

DECISION

**About Regarding amendments to the Charter, the Internal Management Regulation
& the Regulation on the operation of the BOD**

GENERAL MEETING OF SHAREHOLDERS

- Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and effective from January 01, 2021;

- Pursuant to the Charter on Organization and Operation of Vicem Packaging Butson Joint Stock Company;

- Pursuant to the Resolution No. 01-2025/NQ-DHCD of the Annual General Meeting of Shareholders 2025 of Vicem Packaging Butson Joint Stock Company dated 24/04/2025,

DECISION:

Article 1. Approval to amend the content of Clause 1, Article 26 of the Company's Charter, stipulating ***"The number of members of the Board of Directors is 07 members"*** (instead of 05 members as previously stated)

Accordingly, at the same time, the content stipulating the number of members of the Board of Directors in Section a, Clause 2, Article 3 of the Internal Management Regulation and Clause 1, Article 5 of the Regulation on the operation of the Board of Directors of Vicem But Son Packaging Joint Stock Company is in accordance with the Charter;

The above content shall be applied from 2026 (term of the BOD 2026-2031)

Article 2. Other contents of the Company's Charter, the Internal Management Regulation & the Regulation on the operation of the BOD remain unchanged

Article 3. This Resolution takes effect from April 24, 2025.

The BOD, BOS, BOM, and all shareholders of Vicem Packaging Butson Joint Stock Company are responsible for implementing this Resolution.

Recipients:

- General Meeting of Shareholders;
- Posted on the Company's Website
- Filing: Secretary, BOD. *gh*

**ON BEHALF OF THE PRESIDIUM OF
THE GENERAL MEETING
CHAIRMAN**



Hoang Trung Chien