

Hanoi, April 29, 2025

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
CMC INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2024, and documents guiding the implementation of the Enterprise Law;
- Pursuant to the Securities Law No. 54/2019/QH14 issued on November 26, 2019;
- Decree No. 155/2020/ND-CP issued on December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter and organization of operations of CMC Investment Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders No. 01/BB-DHCD dated April 29, 2025 of CMC Investment Joint Stock Company.

Today, April 29, 2025, the Annual General Meeting of Shareholders 2025 of CMC Investment Joint Stock Company was held.

Time: 16h50, Tuesday, April 29, 2025.

Location: CMC Investment Joint Stock Company Hall, address: Alley 83, Ngoc Hoi Street, Hoang Liet, Hoang Mai, Hanoi.

After discussing the issues in the agenda of the Congress. The Congress unanimously approved the following contents:

RESOLUTION

Article 1: Approval of the report on production, business and investment results in 2024 and the direction, tasks, targets and implementation measures in 2025.

The main targets are as follows:

- Total revenue in 2024: 78,642,081,396 VND
- Profit after tax in 2024: 146,085,256 VND
- Expected dividend payment in 2024 by shares: 12%
- Expected total revenue in 2025: 50,000,000,000 VND
- Expected pre-tax profit in 2025: 5,000,000,000 VND
- Expected dividend payment in 2025: 10%

The meeting voted to pass with the number of shares in favor being 3,788,380, accounting for the approval rate of 100% of the voting shares attending the meeting.

Article 2: Approval of the Board of Directors' report on the Company's governance situation in 2024 and the 2025 plan direction.

The meeting voted to pass with the number of shares in favor being 3,788,380, accounting for the approval rate of 100% of the voting shares attending the meeting.

Article 3: Approval of the Board of Supervisors' 2024 Operational Report and 2025 Operational Plan.

The meeting voted to pass with the number of shares in favor being 3,788,380, accounting for the approval rate of 100% of the voting shares attending the meeting.

Article 4: Approval of the audited financial statements for 2024. *(Details according to report No. 01/TT-DHĐCD.2025 dated April 29, 2025).*

The meeting voted to pass with the number of shares in favor being 3,788,380, accounting for the approval rate of 100% of the voting shares attending the meeting.

Article 5: Approval of 2024 profit distribution and report on remuneration of the Board of Directors and Board of Supervisors in 2024 and expected in 2025. *(Details according to report No. 02/TT-DHĐCD.2025 dated April 29, 2025).*

1. Approval of 2024 profit distribution plan:
 - The company's 2024 after-tax profit: VND 146,085,256
 - Undistributed after-tax profit: VND 5,921,961,999
 - Expected to pay 2024 dividend in shares (rate of 12% on charter capital) from undistributed after-tax profit.
 - No profit distribution, reserve funds in 2024
 - Expected undistributed profit: VND 448,701,999
2. Approval of remuneration for the Board of Directors and the Board of Supervisors in 2024: Based on the official dispatch sent to shareholders and the Board of Directors of 02/05 members of the Board of Directors and 03/03 members of the Board of Supervisors voluntarily not receiving remuneration for the Board of Directors and the Board of Supervisors in the fiscal year 2024, the total remuneration cost for the Board of Directors and the Board of Supervisors in 2024 is less than VND 80,000,000. Details in the Report of the Board and the Board of Supervisors.
3. Approval of the remuneration payment plan for the Board of Directors and the Board of Supervisors in 2025: not exceeding VND 80 million/year in cash. Specific details Authorize the Board of Directors to approve.

The meeting voted to pass with the number of shares in favor being 3,788,380, accounting for the approval rate of 100% of the voting shares attending the meeting.

Article 6: Approving the authorization for the Board of Directors to select an Auditing Company for 2025. *(Details according to report No. 03/TT-DHĐCD.2025 dated April 29, 2025).*

The meeting voted to pass with the number of shares in favor being 3,788,380, accounting for the approval rate of 100% of the voting shares attending the meeting.

Article 7: Approval of the Plan to issue shares to pay dividends in 2024.

Payment of 2024 dividends to shareholders is 12% in shares. *(Details according to report No.: 04/TT-ĐHĐCĐ.2025 dated April 29, 2025).*

1. Name of shares: Shares of CMC Investment Joint Stock Company
2. Type of shares: Common shares
3. Par value of shares: VND 10,000/share
4. Current charter capital: VND 45,610,500,000
5. Total number of shares issued: 4,561,050 shares Of which:
 - Total number of outstanding shares: 4,561,050 shares
 - Total number of treasury shares: 0 shares
6. Number of shares expected to be issued: 547,326 shares
7. Total issuance value at par value: VND 5,473,260,000
8. Item Issuance purpose: Issuing shares to pay dividends in 2024
9. Issuance subjects: Existing shareholders whose names are on the list on the last registration date of closing the shareholder list. The time to close the shareholder list is authorized by the General Meeting of Shareholders to be decided by the Board of Directors.
10. Ratio of number of shares issued (number of shares expected to be issued/number of shares in circulation): 12%
11. Ratio of rights exercise: 100:12, Shareholders owning 01 share will receive 01 right to receive additional shares. For every 100 rights to receive additional shares, they will receive 12 new shares.
12. Source of capital for issuance: Undistributed profit after tax. The value of undistributed profit after tax is determined as of December 31, 2024 according to the audited 2024 Financial Statement of CMC Investment Joint Stock Company.
13. Issuance method: Shares issued to existing shareholders will be distributed according to the right exercise method.
14. Expected issuance time: After the State Securities Commission announces the receipt of the Company's full issuance report documents, expected to be implemented in the second and third quarters of 2025. The General Meeting of Shareholders authorizes the Board of Directors to choose an appropriate issuance time to ensure the rights of shareholders and in accordance with the provisions of law.

The meeting voted to pass with the number of shares in favor being 3,788,380, accounting for the approval rate of 100% of the voting shares attending the meeting.

Article 8: **Approval of Mr. Ngo Trong Vinh - Chairman of the Board of Directors to receive the transfer of voting shares of CMC Investment Joint Stock Company (stock code: CMC) to increase the share ownership ratio at the Company to the levels prescribed in Point a, Point b, Clause 1, Article 35 of the Securities Law without having to carry out the public offering procedure.** *(Details according to report No.: 05/TT-ĐHĐCĐ.2025 dated April 29, 2025). Details are as follows:*

8.1. Organizations and individuals transferring do not have to carry out public offering procedures:

1. Mr. Ngo Trong Quang - Member of the Board of Directors
Number of shares held: 585,420 shares, ratio: 12.84%
2. Ms. Vu Thanh Thuy - Existing shareholder
Number of shares held: 30,900 shares, ratio: 0.68%
3. Ms. Ngo Phuong Anh - Existing shareholder
Number of shares held: 72,700 shares, ratio: 1.59%
4. Nhat Phuong Trading and Construction Company Limited -
Organization related to the Member of the Board of Directors
Number of shares held: 153,510 shares, ratio: 3.37%

8.2. Organizations and individuals purchasing/receiving transfers do not have to carry out public offering procedures:

1. Mr. Ngo Trong Vinh - Chairman of the Board of Directors
 - Number of shares held: 1,427,650 shares, ratio 31.30%
 - Number of shares expected to be purchased: 842,530 shares, ratio 18.47%
 - Total number of shares expected to be held after purchasing/receiving transfers from shareholders: Depending on the specific volume purchased/received transfers from the selling entities in Section 8.1.

(The above number of shares is according to the Closing List No.: V12 3/2025-CMC/VSDC-DK dated March 5, 2025 of the Vietnam Securities Depository and Clearing Center).

- 8.3.** Organizations and individuals specified in Clause 8.2 above are not required to carry out public offering procedures when purchasing voting shares of the Company, resulting in organizations and individuals specified in Clause 8.2 and related persons directly or indirectly owning voting shares of CMC Investment Joint Stock Company at or above the level specified in Point a, Point b, Clause 1, Article 35 of the Law on Securities.
- 8.4.** Transaction method: receiving transfer through order matching or agreement on the HNX floor according to the regulations of the Stock Exchange.
- 8.5.** Authorizing the Board of Directors to fully decide on all matters related to the above transfer to ensure the implementation of the contents in this report is approved at the 2025 Annual General Meeting of Shareholders.

The meeting voted to approve as follows:

- The meeting voted to pass with the number of shares in favor being 3,788,380, accounting for the approval rate of 100% of the voting shares attending the meeting.
- The number of shares in favor after splitting the votes was 12,200, representing 100% of the shares with voting rights attending the meeting.

Article 9: Approving the addition and updating of information about the Legal Representative on the Business Registration Certificate. *(Details according to report No. 06/TT-ĐHĐCĐ.2025 dated April 29, 2025).* The detailed content is as follows:

9.1. Approving the addition and updating of information about the Legal Representative.

Information of the current Legal Representative of the Company	Information of the current Legal Representative of the Company supplemented and updated
<p>1. Full name: Ngo Anh Phuong Gender: Male Position: General Director Date of birth: October 20, 1994 Ethnicity: Kinh Nationality: Vietnam Personal identification number: Citizen ID: 001094004811 Date of issue: January 5, 2019 Place of issue: Department of Police for Administrative Management and Social Order Place of permanent residence registration: 8/3 Street, TT 201, Group 45B, Minh Khai Ward, Hai Ba Trung District, Hanoi Current residence: 8/3 Street, TT 201, Group 45B, Minh Khai Ward, Hai Ba Trung District, Hanoi.</p>	<p>1. Full name: Ngo Anh Phuong Gender: Male Position: General Director Date of birth: October 20, 1994 Ethnicity: Kinh Nationality: Vietnam Personal identification number: Citizen ID: 001094004811 Date of issue: December 18, 2021 Place of issue: Department of Police for Administrative Management and Social Order Place of permanent residence registration: No. 67, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi Current residence: No. 67, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi.</p>
<p>2. Full name: Ngo Trong Vinh Gender: Male Position: Chairman of the Board of Directors Date of birth: 05/02/1964 Ethnicity: Kinh Nationality: Vietnam Personal identification number: ID card 010706477 Date of issue: 10/12/2011 Place of issue: Hanoi Place of permanent residence registration: No. 211 Group 39, Hoang Van Thu Ward, Hoang Mai District, Hanoi Current residence: No. 67, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi.</p>	<p>2. Full name: Ngo Trong Vinh Gender: Male Position: Chairman of the Board of Directors Date of birth: February 5, 1964 Ethnicity: Kinh Nationality: Vietnam Personal identification number: Citizen ID: 001064033275 Date of issue: July 29, 2022 Place of issue: Department of Police for Administrative Management and Social Order Place of permanent residence registration: No. 211, Group 20, Hoang Van Thu Ward, Hoang Mai District, Hanoi Current residence: No. 67, Street 8/3, Minh Khai Ward, Hai Ba Trung District, Hanoi.</p>

9.2. Implementation

Through the assignment/authorization of the General Director who is also the Legal Representative to carry out the tasks related to supplementing and updating the information of the Company's Legal Representative, including but not limited to the following tasks:

- **Registering additional/changing contents related to supplementing and updating the information of the Legal Representative on the Company's Business Registration Certificate;**
- **Performing other tasks related to supplementing and updating the information of the Company's Legal Representative in accordance with the provisions of law.**

The meeting voted to pass with the number of shares in favor being 3,788,380, accounting for the approval rate of 100% of the voting shares attending the meeting.

Article 10: Approval of the policy of transactions between Related Parties arising in 2025 until the nearest General Meeting of Shareholders in 2026. *(Details according to report No. 07/TT-DHĐCD.2025 dated April 28, 2025).*

The meeting voted to pass with the number of shares in favor being 3,788,380, accounting for the approval rate of 100% of the voting shares attending the meeting.

Article 11: Approving the authorization for the Board of Directors to decide on a number of matters within the authority of the General Meeting of Shareholders. *(Details according to the report No. 08/TT-DHĐCD.2025 dated April 29, 2025).*

- Registering to supplement/change the contents related to supplementing and updating information of the Legal Representative on the Company's Business Registration Certificate;
- Proactively adjusting the 2025 business plan in accordance with market developments and legal regulations;
- Deciding on the structure and organization of the management and operation apparatus in accordance with legal regulations and the scale of the Company's business operations in each period;
- Deciding on the investment, purchase and sale of the Company's assets with a value of 35% or more compared to the Company's Charter Capital stated in the most recent audited financial statements to meet business operation requirements;
- Decide on contracts with a value equal to or greater than 35% of the Company's charter capital stated in the most recent audited financial statements between the Company and members of the Board of Directors, members of the Supervisory Board, General Director, major shareholders, related persons of managers, subsidiaries, and affiliated companies of the Company;
- Decide on cooperation plans, investment in construction projects, capital contribution to other enterprises, and purchase of shares of other enterprises;
- Carry out the tasks approved by the General Meeting of Shareholders (including implementing procedures and working with competent state agencies to achieve the goals and plans set out in 2025 in accordance with the provisions of law). In case any issues arise related to the Resolutions approved by the General Meeting of Shareholders, including issues under the authority of the General Meeting of Shareholders, the Board of Directors has full authority to decide and handle them without having to convene a General Meeting of Shareholders.

The meeting voted to pass with the number of shares in favor being 3,788,380, accounting for the approval rate of 100% of the voting shares attending the meeting.

This Resolution takes effect from the date of signing April 29, 2025. The Board of Directors of CMC Investment Joint Stock Company is responsible for carrying out the tasks authorized by the General Meeting of Shareholders in this Resolution, ensuring the interests of shareholders, the enterprise and in accordance with the provisions of the Law.

Members of the Board of Directors, the Board of Directors, the Supervisory Board and shareholders of the Company are responsible for implementing this Resolution. Assign the Board of Directors, the Board of Directors and the Supervisory Board to implement in accordance with the provisions of the Charter of CMC Investment Joint Stock Company.

Receiving place:

- *Company shareholders*
- *(Website: www.cmci.com.vn);*
- *State Securities Commission*
(For reporting);
- *Hanoi Stock Exchange (For*
reporting);
- *Information disclosure;*
- *Keep the secretary, Board of*
Directors, Board of
Management, Supervisory
Board.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY
Chairman**



NGO TRONG VINH

Hanoi, April 29, 2025

MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
CMC INVESTMENT JOINT STOCK COMPANY

Company name: CMC INVESTMENT JOINT STOCK COMPANY

Address: Alley 83, Ngoc Hoi Street, Hoang Liet, Hoang Mai, Hanoi

Business registration number: 0100104309 issued by Hanoi Department of Planning and Investment, changed for the 10th time on September 7, 2020.

Conference venue: Alley 83, Ngoc Hoi Street, Hoang Liet, Hoang Mai, Hanoi

Conference time: Starting at 1:30 p.m. on April 29, 2025.

Conference agenda and content: According to the 2025 Annual General Meeting of Shareholders approved by the General Meeting of Shareholders (attached to this Minutes).

Conference Chairman: Mr. Ngo Trong Vinh - Chairman of the Board of Directors

PART 1: OPENING OF THE CONGRESS

A. CEREMONY:

The Congress heard Mrs. Nguyen Anh Hong on behalf of the Congress Organizing Committee declare the opening and introduce the participants of the Congress including:

- 1. Board of Directors of CMC Investment Joint Stock Company**
 - Mr. Ngo Trong Vinh - Chairman of the Board of Directors
 - Mr. Nguyen Trong Ha - Member of the Board of Directors and Chief Accountant
 - Mrs. Lam Quynh Huong - Member of the Board of Directors
 - Mr. Ngo Anh Phuong - Member of the Board of Directors and General Director
 - Mr. Ngo Trong Quang - Member of the Board of Directors
- 2. Board of Supervisors of CMC Investment Joint Stock Company**
 - Mrs. Nguyen Tuyet Quynh - Head of the Board of Supervisors
 - Mrs. Nguyen Thi Hue - Member
 - Mr. Dang Phan Cuong - Member
- 3. Shareholders owning or representing the ownership of shares of the Company at the time of closing the list on March 5, 2025.**

**B. REPORT ON THE RESULTS OF CHECKING SHAREHOLDER QUALITY AND
CONDITIONS FOR CONDUCTING THE GENERAL MEETING.**

Mrs. Nguyen Anh Hong - representative of the Shareholders' Qualification Examination Board reported the results of the shareholders' qualification examination to attend the meeting:

The Company has:

- Charter capital: VND 45,610,500,000
- Equivalent to: 4,561,050 shares
- Listed shares: 4,561,050 shares

- Outstanding shares: 4,561,050 shares
1. The total number of shareholders of the Company (according to the list of shareholders closed on March 5, 2025) is: 396 shareholders, holding 4,561,050 common shares, corresponding to 4,561,050 voting shares.
 2. As of 13:30, the total number of shareholders attending the Meeting (directly and through authorized persons) is: 19 shareholders.

In which:

- Shareholders attending in person: 10 shareholders
- Shareholders attending by proxy: 09 shareholders.

Owning and representing ownership for: 3,788,380 shares, accounting for 83,06% of charter capital.

Pursuant to the Law on Enterprises 2020 and according to the provisions of the Company's Charter, the meeting is held when there are shareholders attending the meeting in person or by proxy, representing at least 51% of the total number of voting shares of the Company. Thus, the 2025 annual general meeting of shareholders of CMC Investment Joint Stock Company has met the conditions and complied with the Law on Enterprises and the Charter of organization and operation of the Company.

C. INTRODUCING THE COMPOSITION OF THE PRESIDING BOARD, SECRETARY BOARD, VOTE COUNTING COMMITTEE AND ADOPTING THE PROGRAM OF THE CONGRESS

1. The Organizing Committee of the Congress introduces the following list:

Presidium:

No.	Full Name	Position	Role
1	Mr. Ngo Trong Vinh	Chairman of the Board	Chair
2	Mr. Ngo Anh Phuong	Board Member, General Director	Member
3	Mr. Nguyen Trong Ha	Board Member, Chief Accountant	Member

Secretariat:

No.	Full Name	Position
1	Mrs Lam Quynh Huong	Head of Committee
2	Mrs Ha Thi Trung Anh	Member

Counting Committee:

No.	Full Name	Position
1	Mrs Nguyen Anh Hong	Head of Committee
2	Mrs Ngo Thi Thanh Huyen	Member

And the program contents at the Congress:

No.	Contents
1	Report on 2024 Business Performance and 2025 Business Plan of the Board of Directors
2	Report of the Board of Directors
3	Report of the Board of Supervisors
4	Report on approval of the audited 2024 Financial Statements
5	Submission on approval of profit distribution, fund allocations for 2024 and remuneration report for the Board of Directors and Supervisory Board in 2024 and expected for 2025
6	Submission on approval of the authorization for the Board of Directors to select an Auditing Company for 2025.
7	Submission on approval of the Plan for issuing shares to pay dividends for 2024.
8	Submission on approval of the Chairman of the Board of Directors to receive the transfer of voting shares without having to go through the public offering procedure.
9	Submission on approval of the policy on transactions between the company and related parties of the company.
10	Submission on approval of supplementing and updating information on the Company's Business Registration Certificate.
11	Submission on approval of authorization for the Board of Directors to decide on a number of contents under the authority of the General Meeting of Shareholders.

The Congress voted to approve the list of members of the Presidium, Secretariat, and Counting Committee and the program contents at the Congress.

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

2. Mrs. Nguyen Thi Anh Hong, on behalf of the Organizing Committee of the Congress, presented the Working Regulations and voting at the Congress.

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

PART 2: CONTENT

A. REPORTS AND DOCUMENTS PRESENTED AT THE CONGRESS

1. Approval of the report on the results of production, business and investment activities in 2024 and the direction, tasks, targets and measures for implementation in 2025.

Mr. Ngo Anh Phuong - General Director reported on the results of production, business and investment activities in 2024 and the direction, tasks, targets and measures for implementation in 2025.

The main targets are as follows:

- Total revenue in 2024: VND 78,642,081,396
- Profit after tax in 2024: VND 146,085,256
- Expected payment of dividends in 2024 by shares: 12%
- Estimated total revenue in 2025: 50,000,000,000 VND
- Estimated profit before tax in 2025: 5,000,000,000 VND
- Estimated dividend payment in 2025: 10%

2. Report of the Board of Directors on the Company's governance situation in 2024 and the direction of the plan for 2025.

Mr. Ngo Trong Vinh - Chairman of the Board of Directors reported on the Board of Directors' activities in 2024 and the plan for 2025.

3. Report on the activities of the Board of Supervisors in 2024 and the plan for 2025.

Mrs. Nguyen Tuyet Quynh - Head of the Board of Supervisors approved the report on the activities of the Board of Supervisors in 2024 and the plan for 2025.

4. Submission on the approval of the audited financial statements for 2024.

Mr. Nguyen Trong Ha - Member of the Board of Directors and Chief Accountant reported the audited financial statements for 2024. *(Details according to the submission No.: 01/TT-DHĐCĐ.2025 dated April 29, 2025).*

5. Proposal to approve the 2024 profit distribution and report on the remuneration of the Board of Directors and the Board of Supervisors in 2024 and expected in 2025.

Mr. Nguyen Trong Ha - Member of the Board of Directors, Deputy General Director, Chief Accountant, on behalf of the Board of Directors, presented the 2024 profit distribution plan and report on the remuneration of the Board of Directors and the Board of Supervisors in 2024 and expected in 2025 *(Details according to Proposal No. 02/TT-DHĐCĐ.2025 dated April 29, 2025)* as follows:

1. Approval of the 2024 profit distribution plan:
 - The company's 2024 after-tax profit: VND 146,085,256
 - Undistributed after-tax profit: VND 5,921,961,999
 - Expected to pay 2024 dividend in shares (rate of 12% on charter capital) from undistributed after-tax profit.
 - No profit distribution, reserve funds in 2024
 - Expected undistributed profit: VND 448,701,999
2. Approval of remuneration for the Board of Directors and the Board of Supervisors in 2024:
 - Based on the official dispatch sent to shareholders and the Board of Directors of 02/05 members of the Board of Directors and 03/03 members of the Board of Supervisors voluntarily not receiving remuneration for the Board of Directors and the Board of Supervisors in the fiscal year 2024, the total remuneration cost for the Board of Directors and the Board of Supervisors in 2024 is less than VND 80,000,000. Details in the Report of the Board and the Board of Supervisors.
3. Approval of the remuneration payment plan for the Board of Directors and the Board of Supervisors in 2025: not exceeding VND 80 million/year in cash. Specific details Authorize the Board of Directors to approve.

6. Proposal to approve the authorization for the Board of Directors to select an Auditing Company for 2025.

Ms. Nguyen Thi Tuyet Quynh - Head of the Supervisory Board, submitted to the General Meeting to approve the authorization for the Board of Directors to select an Auditing Company for 2025. *(Details according to the Proposal No. 03/TT-DHĐCĐ.2025 dated April 29, 2025).*

At the General Meeting, Mr. Ngo Trong Vinh - Chairman of the Board of Directors, on behalf of the Board of Directors, proposed to remove the name of AAC Auditing and Accounting Company Limited from the Proposal No. 03/TT-ĐHĐCĐ.2025 and asked for a vote at the General Meeting.

7. Proposal to approve the Plan to issue shares to pay dividends in 2024. The 2024 dividend payment to shareholders is 12% in shares.

Mr. Ngo Trong Vinh - Chairman of the Board of Directors, on behalf of the Board of Directors, submitted to the General Meeting to approve the Plan to issue shares to pay dividends in 2024 to shareholders is 12% in shares. *(Details according to the Proposal No. 04/TT-ĐHĐCĐ.2025 dated April 29, 2025).* As follows:

1. Name of shares: CMC Investment Joint Stock Company shares
2. Type of shares: Common shares
3. Par value of shares: VND 10,000/share
4. Current charter capital: VND 45,610,500,000
5. Total number of shares issued: 4,561,050 shares Of which:
 - Total number of outstanding shares: 4,561,050 shares
 - Total number of treasury shares: 0 shares
6. Number of shares expected to be issued: 547,326 shares
7. Total issuance value at par value: VND 5,473,260,000
8. Purpose of issuance: Issuing shares to pay dividends in 2024
9. Issuing subjects: Existing shareholders whose names are on the list on the last registration date of closing the shareholder list. The time to close the shareholder list is authorized by the General Meeting of Shareholders to the Board of Directors to decide.
10. Ratio of the number of shares issued (number of shares expected to be issued/number of shares in circulation): 12%
11. Ratio of rights exercise: 100:12, Shareholders owning 01 share will receive 01 right to receive additional shares. For every 100 rights to receive additional shares, they will receive 12 new shares.
12. Source of capital for issuance: Undistributed profit after tax. The value of undistributed profit after tax is determined as of December 31, 2024 according to the audited 2024 Financial Statement of CMC Investment Joint Stock Company.
13. Issuance method: Shares issued to existing shareholders will be distributed according to the right exercise method.
14. Expected issuance time: After the State Securities Commission announces the receipt of the Company's full issuance report documents, expected to be implemented in the second and third quarters of 2025. The General Meeting of Shareholders authorizes the Board of Directors to choose an appropriate issuance time to ensure the rights of shareholders and in accordance with the provisions of law.

8. Proposal to approve Mr. Ngo Trong Vinh - Chairman of the Board of Directors to receive the transfer of voting shares of CMC Investment Joint Stock Company (stock code: CMC) to increase the share ownership ratio at the Company to the levels prescribed in Point a, Point b, Clause 1, Article 35 of the Securities Law without having to carry out the public offering procedure.

Mr. Ngo Trong Vinh - Chairman of the Board of Directors on behalf of the Board of Directors submits to the General Meeting to approve the Chairman of the Board of Directors to purchase/receive the transfer of voting shares without having to carry out the public offering

procedure. (Details according to Proposal No.: 05/TT-DHĐCĐ.2025 dated April 29, 2025).
Contents as follows:

8.1. Organizations and individuals transferring do not have to carry out public offering procedures:

1. Mr. Ngo Trong Quang - Member of the Board of Directors

Number of shares held: 585,420 shares, ratio: 12.84%

2. Ms. Vu Thanh Thuy - Existing shareholder

Number of shares held: 30,900 shares, ratio: 0.68%

3. Ngo Phuong Anh - Existing shareholder

Number of shares held: 72,700 shares, ratio: 1.59%

4. Nhat Phuong Trading and Construction Company Limited - Organization related to the
Member of the Board of Directors

Number of shares held: 153,510 shares, ratio: 3.37%

8.2. Organizations and individuals purchasing/receiving transfers do not have to carry out public offering procedures:

1. Mr. Ngo Trong Vinh - Chairman of the Board of Directors

- Number of shares held: 1,427,650 shares, ratio 31.30%

- Number of shares expected to be purchased: 842,530 shares, ratio 18.47%

- Total number of shares expected to be held after purchasing/receiving transfers from shareholders: Depending on the specific volume purchased/received transfers from the selling entities in Section 8.1.

(The above number of shares is according to the Closing List No.: V123/2025-CMC/VSDC-DK dated March 5, 2025 of the Vietnam Securities Depository and Clearing Center).

8.3. Organizations and individuals specified in Clause 8.2 above are not required to carry out public offering procedures when purchasing voting shares of the Company, resulting in organizations and individuals specified in Clause 8.2 and related persons directly or indirectly owning at or exceeding the level specified in Point a, Point b, Clause 1, Article 35 of the Securities Law the number of voting shares of CMC Investment Joint Stock Company.

8.4. Transaction method: receiving transfer through order matching or agreement on the HNX floor according to the regulations of the Stock Exchange.

8.5. Authorizing the Board of Directors to fully decide on all matters related to the above transfer to ensure the implementation of the contents in this proposal is approved at the 2025 Annual General Meeting of Shareholders.

9. Approval of supplementing and updating information of the Legal Representative on the Business Registration Certificate.

Mr. Ngo Trong Vinh - Chairman of the Board of Directors on behalf of the Board of Directors submitted to the General Meeting for approval of supplementing and updating information of the Legal Representative on the Business Registration Certificate (*Details according to report No. 06/TT-DHĐCĐ.2025 dated April 29, 2025*). The content is as follows:

9.1. Approval of supplementing and updating information of the Legal Representative

Information of the current Company's legal representative	Information of the Company's legal representative added and updated
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<p>1. Full name: Ngo Anh Phuong Gender: Male Title: General Director Date of birth: October 20, 1994 Ethnicity: Kinh Nationality: Vietnam Personal identification number: Citizen ID: 001094004811 Date of issue: January 5, 2019 Place of issue: Department of Police for Administrative Management and Social Order Place of permanent residence registration: 8/3 Street, TT 201, Group 45B, Minh Khai Ward, Hai Ba Trung District, Hanoi Current residence: 8/3 Street, TT 201, Group 45B, Minh Khai Ward, Hai Ba Trung District, Hanoi.</p>	<p>1. Full name: Ngo Anh Phuong Gender: Male Title: General Director Date of birth: October 20, 1994 Ethnicity: Kinh Nationality: Vietnam Personal identification number: Citizen ID: 001094004811 Date of issue: December 18, 2021 Place of issue: Department of Police for Administrative Management and Social Order Place of permanent residence registration: No. 67, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi Current residence: No. 67, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi.</p>
<p>2. Full name: Ngo Trong Vinh Gender: Male Title: Chairman of the Board of Directors Date of birth: 05/02/1964 Ethnicity: Kinh Nationality: Vietnam Personal identification number: ID card 010706477 Date of issue: 10/12/2011 Place of issue: Hanoi Place of permanent residence registration: No. 211 Group 39, Hoang Van Thu Ward, Hoang Mai District, Hanoi Current residence: No. 67, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi.</p>	<p>2. Full name: Ngo Trong Vinh Gender: Male Title: Chairman of the Board of Directors Date of birth: February 5, 1964 Ethnicity: Kinh Nationality: Vietnam Personal identification number: Citizen ID 001064033275 Date of issue: July 29, 2022 Place of issue: Department of Police for Administrative Management and Social Order Place of permanent residence registration: No. 211, Group 20, Hoang Van Thu Ward, Hoang Mai District, Hanoi Current residence: No. 67, Street 8/3, Minh Khai Ward, Hai Ba Trung District, Hanoi.</p>

9.2. Implementation

By assigning/authorizing the General Director who is also the Legal Representative to carry out tasks related to supplementing and updating information of the Company's Legal Representative, including but not limited to the following tasks:

- Carry out procedures related to supplementing and updating information of the Legal Representative at competent State agencies.
- Carry out other tasks related to supplementing and updating information of the Company's Legal Representative in accordance with the provisions of law.

10. Approval of the policy of transactions between Related Parties arising in 2025 until the nearest General Meeting of Shareholders in 2026.

Mr. Ngo Trong Vinh - Chairman of the Board of Directors, on behalf of the Board of Directors, submitted to the General Meeting for approval of the policy of transactions between Related Parties arising in 2025 until the nearest General Meeting of Shareholders in 2026. *(Details according to the report No. 07/TT-DHĐCĐ.2025 dated April 29, 2025).*

11. Report approving the authorization for the Board of Directors to decide on a number of contents under the authority of the General Meeting of Shareholders.

Mr. Ngo Trong Vinh - Chairman of the Board of Directors, on behalf of the Board of Directors, submitted to the General Meeting for approval of the decision on a number of contents under the authority of the General Meeting of Shareholders. (*Details according to the report No. 08/TT-DHĐCĐ.2025 dated April 29, 2025*). The contents are as follows:

- Register to supplement/change the contents related to supplementing and updating the information of the Legal Representative on the Company's Business Registration Certificate;
- Proactively adjust the 2025 business plan in accordance with market developments and legal regulations;
- Decide on the structure and organization of the management and operation apparatus in accordance with legal regulations and the scale of the Company's business operations in each period;
- Decide on the investment, purchase and sale of the Company's assets with a value of 35% or more compared to the Company's Charter Capital stated in the most recent audited financial statements to meet business operation requirements;
- Decide on contracts with a value equal to or greater than 35% of the Company's charter capital stated in the most recent audited financial statements between the Company and members of the Board of Directors, members of the Supervisory Board, General Director, major shareholders, related persons of managers, subsidiaries, and associates of the Company;
- Decide on cooperation plans, investment in construction projects, capital contribution to other enterprises, purchase of shares of other enterprises;
- Carry out the tasks approved by the General Meeting of Shareholders (including implementing procedures, working with competent state agencies to achieve the goals and plans set out in 2025 in accordance with the provisions of law). In case any issues arise related to the Resolutions passed by the General Meeting of Shareholders, including issues under the decision-making authority of the General Meeting of Shareholders, the Board of Directors has full authority to decide and handle them without having to convene a General Meeting of Shareholders.

PART 3: DISCUSSION AND CONTRIBUTION OF SHAREHOLDERS' OPINIONS AT THE MEETING

At the Meeting, no shareholder had any questions or opinions, so the Congress agreed to move on to voting on the agenda of the Congress.

PART 4: VOTING

A. ISSUES PASSED AT THE CONGRESS BY VOTING CARDS.

1. Approval of the report on production, business and investment results in 2024 and the direction, tasks, targets and implementation measures in 2025.

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

2. Report on the Board of Directors' activities in 2024 and Operational orientation in 2025.

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%

2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

3. Report on the activities of the Board of Supervisors in 2024

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

4. Financial statements and audit results for 2024. *(Details according to report No. 01/TT-DHDCD.2025 dated April 29, 2025).*

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

5. Approval of 2024 profit distribution and report on remuneration of the Board of Directors and Board of Supervisors in 2024 and expected in 2025. *(Details according to report No. 02/TT-DHDCD.2025 dated April 29, 2025).*

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

6. Approving the authorization for the Board of Directors to select an Auditing Company to audit the Company's 2025 financial statements. *(Details according to report No. 03/TT-DHDCD.2025 dated April 29, 2025).*

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

7. Approval of the Plan to issue shares to pay dividends in 2024. Dividend payment in 2024 to shareholders is 12% in shares. *(Details according to report No. 04/TT-DHDCD.2025 dated April 29, 2025).*

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
 4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%
- 8. Approval of the content of Mr. Ngo Trong Vinh - Chairman of the Board of Directors accepting the transfer of voting shares of CMC Investment Joint Stock Company (stock code: CMC) to increase the share ownership ratio at the Company to the levels prescribed in Point a, Point b, Clause 1, Article 35 of the Securities Law without having to carry out the public offering procedure. (Details according to report No.: 05/TT-ĐHĐCĐ.2025 dated April 29, 2025).**

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

Pursuant to Article 84 of Decree No. 155/2020/ND-CP of the Government issued on December 31, 2020 detailing the implementation of a number of articles of the Securities Law, it is stipulated that: “In cases where a public offering is not required as prescribed in Point b, Clause 2, Article 35 of the Securities Law, shareholders and investors who are transferors, transferees and related persons of these shareholders and investors do not have the right to vote on the transfer of shares and closed-end fund certificates. The decision of the general meeting of shareholders or the general meeting of investors on the transfer of shares and closed-end fund certificates shall be approved when the number of shareholders and investors owning more than 50% of the total number of votes of all remaining shareholders and investors with voting rights approve; the specific ratio shall be prescribed by the Charter of the target company or target investment fund.”. Therefore, shareholders who are transferors, transferees and related persons of these shareholders do not have the right to vote on this content.

a. List of organizations and individuals transferring without having to carry out public offering procedures

No.	Transferring organization or individual	Business Registration Number/ ID Card/ Citizen Identification Card	Date of issue	Place of issue	Number of shares held	Expected number of transfers
1	Nhat Phuong Trading and Construction Co., Ltd.	0102001516	09/04/2008	Department of Planning and Investment of Hanoi City	153,510	153,510
2	Vu Thanh Thuy	001189032676	25/04/2021	Police Department	30,900	30,900
3	Ngo Phuong Anh	001192012603	10/07/2021	Police Department	72,700	72,700
4	Ngo Trong Quang	001061008268	10/07/2021	Police Department	585,420	585,420
Total						842,530

b. List of Organizations and individuals purchasing/receiving transfers that do not have to carry out public offering procedures

No.	Transferring organization or individual	Business Registration Number/ ID Card/ Citizen Identification Card	Date of issue	Place of issue	Number of shares held	Expected number of purchases/ transfers
1	Ngo Trong Vinh	010706477/ 001064033275	10/12/2011 29/07/2022	Hanoi/ Police Department	1,427,650	842,530

c. List of Related Persons of Mr. Ngo Trong Vinh

No.	Transferring organization or individual	Business Registration Number/ ID Card/ Citizen Identification Card	Date of issue	Place of issue	Number of shares held
1	Le Thi Tuyet Nhung	011632605/ 035171000067	28/02/2007 22/12/2021	Hanoi/ Police Department	226,000

2	Le Ngoc Van	035041000082	11/04/2016	Police Department	5,000
3	Ngo Anh Phuong	001094004811	18/12/2021	Police Department	1,275,000
Total					1,506,000

So the total number of shares without voting rights in this content is: 842,530+ 1,427,650+1,506,000 = 3,776,180 shares. Therefore, the voting results after splitting the votes are as follows:

No.	Voting results	Before splitting the ballots		After splitting the ballots	
		Number of shares	Rate %	Number of shares	Rate %
1	Total number of shares with voting rights on the last registration date 05/03/2025	4,561,050	100.00	4,561,050	100.00
2	Total number of shares participating in the voting	3,788,380	83,06	3,788,380	83,06
3	Total number of shares with voting rights on the content of the Proposal No. 07/TT-ĐHĐCĐ.2025 dated 29/04/2025 of the Board of Directors regarding exemption from public tender	3,788,380	100.00	12,200	100.00
4	Total number of shares voting in favor	3,788,380	100.00	12,200	100.00
5	Total number of shares voting against	0	0	0	0
6	Total number of shares voting without opinion	0	0	0	0

Thus, after separating the voting ballots of the 09 shareholders mentioned above, the percentage of votes in favor of the content exempting from public offering is as follows:

1.	Number of ballots issued:	10	votes,	represents:	12,200	Voting shares,	Rate:	100%
2.	Number of ballots collected:	10	vote,	represents:	12,200	Voting shares	Rate:	100%
3.	Number of valid ballots:	10	vote,	represents:	12,200	Voting shares	Rate:	100%
-	Number of votes in favor after ballot splitting:	10	votes,	represents:	12,200	Voting shares	Rate:	100%
-	Number of votes against after ballot splitting:	0	votes,	represents:	0	Voting shares	Rate:	0%
-	Number of votes with no opinion after ballot splitting:	0	votes,	represents:	0	Voting shares	Rate:	0%
4.	Number of invalid ballots:	0	vote s,	represents:	0	Voting shares	Rate:	0%

Thus, the voting rate in favor of the exemption from public tender offer is 100%. Based on the provisions of the Enterprise Law and the Company Charter, the exemption from public tender offer is eligible for approval.

9. Approving the addition and updating of information on the Legal Representative on the Business Registration Certificate. *(Details according to report No. 06/TT-DHDCD.2025 dated April 29, 2025).*

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

10. Approve the policy of transactions between Related Parties arising in 2025 until the nearest General Meeting of Shareholders in 2026. *(Details according to report No. 07/TT-DHDCD.2025 dated April 29, 2025).*

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

11. Approval of authorization for the Board of Directors to decide on a number of matters within the authority of the General Meeting of Shareholders. *(Details according to report No. 08/TT-DHDCD.2025 dated April 29, 2025).*

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

B. ISSUES THAT HAVE BEEN ADOPTED

No.	Contents	Rate (%)
1	Approval of the 2024 business results report and 2025 plan.	100
2	Approval of the 2024 Board of Directors' performance report and 2025 plan.	100
3	Approval of the 2024 Board of Supervisors' performance report and 2025 plan.	100
4	Approval of the 2024 financial statements and audit results.	100
5	Approval of the remuneration and operating expenses of the Board of Directors and Board of Supervisors' members.	100

No.	Contents	Rate (%)
6	Approval of the selection of an auditor for the Company's 2025 financial statements.	100
7	Submission to approve the Plan for issuing shares to pay dividends in 2024.	100
8	Submission to approve the Chairman of the Board of Directors to receive the transfer of voting shares without having to go through the public offering procedure.	100
9	Submission to approve the policy of transactions between the company and related parties of the company.	100
10	Submission to approve the addition and updating of information on the Company's Business Registration Certificate.	100
11	Proposal to authorize the Board of Directors to decide on a number of matters under the authority of the General Meeting of Shareholders.	100

**PART 5: APPROVAL OF MINUTES OF
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

Mrs. Lam Quynh Huong, on behalf of the Secretariat, read the Minutes and Resolution. The Congress unanimously approved the Minutes and Resolution of the Congress with 100% of the votes.

Mrs. Nguyen Anh Hong, on behalf of the Organizing Committee, declared the Congress closed.

The 2025 Annual General Meeting of Shareholders of CMC Investment Joint Stock Company ended at 4:30 p.m. on the same day.

**ON BEHALF OF THE SECRETARIAT
Head**



LAM QUYNH HUONG

**ON BEHALF OF THE CHAIRMAN
Chairman of the Board**



NGO TRONG VINH

Nội

Recipients:

1. Company shareholders (Website: <http://www.cmci.com.vn>);
2. State Securities Commission (For reporting);
3. Hanoi Stock Exchange (For reporting);
4. Information disclosure;
5. Secretary, Board of Directors.

Hanoi, April 29, 2025

**REPORT ON THE RESULTS OF PRODUCTION, BUSINESS
AND INVESTMENT ACTIVITIES IN 2024
AND TASKS ORIENTATION AND TARGET MEASURES IN 2025
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**

To: SHAREHOLDERS OF CMC INVESTMENT JOINT STOCK COMPANY

Dear Shareholders!

First of all, on behalf of the Board of Management of CMC Investment Joint Stock Company, I would like to welcome all shareholders to attend the Company's 2025 Annual General Meeting of Shareholders today.

On behalf of the Board of Management, I would like to respectfully report the results of production, business and investment activities in 2024, and the direction of tasks, targets and measures to be implemented in 2025 as follows:

I. REPORT ON THE RESULTS OF PRODUCTION, BUSINESS AND INVESTMENT ACTIVITIES IN 2024

1. Results of production, business and investment activities

The company is a trading company, specializing in selling imported construction motorbikes, so the company's revenue and profit depend largely on the product consumption output. The company's product consumption output depends largely on product prices, market demand and general economic developments.

Despite such difficulties, the Board of Directors and the Company's Management Board always closely monitor the situation, make appropriate and timely business decisions and strategies such as: Restructuring the financial and real estate investment portfolio; Reviewing and withdrawing capital from investment items to ensure capital safety in a difficult market situation; adjusting selling prices... finding every measure to gradually improve management efficiency in production and business as well as in the financial sector. As a result, in 2024, the Company achieved the following results:

Results of business activities in 2024

Unit: VND

Indicators	2024	2023	% increase/decrease 2024/ 2023	Plan 2024	% complete 2024
Revenue	78,642,081,396	50,737,981,178	154.99	50,000,000,000	157.28
Profit before tax	434,637,849	961,307,103	45.21	5,000,000,000.00	8.69
Dividend	Expected to pay dividend at 12% rate in shares	0%		0%	

- Revenue in 2024 is 78.6 billion VND, an increase of 55.00% compared to 2023 and an increase of 57.28% compared to the 2024 plan. The Company's revenue is mainly from the business of construction machinery and equipment serving the construction of projects.
- Profit before tax is 434 million VND, a decrease of 54.79% compared to 2023 and only reaching 8.69% of the 2024 plan
- Expected to pay dividends in 2024 in shares at a rate of 12% from undistributed profit after tax.

Business operating costs in 2024

Unit: VND

No.	Cost factor	2024		2023	
		Value	%/ revenue	Value	%/ revenue
1	Revenue	78,642,081,396		50,737,981,178	
2	Cost of goods sold	68,390,436,362	86.96%	49,980,785,166	98.51%
3	Sales expenses	466,731,503	0.59%	187,423,554	0.37%
4	Business management costs	3,620,384,890	4.60%	3,554,661,062	7.00 %
5	Financial operating expenses	8,275,440,772	10.52%	(1,501,201,568)	-2.96 %

- Cost of goods sold accounts for the largest proportion of total expenses. Because the Company's main business is construction vehicles, cost of goods sold always accounts for a high proportion of revenue.
- Selling expenses account for a very small proportion of revenue, showing that the Company's control of this expense is very good.
- Business management expenses in 2024 increased insignificantly compared to 2023.
- Financial operating expenses increased compared to 2023 because the Company transferred auctioned shares that were previously purchased at a high price and now transferred at a low price, and the Company's shares held at the end of the year decreased, so it had to set up a provision, so financial expenses increased significantly.

2. Organization and Human resource

• List of the Board of Management

List, summary of resumes and percentage of voting shares owned by

1. Mr. Ngo Anh Phuong - General Director
2. Mr. Nguyen Trong Ha - Chief Accountant

• Changes in the Board of Management : None

• Number of staffs. Brief information and changes on the employee's policies

- **Number of staff and employees in the company:**
 - In 2024, the Company currently has 11 long-term employees.
- **Employee policies:**
 - Working regime: The Company organizes work 8 hours/day from Monday to Friday every week.
 - Vacation, holidays, and Tet holidays: Employees are entitled to holidays and Tet holidays according to the provisions of the Labor Code.

- Sick leave, maternity leave: The Company strictly complies with the regulations on Social Insurance, Health Insurance and other current regulations of the State on sick leave.
- Working conditions: The office is spacious and airy. The Company is fully equipped with equipment to serve the work to achieve the best results.
- Salary regime: Applied according to job title and nature of work. The Company pays salaries to employees in the Company correctly and fully according to the Company's salary regulations on the basis of current legal regulations.
- Bonus regime: Implemented for employees based on job title and the Company's production and business performance.
- Trade Union organization: The Company's Trade Union operates quite effectively, creating conditions to help employees improve their spiritual life and health

3. Investment activities, project implementation

a. Major investments:

In 2024, the Company has no major investments in financial investment or project investment.

b. Investments in related companies and joint ventures, associates

No.	Company Name	Activity Status	Voting Ratio	Investment Capital
1	Railway Signal Telecommunications Joint Stock Company	Active	27.98%	22,547,080,600
2	HCGC Hanoi Surveying and Measurement Joint Stock Company	Active	47%	16,975,800,000

c. Investing capital in other units

No.	Company Name	Activity Status	Voting Ratio	Investment Capital
1	CMC-KPI Joint Stock Company	Pause operations	33%	3.300.000.000

4. Financial situation

a. Financial situation

Indicators	2024	2023	% increase or decrease
Total Asset Value	159,045,236,283	146,629,314,109	108.47%
Net Revenue	78,642,081,396	50,737,981,178	155.00%
Operating Profit	495,113,962	1,147,150,682	43.16%
Other Profit	(60,476,113)	(185,843,579)	32.54%
Profit Before Tax	434,637,849	961,307,103	45.21%
Profit After Tax	146,085,256	697,245,091	20.95%
Dividend Return	Expected to pay dividend at 12% rate in shares	0	0

b. Major financial indicators:

Indicators	2024	2023
1. Solvency ratio		

- Current ratio (Short term Asset/Short term debt)	1.15	1,13
- Quick ratio (Short term Asset – Inventories /Short term Debt)	0.51	0,45
2. Capital structure criteria		
- Debt/Total assets ratio	0.62	0,59
- Debt/Owner's Equity ratio)	1.61	1,42
3. Performance indicators		
Inventory turnover:		
- Cost of goods sold/Average inventory	1.09	0,96
Total asset turnover:		
- Net revenue/Average total assets	0.49	0,35
4. Profitability indicators		
- Profit after tax/ Net revenue Ratio	0.002	0,014
- Profit after tax/ total capital Ratio	0.002	0,011
- Profit after tax/ Total assets Ratio	0.001	0,005
- Profit from business activities/ Net revenue Ratio	0.006	0,023

5. Shareholders structure, change in the owner's equity.

a. Shares:

- Total number of outstanding shares: 4,561,050 shares, of which:
 - Common shares: 4,561,050 shares, par value VND 10,000/share
 - Other shares (treasury shares, preferred shares...): none
- Total number of outstanding bonds: none

b. Shareholder structure

- Shareholder structure as of March 5, 2025 (the date of closing the list of shareholders for the 2025 Annual General Meeting).

No.	Shareholders	Number of shareholders (Person)	Number of shares owned (Shares)	Value (VND)	Ownership ratio (%)
1.	Domestic Shareholders	373	4.530.178	45.301.780.000	99.32
1.1	Organizations	02	153.560	1.535.600.000	3.36
1.2	Individuals	371	4.376.618	43.766.180.000	95.96
2.	Foreign Shareholders	23	30.872	308.720.000	0.68
2.1	Organizations	04	5.200	52.000.000	0.12
2.2	Individuals	19	25.672	256.720.000	0.56
3.	Treasury Shares	0	0	0	0
Total		396	4.561.050	45.610.500	100

c. Changes in owner's capital: None

d. Treasury stock transactions: None

e. Other securities: None

II. BUSINESS ACTIVITIES ORIENTATION IN 2025:

1. The Company's general objectives in 2025

Based on the results of production and business activities in 2024, product development trends and market changes, the Company plans to achieve some of the following targets in 2025:

Indicator (VND)	Năm 2025
Total revenue	50.000.000.000
Profit before tax	5.000.000.000
Dividends	10%

With the advantage of the Company having many years of experience in the business of all types of new and used construction vehicles imported directly from countries such as Japan and China, the Company will continue to promote this advantage in 2025.

In addition, the economic situation in 2025 will continue to have many complicated and extremely difficult developments, so the Company will always closely follow market developments, promptly provide the most optimal solutions for good management and business, strengthen market research, improve technology, improve technical qualifications and human resources, maximize the ability to expand the business network, increase sales revenue, ensure income and employment for workers.

2. Specific tasks and directions in 2025

Actively manage the Company's operations in 2025, ensuring the completion of the set production and business targets.

Develop solutions to implement production and business to achieve the 2025 plan goals, specifically:

- Improve the Company's competitiveness in the market with advantages in terms of quality, technology and competitive prices.
- Focus on brand building, continue to introduce the Company's brand on the Company's website as well as other mass media to bring the Company's products closer to consumers.

Step by step improve competitiveness, proactively respond to market demand by expanding research on consumer markets, needs and consumer preferences.

III. CAPITAL AND LAND FUND MANAGEMENT:

1. Owner's capital:

Owner's capital until December 31, 2024: 60,840,411,578 VND

The Board of Directors has strictly managed equity capital. The shareholders' capital has been used for the right purposes.

2. The Company's land fund:

The Company is managing the land fund as follows:

The Company's headquarters land in the New Urban Area of Phap Van - Tu Hiep, Hoang Liet, Hoang Mai, Hanoi: 2,105 m2 of land leased for 50 years.

VI. CONCLUSION:

The Company's operating results in 2024 have not yet achieved the set plan. The Board of Management of the Company acknowledges the efforts of CMC's staff and especially thanks the trust and support of shareholders, partners, and investors who have contributed significantly to the development and success of CMC in the past year.

In 2025, the Board of Management of the Company pledges to make every effort in operating the Company, strengthening corporate governance, closely supporting the business activities of the Board of Management to achieve the goals set by the General Meeting to achieve the highest possible economic efficiency for the investment capital of shareholders at CMC.

Finally, the Board of Management of the Company would like to send to all shareholders wishes for health, happiness and prosperity, wishing the General Meeting a great success.

**ON BEHALF OF THE BOARD OF MANAGEMENT
GENERAL DIRECTOR**



**GENERAL DIRECTOR
NGO ANH PHUONG**

Hanoi, April 29, 2025

**REPORT OF THE BOARD OF DIRECTORS
ON CORPORATE GOVERNANCE SITUATION 2024 AND 2025 PLAN
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**

To: SHAREHOLDERS OF CMC INVESTMENT JOINT STOCK COMPANY

Dear Shareholders!

First of all, on behalf of the Board of Directors of CMC Investment Joint Stock Company, I would like to welcome all shareholders to the Company's 2025 Annual General Meeting of Shareholders today.

On behalf of the Board of Directors, I would like to respectfully report on the results of the Company's management as well as the Board of Directors' activities in 2024 and the direction of activities in 2025 as follows:

**COMPANY MANAGEMENT AND OPERATIONS
OF THE BOARD OF DIRECTORS OF COMPANY ADMINISTRATION**

I. ADMINISTRATION

The Board of Directors has closely followed the Company's operations. It directs the Company's operations in line with the strategic goals and tasks approved by the Shareholders' Meeting.

II. BOARD OF DIRECTORS' ACTIVITIES IN 2024

1. Board of Directors' activities:

In 2024, the composition of the Board of Directors is as follows:

1. Mr. Ngo Trong Vinh - Chairman of the Board of Directors
2. Mr. Nguyen Trong Ha - Member of the Board of Directors
3. Mr. Ngo Anh Phuong - Member of the Board of Directors
4. Mr. Ngo Trong Quang - Member of the Board of Directors
5. Mrs. Lam Quynh Huong - Member of the Board of Directors

In 2024, the Board of Directors of the Company supervised and directed the Board of Directors in the regular operation of business operations.

Decided on the Company's strategy, development and business plans.

Approved the annual audited quarterly and annual financial statements and other reports on production and business activities.

2. Assessment of the Board of Directors on the Company's operations

➤ Implement the Resolution of the Annual General Meeting of Shareholders in 2024.

The Board of Directors successfully organized the 2024 Annual General Meeting of Shareholders on April 29, 2024, with the participation of all members of the Board of Directors, Board of Directors and Board of Supervisors. At the meeting, the Company's Board of Directors satisfactorily answered the questions of the Shareholders. The voting results of each content were recorded in the Minutes and Resolution of the General Meeting and were fully announced and on time as prescribed.

Resolution No. 01/NQ-ĐHĐCĐ	Contents
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dated April 29, 2024	
Approval the report on production, business and investment activities in 2023	Done
Approval the Business plan for 2024: - Revenue in 2024: 50,000,000,000 VND - Profit before tax: 5,000,000,000 VND	Revenue in 2024 is 78.6 billion VND, up 55% compared to 2023 and up 57.28% compared to the 2024 plan. Pre-tax profit is 434 million VND, down 54.79% compared to 2023 and only reaching 8.69% of the 2024 plan.
Approval the Board of Directors remuneration plan for 2024 The remuneration of the Board of Directors and Supervisory Board in 2024 will not exceed 80 million VND/year	Done
Approval of the selection of the Auditing Company for the Company's 2024 Financial Statements is AAC Auditing and Accounting Company Limited.	Done
Approval of Mr. Ngo Trong Vinh - Chairman of the Board of Directors and related persons receiving the transfer of voting shares of CMC Investment Joint Stock Company (stock code: CMC) to increase the share ownership ratio at the Company to the levels prescribed in Point a, Point b, Clause 1, Article 35 of the Securities Law without having to carry out public offering procedures.	Mr. Ngo Trong Vinh - Chairman of the Board of Directors has not received the transfer yet. Mr. Ngo Anh Phuong - Member of the Board of Directors, General Director, Person related to the Chairman of the Board of Directors has received the transfer of 1,275,000 shares (Number of shares expected to be transferred: 1,916,420 shares)

3. Assessment of Board of Directors on Board of Management s performance

The Board of Directors assessed that in 2024, the Board of Directors had properly performed its responsibilities and powers in operating the Company in accordance with the Charter. The Board of Directors, together with other managers, made great efforts to effectively implement the Company's business plan. Fully implemented the tasks set forth by the General Meeting of Shareholders and the Board of Directors.

4. Board of Directors Remuneration

Based on the official dispatch of 02 Members of the Board of Directors sent to Shareholders and the Board of Directors of CMC Investment Joint Stock Company about voluntarily not receiving remuneration of the Board of Directors in the fiscal year 2024. Therefore, the remuneration of the Board of Directors of the members of the Board of Directors in the fiscal year 2024 is as follows:

No .	Shareholder name	Position	Number of shares own	Salary/Remuneration received (VND/person/month)
1	Ngo Trong Vinh	Chairman	1.427.650	0
2	Nguyen Trong Ha	Board Member	0	1.350.000
3	Lam Quynh Huong	Board Member	1.950	3.600.000

4	Ngo Trong Quang	Board Member	585.420	0
5	Ngo Anh Phuong	Board Member	0	1.350.000

5. Board of Directors Meetings and Board of Directors Resolutions

5.1. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Ngo Trong Vinh	04	100%	
2	Mr. Nguyen Trong Ha	04	100%	
3	Mrs. Lam Quynh Huong	04	100%	
4	Mr. Ngo Trong Quang	04	100%	
5	Mr. Ngo Anh Phuong	04	100%	

5.2. Resolutions/Decisions of the Board of Directors

No.	Resolution/ Decision No.	Date	Content	Approval rate
01	01/NQ-HĐQT	29/02/2024	<p>Approving the Last Registration Date to finalize the list of shareholders for the 2024 Annual General Meeting of Shareholders as follows:</p> <p>+ Last Registration Date: Wednesday, March 20, 2024</p> <p>+ Expected date of the General Meeting of Shareholders: Monday, April 29, 2024</p> <p>+ Meeting location: CMC Investment Joint Stock Company Office.</p> <p>The Board of Directors assigns the Company's Executive Board to carry out the tasks related to organizing the 2024 Annual General Meeting of Shareholders in accordance with the time and plan set forth to achieve the best results.</p>	100%
02	02/NQ-HĐQT	04/04/2024	<p>Approval of the 2023 Annual Report.</p> <p>Due to the market situation, production and business activities and development goals of the Company as well as based on the need for investment capital to develop the Company in the coming time, ensuring the rights of the Company's shareholders, as well as creating added value and sustainable development of the Company in the coming period. After considering the investment capital needs, the level of dilution of the Company's shares after increasing charter capital..., the Board of Directors approved not to implement the plan to issue shares to increase capital from equity (Details according to the submission No. 10/TTĐHĐCĐ.2023 dated April 28, 2023) in the Resolution of the 2023 Annual General Meeting of Shareholders No. 01/NQ-ĐHĐCĐ dated April 28, 2023 of CMC Investment Joint Stock Company and the Board of Directors will submit to the nearest General Meeting of Shareholders the cancellation of the plan to issue shares to increase capital from equity. Approval of the documents for the 2024 Annual General Meeting of Shareholders. The Board of Directors assigns the Company's Executive Board to continue implementing the remaining tasks related to organizing the 2024 Annual General Meeting of Shareholders in accordance with the time and plan set forth to achieve the best results.</p>	100%

03	03/NQ-HĐQT	17/06/2024	Through the selection of AAC Auditing and Accounting Company Limited, address: Lot 78-80, 30/4 Street, Hoa Cuong Bac Ward, Hai Chau District, Da Nang City, Vietnam as the auditing unit for the fiscal year 2024 of CMC Investment Joint Stock Company. Through the authorization for the Executive Board to sign a contract with the selected auditing unit and disclose information in accordance with the provisions of law.	100%
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III. PLANS AND DIRECTIONS OF THE BOARD OF DIRECTORS IN 2025.

1. Operational orientation

In 2025, the Board of Directors will continue to make efforts in orienting operations, closely supporting the operations of the Executive Board to achieve the goal of safety and efficiency, specifically:

- Orienting safe investment activities. Focusing on core activities.
- Orienting service activities, improving service quality and market share of construction machinery distribution.
- Orienting to consolidate the organizational model, strengthening the highly skilled team.
- Implementing governance innovation to improve the quality of management and operation to achieve business goals in 2025.

2. Development activities

- Continuing to coordinate and support the Executive Board to strive to achieve the growth rate of revenue and profit as planned for 2025.
- Continuing to expand the distribution network of construction machinery to localities nationwide.
- Financial investment through capital contribution and purchase or sale of shares of companies with potential and good business performance.

VI. CONCLUSIONS:

With the results not meeting the expectations of investors, shareholders and more than anyone else, we are not satisfied, but in the current period with many businesses and companies going bankrupt or on the verge of bankruptcy, this result is very proud. The Board of Directors acknowledges the efforts of CMC staff and especially thanks the trust and support of shareholders, partners, and investors who have contributed significantly to the development and success of CMC in the past year.

In 2025, the Board of Directors commits to make every effort in operating the Company, strengthening corporate governance, closely supporting the business activities of the Executive Board to achieve the goals set by the General Meeting to achieve the highest possible economic efficiency for the investment capital of shareholders at CMC.

Finally, the Board of Directors would like to send to all shareholders our best wishes for health, happiness and prosperity, and wish the Congress a great success.

**ON BEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

Hanoi, April 29, 2025

Report on the performance of the Board of Supervisors in 2024 and Plan 2025

The Board of Supervisors (BOS) of CMC Investment Joint Stock Company (the Company) would like to report to the Annual General Meeting of Shareholders (AGM) on the performance of 2024 and submit to the Assembly the direction of the BOS' operations in 2025 as follows:

I. SUMMARY OF THE ACTIVITIES OF THE BOARD OF SUPERVISION IN 2024

1. Organizational structure of the Board of Supervisors

In 2024, the personnel of the Board of Supervisors are as follows

- Head of the Board of Supervisors: Ms. Nguyen Tuyet Quynh
- Member of the Board of Supervisors: Ms. Nguyen Thi Hue
- Member of the Board of Supervisors: Mr. Dang Phan Cuong

2. Results of the Board of Supervisors' activities in 2024

Perform the supervision tasks according to the provisions of the Company's Charter and the Law on Enterprises. In 2024, the Board of Supervisors held 3 meetings:

First meeting: Review of the Financial Report for the first quarter of 2024, report to the Board of Supervisors at the 2024 Annual General Meeting of Shareholders and the 2025 operation plan.

Second meeting: Review of the control work in the first 6 months of 2024, review of the Financial Report for the second quarter of 2024 and the operation plan for the last 6 months of 2024.

Third meeting: Review of the Financial Report for the third quarter of 2024.

Fourth meeting: Approve the Summary Report for the year 2024, review of the Financial Report for the year 2024.

In addition, the Company has supervised the Company's activities as follows:

a) Perform the task of financial accounting inspection:

The Board of Supervisors has re-reviewed the audit results of the Company's financial statements in 2024 by the Company AAC Auditing and Accounting Co., Ltd. (will be presented in the following section) will inspect the Company's accounting documents and books for 2024 and review the Company's financial statements for the first, second, third and fourth quarters.

b) Carry out the task of inspecting the implementation of management regulations:

Through the inspection of the implementation of current internal regulations, the Board of Supervisors has supervised and advised the Company in ensuring

compliance with the law in a number of key issues such as information disclosure, approvals, etc.

c) Carry out the task of reviewing a number of economic contracts and labor contracts to have a basis for settlement when there are disputes and pay attention to the conditions of risk compensation as well as recommend appropriate changes to the salary policy.

d) Handle petitions, denunciations and complaints: None in 2024

The reasonable assignment of tasks to members of the Board of Supervisors creates conditions for each member to complete their work.

In summary: After one year of operation, we self-assess: The Board of Supervisors and its members have completed the tasks assigned by the General Meeting of Shareholders, contributing to the overall development of the Company.

3. Supervising the activities of the Company's Board of Directors and the Board of Management

The Board of Supervisors has the following opinion:

The Board of Directors (BOD) of the Company consists of 5 members, including the Chairman of the Board of Directors and 4 members.

The Board of Directors has managed and directed all activities of the Company in accordance with the Law, the Charter and the Resolutions of the General Meeting of Shareholders.

In general, the Company's leadership is operating smoothly, all officers and employees in the Company strictly comply with the organization's mobilization and assignment, trying to best complete the assigned tasks.

The Company's production and business performance in 2024:

+ Revenue: VND 78,642,081,396

+ Profit before tax: VND 434,637,849

+ Profit after tax: VND 146,085,256

4. Audit of financial statements:

The financial statements for the year ending December 31, 2024 have been audited by AAC Auditing and Accounting Company Limited.

Based on the above audit and inspection results and after review, the Board of Supervisors finds that: The 2024 financial statements of CMC Investment Joint Stock Company honestly and reasonably reflect the Company's financial situation at the end of 2024.

The 2024 financial figures presented to the General Meeting have a reliable legal basis.

5. Remuneration of the Board of Supervisors in 2024:

Based on the official dispatch of 3/3 the members of the Board of Supervisors sent to the Shareholders and the Board of Directors of CMC Investment Joint Stock Company on voluntarily not receiving remuneration of the Board of Supervisors in the fiscal year 2024 because there were not many activities. Therefore, the remuneration of the Board of Supervisors of the members of the Board of Supervisors in the fiscal year 2024 is as follows:

No.	Full name	Position	Number of shares owned	Remuneration received (VND/person/month)
1	Nguyen Tuyet Quynh	Head of Supervisory Board	0	0
2	Nguyen Thi Hue	Member	0	0
3	Dang Phan Cuong	Member	0	0

II. OPERATIONAL ORIENTATION OF THE COMPANY'S BOARD OF SUPERVISION IN 2025

In order to fulfill the control tasks according to the Enterprise Law and the Company's Charter, the Company's Board of Supervisors respectfully submits to the Congress the working plan for 2025 as follows:

- Continue the task of inspecting and supervising the operations and management activities of the Board of Directors and the Board of Directors, inspecting the reasonableness, legality, honesty and prudence in the management and operation of production, business, capital, materials, assets, etc. of the Company, reviewing plans and reports on the Company's production and business situation and development plans, regulations on the management of centralized financial funds, regulations on labor management, salary and bonus regimes, regimes related to the Company and the collective of employees;
- Inspect accounting books, vouchers and other documents of the Company when deemed necessary or according to the decision of the shareholders' meeting;
- Review the Company's annual, 6-month and quarterly financial reports;
- Find out the Company's difficulties, proposals and solutions with its affiliated companies;
- Maintain close coordination between the Supervisory Board and the Board of Directors, the Company's executive board and other affiliated units;
- Send members of the Supervisory Board to attend training courses to improve their professional qualifications and actively participate in specialized conferences related to control work.

III. CONCLUSION AND RECOMMENDATIONS

In order to effectively manage production and business and maximize profits, the Supervisory Board recommends the Board of Directors and the Board of Directors the following issues:

1. Regarding production and business management

Propose that the Board of Directors and the Board of Directors regularly pay attention to directing business activities to achieve the highest profits.

2. Regarding investment work

Request that the Board of Directors of the Company, when selecting contractors for construction and installation of the Company's project items, must have sufficient

capacity to ensure progress and quality, choose the most effective investment and cooperation options in using and exploiting the projects.

The above is the report of the Board of Supervisors, which has been unanimously approved by all members of the Board of Supervisors.

Respectfully submit to the General Meeting of Shareholders for approval!

**ON BEHALF OF
THE BOARD OF SUPERVISION**

A handwritten signature in blue ink, appearing to read 'Quynh', with a long horizontal stroke extending to the right.

NGUYEN TUYET QUYNH

**CMC INVESTMENT
JOINT STOCK COMPANY**
Stock code: CMC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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No.: 01/TT-ĐHĐCĐ.2025

Hanoi, April 29, 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Re: Approval of Audited Financial Statements for 2024)

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- *Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and implementing documents*
- *Pursuant to the Charter of CMC Investment Joint Stock Company;*
- *Pursuant to the 2024 Financial Statements audited by AAC Auditing and Accounting Company Limited.*

The Board of Directors submits to the General Meeting of Shareholders for approval the content of the 2024 Financial Report of CMC Investment Joint Stock Company, which was audited by AAC Auditing and Accounting Company Limited on March 28, 2025.

The audited Financial Report for 2024 has been posted on the Company's official website.

Respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ONBEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

PROPOSAL ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Re: Profit distribution, fund allocation and remuneration of the Board of Directors and Supervisory Board in 2024 and plan for 2025)

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- *Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and implementing documents*
- *Pursuant to the Charter of CMC Investment Joint Stock Company;*
- *Pursuant to the 2024 Financial Statements audited by AAC Auditing and Accounting Company Limited.*

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following contents:

1. Approval of the 2024 profit distribution plan:

PROFIT DISTRIBUTION PLAN IN 2024

No.	CONTENTS	AMOUNT	NOTE
A	Profit after tax of the company in 2024	146,085,256	
B	Undistributed profits after tax	5,921,961,999	
I	Expected dividend payment in 2024 (12% ratio on charter capital)	5,473,260,000	
	- Expected to pay 12% stock dividend	5,473,260,000	
II	Setting up funds	0	
1	Deduction to Investment and Development Fund	0	
2	Appropriation to the bonus and welfare fund	0	
3	Debit DP fund to supplement working capital	0	
C	The remaining profits have not been distributed	448,701,999	

2. Approval of remuneration for the Board of Directors and the Board of Supervisors in 2024: Based on the official dispatch sent to shareholders and the Board of Directors of 02/05 members of the Board of Directors and 03/03 members of the Board of Supervisors voluntarily not receiving remuneration for the Board of Directors and the Board of Supervisors in the fiscal year 2024, the total remuneration cost for the Board of Directors and the Board of Supervisors in 2024 is less than VND 80,000,000. Details in the Report of the Board of Directors and the Board of Supervisors.

3. Approval of the remuneration payment plan for the Board of Directors and the Board of Supervisors in 2025: not exceeding VND 80 million/year in cash. Specific details Authorize the Board of Directors to approve.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ONBEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

**CMC INVESTMENT
JOINT STOCK COMPANY**
Stock code: CMC

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
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No.: 03/TT-ĐHĐCĐ.2025

Hanoi, April 29, 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Re: Selection of independent auditing company for fiscal year 2025)

To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY

- *Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and its implementing documents*
- *Pursuant to the Charter of CMC Investment Joint Stock Company;*
- *Pursuant to the request for selection of an Auditing Company.*

To create favorable conditions for the most effective audit of the 2025 Financial Statements. The Board of Supervisors, after agreeing with the Board of Directors, submits to the General Meeting of Shareholders to authorize the Board of Directors, based on the capacity, qualifications and team of professional auditors of independent auditing companies that meet the auditing standards of listed companies approved by the State Securities Commission to conduct the audit of the 2025 Financial Statements and review the quarterly and semi-annual financial statements (if necessary at the request of the State management agency).

Respectfully submit to the General Meeting of Shareholders for approval.

Sincerely!

ON BEHALF OF
THE BOARD OF SUPERVISION



NGUYEN THI TUYET QUYNH

PROPOSAL ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Re: Plan to issue shares to pay dividends in 2024)

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter of CMC Investment Joint Stock Company ("the Company");
- Pursuant to the production and business activities of the Company.

The Board of Directors ("BOD") of CMC Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders ("GMS") for consideration and approval of the plan to issue shares to pay dividends in 2024 with the following contents:

1. **Name of shares:** Shares of CMC Investment Joint Stock Company
2. **Type of shares:** Common shares
3. **Par value of shares:** VND 10,000/share
4. **Current charter capital:** VND 45,610,500,000
5. **Total number of shares issued:** 4,561,050 shares Of which:
 - Total number of outstanding shares: 4,561,050 shares
 - Total number of treasury shares: 0 shares
6. **Number of shares expected to be issued:** 547,326 shares
7. **Total issuance value at par value:** VND 5,473,260,000
8. **Item Issuance purpose:** Issuing shares to pay dividends in 2024
9. **Issuance subjects:** Existing shareholders whose names are on the list on the last registration date to close the shareholder list. The time to close the shareholder list is authorized by the General Meeting of Shareholders to the Board of Directors to decide.
10. **Ratio of the number of shares issued (number of shares expected to be issued/number of shares in circulation):** 12%
11. **Ratio of rights exercise:** 100:12, Shareholders owning 01 share will receive 01 right to receive additional shares. For every 100 rights to receive additional shares, they will receive 12 new shares.
12. **Issuance capital source:** Undistributed profit after tax. The value of undistributed profit after tax is determined as of December 31, 2024 according to the audited 2024 Financial Statement of CMC Investment Joint Stock Company.
13. **Issuance method:** Shares issued to existing shareholders will be distributed according to the right exercise method.
14. **Plan for handling fractional shares:** The number of additional shares issued to each shareholder will be rounded down to the nearest unit, the decimal part (if any) will be

canceled.

*For example: Shareholder A owns 128 shares on the shareholder record date. With the right exercise ratio of 100:12, shareholder A will receive $(128/100 * 12) = 15.36$ new shares. According to the above calculation principle, shareholder A will receive 15 new shares. The decimal part of 0.36 shares will be canceled.*

15. **Expected time of issuance:** After the State Securities Commission announces the receipt of the Company's complete issuance report documents, it is expected to be implemented in the second and third quarters of 2025. The General Meeting of Shareholders authorizes the Board of Directors to choose an appropriate issuance time to ensure the rights of shareholders and according to the provisions of law.
16. **Registration of additional securities and registration of additional transactions:** The General Meeting of Shareholders approves and authorizes the Board of Directors to carry out procedures for registration of additional securities at the Vietnam Securities Depository and Clearing Corporation and registration of additional listing of shares at the Hanoi Stock Exchange (HNX) for the entire number of shares actually issued according to the above issuance plan, after the end of the offering/issuance period in accordance with current regulations.
17. **Approval of the change of Charter Capital:** Approval of the change of the Company Charter (Charter Capital section) corresponding to the total value of shares (at par value) actually issued according to the above-mentioned Issuance Plan and adjustment of the Business Registration Certificate at the Hanoi Department of Planning and Investment after the State Securities Commission notifies in writing of the receipt of the issuance results report.
18. **Authorization of the Board of Directors:**

The General Meeting of Shareholders authorizes the Company's Board of Directors to perform the following tasks related to the issuance:

- Proactively develop, complete and explain the registration dossier for reporting on the issuance of shares to pay dividends as required by competent authorities, including the revision of the issuance plan, but not including the content on the expected number of shares to be issued and the ratio of rights exercise;
- Select a specific time to issue shares to pay dividends after receiving a written notice from the State Securities Commission on receipt of all documents on the Company's issuance of shares to pay dividends, decide on the time to close the list of shareholders to exercise rights, ensuring compliance with the provisions of law. Decide on the time to close the list of shareholders to exercise rights related to the issuance of shares;
- Carry out the handling of the odd shares arising in accordance with regulations;
- Decide and carry out all necessary work and procedures related to: changing charter capital, amending/supplementing the provisions on charter capital in the Company's Charter; registering changes to the Company's Business Registration Certificate to record the newly increased charter capital after the State Securities Commission notifies in writing of receipt of the issuance results report;
- Decide and carry out all necessary tasks and procedures related to the registration of additional securities on the Company's Securities Registration Certificate at the Vietnam Securities Depository and Clearing Corporation and register for additional listing of the Company's shares at the Hanoi Stock Exchange with the number of additional shares issued according to the actual results of the issuance after the State Securities Commission notifies in writing of the receipt of the issuance results report;
- Carry out procedures to change the Company's business registration content related to the change of charter capital according to the actual results of the issuance with the competent state agency after the State Securities Commission notifies in writing of the receipt of the issuance results report;

- Depending on each specific case, the Board of Directors is authorized to re-authorize the General Director to perform one or several specific tasks mentioned above;
- Decide on other arising issues related to the issuance of shares to pay dividends.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thank you./.

**ON BEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

PROPOSAL ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

(Re: Approving the content of the Chairman of the Board of Directors receiving the transfer of shares with voting rights without having to go through public bidding procedures according to the provisions of Law)

**To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents guiding its implementation
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;
- Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Securities Law;
- Pursuant to the Charter of CMC Investment Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the content that Mr. Ngo Trong Vinh - Chairman of the Board of Directors accepts the transfer of voting shares of CMC Investment Joint Stock Company (stock code: CMC) to increase the share ownership ratio at the Company to the levels prescribed in Point a, Point b, Clause 1, Article 35 of the Securities Law without having to carry out the public offering procedure.

Detailed content is as follows:

1. Transferring organizations and individuals do not have to carry out public tender offer procedures:

1.1. Mr. Ngo Trong Quang - Member of the Board of Directors

Number of shares held: 585,420 shares, ratio: 12.84%

1.2. Ms. Vu Thanh Thuy - Existing shareholder

Number of shares held: 30,900 shares, ratio: 0.68%

1.3. Ngo Phuong Anh - Existing shareholder

Number of shares held: 72,700 shares, ratio: 1.59%

1.4. Nhat Phuong Trading and Construction Company Limited - Organization related to the Board of Directors

Number of shares held: 153,510 shares, ratio: 3.37%

2. Organizations and individuals purchasing/receiving transfers do not have to carry out public offering procedures:

2.1. Mr. Ngo Trong Vinh - Chairman of the Board of Directors

- Number of shares held: 1,427,650 shares, ratio 31.30%
- Number of shares expected to be purchased: 842,530 shares, ratio 18.47%
- Total number of shares expected to be held after purchasing/receiving transfers from shareholders: Depending on the specific volume purchased/received transfers from the selling entities in Section 1.

(The above number of shares is according to the Closing List No.: V123/2025-CMC/VSDC-DK dated March 5, 2025 of the Vietnam Securities Depository and Clearing Center).

3. Organizations and individuals specified in Clause 2 above are not required to carry out public offering procedures when purchasing/receiving the transfer of voting shares of the Company, resulting in organizations and individuals specified in Clause 2 and related persons directly or indirectly owning at or exceeding the level specified in Point a, Point b, Clause 1, Article 35 of the Law on Securities of the number of voting shares of CMC Investment Joint Stock Company.

4. Transaction method: receiving the transfer through order matching or agreement on the HNX floor according to the regulations of the Stock Exchange.

5. Authorizing the Board of Directors to fully decide on all matters related to the above transfer to ensure the implementation of the contents in this report is approved at the 2025 Annual General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
(Re: Approval of supplementing and updating Legal Representative Information)

To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY

Quy định của pháp luật hiện hành;

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents guiding its implementation*
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- Pursuant to the provisions of current law;*
- Pursuant to the Charter of CMC Investment Joint Stock Company.*

I. Approval of the supplement and update of information on the Legal Representative

Information of the current Legal Representative of the Company	Information of the current Legal Representative of the Company supplemented and updated
1. Full name: Ngo Anh Phuong Gender: Male Position: General Director Date of birth: October 20, 1994 Ethnicity: Kinh Nationality: Vietnam Personal identification number: Citizen ID: 001094004811 Date of issue: January 5, 2019 Place of issue: Department of Police for Administrative Management and Social Order Place of permanent residence registration: 8/3 Street, TT 201, Group 45B, Minh Khai Ward, Hai Ba Trung District, Hanoi Current residence: 8/3 Street, TT 201, Group 45B, Minh Khai Ward, Hai Ba Trung District, Hanoi.	1. Full name: Ngo Anh Phuong Gender: Male Position: General Director Date of birth: October 20, 1994 Ethnicity: Kinh Nationality: Vietnam Personal identification number: Citizen ID: 001094004811 Date of issue: December 18, 2021 Place of issue: Department of Police for Administrative Management and Social Order Place of permanent residence registration: No. 67, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi Current residence: No. 67, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi.
2. Full name: Ngo Trong Vinh Gender: Male Position: Chairman of the Board of Directors Date of birth: 05/02/1964 Ethnicity: Kinh Nationality: Vietnam Personal identification number: ID card	2. Full name: Ngo Trong Vinh Gender: Male Position: Chairman of the Board of Directors Date of birth: February 5, 1964 Ethnicity: Kinh Nationality: Vietnam Personal identification number: Citizen ID:

010706477 Date of issue: 10/12/2011 Place of issue: Hanoi Place of permanent residence registration: No. 211 Group 39, Hoang Van Thu Ward, Hoang Mai District, Hanoi Current residence: No. 67, 8/3 Street, Minh Khai Ward, Hai Ba Trung District, Hanoi.	001064033275 Date of issue: July 29, 2022 Place of issue: Department of Police for Administrative Management and Social Order Place of permanent residence registration: No. 211, Group 20, Hoang Van Thu Ward, Hoang Mai District, Hanoi Current residence: No. 67, Street 8/3, Minh Khai Ward, Hai Ba Trung District, Hanoi.
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II. Implementation

Through the assignment/authorization of the General Director who is also the Legal Representative to carry out the tasks related to supplementing and updating the information of the Company's Legal Representative, including but not limited to the following tasks:

- Registering additional/changing contents related to supplementing and updating the information of the Legal Representative on the Company's Business Registration Certificate;
- Performing other tasks related to supplementing and updating the information of the Company's Legal Representative in accordance with the provisions of law.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
(Re: Approval of the policy of transactions between Related Parties
arising in 2025 until the nearest General Meeting of Shareholders in 2026)

To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and documents guiding its implementation
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of CMC Investment Joint Stock Company.
- Pursuant to the business performance of the Company,

Dear Shareholders!

The Board of Directors (“BOD”) of CMC Investment Joint Stock Company (“CMC”) would like to send our respectful greetings to all Shareholders.

CMC Investment Joint Stock Company operates under the model of related companies and joint ventures, associated companies that are related to each other through ownership of shares, or capital contributions, or having common key management members, or other associations.

To ensure the smooth management and business activities of the Company, avoiding shortcomings related to the implementation of business plans; development strategies; capital transfer plans, investment cooperation between companies in the same system; management activities, reporting obligations and information disclosure on the stock market of the Company;

The Board of Directors proactively submits to the General Meeting of Shareholders (“GMS”) for consideration and approval of the following issues within the Board of Directors' decision-making authority at the Company's 2025 Annual General Meeting of Shareholders, specifically as follows:

I. Types of transactions and subjects of transactions:

1. Transactions between CMC and Affiliated Companies; with insiders, related persons of insiders and related persons of the Company listed in the most recent Financial Report and confirmed as related parties according to the provisions of law arising after the date of issuance of the most recent Financial Report (if any).
2. Transactions between insiders of CMC and related persons of insiders with CMC, Affiliated Companies.

3. List of Affiliated Companies listed in the most recent Financial Report and confirmed as related parties according to the provisions of law arising after the date of issuance of the most recent Financial Report (if any).
4. List of insiders and related persons of insiders of CMC are announced in the most recent Corporate Governance Report of the Company and are supplemented/amended/updated after the date of issuance of the most recent Corporate Governance Report (if any).
5. List of major shareholders holding more than 5%, list of other related persons of the Company are determined according to current legal regulations at the time of related transactions.

II. Approval of types of contracts and transactions between related parties under the authority of the Board of Directors according to the provisions of law are listed below:

- Transactions of buying and selling goods;
- Transactions of borrowing/lending, loan guarantees and other loan security measures (pledges, mortgages), except for transactions of loans, guarantees for shareholders or related persons of shareholders that the Company is not allowed to perform according to the provisions of law;
- Transactions to serve the activities of CMC and its affiliated companies such as: Advances, administrative management expenses, celebrations, sales expenses, salaries, bonuses, remuneration, dividends, etc.;
- Regular transactions on service provision, purchase - sale - lease - rental of factories, offices, real estate, warehouses, raw materials, labor value, finished products, goods, inventories, tools and equipment, etc. to serve the Company's production and business;
- Transactions related to revenue and financial income of SGD and its subsidiaries and affiliated companies such as: Sales contracts, investment cooperation contracts - business cooperation contracts, brokerage contracts, real estate and factory lease contracts;
- Transactions on investment in securities, bonds, investment trusts, deposits, pledges, use of mortgaged assets to secure obligations between related parties, etc.;
- Transactions of capital transfer, borrowing, lending, capital contribution, guarantee, financial support, etc. between CMC and affiliated companies that are related to each other through ownership of shares, or capital contribution, or have common key management members, or other joint ventures/associations;
- Transactions of payment for receivables, payables, debts between related parties (related to production and business, management costs, sales costs, brokerage, etc.);
- Transactions and contracts to serve the business activities of the Company with major shareholders, except for transactions not permitted by law;
- Transactions and contracts to serve the business activities of the Company between affiliated companies and organizations related to insiders who are

also related to CMC through ownership of shares, or capital contribution, or have common key management members;

- Specific value of each transaction: according to the price at each time and each specific contract, on the basis of ensuring the Company's interests.
- Implementation period: from the effective date of the resolution of the General Meeting of Shareholders approving the above contents until the General Meeting of Shareholders has a new resolution to replace it. The contents related to this Proposal approved in the previous resolution of the General Meeting of Shareholders will expire from the effective date of the new resolution.

III. Through authorization for the Board of Directors to decide and direct relevant departments to implement: Discuss, negotiate and develop specific terms and conditions of the contracts and transactions stated in this Proposal, including amendments, supplements, terminations and replacements of such contracts and transactions.

IV. Through authorization for the Board of Directors to decide and direct relevant departments to: (i) Periodically report related transactions in the Corporate Governance Report for the types of contracts and transactions mentioned in this submission; (ii) Other transactions listed in Appendix V - Corporate Governance Report in Circular 96/2020/TT-BTC dated November 16, 2020; (iii) Perform the obligation to disclose information in accordance with the law for Resolutions issued independently by the Board of Directors for transactions with Insiders and related parties.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
**(Re: Authorizing the Board of Directors to decide on some matters under
the authority of the General Meeting of Shareholders)**

To: GENERAL MEETING OF SHAREHOLDERS
CMC INVESTMENT JOINT STOCK COMPANY

- *-Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, effective from January 1, 2025, and documents guiding the implementation of the Law on Enterprises.*
- *Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Minister of Finance guiding a number of articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities.*

In order to ensure the effectiveness of management and promptly resolve issues arising in the Company's operations, the Board of Directors respectfully submits to the General Meeting of Shareholders to authorize the Board of Directors to decide on the following contents:

1. Proactively adjust the 2025 business plan in accordance with market developments and legal regulations;
2. Decide on the structure and organization of the management and operation apparatus in accordance with legal regulations and the scale of the Company's business operations in each period;
3. Decide on the investment, purchase and sale of the Company's assets with a value of 35% or more of the Company's charter capital stated in the most recent audited financial statements to meet business operation requirements;
4. Decide on contracts with a value equal to or greater than 35% of the Company's charter capital stated in the most recent audited financial statements between the Company and members of the Board of Directors, members of the Supervisory Board, General Director, major shareholders, related persons of managers, subsidiaries, and associates of the Company;
5. Decide on cooperation plans, investment in construction projects, capital

contribution to other enterprises, and purchase of shares of other enterprises.

6. Carry out the tasks approved by the General Meeting of Shareholders (including implementing procedures and working with competent state agencies to achieve the goals and plans set out in 2025 in accordance with the provisions of law). In case any issues arise related to the Resolutions approved by the General Meeting of Shareholders, including issues under the authority of the General Meeting of Shareholders, the Board of Directors shall have full authority to decide and handle them without having to convene a General Meeting of Shareholders.

The Board of Directors shall be responsible for reporting the implementation status of the above contents (if any) to the General Meeting of Shareholders at the nearest meeting.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely!

**ON BEHALF OF CHAIRMAN OF
THE BOARD OF DIRECTORS**



NGO TRONG VINH

Hanoi, April 29, 2025

MINUTES OF VOTING
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

At: 16:30, April 29, 2025

Location: Hall of CMC Investment Joint Stock Company, Alley 83, Ngoc Hoi Street, Hoang Liet, Hoang Mai, Hanoi.

I. BALLOT COUNTING COMMITTEE

Composition of the Ballot Counting Committee

- Mrs. Nguyen Anh Hong - Head of the Committee
- Mrs. Ngo Thi Thanh Huyen - Member

II. VOTE COUNTING RESULTS

The vote counting results are as follows:

The Ballot Counting Committee has distributed ballots, supervised the voting process, collected ballots and checked the voting on each meeting content with the following results:

The Company has:

Charter capital: VND 45,610,500,000

Equivalent to: 4,561,050 shares

Listed shares: 4,561,050 shares

Outstanding shares: 4,561,050 shares

1. The total number of shareholders of the Company (according to the shareholder list closed on March 5, 2025) is: 396 shareholders, holding 4,561,050 common shares, corresponding to 4,561,050 voting shares.
2. Total number of shareholders attending the Meeting (directly and through authorized representatives) is: 19 shareholders. Owning and representing ownership for: 3,788,380 shares, accounting for 83,06% of charter capital.

The vote counting results for each content are as follows:

1. Approval of the report on production, business and investment results in 2024 and the direction, tasks, targets and implementation measures in 2025.

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%

- Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
- Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
- 4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

2. Report on the Board of Directors' activities in 2024 and Operational orientation in 2025.

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
- Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

3. Report on the activities of the Board of Supervisors in 2024

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
- Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

4. Financial statements and audit results for 2024. *(Details according to report No. 01/TT-DHDCĐ.2025 dated April 29, 2025).*

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
- Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

5. Approval of 2024 profit distribution and report on remuneration of the Board of Directors and Board of Supervisors in 2024 and expected in 2025. *(Details according to report No. 02/TT-DHDCĐ.2025 dated April 29, 2025).*

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
- Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

6. Approving the authorization for the Board of Directors to select an Auditing Company to audit the Company's 2025 financial statements. *(Details according to report No. 03/TT-DHDCĐ.2025 dated April 29, 2025).*

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%

- Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
- 4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

7. Approval of the Plan to issue shares to pay dividends in 2024. Dividend payment in 2024 to shareholders is 12% in shares. *(Details according to report No. 04/TT-DHĐCĐ.2025 dated April 29, 2025).*

Voting results:

- 1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- 2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- 3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
- Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
- 4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

8. Approval of the content of Mr. Ngo Trong Vinh - Chairman of the Board of Directors accepting the transfer of voting shares of CMC Investment Joint Stock Company (stock code: CMC) to increase the share ownership ratio at the Company to the levels prescribed in Point a, Point b, Clause 1, Article 35 of the Securities Law without having to carry out the public offering procedure. *(Details according to report No.: 05/TT-DHĐCĐ.2025 dated April 29, 2025).*

Voting results:

- 1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- 2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- 3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
- Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
- 4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

Pursuant to Article 84 of Decree No. 155/2020/ND-CP of the Government issued on December 31, 2020 detailing the implementation of a number of articles of the Securities Law, it is stipulated that: “In cases where a public offering is not required as prescribed in Point b, Clause 2, Article 35 of the Securities Law, shareholders and investors who are transferors, transferees and related persons of these shareholders and investors do not have the right to vote on the transfer of shares and closed-end fund certificates. The decision of the general meeting of shareholders or the general meeting of investors on the transfer of shares and closed-end fund certificates shall be approved when the number of shareholders and investors owning more than 50% of the total number of votes of all remaining shareholders and investors with voting rights approve; the specific ratio shall be prescribed by the Charter of the target company or target investment fund.”. Therefore, shareholders who are transferors, transferees and related persons of these shareholders do not have the right to vote on this content.

a. List of organizations and individuals transferring without having to carry out public offering procedures

No.	Transferring organization or individual	Business Registration Number/ ID Card/ Citizen Identification Card	Date of issue	Place of issue	Number of shares held	Expected number of transfers
1	Nhat Phuong Trading and Construction Co., Ltd.	0102001516	09/04/2008	Department of Planning and Investment of Hanoi City	153,510	153,510
2	Vu Thanh Thuy	001189032676	25/04/2021	Police Department	30,900	30,900
3	Ngo Phuong Anh	001192012603	10/07/2021	Police Department	72,700	72,700
4	Ngo Trong Quang	001061008268	10/07/2021	Police Department	585,420	585,420
Total						842,530

b. List of Organizations and individuals purchasing/receiving transfers that do not have to carry out public offering procedures

No.	Transferring organization or individual	Business Registration Number/ ID Card/ Citizen Identification Card	Date of issue	Place of issue	Number of shares held	Expected number of purchases/ transfers
1	Ngo Trong Vinh	010706477/ 001064033275	10/12/2011 29/07/2022	Hanoi/ Police Department	1,427,650	842,530

c. List of Related Persons of Mr. Ngo Trong Vinh

No.	Transferring organization or individual	Business Registration Number/ ID Card/ Citizen Identification Card	Date of issue	Place of issue	Number of shares held
1	Le Thi Tuyet Nhung	011632605/ 035171000067	28/02/2007 22/12/2021	Hanoi/ Police Department	226,000
2	Le Ngoc Van	035041000082	11/04/2016	Police Department	5,000
3	Ngo Anh Phuong	001094004811	18/12/2021	Police Department	1,275,000
Total					1,506,000

So the total number of shares without voting rights in this content is: $842,530 + 1,427,650 + 1,506,000 = 3,776,180$ shares. Therefore, the voting results after splitting the votes are as follows:

No.	Voting results	Before splitting the ballots		After splitting the ballots	
		Number of shares	Rate %	Number of shares	Rate %
1	Total number of shares with voting rights on the last registration date 05/03/2025	4,561,050	100.00	4,561,050	100.00
2	Total number of shares participating in the voting	3,788,380	83,06	3,788,380	83,06
3	Total number of shares with voting rights on the content of the Proposal No. 07/TT-ĐHĐCĐ.2025 dated 29/04/2025 of the Board of Directors regarding exemption from public tender	3,788,380	100.00	12,200	100.00
4	Total number of shares voting in favor	3,788,380	100.00	12,200	100.00
5	Total number of shares voting against	0	0	0	0
6	Total number of shares voting without opinion	0	0	0	0

Thus, after separating the voting ballots of the 09 shareholders mentioned above, the percentage of votes in favor of the content exempting from public offering is as follows:

1.	Number of ballots issued:	10	votes,	represents:	12,200	Voting shares,	Rate:	100%
2.	Number of ballots collected:	10	vote,	represents:	12,200	Voting shares	Rate:	100%
3.	Number of valid ballots:	10	vote,	represents:	12,200	Voting shares	Rate:	100%
-	Number of votes in favor after ballot splitting:	10	votes,	represents:	12,200	Voting shares	Rate:	100%
-	Number of votes against after ballot splitting:	0	votes,	represents:	0	Voting shares	Rate:	0%
-	Number of votes with no opinion after ballot splitting:	0	votes,	represents:	0	Voting shares	Rate:	0%
4.	Number of invalid ballots:	0	votes,	represents:	0	Voting shares	Rate:	0%

Thus, the voting rate in favor of the exemption from public tender offer is 100%. Based on the provisions of the Enterprise Law and the Company Charter, the exemption from public tender offer is eligible for approval.

9. Approving the addition and updating of information on the Legal Representative on the Business Registration Certificate. (Details according to report No. 06/TT-DHĐCĐ.2025 dated April 29, 2025).

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
- Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

10. Approve the policy of transactions between Related Parties arising in 2025 until the nearest General Meeting of Shareholders in 2026. (Details according to report No. 07/TT-DHĐCĐ.2025 dated April 29, 2025).).

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
- Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
- Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

11. Approval of authorization for the Board of Directors to decide on a number of matters within the authority of the General Meeting of Shareholders. (Details according to report No. 08/TT-DHĐCĐ.2025 dated April 29, 2025).

Voting results:

1. Number of ballots issued: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
2. Number of ballots collected: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
3. Number of valid ballots: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%

- Number of votes in favor: 09 ballots, representing: 3,788,380 Voting shares, Rate: 100%
 - Number of votes against: 0 ballots, representing: 0 Voting shares, Rate: 0%
 - Number of votes with no opinion: 0 ballots, representing: 0 Voting shares, Rate: 0%
4. Number of invalid ballots: 0 ballots, representing: 0 Voting shares, Rate: 0%

III. ISSUES THAT HAVE BEEN ADOPTED

No.	Contents	Rate (%)
1	Approval of the 2024 business results report and 2025 plan.	100
2	Approval of the 2024 Board of Directors' performance report and 2025 plan.	100
3	Approval of the 2024 Board of Supervisors' performance report and 2025 plan.	100
4	Approval of the 2024 financial statements and audit results.	100
5	Approval of the remuneration and operating expenses of the Board of Directors and Board of Supervisors' members.	100
6	Approval of the selection of an auditor for the Company's 2025 financial statements.	100
7	Submission to approve the Plan for issuing shares to pay dividends in 2024.	100
8	Submission to approve the Chairman of the Board of Directors to receive the transfer of voting shares without having to go through the public offering procedure.	100
9	Submission to approve the policy of transactions between the company and related parties of the company.	100
10	Submission to approve the addition and updating of information on the Company's Business Registration Certificate.	100
11	Proposal to authorize the Board of Directors to decide on a number of matters under the authority of the General Meeting of Shareholders.	100

The Ballot Counting Committee hereby guarantees and takes full responsibility for the objectivity, honesty and accuracy of the vote counting process before the entire congress and before the law.

The minutes were completed at 16h45 on April 29, 2025 with 100% of the members of the Ballot Counting Committee in agreement and approved before the Congress.

**ON BEHALF OF
THE BALLOT COUNTING COMMITTEE
CHAIRMAN**



NGUYEN ANH HONG