

EXTRAORDINARY INFORMATION DISCLOSURE

To: - **The State Securities Commission of Vietnam**
- **Vietnam Exchange**
- **Hochiminh Stock Exchange**

1. Name of organization: **EASTERNS AHP MINERALS JOINT STOCK COMPANY**
- Stock code: BMJ
 - Address: 112/125 Tan Thinh Hamlet, An Binh Commune, Phu Giao District, Binh Duong Province.
 - Tel: 0274.3688.126 Fax: 0274.3688.125
 - E-mail: ahpminerals2019@gmail.com

2. Contents of disclosure:

Easterns AHP Minerals Joint Stock Company announces the information on the Resolution and Minutes of the Annual General Meeting of Shareholders 2025.

3. This information was published on the company's website on April 29, 2025 as in the link: www.becamexbmj.com.vn/#enter/f/enter.

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

EASTERNS AHP MINERALS JSC

**Legal Representative
GENERAL DIRECTOR**



NGUYEN BAO LONG

RESOLUTION

THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

EASTERNS AHP MINERALS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Easterns AHP Minerals Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders dated April 29, 2025.

GENERAL MEETING OF SHAREHOLDERS

EASTERNS AHP MINERALS JOINT STOCK COMPANY

RESOLUTION

Article 1: Approval of Report on the Board of Directors' activities in 2024 and the plan for 2025.

With the voting rate: - Agree 100%.

- Disagree 0%.

- Abstain 0%

Article 2: Approval of Report on the Board of Management on business performance in 2024 and the business plan for 2025.

With the voting rate: - Agree 100%.

- Disagree 0%.

- Abstain 0%

Article 3: Approval of Report on the Board of Supervisors on the status and results of operations in 2024.

With the voting rate: - Agree 100%.

- Disagree 0%.

- Abstain 0%

Article 4: Approval of the audited financial statements for 2024 and profit distribution for 2024:

1. Approval of the Audited Financial Statements for 2024 with the following key figure:

▪ Total revenue:	VND 563,297,848,407
▪ Profit before tax:	VND 60,749,224,218
▪ Profit after tax:	VND 48,543,083,451

2. Profit Distribution Plan for 2024:

Retained earnings carried forward to 2024: VND 105,858,969,042

Profit after tax for 2024: VND 48,543,083,451

The profit shall be distributed as follows::

- Appropriation to the reward and welfare fund (1% of profit after tax): VND 485,430,835
- Remuneration for the Board of Directors, Board of Supervisors, and Secretariat Team (0.5% of profit after tax): VND 242,715,417

Retained earnings carried forward to 2025: VND 153,673,906,241

The Company will **not distribute dividends for 2024**. Retained earnings will be used to strengthen capital capacity in order to implement construction contracts, invest in fixed assets, and support stone mining operations in 2025 and 2026.

With the voting rate: - Agree 100%.

- Disagree 0%.

- Abstain 0%

Article 5: Approval of the business plan for 2025 and profit distribution plan for 2025:

1. Business plan for 2025:

▪ Total revenue	:	VND 668,900,000,000.
▪ Profit before tax	:	VND 86,960,000,000.
▪ Profit after tax	:	VND 69,568,000,000.

2. Profit distribution plan for 2025:

Based on the above-projected business results, the Board of Directors submits the following 2025 profit distribution plan to the General Meeting of Shareholders for approval::

- Appropriation to the reward and welfare fund: 1% of profit after tax.
- Remuneration for the Board of Directors, Board of Supervisors, and Secretariat Team: 0.5% of profit after tax.

The Company will not distribute dividends for 2025. Retained earnings will be used to enhance capital capacity for the execution of construction contracts, investment in fixed assets, and stone mining operations.

With the voting rate: - Agree 100%.

- Disagree 0%.

- Abstain 0%

Article 6: Approval of the List of Independent Auditing Firms:

The General Meeting of Shareholders approved the list of the following independent auditing firms and authorized the Legal Representative to select one of them as the auditor for the fiscal year 2025 of Easterns AHP Minerals Joint Stock Company:

- An Viet Auditing Company Limited.
- A&C Auditing and Consulting Company Limited.

With the voting rate: - Agree 100%.

- Disagree 0%.

- Abstain 0%

Article 7: Approval of the Listing of Shares on the Ho Chi Minh City Stock Exchange (HOSE).

At the Annual General Meeting of Shareholders 2023 held on April 28, 2023, the General Meeting approved the Proposal on the cancellation of trading registration of the shares of Easterns AHP Minerals Joint Stock Company on the UPCOM trading system under the Hanoi Stock Exchange (HNX) and the registration for listing of BMJ shares on the Ho Chi Minh City Stock Exchange (HOSE). However, the Board of Directors has not yet completed all the tasks assigned by the General Meeting of Shareholders.

The General Meeting of Shareholders hereby approves the continuation of the following actions:

1. Approval of the cancellation of trading registration of the shares of Easterns AHP Minerals Joint Stock Company on the UPCOM system of the Hanoi Stock Exchange (HNX), and registration for listing of BMJ shares on the Ho Chi Minh City Stock Exchange (HOSE), with the following details:
 - Share name: Shares of Easterns AHP Minerals Joint Stock Company;
 - Stock code: BMJ;
 - Current trading platform: UPCOM;
 - Type of shares: Ordinary shares;
 - Par value: VND 10,000 per share;
 - Number of shares to be deregistered on HNX: The total number of outstanding and UPCOM-registered shares at HNX;
 - Number of shares to be listed on HOSE: The total number of issued shares of Easterns AHP Minerals Joint Stock Company at the time of listing.

- Implementation timeline: Within 2025, 2026, and upon approval by the competent authorities.
2. The General Meeting of Shareholders authorizes the Board of Directors in full to carry out the cancellation of BMJ share trading on the UPCOM system of the Hanoi Stock Exchange (HNX) and the registration for listing of BMJ shares on the Ho Chi Minh City Stock Exchange (HOSE), including but not limited to the following specific matters:
- Selection of the listing advisory firm;
 - Determination of the appropriate listing price based on business performance and market conditions;
 - Selection of a favorable time for registering the listing on HOSE;
 - Decision on other matters as required by law and/or competent authorities, including the performance of necessary procedures and signing of relevant documents in accordance with legal regulations to complete the deregistration on HNX and ensure successful listing of BMJ shares on HOSE;
 - Amendment of the Charter and internal management regulations where necessary and as required by competent authorities, in connection with the listing of shares, with reporting to the General Meeting of Shareholders at the earliest subsequent meeting;
 - Other related matters.
3. The content approved under Item 1 and the authorization under Item 2 above shall remain effective indefinitely until a replacement resolution is issued by the General Meeting of Shareholders.

With the voting rate: - Agree 100%.

- Disagree 0%.

- Abstain 0%

Article 8: Approval of the Report on the Use of Capital and the Proceeds from the Offering in accordance with the contents of the Proposal attached to the Meeting Documents.

With the voting rate: - Agree 100%.

- Disagree 0%.

- Abstain 0%

Article 9: Approval of the Remuneration for the Board of Directors, Board of Supervisors, and Secretariat Team for 2025.

The remuneration for the Board of Directors, Board of Supervisors, and Secretariat Team for 2025 shall be 0.5% of profit after tax, based on the audited financial statements, and shall be paid in one installment after approval by the General Meeting of Shareholders.

Based on the actual appropriation, the Board of Directors shall decide the specific amount to be paid to each member.

With the voting rate: - Agree 100%.

- Disagree 0%.

- Abstain 0%

Điều 10: The General Meeting of Shareholders unanimously authorizes the Board of Directors to direct and organize the implementation of all matters approved by the shareholders at the Annual General Meeting of Shareholders 2025 in accordance with the law and the Company's Charter.

This Resolution was approved by the Annual General Meeting of Shareholders 2025 of Easterns AHP Minerals Joint Stock Company and shall take effect from the date of signing..

Recipients:

- *Information Disclosure;*
- *Website: becamexbmj.com.vn;*
- *BOD, BOS, BOM;*
- *Archive: Office.*

**ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN**



NGUYEN BAO LONG

MINUTES OF MEETING
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
EASTERNS AHP MINERALS JOINT STOCK COMPANY

I. Company Name, Head Office Address, and Business Registration Certificate:

- Company Name: **EASTERNS AHP MINERALS JOINT STOCK COMPANY**
- Head Office Address: 112/125 Tan Thinh Hamlet, An Binh Commune, Phu Giao District, Binh Duong Province.
- Business Registration Certificate: No.3700927878.

II. Time and Venue:

- Meeting Time: Starting at 07:15 a.m on April 29, 2025.
- Meeting Venue: Becamex Hotel New City, B2, Hung Vuong Street, Hoa Phu Ward, Thu Dau Mot City, Binh Duong Province.

III. Participants:

1. Members of the Board of Directors;
2. Members of the Board of Supervisors;
3. Board of Managements;
4. Shareholders of the Company;
5. Candidates for membership of the Board of Directors;
6. Members of the Meeting Organizing Committee.

IV. Meeting Content:

1. The General Meeting listened to Mr. Hoang Van Anh – Head of the Board of Supervisors – reporting on the verification of shareholder eligibility with the following results:

- The number of shareholders eligible to attend the Meeting according to the list of securities holders finalized by the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch on March 27, 2025, was 373 shareholders, corresponding to 104.999.978 shares, representing 100% of the charter capital.
- Meeting was **139** persons, holding **84,914,360** shares, representing **80,87%** of the charter capital.
- The number of absent shareholders was **234** shareholders, holding **20,085,618** shares, representing **19,13%** of the charter capital.

Pursuant to the Company's Charter regarding the conditions for holding the General Meeting of Shareholders, with the number of shareholders and authorized representatives present as stated above, the Annual General Meeting of Shareholders 2025 was deemed valid and eligible to proceed.

2. The General Meeting voted to approve, with a 100% approval rate, the following Presidium, Voting Committee, and Secretaries:

Presidium:

- Mr. Nguyen Bao Long – Member of the Board of Directors, Chairperson of the Meeting (authorized by Mr. Ngo Anh Quan – Chairman of the Board of Directors)
- Mr. Hoang Van Anh – Head of the Board of Supervisors
- Ms. Dao Huynh Kim – Chief Accountant.

Voting Committee:

- Mr. Ngo Tan Tai – Head of the Committee.
- Mr. Huynh Dang Khoa.

Secretarie:

- Ms. Nguyen Thi Lanh – Company Legal Officer.
 - Ms. Pham Vo Bich Huong – Staff Member.
- 3. The General Meeting voted and approved 100% of the Agenda of the Annual General Meeting of Shareholders 2025.**
 - 4. The General Meeting voted and approved 100% of the Working Regulations of the Annual General Meeting of Shareholders 2025.**
 - 5. The Presidium presented the following reports and proposals to the General Meeting:**
 - Report on the Board of Directors' activities in 2024 and the plan for 2025.
 - Report on the Board of Management on business performance in 2024 and the business plan for 2025.
 - Report on the Board of Supervisors on the status and results of operations in 2024.
 - Proposal for the Approval of the Audited Financial Statements for 2024 and the Profit Distribution Plan for 2024.
 - Proposal for the Approval of the Business Plan for 2025 and the Profit Distribution Plan for 2025
 - Proposal for the Approval of the List of Independent Auditors for the Financial Statements for 2025.
 - Proposal on the Approval of Share Listing on the Ho Chi Minh City Stock Exchange (HOSE).
 - Proposal for the Approval of the Report on the Use of Capital and the Proceeds from the Offering.
 - Proposal for the Approval of the Remuneration for the Board of Directors, Board of Supervisors, and Secretariat Team for 2025.
 - 6. Shareholder Discussion and Opinions:**

The shareholders unanimously agreed with the Reports and Proposals presented..
 - 7. Mr. Hoang Van Anh – Head of the Board of Supervisors – reported on the verification of shareholder eligibility before proceeding with voting on the reports and proposals:**

Total number of shareholders and authorized representatives before voting: **158** persons, Total number of shares held: **84,916,516 shares**. Equivalent to **80,87%** of the charter capital.
 - 8. Voting Results on the Reports and Proposals by Raising Voting Cards:**
 - 8.1 Approval of Report on the Board of Directors' activities in 2024 and the plan for 2025**

	Number of Voting Ballots	Percentage (%)
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Total voting ballots	84,916,516	100%
Total valid ballots	84,916,516	100%
Total invalid ballots	0	0%
Ballots agree	84,916,516	100%
Ballots disagree	0	0%

8.2 Approval of Report on the Board of Management on business performance in 2024 and the business plan for 2025.

	Number of Voting Ballots	Percentage (%)
Total voting ballots	84,916,516	100%
Total valid ballots	84,916,516	100%
Total invalid ballots	0	0%
Ballots agree	84,916,516	100%
Ballots disagree	0	0%

8.3 Approval of Report on the Board of Supervisors on the status and results of operations in 2024.

	Number of Voting Ballots	Percentage (%)
Total voting ballots	84,916,516	100%
Total valid ballots	84,916,516	100%
Total invalid ballots	0	0%
Ballots agree	84,916,516	100%
Ballots disagree	0	0%

8.4 Approval of the audited financial statements for 2024 and profit distribution for 2024.

1. Approval of the Audited Financial Statements for 2024 with the following key figure:

▪ Total revenue:	VND 563,297,848,407
▪ Profit before tax:	VND 60,749,224,218
▪ Profit after tax:	VND 48,543,083,451

2. Phân phối lợi nhuận năm 2024:

3. Profit Distribution Plan for 2024:

Retained earnings carried forward to 2024: VND 105,858,969,042

Profit after tax for 2024: VND 48,543,083,451

The profit shall be distributed as follows::

- Appropriation to the reward and welfare fund (1% of profit after tax): VND 485,430,835
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Total invalid ballots	0	0%
Ballots agree	84,916,516	100%
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8.5 Approval of the business plan for 2025 and profit distribution plan for 2025.

1. Business plan for 2025:

- Total revenue : VND 668,900,000,000.
- Profit before tax : VND 86,960,000,000.
- Profit after tax : VND 69,568,000,000.

2. Profit distribution plan for 2025:

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8.6 Approval of the List of Independent Auditing Firms.

The General Meeting of Shareholders approved the list of the following independent auditing firms and authorized the Legal Representative to select one of them as the auditor for the fiscal year 2025 of Easterns AHP Minerals Joint Stock Company:

- An Viet Auditing Company Limited.
- A&C Auditing and Consulting Company Limited.

	Number of Voting Ballots	Percentage (%)
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Total invalid ballots	0	0%
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Ballots disagree	0	0%

8.7 Approval of the Listing of Shares on the Ho Chi Minh City Stock Exchange (HOSE).

At the Annual General Meeting of Shareholders 2023 held on April 28, 2023, the General Meeting approved the Proposal on the cancellation of trading registration of the shares of Easterns AHP Minerals Joint Stock Company on the UPCOM trading system under the Hanoi Stock Exchange (HNX) and the registration for listing of BMJ shares on the Ho Chi Minh City Stock Exchange (HOSE). However, the Board of Directors has not yet completed all the tasks assigned by the General Meeting of Shareholders.

The General Meeting of Shareholders hereby approves the continuation of the following actions:

1. Approval of the cancellation of trading registration of the shares of Easterns AHP Minerals Joint Stock Company on the UPCOM system of the Hanoi Stock Exchange (HNX), and registration for listing of BMJ shares on the Ho Chi Minh City Stock Exchange (HOSE), with the following details:
 - Share name: Shares of Easterns AHP Minerals Joint Stock Company;
 - Stock code: BMJ;
 - Current trading platform: UPCOM;
 - Type of shares: Ordinary shares;
 - Par value: VND 10,000 per share;
 - Number of shares to be deregistered on HNX: The total number of outstanding and UPCOM-registered shares at HNX;

- Number of shares to be listed on HOSE: The total number of issued shares of Easterns AHP Minerals Joint Stock Company at the time of listing.
 - Implementation timeline: Within 2025, 2026, and upon approval by the competent authorities.
2. The General Meeting of Shareholders authorizes the Board of Directors in full to carry out the cancellation of BMJ share trading on the UPCOM system of the Hanoi Stock Exchange (HNX) and the registration for listing of BMJ shares on the Ho Chi Minh City Stock Exchange (HOSE), including but not limited to the following specific matters:
- Selection of the listing advisory firm;
 - Determination of the appropriate listing price based on business performance and market conditions;
 - Selection of a favorable time for registering the listing on HOSE;
 - Decision on other matters as required by law and/or competent authorities, including the performance of necessary procedures and signing of relevant documents in accordance with legal regulations to complete the deregistration on HNX and ensure successful listing of BMJ shares on HOSE;
 - Amendment of the Charter and internal management regulations where necessary and as required by competent authorities, in connection with the listing of shares, with reporting to the General Meeting of Shareholders at the earliest subsequent meeting;
 - Other related matters.
3. The content approved under Item 1 and the authorization under Item 2 above shall remain effective indefinitely until a replacement resolution is issued by the General Meeting of Shareholders.

	Number of Voting Ballots	Percentage (%)
Total voting ballots	84,916,516	100%
Total valid ballots	84,916,516	100%
Total invalid ballots	0	0%
Ballots agree	84,916,516	100%
Ballots disagree	0	0%

8.8 Approval of the Report on the Use of Capital and the Proceeds from the Offering in Accordance with the Proposal Attached to the Meeting Documents.

	Number of Voting Ballots	Percentage (%)
Total voting ballots	84,916,516	100%
Total valid ballots	84,916,516	100%
Total invalid ballots	0	0%
Ballots agree	84,916,516	100%
Ballots disagree	0	0%

8.9 Approval of the Remuneration for the Board of Directors, Board of Supervisors, and Secretariat Team for 2025.

The remuneration for the Board of Directors, Board of Supervisors, and Secretariat Team for 2025 shall be 0.5% of profit after tax, based on the audited financial statements, and shall be paid in a single installment after approval by the General Meeting of Shareholders.

Based on the actual appropriation, the Board of Directors shall determine the specific payment for each member.

	Number of Voting Ballots	Percentage (%)
Total voting ballots	84,916,516	100%
Total valid ballots	84,916,516	100%
Total invalid ballots	0	0%
Ballots agree	84,916,516	100%
Ballots disagree	0	0%

9. The Secretary of the Meeting read the Minutes of the Annual General Meeting of Shareholders 2025. The General Meeting voted to approve the entire contents of the Minutes.

	Number of Voting Ballots	Percentage (%)
Total voting ballots	84,916,516	100%
Total valid ballots	84,916,516	100%
Total invalid ballots	0	0%
Ballots agree	84,916,516	100%
Ballots disagree	0	0%

10. The Secretary of the Meeting read the Resolution of the Annual General Meeting of Shareholders 2025. The General Meeting voted to approve the entire contents of the Resolution.

	Number of Voting Ballots	Percentage (%)
Total voting ballots	84,916,516	100%
Total valid ballots	84,916,516	100%
Total invalid ballots	0	0%
Ballots agree	84,916,516	100%
Ballots disagree	0	0%

The Organizing Committee declared the Meeting closed.

The Meeting ended at 09:15 a.m on the same day.

SECRETARY

Nghe
Nguyễn Thị Lanh

**ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN**



NGUYEN BAO LONG

AHP EASTERN MINERALS JOINT STOCK COMPANY

No. 112/125 Tan Thinh Hamlet, An Binh Commune, Phu Giao District, Binh Duong Province

APPENDIX LIST OF SHAREHOLDERS AND SHAREHOLDER REPRESENTATIVES
ATTENDING THE MEETING

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025 APRIL 29, 2025
(Attached are the Minutes of the 2025 Annual General Meeting of Shareholders)

STT	Shareholder Code	Shareholder name	Number of shares held/Corresponding voting rights
1	AHP-0008	BÙI THÀNH CÔNG	2
2	AHP-0013	CAO ANH HÀO	5
3	AHP-0014	CAO ANH KIẾT	5
4	AHP-0015	Cao Hồng Chinh	1.000
5	AHP-0016	CAO KHẢI TRÍ	10
6	AHP-0017	CAO NGỌC MY	3
7	AHP-0018	Cao Quang Lâm	550.000
8	AHP-0019	CAO VĂN MẠNH	14
9	AHP-0020	Châu Thị Thanh Loan	5
10	AHP-0025	DƯƠNG MUÔI MUỐI	12
11	AHP-0029	HOÀNG ANH DŨNG	7
12	AHP-0031	Hoàng Phạm Mạnh Tùng	10
13	AHP-0040	Huỳnh Duy Dũng	350
14	AHP-0041	Huỳnh Duy Hiếu	10
15	AHP-0042	Huỳnh Duy Liêm	470
16	AHP-0043	Huỳnh Duy Nghĩa	500
17	AHP-0044	Huỳnh La Cửu	54
18	AHP-0045	Huỳnh Lệ Oanh	4
19	AHP-0046	Huỳnh Thị Buổi	2

STT	Shareholder Code	Shareholder name	Number of shares held/Corresponding voting rights
20	AHP-0049	Huỳnh Vĩ Tuấn	10
21	AHP-0050	HUỶNH ĐĂNG KHOA	4.500
22	AHP-0051	Hà Huy Hoàng	1
23	AHP-0052	HÀ LÂM VINH HIỂN	1
24	AHP-0056	Hứa Ngọc Sơn	5
25	AHP-0059	KIỀU HỒNG NGỌC	100
26	AHP-0064	Lê Minh Thúy	17
27	AHP-0068	Lê Thành Trung	1
28	AHP-0070	Lê Thị Hồng Phấn	2
29	AHP-0071	Lê Thị Khánh Hòa	35
30	AHP-0073	Lê Thị Lệ Thanh	2
31	AHP-0075	Lê Thị Nhi	105
32	AHP-0076	Lê Thị Nhân	7
33	AHP-0082	Lê Trí Thiện	2
34	AHP-0084	LÊ TRƯỜNG GIANG	113
35	AHP-0088	Lê Văn Liêm	1.000
36	AHP-0089	Lê Văn Liêm	100
37	AHP-0090	Lê Văn Nhân	1
38	AHP-0091	Lê Văn Nhơn	1
39	AHP-0092	LÊ VĂN PHÚC	100
40	AHP-0094	LÊ ĐÌNH THỰC	1.000
41	AHP-0095	Lý Minh Hân	1.500
42	AHP-0098	Lưu Văn Sỹ	3.500
43	AHP-0104	NGUYỄN CÔNG HÂN	5.248.750

STT	Shareholder Code	Shareholder name	Number of shares held/Corresponding voting rights
44	AHP-0106	Nguyễn Diễm Kiều Giang	17
45	AHP-0107	NGUYỄN HOÀNG MINH	87
46	AHP-0111	Nguyễn Hải Dương	17
47	AHP-0113	Nguyễn Hồng Quân	6.850
48	AHP-0116	NGUYỄN KÍNH HIỀN	40
49	AHP-0117	NGUYỄN KÍNH HUY	3
50	AHP-0120	Nguyễn Minh Chí	12.500
51	AHP-0122	NGUYỄN MINH SƠN	1.250.000
52	AHP-0127	NGUYỄN NGỌC DƯƠNG	5.197.500
53	AHP-0129	Nguyễn Ngọc Thùy Vân	17
54	AHP-0135	NGUYỄN QUỲNH NGA	3
55	AHP-0140	NGUYỄN THANH VINH	3
56	AHP-0141	Nguyễn Thanh Đông	1.000
57	AHP-0145	NGUYỄN THỊ BÍCH THỦY	2.500
58	AHP-0146	Nguyễn Thị Cúc	1
59	AHP-0148	Nguyễn Thị Hương	2
60	AHP-0149	Nguyễn Thị Hương Sen	1
61	AHP-0151	NGUYỄN THỊ KIM THANH	25.437.707
62	AHP-0152	NGUYỄN THỊ KIM THỦY	20
63	AHP-0154	Nguyễn Thị Loan	4
64	AHP-0157	NGUYỄN THỊ MINH HIỀN	12
65	AHP-0158	NGUYỄN THỊ MINH ĐỨC	12
66	AHP-0161	NGUYỄN THỊ NHƠN	1
67	AHP-0163	NGUYỄN THỊ PHƯƠNG ANH	3

STT	Shareholder Code	Shareholder name	Number of shares held/Corresponding voting rights
68	AHP-0164	Nguyễn Thị Phương Dung	16
69	AHP-0168	NGUYỄN THỊ THANH LOAN	2
70	AHP-0170	Nguyễn Thị Thu	2.490
71	AHP-0176	Nguyễn Trường Long	30
72	AHP-0178	NGUYỄN TRỌNG TÙNG	5.092.500
73	AHP-0182	Nguyễn Tất Quyền	17
74	AHP-0185	NGUYỄN VIỆT TÙNG	5.162.500
75	AHP-0186	Nguyễn Văn Chính	1
76	AHP-0190	NGUYỄN VĂN HIỆP	1.000
77	AHP-0191	Nguyễn Văn Hùng	1.000
78	AHP-0194	Nguyễn Văn Hợp	4.637.500
79	AHP-0198	Nguyễn Văn Phụng	1
80	AHP-0203	Nguyễn Xuân Đại	1.370.000
81	AHP-0206	NGUYỄN ỐC TY	5.232.500
82	AHP-0207	NGÔ HOÀNG NGUYỆT	1
83	AHP-0208	NGÔ HOÀNG THANH HIỀN	1
84	AHP-0209	NGÔ HOÀNG THỊ THÙY MỸ	1
85	AHP-0210	NGÔ HỒNG BẢO	1.500
86	AHP-0212	NGÔ TẤN TÀI	10.000
87	AHP-0215	Phan Tôn Quyền	17
88	AHP-0217	Phan Văn Sáu	1
89	AHP-0218	PHÙNG THỊ PHÚ	12
90	AHP-0219	Phùng Văn Hữu	1.195.000
91	AHP-0224	Phạm Thanh Liêm	200

STT	Shareholder Code	Shareholder name	Number of shares held/Corresponding voting rights
92	AHP-0225	Phạm Thanh Liêm	1
93	AHP-0228	Phạm Thái Hậu	2
94	AHP-0230	PHẠM THỊ KIM YẾN	7
95	AHP-0232	PHẠM THỊ LOAN	2
96	AHP-0237	Phạm Tường Vi	1.460.000
97	AHP-0239	Phạm Văn Huân	2
98	AHP-0240	Phạm Văn Hải	700
99	AHP-0241	Phạm Văn Hải	2
100	AHP-0247	PHẠM XUÂN HƯƠNG	1
101	AHP-0249	QUÁCH HƯNG THỊNH	5.215.000
102	AHP-0250	Sơn Ngọc Sóc Kha	1.000
103	AHP-0253	Trương Hoàng	1
104	AHP-0258	Trương Thị Bích Huyền	1
105	AHP-0261	TRƯƠNG THỊ THU HIỀN	300
106	AHP-0262	Trương Văn Hải	1
107	AHP-0267	Trần Hoàng Lê	2.500
108	AHP-0270	TRẦN HỮU THỐNG	2.500
109	AHP-0272	Trần Minh Tân	3.500
110	AHP-0274	Trần Mỹ Linh	14
111	AHP-0275	TRẦN NGUYỄN HUY TÚ	1
112	AHP-0276	TRẦN NGÔ HỮU TÀI	2
113	AHP-0285	Trần Thế Tiến	1.000
114	AHP-0286	Trần Thị Hay	9
115	AHP-0287	TRẦN THỊ HẠNH	1

STT	Shareholder Code	Shareholder name	Number of shares held/Corresponding voting rights
116	AHP-0288	TRẦN THỊ KIM HOÀN	10
117	AHP-0289	Trần Thị Kim Xuyên	10
118	AHP-0293	Trần Thị Thanh Phương	8.800
119	AHP-0298	TRẦN TÂN CHÚC	100
120	AHP-0299	TRẦN VĂN BIÊN	595.000
121	AHP-0301	Trần Văn Thanh	1
122	AHP-0302	Trần Văn Thiện	400
123	AHP-0303	Trần Văn Thiện	600
124	AHP-0305	TRẦN ĐỀ	3.000
125	AHP-0307	Trịnh Quang Hưng	300
126	AHP-0316	Từ Mỹ Phụng	100
127	AHP-0318	TỪ VĨ HUÊ	24
128	AHP-0319	VÕ MINH HÙNG	1
129	AHP-0320	Võ Ngọc Nhân	17
130	AHP-0322	VÕ VĂN THÀNH	5.110.000
131	AHP-0323	VŨ ANH DUY	35
132	AHP-0324	VŨ LÊ HỒNG VÂN	68
133	AHP-0325	Vũ Lê Trà	35
134	AHP-0326	VŨ MẠNH HÙNG	3.500
135	AHP-0328	VŨ TUẤN HÙNG	2
136	AHP-0329	VŨ VIỆT HOÀNG HIỆP	1
137	AHP-0334	Vũ Đình Đáng	44.800
138	AHP-0338	Đinh Thị Yến Nhi	1.000
139	AHP-0341	ĐIỀU THANH BÙI NHẬT LÝ	1

AGENDA
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
EASTERNS AHP MINERALS JOINT STOCK COMPANY

Time: **06:45, April 29, 2025.**

Venue: **Becamex Hotel New City, B2, Hung Vuong Street, Hoa Phu Ward, Thu Dau Mot City, Binh Duong Province.**

TIME	CONTENT
6:45 - 7:15	- Welcome and registration of delegates, guests, and shareholders attending the Meeting. - Distribution of meeting documents and voting cards.
7:15 - 7:20	Declaration of reasons for the meeting and introduction of attendees.
7:20 - 7:25	Report on shareholder eligibility verification.
7:25 - 7:30	Approval of: Presidium, Vote Counting Committee. Introduction of the Secretary.
7:30 - 7:40	- Approval of the Meeting Agenda. - Approval of the Working Regulation at Meeting.
7:40 - 8:35	Report on the Board of Directors' activities in 2024 and the plan for 2025.
	Report of the Board of Management on business performance in 2024 and the business plan for 2025.
	Report of the Board of Supervisors on the status and results of operations in 2024.
	❖ Reports on the contents of the Proposals: - Proposal on "Approval of the audited financial statements for 2024 and profit distribution for 2024". - Proposal on "Approval of the business plan for 2025 and profit distribution plan for 2025". - Proposal on "Selection of an auditing firm for the financial statements for 2025". - Proposal on "Listing of Shares on the Ho Chi Minh City Stock Exchange". - Proposal on "Approval of the report on the use of capital and proceeds from the share offering". - Proposal on " Approval of remuneration for the Board of Directors, Board of Supervisors, and Secretariat in 2025".
8:35 - 8:50	Shareholders' discussion and feedback. The Presidium responds to shareholders' comments.
8:50 - 8:55	Report on the results of shareholder eligibility verification before voting.
8:55 - 9:05	- Shareholder voting on the following contents: <ul style="list-style-type: none">• Report of the Board of Directors, Report of the Board of Management, Report of the Board of Supervisors.• The proposals mentioned above.
9:05 - 9:15	- Approval of the Minutes of the Meeting and the Resolution of the General Meeting of Shareholders. - Announcement of the closing of the General Meeting.

**ON BEHALE OF THE GENERAL MEETING OF
SHAREHOLDERS CHAIRMAN**



NGUYEN BAO LONG

WORKING REGULATIONS AT THE GENERAL MEETING

Objectives of the Regulations:

- Ensure the principles of publicity, fairness and democracy;
- Create favorable conditions for organizing and conducting the General Meeting of Shareholders, soon stabilizing production and business activities..
- Ensure transparency, fairness, and democracy;
- Facilitate the organization and proceedings of the General Meeting of Shareholders, and quickly stabilize business operations.

1. ORDER OF THE GENERAL MEETING

- Shareholders/authorized representatives attending the meeting (hereinafter referred to as "Shareholders") shall bring the Invitation Letter, original identity card/citizen identity card or passport, Power of Attorney ((in case of authorized participation) to the reception desk.
- Upon entering the Meeting room, Shareholders must sit in the designated seats or areas as arranged by the Organizing Committee. Compliance with the seating arrangements and maintaining order during the Meeting is required.
- Any audio or video recording of the General Meeting must be approved by the Presidium prior to implementation.
- Shareholders are responsible for attending the General Meeting from the beginning until its conclusion. In case of force majeure requiring early departure, the Shareholder must inform the Organizing Committee and provide a written opinion on matters to be voted on at the Meeting.
- Shareholders arriving after the meeting has commenced may still register and have the right to participate in voting immediately after registration. The Presidium shall not stop the meeting for latecomers to register; in this case, the validity of the votes already cast is not affected.

2. CONDITIONS FOR CONVENING THE GENERAL MEETING

The General Meeting of Shareholders shall be convened when the number of shareholders and authorized representatives present represents more than 50% of the total voting shares.

3. VOTING ON MATTERS AT THE GENERAL MEETING

a. Principles:

All matters on the General Meeting agenda must be approved by direct voting at the General Meeting. Each shareholder is issued a Voting Card, which states the registration number, full name of the shareholder, full name of the authorized representative (if any), the number of voting shares of the shareholder, and is stamped by Easterns AHP Minerals Joint Stock Company.

b. Voting method:

- Shareholders vote (agree, disagree, abstain) on a matter by voting directly at the General Meeting.
- When voting on a matter raised at the General Meeting, shareholders who agree to pass it shall raise their Voting Cards.
- Similarly, following the instructions of the Organizing Committee, shareholders who disagree or abstain will, in turn, raise their Voting Cards.

c. Voting rules:

- Each share owned or represented corresponds to one voting unit.
- A resolution of the General Meeting of Shareholders is passed at the meeting when it is approved by shareholders holding more than 50% of the total voting rights of all shareholders attending the meeting.

4. EXPRESSING OPINIONS AT THE GENERAL MEETING

a. Principles:

Shareholders who have comments for discussion shall write them on the Question Form (provided together with the Meeting Documents during the registration process) or raise their Voting Card to request to speak. The Question Form must be submitted to the Secretary's Desk within 5 minutes after the presentation of all Reports and Proposals. To ensure order at the General Meeting during the discussion, shareholders who register to speak according to the Question Form will be given priority to speak first, followed by shareholders who raise their Voting Cards in turn, as arranged by the Presidium.

b. Speaking Procedures:

Shareholders shall speak briefly and focus on the main points related to the approved Meeting Agenda. The Presidium will organize the speaking order based on registration and respond to the questions. The Presidium reserves the right to remind or request speakers to focus on the key content to save time and ensure the quality of the discussion.

5. RIGHTS AND RESPONSIBILITIES OF THE PRESIDIUM

- a. The Presidium comprises 3 to 5 members, with the Chairman of the Board of Directors shall act as the Chair of the General Meeting of Shareholders in accordance with the Law on Enterprises.
- b. Direct the Meeting in accordance with the approved agenda and regulations. The Presidium operates on the principle of democratic centralism and makes decisions by majority vote.
- c. Guide the Meeting's discussions on relevant matters throughout the Meeting.
- d. The Chairperson has the right to implement necessary measures to conduct the meeting in an orderly manner, according to the approved agenda and reflecting the wishes of the majority of attendees.
- e. The Presidium has the right to:
 - Request all attendees to undergo inspection or other reasonable and lawful security measures;
 - Request competent authorities to maintain order during the meeting; expel from the General Meeting of Shareholders those who do not comply with the Chairperson's authority, intentionally disrupt order, obstruct the normal progress of the meeting, or fail to comply with security inspection requirements.
- f. Resolve other arising issues throughout the Meeting.

6. RESPONSIBILITIES OF THE SECRETARY

- Accurately and honestly record the entire proceedings of the General Meeting, including matters approved or noted by the shareholders during the Meeting.
- Use recording devices to complete the Meeting Minutes fully and faithfully according to the sequence of the Meeting.
- Draft the Meeting Minutes and Resolutions on matters approved at the Meeting.

7. RESPONSIBILITIES OF THE VOTE COUNTING COMMITTEE

- Determine the voting results of shareholders on matters approved at the Meeting.
- Promptly inform the Chairperson and Secretary of the Meeting of the voting results.
- Organize ballot counting; prepare ballot counting minutes.

8. MINUTES AND RESOLUTIONS OF THE GENERAL MEETING OF SHAREHOLDERS

All matters discussed at the General Meeting of Shareholders must be recorded by the Secretary in the Meeting Minutes. The Minutes and Resolutions of the General Meeting of Shareholders shall be disclosed within 24 hours of the conclusion of the Meeting and archived at the Company's head office.

The above are the Working Regulations for the Annual General Meeting of Shareholders 2025, effective immediately upon approval by the Meeting.

Binh Duong, April 29, 2025

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS CHAIRMAN**



NGUYEN BAO LONG

REPORT ON THE BOARD OF DIRECTORS' ACTIVITIES IN 2024 AND THE PLAN FOR 2025

On behalf of the Board of Directors of Easterns AHP Minerals Joint Stock Company, I would like to present to the General Meeting the Report on the Activities of the Board of Directors in 2024 and the Business Plan for 2025, as follows:

I. Activities of the Board of Directors in 2024:

1. Meetings and Resolutions of the Board of Directors:

In 2024, the Board of Directors held 12 meetings, during which all resolutions were passed with a high level of consensus among all members of the Board.

Stt	Content
1	Approval of the Information Disclosure Regulations
2	Approval of borrowing funds from the Joint Stock Commercial Bank for Investment and Development of Vietnam – Tay Ho Branch.
3	Approval of the plan to organize the 2024 Annual General Meeting of Shareholders.
4	Approval of the 2024 production and business plan, as well as the draft agenda and documents for the 2024 Annual General Meeting of Shareholders.
5	Approval of borrowing funds from Indovina Bank Limited – Phu My Hung Branch.
6	Approval of leasing assets from VietinBank Leasing Company Limited – Ho Chi Minh City Branch.
7	Approval of supplementing collateral assets for the loan agreement with Indovina Bank Limited – Phu My Hung Branch.
8	Approval of establishing a subsidiary in the Lao People's Democratic Republic; Appointment of Mr. Dang Thanh Kien as the Director and Legal Representative of AHP Laos Minerals and Import-Export Company Limited..
9	Signing a contract with Nam Anh Import-Export Company Limited.
10	Dismissal and appointment of the person in charge of corporate governance for AHP Minerals Joint Stock Company.
11	Approval of AHP Minerals Joint Stock Company investing in shares of Nguyen Viet Real Estate and Construction Joint Stock Company and Pho Da Son Investment and Construction Joint Stock Company.

12	Approval of contracts and transactions between AHP Minerals Joint Stock Company and insiders, related persons of insiders, and related parties of the Company.
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2. Operations of the Board of Directors:

In 2024, the Board of Directors actively provided direction and strategic guidance based on principles of prudence and flexibility, aligned with the Company's actual operating conditions. Specifically:

- Developed and oriented the implementation of the annual business plan and other relevant plans, which were submitted to and approved by the General Meeting of Shareholders in 2024.
- Successfully chaired the Annual General Meeting of Shareholders.
- Issued the Information Disclosure Regulations.
- Closely monitored the activities of the Board of Management, ensuring effective implementation of the Board's Resolutions to safeguard the interests of the Company and its shareholders.
- Directed and supervised the Board of Management to strictly comply with financial reporting obligations and regulations related to the Company's core business in mineral exploitation.
- Reviewed and promptly approved proposals on upgrading and investing in machinery and equipment to meet the operational and business requirements of the Company's mining activities.
- Supervised and ensured the appropriate and efficient use of capital raised from the share offering, in accordance with the approval of the General Meeting of Shareholders. The capital utilization was audited by An Viet Auditing Company Limited and publicly disclosed on July 11, 2024.
- Timely approved matters within the authority of the Board of Directors, facilitating the Board of Management's effective and responsive execution of business tasks.

3. Report on transactions between the company, subsidiaries, entities controlled by the public company (holding 50% or more of charter capital) and members of the Board of Directors and their related persons; transactions between the company and companies in which a member of the Board of Directors is a founder or business manager within the last three years prior to the transaction.

The transactions have been disclosed in the Audited Financial Statements, confirmed by an independent third party, and fully comply with legal regulations as well as the Company's Charter. These transactions are conducted on the principle of transparency, ensuring the interests of shareholders and without any conflict of interest.

4. Supervision Results of the General Director and Other Executives:

The Board of Directors has conducted supervision over the General Director and other executives across various aspects to ensure the Company's sustainable business development.

➤ ***In Business Operations:***

- The General Director demonstrated a high sense of responsibility, effectively fulfilling his role, and consistently proposed timely, flexible, and appropriate management solutions.
- By closely monitoring unpredictable business conditions, the General Director strengthened risk management, enhanced debt handling, and ensured the Company maintained its assets, liquidity safety, and kept the bad debt ratio to a minimum.
- The General Director and the Board of Management made significant efforts in controlling production costs, pricing, and debt collection. They proactively addressed arising management issues and promptly implemented solutions to maintain smooth business operations. At the same time, they boosted exploitation capacity, production output, and sales volume.
- The Company achieved total revenue of VND 563,297,848,407, profit before tax of VND 60,749,224,218, and profit after tax of VND 48,543,083,451..
- Total assets reached VND 1,646,524,044,872, representing a 107% increase compared to 2023; owner's equity amounted to VND 1,215,957,576,587, up 104% compared to 2023.

➤ ***In Corporate Governance:***

- The General Director and Board of Management continuously applied creative thinking and improved working methods and business procedures, thereby developing efficient and scientific processes that enhanced overall business performance.
- In the context of current economic difficulties, the Board of Management has performed well in preserving and growing the Company's capital while maintaining operational stability.
- A clearly defined strategic orientation was established to guide the entire organization, accompanied by strengthened coordination and flexibility among departments.
- Financial operations were comprehensively monitored and evaluated to enable timely and informed management decisions.
- Duties were specifically assigned to relevant departments, and labor policies were further improved.
- Inventory was strictly controlled, and customer demand was closely monitored to adjust production and sales strategies accordingly.

In addition to the positive outcomes achieved, the Executive Board is encouraged to further enhance its management capacity, closely monitor market developments, and improve forecasting and analysis in order to provide effective advisory solutions to the Board of Directors on urgent and strategic issues.

5. 6. Remuneration of the Board of Directors:

The Annual General Meeting of Shareholders 2024 approved the total remuneration for the Board of Directors and the Board of Supervisors for 2023, equivalent to 0.5% of after-tax profit, amounting to VND 263,338,537. Of this amount, the remuneration for the Board of Directors was VND 165,800,000, with the following breakdown: Mr. Ngo Anh Quan (Chairman of the Board): VND 39,500,000; Mr. Nguyen Bao Long, Ms. Nguyen Thi Loan, and Ms. Nguyen Thi Thuy Van (Board members): VND 31,600,000/person; Mr. Do Manh Cuong (Board member): VND 21,000,000 and Mr. Ha Dinh Hung (Board member): VND 10,500,000.

6. 7. Transactions between the Company and related persons of Board of Directors: These transactions have been reported in detail in the Report on Corporate Governance for 2024.

II. Business Plan for 2025

Based on the Company's business results in 2024 and the anticipated opportunities and challenges in 2025, the Board of Directors proposes the following business plan for 2025 to the General Meeting of Shareholders:

Unit: VND

Stt	Nội dung	Kế hoạch năm 2025
1	Total revenue	668,900,000,000
2	Total Profit Before Tax	86,960,000,000
3	Profit After Corporate Income Tax	69,568,000,000

To achieve these targets, the Board of Directors of Eastern AHP Minerals Joint Stock Company has identified the following key tasks for 2025:

- Closely monitor the construction progress of ongoing projects to promptly adjust the business plan and ensure efficient operational management.
- Strengthen sales activities and diversify the customer base. Continue expanding the business market while leveraging the Company's core business strengths.
- Rigorously control costs, production expenses, and mining activities, while improving product quality to enhance competitiveness and reinforce the Company's brand in the regional construction materials market.

- Improve corporate governance capacity by adopting and optimizing new technologies in mining and production, and apply scientific and technological advances in management to achieve optimal performance.
- Simultaneously implement comprehensive measures to enhance financial capacity: effectively utilize existing funds and capital sources; strengthen market forecasting and analysis to identify and capitalize on business opportunities.

On behalf of the Board of Directors, I would like to express our sincere gratitude for the trust and support of our shareholders and partners throughout the past year. We also highly appreciate the solidarity and tireless efforts of all employees of the Company.

We look forward to continuing to receive your valuable contributions and support.

Respectfully yours!

Binh Duong, April 29, 2025

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



NGO ANH QUAN

REPORT OF THE BOARD OF MANAGEMENT ON BUSINESS PERFORMANCE IN 2024 AND THE BUSINESS PLAN FOR 2025

Dear Shareholders!

On behalf of the Board of Management of Easterns AHP Minerals Joint Stock Company, I would like to report to the General Meeting on the results of production and business activities in 2024 and the production and business plan for 2025 as follows:

I. Business Performance in 2024:

In 2024, the Company faced numerous challenges as major global economies experienced sluggish growth and financial markets encountered significant difficulties. These conditions led to a notable decrease in construction investment projects, with many either postponed or not implemented. Despite this, the General Director remained aligned with the strategic direction set by the Board of Directors, promptly and flexibly implementing plans suitable to actual conditions and effectively utilizing available resources to overcome difficulties. Although several objective factors contributed to the underperformance against initial targets, under the close supervision of the Board of Directors and the concerted efforts of the Executive Board and all Company employees, the following business results were achieved:

No.	Indicator	Unit	Actual 2023	Actual 2024	% 2024/2023
1	Stone production (all types)	Ton	1,515,314	1,567,415	103.44%
2	Stone consumption (all types)	Ton	1,583,880	1,632,665	103.08%
3	Total revenue	VND	476,856,537,113	563,297,848,407	118.13%
4	Total profit before tax	VND	65,834,795,086	60,749,224,218	92.28%
5	Profit after corporate income tax	VND	52,667,707,418	48,543,083,451	92.17%

- As of 2024, the Company's total assets amounted to VND 1,646,524,044,872, and owner's equity reached VND 1,215,957,576,587.
- The Company fully complied with its obligations to the State budget, including taxes, fees, and charges, with a total contribution of VND 47,667,910,043 in 2024.

- A series of synchronized measures were implemented to promote sales activities, enhance product and service quality, and strengthen cost management, all aimed at increasing the Company's revenue and profitability.
- The Company continued to strengthen internal control, management, and supervision over all revenue streams to improve operational efficiency. Emphasis was placed on finalizing accounts and accelerating debt collection processes.
- As of December 31, 2024, the Company had 85 employees, with laborers accounting for the majority due to the nature of the mineral mining sector. Therefore, the Company has placed strong emphasis on ensuring employee welfare and implementing policies to support and retain workers. Suitable reward and benefit policies have been applied to motivate employees with outstanding performance.
- The Company strictly adhered to all regulations regarding occupational safety and hygiene, including explosives safety, timely equipment inspections, and compliance with safety deadlines. Regular fire prevention and firefighting drills were conducted, and all workers were fully equipped with protective gear, which was mandatory during all work activities.
- The Company also conducted periodic site surveys of mining activities, monitored environmental quality, measured blasting vibrations, and submitted required monthly, quarterly, and annual reports to competent authorities in accordance with prevailing regulations.

II. Business plan for 2025:

Based on the actual performance in 2024, the Board of Directors and the Executive Board of AHP Eastern Minerals Joint Stock Company have agreed on the following 2025 business plan, hereby submitted to the General Meeting of Shareholders for review and approval:

Unit: VND

	Indicator	Actual 2024	Plan 2025
1	Total revenue	563,297,848,407	668,900,000,000
2	Total expenses	502,548,624,189	581,940,000,000
3	Total profit before tax	60,749,224,218	86,960,000,000
4	Profit after corporate income tax	48,543,083,451	69,568,000,000

To accomplish the above targets, the Executive Board will implement the following synchronized measures in 2025:

- Continue expanding partnerships, intensify sales efforts, and closely engage with infrastructure and civil construction projects of investors both within and outside the province to increase consumption volume, leveraging the Company's core business strengths.

- Further enhance the management capacity of the Executive Board and the sense of responsibility among all staff, especially the workforce involved in construction, while building a professional and efficient working environment.
- Strengthen and refine the Company-wide risk management system throughout all mining, production, and business processes to optimize operations and effectively control costs.
- Maintain strict compliance with legal regulations on occupational safety and hygiene, and fire prevention and fighting.
- Effectively operate and manage the expanded investment project for the extraction and processing of construction stone at Rach Rat quarry. In parallel, focus on machinery maintenance and spare parts management..
- Closely monitor market developments and accurately assess the Company's actual business conditions in order to report timely and adequately on emerging opportunities and challenges, and to provide practical recommendations to the Board of Directors.

This concludes the Report on the Board of Management on business performance in 2024 and the business plan for 2025, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully yours!

Binh Duong, April 29, 2025

**ON BEHALF OF THE BOARD OF MANAGEMENT
GENERAL DIRECTOR**



NGUYEN BAO LONG

REPORT OF THE BOARD OF SUPERVISORS ON THE STATUS AND RESULTS OF OPERATIONS IN 2024

On behalf of the Board of Supervisors (BOS), I would like to report on the status and results of the Board's activities in 2024 as follows:

I. Activities of the Board of Supervisors in 2024

1. Activities of the Board of Supervisors:

In accordance with its assigned duties and powers, the Board of Supervisors carried out inspections and supervision through the following main activities:

- Supervised the implementation of the Resolutions of the General Meeting of Shareholders, the Board of Directors, the Company Charter, and internal corporate governance regulations.
- Reviewed and monitored the issuance of Board of Directors' Resolutions to ensure compliance with proper authority and legal provisions.
- Oversaw the Company's production and business operations, as well as financial performance.
- Reviewed accounting, statistical work, and the preparation of the semi-annual and annual financial statements.
- Supervised the Board of Directors, Board of Management, and other management personnel in complying with legal regulations and the Company's internal rules.
- Monitored the use of proceeds from the public offering to existing shareholders.

2. Remuneration of the Board of Supervisors:

At the Annual General Meeting of Shareholders 2024, the total remuneration for the Board of Directors and the Board of Supervisors for 2023 was approved at 0.5% of after-tax profit (VND 263,338,537). Of this, the Board of Supervisors' remuneration was VND 73,600,000, with the following breakdown: Mr. Hoang Van Anh (Head of the Board of Supervisors): VND 31,600,000; Mr. Huynh Dang Khoa and Mr. Pham Huy Hau (Members): VND 21,000,000/person.

3. Meetings of the Board of Supervisors:

Between the Annual General Meetings of Shareholders 2024 and 2025, the Board of Supervisors held three meetings with full attendance by all members. The following issues were discussed and agreed upon:

- Appraisal of the semi-annual financial statements for the first half of 2024.
- Appraisal of the audited financial statements for the fiscal year 2024.
- Approval of the Board of Supervisors' report on its 2024 activities to be submitted to the Annual General Meeting of Shareholders 2025.

4. Self-assessment report on the performance of the Board of Supervisors and each Member of the Board of Supervisors:

All Members of the Board of Supervisors operated independently and held no managerial positions within the Company. With solid expertise and experience in accounting, they effectively fulfilled their supervisory responsibilities over the Company's financial activities.

Completed the appraisal of the semi-annual and annual financial statements for 2024.

In addition to scheduled direct meetings, the Board of Supervisors regularly exchanged information and monitored the Company's business activities, providing recommendations to the Board of Directors to help improve governance. All members actively participated in meetings of the Board of Supervisors and assigned representatives to attend meetings of the Board of Directors as observers.

II. Supervision Results of the Board of Supervisors in 2024

1. Supervision of the Board of Directors' Activities:

Over the past year, the Board of Directors properly implemented the contents of the Resolutions of the General Meeting of Shareholders and fully complied with legal regulations.

All matters discussed during Board of Directors' meetings fell within its authority, and the resolutions passed provided critical direction for the executive management to promptly and effectively address key issues arising in the Company's operations.

The Board of Directors focused on resolving several major issues during its meetings, including: Approval of the agenda, program, and supporting documents for the 2024 Annual General Meeting of Shareholders; Approval of the business plan for 2024; Approval of the establishment of a **subsidiary in the Lao People's Democratic Republic**; Dismissal and appointment of the person in charge of corporate governance...

2. Supervision of the General Director and Other Executives:

The General Director fully implemented the contents of the Resolutions of the General Meeting of Shareholders and the Board of Directors, within the scope of his functions and authority, including:

- Appropriately allocating funds to statutory reserves in accordance with the ratios approved by the Annual General Meeting 2024.
- Conducting business activities in compliance with the Company's Enterprise Registration Certificate and current legal regulations.
- Selecting an independent audit firm as assigned by the General Meeting of Shareholders.
- Expanding the market and successfully securing new construction projects.
- Investing in machinery and equipment and commencing the implementation of the expansion project for the extraction and processing of construction stone at Rach Rat quarry.

- The Board of Management operated with high proactiveness and flexibility, demonstrating unity and responsibility, and proposed practical solutions to optimize business operations. These efforts contributed to the successful achievement of business targets, enhanced the Company's capacity and reputation, ensured the preservation and growth of capital, and safeguarded employee rights and obligations..

As the General Director is also a member of the Board of Directors, the execution of Resolutions from both the General Meeting of Shareholders and the Board of Directors was always carried out in a timely and efficient manner.

The Board of Management and other managers diligently implemented the tasks and responsibilities entrusted to them by the General Meeting of Shareholders and the Board of Directors, thereby ensuring the Company's operations were carried out smoothly and effectively.

3. Supervision of the Company's Operations and Financial Position:

The BOS conducted inspection and oversight of the implementation of the 2024 business plan, appraised the financial statements, and reached the following conclusions::

- The financial statements for 2024, audited by An Viet Auditing Co., Ltd., were comprehensive, transparent, and clearly presented, accurately and fairly reflecting the Company's financial position.
- The financial statements were prepared in accordance with Vietnamese Accounting Standards, the Vietnamese Corporate Accounting Regime, and other relevant legal regulations.
- The financial statements were completed in a timely manner, with clearly disclosed and well-explained financial information to meet the needs of shareholders and investors..
- The financial statements for 2024 received an unqualified opinion from the independent auditor.
- The Board of Supervisors fully agrees with the content of the Company's financial statements for 2024.

The Board of Directors provided timely and close guidance, while the Executive Board made significant efforts in boosting sales, improving product quality, and enhancing competitiveness, which contributed to the Company's positive business results. In 2024, the Company achieved: Total revenue: VND 563,297,848,407; Profit after tax: VND 48,543,083,451. Despite these efforts, the nationwide economic difficulties led to delays in implementing several construction projects and business plans, which adversely impacted the Company's operations.

❖ Assets and Capital Structure in 2024:

ĐVT: Đồng

No.	Indicator	2023	2024
I	Total assets	1,530,477,706,607	1,646,524,044,872
1	Current assets	688,957,513,081	514,585,372,124
2	Non-current assets	841,520,193,526	1,131,938,672,748
II	Total capital	1,530,477,706,607	1,646,524,044,872
1	Liabilities	362,273,197,860	430,566,468,285
2	Owner's equity	1,168,204,508,747	1,215,957,576,587

4. Report on transactions between the company, subsidiaries, entities controlled by the public company (holding 50% or more of charter capital) and members of the Board of Directors and their related persons; transactions between the company and companies in which a member of the Board of Directors is a founder or business manager within the last three years prior to the transaction.

The transactions have been disclosed in the Audited Financial Statements, confirmed by an independent third party, and fully comply with legal regulations as well as the Company's Charter. These transactions are conducted on the principle of transparency, ensuring the interests of shareholders and without any conflict of interest.

5. Assessment of the Coordination Between the Board of Supervisors, the Board of Directors, the Board of Management, and Shareholders:

- In 2024, the Board of Supervisors, the Board of Directors, and the Board of Management maintained close and regular cooperation, with communications grounded in the common interests of the Company and its shareholders, and in compliance with legal regulations.
- The Board of Supervisors coordinated closely with the Board of Directors and the Board of Management while maintaining independence in carrying out its supervisory duties.
- The Board of Supervisors was invited to attend most meetings of the Board of Directors and Board of Management. The Board of Management and relevant departments provided timely access to necessary information, documents, resolutions, and reports to facilitate the supervisory process.
- During 2024, the Board of Supervisors did not receive any petitions or written requests from shareholders or shareholder groups submitted to the Company.

III. Recommendations

To successfully fulfill the business plan for 2025, the Board of Supervisors recommends that the Board of Management should:

- Strengthen management and closely monitor construction progress to boost production and expedite sales activities, aiming to increase Company profits.
- Develop a clear business strategy, expand market reach, and build on past achievements, while enhancing flexibility in operations to overcome difficulties and stay aligned with the targets set by the General Meeting of Shareholders and the Board of Directors.
- Implement synchronized solutions to expand the market, increase sales volume, and enhance receivables collection from customers.
- Continue to expand the mining pit area to increase production capacity and efficiency, and enhance the management of labor, machinery shifts, and other cost components to reduce production costs and improve competitiveness.

We sincerely look forward to continued support from our valued shareholders, the Board of Directors, and the Board of Management to enable the Board of Supervisors to fulfill its role and responsibilities effectively in 2025 and the years ahead.

On behalf of the Board of Supervisors, I would like to extend my sincere thanks and best wishes for good health to all distinguished delegates and shareholders attending the Meeting. This concludes the Report on the Board of Supervisors for 2024, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Binh Duong, April 29, 2025

**ON BEHALF OF BOARD OF SUPERVISORS
HEAD OF BOARD**



HOANG VAN ANH

PROPOSAL

Re: Approval of the audited financial statements for 2024 and profit distribution for 2024

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Enterprise Law dated June 17, 2020;

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;

Pursuant to the Resolution of the Annual General Meeting of Shareholders 2024;

*Pursuant to the Financial Statements for 2024 of Eastern AHP Minerals Joint Stock Company
audited by An Viet Auditing Company Limited;*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the audited financial statements for 2024 (attached with the AGM documents) and the profit distribution plan for 2024 as follows:

1. Approval of the audited financial statements for 2024 with the following key indicators:

▪ Total revenue:	VND 563,297,848,407
▪ Total profit before tax:	VND 60,749,224,218
▪ Profit after tax:	VND 48,543,083,451

2. Profit distribution plan for 2024:

Retain earnings carried forward from 2024: VND 105,858,969,042

Profit after tax in 2024: VND 48,543,083,451

Profit allocation:

▪ Provision for the reward and welfare fund (1% of PAT):	VND 485,430,835
▪ Remuneration for the Board of Directors, Board of Supervisors, Secretariat (0.5% of PAT):	VND 242,715,417

Retain earnings carried forward to 2025: VND 153.673.906.241

The company will not distribute dividends in 2024; retained earnings will be used to increase capital capacity for the implementation of construction contracts, investment in fixed assets, and stone mining production in 2025 and 2026.

Respectfully submitted!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGO ANH QUAN

PROPOSAL

**Re: Approval of the business and production plan for 2025
and the profit distribution plan for 2025**

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;

Pursuant to the current actual situation of the Company's business operations;

Based on the forecast of opportunities and challenges in 2025.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the business production plan and the profit distribution plan for 2025 as follows:

1. Business Production Plan for 2025:

- | | | |
|---------------------------|---|-----------------------|
| ▪ Total revenue | : | 668,900,000,000 đồng. |
| ▪ Total profit before tax | : | 86,960,000,000 đồng. |
| ▪ Profit after tax | : | 69,568,000,000 đồng. |

2. Profit distribution plan for 2025:

Based on the expected business results as mentioned above, the Board of Directors submits to the General Meeting for approval the profit distribution plan for 2025 as follows:

- Provision for reward and welfare fund : 1%/PAT.
- Remuneration for BOD, BOS, Secretariat: 0,5%/PAT.
- Dividend payment ratio: The Company will not pay dividends in 2025; the retained earnings will be used to strengthen capital to support the implementation of construction contracts, investment in fixed assets, and stone mining production in 2025 and 2026.

Respectfully submitted!

**ON BEHALF OF THE BOARD OF DIRECTOR
CHAIRMAN**



A handwritten signature in blue ink, consisting of a series of loops and strokes, positioned to the right of the red stamp.

NGO ANH QUAN

PROPOSAL

Re: Approval of the List of Independent Audit Companies

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Securities Law dated November 26, 2019;

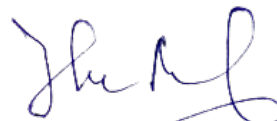
Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders for approval the list of audit companies below and authorizes the Legal Representative to select one of the companies below as the auditor for the fiscal year 2025 of Eastern AHP Minerals Joint Stock Company:

- An Viet Auditing Co., Ltd. (An Viet).
- A&C Auditing and Consulting Co., Ltd. (A&C).

Respectfully submitted!

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD OF THE BOARD**



HOANG VAN ANH

PROPOSAL

Re: approval of Listing on the Ho Chi Minh Stock Exchange (HOSE)

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;

At the Annual General Meeting on April 29, 2024, the proposal for delisting the Company's shares from the UPCoM trading system at the Hanoi Stock Exchange (HNX) and registering the listing of BMJ shares on the Ho Chi Minh Stock Exchange (HoSE) was approved. However, the Board of Directors has not yet completed all tasks assigned by the General Meeting of Shareholders.

Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval to proceed with the following actions::

- 1.** Approving the delisting of Eastern AHP Minerals Joint Stock Company shares from the UPCOM trading system at the Hanoi Stock Exchange (HNX) and registering the listing of BMJ shares on the Ho Chi Minh Stock Exchange (HOSE):
 - Stock name: Shares of Eastern AHP Minerals Joint Stock Company
 - Stock code: BMJ
 - Current trading market: UPCoM
 - Type of stock: Common shares
 - Par value: VND 10,000 per share;
 - Number of shares to be delisted from HNX: All outstanding shares currently traded and registered on UPCOM at HNX;
 - Number of shares to be listed on HOSE: All shares issued by Eastern AHP Minerals Joint Stock Company at the time of listing;
 - Timeline: In 2025, 2026, and after approval by the competent authorities.
- 2.** Granting full authorization to the Board of Directors to delist BMJ shares from the UPCOM trading system at the Hanoi Stock Exchange (HNX) and register the listing of BMJ shares on the Ho Chi Minh Stock Exchange (HOSE), including but not limited to the following specific matters:
 - Select the listing consulting firm;

- Decide on the appropriate listing price based on business operations and market price;
 - Choose the optimal time for registering the listing on HOSE;
 - Decide on any other matters required by law and/or the competent authority, including executing procedures and signing related documents as per legal requirements to complete the delisting from HNX and ensure the successful listing of BMJ shares on HOSE;
 - Proactively amend the Charter and Internal Management Regulations if necessary and as required by the relevant authorities regarding the listing of shares, with the Board of Directors reporting back to the General Meeting of Shareholders as soon as possible;
 - Any other related tasks.
3. The contents approved in Item 1 and the authorization in Item 2 are valid until a new decision is made by the General Meeting of Shareholders.

Respectfully submitted!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGO ANH QUAN

No.: 05/TTr-ĐHĐCĐ

Binh Duong, April 29, 2025

PROPOSAL

Re: Approval of the Report on the use of capital and proceeds from the share offering

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of certain provisions of the Securities Law;

Pursuant to the Charter Organization and Operation of ACC Binh Duong Investment and Construction Joint Stock Company;

Based on the use of capital raised from the issuance.

The Board of Directors hereby reports to the Annual General Meeting of Shareholders 2024 and submits an additional report on the use of funds as follows:

On May 20, 2022, the Board of Directors completed the public offering of shares to existing shareholders as approved by the GMS, with the total amount raised being VND 749,999,780,000.

- Change of Capital Use Purpose:

There was a change in the progress of executing construction contracts No. 05-21308 dated October 28, 2021, No. 06-21308 dated October 28, 2021, and other investment and business plans and payments in Q4/2022, Q1, and Q2/2023. Therefore, based on the authorization from the GMS, to ensure efficient capital utilization, the Board approved changing the use of the funds raised from the public offering as follows: Purchasing shares in Binh Duong Investment and Trading JSC; Repaying loans to VietinBank - Dong Nai Branch; Acquiring land use rights and assets on certain land plots in Thoi Hoa Ward, Ben Cat Town, Binh Duong Province; Acquiring real estate forming in the future on several plots of land in Phu Chan Ward, Tu Son Town, Bac Ninh Province.

The Company has completed the acquisition of the real estate forming in the future from partners as per the approved plan. However, due to delays in property handover as per the agreement, the Company and its partners have mutually terminated the real estate transaction.

Based on the above situation and to ensure effective capital use and meet the urgent funding needs for production and business activities, the Board of Directors conducted a written shareholder vote, and the AGM approved the change in the purpose of the public offering and the use of funds raised. The change in the purpose of the capital use has been disclosed in accordance with regulations and published on the website:

www.becamexbmj.com.vn/#enter/f/enter. The detailed content is specified in AGM Resolution No. 02/2023/NQ-AGM dated November 10, 2023.

- Use of Funds from the Offering: As of July 5, 2024, the Company has fully utilized the VND 749,999,780,000, which represents 100% of the funds raised from the offering. The Company has conducted an audit of the use of funds, confirmed by An Viet Audit Co., Ltd., and the information has been disclosed on July 11, 2024, attached to this report..

Respectfully submitted!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**




NGO ANH QUAN

No.: 06/TTr-ĐHĐCĐ

Binh Duong, April 29, 2025

PROPOSAL

**Re: Approval of remuneration for the Board of Directors, Board of Supervisors,
and Secretariat in 2025**

To: GENERAL MEETING OF SHAREHOLDERS

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of Eastern AHP Minerals Joint Stock Company;

Based on the production and business plan for 2025.

The Board of Directors proposes the remuneration for the Board of Directors, Board of Supervisors, and Secretariat for 2025 to be 0.5%/Profit after tax based on the audited Financial Statements and will be paid once after approval by the General Meeting of Shareholders.

Based on the actual amount allocated, the Board of Directors will determine the specific remuneration for each member.

Respectfully submitted!

**TM. HỘI ĐỒNG QUẢN TRỊ
CHỦ TỊCH**



NGO ANH QUAN