

Bac Ninh, Date 24 month 04 year 2025
MINUTES

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
DAP CAU GLASS JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents guiding its implementation;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019 and documents guiding its implementation;
- Pursuant to the Charter (amended 6th time) of Dap Cau Glass Joint Stock Company and the Internal Governance Regulations, the Operating Regulations of the Company's Board of Directors were approved at the 2021 Annual General Meeting of Shareholders.;

Company's Name: Dap Cau Glass Joint Stock Company

Address: phường Vũ Ninh - TP. Bắc Ninh - tỉnh Bắc Ninh

Registration number: 2300100471

Stock code: DSG

On April 24, 2025, the Company held the 2025 Annual General Meeting of Shareholders at the Company Hall.

I. GENERAL MEETING PARTICIPANTS INCLUDE:

- Members of the Company's Board of Directors: 3/5 people present (Mr. Nguyen The Chinh and Mr. Nguyen Huu Luat authorized Mr. Tran Huy Thong - General Director of the Company).
- Members of the Company's Supervisory Board: 3/3 people present;
- Board of Management: 1/1 person present;
- Shareholders and authorized representatives of Dap Cau Glass Joint Stock Company attend the meeting according to the Minutes of shareholder qualification verification..

II. GENERAL MEETING PROCEDURE:

1. Mr. Pham Van Chuong, on behalf of the Shareholders' Qualification Examination Board, conducted the shareholder qualification examination procedures and approved the Minutes of the shareholder qualification examination results as follows:

The meeting was attended by 24 shareholders and authorized representatives, representing 26.055.091/30,000,000 shares, accounting for 86.85% of the total number of voting shares.

The 2025 Annual General Meeting of Shareholders of Dap Cau Glass Joint Stock Company ensures that it is eligible to proceed in accordance with the provisions of the Law and the Company's Charter.

2. Ms. Nguyen Viet Ha, on behalf of the Organizing Committee, introduced and voted to approve with 100% approval the list of the Presidium, Secretariat and Counting Committee, specifically as follows:

A. The presidium includes:

1. Mr. Hoang Kim Bong - Chairman of the Board.
2. Mr. Tran Huy Thong - General Director of the company
3. Mr. Nguyen Anh Tuan - Member of the Board of Directors

B. Secretariat:

1. Ms. Nguyen Viet Ha - Chairman of the Glass Installation Company Union
2. Ms. Hoang Thi Hang - Accounting Manager

C. Counting Committee:

1. Mr. Pham Van Chuong - Head of the counting committee
2. Ms. Hoang Thi Hang - Member.
3. Mr. Nguyen Bao Linh - Member

III. SUMMARY OF GENERAL MEETING PROCEEDINGS:

1. Approval of the program and working regulations of the General Meeting:

- Mr. Nguyen Anh Tuan - on behalf of the Presidium, approved the working regulations of the General Meeting..
 - Mr. Hoang Kim Bong approved the General Meeting program..
- The General Meeting unanimously passed with a 100% vote.

2. Presentation at the General Meeting:

Mr. Tran Huy Thong - On behalf of the Executive Board and Board of Directors presented the Report of the Executive Board and the Report of the Board of Directors of the company;

Ms. Nguyen Thi Cam Van - Head of the Supervisory Board presented the Report of the Company's Supervisory Board.

Mr. Nguyen Anh Tuan - on behalf of the Board of Directors presented the Board of Directors' Proposal on the contents approved at the 2025 Annual General Meeting of Shareholders.

Mr. Pham Van Chuong approved the minutes of vote counting to elect additional members of the Board of Directors.

Ms. Nguyen Viet Ha, on behalf of the Secretariat, presented the Draft Minutes of the General Meeting and the Draft Resolution of the General Meeting.

3. Shareholder comments and discussions:

Shareholder Luu Van Vuong, Shareholder Code 024062000803, requested an explanation of the reasons for the company's loss in 2024.

The company's General Director and functional departments explained the reasons for the company's loss based on the audit results. Mr. Luu Van Vuong had no other comments.
Other shareholders had no comments

IV. CONTENTS PASSED BY THE GENERAL MEETING:

1. Approval of the Reports at the General Meeting of Shareholders, including:

- Report of the Company's Board of management:

Voting results:

- + Agreement rate: 100%.
- + Disagreement rate: 0%.
- + No opinion rate: 0%.

- Report of the Board of Directors:

Voting results:

- + Agreement rate: 100%.
- + Disagreement rate: 0%.
- + No opinion rate: 0%.

- Report of the Company's Supervisory Board:

Voting results:

- + Agreement rate: 100%.
- + Disagreement rate: 0%.
- + No opinion rate: 0%.

2. Approval of production, business and investment results in 2024 (according to the 2024 Financial Report audited by AASC Auditing Company Limited):

No	Target	Unit	Planned 2024	Executed 2024	% Executed/Planned
1	Consolidated profit before tax	Mln Vnd	-9.434	-18.649	
-	Dap Cau Glass Joint Stock Company	Mln Vnd	-9.877	-9.1445	
-	Viglacera Glass Installation Company Limited	Mln Vnd	443	-9.204	
2	Consolidated revenue	Mln Vnd	104.940	46.082	44%
-	Dap Cau Glass Joint Stock Company	Mln Vnd	3.543	3.103	88%
-	Viglacera Glass Installation Company Limited	Mln Vnd	101.397	42.979	42%
3	Depreciation of fixed assets	Mln Vnd	9.600	9.600	100%
-	Dap Cau Glass Joint Stock Company	-	4.802	4.802	100%
-	Viglacera Glass Installation Company Limited	-	4.798	4.798	100%

No	Target	Unit	Planned 2024	Executed 2024	% Executed/Planned
4	Labor and income				
4.1	Average labor	Person	118	74	63%
-	Dap Cau Glass Joint Stock Company	-	9	7	78%
-	Viglacera Glass Installation Company Limited	-	109	67	61%
4.2	Average income	1000Vnd person/month	12.125	8.887	73%
5	Customer receivable account 131	Mln Vnd	19.794	24.183	122%
-	Dap Cau Glass Joint Stock Company	-	13.485	14.106	105%
-	Viglacera Glass Installation Company Limited	-	6.309	10.077	160%
6	Investment value	Mln Vnd	0	0	

Voting results:

+ Agreement rate: 100%.

+ Disagreement rate: 0%.

+ No opinion rate: 0%.

3. Approval of the 2025 Production, Business and Investment Development Plan
(Based on the 2025 Production, Business and Investment Development Plan targets approved by Viglacera Corporation - JSC in Decision No. 493/TCT-KHDT dated December 25, 2024):

No	TARGET	Unit	Executed 2024	Planned 2025	% Planned 2025/ Executed 2024
1	Consolidated profit before tax	Mln Vnd	-18.649	-6.772	
-	Dap Cau Glass Joint Stock Company	Mln Vnd	-9.1445	-6.871	
-	Viglacera Glass Installation Company Limited	Mln Vnd	-9.204	99	
2	Consolidated revenue	Mln Vnd	46.082	88.391	191%
-	Dap Cau Glass Joint Stock Company	Mln Vnd	3.103	4.269	137%
-	Viglacera Glass Installation Company Limited	Mln Vnd	42.979	84.122	196%
3	depreciation of fixed assets	Mln Vnd	9.600	6.151	64%

-	Dap Cau Glass Joint Stock Company	-	4.802	1.376	29%
-	Viglacera Glass Installation Company Limited	-	4.798	4.775	99%
4	Labor and income				
4.1	Average labor	Person	74	105	142%
-	Dap Cau Glass Joint Stock Company	-	7	9	128%
-	Viglacera Glass Installation Company Limited	-	67	96	143%
4.3	Average income VND/person/month) (1000	1000vnd	8.887	13.386	150%
5	Customer receivable account 131	Mln Vnd	24.183	21.535	89%
-	Dap Cau Glass Joint Stock Company	-	14.106	13.808	98%
-	Viglacera Glass Installation Company Limited	-	10.077	7.727	77%
6	Investment value (Subsidiary)	Bln Vnd	0	0	

Voting results:

- + Agreement rate: 100%.
- + Disagreement rate: 0%.
- + No opinion rate: 0%.

4. Approval of the continued implementation of land procedures at the Company's existing land plot in Vu Ninh Ward, Bac Ninh City, Bac Ninh Province, and the execution of phase 2 of the Energy saving Glass Processing Plant project at Yen Phong Industrial Park - Bac Ninh:

- The Board of Directors and the Executive Board of the Company are assigned to continue implementing land procedures for the Company's existing land area in Vu Ninh Ward, Bac Ninh City, Bac Ninh Province, in accordance with the provisions of law and the Company's Charter; and to carry out investment/sale/liquidation/disposal transactions of assets that are not needed for use/are of poor quality or have deteriorated/have been fully depreciated; to contribute capital to joint ventures, partnerships, and other forms of collaboration; and to lease factories, assets, machinery, and equipment that are not needed for use to generate revenue for the Company.
- Continue to implement phase 2: Relocate the glass processing line in Dap Cau to the energy-saving glass processing factory in Yen Phong of Viglacera Glass Installation Company Limited at the appropriate time when necessary conditions allow.

Voting results:

- + Agreement rate: 100%.
- + Disagreement rate: 0%.
- + No opinion rate: 0%.

5. Approval of remuneration of the Board of Directors, Supervisory Board in 2024 and plan for 2025.

Voting results:

- + Agreement rate: 100%.
- + Disagreement rate: 0%.
- + No opinion rate: 0%

6. Approval of dismissal and election of additional and replacement members of the company's Board of Directors.

- Relieve Mr. Nguyen Huu Luat, an employee of Viglacera Glass Installation One Member Limited Liability Company, from his position as a member of the Board of Directors of the company, effective April 24, 2025 (based on Mr. Nguyen Huu Luat's resignation letter).
- Mr. Nguyen Thanh Chung, Bachelor of Economics, Head of Planning and Head of Sales Department of Viglacera Glass Installation One Member Limited Liability Company, has been a member of the Board of Directors of the company since April 24, 2025;

Voting results:

- + *Agreement rate: 100%.*
- + *Disagreement rate: 0%.*
- + *No opinion rate: 0%*

7. Approval of 2024 dividend payment

- Based on the audited 2024 Financial Report, the company incurred a loss and did not pay dividends.

Voting results:

- + *Agreement rate: 100%.*
- + *Disagreement rate: 0%.*
- + *No opinion rate: 0%*

8. Approval of the selection of the Auditing Company for the 2025 Financial Statements:

Authorize the Board of Directors to select an auditor for the 2025 Financial Statements, based on the proposal of the Supervisory Board: one of the companies listed in the list of auditors approved by Viglacera Corporation – JSC and the State Securities Commission.

Voting results:

- + *Agreement rate: 100%.*
- + *Disagreement rate: 0%.*
- + *No opinion rate: 0%.*

V. Secretariat:

- Approval of the minutes of the 2025 Annual General Meeting of Shareholders.
- Approval of the draft Resolution of the 2025 Annual General Meeting of Shareholders

VI. Chairman of the meeting: Voting to approve the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders

Voting results:

- + *Agreement rate: 100%.*
- + *Disagreement rate: 0%.*
- + *No opinion rate: 0%*

VII. CLOSING OF THE GENERAL MEETING:

The Chairman of the General Meeting closed the General Meeting, which ended at 11:30 a.m. the same day.

Minutes of the 2025 Annual General Meeting of Shareholders

This Minutes was approved in full directly at the General Meeting, with 100% approval.

The minutes are made in 02 (two) copies.

**SECRETARY OF THE GENERAL
MEETING**

Nguyen Viet Ha



Hoang Thi Hang



**CHAIRMAN OF THE GENERAL
MEETING**



Hoang Kim Bong

