(*) Authorize the Board of Directors to decide on the selection of the time to pay dividends in 2024 and advance dividends in 2025 (if deemed necessary), and carry out the necessary procedures to finalize the list of shareholders with the Viet Nam Securities Depository And Clearing Corporation.

Submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely submitted./.

**ON BEHALF OF BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Shareholders;
- Archives. Administrative Department.

Bach Ngoc Van



KIEN GIANG IMPORT & EXPORT JOINT STOCK COMPANY

Address: 85-87 Lac Hong Street, Vinh Lac Ward, Rach Gia City, Kien Giang Province

Telephone: (0297) 3863 491 Website: www.kigimex.com.vn

No: /TTr-XNK-HDQT

Kien Giang, April , 2025

SUBMISSION

**About the salary and remuneration fund implemented in 2024
and the plan for the salary and remuneration fund in 2025**

To: General Meeting of Shareholders of Kien Giang Import & Export Joint Stock Company

Pursuant to the Resolution of the Annual General Meeting of Shareholders in 2024;

Pursuant to the Audited Financial Statements in 2024;

Pursuant to the Company's 2024 Production and Business Plan.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the submission on the salary and remuneration fund implemented in 2024 and the plan for the salary and remuneration fund in 2025 as follows:

1. Salary fund for employees, managers and remuneration of the Board of Directors, Member of the Board of Supervisors and secretary in 2024

1.1. Actual salary fund of employees: 36,309 Million VND

1.2. Actual salary fund of managers: 3,029 Million VND.

1.3. Remuneration of the Board of Directors, Member of the Board of Supervisors, and secretary is 636 Million VND, specifically:

- Board of Directors: 492 Million VND

- Board of Supervisors: 96 Million VND

- Secretary: 48 Million VND

2. Plan for salary fund for employees, managers and remuneration of the Board of Directors, Member of the Board of Supervisors, and secretary in 2025

The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the plan for the salary fund for employees, managers and remuneration of the Board of Directors, Member of the Board of Supervisors, and secretary in 2025 as follows:

2.1. Plan for salary fund of Employees and Board of Management: 41,686 Million VND.

2.2. Plan for salary fund of Managers (Head of the Board of Supervisors): 504 Million VND.

2.3. The remuneration plan of the Board of Directors, Member of the Board of Supervisors, and secretary is 864 Million VND:

- Chairman of the Board of Directors: 12 Million VND/person/month
- Permanent Vice Chairman of the Board of Directors: 10 Million VND/person/month
- Vice Chairman of the Board of Directors: 10 Million VND/person/month
- Board of Directors' members (02 people): 10 Million VND/person/month
- Member of the Board of Supervisors (02 people): 7.5 Million VND/person/month
- Secretary (01 person): 05 Million VND/person/month

Based on the salary fund and planned remuneration level, the Company decides on an appropriate salary level, advances monthly salaries to managers; Advances monthly remuneration not exceeding the planned level as above.

Based on the year-end production and business results and relevant regulations, the company will submit to the General Meeting of Shareholders the salary fund and total remuneration actually implemented for finalization and payment to the positions.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely submitted./.

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Shareholders;
- Archives. Administrative Department.

**On behalf of the BOARD OF
DIRECTORS
CHAIRMAN**

Bach Ngoc Van



KIEN GIANG IMPORT & EXPORT JOINT STOCK COMPANY

Address: 85-87 Lac Hong, Vinh Lac Ward, Rach Gia City, Kien Giang

Telephone: (0297) 3863 491 Website: www.kigimex.com.vn

No: /TTr-XNK-BKS

Kien Giang, April , 2025

SUBMISSION

Re: Selection of auditing company for the 2025 financial statements

To: General Meeting of Shareholders of Kien Giang Import & Export Joint Stock Company

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Kien Giang Import & Export Joint Stock Company (hereinafter referred to as the Company);

Pursuant to the Regulations on Corporate Governance of Kien Giang Import & Export Joint Stock Company.

The Board of Supervisors respectfully submits to the Annual General Meeting of Shareholders in 2025 for approval the selection of an auditing firm for the Company's 2025 financial statements as follows:

1. Regarding the criteria and methods for selecting an independent auditing firm

- Selecting a reputable independent auditing firm that is permitted to operate in Vietnam and approved by The State Securities Commission to conduct audits for public companies.

- No conflict of interest when auditing the financial statements of Kien Giang Import & Export Joint Stock Company (the audit of financial statements must be independent from the advisory of preparing financial statements).

- Have extensive auditing experience for public companies in Vietnam.

- Have a reputation for audit quality;

- Have a reasonable audit fee, suitable for the audit quality and scope of audit required by Kien Giang Import & Export Joint Stock Company.

With the above criteria, the Board of Supervisors proposes 04 auditing companies to be included in the list of audit selection for the 2025 financial statements for the Company as follows:

(1) CPA Vietnam Auditing Company Limited

(2) AASC Auditing Firm Company Limited

- (3) KPMG Limited Company
- (4) Ernst & Young Viet Nam Limited

2. Proposal of the Board of Supervisors

The Board of Supervisors of Kien Giang Import & Export Joint Stock Company respectfully requests the General Meeting of Shareholders to approve the Board of Directors to decide to select 01 of the above 04 auditing companies to carry out the audit and review of the financial statements in 2025 of Kien Giang Import & Export Joint Stock Company; at the same time, the Board of Directors is authorized to the General Director to sign an auditing service contract with the selected auditing company in accordance with the provisions of Law.

Submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted./.

**ON BEHALF OF THE BOARD OF
SUPERVISORS**

Recipients:

- As above; HEAD OF BOS
- Shareholders;
- Save: VT, BOS.

Tran Thi Mai Trinh



KIEN GIANG IMPORT & EXPORT JOINT STOCK COMPANY

Address: 85-87 Lac Hong, Vinh Lac Ward, Rach Gia City, Kien Giang

Telephone: (0297) 3863 491 Website: www.kigimex.com.vn

No: /TTr-XNK-HDQT

Kien Giang, April , 2025

SUBMISSION

**Re: Implementation of contracts or transactions with affiliated persons
under the authority of the Company's Board of Directors**

To: General Meeting of Shareholders of Kien Giang Import & Export Joint Stock Company.

Pursuant to the Law on Enterprises No. 59/2020/QH14;

Pursuant to the Company's Charter on Organization and Operation.

The Company's Board of Directors respectfully submits to the General Meeting of Shareholders for approval the authorization for the General Director to decide on contracts or transactions under the authority of the Board of Directors according to Clause 2, Article 167 of the Law on Enterprises No. 59/2020/QH14 and Point a, Clause 6, Article 43 of the Company's Charter on Organization and Operation, specifically as follows:

Approving the Board of Directors to authorize the General Director to decide on contracts or transactions with a value of less than 35% of the total asset value recorded in the Company's most recent financial statements, signed between the Company and the following entities:

- Entities that are organizations affiliated with major shareholders owning 83.31% of the Company's Charter capital (Vietnam Southern Food Corporation - Joint Stock Company):

+ Vietnam Southern Food Corporation - Joint Stock Company.

+ Member companies, branches of Vietnam Southern Food Corporation.

+ Company's subsidiaries of Vietnam Southern Food Corporation.

- Entities that are Board of Directors' members, Board of Supervisors, General Director, Chief Accountant of the Company and affiliated persons and organizations;

or organizations to which the Board of Directors' members, Board of Supervisors, General Director, Chief Accountant of the Company are affiliated.

- The Board of Directors agrees to authorize the General Director to decide on contracts and transactions with the above entities in 2025 (from January 01, 2025 to the Date of the Annual General Meeting of Shareholders in 2026). The General Director shall submit a written report to the Board of Directors no later than 05 working days from the Date the Company signs the contract or transaction with the affiliated persons mentioned above, clearly stating some of the main contents of the contract (entity, name of goods, quantity, contract value, payment method, delivery time and attached signed contract).

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely submitted./.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Recipients:

- As above;
- Board of Directors;
- Board of Supervisors;
- Shareholders;
- Archives. Administrative Department.

Bach Ngoc Van



KIEN GIANG IMPORT & EXPORT JOINT STOCK COMPANY

Address: 85-87 Lac Hong Street, Vinh Lac Ward, Rach Gia City, Kien Giang Province, Vietnam

Business code: 1700100989 **Tel:** (0297) 3863 491 **Fax:** (0297) 3862 309

INVITATION LETTER
FOR THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
To: Valued Shareholders

The Board of Directors of Kien Giang Import & Export Joint Stock Company respectfully invites shareholders to attend the 2025 Annual General Meeting of Shareholders (General Meeting of Shareholders) as follows:

1. Organizing time: 15:00 P.M., May 15, 2025 (Thursday)

2. Meeting location: Headquarters Office at 85-87 Lac Hong Street, Vinh Lac Ward, Rach Gia City, Kien Giang Province, Vietnam

3. Program, content, and documents for the General Meeting of Shareholders:

The company posts and updates on the Website: www.kigimex.com.vn (Shareholder Relations section) from April 24, 2025 and sends a printed copy to shareholders when attending the General Meeting.

4. Registration to attend the congress:

In order to prepare the material facilities to welcome delegates, shareholders are kindly requested to register to attend the meeting at Kien Giang Import & Export Joint Stock Company or send the Registration Form to attend the meeting to the address below before 09:00 A.M. on May 13, 2025 (Tuesday).

5. Authorization to attend the congress:

If shareholders authorize another person to attend the congress, shareholders are kindly requested to fill in the form of Authorization to attend the congress or another form in accordance with the provisions of civil law and send the signed Authorization to the address below before 09:00 A.M. on May 13, 2025 or present it when the authorized person comes to the General Meeting.

(Note: The power of attorney must clearly state the name of the individual or organization authorized and must have the number of shares authorized. The power of attorney must be the original, with a direct signature. In case of receiving authorization from an organizational shareholder, the Power of Attorney needs to have the seal of the authorizing organization.)

6. Address for sending documents and contact for support:

Kien Giang Import & Export Joint Stock Company

Address: 85-87 Lac Hong Street, Vinh Lac Ward, Rach Gia City, Kien Giang.

Contact: Mr. Tran Cong Ly or Mr. Nguyen Thanh Tien, Company's Organization and Administration Department (*Hotline: 0982 572 121/ 0948 868 009*).

7. Shareholders or authorized persons attending the General Meeting are kindly requested to bring the following documents:

- Meeting invitation letter and Power of Attorney (if any)
- Citizen ID card/Passport or a valid copy of the Business Registration Certificate of the organization.

Sincerely./.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



THE SOCIALIST REPUBLIC OF VIETNAMNAM

Independence - Freedom – Happiness

**REGISTRATION FORM FOR ATTENDANCE OR AUTHORIZATION
TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

To: Kien Giang Import & Export Joint Stock Company

Shareholder's Name:.....

Legal Representative *(only applicable to shareholders being organizations)*:
.....

ID card/Passport/Business registration number:.....issued
on.....at.....

Address:

Telephone:.....

Total number of shares represented or owned: shares.

*(Shareholders choose one of the two options below, mark "X" or "" in the
appropriate box)✓*

1. REGISTER TO ATTEND ☐

2. AUTHORIZE THE FOLLOWING MR./MS. ☐

Mr/Ms:

ID card/Passport number:.....issued on.....at:

Address:.....

Phone:

In case Shareholders are unable to attend and cannot authorize another person,
Shareholders can authorize a Board of Directors' members of the Company according
to the list below:

<i>No.</i>	<i>Name</i>	<i>Position</i>	<i>Mark to choose</i>	<i>Number of authorized shares</i>
1.	Mr. Bach Ngoc Van	Chairman of the Board		
2.	Ms. Duong Thi Thanh Nguyet	Standing Vice Chairman of the Board		
3.	Mr. Mai Thanh Cong	Vice Chairman of the Board of Directors		
4.	Mr. Pham Minh Trung	Board of Directors' member		
5.	Ms. Tran Tu Khanh	Board of Directors' member		

***Note:** Shareholders are kindly requested to mark "X" or "✓" in the (Mark to choose) column next to the name of the Board of Directors' members that shareholders choose to authorize, only choose to authorize one person for the entire number of shares owned; in case you want to authorize multiple people, please specify the number of shares authorized for each Board of Directors' members.*

Content of authorization:

The authorized party represents the authorizing party to attend the 2025 Annual General Meeting of Shareholders of Kien Giang Import & Export Joint Stock Company to exercise all rights and obligations at the 2025 Annual General Meeting of Shareholders meeting related to the number of authorized shares.

We take full responsibility for this authorization and commit to comply with the current regulations of the Law and the Charter of Kien Giang Import & Export Joint Stock Company and there will be no complaints later.

Note:

The authorized person is not allowed to authorize the number of shares they own and/or those of the authorizing person to another person, and must bring their ID card/Passport when attending the meeting.

This power of attorney is only valid when it is a power of attorney with the live signatures of both parties; for authorization from shareholders who are organizations, it is necessary to have the seal of the authorizing organization. This power of attorney will expire when the 2025 Annual General Meeting of Shareholders of Kien Giang Import & Export Joint Stock Company ends./.

....., 2025

Shareholder/Authorizer
(Sign and full name/stamp if any)

Authorized Person
(Sign and full name)

Note: *If the authorizer or the authorized person is an organization, there must be the signature of the legal representative and the seal of the organization.*