

**KIEN HUNG JOINT STOCK
COMPANY VN**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Ref. No.: *KHS-COM-OD20/2025*
Re: *Meeting minutes and Resolution of 2025*
Annual General Meeting of Shareholders.

Kien Giang, April 27th, 2025

**To: State Securities Commission of Vietnam
Hanoi Stock Exchange**

1. Issuer's name: **KIEN HUNG JOINT STOCK COMPANY VN**

- Stock symbol : KHS

- Address : Lot B4-B5, the 1st street, Thanh Loc Industrial Zone, Thanh Loc Commune ,
Chau Thanh District, Kien Giang Province, Vietnam

- Phone number : 02973 838 009

- Email: info@kihuseavn.com

- Information disclosure person: Mr. **Nguyen Ngoc Anh**

Information disclosure type: ☐ Periodic ☐ Unusual ☒ 24h ☐ On request

2. Information disclosure content :

Minutes of the meeting and Resolution of the Annual General Meeting of Shareholders in 2025

3. This information was published on the company's website on April 27th, 2025 at the link :
www.kihuseavn.com

We hereby commit that the information published above is true and take full legal responsibility
for the content of the published information .

*** Attached document:**

1. *Meeting minutes and Resolution of the 2025
Annual General Meeting of Shareholders.*
2. *Shareholder eligibility verification reports.*
3. *Voting Results Report*
4. *Election Results Report*
5. *Report of the Board of Directors, the Board of
Directors, the Independent Board of Directors
and the Supervisory Board.*
6. *The reports*
7. *Letter of authorization No. KHS-COM-
AT03/2025*
8. *Resignation letters of 2 BOD members.*
9. *BOD and SB CVs*

ORGANIZATION'S REPRESENTATIVE

Information disclosure person



Nguyen Ngoc Anh

MEETING MINUTES

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

KIEN HUNG JOINT STOCK COMPANY VN

Lot B4 – B5, the 1st street, Thanh Loc Industrial Zone,
Thanh Loc Commune, Chau Thanh District, Kien Giang
Province, Vietnam

Business registration certificate No. 1700339752 issued by the
Department of Planning and Investment of Kien Giang
Province for the first time on December 28, 2009, adjusted for
the 6th time on January 21, 2025

Ref. No.: 01/25/BB-ĐHĐCĐ/KHS

Dated: April 26th, 2025

Today at 8:30 A.M. on April 26, 2025, the Annual General Meeting of Shareholders of Kien Hung Joint Stock Company VN was held at Sapphire Hall, Saigon - Rach Gia Hotel - Restaurant, No. 844 Nguyen Trung Truc, An Hoa Ward, Rach Gia City, Kien Giang Province, Vietnam.

I. CEREMONY:

1. Statement of reasons, introduction of delegates and guests:

The General Meeting of Shareholders Organizing Committee (GMSOC) announced the reason and introduced the delegates.

2. Legality and validity of the GMS:

Ms. Nguyen Ngoc Lam Nhung - Head of The Shareholder's Eligibility Verification Committee reported the results of the Shareholder's Eligibility Verification to attend the 2025 Annual General Meeting of Shareholders of Kien Hung Joint Stock Company VN, accordingly:

Total number of shareholders invited to attend: 347 (three hundred and forty-seven) shareholders, owning 12,090,969 (twelve million and ninety thousand nine hundred and sixty-nine) shares.

Total number of actual shareholders attending:

25 shareholders and authorized representatives attending with total number of shares held are 10,080,295 shares (Ten millions eighty thousand two hundred ninety five), proportion of 83.37% on the total number of voting shares of Kien Hung Joint Stock Company VN.

All shareholders attending the 2025 Annual General Meeting of Shareholders of Kien Hung Joint Stock Company VN are eligible to attend the meeting.

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the

Socialist Republic of Vietnam on June 17, 2020 and the Charter of Organization and Operation of Kien Hung Joint Stock Company VN, the 2025 Annual General Meeting of Shareholders of Kien Hung Joint Stock Company VN is legal, valid and eligible to be held.

3. Instructions for voting rules:

The GMSOC guides the voting principles presented in the meeting Documents.

4. Introduction of the Presidium and Chairman of the General Meeting of Shareholders (GMS):

The Organizing Committee introduces the Presidium of the GMS, including:

1. Mr. Tran Quoc Dung - Member of the Board of Directors - Chairman of the GMS according to the authorization letter of the Chairman of the Board of Directors No. KHS-COM-AT03/2025 dated April 26, 2025.
2. Mr. Nguyen Ngoc Anh - Member of the Board of Directors - Member
3. Mr. Huynh Cong Luan - Member of the Board of Directors - Member

Voted to approve the list of the Presidium of the GMS with a rate of 100% in favor, 0% in disapproval and 0% in no opinion.

5. The Presidium of the AGMS introduced the Secretariat and the Vote Counting Committee:

Mr. Nguyen Ngoc Anh – Presidium introduced the list of specialized committees in the GMS as follows:

- The Secretariat of the GMS: consists of 02 (two) members:
 1. Ms. Huynh Ngoc Phuong Yen.
 2. Ms. Nguyen Yen Nhi
- The Vote Counting Committee consists of 03 (three) members:
 1. Mr. Le Chi Dung – Head of the Vote Counting Committee
 2. Ms. Nguyen Ngoc Lam Nhung – Member
 3. Mr. Tran Cong Quoc – Member

The GMS voted to approve the list of Secretariats and Vote Counting Committees introduced by the Presidium of the GMS with approval rate of 100%, disapproval was 0% and abstention was 0%.

II. CONTENT OF AGMS :

Mr. Huynh Cong Luan – Presidium approved the agenda and working regulations of the GMS before entering the main content of the GMS.

The GMS voted to approve with approval rate of 100%, disapproval was 0% and abstention was 0%.

The process of the GMS included the following parts:

Part 1: Approval of reports of the Board of Directors, Board of Directors and Supervisory Board

Mr. Nguyen Ngoc Anh – Presidium – reported to the GMS on the contents presented in the

report of the Board of Directors.

Mr. Tran Quoc Dung – Presidium - Chairman of the General Meeting reported to the GMS on the contents presented in the report of the Board of Directors.

Mr. Huynh Thanh Dung – Independent Member of the Board of Directors presented the evaluation report of the Independent Board of Directors.

Mr. Ngo Van Thien – Member of the Supervisory Board reported to the General Meeting on the contents presented in the Supervisory Board report and the independent audit report for the 2024 Financial Statements.

Part 2: Presented the Reports

Mr. Nguyen Ngoc Anh - Presidium submitted to the GMS the following reports:

1. Report No. 1: Approval of reports of the Board of Managements, Board of Directors and Board of Supervisors.
2. Report No. 2: Approval of the 2024 Separate and Consolidated Financial Statements.
3. Report No. 3: Profit distribution, Fund allocation in 2024, 2024 remuneration for the Board of Directors, Board of Supervisors and Management Board.
4. Report No. 4: Business plan, profit-dividend and profit distribution plan for 2025; remuneration plan for the Board of Directors and Board of Supervisors for 2025.
5. Report No. 5: Selection of an auditor for financial statements in 2025.
6. Report No. 6: Selection of internal audit unit in 2025.
7. Report No. 7: Authorization to sign contracts in 2025.
8. Report No. 8: Termination of operations of Kien Hung Joint Stock Company VN Branch - Kien Hung Aquaculture Farm.
9. Report No. 9: Approval of the number, structure and list of candidates for the Board of Directors and Board of Supervisors for term IV 2025 – 2030.

Shareholders' opinions on the reports: None

Voting:

Base on the reports and through the discussion process, the Presidium of the GMS conducted a vote by holding up a voting card to approve the contents of the Reports with the following results:

- 1. Report No. 01/TTr-DHTN25/KHS dated April 26, 2025, on the Reports of the Board of Directors, Board of Directors and Supervisory Board:**

Votes in favor : 100%

Votes against : 0%

Abstentions : 0%

2. Report No. 02/TTr-ĐHTN25/KHS dated April 26, 2025 on the 2024 Financial Statements:

Votes in favor : 100%

Votes against : 0%

Abstentions : 0%

3. Report No. 03/TTr-ĐHTN25/KHS dated April 26, 2025 on Profit distribution, Fund allocation in 2024, remuneration of the Board of Directors, Supervisory Board and Management Board in 2024:

Votes in favor : 100%

Votes against : 0%

Abstentions : 0%

4. Report No. 04/TTr-ĐHTN25/KHS dated April 26, 2025 on Business plan, profit-dividend plan and profit distribution for 2025; remuneration plan for the Board of Directors and Supervisory Board for 2025:

Votes in favor : 100%

Votes against : 0%

Abstentions : 0%

5. Report No. 05/TTr-ĐHTN25/KHS dated April 26, 2025 on selecting an Auditing Company to audit the 2025 Financial Statements:

Votes in favor : 100%

Votes against : 0%

Abstentions : 0%

6. Report No. 06/TTr-ĐHTN25/KHS dated April 26, 2025 on selecting the unit to perform internal audit work in 2025:

Votes in favor : 100%

Votes against : 0%

Abstentions : 0%

7. Report No. 07/TTr-ĐHTN25/KHS dated April 26, 2025 of the Company's Board of Directors on authorization to sign contracts in 2025:

Votes in favor : 100%

Votes against : 0%

Abstentions : 0%

8. Report No. 08/TTr-ĐHTN25/KHS dated April 26, 2025 on terminating the operation of Kien Hung Joint Stock Company Branch - Kien Hung Aquaculture Farm:

Votes in favor : 100%

Votes against : 0%

Abstentions : 0%

9. Report No. 09/TTr-ĐHTN25/KHS dated April 26, 2025 on the number, structure and list of candidates for the Board of Directors and Supervisory Board for term III 2025 - 2030:

Votes in favor : 100%

Votes against : 0%

Abstentions : 0%

Part 3: Election of members of the Board of Directors and Supervisory Board for the fourth term of 2025 - 2030:

1. Adoption of the Election Regulations:

Mr. Le Chi Dung – Head of the Vote Counting Committee presented the Election Regulations for members of the Board of Directors, Supervisory Board for the fourth term 2025 – 2030.

The GMS voted to approve with approval rate of 100%, disapproval was 0% and abstention was 0%.

2. Election:

Ms. Nguyen Ngoc Lam Nhung – Head of The Shareholder's Eligibility Verification Committee reported on the number of shareholders and the total number of shares with voting rights present at the General Meeting before the time of distribution of votes. Accordingly, the total number of shareholders at the time of distribution of votes is 25 shareholders (4 cases of authorization) with the total number of shares held is 10.080.295 shares (Ten millions eighty thousand two hundred ninety five), proportion of 83.37% of the total number of voting shares of Kien Hung Joint Stock Company VN.

The Vote Counting Board distributes votes, conducts elections and checks election results.

3. Election results:

Mr. Le Chi Dung – Head of the Vote Counting Committee reported to the GMS on the election results as follows:

3.1. Results of vote counting:

STT	Content	Board of Directors (number of shares entitled to vote multiplied by 7)	Supervisory Board (number of shares with voting rights multiplied by 3)
1	Total number of votes issued	70,562,065	30,240,885
2	Total number of valid votes	70,562,065	30,240,885

3	Total invalid votes	0	0
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3.2. Election results

3.2.1. Members of the Board of Directors:

STT	Full name	Votes Elected
1	Mr. Tran Quoc Hung	8,608,886
2	Mr. Tran Quoc Dung	9,257,365
3	Mr. Nguyen Ngoc Anh	8,600,112
4	Mr: Huynh Cong Luan	8,613,392
5	Mr. Huynh Thanh Dung	8,388,737
6	Ms. Lam Thi Huong Ngoc	8,504,480
7	Ms. Vu Thi Hoai Thu	18,588,785

3.2.2. Members of the Control Board:

STT	Full name	Votes Elected
1	Mr. Ngo Van Thien	12,076,167
2	Ms. Nguyen Thi Thanh Thuy	9,181,618
3	Ms. Le Thi Diem My	8,982,968

Based on the provisions of current law, election regulations and election results, the Vote Counting Committee announces the election results and determines the members of the Board of Directors and the Supervisory Board of Kien Hung Joint Stock Company for the fourth term of 2025 – 2030 as follows:

Members of the Board of Directors:

STT	Full name	Votes Elected	Result
1	Mr. Tran Quoc Hung	8,608,886	Elected

2	Mr. Tran Quoc Dung	9,257,365	Elected
3	Mr. Nguyen Ngoc Anh	8,600,112	Elected
4	Mr: Huynh Cong Luan	8,613,392	Elected
5	Mr. Huynh Thanh Dung	8,388,737	Elected
7	Ms. Lam Thi Huong Ngoc	8,504,480	Elected
8	Ms. Vu Thi Hoai Thu	18,588,785	Elected

Members of the Supervisory Board:

STT	Full name	Votes Elected	Result
1	Mr. Ngo Van Thien	12,076,167	Elected
2	Mrs: Nguyen Thi Thanh Thuy	9,181,618	Elected
3	Ms. Le Thi Diem My	8,982,968	Elected

The Board of Directors and the Supervisory Board for the fourth term of 2025 – 2030 were launched before the General Meeting of Shareholders.

3.3. The first meeting of Board of Directors for the fourth term of 2025 – 2030 to elect the Chairman of the Board of Directors:

The Board of Directors held the first session and unanimously elected Mr. Tran Quoc Hung as Chairman of the Board of Directors for the fourth term of 2025 – 2030 with an approval rate of 100%.

Part 4: Approval of the Minutes and Resolution of the GMS:

The Secretariat presented the Minutes of the AGMS and the Resolution of the AGMS, which was completed at 11: 30 AM 26/04/2025.

The General Meeting approved the Minutes and draft Resolution of the General Meeting with an approval rate of 100%, disapproval of 0% and no opinion of 0% of the total number of voting shares attending the meeting.

III. END OF THE AGMS :

The 2025 Annual General Meeting of Shareholders of Kien Hung Joint Stock Company VN ended at 11:40 on the same day.

The minutes of the meeting shall be made into 02 (two) originals kept at the company and 02 (two) copies, the Board of Directors shall keep 01 (one) copy and the Supervisory Board shall keep 01 (one) copy.

OBO. SECRETARIAT**HUYNH NGOC PHUONG YEN****OBO. GENERAL MEETING OF SHAREHOLDERS****CHAIRMAN OF THE GMS**

The stamp contains the text: M.S.D.N : 1700339752 - C.T.C.P, CÔNG TY CỔ PHẦN KIÊN HÙNG, H. CHÂU THÀNH - T. KIÊN GIANG.

TRẦN QUỐC DUNG*Documents enclosed with the minutes of the meeting:*

1. Report on checking the status of shareholders.
2. Report on the results of vote counting.
3. Report on election results.
4. Report to the Board of Directors, Board of Directors, Supervisory Board.
5. Reports.

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

KIEN HUNG JOINT STOCK COMPANY VN

No: 01/25/NQ-ĐHĐCĐ/KHS

Dated: April 26, 2025

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company.
- Pursuant to the Minutes of the Annual General Meeting of Shareholders No. 01/25/BB-ĐHĐCĐ/KHS of Kien Hung Joint Stock Company VN dated April 26, 2025.
- Pursuant to Authorization No. KHS-COM-AT03/2025 dated April 26, 2025 of Mr. Tran Quoc Hung - Chairman of the Board of Directors for Mr. Tran Quoc Dung - Member of the Board of Directors.

The Annual General Meeting of shareholders (AGM) of Kien Hung Joint Stock Company VN was held at 8:30 AM on April 26, 2025, at Saphire Hall, Saigon - Rach Gia Hotel - Restaurant, No. 844 Nguyen Trung Truc, An Hoa Ward, Rach Gia City, Kien Giang province on the following basis:

The total number of common shares in circulation is: 12,090,969 (twelve million ninety thousand nine hundred sixty nine) shares owned by 347 (three hundred forty seven) shareholders according to the List of securities owners No. 480/2025-KHS/VSDC-DK dated March 28, 2025, established by Vietnam Securities Depository and Clearing Corporation;

Number of shareholders attending the meeting on April 26, 2025 is 25 shareholders and authorized representatives attending with total number of shares held are 10,080,295 shares (Ten millions eighty thousand two hundred ninety five), proportion of 83.37% of the total number of voting shares of Kien Hung Joint Stock Company VN.

RESOLUTION

Article 1: Approval of Report No. 01/TTr-ĐHTN25/KHS dated April 26, 2025, on the Reports of the Board of Directors, Board of Directors and Supervisory Board :

The GMS unanimously approved the contents presented in:

1. Report of Board of Managements on production and business results in 2024 and presentation to the GMS of the 2025 plan.
2. Report of the Board of Directors' activities in 2024 and the 2025 operation plan.
3. Report of the Supervisory Board on the operation situation in 2024 and the plan for 2025.

With the approval ratio of 100%, disapproval ratio of 0%, abstentions ratio of 0%

Article 2: Approval of Report No. 02/TTr-ĐHTN25/KHS dated April 26, 2025 on the 2024 Financial Statements

The General Meeting of Shareholders unanimously approved the Financial Statements for the fiscal year ending December 31, 2024 of Kien Hung Joint Stock Company VN and the Consolidated Financial Statements for the fiscal year ending December 31, 2024 performed by Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS).

With the approval ratio of 100%, disapproval ratio of 0%, abstentions ratio of 0%

Article 3: Approval of Report No. 03/TTr-ĐHTN25/KHS dated April 26, 2025 on Profit distribution, Fund allocation in 2024, remuneration of the Board of Directors, Supervisory Board and Management Board in 2024:

The GMS unanimously approved:

1. Dividend payment in 2024:

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders the 2024 dividend payment plan as follows:

1.1. The General Meeting of Shareholders agreed to stop implementing the plan to pay dividends in shares in 2023, which was approved by the 2024 Annual General Meeting of Shareholders.

1.2. Approved the plan to pay cash dividends as follows:

- Dividend ratio: 15% in cash.
- Source of capital: Undistributed profit after tax.

Recently, the Company has made interim cash dividends, details as follows:

- Form: cash.
- Record date: 01/04/2025
- Ratio: 1.5 % / share (each share receives 1,500 VND)
- Implementation date: April 14, 2025.

1.3. Approving the plan to pay dividends in shares with the following content:

STT	Target	Unit of measure	Value
1	Profit after tax in 2024	Copper	17,084,833,728
2	Accumulated undistributed profit after tax by the end of 2024	Copper	53,159,953,046
3	Stock dividend payment 2024	%/face value	Up to 15% (expected)

Authorize the Board of Directors to develop a detailed plan for paying dividends in shares. If necessary, allow the Board of Directors to adjust the ratio of dividend payment in shares to suit the actual situation at the time of payment.

In case the payment of dividends by shares does not meet with the source or there is a change in the relevant legal provisions leading to the impossibility of paying dividends by shares, the General Meeting of Shareholders unanimously assigns and authorizes the Board of Directors to implement the plan for Issuing shares to increase charter capital from equity capital. Specifically:

- Payment ratio: maximum 15% on face value
- Implementation source: Undistributed profit after tax, Development investment fund, Share capital surplus on the Consolidated audited financial statements and separate reports in 2024.
- Authorization to the Board of Directors:
 - Develop detailed plan for issuing shares to increase capital from equity capital.
 - Decide on the detailed payment ratio in accordance with the company's resources and decide on the allocation of specific capital sources used to issue shares to increase capital from equity capital and the order of use of capital sources based on the capital sources approved by the General Meeting of Shareholders in accordance with current law.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the 2024 dividend plan as above.

2. Provision for funds and remuneration of the Board of Directors and Supervisory Board in 2024:

Item	Ratio (%)	Amount (VND)
Welfare reward fund	8%	2,769
Fund for the operation of the Company's Executive Board	1%	346
Board of Directors and Supervisory Board remuneration		132
Development investment fund		5,971
Total		9,218

3. Remuneration of the Board of Directors, Supervisory Board and other management staff in 2024:

STT	Full name	Position	Total 2024	Note
1	Tran Quoc Dung	Board Member & General Director	1,129,336,868	
2	Nguyen Ngoc Anh	Board Member & Deputy General Director	977.388.148	
3	Tran Quoc Hung	Chairman of the Board	155,250,000	

		of Directors & Deputy General Director		
4	Huynh Cong Luan	Member of Board of Directors & Director of Fishmeal Factory	904.190.428	
5	Nguyen Tan Dat	Deputy Director of Finance & Accounting	551,666,649	
6	Lam Thi Huong Mai	Board of Directors	36,000,000	
7	Huynh Thanh Dung	Board of Directors	36,000,000	
8	Tran Viet Trung	Board of Directors	36,000,000	
9	Truong Tuyen Minh	Head of Supervisory Board	36,000,000	
10	Ngo Van Thien	Supervisory Board Member	24,000,000	
11	Nguyen Thi Thanh Thuy	Supervisory Board Member & HR Department staff	216,072,984	
	Total		4.101.905.077	

With the approval ratio of 100%, disapproval ratio of 0%, abstentions ratio of 0%

Article 4: Approval of Report No. 04/TTr-ĐHTN25/KHS dated April 26, 2025 on Business plan, profit-dividend plan and profit distribution for 2025; remuneration plan for the Board of Directors and Supervisory Board for 2025:

The GMS unanimously approved the 2025 business plan, 2025 profit distribution, and remuneration plan for the Board of Directors and Supervisory Board in 2025 as follows:

1. Production and business plan for 2025:

Unit: Million VND

Target	Merge	Parent company
Net revenue	579,840	579,840
Gross profit	67,568	67,568
Total accounting profit before tax	20,418	20,418
Profit after corporate income tax	20,418	20,418
Profit after tax of shareholders of parent company	20,418	20,418
Net profit / net revenue ratio	3.52%	3.52%

2. Dividend and profit distribution plan for 2025:

Profit Distribution 2025	Ratio/Amount	Note
Dividends	8 % - 15 %	Payout on Profit After Tax
Remuneration payment for Board of Directors and Supervisory Board	360 million	
Welfare reward fund	8% - 10%	Payout on Profit After Tax
Fund for the operation of the company's Executive Management Board	1%	Payout on Profit After Tax
Development investment fund		Remaining amount after distributing profits to the above items.

In there:

2025 Dividends:

Form: by cash or by share or both. The General Meeting authorizes the Board of Directors to decide the ratio, method, structure and timing of dividend payment based on the business results of 2025.

3. Remuneration of Board of Directors and Supervisory Board in 2025:

STT	Position	Salary (1,000 VND/month)
1	Chairman of the Board of Directors	6,000
2	Board Member	3,000
3	Head of Supervisory Board	3,000
4	Member of the Supervisory Board (non-concurrent)	2,000
5	Member of the Supervisory Board (with concurrent positions)	1,000

The General Meeting authorized the Board of Directors to decide the time for paying remuneration to the Board of Directors and the Supervisory Board.

With the approval ratio of 100%, disapproval ratio of 0%, abstentions ratio of 0%

Article 5: Approval of Report No. 05/TTr-ĐHTN25/KHS dated April 26, 2025 on selecting an Auditing Company to audit the 2025 Financial Statements:

The GMS unanimously approved the Auditing Company to audit the Company's Financial Statements for 2025: Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS).

With the approval ratio of 100%, disapproval ratio of 0%, abstentions ratio of 0%

Article 6: Approval of Report No. 06/TTr-ĐHTN25/KHS dated April 26, 2025 on selecting the unit to perform internal audit work in 2025:

The GMS unanimously approved the unit to conduct internal audit for the Company in 2025: AAT Auditing, Accounting and Tax Consulting Services Co., Ltd. - Ho Chi Minh City Branch.
With the approval ratio of 100%, disapproval ratio of 0%, abstentions ratio of 0%

Article 7: Approval of Report No. 07/TTr-ĐHTN25/KHS dated April 26, 2025 of the Company's Board of Directors on authorization to sign contracts in 2025:

The GMS authorized the Board of Directors consider and through the signing of contracts, transactions of purchase, sale, borrowing, lending, L/C, bank guarantees, leases, rentals of assets, and other contracts with a value of less than 70% of the total value of assets of the Company and its branches recorded in the most recent audited financial statements; except for contracts and transactions specified in Point d, Clause 2, Article 138, Clauses 1 and 3, Article 167 of the Law on Enterprises 2020.
With the approval ratio of 100%, disapproval ratio of 0%, abstentions ratio of 0%

Article 8: Approving the Report No. 08/TTr-ĐHTN25/KHS dated April 26, 2025 on terminating the operation of Kien Hung Joint Stock Company Branch - Kien Hung Aquaculture Farm:

The General Meeting of Shareholders agreed to terminate the operation of Kien Hung Joint Stock Company Branch - Kien Hung Aquaculture Farm. and authorize the Board of Directors and General Director to choose the time to decide on the termination of the Branch's operations and carry out related procedures.
With the approval ratio of 100%, disapproval ratio of 0%, abstentions ratio of 0%

Article 9: Approval of Report No. 09/TTr-ĐHTN25/KHS dated April 26, 2025 on the number, structure and list of candidates for the Board of Directors and Supervisory Board for term III 2025 - 2030:

The 2025 Annual General Meeting of Shareholders unanimously approved the number, structure and list of candidates for the Board of Directors and Supervisory Board for the IV term 2025 - 2030 as follows:

1. Board of Directors:

The Board of Directors of Kien Hung Joint Stock Company consists of seven (07) members, of which the Board of Directors elects one (01) person as Chairman of the Board of Directors. The Board of Directors has two independent members.

List of Board of Directors candidates who meet the standards and conditions as prescribed:

1. Mr. Tran Quoc Hung (Chairman of the Board of Directors, Term III)
2. Mr. Tran Quoc Dung (Member of the Board of Directors, Term III)
3. Mr. Nguyen Ngoc Anh (Member of the Board of Directors, Term III)
4. Mr. Huynh Cong Luan (Member of the Board of Directors, Term III)

5. Mr. Huynh Thanh Dung (Independent member of the Board of Directors, term III)
6. Ms. Lam Thi Huong Ngoc (shareholders owning more than 10% of total common shares nominated)
7. Ms. Vu Thi Hoai Thu (group of shareholders owning more than 10% of total common shares nominated)

2. Supervisory Board:

The Supervisory Board of Kien Hung Joint Stock Company consists of three (03) members, of which the Supervisory Board appoints one (01) member as Head of the Board.

The list of candidates for the Supervisory Board includes three (03) people:

1. Mr. Ngo Van Thien (Member of the Supervisory Board, Term I II)
2. Ms. Nguyen Thi Thanh Thuy (Member of the Supervisory Board, Term III)
3. Ms. Le Thi Diem My (nominated by Ms. Nguyen Thi Thanh Thuy - Member of the Supervisory Board, term III).

With the approval ratio of 100%, disapproval ratio of 0%, abstentions ratio of 0%

Article 10: Approving the election results of members of the Board of Directors and Supervisory Board of Kien Hung Joint Stock Company VN for term IV 2025 - 2030:

The GMS unanimously approved the election results of members of the Board of Directors and Supervisory Board of Kien Hung IV Joint Stock Company for the period 2025 - 2030, accordingly the list of elected members includes:

Board of Directors:

1. Mr. Tran Quoc Hung
2. Mr. Tran Quoc Dung
3. Mr. Nguyen Ngoc Anh
4. Mr. Huynh Cong Luan
5. Mr. Huynh Thanh Dung
6. Ms. Lam Thi Huong Ngoc
7. Ms. Vu Thi Hoai Thu

Supervisory Board:

1. Mr. Ngo Van Thien
2. Ms. Nguyen Thi Thanh Thuy
3. Ms. Le Thi Diem My

With the approval ratio of 100%, disapproval ratio of 0%, abstentions ratio of 0%

Article 11: Implementation provisions

This Resolution was approved by the General Meeting of Shareholders with the approval vote 100%, disapproval vote 0% and abstentions 0% at the 2025 Annual General Meeting of Shareholders held on April 26, 2025.

The Board of Directors, Supervisory Board, Board of Management and all officers and employees of Kien Hung Joint Stock Company VN are responsible for implementing this Resolution.

OBO. GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN OF THE AGMS



TRAN QUOC DUNG



REPORT

ON SHAREHOLDER ELIGIBILITY VERIFICATION (Opening of the Meeting)

Dear General Meeting of Shareholders,

- Based on the actual verification results of shareholder eligibility attending the Annual General Meeting of Shareholders 2025 of Kien Hung Joint Stock Company VN.
- On behalf of the Shareholder Eligibility Verification Committee, I would like to report the results of the Shareholder Eligibility Verification for the Annual General Meeting of Shareholders 2025 of Kien Hung Joint Stock Company VN as follows:

1. **Total number of invited shareholders:** 347 shareholders, holding 12,090,969 (twelve million ninety thousand nine hundred sixty-nine) shares. Of which, institutional shareholders consist of 02 shareholders, and individual shareholders consist of 345 shareholders.

2. **Total number of officially attending shareholders:**

25.....shareholders attending, with 04..... proxy cases, corresponding to a total of 12,080,295 shares, accounting for 82.37% of the total voting shares of Kien Hung Joint Stock Company VN.

- Through the shareholder eligibility verification, the Shareholder Eligibility Verification Committee confirms that all shareholders attending the Annual General Meeting of Shareholders 2025 of Kien Hung Joint Stock Company VN are eligible to attend the Meeting; all proxy cases are valid.
- Pursuant to the law on enterprises adopted by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and the Charter on the organization and operation of Kien Hung Joint Stock Company VN, the Annual General Meeting of Shareholders 2025 of Kien Hung Joint Stock Company VN is legal, valid, and meets the conditions for proceeding.

OBO. Shareholder Eligibility Verification Committee

HEAD OF COMMITTEE

NGUYEN NGOC LAM NHUNG



REPROT

VOTING RESULTS

Dear Shareholders,

At 1.18 hour 1.6 minute on April 26, 2025, the Annual General Meeting of Shareholders 2025 of Kien Hung Joint Stock Company VN was conducted at the Sapphire Hall, Saigon – Rach Gia Hotel & Restaurant, No. 844 Nguyen Trung Truc Street, An Hoa Ward, Rach Gia City, Kien Giang Province.

The Meeting discussed and voted on reports under 09 proposals in the Meeting Agenda. The shareholders present cast their votes according to the procedures stipulated in the working regulations of the Annual General Meeting of Shareholders 2025 of Kien Hung Joint Stock Company VN, which was approved by the Meeting.

On behalf of the Vote Counting Committee, I would like to report the voting results as follows:

Voting Results:

1. Report No. 01/TTr-ĐHTN25/KHS dated April 26, 2025, on the Reports of the Board of Directors, Board of Directors and Supervisory Board:

Votes in favor: 100.00%

Votes against: 0.00%

Abstentions: 0.00%

2. Report No. 02/TTr-ĐHTN25/KHS dated April 26, 2025 on the 2024 Financial Statements:

Votes in favor: 100.00%

Votes against: 0.00%

Abstentions: 0.00%

3. Report No. 03/TTr-ĐHTN25/KHS dated April 26, 2025 on Profit distribution, Fund allocation in 2024, remuneration of the Board of Directors, Supervisory Board and Management Board in 2024:

Votes in favor: 100.00%

Votes against: 0.00%

Abstentions: 0.00%

4. Report No. 04/TTr-ĐHTN25/KHS dated April 26, 2025 on Business plan, profit-dividend plan and profit distribution for 2025; remuneration plan for the Board of Directors and Supervisory Board for 2025:

Votes in favor: 100.00%

Votes against: 0.00%

Abstentions: 0.00%

5. Report No. 05/TTr-ĐHTN25/KHS dated April 26, 2025 on selecting an Auditing Company to audit the 2025 Financial Statements:

Votes in favor: 100.00%



Votes against:%
0

Abstentions:%
0

6. Report No. 06/TTr-ĐHTN25/KHS dated April 26, 2025 on selecting the unit to perform internal audit work in 2025:

Votes in favor:%
100

Votes against:%
0

Abstentions:%
0

7. Report No. 07/TTr-ĐHTN25/KHS dated April 26, 2025 of the Company's Board of Directors on authorization to sign contracts in 2025:

Votes in favor:%
100

Votes against:%
0

Abstentions:%
0

8. report No. 08/TTr-ĐHTN25/KHS dated April 26, 2025 on terminating the operation of Kien Hung Joint Stock Company Branch - Kien Hung Aquaculture Farm:

Votes in favor:%
100

Votes against:%
0

Abstentions:%
0

9. Report No. 09/TTr-ĐHTN25/KHS dated April 26, 2025 on the number, structure and list of candidates for the Board of Directors and Supervisory Board for term III 2025 - 2030:

Votes in favor:%
100

Votes against:%
0

Abstentions:%
0

This report was prepared at ... hour ... minute on April 26, 2025.

On behalf of the Vote Counting Committee

HEAD OF COMMITTEE

LE CHI DUNG



REPORT

ON SHAREHOLDER ELIGIBILITY VERIFICATION (Prior to Ballot Distribution)

Dear General Meeting of Shareholders,

- Based on the actual verification results of shareholder eligibility for attending the Annual General Meeting of Shareholders 2025 of Kien Hung Joint Stock Company VN,
- On behalf of the Shareholder Eligibility Verification Committee, I hereby report on the results of the shareholder eligibility verification for the Annual General Meeting of Shareholders 2025, specifically at the time of ballot distribution for the election of the Board of Directors and the Supervisory Board for Term IV (2025 – 2030), as follows:

Total number of shareholders at the time of ballot distribution:

.....²⁵..... shareholders, with⁰⁴..... proxy cases, representing a total of^{10,080,295}..... shares, accounting for^{83.37}.....% of the total voting shares of Kien Hung Joint Stock Company VN.

Please be reported to the GMS and the Vote Counting Committee to proceed with the distribution of ballots.

OBO. Shareholder Eligibility Verification Committee

HEAD OF COMMITTEE

NGUYEN NGOC LAM NHUNG



REPORT

ELECTION RESULTS OF BOARD OF DIRECTORS AND BOARD OF SUPERVISORS TERM IV 2025 – 2030 AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Dear Shareholders,

At ~~8~~ hour ~~30~~ minute on April 26, 2025, the Annual General Meeting of Shareholders 2025 of Kien Hung Joint Stock Company VN was conducted at the Sapphire Hall, Saigon – Rach Gia Hotel & Restaurant, No. 844 Nguyen Trung Truc Street, An Hoa Ward, Rach Gia City, Kien Giang Province.

The Meeting conducted the election of members of the Board of Directors and the Board of Supervisors for Term IV 2025 - 2030 in accordance with the cumulative voting method as stipulated in the election regulations for the Board of Directors and the Board of Supervisors for Term IV 2025 - 2030 of Kien Hung Joint Stock Company VN, which was approved by the Meeting.

On behalf of the Vote Counting Committee, I would like to report the vote counting results as follows:

1. **Time:** At ~~10~~ hour ~~30~~ minute on April 26, 2025.

2. **Members:**

The Vote Counting Committee consists of 03 (three) members:

1. Mr. Le Chi Dung - Head of the committee
2. Ms. Nguyen Ngoc Lam Nhung - Member
3. Mr. Tran Cong Quoc - Member

Representative of the Board of Supervisors supervising the vote counting process:

1. Mr. Ngo Van Thien

3. **Results:**

Total number of shares with voting rights: 12,090,969 shares.

Total number of shares with voting rights attending the Meeting: ~~10,080,295~~ shares, accounting for ~~83.37~~ % of the total number of shares with voting rights.

1. Total number of ballots issued: ~~25~~ ballots, representing ~~10,080,295~~ shares with voting rights at the Meeting, equivalent to 100% of the shares with voting rights held by shareholders present in person or through authorized representatives at the Meeting.



2. Total number of ballots collected:25..... ballots, representing100.....% of the shares with voting rights held by shareholders present in person or through authorized representatives at the Meeting.
3. Total number of invalid ballots:0..... ballots, representing0.....% of the shares with voting rights held by shareholders present in person or through authorized representatives at the Meeting.

3.1. Vote counting results:

No.	Content	Board of Directors (Number of shares with voting rights x 7)	Board of Supervisors (Number of shares with voting rights x 3)
1	Total ballots issued	<u>70.562.065</u>	<u>30.240.885</u>
2	Total valid ballots		
3	Total invalid ballots	<u>0</u>	<u>0</u>

3.2. Election results:

3.2.1. Members of the Board of Directors:

No.	Full Name	Number of votes
1	Mr. Tran Quoc Hung	<u>8.608.886</u>
2	Mr. Tran Quoc Dung	<u>9.257.365</u>
3	Mr. Nguyen Ngoc Anh	<u>8.600.112</u>
4	Mr. Huynh Cong Luan	<u>8.613.392</u>
5	Mr. Huynh Thanh Dung	<u>8.388.737</u>
6	Ms. Lam Thi Huong Ngoc	<u>8.504.480</u>
7	Ms. Vu Thi Hoai Thu	<u>18.588.785</u>

3.2.2. Members of the Board of Supervisor:

No.	Full Name	Number of votes
1	Mr. Ngo Van Thien	<u>12.076.167</u>
2	Ms. Nguyen Thi Thanh Thuy	<u>9.181.618</u>



3	Ms. Le Thi Diem My	8.982.968.
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Based on the provisions of current laws, the election regulations, and the election results, the Vote Counting Committee hereby announces the election results and confirms the elected members of the Board of Directors and the Board of Supervisors of Kien Hung Joint Stock Company VN for Term IV 2025 - 2030 as follows:

Members of the Board of Directors:

No.	Full name	Number of votes	Result
1	Mr. Tran Quoc Hung	8.608.886.	Elected.
2	Mr. Tran Quoc Dung	9.257.365.	Elected.
3	Mr. Nguyen Ngoc Anh	8.600.112.	Elected.
4	Mr. Huynh Cong Luan	8.613.392.	Elected.
5	Mr. Huynh Thanh Dung	8.388.737.	Elected.
6	Ms. Lam Thi Huong Ngoc	8.504.480.	Elected.
7	Ms. Vu Thi Hoai Thu	18.588.785.	Elected.

Members of the Board of Supervisors:

No.	Full name	Number of votes	Result
1	Mr. Ngo Van Thien	12.076.167.	Elected.
2	Ms. Nguyen Thi Thanh Thuy	9.181.618.	Elected.
3	Ms. Le Thi Diem My	8.982.968.	Elected.

This report is prepared and approved at the Annual General Meeting of Shareholders 2025 at ... hour ... minute on April 26, 2025.

On behalf of the Vote Counting Committee
HEAD OF COMMITTEE

LE CHI DUNG

REPORT OF THE BOARD OF MANAGERMENTS

On the results of production and business activities in 2024 and the plan for 2025

I. 2024 OPERATION STATEMENT:

Assessing that 2024 still has many difficulties in both international and domestic business, the foreign currency exchange rate in major markets has decreased abnormally, the US dollar exchange rate has increased and decreased unpredictably and the war in some countries has not shown any signs of ending, the Board of Managements has surveyed customers and markets, thereby setting out a plan for the company at a careful target for the 2024 production and business plan to submit to the Board of Directors as well as the Company's General Meeting of Shareholders for approval at the Annual General Meeting of Shareholders.

In fact, in 2024, the export market situation at the beginning of the year is still very slow, from the negative impact of the fourth quarter of 2023 lasting until March 2024 due to the exchange rate of the domestic currencies of the Japanese - Korean - EU markets being too weak compared to the US Dollar, causing consumption to slow down, affecting output, export prices as well as production efficiency of the Seafood Factory; it was not until the second quarter of 2024 that the market gradually stabilized and recovered in the last months of the year (fourth quarter of 2024). Regarding fishmeal products, there was high competition in input materials during the year due to low output, in addition to domestic output competition due to the penetration of imported products, so the results in 2024 were not as expected.

Nevertheless, the parent company's 2024 revenue results still reached 124.72 % of the plan and the parent company's after-tax profit in 2024 reached 192.02 % of the plan.

II. 2024 BUSINESS PERFORMANCE RESULTS:

1. Business performance results in 2024:

Unit: Million VND

Target	Consolidated data			Parent company		
	Plan for 2024	Implemented in 2024	Performance ratio compared to plan	2024 parent company plan	Implemented in 2024	% of implementation compared to plan
Net revenue	527.127	657,528	124.74%	527,127	657,412	124.72%
Gross profit	61,425	77,980	126.95%	61,425	78,755	128.21%
Total accounting profit before tax	18,562	17,085	92.04%	18,562	34,609	186.45%
Profit after corporate income tax	18,024	17,085	94.79%	18,024	34,609	192.02%
Profit after tax of shareholders of parent company	18,024	25,672	142.43%	18,024	34,609	192.02%
Net profit / net revenue ratio	3.42%	2.60%	76.02%	3.42%	5.26%	153.80%

2. Audited Financial Statements 2024:

Financial Statements for the fiscal year ending December 31, 2024, of Kien Hung Joint Stock Company VN and Consolidated financial statements for the fiscal year ending December 31, 2024, prepared by Southern Auditing and Accounting Financial Consulting Services Company Limited (AASCS). (Appendix).

III. 2025 PRODUCTION AND BUSINESS ACTIVITY PLAN:

1. Business Forecast 2025:

- The situation in 2025 continues to be unpredictable due to the risk of a “trade war” between major economies due to the policies of the new US President.
- Regarding consumption trends, price competition is still increasingly fierce due to economic difficulties.
- Although the Company's key markets for frozen goods have improved in the main market of Japan, consumption demand is still slow in markets such as the US, especially the EU, due to the unresolved Yellow Card issue.
- The trend of banning illegal fishing is gradually expanding to more markets, especially developed countries outside Europe.
- Competition for inputting fishmeal raw materials and output competition within the domestic market between domestic fishmeal products with each other and domestic fishmeal products and imported fishmeal products will continue to increase in 2025.


2. Production and business performance targets in 2025:

Faced with the above forecasts, the Board of Directors of the Company sets out a 10% increase in production and business plan for 2025 compared to the 2024 business plan as follows:

Unit: Million VND

Target	Consolidated	Parent company
Net revenue	579,840	579,840
Gross profit	67,568	67,568
Total accounting profit before tax	20,418	20,418
Profit after corporate income tax	20,418	20,418
Profit after tax of shareholders of parent company	20,418	20,418
Net profit / net revenue ratio	3.52%	3.52%

Above is the report on production and business results in 2024 and the plan for 2025. The company looks forward to receiving contributions from shareholders to supplement and complete the plan and implementation measures in 2025.

Kien Giang, April 26, 2025
GENERAL DIRECTOR

TRAN QUOC DUNG

REPORT OF THE BOARD OF DIRECTORS

On the Board of Directors' activities in 2024 and the 2025 operation plan

I. ASSESSMENT OF THE COMPANY'S PERFORMANCE IN 2024:

2024 still has many difficulties in international and domestic business, foreign currency fluctuations in major markets have decreased abnormally, the US dollar exchange rate has increased and decreased unpredictably, and the war in some countries has not shown any signs of ending, the 2024 production and business plan for the company is set at a cautious level. In the first 3 quarters of the year, the market was still gloomy, however, by the end of the year, the situation in some major markets became more stable, especially the consumption demand in the Company's main market, Japan, which caused the 4th quarter to grow more than other quarters. As a result, the Company's revenue in 2024 still reached 124.74% of the plan and the parent company's profit after tax in 2024 reached 192.02 % of the plan, the Company's consolidated profit after tax in 2024 reached 167.30% compared to 2023 and 94.79% compared to the consolidated plan.

Profit after tax in 2024 according to the consolidated financial statements of the parent company increased compared to the same period in 2023. Reason:

- The parent company's own profit turned from loss to profit compared to the same period in 2023.
- The profit of the subsidiary (AOKI Seafood Company Limited) in 2024 decreased compared to the same period in 2023. AOKI Seafood Company Limited has had a Decision to open bankruptcy proceedings of the People's Court of Kien Giang province No. 01/2024/QD-MTTPS, dated January 31, 2024, and is in the process of being processed. The loss of AOKI Seafood Company Limited is mainly interest expense, depreciation of fixed assets, and other fixed costs.

II. OPERATIONAL STATUS AND IMPLEMENTATION OF RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS AND THE BOARD OF DIRECTORS 2024:

The Board of Directors of Kien Hung Joint Stock Company operates according to the provisions of the Company's Charter of Organization and Operation and the Board of Directors' Operating Regulations approved by the General Meeting of Shareholders.

1. Implementation status of the 2024 Shareholders' Meeting resolution:

Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders of Kien Hung Joint Stock Company on April 27, 2024, the implementation plans in 2024 include:

- Business plan, profit-dividend and profit distribution plan for 2024; remuneration plan for the Board of Directors and Board of Supervisors for 2024.
- Selecting an auditor for financial statements in 2024.
- Selecting an internal audit unit in 2024.

The implementation status of the activities decided in the Resolutions is as follows:

1.1. Business results in 2024:

Regarding the results of production and business activities, the Board of Directors recorded the results according to the following basic indicators:

Unit: Million VND

Target	Consolidated data			Parent company		
	Plan for 2024	Implemented in 2024	Performance ratio compared to plan	2024 parent company plan	Implemented in 2024	% of implementation compared to plan
Net revenue	527.127	657,528	124.74%	527,127	657,412	124.72%
Gross profit	61,425	77,980	126.95%	61,425	78,755	128.21%
Total accounting profit before tax	18,562	17,085	92.04%	18,562	34,609	186.45%
Profit after corporate income tax	18,024	17,085	94.79%	18,024	34,609	192.02%
Profit after tax of shareholders of parent company	18,024	25,672	142.43%	18,024	34,609	192.02%
Net profit / net revenue ratio	3.42%	2.60%	76.02%	3.42%	5.26%	153.80%

1.2. Profit distribution in 2024:**1. Dividend payment in 2024:**

In 2024, the Company plans to pay dividends in 2023 in shares and has received approval from the General Meeting of Shareholders. However, according to the written response to the State Securities Commission's opinion, the Company has not met the conditions for dividend payment, as announced to shareholders on July 4, 2024.

The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders the 2024 dividend payment plan as follows:

- 1.1. The General Meeting of Shareholders agreed to stop implementing the plan to pay dividends in shares in 2023, which was approved by the 2024 Annual General Meeting of Shareholders.
- 1.2. Approved the plan to pay cash dividends as follows:
 - Dividend ratio: 15% in cash.
 - Source of capital: Undistributed profit after tax.

Recently, the Company has made interim cash dividends, details as follows:

- Form: cash.
- Record date: 01/04/2025
- Ratio: 1.5 % / share (each share receives 1,500 VND)
- Implementation date: April 14, 2025.

- 1.3. Approving the plan to pay dividends in shares with the following content:

STT	Target	Unit of measure	Value
1	Profit after tax in 2024	Copper	17,084,833,728
2	Accumulated undistributed profit after tax by the end of 2024	Copper	53,159,953,046
3	Stock dividend payment 2024	%/face value	Up to 15% (expected)

Authorize the Board of Directors to develop a detailed plan for paying dividends in shares. If necessary, allow the Board of Directors to adjust the ratio of dividend payment in shares to suit the actual situation at the time of payment.

In case the payment of dividends by shares does not meet with the source or there is a change in the relevant legal provisions leading to the impossibility of paying dividends by shares, the General Meeting of Shareholders unanimously assigns and authorizes the Board of Directors to implement the plan for Issuing shares to increase charter capital from equity capital. Specifically:

- Payment ratio: maximum 15% on face value
- Implementation source: Undistributed profit after tax, Development investment fund, Share capital surplus on the Consolidated audited financial statements and separate reports in 2024.
- Authorization to the Board of Directors:
 - Develop detailed plan for issuing shares to increase capital from equity capital.
 - Decide on the detailed payment ratio in accordance with the company's resources and decide on the allocation of specific capital sources used to issue shares to increase capital from equity capital and the order of use of capital sources based on the capital sources approved by the General Meeting of Shareholders in accordance with current law.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the 2024 dividend plan as above.

2. Provision for funds and remuneration of the Board of Directors and Board of Supervisors in 2024:

Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders dated April 27, 2024, items including fund provisions, remuneration of the Board of Directors and the Board of Supervisors submitted to the 2025 Annual General Meeting of Shareholders are as follows:

Item	Ratio (%)	Amount (VND)
Welfare reward fund	8%	2,769
Fund for the operation of the Company's Executive Board	1%	346
Board of Directors and Supervisory Board remuneration		132
Development investment fund		5,971
Total		9,218

3. Remuneration of the Board of Directors, Board of Supervisors and other management staff in 2024:

Remuneration of the Board of Directors, Board of Supervisors and salary of the General Director and other managers in 2024 will be paid according to the Resolution of the 2024 Annual General Meeting of Shareholders. as follows:

STT	Full name	Position	Total 2024	Note
1	Tran Quoc Dung	Board Member & General Director	1,129,336,868	
2	Nguyen Ngoc Anh	Board Member & Deputy General Director	977.388.148	
3	Tran Quoc Hung	Chairman of the Board of Directors & Deputy General Director	155,250,000	
4	Huynh Cong Luan	Member of Board of Directors & Director of Fishmeal Factory	904.190.428	
5	Nguyen Tan Dat	Deputy Director of Finance & Accounting	551,666,649	
6	Lam Thi Huong Mai	Board of Directors	36,000,000	
7	Huynh Thanh Dung	Board of Directors	36,000,000	
8	Tran Viet Trung	Board of Directors	36,000,000	
9	Truong Tuyen Minh	Head of Supervisory Board	36,000,000	
10	Ngo Van Thien	Supervisory Board Member	24,000,000	
11	Nguyen Thi Thanh Thuy	Supervisory Board Member & HR Department staff	216,072,984	
	Total		4.101.905.077	

2. Board of Directors' performance results in 2024 and evaluation of Board of Directors' performance results:

Board of Directors' performance results in 2024

In 2024, the Board of Directors will meet as usual and specify the Resolution of the General Meeting of Shareholders at the 2024 Annual General Meeting. according to the progress of production and business activities, financial needs for the Company's operations, domestic and foreign economic context. The Board of Directors has held regular meetings to approve issues such as management activities, supervision, strategy, approval of borrowing plans, and other issues under the authority of the Board of Directors.

Meetings during the year:

No.	Resolution/Decision No.	Date	Content	Approval ratio
01	01/24/NQ-HĐQT/KHS	Mar. 05, 2024	Approving the contents of preparation for the 2024 Annual General Meeting of Shareholders: <ul style="list-style-type: none"> - 2023 Business Results. - 2024 Business Plan. - 2024 Profit Distribution Plan, remuneration of the Board of Directors and Supervisory Board. - 2024 Annual General Meeting of Shareholders Plan. - Approving the signing of transaction contracts between the Company and related parties of insiders. 	100%
02	02/24/NQ-HĐQT/KHS	Mar. 06, 2024	Approving Credit Transaction with Lien Viet Post Joint Stock Commercial Bank - Kien Giang Branch	100%
03	03/24/NQ-HĐQT/KHS	May 03, 2024	Implement detailed plans on issuing shares to pay dividends in 2023 according to the content approved by the General Meeting of Shareholders.	100%
04	04/24/NQ-HĐQT/KHS	Oct. 10, 2024	Approving on Credit Transaction with Vietnam Joint Stock Commercial Bank for Industry and Trade - Kien Giang Branch	100%

05	05/24/NQ-HĐQT/KHS	Dec. 28, 2024	Approving on adjusting Credit Transaction plan with Vietnam Joint Stock Commercial Bank for Industry and Trade - Kien Giang Branch	100%
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The resolutions of the Board of Directors are fully and properly implemented.

Evaluation of the Board of Directors' performance:

In 2024, the Board of Directors operated in accordance with the provisions of law and the Company's charter with the highest goal of bringing efficiency. best possible for the Company. The contents under the authority of the Board of Directors on governance, supervision, strategy, risk management ... has been resolved. All members of the Board of Directors have been proactive and positive in carrying out their responsibilities, performing their duties well, and making professional contributions to the Board of Directors' overall decisions according to their professional capacity.

3. Transactions between the company and related parties:

In 2024, the Board of Directors approved the following transactions with insiders/related parties with insiders under the authority prescribed in the Company Charter:

The company signed a credit contract for a loan plan with a limit of 30,000,000,000 VND (In words: Thirty billion VND) or equivalent foreign currency with the related organization of the internal person (Mr. Huynh Thanh Dung - Member of the Board of Directors is the Branch Director) which is Lien Viet Post Joint Stock Commercial Bank, Kien Giang branch.

III. RESULTS OF MONITORING THE ACTIVITIES OF THE COMPANY'S EXECUTIVE BOARD

The Board of Directors supervises the General Director through the following main contents:

- Work to establish and implement planning targets approved by the Board of Directors/Shareholders' Meeting approval.
- Financial, cost and human resource management.
- Implement the Resolutions of the Board of Directors.

The Board of Directors has monitored the completeness of the above contents through the working program at Board of Directors meetings. Regarding effectiveness, efficiency and suitability, the Board of Directors has discussed it with the General Director and the Executive Board at quarterly Board of Directors meetings; reported monthly report; through email, phone and meetings. Difficult problems All problems are identified and resolved thoroughly and promptly.

The Board of Directors closely coordinates with the Supervisory Board to monitor and support the Executive Board. improve the effectiveness of the control system, the relevance and reliability of financial statements as well as corporate governance. All comments and contributions from the Board of Supervisors are considered and carefully considered the decisions of the Board of Directors.

The Board of Directors discussed and approved the following decisions by Resolution/Minutes. each meeting on plans for the next quarter and related issues for the General Director implementation manager

Under the direction of the Board of Directors, the Executive Board has completed its tasks in 2024, in compliance with current laws and regulations, Articles of Association. Rules and Regulations of the Company. Unachieved targets in production and business are all explained reasonably and in accordance with practice.

The management team has professional qualifications and skills appropriate to the assigned work and has the capacity and professional ethics to perform and complete the tasks.

IV. 2025 OPERATION PLAN:

- Based on the powers and duties of the Board of Directors as stipulated in the Charter of organization and operation of Kien Hung Joint Stock Company,
- C based on the actual situation and future economic forecasts,

The Board of Directors respectfully submits to the GMS for approval the following plans:

1. Production and business plan for 2025:

The Board of Directors agreed on the 2025 Business Production Plan to increase by 10% compared to the 2024 Business Plan to submit to the Annual General Meeting of Shareholders as follows:

Unit: million VND

Target	Consolidated	Parent company
Net revenue	579,840	579,840
Gross profit	67,568	67,568
Total accounting profit before tax	20,418	20,418
Profit after corporate income tax	20,418	20,418
Profit after tax of shareholders of parent company	20,418	20,418
Net profit / net revenue ratio	3.52%	3.52%

At the same time, the Board of Directors submits to the General Meeting of Shareholders authorizes the Board of Directors to adjust the 2025 production and business plan, if necessary, based on actual developments of the domestic and foreign economy and influencing factors.

Expected profit distribution plan for 2025:

The Board of Directors respectfully submits to the General Meeting of Shareholders the 2025 profit distribution plan as follows:

Profit Distribution 202 5	Ratio/Amount	Note
Dividends	8 % - 15 %	Payout on Profit After Tax

Remuneration payment for Board of Directors and Supervisory Board	360 million	
Welfare reward fund	8% - 10%	Payout on Profit After Tax
Fund for the operation of the company's Executive Management Board	1%	Payout on Profit After Tax
Development investment fund		Remaining amount after distributing profits to the above items.

In there:

2025 Dividends:

Form: by cash or by share or both.

The Board of Directors respectfully submits to the General Meeting to authorize the Board of Directors to decide on the ratio, method, structure and timing of dividend payment based on the production and business results of 2025.

Remuneration of Board of Directors and Board of Supervisors in 2025:

Plan for remuneration for the Board of Directors and Board of Supervisors in 2025 is as follows:

STT	Position	Salary (1,000 VND/month)
1	Chairman of the Board of Directors	6,000
2	Board Member	3,000
3	Head of Supervisory Board	3,000
4	Member of the Board of Supervisors (non-concurrent)	2,000
5	Member of the Board of Supervisors (with concurrent positions)	1,000

The Board of Directors respectfully submits to the General Meeting to authorize the Board of Directors to decide the ratio and time of remuneration payment to the Board of Directors and the Board of Supervisors.

Above is the 2024 operating report and the operating plan of the Board of Directors in the coming time. The Board of Directors of Kien Hung Joint Stock Company would like to thank the shareholders for their comments to complete the operating plan of the Board of Directors in 2025.

Kien Giang, April 26, 2025

OBO. BOARD OF DIRECTORS

CHAIRMAN



TRAN QUOC HUNG

INDEPENDENT MEMBER'S EVALUATION REPORT

BOARD OF DIRECTORS 2024

The Board of Directors of Kien Hung Joint Stock Company has 7 members, including 2 independent Board members. In 2024, the Board of Directors of the Company operated stably with unchanged members, each member contributing to accordance with their capacity to the Company's decisions. The independent Board members actively participated in contributing solutions on governance and finance to the Board of Directors and managers in the Company to improve overall operational efficiency.

2024 was a difficult year for the Company as presented in the General Report of the Board of Directors. In their roles, the independent members have the following assessments of the Board of Directors' performance during the year:

1. Regarding the organization of the Board of Directors meetings:

In 2024, the Board of Directors meetings were convened and held with specific schedules, fully prepared documents, in accordance with the principles. The content of the meetings was discussed, commented on, and evaluated fully and carefully by the Board members to provide the best directions and solutions for the Company.

The Company's operations are carried out according to a clear decentralization regime, and risks are always analyzed and identified promptly to ensure stability, safety, and compliance with legal regulations as well as plans set forth by the Board of Directors and the Annual General Meeting of Shareholders.

2. Regarding the supervision of the CEO and other members of the Board of Directors:

The Board of Directors has performed well in supervising the Board of Management, ensuring that the Company's operations are always closely controlled to stay on track with strategic direction and promptly adjust decisions when practical requirements arise.

The members of the Board of Directors holding positions on the Executive Board regularly attend regular and extraordinary meetings of the Executive Board. The decisions of the Executive Board are analyzed and consulted by the Board of Directors to find optimal solutions for the Company's interests. Therefore, the Board of Directors always grasp the Company's operating situation as well as is updated with the fastest requirements from reality.

The Board of Directors discussed and approved the following decisions by Resolution/Minutes. each meeting on plans for the next quarter and related issues for the General Director implementation manager

Under the direction of the Board of Directors, in the context of 2024 and the difficulties, the Executive Board has completed the assigned tasks in 2024, in compliance with the provisions of current laws, Articles Rules and Regulations of the Company.

3. General assessment of the Board of Directors' performance

According to the Board of Directors' operation plan, the work of the Board of Directors in 2024 focused on the Resolution of the Annual General Meeting of Shareholders as well as the Resolution of the Extraordinary General Meeting of Shareholders and complied with the Company's Charter, Governance Regulations and corporate governance standards.

All members of the Board of Directors have a high level of responsibility, professionalism, are clear about their assigned responsibilities in protecting the interests of the Company and are careful in performing their roles.

The Board of Directors has led and managed the Company to basically complete the adjusted profit target for 2024, making necessary and timely decisions as a basis for the Executive Board to adjust operations in accordance with actual circumstances, and fulfill its obligations to the State budget.

Kien Giang, April 26, 2025

Independent Member of Board of Directors



HUYNH THANH DUNG

Independent Member of Board of Directors



TRAN VIET TRUNG

REPORT OF THE SUPERVISORY BOARD

AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Based on:

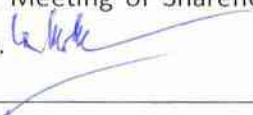
- The Law on Enterprises 2020, the Charter of organization and operation of Kien Hung Joint Stock Company (hereinafter referred to as the Company) has been approved by the General Meeting of Shareholders.
- Based on the functions and tasks of the Control Board specified in the Charter of organization and operation of the Company.
- Based on the 2024 financial statements audited by Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS).
- Based on the results of inspection and supervision activities of the Supervisory Board in 2024.
- The Supervisory Board reports to the General Meeting of Shareholders the results of inspection and supervision of activities in 2024 of Kien Hung Joint Stock Company as follows:

I. REPORT ON BUSINESS ACTIVITIES, ACTIVITIES OF ADMINISTRATIVE COUNCIL AND GENERAL DIRECTOR

1. Business results

2024 was a difficult year for the market of seafood processing products such as an increase in input material prices and restrictions on quantity, sharp fluctuations in exchange rates, sharp depreciation of currencies of countries in the company's market against the USD, causing a decrease in total demand, difficulties in the procedure for confirming the origin due to the tightening of management of illegal, unreported and unregulated (IUU) fishing, the situation of war, epidemics taking place in many places... However, thanks to the effective management of Administrative Council, the company has overcome difficulties and brought the company a profit of VND 17.08 billion, basically achieved the set plan.

2. Activities of Administrative Council

- The Administrative Council held quarterly, annual and extraordinary meetings in accordance with the Charter of organization and operation of the Company. The Administrative Council also approved of many decisions by asking for the opinions of members. The Supervisory Board assesses the operation of the Administrative Council in the year in accordance with the law and the company's charter, promptly responding to the requirements of production and business activities.
- The Administrative Council issued Resolutions and Decisions related to the Company's activities within the scope of responsibility and authority of the Administrative Council. Resolutions and Decisions of the Administrative Council issued in the right order, in accordance with the competence, according to the legal basis, and based on the law and the Company.
- The Administrative Council supervised the activities of the Board of Directors in implementing the Resolutions of the General Meeting of Shareholders, promptly adjusted the annual plan according to the actual situation. 

3. Results of operation of the General Director

- The General Director has been assigned according to each work block by the Board of Directors, so the work has been solved in a timely and effective manner.
- The General Director of the Company together with the Board of Directors have made many efforts in administering the implementation of production and business targets, revenue results exceeding the plan and basic profit reaching the targets that set.
- The General Director has a very visionary vision of human resources, through the monitoring results, it is shown that the personnel at the departments operate very smoothly and achieve high efficiency in each department and subordinate unit.
- Regarding finance and accounting: The General Director has directed the strict implementation of the preparation of quarterly, 6-month and annual financial statements on time, in accordance with accounting standards and current provisions of law.

II. ACTIVITIES, REMUNERATION AND EXPENSES OF SUPERVISORY BOARD

1. Results of operation of the Supervisory Board

- In 2024, the Supervisory Board held periodic meetings and attended meetings of the Board of Directors of the Company when invited.
- The Supervisory Board has inspected and supervised the compliance with the provisions of law in the management and the administration of business activities of the Administrative Council and the Board of Directors, specifically:
 - + Considering the legality, order and procedures for promulgating Resolutions and Decisions of the Administrative Council and the Board of Directors of the company in the year.
 - + Participating in opinions and making recommendations to the Administrative Council and the Board of Directors on issues related to the Company's production and business activities in the year.
 - + Inspecting and supervising the implementation and results of the implementation of the Resolutions of the Annual General Meeting of Shareholders for the Administrative Council and the Board of Directors.
 - + Auditing the 6-month financial statements of 2024 to assess the truthfulness and reasonableness of financial figures, coordinating with the Independent Audit to consider the impact of accounting and material audit errors on financial statements and supervising the implementation of recommendations made by the Independent Audit Firm.
- The Supervisory Board has coordinated well with the Administrative Council and the Board of Directors in the process of performing their tasks, demonstrating:
 - + The Supervisory Board has been invited to attend and give opinions at periodic and extraordinary meetings of the Administrative Council of the Company.
 - + The Supervisory Board has been fully provided with the Minutes of Meetings, Resolutions and Decisions of the Board of Directors related to the management and administration of the Company's operations.

+ The Supervisory Board has been provided with full information and documents related to the Company's operation and financial situation on a quarterly, 6-month and annual basis.

2. Remuneration, operating expenses and other benefits of the Supervisory Board and each member of the Supervisory Board

Complying with the Annual Resolution at the Annual General Meeting of Shareholders, the Company ensures sufficient expenses for the operation of the Supervisory Board and members.

III. RESULTS OF MONITORING THE FINANCIAL SITUATION IN 2024

1. Comments on financial statements:

- The Company's 2024 financial statements were prepared in accordance with current Vietnamese accounting standards and regimes; The organization of recording and archiving of documents and making accounting books and financial statements were carried out in accordance with Circular No. 200/2014/TT-BTC of the Ministry of Finance dated December 22, 2014.

- The Company's consolidated financial statements and separate financial statements were prepared and presented truthfully and accurately as of December 31, 2024, in accordance with Vietnamese accounting standards and current regulations.

- The 2024 financial statements were audited by Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS) for the opinion, and it is a unit that has been approved by the State Securities Commission to audit listed companies.

- After reviewing and verifying the report, the Supervisory Board fully agreed with the audited financial statement data. The Supervisory Board determined that the financial figures given in the Report of the Administrative Council submitted to the 2024 General Meeting of Shareholders were completely honest and accurate.

2. Comments on the financial situation:

a) Regarding assets and capital sources:

Unit of calculation: VND

No.	Explain	Year 2023	Year 2024	Increase/decrease	Proportion %
A	SHOR-TERM ASSETS	207.211.293.521	239.844.009.360	32.632.715.839	15,7%
I	Cash and cash equivalents	5.413.288.702	33.006.936.803	27.593.648.101	509,7%
II	Short – term financial investment				
III	Accounts receivable	50.307.883.951	38.766.747.754	-11.541.136.197	-22,9%
IV	Inventory	144.252.957.568	160.979.715.357	16.726.757.789	11,6%
V	Other short – term assets	7.237.163.300	7.090.609.446	-146.553.854	-2,0%
B	LONG – TERM ASSETS	283.905.786.524	254.072.613.338	-29.833.173.186	-10,5%
I	Long – term receivables				

II	Fixed assets	257.932.087.215	230.208.441.332	-27.723.645.883	-10,7%
III	Long-term unfinished assets	68.851.818		-68.851.818	-100,0%
IV	Long-term financial investment	2.000.000.000	2.000.000.000	0	0,0%
V	Other long-term assets	23.904.847.491	21.864.172.006	-2.040.675.485	-8,5%
	TOTAL ASSETS	491.117.080.045	493.916.622.698	2.799.542.653	0,6%
A	LIABILITIES	282.569.774.093	269.573.124.587	-12.996.649.506	-4,6%
I	Short-term debt	217.969.774.093	250.273.124.587	32.303.350.494	14,8%
II	Long-term debt	64.600.000.000	19.300.000.000	-45.300.000.000	-70,1%
B	EQUITY	208.547.305.952	224.343.498.111	15.796.192.159	7,6%
	TOTAL FUNDING	491.117.080.045	493.916.622.698	2.799.542.653	0,6%

- **Regarding assets:** The company's total assets in 2024 increased by VND 2,799,542,653, equivalent to an increase of 0.6%, compared to 2023, of which short-term assets increased by VND 32,632,715,839, equivalent to 28.7% and long-term assets decreased by -VND 29,833,173,186, equivalent to a decrease of 10.5%. Short-term assets generally increased mainly in two items: cash and cash equivalents and inventories; decreased mainly in receivables. In terms of long-term assets, compared to 2023, the decrease was mainly due to the company liquidated assets that had expired and were damaged.

- **Regarding capital sources:** In 2024, the company's debt ratio was 55%, a decrease of 3% compared to 2023. Total debt in 2024 decreased by VND 12,996,649,506, equivalent to a decrease of 4.6%, compared to 2023, of which short-term debt increased by 14.8%, long-term debt decreased by 70.1%, contributing to bringing the company's debt ratio to a safe level.

b) Regarding business results

Unit of calculation: VND

No.	Explain	Year 2023	Year 2024	Increase/decrease	Proportion %
1	Net sales	704.324.126.865	663.286.490.188	-41.037.636.677	-5,8%
2	Cost of goods sold	665.273.250.316	579.547.884.517	-85.725.365.799	-12,9%
3	Gross Profit	39.050.876.549	77.980.396.635	38.929.520.086	99,7%
4	Financial revenue	4.634.469.152	2.331.801.775	-2.302.667.377	-49,7%
5	Financial Costs	20.807.532.216	17.390.959.365	-3.416.572.851	-16,4%
6	Net profit from business activities	(9.237.218.447)	34.756.952.947	43.994.171.394	-476,3%
7	Other benefits	(974.947.396)	(17.672.119.219)	-16.697.171.823	1712,6%
8	Total earning before tax	(10.212.165.843)	17.084.833.728	27.296.999.571	-267,3%

9	Total after tax	(10.212.165.843)	17.084.833.728	27.296.999.571	-267,3%
10	Earnings per share (EPS)	5	1.953	1.948	38960,0%

Regarding business results: In 2024, the seafood industry faced many difficulties such as reduced raw material sources, reduced world market demand, difficulties due to IUU regulations, etc. However, thanks to the efforts of the Administrative Council and the Board of Directors, the company has exceeded the set revenue plan (reaching 128.5% of the plan); profit of 94.8% of the plan.

c) Assessment of several major financial indicators of the company:

No.	Explain	Year 2023	Year 2024
I	SOLVENCY		
1	Short-term solvency	0,95	0,96
2	Fast Payment Capabilities	0,29	0,32
II	CAPITAL STRUCTURE AND SELF-FINANCING		
1	Debt-to-equity ratio	1,35	1,20
2	Debt-to-asset ratio	0,58	0,55
3	Long-term assets to equity ratio	1,36	1,13
III	CAPITAL EFFICIENCY AND PROFITABILITY		
1	Asset efficiency	2,73	2,88
2	Inventory Turnover	4,61	3,60
3	Turnover of accounts receivable	14,00	17,11
4	Return on sales (ROS)	-1,45%	2,6%
5	Return on Equity (ROE)	-4,55%	5,21%
6	Return on total assets (ROA)	-2,1%	7,89%

+ For solvency: Currently, the company's short-term solvency was $0.96 < 1$, the quick solvency ratio was 0.32, these coefficients were still low, so the company should have a solution to improve this coefficient to > 1 .

+ Regarding the structure of capital sources: The company's debt ratio was 55%. Currently, the bank's lending interest rate is stable at a moderate level and the company currently has many good business opportunities, so the company should take advantage of this capital to increase income for shareholders.

+ Regarding capital efficiency: 2024 was the year when the company faced many difficulties, but the efficiency indicators such as ROS, ROA and ROE were relatively high compared to the general level of the industry, specifically $ROS = 2.6\%$, $ROA = 5.21\%$ and $ROE = 7.89\%$.

IV. RESULTS OF SUPERVISION OF THE ADMINISTRATIVE COUNCIL AND THE BOARD OF DIRECTORS



- 2024 was a year when Vietnam's seafood industry faced many difficulties, especially due to the impact of IUU regulations, making the company's market face many difficulties, but thanks to the efforts of the Board of Directors and the Board of Directors of the company, it has exceeded the plan in terms of revenue, profit reached 94.8% of the plan.
- The decisions of the Administrative Council and the Board of Directors complied with the laws and regulations of the Company.
- The Administrative Council and the Board of Directors always supported the Supervisory Board in providing information on meetings and collected documents, helping the Supervisory Board complete its tasks.

V. RECOMMENDATIONS TO THE GENERAL MEETING OF SHAREHOLDERS

1. Strengthening the inspection and supervision of the implementation of the company's plan and the assigned plan targets for its affiliated units.
2. To tighten the coordination of activities between the Board of Directors, the Supervisory Board and the Board of Directors fully promote the functions of the Supervisory Board to minimize risks for the Company, increase profits and protect the interests of shareholders.
3. Considering that Southern Financial Accounting and Auditing Consulting Services Company Limited (AASCS) is a reputable auditing unit approved by the State Securities Commission for auditing companies listed on the stock exchange in Vietnam, it is proposed that the General Meeting consider selecting to audit the Company's financial statements in 2025.

OBO. SUPERVISORY BOARD

HEAD OF BOARD



TRUONG TUYEN MINH

REPORT

Regarding the report of the Board of Directors, Board of Management and Board of Supervisors at the 2025 Annual General Meeting of Shareholders

Ref. No.: 01/TTr-ĐHTN25/KHS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020.
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN.
- Based on the report of the Board of Directors, Board of Management and Board of Supervisors at the 2025 Annual General Meeting of Shareholders.

The Board of Directors of Kien Hung Joint Stock Company VN submitted to the General Meeting for approval the reports of the Board of Directors, Board of Directors and Board of Supervisors at the 2025 Annual General Meeting of Shareholders.

Respectfully report to the General Meeting of Shareholders for approval.

Kien Giang, April 26, 2025

OBO. BOARD OF DIRECTORS

CHAIRMAN



TRAN QUOC HUNG

REPORT

About the Audited Financial Statements for 2024

Ref. No.: 02/TTr-ĐHTN25/KHS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN.
- Audited Separate Financial Statements of 2024 of Kien Hung Joint Stock Company VN.
- Audited Consolidated Financial Statements of 2024 of Kien Hung Joint Stock Company VN.

The Board of Directors of Kien Hung Joint Stock Company submits to the General Meeting for approval the Financial Statement for the fiscal year ending December 31, 2024 of Kien Hung Joint Stock Company VN and the Consolidated Financial Statement for the fiscal year ending December 31, 2024, performed by Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS).

Respectfully submit to the General Meeting of Shareholders for approval.

Kien Giang, April 26, 2025

OBO. BOARD OF DIRECTORS

CHAIRMAN



TRAN QUOC HUNG

REPORT

On Profit Distribution, Fund Provisions in 2024, Remuneration of the Board of Directors, Supervisory Board and Management Board in 2024

Ref. No.: 03/TTr-DHTN25/KHS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN.
- Based on the report of the Board of Directors at the 2025 Annual General Meeting of Shareholders.

The Board of Directors of Kien Hung Joint Stock Company submits to the General Meeting for approval the report on Profit Distribution, Fund Provisions in 2024, and remuneration of the Board of Directors and Board of Supervisors in 2024 as follows:

1. Dividend payment in 2024:

The Board of Directors (BOD) respectfully reports to the General Meeting of Shareholders the 2024 dividend payment plan as follows:

1.4. The General Meeting of Shareholders agreed to stop implementing the plan to pay dividends in shares in 2023, which was approved by the 2024 Annual General Meeting of Shareholders.

1.5. Approved the plan to pay cash dividends as follows:

- Dividend ratio: 15% in cash.
- Source of capital: Undistributed profit after tax.

Recently, the Company has made interim cash dividends, details as follows:

- Form: cash.
- Record date: 01/04/2025
- Ratio: 1.5 % / share (each share receives 1,500 VND)
- Implementation date: April 14, 2025.

1.6. Approving the plan to pay dividends in shares with the following content:

STT	Target	Unit of measure	Value
1	Profit after tax in 2024	Copper	17,084,833,728
2	Accumulated undistributed profit after tax by the end of 2024	Copper	53,159,953,046
3	Stock dividend payment 2024	%/face value	Up to 15% (expected)

Authorize the Board of Directors to develop a detailed plan for paying dividends in shares. If necessary, allow the Board of Directors to adjust the ratio of dividend payment in shares to suit the actual situation at the time of payment.

In case the payment of dividends by shares does not meet with the source or there is a change in the relevant legal provisions leading to the impossibility of paying dividends by shares, the General Meeting of Shareholders unanimously assigns and authorizes the Board of Directors to implement the plan of Issuing shares to increase charter capital from equity capital. Specifically:

- Payment ratio: maximum 15% on face value
- Implementation source: Undistributed profit after tax, Development investment fund, Share capital surplus on the Consolidated audited financial statements and separate reports in 2024.
- Authorization to the Board of Directors:
 - Develop detailed plan for issuing shares to increase capital from equity capital.
 - Decide on the detailed payment ratio in accordance with the company's resources and decide on the allocation of specific capital sources used to issue shares to increase capital from equity capital and the order of use of capital sources based on the capital sources approved by the General Meeting of Shareholders in accordance with current law.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the 2024 dividend plan as above.

2. Provision for funds and remuneration of the Board of Directors and Board of Supervisors in 2024:

Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders dated April 27, 2024, items including fund provisions, remuneration of the Board of Directors and the Board of Supervisors submitted to the 2025 Annual General Meeting of Shareholders are as follows:

Item	Ratio (%)	Amount (VND)
Welfare reward fund	8%	2,769
Fund for the operation of the Company's Executive Board	1%	346
Board of Directors and Supervisory Board remuneration		132
Development investment fund		5,971
Total		9,218

3. Remuneration of the Board of Directors, Board of Supervisors and other management staff in 2024:

Remuneration of the Board of Directors, Board of Supervisors and salary of the General Director and other managers in 2024 will be paid according to the Resolution of the 2024 Annual General Meeting of Shareholders. as follows:

STT	Full name	Position	Total 2024	Note
1	Tran Quoc Dung	Board Member & General Director	1,129,336,868	
2	Nguyen Ngoc Anh	Board Member & Deputy General Director	977.388.148	
3	Tran Quoc Hung	Chairman of the Board of Directors & Deputy General Director	155,250,000	
4	Huynh Cong Luan	Member of Board of Directors & Director of Fishmeal Factory	904.190.428	
5	Nguyen Tan Dat	Deputy Director of Finance & Accounting	551,666,649	
6	Lam Thi Huong Mai	Board of Directors	36,000,000	
7	Huynh Thanh Dung	Board of Directors	36,000,000	
8	Tran Viet Trung	Board of Directors	36,000,000	
9	Truong Tuyen Minh	Head of Supervisory Board	36,000,000	
10	Ngo Van Thien	Supervisory Board Member	24,000,000	
11	Nguyen Thi Thanh Thuy	Supervisory Board Member & HR Department staff	216,072,984	
	Total		4.101.905.077	

Respectfully report to the General Meeting of Shareholders for approval.

Kien Giang, April 26, 2025

OBO. BOARD OF DIRECTORS

CHAIRMAN



TRAN QUOC HUNG

REPORT

**Regarding the business plan, profit-dividend and profit distribution plan for 2025;
remuneration plan for the Board of Directors and Board of Supervisors for 2025**

Ref. No.: 04/TTr-ĐHTN25/KHS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN.
- Based on the report of the Board of Directors and the Board of Management at the 2025 Annual General Meeting of Shareholders.

The Board of Directors of Kien Hung Joint Stock Company VN reports to the General Meeting for approval the 2025 Business Plan, 2025 profit distribution, and remuneration plan for the Board of Directors and the Board of Supervisors in 2025 as follows:

1. Production and business plan for 2025:

Unit: Million VND

Target	Consolidated	Parent company
Net revenue	579,840	579,840
Gross profit	67,568	67,568
Total accounting profit before tax	20,418	20,418
Profit after corporate income tax	20,418	20,418
Profit after tax of shareholders of parent company	20,418	20,418
Net profit / net revenue ratio	3.52%	3.52%

2. Dividend and profit distribution plan for 2025:

Profit Distribution 202 5	Ratio/Amount	Note
Dividends	8 % - 15 %	Payout on Profit After Tax
Remuneration payment for Board of Directors and Supervisory Board	360 million	
Welfare reward fund	8% - 10%	Payout on Profit After Tax

Fund for the operation of the company's Executive Management Board	1%	Payout on Profit After Tax
Development investment fund		Remaining balance after profit distribution for the above items.

In there:

2025 Dividends:

Form: by cash or by share or both.

The Board of Directors respectfully submits to the General Meeting to authorize the Board of Directors to decide on the ratio, method, structure and timing of dividend payment based on the production and business results of 2025.

3. Remuneration of Board of Directors and Board of Supervisors in 2025:

STT	Position	Salary (1,000 VND/month)
1	Chairman of the Board of Directors	6,000
2	Board Member	3,000
3	Head of Supervisory Board	3,000
4	Member of the Board of Supervisors (non-concurrent)	2,000
5	Member of the Board of Supervisors (with concurrent positions)	1,000

The Board of Directors respectfully submits to the General Meeting to authorize the Board of Directors to decide the time of remuneration payment to the Board of Directors and the Board of Supervisors.

Respectfully report to the General Meeting of Shareholders for approval.

Kien Giang, April 26, 2025

OBO. BOARD OF DIRECTORS

CHAIRMAN



TRAN QUOC HUNG

REPORT

Regarding the selection of an auditing financial company to audit the 2025 Financial Statements

Ref. No.: 05/TTr-ĐHTN25/KHS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN.

The Supervisory Board of Kien Hung Joint Stock Company VN respectfully presents to the GMS the Auditing Company expected to be selected to audit the Company's Financial Statements for 2025:

Southern Accounting and Auditing Financial Consulting Services Company Limited (AASCS)

Respectfully report to the General Meeting of Shareholders for approval.

Kien Giang, April 26, 2025

OBO. SUPERVISORY BOARD

HEAD OF BOARD



TRUONG TUYEN MINH

REPORT

On selecting a company to perform internal audit work in 2025

Ref. No.: 06/TTr-DHTN25/KHS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN.

The Supervisory Board of Kien Hung Joint Stock Company respectfully presents to the GMS the unit expected to be selected to perform an internal audit for the Company in 2025:

AAT Auditing, Accounting and Tax Consulting Services Company Limited - Ho Chi Minh City Branch.

Respectfully report to the General Meeting of Shareholders for approval.

Kien Giang, April 26, 2025

OBO. SUPERVISORY BOARD

HEAD OF BOARD



TRUONG TUYEN MINH

REPORT

On the authorization to sign Contracts

Ref. No.: 07/TTr-ĐHTN25/KHS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN.

The Board of Directors of Kien Hung Joint Stock Company respectfully submits to the General Meeting for approval the authorization to the Board of Directors. consider and through the signing of contracts, transactions of purchase, sale, borrowing, lending, L/C, bank guarantees, leases, rentals of assets, and other contracts with a value of less than 70% of the total value of assets of the Company and its branches recorded in the most recent audited financial statements; except for contracts and transactions specified in Point d, Clause 2, Article 138, Clauses 1 and 3, Article 167 of the Law on Enterprises 2020.

Respectfully report to the General Meeting of Shareholders for approval.

Kien Giang, April 26, 2025

OBO. BOARD OF DIRECTORS

CHAIRMAN



TRAN QUOC HUNG

REPORT

Regarding Termination of Operations of Kien Hung Joint Stock Company Branch Kien Hung Aquaculture Farm.

Ref. No.: 08/TTr-ĐHTN25/KHS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung Joint Stock Company VN.

In recent years, the operation of the shrimp farm - Kien Hung Joint Stock Company Branch - Kien Hung Aquaculture Farm has not been effective, mainly due to the output market due to reduced consumption demand and low selling prices. Realizing that continuing to maintain the operation is not effective, the Board of Directors submitted to the General Meeting of Shareholders to terminate the operation of the farming farm to restructure the investment portfolio.

The Board of Directors of Kien Hung Joint Stock Company respectfully submits to the General Meeting of Shareholders for approval and authorization for the Board of Directors and General Director to choose the time to decide on the termination of the Branch's operations and carry out related procedures.

Respectfully report to the General Meeting of Shareholders for approval.

Kien Giang, April 26, 2025

OBO. BOARD OF DIRECTORS

CHAIRMAN



TRAN QUOC HUNG

REPORT

Approving the quantity, structure and list of candidates for the Board of Directors and the Board of Supervisors Term IV 2025 – 2030

Ref. No.: 09/TTr-DHTN25/KHS

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter of organization and operation of Kien Hung JSC VN.
- Based on the performance of the Board of Directors and the Board of Supervisors of Kien Hung Joint Stock Company VN, term III.
- Based on the Application for candidacy, Nomination for Member of the Board of Directors and Supervisory Board for term IV 2025 - 2030 and valid attached documents.
- Based on the resignation letter of Ms. Lam Thi Huong Mai and Mr. Tran Viet Trung;
- Based on the actual situation of the Company.

The Board of Directors of Kien Hung Joint Stock Company VN respectfully reports to the 2025 Annual General Meeting of Shareholders for approval of the number, structure and list of candidates for the Board of Directors and Board of Supervisors for the IV term 2025 - 2030 as follows:

1. Board of Directors:

The Board of Directors of Kien Hung Joint Stock Company VN consists of seven (07) members, of which the Board of Directors elects one (01) person as Chairman of the Board of Directors. The Board of Directors has two independent members.

List of Board of Directors candidates who meet the standards and conditions as prescribed:

1. Mr. Tran Quoc Hung (Chairman of the Board of Directors, Term III)
2. Mr. Tran Quoc Dung (Member of the Board of Directors, Term III)
3. Mr. Nguyen Ngoc Anh (Member of the Board of Directors, Term III)
4. Mr. Huynh Cong Luan (Member of the Board of Directors, Term III)
5. Mr. Huynh Thanh Dung (Independent member of the Board of Directors, term III)
6. Ms. Lam Thi Huong Ngoc (shareholders owning more than 10% of total common shares nominated)
7. Ms. Vu Thi Hoai Thu (group of shareholders owning more than 10% of total common shares nominated)

2. Supervisory Board:

The Supervisory Board of Kien Hung Joint Stock Company VN consists of three (03) members, of which the Supervisory Board appoints one (01) member as Head of the Board.

The list of candidates for the Supervisory Board includes three (03) people:

1. Mr. Ngo Van Thien (Member of the Supervisory Board, Term III)
2. Ms. Nguyen Thi Thanh Thuy (Member of the Supervisory Board, Term III)
3. Ms. Le Thi Diem My (nominated by Ms. Nguyen Thi Thanh Thuy - Member of the Supervisory Board, term III).

Respectfully report to the General Meeting of Shareholders for approval.

Kien Giang, April 26, 2025

OBO. BOARD OF DIRECTORS

CHAIRMAN

TRAN QUOC HUNG



CÔNG TY CỔ PHẦN KIÊN HÙNG
Lô B4 – B5 đường số 1, Khu công nghiệp
Thanh Lộc, xã Thanh Lộc, Huyện Châu
Thành, Tỉnh Kiên Giang.

CỘNG HOÀ XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Số : **KHS-COM-AT03/2025**

Kiên Giang, ngày 26 tháng 04 năm 2025

GIẤY ỦY QUYỀN

I. NGƯỜI ỦY QUYỀN:

Họ và tên người ủy quyền: **Trần Quốc Hùng**

Chức vụ: **Chủ tịch Hội đồng quản trị Công ty Cổ phần Kiên Hùng**

Trụ sở Công ty: **Lô B4 – B5 đường số 1, Khu Công Nghiệp Thanh Lộc, xã Thanh Lộc, Huyện Châu Thành, Tỉnh Kiên Giang.**

Giấy chứng nhận đăng ký kinh doanh số: **1700339752** do Sở Kế hoạch và Đầu tư tỉnh **Kiên Giang** cấp ngày **28/12/2009**, điều chỉnh lần 6 ngày **21/01/2025**.

II. NGƯỜI ĐƯỢC ỦY QUYỀN:

Họ và tên người được ủy quyền: **Trần Quốc Dũng** (CCCD số **091064002913**)

Chức vụ: **Thành viên Hội đồng quản trị kiêm Tổng Giám đốc Công ty Cổ phần Kiên Hùng**

III. NỘI DUNG ỦY QUYỀN:

Vì lý do sức khỏe, ông Trần Quốc Hùng - Chủ tịch Hội đồng quản trị Công ty Cổ phần Kiên Hùng ủy quyền cho ông Trần Quốc Dũng - Thành viên Hội đồng quản trị thay mặt ông Trần Quốc Hùng chủ tọa điều hành Đại hội đồng cổ đông thường niên năm 2025, thực hiện quyền và nghĩa vụ của Chủ tịch Hội đồng quản trị - Chủ tọa Đại Hội theo nguyên tắc quy định tại Điều lệ công ty trong Đại Hội.

Giấy ủy quyền này có hiệu lực trong Đại hội đồng cổ đông thường niên năm 2025 của Công ty cổ phần Kiên Hùng ngày 26/04/2025 ./.

Người được ủy quyền
THÀNH VIÊN HĐQT

Trần Quốc Dũng

CÔNG TY CỔ PHẦN KIÊN HÙNG
Người ủy quyền
CHỦ TỊCH HĐQT

Trần Quốc Hùng

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

ĐƠN XIN TỪ NHIỆM

THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ

Kính gửi:

- Đại Hội Đồng Cổ Đông - Công ty Cổ phần Kiên Hùng

- Hội Đồng Quản Trị - Công ty Cổ phần Kiên Hùng

Tôi tên là Lâm Thị Hương Mai, CCCD số 091165006097, cấp ngày 09/08/2021 tại Cục CSQLHCVTTXH.

Trong kỳ họp Đại Hội Đồng cổ Đông thường niên tháng 04/2022 của Công ty Cổ phần Kiên Hùng, tôi đã được Đại Hội Đồng Cổ Đông bầu vào vị trí Thành viên Hội đồng Quản Trị Công ty Cổ phần Kiên Hùng và giữ chức vụ cho đến thời điểm hiện tại.

Vì lý do sức khỏe, không thuận tiện để thực hiện trọn vẹn vai trò của một Thành viên Hội Đồng Quản Trị trong thời gian tới. Bằng văn bản này, tôi kính đề nghị Đại Hội Đồng Cổ Đông và Hội Đồng Quản Trị Công ty cổ phần Kiên Hùng chấp thuận cho tôi được từ nhiệm chức vụ Thành viên Hội Đồng Quản Trị kể từ ngày 26/04/2025, đồng thời không tham gia ứng cử vào vị trí Thành viên Hội Đồng Quản Trị trong nhiệm kỳ mới.

Tôi xin chân thành cảm ơn các cổ đông, Hội Đồng Quản Trị công ty đã tin tưởng và tạo điều kiện cho tôi hoàn thành nhiệm vụ do Đại hội đồng cổ đông giao trong thời gian qua.

Rất mong được Đại Hội Đồng cổ Đông và Hội Đồng Quản Trị Công ty xem xét giải quyết đơn từ nhiệm của tôi đúng theo quy định của Pháp luật và Điều lệ Công ty.

Trân trọng cảm ơn.

Kiên Giang, ngày 22 tháng 4 năm 2025

NGƯỜI LÀM ĐƠN



LÂM THỊ HƯƠNG MAI

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập - Tự do - Hạnh phúc

ĐƠN XIN TỪ NHIỆM

THÀNH VIÊN HỘI ĐỒNG QUẢN TRỊ

Kính gửi:

- Đại Hội Đồng Cổ Đông - Công ty Cổ phần Kiên Hùng

- Hội Đồng Quản Trị - Công ty Cổ phần Kiên Hùng

Tôi tên là Trần Việt Trung, CCCD số 091079018473, cấp ngày 14/04/2022 tại Cục CSQLHCVTTXH.

Trong kỳ họp Đại Hội Đồng cổ Đông thường niên tháng 04/2020 của Công ty Cổ phần Kiên Hùng, tôi đã được Đại Hội Đồng Cổ Đông bầu vào vị trí Thành viên Hội đồng Quản Trị Công ty Cổ phần Kiên Hùng và giữ chức vụ cho đến thời điểm hiện tại.

Vì lý do bận việc cá nhân, tôi không thể tiếp tục thực hiện trọn vẹn vai trò của một Thành viên Hội Đồng Quản Trị trong thời gian tới. Bằng văn bản này, tôi kính đề nghị Đại Hội Đồng Cổ Đông và Hội Đồng Quản Trị Công ty cổ phần Kiên Hùng chấp thuận cho tôi được từ nhiệm chức vụ Thành viên Hội Đồng Quản Trị kể từ ngày 26/04/2025, đồng thời không tham gia ứng cử vào vị trí Thành viên Hội Đồng Quản Trị trong nhiệm kỳ mới.

Tôi xin chân thành cảm ơn các cổ đông, Hội Đồng Quản Trị công ty đã tin tưởng và tạo điều kiện cho tôi hoàn thành nhiệm vụ do Đại hội đồng cổ đông giao trong thời gian qua.

Rất mong được Đại Hội Đồng cổ Đông và Hội Đồng Quản Trị Công ty xem xét giải quyết đơn từ nhiệm của tôi đúng theo quy định của Pháp luật và Điều lệ Công ty.

Trân trọng cảm ơn.

Kiên Giang, ngày 22 tháng 4 năm 2025

NGƯỜI LÀM ĐƠN



TRẦN VIỆT TRUNG



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

CURRICULUM VITAE

1. Full name: **TRAN QUOC HUNG**
2. Sex: Male.
3. Date of birth: 11/26/1989.
- 4/ Place of birth: Rach Gia, Kien Giang
5. Nationality: Viet Nam.
6. Permanent residence: 198 Lam Quang Ky street, Vinh Thanh Van ward, Rach Gia city,
Kien Giang province, Vietnam
7. ID No.: 091089015913 Date of issued: 08/09/2021
Place of issued: Director General of the Police Department for Administrative Management
of Social Order
8. Contact phone: Home: Not available Mobile: 0969 791 108
9. Professional level: Master's Degree in Economics
10. Current position at Kien Hung Joint Stock Company VN: Chairman of the Board and Deputy
General Director
11. Current holding positions in other organizations: None
12. Past occupations:

Period	Organization	Position
From 02/18/2016 to 09/26/2016	AOKI Seafood Co., Ltd.	Member of the Supervisory Board
From 09/26/2016 to present	Kien Hung Joint Stock Company VN	Chairman of the Board and Deputy General Director
13. Legal Violations: None.

14. Number of Shares at the company, with details: **5,756,374** shares, equivalent to **47.61%** of the charter capital of Kien Hung Joint Stock Company VN. Specifically:

- Privately owned: **719,471** shares, equivalent to **5.95%**.

- Authorized representative: **0** shares, equivalent to **0.00%**.

- Number of shares of related persons holding of the company: **5,036,903** shares, equivalent to **41.66%**, including:

+ Mr. Tran Quoc Dung (Father of Mr. Tran Quoc Hung) holds 3,012,082 shares, equivalent to 24.91%

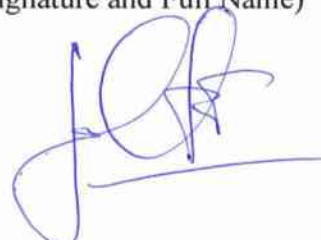
+ Ms. Lam Thi Huong Mai (Mother of Mr. Tran Quoc Hung) holds 1,623,558 shares, equivalent to 13.43%

+ Ms. Nguyen Thi Huyen Trang (Wife of Mr. Tran Quoc Hung) holds 401,263 shares, equivalent to 3.32%

I hereby declare that the above statements are true. If any information is incorrect, I take full responsibility before the company and the competent authorities in accordance with the law.

Kien Giang, date 02 month 04 year 2025

Declaration person
(Signature and Full Name)



Tran Quoc Hung



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

CURRICULUM VITAE

1. Full name: **TRAN QUOC DUNG**
2. Sex: Male.
3. Date of birth: 04/27/1964
- 4/ Place of birth: Rach Gia, Kien Giang
5. Nationality: Viet Nam.
6. Permanent residence: 198 Lam Quang Ky street, Vinh Thanh Van ward, Rach Gia city,
Kien Giang province, Vietnam
7. ID No.: 091064002913 Date of issued: 07/29/2024
Place of issued: Ministry of Public Security
8. Contact Phone: Home: Not available Mobile: 0913 994 209
- 9 Professional level: University of Business Administration
10. Current position at Kien Hung Joint Stock Company VN: Member of the Board of Directors and
General Director.
11. Current holding positions in other organizations: None
12. Past occupations:

Period	Organization	Position
From 08/1986 to 03/1992	Rach Gia – Kien Giang Seafood Company	Head of Business Division
From 03/1992 to 06/1996	Seafood Business	
From 09/1996 to 10/2000	Kien Hung Seafood Procurement and Preliminary Processing Facility	Head of Facility
From 10/2000 to	Kien Hung Co., Ltd.	Director

Period	Organization	Position
12/2009		
From 12/2009 to present	Kien Hung Joint Stock Company	Member of the Board of Directors and General Director

13. Legal Violations: None.

14 Number of Shares at the company, with details: **5,788,650** shares, equivalent to **47.88%** of the charter capital of Kien Hung Joint Stock Company VN. Specifically:

- Privately owned: **3,012,082** shares, equivalent to **24.91%**
- Authorized representative: **0** shares, equivalent to **0.00%**
- Number of shares of related persons holding of the company: **2,776,568** shares, equivalent to **22.97%**, including:
 - + Mr. Tran Quoc Hieu (Younger brother of Mr. Tran Quoc Dung) holds 26,282 shares, equivalent to 0.22%
 - + Mr. Tran Duy Duc (Younger brother of Mr. Tran Quoc Dung) holds 5,994 shares, equivalent to 0.05%
 - + Ms. Lam Thi Huong Mai (Wife of Mr. Tran Quoc Dung) holds 1,623,558 shares, equivalent to 13.43%
 - + Mr. Tran Quoc Hung (Son of Mr. Tran Quoc Dung) holds 719,471 shares, equivalent to 5.95%
 - + Ms. Nguyen Thi Huyen Trang (Daughter-in-law of Mr. Tran Quoc Dung) holds 401,263 shares, equivalent to 3.32%

I hereby declare that the above statements are true. If any information is incorrect, I take full responsibility before the company and the competent authorities in accordance with the law.

Kien Giang, date 02 month 04 year 2025


Tran Quoc Dung



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

CURRICULUM VITAE

1. Full name: **NGUYEN NGOC ANH**
2. Sex: Male.
3. Date of birth: 10/31/1968.
- 4/ Place of birth: Hai Hung
5. Nationality: Viet Nam.
6. Permanent residence: 200 Nguyen An Ninh Street, Vinh Thanh Van Ward, Rach Gia City,
Kien Giang Province, Vietnam.
7. ID No.: 033068008381 Date of issued: 08/11/2021
Place of issued: Director General of the Department of Administrative Management of
Social Order Police
8. Contact Phone: Home: Not available Mobile: 0913 994 802
9. Professional level: University of Finance and Accounting
10. Current position at Kien Hung Joint Stock Company VN: Member of the Board of Directors and
Deputy General Director.
11. Current holding positions in other organizations: Director of Thanh Loc Factory – Branch of
Kien Hung Joint Stock Company.
12. Past occupations:

Period	Organization	Position
From 10/1986 to 11/1996	Kien Giang Agricultural and Seafood Processing Company	Accountant
From 11/1996 to 06/1999	Kien Giang Seafood Import-Export Company	Deputy Head of Accounting Department
From 06/1999 to 05/2004	Kien Giang Seafood Import-Export Company	Deputy Head of Business Department - Head of

Period	Organization	Position
		Business Department
From 05/2004 to 10/2004	Kien Giang Seafood Import-Export Company	Deputy Director of Kien Giang Seafood Processing and Export Factory
From 10/2004 to 12/2004	Kien Giang Seafood Import-Export Company	Head of Marketing Department
From 01/2005 to 09/2013	Ngo Quyen Export Seafood Processing Joint Stock Company	Deputy Director
From 10/2013 to 12/2015	Kien Hung Joint Stock Company	Director of Frozen Factory
From 12/2015 to 12/2018	Kien Hung Joint Stock Company	Member of the Board of Directors cum Director of Frozen Factory
From 01/2019 to 06/2019	Kien Hung Joint Stock Company	Member of the Board of Directors cum Deputy General Director and Director of Frozen Factory
From 19/06/2019 to present	Kien Hung Joint Stock Company	Member of the Board of Directors cum Deputy General Director and Director of Thanh Loc Factory – Branch of Kien Hung Joint Stock Company

13. Legal Violations: None.

14. Number of Shares at the company, with details: 131,628 shares, equivalent to 1.08% of the charter capital of Kien Hung Joint Stock Company VN. Specifically:

- Privately owned: 105,768 shares, equivalent to 0.87%
- Authorized representative: 0 shares, equivalent to 0.00%

- Number of shares of related persons holding of the company: Mr. Nguyen Van Thai (Brother-in-law of Mr. Nguyen Ngoc Anh) holds 25,860 shares, equivalent to 0.21%

I hereby declare that the above statements are true. If any information is incorrect, I take full responsibility before the company and the competent authorities in accordance with the law.

Kien Giang, date 02 month 04 year 2025

Declaration person
(Signature and Full Name)



Nguyen Ngoc Anh



THE SOCIALIST REPUBLIC OF VIETNAM
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CURRICULUM VITAE

1. Full name: **HUYNH CONG LUAN**

2. Sex: Male.

3. Date of birth: 12/25/1967.

4/ Place of birth: Thoi Binh, Ca Mau

5. Nationality: Viet Nam.

6. Permanent residence: D1-16 Chau Van Liem Street, Vinh Lac Ward, Rach Gia City, Kien Giang Province, Vietnam.

7. ID No.: 091067021065

Date of issued: 08/20/2022

Place of issued: Director General of the Department of Administrative Management of Social Order Police

8. Contact Phone: Home: Not available

Mobile: 0939 979 499

9. Professional level: University of Finance and Accounting

10. Current position at Kien Hung Joint Stock Company VN: Member of the Board of Directors.

11. Current holding positions in other organizations: Director of the Fish Meal Factory – Kien Hung Joint Stock Company.

12. Past occupations:

Period	Organization	Position
From 01/1987 to 12/1995	Kien Giang Agricultural and Seafood Export Company	Staff of the Economic and Planning Department
From 01/1996 to 12/2002	Kien Giang Seafood Import-Export Company	Chief Accountant of An Hoa Enterprise
From 01/2003 to 09/2008	Kien Hung Co., Ltd.	Chief Accountant
From 10/2008 to	Kien Hung Fish Meal Co., Ltd.	Deputy Director

Period	Organization	Position
12/2009		
From 12/2009 to present	Kien Hung Joint Stock Company	Member of the Board of Directors cum Director of Kien Hung Fish Meal Factory

13. Legal Violations: None.

14. Number of Shares at the company, with details: 35,784 shares, equivalent to 0.30% of the charter capital of Kien Hung Joint Stock Company VN. Specifically:

- Privately owned: 35,784 shares, equivalent to 0.30%
- Authorized representative: 0 shares, equivalent to 0.00%
- Number of shares of related persons holding of the company: 0 shares, equivalent to 0.00%

I hereby declare that the above statements are true. If any information is incorrect, I take full responsibility before the company and the competent authorities in accordance with the law.

Kien Giang, date 02 month 04 year 2025

Declaration person
(Signature and Full Name)



Huynh Cong Luan



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

CURRICULUM VITAE

1. Full name: **HUYNH THANH DUNG**

2. Sex: Male.

3. Date of birth: 03/24/1971

4/ Place of birth: Kien Luong, Kien Giang

5. Nationality: Viet Nam.

6. Permanent residence: Phuoc Ninh Hamlet, Mong Tho B Ward, Chau Thanh District, Kien Giang Province, Vietnam.

7. ID No.: 091071002573 Date of issued: 05/06/2022 Place of issued: Director General of the Department of Administrative Management of Social Order Police

8. Contact Phone: Home: Not available Mobile: 0969 688 699

9. Professional level: Bachelor's Degree in Business Administration.

10. Current position at Kien Hung Joint Stock Company VN: None.

11. Current holding positions in other organizations: Director of Loc Phat Commercial Joint Stock Bank, Kien Giang Branch.

12. Past occupations:

Period	Organization	Position
From 01/1996 – 03/2003	VietinBank Kien Giang	Credit Officer
From 03/2003 – 03/2009	VietinBank Kien Giang	Head of Rach Soi Transaction Office
From 03/2009 – 10/2011	VietinBank Kien Giang	Head of Tan Hiep Transaction Office
From 10/2011 – 04/2012	VietinBank Kien Giang	Head of Rach Soi Transaction Office

Period	Organization	Position
From 04/2012 – 04/2013	Maritime Commercial Joint Stock Bank, Kien Giang Branch	Branch Director
04/2013 – 07/2020	Orient Commercial Joint Stock Bank, Kien Giang Branch	Branch Director
07/2020-Present	Loc Phat Commercial Joint Stock Bank, Kien Giang Branch	Branch Director

13. Legal Violations: None.

14. Number of Shares at the company, with details: 0 shares, equivalent to 0.00% of the charter capital of Kien Hung Joint Stock Company VN. Specifically:

- Privately owned: 0 shares, equivalent to 0.00
- Authorized representative: 0 shares, equivalent to 0.00%
- Number of shares of related persons holding of the company: 0 shares, equivalent to 0.00%

I hereby declare that the above statements are true. If any information is incorrect, I take full responsibility before the company and the competent authorities in accordance with the law.

Kien Giang, date 02 month 04 year 2025

Declaration person
(Signature and Full Name)

Huynh Thanh Dung



THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

CURRICULUM VITAE

1. Full name: **LAM THI HUONG NGOC**

2. Sex: Female.

3. Date of birth: 06/15/1967

4/ Place of birth: Rach Gia, Kien Giang

5. Nationality: Viet Nam.

6. Permanent residence: 171 Pham Hung Street, An Hoa Ward, Rach Gia City,
Kien Giang Province, Vietnam.

7. ID No.: 091167003602 Date of issued: 08/09/2021

Place of issued: Director General of the Department of Administrative Management of
Social Order Police.

8. Contact Phone: Home: Not available Mobile: 0984 745 737

9. Professional level: Bachelor of Corporate Accounting.

10. Current position at Kien Hung Joint Stock Company VN: None

11. Current holding positions in other organizations None.

12. Past occupations:

Period	Organization	Position
From 1986 to 1989	Khóm Frozen Factory – Kien Giang Province	Accountant
From 1990 to 1999	Agro-Aquatic Processing Company – Kien Giang Province	Accountant
From 2000 to 2002	Kien Hung Co., Ltd.	Accountant
From 2003 to 2009	Kien Hung Co., Ltd.	Deputy Chief Accountant
From 2010 to present	Kien Hung Joint Stock Company VN	Deputy Chief Accountant

13. Legal Violations: None.

14. Number of Shares at the company, with details: **2,781,971** shares, equivalent to **23.01%** of the charter capital of Kien Hung Joint Stock Company VN. Specifically:

- Privately owned: 192,349 shares, equivalent to 1.59%
- Authorized representative: **0** shares, equivalent to **0.00%**
- Number of shares of related persons holding of the company: **2,589,622** shares, equivalent to **21.42%**, including:

- + Ms. Do Thi Cam Huong (Mother of Mrs. Lam Thi Huong Ngoc): holds 395,500 shares, equivalent to 3.27%

- + Ms. Lam Thi Huong Lan (Elder sister of Mrs. Lam Thi Huong Ngoc) holds 87,824 shares, equivalent to 0.73%

- + Mr. Lam Tuong Minh (Younger brother of Mrs. Lam Thi Huong Ngoc) holds 395,500 shares, equivalent to 3.27%

- + Mr. Lam Tuong Vinh (Younger brother of Mrs. Lam Thi Huong Ngoc) holds 12,430 shares, equivalent to 0.1%

- + Mr. Nguyen Thanh Phong (Husband of Mrs. Lam Thi Huong Ngoc) holds 74,810 shares, equivalent to 0.62%

- + Ms. Lam Thi Huong Lan (Elder sister of Mrs. Lam Thi Huong Ngoc) holds 1,623,558 shares, equivalent to 13.43%

I hereby declare that the above statements are true. If any information is incorrect, I take full responsibility before the company and the competent authorities in accordance with the law.

Kien Giang, date 23 month 04 year 2025

Declaration person
(Signature and Full Name)



Lam Thi Huong Ngoc

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

RESUME

1. Full name: Vu Thi Hoai Thu
2. Gender: Female
3. Date of birth: March 3, 1991
4. Place of birth: Ninh Thuan
5. Nationality: Vietnamese
6. Current permanent residence registration: 58 G Street, Nhi Dong 2 Quarter, Di An Ward, City. Di An, Binh Duong
7. Citizen identification number: 058191002331 Date of issue: May 1, 2021 Place of issue: Director of Police Department for administrative management of social order
8. Contact phone: Home: No Mobile: 0399.304.313
9. Professional level: Master
10. Positions currently held at listed organizations: None
11. Positions held at other organizations: Director - Gia Nguyen Real Estate Management & Sales Company Limited
12. Work process

Time	Work unit	Position
From August 2017 to March 2020	Gia Thy Investment Corporation	Salary Officer
From April 2020 to May 2022	Gia Nguyen Real Estate Management & Sales Company Limited	Deputy Director of the Company
From June 2022 to present	Gia Nguyen Real Estate Management & Sales Company Limited	Company Director

13. Violations of law: None.
14. Securities ownership of individuals and related persons in listed organizations: 0 shares, equivalent to 0% of the charter capital of Kien Hung Joint Stock Company. Specifically:
 - Personal ownership: 0 shares, equivalent to 0.00% of the charter capital of Kien Hung Joint Stock Company.
 - Representative ownership: 0 shares, equivalent to 0.00% of the charter capital of Kien Hung Joint Stock Company.



- Ownership of related persons: 0 shares, equivalent to 0.00% of the charter capital of Kien Hung Joint Stock Company.

15. Debts to listed organizations (applicable to stock listing): None.

16. Salary and other benefits received from listed organizations: None.

17. Related benefits for listed organizations: None.

I hereby declare that the above statements are true and correct. If they are false, I will be responsible before the company and competent authorities according to the provisions of law./.

Confirm



Nguyen Huu Quang

Ho Chi Minh City, April 14, 2025

Declarant

(Sign and write your full name)

Vu Thi Hoai Thu





THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

CURRICULUM VITAE

1. Full name: **NGO VAN THIEN**

2. Sex: Male.

3. Date of birth: 08/10/1980

4/ Place of birth: Vinh Thuan, Kien Giang.

5. Nationality: Viet Nam.

6. Permanent residence: P8-21 Tran Bach Dang Street, An Hoa Ward, Rach Gia City,
Kien Giang Province.

7. ID No.: 091080004228 Date of issued: 25/10/2022.

Place of issued: Director General of the Department of Administrative Management of
Social Order Police

8. Contact Phone: Home: 02973.811226

Mobile: 0986.244354

9. Professional level: PhD in Finance – Banking

10. Current position at Kien Hung Joint Stock Company VN: Member of the Supervisory Board

11. Current holding positions in other organizations: Head of Planning – Finance Department, Kien
Giang University.

12. Past occupations:

Period	Organization	Position
From October 2003 to May 2005	Kien Giang Construction Consulting Joint Stock Company	General Accountant
From June 2005 to February 2015	Kien Giang Community College	Head of Accounting, Finance, and Banking Department
From December 2009 to present	Kien Hung Joint Stock Company	Member of the Supervisory Board

13. Legal Violations: None.

14. Number of Shares at the company, with details: 0 shares, equivalent to 0.00% of the charter capital of Kien Hung Joint Stock Company VN. Specifically:

- Privately owned: 0 shares, equivalent to 0.00%
- Authorized representative: 0 shares, equivalent to 0.00
- Number of shares of related persons holding of the company: 0 shares, equivalent to 0.00%

I hereby declare that the above statements are true. If any information is incorrect, I take full responsibility before the company and the competent authorities in accordance with the law.

Kien Giang, date 02 month 04 year 2025

Declaration person
(Signature and Full Name)

A handwritten signature in blue ink, appearing to read 'Van', followed by a horizontal line.

Ngo Van Thien



THE SOCIALIST REPUBLIC OF VIETNAM
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CURRICULUM VITAE

1. Full name: **NGUYEN THI THANH THUY**

2. Sex: Female.

3. Date of birth: 05/23/1989

4/ Place of birth: Rach Gia, Kien Giang.

5. Nationality: Viet Nam.

6. Permanent residence: Lot 1 - Unit 15, Tran Khanh Du Street, An Hoa Ward, Rach Gia City,
Kien Giang Province.

7. ID No.: 091189010833 Date of issued: 08/31/2021

Place of issued: Director General of the Department of Administrative Management of
Social Order Police

8. Contact Phone: Home: Not available Mobile: 0946.171.606

9. Professional level: Bachelor's Degree in Finance – Banking

10. Current position at Kien Hung Joint Stock Company VN: Staff of the Organization Department

11 Current holding positions in other organizations: None

12. Past occupations:

Period	Organization	Position
From July 2012 to present	Kien Hung Joint Stock Company	Staff of the Organization Department

13. Legal Violations: None.

14. Number of Shares at the company, with details: 0 shares, equivalent to 0.00% of the charter capital of Kien Hung Joint Stock Company VN. Specifically:

- Privately owned: 0 shares, equivalent to 0.00%

- Authorized representative: 0 shares, equivalent to 0.00%

- Number of shares of related persons holding of the company: 0 shares, equivalent to 0.00%

15. Debts to the listed organization (applicable to stock listing): None.

16. Remuneration and other benefits received from the listed organization: None.

17. Related interests in the listed organization: None.

I hereby declare that the above statements are true. If any information is incorrect, I take full responsibility before the company and the competent authorities in accordance with the law.

Kien Giang, date 02 month 04 year 2025

Declaration person
(Signature and Full Name)

A handwritten signature in blue ink, consisting of stylized, cursive letters, likely representing the name of the declarant.

Nguyen Thi Thanh Thuy



THE SOCIALIST REPUBLIC OF VIETNAM
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CURRICULUM VITAE

1. Full name: **LE THI DIEM MY**
2. Sex: Female.
3. Date of birth: 08/21/2000
- 4/ Place of birth: Tan Phuoc Hamlet, Giuc Tuong Commune, Chau Thanh District, Kien Giang.
5. Nationality: Viet Nam.
6. Permanent residence: 155/3, Tan Phuoc Hamlet, Giuc Tuong Commune, Chau Thanh District, Kien Giang Province.
7. ID No.: 091300010699 Date of issued: 05/01/2021
Place of issued: Director General of the Department of Administrative Management of Social Order Police
8. Contact Phone: Home: Not available Mobile: 0336.282.039
9. Professional level: Kien Giang University – Bachelor's degree in Accounting
10. Current position at Kien Hung Joint Stock Company VN: Staff of Statistics – Vanh Lau Department
- 11 Current holding positions in other organizations: None
12. Past occupations:

Period	Organization	Position
From May 2021 to February 2022	Hwaseung Rach Gia Company Limited	Warehouse Worker
From May 2023 to Present	Kien Hung Joint Stock Company VN – Thanh Loc Factory Branch	Statistics Staff – Vanh Lau Department

13. Legal Violations: None.
14. Number of Shares at the company, with details: 0 shares, equivalent to 0.00% of the charter capital of Kien Hung Joint Stock Company VN. Specifically:
 - Privately owned: 0 shares, equivalent to 0.00%

- Authorized representative: 0 shares, equivalent to 0.00%

- Number of shares of related persons holding of the company: 0 shares, equivalent to 0.00%

I hereby declare that the above statements are true. If any information is incorrect, I take full responsibility before the company and the competent authorities in accordance with the law.

Kien Giang, date 10 month 04 year 2025

Declaration person
(Signature and Full Name)

A handwritten signature in blue ink, appearing to be 'My' with a stylized flourish at the end.

Le Thi Diem My