



**RESOLUTION ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025  
HYDRAULICS CONSTRUCTION CORPORATION No.4 - JSC**

*Pursuant to:*

- *The Enterprise Law No. 59/2020/QH14, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its related guiding documents;*
- *The Securities Law No. 54/2019/QH14, passed by the National Assembly, along with its related guiding documents;*
- *The Charter of Hydraulics Construction Corporation No. 4 - JSC;*
- *Minutes of the 2025 Annual General Meeting of Shareholders No. 01/2025/BBH/TCT-DHDCD dated April 28, 2025 of Hydraulics Construction Corporation No. 4 – JSC.*

**RESOLUTION:**

**Article 1:** Approval of the full text of the Report on the activities of the Board of Directors (“BOD”) in 2024 and the operational plan for 2025.

**Article 2:** Approval of the full text of the Report on the performance review of the Supervisory Board in 2024 and the operational plan for 2025.

**Article 3:** Approval of the full text of the Report on the business performance in 2024 and the business plan for 2025 presented by the General Director.

**Article 4:** Approval of the audited financial statements for the year 2024.

**Article 5:** Approval of Proposal No. 01/2025/TTr-BOD submitted by the Board of Directors regarding the change in the organizational management structure of the Corporation; dissolution of the Supervisory Board, abolition of its Operating Regulations, and dismissal of its members; amendments and supplements to the Charter, Internal Corporate Governance Regulations, and the BOD Operating Regulations:

1. Approval of the change in the organizational management structure of the Corporation in accordance with the model prescribed at Point b, Clause 1, Article 137 of the Law on Enterprises, as follows:

- General Meeting of Shareholders;
- Board of Directors and the Audit Committee under the BOD;
- General Director.

The Corporation shall ensure that at least 20% of the BOD members are independent members who shall perform supervisory and control functions over the management and operations of the Corporation.

2. The General Meeting of Shareholders authorizes the Board of Directors to perform the following tasks:

- Based on legal regulations and the Charter of the Corporation, the BOD shall adjust the organizational and operational structure of the Corporation in accordance with the model without a Supervisory Board. The BOD shall decide on the organizational chart after the General Meeting of Shareholders approves the new model and shall amend relevant internal rules and regulations to ensure compliance with the law, the Charter, and internal regulations of the Corporation.

- The BOD shall take initiative in completing procedures and processes related to the establishment of the Audit Committee under the BOD, and in issuing operating regulations and other relevant regulations for the Audit Committee.
- 3. Approval of the dissolution of the Supervisory Board, abolition of its Operating Regulations, and dismissal of the following members:
  - Ms. Nguyen Thuy Ngoc – Head of the Supervisory Board
  - Ms. Nguyen Ngoc Mai Trinh – Member of the Supervisory Board
  - Mr. Giap Thanh Minh – Member of the Supervisory Board
- 4. Approval of the amendments and supplements to the Charter of organization and operation of the Corporation; Internal Corporate Governance Regulations; and BOD Operating Regulations in accordance with the proposal of the BOD, and authorization for the Chairman of the BOD to sign and promulgate such documents in accordance with the law.

**Article 6:** Approval of Proposal No. 02/2025/TTr-BOD submitted by the Board of Directors regarding the dismissal and change in the number of members of the Board of Directors; and the election of an additional independent member of the BOD:

1. Approval of the dismissal of members of the Board of Directors for the 2024–2029 term based on their submitted resignation letters:
  - Mr. Nguyen Anh Kiet – Chairman of the Board of Directors; and
  - Ms. Pham Thi Thuy Hang – Member of the Board of Directors.
2. Approval of the plan to reduce the number of members of the Board of Directors for the remaining duration of the 2024–2029 term from five (05) members to four (04) members.
3. Approval of the vote-counting results and the list of successfully elected independent members of the Board of Directors for Term IV (2024–2029), including: Mr. Vuong Duc Thuan.

**Article 7:** Approval of Proposal No. 03/2025/TTr-BOD submitted by the Board of Directors regarding salaries and remuneration for the Board of Directors and the Supervisory Board for 2024, and the remuneration plan for 2025 as follows:

1. Payment of salaries, bonuses, and remuneration for the BOD and the Supervisory Board in 2024:

**a. Salaries and bonuses for 2024:**

The Corporation shall apply the salary scheme for the Chairman of the BOD, executive members of the BOD directly involved in business operations, and full-time members of the Supervisory Board in accordance with the annual regulations on salaries, bonuses, and salary fund of the Corporation, ensuring compliance with the applicable laws and the State's salary regime.

**b. Additional remuneration for 2024:**

The General Meeting of Shareholders approves the payment of additional remuneration for 2024 to the current BOD and Supervisory Board members, with a total amount equivalent to 10% of the after-tax profit based on the 2024 consolidated audited financial statements. The BOD shall be authorized to determine the specific rate, timing, and method of allocation to each BOD and Supervisory Board member.

2. Salary, bonus, and remuneration plan for the BOD in 2025:

**a. Salaries and bonuses:**

The Chairman of the BOD and full-time BOD members directly involved in business operations shall receive salaries in accordance with the Corporation's salary and bonus regulations or based on remuneration agreements as decided by the BOD.

**b. Remuneration and bonuses:**

BOD members shall receive remuneration based on the business performance of the Corporation

in 2025, with a maximum rate of 5% of the after-tax profit based on the 2025 consolidated audited financial statements. The BOD shall be authorized to decide the specific rate, timing, and method of allocation of remuneration and bonuses to each BOD member.

**Article 8:** Approval of Proposal No. 04/2025/TTr-BOD submitted by the Board of Directors regarding the distribution of profit for 2024 and the profit distribution plan for 2025, specifically as follows:

1. Profit Distribution for 2024:

Details of the 2024 profit distribution are as follows:

No.	Description	Rate %	Amount (VND)
A	Post-tax profit in 2024		<b>1,179,412,520</b>
1	Charter capital supplementary reserve fund	0%	-
2	Development investment fund	0%	-
3	Bonus and welfare fund	0%	-
4	Dividend distribution	0%	-

Reason: No dividend distribution in 2024 to supplement working capital, reserve for potential risks/losses, and fulfill other financial obligations in 2025.

2. Profit Distribution Plan for 2025:

The Corporation's 2025 profit distribution plan is as follows:

No.	Description	Rate (%)
1	Charter Capital Supplementary Reserve Fund (% of after-tax profit)	0%
2	Charter Capital Supplementary Reserve Fund (% of after-tax profit)	0%
3	Bonus and Welfare Fund (% of after-tax profit minus Charter Capital Supplementary Reserve Fund)	0%
4	Dividend Distribution for 2025	Subject to the Corporation's business performance and undistributed after-tax profit as reflected in the 2025 audited financial statements, the Board of Directors shall submit to the General Meeting of Shareholders for approval a proposal authorizing the Board to determine the dividend rate, payment schedule, and distribution method for 2025 dividends, with a maximum rate of 10% per share.
5	Undistributed profit in 2025	Remaining balance

**Article 9: Approval of Proposal No. 05/2025/TTr-HDQT of the Supervisory Board regarding the Selection of the Audit Firm for the Financial Statements of Hydraulics Construction Corporation No. 4 - JSC for the Year 2025:**

- The AGM approves the authorization for the BOD to select one of the auditing firms listed below to review the Semi-Annual Financial Statements and audit the Annual Financial Statements of the Corporation for the fiscal year 2025 in accordance with legal regulations:

- + Southern Financial Accounting and Auditing Consulting Services Co., Ltd. (AASCS)
- + UHY Auditing and Consulting Co., Ltd. (UHY)
- + Vietnam Auditing and Valuation Co., Ltd. (AVA)

- Contingency plan in case the aforementioned auditing firms are unable to perform the audit or the Corporation fails to reach an agreement on signing the audit contract:

Authorize the Board of Directors to approve the selection of an auditing firm from the list of audit companies and auditors approved to audit public interest entities in the securities sector for 2025, as approved by the State Securities Commission. Assign the General Director to sign the audit service contract with the selected auditing firm in accordance with legal regulations.

**Article 10: Approval of Proposal No.06/2025/TTr-HDQT of BOD regarding Investment Implementation Plan for the Residential Project in Phuoc Long A Ward, District 9 (now Thu Duc City), Ho Chi Minh City**

For the Residential Project in Phuoc Long A Ward, District 9 (now Thu Duc City), Ho Chi Minh City, the Annual General Meeting of Shareholders approved the continued authorization for the Board of Directors to proactively determine the implementation plan and seek the most optimal solutions to temporarily utilize and proceed with the project as soon as all legal conditions are satisfied. The authorization shall remain effective throughout the 2024–2029 term.

**Article 11: Approval of Proposal No. 07/2025/TTr-HDQT of BOD regarding Report on the Results of Selling Treasury Shares and Discontinuation of Selling the Remaining Treasury Shares**

1. Approval of the report on the implementation of Proposal No. 05/2024/TTr-BOD regarding the handling of treasury shares.
2. Approval of the discontinuation of selling the remaining treasury shares in accordance with Resolution No. 01/2024/NQ/TCT-GMS dated April 26, 2024.

**Article 12:** Approval of Proposal No. 08/2025TTr/TCT-HDQT submitted by the Board of Directors regarding the authorization for the Board of Directors to decide on investment, business, operation, transfer, and other rights related to the buildings owned by the Corporation.

The General Meeting of Shareholders approves the authorization for the Board of Directors to be fully empowered to decide on investment, business, operation, transfer, and other rights over the properties and land use rights of the following three buildings and land parcels currently under the ownership and land use rights of the Corporation (including any updates, exchanges, or adjustments related to land use changes), including but not limited to capital contributions, mortgages, transfers, and other forms of exploitation permitted by law, without being subject to



the limitation on the approval threshold of the Board of Directors as stipulated in the Charter of the Corporation:

1. Land Use Rights Certificate, Ownership of Residential Housing and Other Assets Attached to Land No. DN386815, Certificate Registration Book No. CT89029, issued by the Ho Chi Minh City Land Registration Office on April 3, 2024, located at 205A Nguyen Xi Street, Ward 26, Binh Thanh District, Ho Chi Minh City.
2. Land Use Rights Certificate, Ownership of Assets Attached to Land No. AA00410474, Certificate Registration Book No. VP11711, issued by the Ho Chi Minh City Land Registration Office on February 19, 2025, located at 102 Nguyen Xi Street, Ward 26, Binh Thanh District, Ho Chi Minh City.
3. Land Use Rights Certificate, Ownership of Residential Housing and Other Assets Attached to Land No. DQ149118, Certificate Registration Book No. VP1278, issued by the Ho Chi Minh City Land Registration Office on October 9, 2024, located at 286-288 Nguyen Xi Street, Ward 13, Binh Thanh District, Ho Chi Minh City.

The authorization for the Board of Directors is valid for the 2024–2029 term.

**Article 13:** The General Meeting of Shareholders hereby assigns the Board of Directors, the Chairman of the Board of Directors, and the General Director to be responsible for implementing this Resolution and organizing its execution in accordance with their respective powers, duties, and operational functions in compliance with the Charter of Thuy Loi 4 Construction Corporation – JSC and applicable laws.

#### **Article 14: Approval of the Resolution**

This Resolution has been approved by the 2025 Annual General Meeting of Shareholders of Thuy Loi 4 Construction Corporation – JSC with 11,422,804 voting shares, representing 100% of the total number of voting shares attending the Meeting.

This Resolution takes effect from April 28, 2025.

The Board of Directors shall be responsible for disclosing the Resolution of the 2025 Annual General Meeting of Shareholders in accordance with applicable laws.

#### **Recipients:**

- State Securities Commission (SSC);
- Hanoi Stock Exchange (HNX);
- Shareholders;
- BOD, Supervisory Board;
- Executive Board;
- Filing: TK, VT.

ON BEHALF OF THE AGM  
CHAIRMAN – CHAIRMAN OF THE BOD



NGUYEN ANH KIET



**THE MINUTES  
OF ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025  
OF HYDRAULICS CONSTRUCTION CORPORATION No.4 - JSC**

The Annual General Meeting of Shareholders 2025 (“**the AGM**”) of Hydraulics Construction Corporation No. 4 – JSC (“**HYCO4**”) was held at 08:00 AM on April 28, 2025, at the 11th Floor, Thuy Loi 4 Office Building, No. 205A Nguyen Xi Street, Ward 26, Binh Thanh District, Ho Chi Minh City.

**A. THE AGM OPENING PROCEDURES:**

**I. Report on the results of checking the shareholder’s eligibility to attend the meeting:**

Mr. Tran Van Tuyen - on behalf of the Organizing Committee of the AGM, presented the Shareholder Eligibility Verification Report and authorized representatives of shareholders attending the Meeting as follows:

- The total number of shares issued by HYCO4 is **16,008,338**, of which **15,333,338** shares carry voting rights.
- As of the opening time of the Meeting, the total number of shareholders and representatives attending the meeting was **11,422.804** shareholders, representing **17** shares, equivalent to **74,497%** of the total voting shares of the Company.

Under the current Law on Enterprises and the Charter of the Company, the 2025 Annual General Meeting of Shareholders of HYCO4 has met all conditions to proceed.

Opening of the Meeting: Flag salute and introduction of delegates.

Mr. Tran Van Tuyen - on behalf of the Organizing Committee, carried out the procedures to officially open the Meeting.

**II. Attendees at the AGM:**

**1. Board of Directors of the HYCO4:**

- Mr. Nguyen Anh Kiet – Chairman of the Board of Directors
- Mr. Chu Quang Tuan – Vice Chairman of the Board of Directors
- Mr. Nguyen Xuan Hoa – Member of the Board of Directors
- Ms. Pham Thi Thuy Hang – Member of the Board of Directors
- Mr. Nguyen Dinh Quyen – Member of the Board of Directors

**2. Supervisory Board of the HYCO4:**

- Ms. Nguyen Thuy Ngoc – Head of the Supervisory Board
- Mr. Giap Thanh Minh – Member of the Supervisory Board
- Ms. Nguyen Ngoc Mai Trinh – Member of the Supervisory Board

3. 17 shareholders and authorized representatives of shareholders attending the Meeting.

**III. Introduction of the Presidium, Secretariat, and Vote Counting Committee:**

**1. Composition of the Presidium:**

**Mr. Tran Van Tuyen** - on behalf of the Organizing Committee, introduced **Mr. Nguyen Anh Kiet** – Chairman of the Board of Directors (“**BOD**”) – as the Chairperson of the Meeting (“**Chairman**”), and other members including:

- **Mr. Chu Quang Tuan** – Vice Chairman of the BOD
- **Mr. Nguyen Xuan Hoa** – Member of the BOD
- **Mr. Nguyen Dinh Quyen** – Member of the BOD
- **Mr. Le Thanh Son** – General Director

The attending shareholders unanimously approved the composition of the Presidium, with a 100% approval rate on the basis of the total voting shares of the shareholders present and voting at the Meeting.

**2. Secretary of the AGM:**

The Chairman appointed **Ms. Nguyen Thi Tra My**, Deputy Director of the Supervisory Division and Legal Assistant to the BOD – as the Secretary of the Meeting.

The attending shareholders unanimously approved the composition of the Secretary, with a 100% approval rate on the basis of the total voting shares of the shareholders present and voting at the Meeting.

**3. Vote Counting Committee:**

**Mr. Tran Van Tuyen** - on behalf of the Organizing Committee, introduced the Vote Counting Committee with the following members:

- **Mr. Nguyen Van Thac** – Deputy General Director – Head of the Committee
- **Mr. Tran Van Tuyen** – Head of HR & Administration Division – Deputy Head
- **Mr. Tran Ninh** – Head of Building Operation Management Division – Member

The attending shareholders unanimously approved the composition of the **Vote Counting Committee**, with a 100% approval rate on the basis of the total voting shares of the shareholders present and voting at the Meeting.

**IV. Approval of the Agenda and Working Regulations of the AGM 2025:**

**Mr. Tran Van Tuyen** presented to the Meeting the Agenda and the Working Regulations of the AGM 2025.

The attending shareholders unanimously approved the composition of the Agenda and Working Regulations of the AGM 2025, with a 100% approval rate on the basis of the total voting shares of the shareholders present and voting at the Meeting.

**V. Mr. Nguyen Anh Kiet, Chairman delivered the Opening Remarks of the AGM**

**B. MAIN CONTENT OF THE AGM**

**I. Presentation of Reports and Proposals to the AGM:**

1. **Mr. Chu Quang Tuan**, Vice Chairman of the BOD and Deputy General Director, presented the Report on the results of activities of the BOD in 2024 and the operating

orientation for 2025.

2. **Ms. Nguyen Thuy Ngoc**, Head of the Supervisory Board, presented the Report on the results of activities of the Supervisory Board in 2024; the operating orientation for 2025.
3. **Mr. Le Thanh Son**, General Director, presented the Report of the Executive Board on the results of business performance in 2024 and business plan for 2025, and the Audited Financial Statements for 2024.
4. **Mr. Nguyen Xuan Hoa**, Member of the BOD and Deputy General Director, presented and requested voting on the following proposals:

4.1 Proposal on changing the company organization structure; Dissolution of the Board of Supervisors, dismissal of members & repeal of its regulations; amendment to the Company Charter, Internal Regulations on Corporate governance and Regulations on the operation of the BOD.

- Total number of voting ballots: **11,422,804**
- Total number of valid ballots: **11,422,804**
- Total number of invalid ballots: **0**
- Number of voting shares in favor: **8,709,606** shares, equivalent to **76.248%** of the total voting shares of the shareholders present and voting at the Meeting.
- Number of voting shares against: **0** shares, equivalent to **0%** of the total voting shares of the shareholders present and voting at the Meeting.
- Number of voting shares with abstaining: **23.752** shares, equivalent to **23.752%** of the total voting shares of the shareholders present and voting at the Meeting.

4.2 Proposal on dismissal and change in the number of BOD members; election of an independent member of the BOD.

- Total number of voting ballots: **11,422,804**
- Total number of valid ballots: **11,422,804**
- Total number of invalid ballots: **0**
- Number of voting shares in favor: **11,422,804** shares, equivalent to **100%** of the total voting shares of the shareholders present and voting at the Meeting.
- Number of voting shares against: **0** shares, equivalent to **0%** of the total voting shares of the shareholders present and voting at the Meeting.
- Number of voting shares with abstaining: **0** shares, equivalent to **0%** of the total voting shares of the shareholders present and voting at the Meeting.

5. On behalf of the Vote Counting Committee, Mr. Nguyen Van Thac presented the Election Regulations for the election of the Independent Member of the Board of Directors for Term IV (2024–2029).

6. The AGM conducted the election of the Independent Member of the BOD for Term IV (2024–2029) using the method of cumulative voting and secret ballot.



7. **Mr. Chu Quang Tuan**, Vice Chairman of the BOD and Deputy General Director, presented the Proposal to approve salary and remuneration for the BOD and the Supervisory Board in 2024 and the plan for 2025.
8. **Mr. Le Thanh Son**, General Director presented the Proposal on profit distribution and dividend payment for 2024 and the plan for 2025.
9. **Mr. Nguyen Xuan Hoa**, Member of the BOD and Deputy General Director presented the following proposals:
  - Proposal on appointing an auditing firm to perform the audit of Financial Statements for 2025
  - Proposal on investment plan for the project in Phuoc Long A Ward, Thu Duc City, HCMC.
  - Proposal on reporting results of treasury shares disposal and temporary suspension of the disposal of remaining treasury shares.
10. **Mr. Nguyen Dinh Quyen**, Member of the BOD presented the Proposal on authorizing the BOD to decide on investment, business, operation, transfer, and other rights concerning the office buildings owned by the Corporation.

## **II. DISCUSSION**

**Mr. Nguyen Anh Kiet**, Chairman of the BOD, Chairman, presided over and facilitated the discussion session. Shareholders raised their hands to speak, and upon approval by the Presidium, were allowed to ask questions directly at the Meeting.

A total of 0 questions/comments/issues were raised and addressed during the Meeting. The following are excerpts of key matters discussed:

## **III. Voting And Results:**

Under the guidance of **Mr. Chu Quang Tuan**, Vice Chairman of the Board of Directors and Deputy General Director, the AGM conducted voting on the contents of the Meeting Agenda.

Shareholders and authorized representatives voted in favor, against, or abstained by using voting ballots and raising them to express their votes on each item of the agenda.

### Announcement Of Voting Results

- At the time of voting, the number of shareholders and authorized representatives present at the Meeting was 17 shareholders, representing **11,422,804** shares, equivalent to **100%** of the total voting shares of the Company.

No	Content	Total ballots	Total number of valid ballots	Total number of invalid ballots	In favor		Against		Abstaining	
					Total ballots	% (*)	Total ballots	% (*)	Total ballots	% (*)
1	Report on the results of activities of the Board of Directors in 2024; the operating orientation for 2025	11,422,804	11,422,804	0	11,422,804	100%	0	0	0	0
2	Report on the results of activities of the Supervisory Board in 2024; the operating orientation for 2025	11,422,804	11,422,804	0	11,422,804	100%	0	0	0	0
3	Report of the Executive Board on the results of business performance in 2024 and business plan for 2025.	11,422,804	11,422,804	0	11,422,804	100%	0	0	0	0
4	Report of the Audited financial statements for 2024.	11,422,804	11,422,804	0	11,422,804	100%	0	0	0	0
5	Proposal to approve salary and remuneration for the Board of Directors and the Supervisory Board in 2024 and the plan for 2025	11,422,804	11,422,804	0	11,422,804	100%	0	0	0	0

6	Proposal on profit distribution and dividend payment for 2024 and the plan for 2025.	11,422,804	11,422,804	0	11,422,804	100%	0	0	0	0
7	Proposal on appointing an auditing firm to perform the audit of Financial Statements for 2025	11,422,804	11,422,804	0	11,422,804	100%	0	0	0	0
8	Proposal on investment plan for the project in Phuoc Long A Ward, Thu Duc City, HCMC	11,422,804	11,422,804	0	8,709,606	76,248 %	0	0	2.713.198	23,752 %
9	Proposal on reporting results of treasury shares disposal and temporary suspension of the disposal of remaining treasury shares	11,422,804	11,422,804	0	11,422,804	100%	0	0	0	0
10	Proposal on authorizing the BOD to decide on investment, business, operation, transfer, and other rights concerning the office buildings owned by the Corporation	11,422,804	11,422,804	0	8,709,606	76,248 %	0	0	2.713.198	23,752 %

(\*) Percentage is calculated based on the total valid ballots of the shareholders present and voting at the Meeting.

Based on the voting results above and in accordance with the Company's Charter and applicable laws, the AGM 2025 approved the following matters:

No.	Content	Approval rate based on the total voting shares of the shareholders present and voting at the Meeting (%)
1	Report on the results of activities of the Board of Directors in 2024; the operating orientation for 2025	100%
2	Report on the results of activities of the Supervisory Board in 2024; the operating orientation for 2025	100%
3	Report of the Executive Board on the results of business performance in 2024 and business plan for 2025.	100%
4	Report of the Audited financial statements for 2024.	100%
5	Proposal on changing the company organization structure; Dissolution of the Board of Supervisors, dismissal of members & repeal of its regulations; amendment to the Company Charter, Internal Regulations on Corporate governance and Regulations on the operation of the BOD	76.248%
6	Proposal on dismissal and change in the number of BOD members; election of an independent member of the BOD	100%
7	Proposal to approve salary and remuneration for the Board of Directors and the Supervisory Board in 2024 and the plan for 2025	100%
8	Proposal on profit distribution and dividend payment for 2024 and the plan for 2025.	100%
9	<i>Tờ trình V/v lựa chọn công ty kiểm toán 2025</i> Proposal on appointing an auditing firm to perform the audit of Financial Statements for 2025	100%
10	Proposal on investment plan for the project in Phuoc Long A Ward, Thu Duc City, HCMC	76.248%
11	<i>Proposal on reporting results of treasury shares disposal and temporary suspension of the disposal of remaining treasury shares</i>	100%
12	Proposal on authorizing the BOD to decide on investment, business, operation, transfer, and other rights concerning the office buildings owned by the Corporation	76.248%

#### IV. Announcement of Election Results

Mr. **Nguyen Van Thac** - on behalf of the Vote Counting Committee, reported the vote-counting results for the election of the Independent Member of the Board of Directors for Term IV (2024-2029). The results are as follows (attached: Vote Counting Minutes):



- The following individual was elected as an Independent Member of the Board of Directors of Hydraulics Construction Corporation No. 4 – JSC for Term IV (2024–2029):

No.	Full name	Number of Votes Received	Percentage of Votes / Total Voting Shares at the Meeting (%)
1.	Vuong Duc Thuan	11,422,804	100%

#### V. Announcement of the Result of the Election of the Chairman of the Board of Directors

Mr. **Chu Quang Tuan**, Vice Chairman of the Board of Directors and Deputy General Director – on behalf of the Presidium of the Meeting, announced the result of the election for the Chairman of the Board of Directors:

Mr. **Nguyen Dinh Quyen** was elected as the Chairman of the Board of Directors of HYCO4 for Term IV (2024–2029).

#### C. APPROVAL OF THE MEETING MINUTES AND RESOLUTIONS

3.1 Ms. **Nguyen Thi Tra My**, Secretary of the Meeting, presented the Minutes of the Meeting and the Resolutions of the AGM to all attendees.

3.2 The Presidium chaired the voting process for the approval of the Meeting Minutes and the Resolutions. As there were no further comments or objections, the AGM unanimously approved both documents.

##### Voting results on the approval of the Meeting Minutes

	Number of Voting Shares	Percentage Based on Total Voting Shares of Shareholders Present and Voting at the Meeting (%)
In favor	11,422,804	100%
Against	0	0
Abstaining	0	0
Invalid	0	0

##### Voting results on the approval of the Resolutions:

	Number of Voting Shares	Percentage Based on Total Voting Shares of Shareholders Present and Voting at the Meeting (%)
In favor	11,422,804	100%
Against	0	0
Abstaining	0	0
Invalid	0	0

#### 1.3 Introduction of the Elected Independent Member of the Board of Directors for Term IV (2024–2029)

The outgoing Members of the Board of Directors and the Supervisory Board for Term IV (2025–2029) were invited to the stage to receive flowers in appreciation from the

Organizing Committee.

- The elected Independent Member of the Board of Directors for Term IV (2024–2029) was invited to the stage to receive flowers and be introduced to the General Meeting.
- Mr. Nguyen Dinh Quyen, newly elected Chairman of the Board of Directors for Term IV (2024–2029), was also introduced to the General Meeting.

#### **D. Closing of the General Meeting**

Mr. Nguyen Anh Kiet, Chairperson of the Meeting, on behalf of the Presidium, expressed sincere thanks to the shareholders for their attendance and officially declared the closing of the General Meeting. The Meeting was concluded at 11:30 AM on the same day.

This Minutes was prepared in 04 (four) original copies, all having the same legal validity, and shall be kept at the Office of the Corporation.

**SECRETARY**



**NGUYEN THI TRA MY**

**ON BEHALF OF THE ANNUAL GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN**



**NGUYEN ANH KIET**