

**CANTHO PESTICIDES
JOINT STOCK COMPANY**

No.: 21E/CBTT.CPC2025

*Re: Disclosure of the Board of
Directors' Resolution on
Dividend Payment Rate*

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Can Tho, May 25, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

1. Organization name: CAN THO PESTICIDES JOINT STOCK COMPANY
 - Stock code: CPC
 - Head office address: 51 Truong Van Dien, Phuoc Thoi Ward, O Mon District, Can Tho City
 - Telephone: 02923 861770
 - Fax: 02923 861798
 - Information discloser: NGUYEN VAN TRUNG

2. Disclosed information:

The Board of Directors of Can Tho Pesticides Joint Stock Company has issued a resolution on the determination of the dividend payment rate for the 2024 financial year.

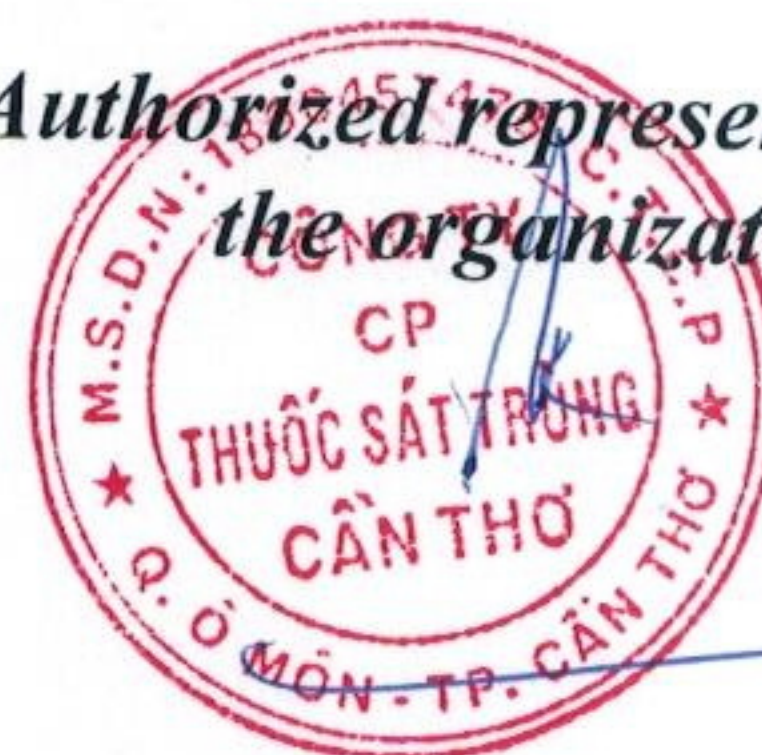
3. This information was disclosed on the company's website on May 25, 2025, at: <http://www.tstcantho.com.vn> .

We hereby commit that the disclosed information is true and we take full legal responsibility for the content of the disclosed information.

*** Attached documents:**

- Resolution of the Board of Directors

**Authorized representative of
the organization**



Nguyễn Văn Trung

CANTHO PESTICIDES JOINT
STOCK COMPANY
No. 22E/ 2025.NQ.HĐQT.CPC

*Re: Regulation on Divident
payment rate for financial year
2024*

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

Can Tho, May 25. 2025

RESOLUTION OF THE BOARD OF DIRECTORS

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Pursuant to the Resolution of the 2025 Annual General Meeting of Shareholders of Can Tho Pesticides Joint Stock Company dated April 24, 2025.

Pursuant to the Minutes of the 5th Meeting of the Board of Directors, Term V, in 2025 of CPC.

RESOLUTION

ARTICLE 1: To approve the dividend payment for the 2024 financial year to the shareholders of CPC at a rate of 18% (Eighteen percent), to be paid in cash according to the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC).

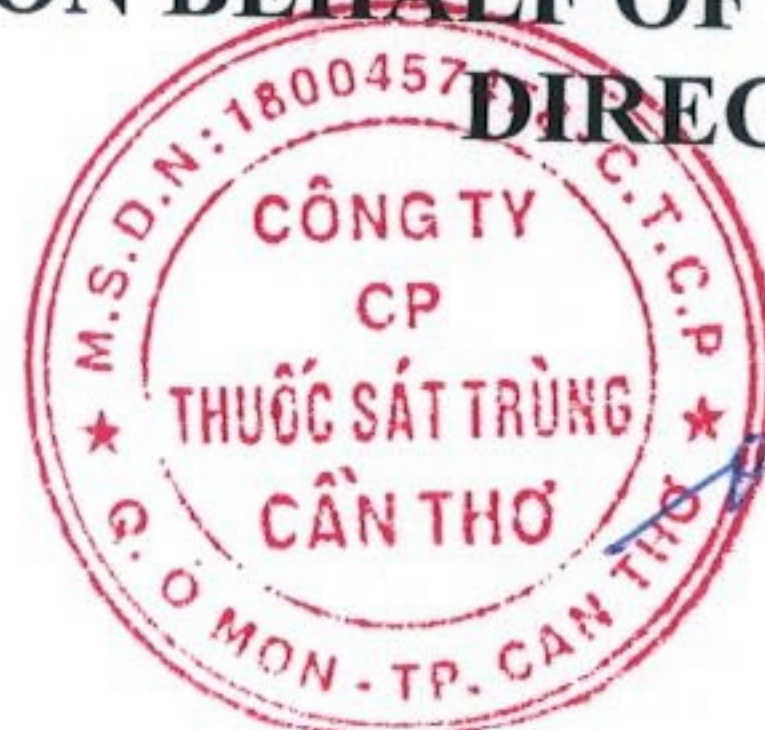
ARTICLE 2: To assign Mr. Bui Anh Dung, Marketing Director, to organize the finalization of the shareholder list and proceed with the dividend payment for the 2024 financial year in accordance with the current regulations.

ARTICLE 3: Individuals named in Article 1 and all relevant persons shall be responsible for implementing this Resolution from the date of signing.

Recipients:

- To be filed by the Administration & Human Resources Department
- To be filed by the Board of Directors
- Concerned individuals

**ON BEHALF OF THE BOARD OF
DIRECTORS**



Võ Việt Thanh