



CÔNG TY CỔ PHẦN ĐIỆN NƯỚC LẮP MÁY HẢI PHÒNG
HAIPHONG ELECTRICITY WATER MACHINE ASSEMBLY JSC

Đ/c: Số 34 đường Thiên Lôi, P. An Dương, Q. Lê Chân, TP. Hải Phòng, Việt Nam
Add: No.34 Thien Loi Street, An Duong Ward, Le Chan District, Hai Phong City, Vietnam
Website: www.diennuochp.com.vn * Email: dnc@diennuochp.com.vn * Mã chứng khoán/Stock symbol: DNC

Tel: 0225.3856 209
Fax: 0225.3785 759
Hotline: 1900588802

No.: 03/NQ-HDQT

Hai Phong, April 26, 2025

Resolution of The Board Of Directors
Hai Phong Electricity Water Machine Assembly Joint Stock Company

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of organization and operation of Hai Phong Electricity Water Machine Assembly Joint Stock Company;

Pursuant to Resolution No. 02/NQ-ĐHĐCĐ dated April 5, 2025 of the 2025 Annual General Meeting of Shareholders of Hai Phong Electricity Water Machine Assembly Joint Stock Company;

Pursuant to Minutes No. 06/BB-HDQT dated April 26, 2025 of the Board of Directors of Hai Phong Electricity Water Machine Assembly Joint Stock Company

RESOLUTION

Article 1. The Company's Board of Directors agreed on the time to issue shares to pay dividends to increase the Company's Charter Capital in the third quarter of 2025.

Article 2. The Company's Board of Directors agreed to increase the Charter Capital by issuing shares to pay dividends through the Company issuing 2,006,945 shares to pay dividends to existing shareholders.

- Registered charter capital: 80.277.800.000, dong
- Expected charter capital increase: 100.347.250.000, dong
- Total expected issuance value at par value: 20.069.450.000, dong
- Number of shares expected to be issued: 2.006.945 , shares
- Time of capital increase: Quarter III 2025.
- Issuance rate:

+ Pay dividends in shares 25%/Charter capital.

+ 01 existing share is added with 0.25 new shares: 25%.

- Capital source: From the Company's remaining undistributed profit after tax, audited in the 2025 Financial Statement.

- Expected implementation time: Quarter III, 2025.



- The Company plans to issue 2,006,945 shares to pay dividends to the Company's existing shareholders, par value: VND 10,000/share.

Article 3. Approval of the plan for handling fractional shares: The number of shares issued to each shareholder will be rounded down to the nearest unit, and the decimal number of fractional shares (if any) will be canceled.

Article 4. This Resolution takes effect from the date of signing. The Board of Directors assigns the General Director of the Company to organize the implementation of this Resolution./.

Recipients:

- *Information Disclosure*
- *Board of Directors, Audit Committee*
- *Board of Directors*
- *Save Company Office.*

FOR BOARD OF DIRECTORS

Chairman



Do Huy Dat

