

**QUANG BINH WATER SUPPLY
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Quang Binh, April 28, 2025

MINUTES OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

Today, at 13:30, on April 28, 2025, the Board of Directors of Quang Binh Water Supply Joint Stock Company convened the Annual General Meeting of Shareholders in 2025 (*hereinafter referred to as General Meeting*).

Start time of the General Meeting: 14:00, April 28, 2025

Venue of the General Meeting: Company Hall , No. 81 Ly Thuong Kiet Street, Dong Hai Ward, Dong Hoi City, Quang Binh Province.

The main developments and contents of the General Meeting were recorded by the Secretariat as follows:

I. OPENING OF THE GENERAL MEETING

1. Participants:

- 5/5 members of the Board of Directors.

- | | |
|-----------------------|--|
| + Mr. Le Anh Dung | - Chairman of the Board of Directors |
| + Mr. Nguyen Van Dung | - Standing Member of the Board of Directors |
| + Mr. Le Minh Chuong | - Member of Board of Directors |
| + Mr. Mai Song Hao | - Independent member of the Board of Directors |
| + Mr. Tran Tan Duc | - Independent member of the Board of Directors |

- 3/3 members of the Board of Supervisors:

- | | |
|-----------------------|-----------------|
| + Mr. Nguyen Duc Vu | - Head of Board |
| + Mr. Trinh Dinh Tung | - Supervisor |
| + Mr. Tran Van Ban | - Supervisor |

And 60 shareholders, authorized shareholder representatives attending the General Meeting.

2. Legality of the General Meeting:

All of the participants of the General Meeting have heard Mr. Le Van Nghia, as the Head of the Shareholder Qualification Examination Board report on the results of the shareholder qualification examination:

Total number of shares of the Company: 17,230,204 voting shares.

Total number of shareholders of the Company as closed by VSDC on March 26, 2025: 207 shareholders.

The total number of Shareholders attending the meeting in person or by proxy at 13:00 is: 60 shareholders representing 17.163.204 shares, equivalent to 99.61% of the total number of voting shares of the Company.

Pursuant to the Law on Enterprises 2020 and the Company Charter, the 2025 Annual General Meeting of Shareholders of Quang Binh Water Supply Joint Stock Company is legal and qualified to hold the Meeting.

3. Presidium, Secretariat and Vote Counting Committee of the General Meeting

To direct the activities of the General Meeting, Mr. Le Van Nghia, representing the General Meeting Organizing Committee, introduced the Presidium, Secretariat, and Vote Counting Committee. The General Meeting unanimously approved the list of the Presidium, Secretariat, and Vote Counting Committee, specifically as follows:

Presidium:

1. Mr. Le Anh Dung - Chairman of the Board of Directors - Chairman
2. Mr. Nguyen Van Dung - Standing member of the Board of Directors - Director - Member
3. Mr. Mai Song Hao - Member of the Board of Directors - Member

Secretariat:

1. Mr. Le Van Nghia - Deputy Director - Head of the Secretariat
2. Mr. Le Minh Long - Officer of Organization and Administration Department - Member

The General Meeting voted on the Presidium and Secretariat:

- Approval : 100% of shareholders attending the General Meeting.
Disapproval : 0% of shareholders attending the General Meeting.
Other opinions : 0% of shareholders attending the General Meeting.

Vote Counting Committee:

1. Mr. Nguyen Van Tuyen - Director of Dong Hoi Water Supply Branch - Head of Vote Counting Committee
2. Mr. Tran Thuan - Deputy Director of Dong Hoi Water Supply Branch - Member
3. Mr. Le Minh Long - Officer of Organization and Administration Department - Secretary

The General Meeting voted on the Vote Counting Committee:

- Approval : 100% of shareholders attending the General Meeting.
Disapproval : 0% of shareholders attending the General Meeting.
Other opinions : 0% of shareholders attending the General Meeting.

4. Approval of the General Meeting program

All of the participants of the General Meeting have heard Mr. Le Van Nghia, on behalf of the Organizing Committee, approve the program of the Annual General Meeting of Shareholders in 2025, including:

- Report of the Board of Directors and the Board of Management on the Company's management performance, business results in 2024 and the Business Plan in 2025;
- Report on the Board of Supervisors' activities in 2024, operation plan in 2025;
- Statement on Audited Financial Statements for 2024;
- Statement on the selection of an auditor for the Financial Statements in 2025;
- Statement on remuneration of the Board of Directors and Board of Supervisors in 2024 and remuneration plan of the Board of Directors and Board of Supervisors in 2025;
- Statement on profit distribution in 2024 and profit distribution plan in 2025;
- Approving applications for candidacy and nomination of members of the Board of Directors and Board of Supervisors for the 2025-2030 term.
- Electing the members of the Board of Directors and Board of Supervisors for the 2025-2030 term.
- Other issues under the authority of the General Meeting of Shareholders.

The General Meeting voted to approve the General Meeting program:

- Approval :100% of shareholders attending the General Meeting.
- Disapproval : 0% of shareholders attending the General Meeting.
- Other opinions : 0% of shareholders attending the General Meeting.

5. Approval of the working regulations of the General Meeting

All of the participants of the General Meeting have heard Mr. Le Van Nghia, on behalf of the Presidium, hereby approve the Working Regulations of the Annual General Meeting of Shareholders in 2025 *(with attached regulations)*.

The General Meeting voted to approve the General Meeting regulations:

- Approval :100% of shareholders attending the General Meeting.
- Disapproval : 0% of shareholders attending the General Meeting.
- Other opinions : 0% of shareholders attending the General Meeting.

II. PRESENTATION OF REPORTS AND STATEMENTS AT THE GENERAL MEETING

1. Mr. Nguyen Van Dung, as Standing member of the Board of Directors, presented the Report on the Company's management activities in 2024 and the plan for 2025; Report on production and business performance in 2024 and the production and business plan for 2025 *(with attached Report)* . A summary of some specific expenses is as follows:

2. Production and business performance in 2024

No	Target	Unit	Plan 2024	Performance in 2024	Perform vs Plan ratio (%)
1	Tap water output	m3	14.400.000	14.640.000	101,7

Quang Binh Water Supply Joint Stock Company - Minutes of the Annual General Meeting of Shareholders in 2025

2	Total revenue:	Million Dong	134.000	133.591	99,69
	<i>In which:</i>				
	- Tap water production	Million Dong	119.400	120.537	101,9
	- Construction, branch pipes	Million Dong	11.600	10.007	87,0
	- Other revenue (Environmental protection fee, tax, other)	Million Dong	3.000	3.047	102,6
3	Pay to the state budget	Million Dong	31.088	31.145	100,2
4	Average income	VND/person/month	10,3	10,5	101,0
5	Loss rate	%		19,5	
6	Profit before tax (estimated)	Million Dong	17.400	18.433	105,94

3. Production and busines plan in 2025

N o	Target	Unit	Performance in 2025	Perform 2024 vs Plan ratio (%)
1	Tap water output	m3	15.800.000	108
2	Total revenue:	Million Dong	144.200	108
	<i>In which:</i>			
	- Tap water production	Million Dong	130,5	
	- Construction, branch pipes	Million Dong	12,5	
	- Other revenue (Environmental protection fee, tax, other)	Million Dong	1,2	
3	Pay to the state budget	Million Dong	Ensuring 100% implementation of taxes incurred	

4	Average income	VND/person/month	10,7	102
5	Loss rate	%	19	
6	Customer development	Households	3.500	
7	Profit before tax	Million Dong	18.800	102
8	Dividend Payment	%	4,0	102,9

4. Mr. Nguyen Duc Vu, as the Head of the Board of Supervisors, presented the Report on the Board of Supervisors' activities in 2024, operation plan in 2025 *(with attached Report)*.
5. Mr. Le Minh Chuong, as Chief Accountant presented the Report on the approval of the 2024 Audited Financial Report *(with attached Report)*.
6. Mr. Le Minh Chuong, as Chief Accountant, presented the Report on selecting an Auditing Company for the Financial Statements in 2025 *(with the attached Report)*.
7. Mr. Le Minh Chuong, as Chief Accountant, presented the Report on remuneration of the Board of Directors and Board of Supervisors in 2024 and the plan for 2025 *(with attached Report)*.
8. Mr. Le Anh Dung, as the Chairman of the Board of Directors, presented the Report on profit distribution in 2024 and dividend payment plan in 2025 *(with attached Report)*.
7. Organizing the election of members of the Board of Directors and Board of Supervisors for the 2025-2030 term.
- 7.1. Approval of the Regulations on candidacy and nomination of members of the Board of Directors and Board of Supervisors; Regulations on election of members of the Board of Directors and Board of Supervisors
- All of the participants of the General Meeting have heard Mr. Le Van Nghia presenting the Regulations on candidacy and nomination of members of the Board of Directors and Board of Supervisors; Regulations on election of members of the Board of Directors and Board of Supervisors.
- **The General Meeting voted to approve the election regulations at the General Meeting:**
- Approval : 100% of shareholders attending the General Meeting.
- Disapproval : 0% of shareholders attending the General Meeting.
- Other opinions : 0% of shareholders attending the General Meeting.
- 7.2. Nomination and candidacy for members of the Board of Directors and Board of

Supervisors for the 2025-2030 term

- Number of Board members: 05 members.
- Number of members of the Board of Supervisors: 03 members.
- Mr. Le Anh Dung, as the Chairman of the Board of Directors, presented the Application for candidacy as a member of the Board of Directors for the 2025-2030 term (*with Application attached*).
- Mr. Le Anh Dung, as the Chairman of the Board of Directors, presented the nomination form for members of the Board of Directors and Board of Supervisors for the 2025-2030 term (*with attached nomination forms*) .
- List of candidates elected to the Board of Directors:
 1. Mr. Le Anh Dung
 2. Mr. Le Van Nghia
 3. Mr. Le Minh Chuong
 4. Mr. Mai Song Hao
 5. Mr. Nguyen Ngoc Ho

- The General Meeting voted to approve the List of candidates for election to the Board of Directors:

Approval	:100% of shareholders attending the General Meeting.
Disapproval	: 0% of shareholders attending the General Meeting.
Other opinions	: 0% of shareholders attending the General Meeting.

- List of candidates elected to the Board of Supervisors:

1. Mr. Nguyen Duc Vu
2. Mr. Trinh Dinh Tung
3. Ms. Le Thi Thu Ha

- The General Meeting voted to approve the List of candidates for election to the Board of Supervisors:

Approval	:100% of shareholders attending the General Meeting.
Disapproval	: 0% of shareholders attending the General Meeting.
Other opinions	: 0% of shareholders attending the General Meeting.

7.3. The General Meeting conducts the election of members of the Board of Directors and Board of Supervisors for the 2025-2025 term.

7.4. Announcement of election results for members of the Board of Directors and Board of Supervisors for the 2025-2025 term

All of the participants of the General Meeting have heard Mr. Tran Thuan, as the Head of the Vote Counting Committee, announce the election results of members of the Board of Directors and Board of Supervisors for the 2025-2030 term (with attached vote counting minutes):

- List of elected Board of Directors for the 2025-2030 term:

1. Mr. Le Anh Dung
2. Mr. Le Van Nghia



3. Mr. Le Minh Chuong
4. Mr. Mai Song Hao
5. Mr. Nguyen Ngoc Ho

- List of elected members of the Board of Supervisors for the 2025-2030 term:

1. Mr. Nguyen Duc Vu
2. Mr. Trinh Dinh Tung
3. Ms. Le Thi Thu Ha

DISCUSSION

Discussion of the General Meeting:

- Shareholder's opinion: To request the Company's Board of Directors to focus on directing the work of preventing revenue loss and water loss in accordance with Government regulations. To invest in applying information technology and digitalization in the management of production and business of the enterprise. To invest in increasing the capacity of factories that are at full capacity, invest in expanding the water supply network.

Presenting opinions to the General Meeting:

- Mr. Le Anh Dung, as Chairman of the Board of Directors and Chairman of the meeting to receive opinions and explain questions and recommendations of shareholders.

III. APPROVAL OF REPORTS AND STATEMENTS AT THE GENERAL MEETING

The General Meeting voted to approve the reports and statements at the General Meeting. The Vote Counting Committee provided instructions on how to vote, conducted voting on each content, and the specific results are as follows:

1. Approval of the Report on the Company's management performance in 2024 and the 2025 plan of the Board of Directors; Report of the Board of Management on the 2024 business performance and the 2025 plan.

- Approval: 17.163.204 shares, accounting for 100% of voting shares at the General Meeting.
- Disapproval: 0 shares, accounting for 0% of shares with voting rights at the General Meeting.
- Other opinions: 0 shares, accounting for 0% of shares with voting rights at the General Meeting.

2. Approval of the Report on the Board of Supervisors' activities in 2024, operation plan in 2025.

- Approval: 17.163.204 shares, accounting for 100% of voting shares at the General Meeting.
- Disapproval: 0 shares, accounting for 0% of shares with voting rights at the General Meeting.
- Other opinions: 0 shares, accounting for 0% of shares with voting rights at the

General Meeting.

3. Approval of the Audited Financial Statement in 2024

- Approval: 17.163.204 shares, accounting for 100% of voting shares at the General Meeting.
- Disapproval: 0 shares, accounting for 0% of shares with voting rights at the General Meeting.
- Other opinions: 0 shares, accounting for 0% of shares with voting rights at the General Meeting.

4. Approval of the Statement on the selection of the Auditing Unit for the 2025 Financial Statements

- Approval: 17.163.204 shares, accounting for 100% of voting shares at the General Meeting.
- Disapproval: 0 shares, accounting for 0% of shares with voting rights at the General Meeting.
- Other opinions: 0 shares, accounting for 0% of shares with voting rights at the General Meeting.

5. Approval of the Statement on remuneration of the Board of Directors and Board of Supervisors in 2024 and the plan for 2025

- Approval: 17.163.204 shares, accounting for 100% of voting shares at the General Meeting.
- Disapproval: 0 shares, accounting for 0% of shares with voting rights at the General Meeting.
- Other opinions: 0 shares, accounting for 0% of shares with voting rights at the General Meeting.

6. Approval of the Statement on 2024 profit distribution and dividend payment plan in 2025

- Approval: 17.163.204 shares, accounting for 100% of voting shares at the General Meeting.
- Disapproval: 0 shares, accounting for 0% of shares with voting rights at the General Meeting.
- Other opinions: 0 shares, accounting for 0% of shares with voting rights at the General Meeting.

IV. APPROVAL OF THE RESOLUTIONS, MINUTES OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025 AND CLOSING THE GENERAL MEETING

- **Mr. Le Van Nghia presented the Resolution of the Annual General Meeting of Shareholders in 2025.**

The General Meeting voted to approve the Resolution of the Annual General Meeting of Shareholders in 2025 with the following ratio:

Total votes:

Approval :100% of shareholders attending the General Meeting.
Disapproval : 0% of shareholders attending the General Meeting.
Other opinions : 0% of shareholders attending the General Meeting.

- **Mr. Le Van Nghia presented the Minutes of the Annual General Meeting of Shareholders in 2024.**

The General Meeting voted to approve the Minutes of the Annual General Meeting of Shareholders in 2025 with the following ratio:

Total votes:

Approval :100% of shareholders attending the General Meeting.
Disapproval : 0% of shareholders attending the General Meeting.
Other opinions : 0% of shareholders attending the General Meeting.

Mr. Le Anh Dung closed the General Meeting.

The Minutes of the Annual General Meeting of Shareholders consist of 09 pages, made into 05 copies to archive the General Meeting records.

The General Meeting ended at 5:30 p.m. the same day.

**ON BEHALF OF THE
SECRETARIAT
HEAD OF THE SECRETARIAT**



Le Van Nghia

**ON BEHALF OF THE PRESIDIUM
CHAIRMAN**



Le Anh Dung

QUANG BINH WATER SUPPLY
JOINT STOCK COMPANY

No.:...../2025/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Quang Binh, April 28, 2025

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025 OF
QUANG BINH WATER SUPPLY JOINT STOCK COMPANY

- Pursuant to Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of organization and operation of Quang Binh Water Supply Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders of Quang Binh Water Supply Joint Stock Company dated April 28, 2025,

The Annual General Meeting of Shareholders in 2025 of Quang Binh Water Supply Joint Stock Company

HEREBY DECIDES:

Article 1. To approve the Report on the Company's management performance in 2024 and the 2025 plan of the Board of Directors; Report on the production and business performance in 2024 and the production and business plan in 2025 of the Board of Management.

Summary of some specific expenses as follows:

1. Production and business performance in 2024

No	Target	Unit	Plan 2024	Performance in 2024	Perform vs Plan ratio (%)
1	Tap water output	m3	14.400.000	14.640.000	101,7
2	Total revenue:	Million Dong	134.000	133.591	99,69
	In which:				
	- Tap water production	Million Dong	119.400	120.537	101,9
	- Construction, branch pipes	Million Dong	11.600	10.007	87,0

Quang Binh Water Supply Joint Stock Company - Resolution of the Annual
General Meeting of Shareholders in 2020

	- Other revenue (Environmental protection fee, tax, other)	Million Dong	3.000	3.047	102,6
3	Pay to the state budget	Million Dong	31.088	31.145	100,2
4	Average income	VND/person/month	10,3	10,5	101,0
5	Loss rate	%		19,5	
6	Profit before tax (estimated)	Million Dong	17.400	18.433	105,94

2. Production and business plan in 2025

N o	Target	Unit	Performance in 2025	Perform 2024 vs Plan ratio (%)
1	Tap water output	m3	15.800.000	108
2	Total revenue:	Million Dong	144.200	108
	In which:			
	- Tap water production	Million Dong	130,5	
	- Construction, branch pipes	Million Dong	12,5	
	- Other revenue (Environmental protection fee, tax, other)	Million Dong	1,2	
3	Pay to the state budget	Million Dong	Ensuring 100% implementation of taxes incurred	

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4	Average income	VND/person/month	10,7	102
5	Loss rate	%	19	
6	Customer development	Households	3.500	
7	Profit before tax	Million Dong	18.800	102
8	Dividend Payment	%	4,0	102,9

Article 2. Approval of the Report on the evaluation of the Board of Supervisors' performance in 2024 and the plan for 2025.

Article 3. Approval of the Audited Financial Statement in 2024.

Article 4. Approval of the Statement on the selection of an auditor for the 2025 Financial Statements. The General Meeting of Shareholders authorizes the Board of Directors of the company to select one of the three independent auditors mentioned in the Statement to audit the Financial Statements in 2025.

Article 5. Approval of the Statement on remuneration of the Board of Directors and the Board of Supervisors in 2024 and the plan for 2025.

Article 6. Approval of the Statement on profit distribution for 2024 and dividend payment plan for 2025.

Article 7. The General Meeting elects the Board of Directors and the Board of Supervisors for the 2025-2030 term; the Board of Directors elects the Chairman and Standing Member of the Board of Directors; the Board of Supervisors elects the Head of the Board of Supervisors:

List of Board of Directors for the 2020-2025 term:

- | | |
|------------------------|--|
| 1. Mr. Le Anh Dung | - Chairman of the Board of Directors. |
| 2. Mr. Nguyen Van Dung | - Standing Member of the Board of Directors. |
| 3. Mr. Le Minh Chuong | - Member of Board of Directors. |
| 4. Mr. Nguyen The Minh | - Member of Board of Directors. |
| 5. Mr. Ngo Thanh Chung | - Member of Board of Directors. |

List of Board of Supervisors for the 2025-2030 term:

- | | |
|------------------------|---------------------------------------|
| 1. Mr. Nguyen Duc Vu | - Head of the Board of Supervisors. |
| 2. Mr. Trinh Dinh Tung | - Member of the Board of Supervisors. |
| 3. Ms. Le Thi Thu Ha | - Member of the Board of Supervisors. |

Article 8. This Resolution is approved in full by the General Meeting of Shareholders and comes into full force and effect from April 28, 2025. The Board of Directors directs and organizes the effective implementation of the contents unanimously approved by the shareholders at the General Meeting.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN - CHAIRMAN OF
THE BOARD OF DIRECTORS**



Lê Anh Dũng



Quang Binh, April 28, 2025

STATEMENT

(Regarding the approval of the Audited Financial Statements in 2024)

Pusuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Charter of organization and operation of Quang Binh Water Supply Joint Stock Company;*
- *Audited financial statements in 2024 of Quang Binh Water Supply Joint Stock Company.*

The Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders (AGM) in 2025 for approval of the Audited Financial Statement in 2024 of Quang Binh Water Supply Joint Stock Company as follows:

- The financial statements in 2024 of the Company have been audited by International Auditing Company Limited in accordance with prescribed standards, inspected by the Company's Board of Supervisors and announced by the Company's Board of Directors, including:
 - ✓ Report of the Board of Management;
 - ✓ Report of the Auditor;
 - ✓ Balance sheet as of December 31, 2024;
 - ✓ Report on the business performance in 2024;
 - ✓ Cash flow statement;
 - ✓ Notes to Financial Statements.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely thanks!

**ON BEHALF OF THE BOARD
OF DIRECTORS**

CHAIRMAN



LE ANH DUNG

Quang Binh, April 28, 2025

STATEMENT

(Regarding the selection of the auditor for the Financial Statements in 2025)

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Charter of organization and operation of Quang Binh Water Supply Joint Stock Company;*

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors of the Company to select an independent auditor to audit the financial statements in 2025.

1. Selection criteria

- Being an auditing company approved by the State Securities Commission of Vietnam to audit issuing organizations and listed organizations;
- Meeting the Company's requirements on audit scope and progress;
- Having reasonable and appropriate auditing fees.

2. The General Meeting of Shareholders authorizes the Board of Directors to select and sign a contract with the auditing company

Based on the above criteria, the General Meeting of Shareholders is requested to authorize the Board of Directors to select an auditing company from the following list:

- International Auditing Company Limited;
- VACO Auditing Company Limited;
- An Viet Auditing Company Limited.

3. In case of disagreement with the above auditing companies on the progress and audit fees, the General Meeting of Shareholders respectfully requests the Board of Directors to select from among the approved auditing companies to conduct audits for public interest units in the securities sector to conduct annual financial statements audits and review quarterly financial statements (if necessary at the request of State management agencies)

The Board of Directors of the Company respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely thanks!

**ON BEHALF OF THE BOARD
OF DIRECTORS**

CHAIRMAN



LE ANH DUNG

Quang Binh, April 28, 2025

STATEMENT

(Regarding the approval of the remuneration of the
Board of Directors and Board of Supervisors)

The Board of Directors respectfully submits to the Annual General Meeting of Shareholders in 2025 for approval of the remuneration for members of the Board of Directors and the Board of Supervisors of Quang Binh Water Supply Joint Stock Company as follows:

I. Finalization of remuneration for the Board of Directors and the Board of Supervisors in 2024

Based on the financial situation of Quang Binh Water Supply Joint Stock Company, the Board of Directors hereby decides to pay remuneration to members of the Board of Directors and members of the Board of Supervisors for the fiscal year 2024 as follows:

No.	Title	Quantity	Number of months	Remuneration level/month	Total remuneration in 2023
1	Member of the Board of Directors	4	12	2,000,000	96,000,000
2	Member of the Board of Supervisors	2	12	1,500,000	36,000,000
3	Secretary of the Board of Directors	1	12	1,200,000	14,400,000
Total:					146,400,000

II. Estimated remuneration for the Board of Directors and the Board of Supervisors in 2025

No.	Title	Quantity	Number of months	Remuneration level/month	Total remuneration in 2024
1	Member of the Board of Directors	4	12	2,000,000	96,000,000
2	Member of the Board of Supervisors	2	12	1,500,000	36,000,000
3	Secretary of the Board of Directors	1	12	1,200,000	14,400,000
Total:					146,400,000



We respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thanks.

ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN



LE ANH DUNG



Quang Binh, April 28, 2025

STATEMENT

(Regarding the approval of the 2024 profit distribution and dividend plan for 2025)

Pursuant to:

- Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Charter of organization and operation of Quang Binh Water Supply Joint Stock Company;
- Audited financial statements in 2024 of Quang Binh Water Supply Joint Stock Company;
- Based on business performance in 2025.

The Board of Directors (BOD) respectfully submits to the Annual General Meeting of Shareholders (AGM) in 2025 for approval of the 2024 profit distribution plan and the dividend plan for 2025 of Quang Binh Water Supply Joint Stock Company as follows:

1. Profit distribution plan in 2024

No.	Target	Amount (VND)
I	Profit in 2024	
1	Pre-tax profit in 2024	18,433,426,073
2	Corporate income tax payable	3,745,404,859
3	After-tax profit in 2024	14,688,021,214
II	Profit distribution and dividend payment	
1	Development investment fund	2,400,022,000
2	Reward Fund	4,358,379,694
3	Welfare fund	1,100,132,000
4	Bonus fund for management, business operations, Head of Board of Supervisors	282,010,000
5	Dividends	6,547,477,520

1. Dividend rate in 2024 : 3.8%
2. Payment method : In cash
3. Source of payment : Undistributed after-tax profit
4. Implementation time : Authorizing the Board of Directors to decide.

2. Dividend plan for 2025

Based on the production and business plan in 2025, the Board of Directors proposes that the General Meeting of Shareholders approve the 2025 dividend payment plan as follows:

1. Expected dividend rate in 2025 : 4.0 %
2. Payment method : In cash
3. Source of payment : Undistributed after-tax profit

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the above content.

Sincerely thanks.

**ON BEHALF OF THE
BOARD OF DIRECTORS
CHAIRMAN**



LE ANH DUNG





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Quang Binh, April 28 2025

MINUTES OF VOTE COUNTING

Election of the Board of Directors and Board of Supervisors at the Annual General Meeting of Shareholders of Quang Binh Water Supply Joint Stock Company in 2025

Today, at 16 hours 00 minutes on April 28, 2025, at the Annual General Meeting of Shareholders of Quang Binh Water Supply Joint Stock Company, we, as the Vote Counting Committee, include the following members:

I. Member of the Vote Counting Committee

No.	Full name	Title
01	Mr.: Nguyen Van Tuan	Head of the Committee
02	Mr.: Tran Thuan	Member
03	Mr.: Le Minh Long	Secretary

We have conducted the vote counting for the election of members of the Board of Directors and members of the Board of Supervisors at the Annual General Meeting of Shareholders of Quang Binh Water Supply Joint Stock Company. The results are as follows:

II. Results of election of members of the Board of Directors

The Vote Counting Committee distributed the votes, supervised the voting process, collected the votes and conducted the vote counting. The specific vote counting results are as follows:

1. Total number of distributed votes: 60 votes, representing 17,163,204 x 5 = 85,816,020 shares, equal to 99.61% of the voting shares attending the meeting.

2. Total number of collected votes: 60 votes

In which:

- Number of valid votes : 60 votes
- Number of invalid votes : 0 votes



3. The vote counting results are as follows:

No.	Full name	Number of shares	Achieved ratio (%)
1	Mr. Le Anh Dung	17.163.204 shares	100
2	Mr. Le Van Nghia	17.163.204 shares	100
3	Mr. Le Minh Chuong	17.163.204 shares	100
4	Mr. Mai Song Hao	17.163.204 shares	100
5	Mr. Nguyen Ngoc Ho	17.163.204 shares	100

Based on the vote counting results and the approved election rules, the following officers were elected to the Company's Board of Directors for the 2025-2030 term:

1. Mr. Le Anh Dung
2. Mr. Le Van Nghia
3. Mr. Le Minh Chuong
4. Mr. Mai Song Hao
5. Mr. Nguyen Ngoc Ho

III. Results of election of members of the Board of Supervisors

The election team distributed the votes, supervised the voting process, collected votes and counted the votes. The specific vote counting results are as follows:

1. Total number of distributed votes: 60 votes, representing 17,163,204 x 3 = 51,489,612 shares, equal to 99.61% of the voting shares attending the meeting.
2. Total number of collected votes: 60 votes
In which:
 - Number of valid votes : 60 votes
 - Number of invalid votes : 0 votes

3. The vote counting results are as follows:

No.	Full name	Number of shares	Achieved ratio (%)
1	Mr. Nguyen Duc Vu	17.163.204 shares	100
2	Mr. Trinh Dinh Tung	17.163.204 shares	100
3	Ms. Le Thi Thu Ha	17.163.204 shares	100

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Based on the vote counting results and the approved election rules, the following officers were elected to the Company's Board of Supervisors for the 2025-2030 term:

- 1. Mr. Nguyen Duc Vu
- 2. Mr. Trinh Dinh Tung
- 3. Ms. Le Thi Thu Ha

The minutes were completed at 16. hours 30. minutes on April 28, 2025 with 100% of the members of the Vote Counting Committee in agreement and approved before the General Meeting.

HEAD OF THE COMMITTEE	MEMBER	SECRETARY
 Nguyễn Văn Tuyên	 Trần Thuận	 Lê Minh Long



ATTENDANCE LIST
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

No.	Full names of participating shareholders	Total number of voting shares	Vote in favor
1	Le Anh Dung	8.993.304	Upvote all content
2	Nguyen Van Dung	6.900	Upvote all content
3	Le Van Nghia	9.300	Upvote all content
4	Tran Van Ban	6.700	Upvote all content
5	Nguyen Duc Vu	3.600	Upvote all content
6	Le Minh Chuong	19.200	Upvote all content
7	Nguyen Thuy Duong	3.800	Upvote all content
8	Le Thi Thu Ha	3.100	Upvote all content
9	Truong Thi Ai Tinh	3.600	Upvote all content
10	Tran Van Tien	5.200	Upvote all content
11	Doan Kim Ky	13.600	Upvote all content
12	Nguyen Ngoc Mai	3.200	Upvote all content
13	Nguyen Minh Duc	3.200	Upvote all content
14	Le Minh Long	12.400	Upvote all content
15	Le Anh Tho	3.200	Upvote all content
16	Le Thanh Binh	12.200	Upvote all content
17	Nguyen Son Tung	9.100	Upvote all content
18	Nguyen Huu Tu	6.700	Upvote all content
19	Nguyen Van Tuyen	240.600	Upvote all content
20	Nguyen Van Luan	4.200	Upvote all content
21	Le Tan Hai	3.400	Upvote all content
22	Bui Van Cong	3.700	Upvote all content
23	Hoang Xuan Chinh	3.700	Upvote all content
24	Nguyen Thi Thu Thao	3.200	Upvote all content
25	Luu Van Nhan	3.100	Upvote all content
26	Le Quy The	3.100	Upvote all content
27	Nguyen Van Dung	3.400	Upvote all content
28	Tran Trung Kien	3.400	Upvote all content
29	Nguyen Van De	3.600	Upvote all content
30	Pham Thanh Hai	3.000	Upvote all content
31	Tran Thi Huong Linh	3.300	Upvote all content
32	Nguyen Thanh Tu	3.300	Upvote all content
33	Dinh Thi Hai Long	3.200	Upvote all content
34	Nguyen Trung Tam	3.600	Upvote all content
35	Ho Van Thang	3.400	Upvote all content
36	Nguyen Van Thinh	3.000	Upvote all content
37	Tuong Anh Chuong	3.300	Upvote all content
38	Tran Thuan	3.000	Upvote all content
39	Nguyen Van Hien	32.900	Upvote all content



40	Nguyen Quang Dinh	3.300	Upvote all content
41	Le Thanh Lam	3.000	Upvote all content
42	Nguyen Van Hung	3.000	Upvote all content
43	Tran Cong Minh	58.400	Upvote all content
44	Hoang Manh Trung	3.100	Upvote all content
45	Nguyen Van Tai	3.400	Upvote all content
46	Hoang Thanh Hoai	3.500	Upvote all content
47	Nguyen Thanh Doai	3.200	Upvote all content
48	Luong Viet Hoa	15.700	Upvote all content
49	Nguyen Thi Thuy Hoa	3.500	Upvote all content
50	Tran Quoc Hoan	21.100	Upvote all content
51	Dinh Tien Phuong	3.100	Upvote all content
52	Le Minh Thuc	24.400	Upvote all content
53	Phan Quoc Toan	3.400	Upvote all content
54	Truong Minh Tien	21.300	Upvote all content
55	Nguyen Van Thang	3.100	Upvote all content
56	Ngo Cong Troi	6.300	Upvote all content
57	Hoang Ai Nhan	3.200	Upvote all content
58	Dao Thanh Hai	6.500	Upvote all content
59	Luu Tuan Viet	450.000	Upvote all content
60	Mai Song Hao	7.065.000	Upvote all content
Total		17.163.204	

**PRESIDING OFFICER
OF THE CONGRESS**

LE ANH DUNG

VOTE COUNTING

NGUYEN VAN TUYEN

