

**SONG BA HA HYDRO POWER JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 1140/SBH-TCKT

Phu Yen, May 11, 2025

Reg the nomination and candidacy for the
election to replace a member of the
Supervisory Board for the 2023–2028 term

INFORMATION DISCLOSURE

To: - The State Securities Commission;
- Ha Noi Stock Exchange.

1. Name of company: Song Ba Ha Hydropower Joint Stock Company
2. Stock code: SBH
3. Address of head office: No. 498 Hung Vuong Avenue-Ward 9-Tuy Hoa City-Phu Yen province.
4. Telephone: 0257.3811.456 Fax: 0257.3811.455
5. Person performing information disclosure: Mr. Nguyen Duc Phu – Acting General Director of the Company
6. Content of information disclosure: Nomination and candidacy for the election to replace a member of the Supervisory Board for the 2023–2028 term

This information was disclosed on the Company's Website on May 11, 2025 at the link
<http://www.sbh.evn.vn/c3/vi-VN/gioi-thieu-w/Thong-tin-SBH-OTC-3-1268> or
(<http://www.sbh.vn/c3/vi-VN/gioi-thieu-w/Thong-tin-SBH-OTC-3-1268>)

We commit that the information disclosed above is true and take full responsibility
before the law for the content of the disclosed information./.

Attached documents:

- Notice No. 1139/TB-SBH dated May 11, 2025.

Recipients:

- As above;
- BOD (report);
- BOS (information);
- Company's Website;
- File: Office, A&F

ACTING GENERAL DIRECTOR



Nguyen Duc Phu

**SONG BA HA HYDRO POWER
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No:1139 /TB-SBH

Phu Yen, May 11, 2025

NOTICE

**Regarding the nomination and candidacy for electing a replacement
Member of the Board of Supervisors at the 2025 Annual General Meeting
of Shareholders of Song Ba Ha Hydro Power Joint Stock Company**

To: Shareholders of Song Ba Ha Hydro Power Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020,
of the National Assembly of The Socialist Republic of Vietnam;

Pursuant to the Charter of Organization and Operation, and the Internal
Regulation on Corporate Governance of Song Ba Ha Hydro Power Joint Stock
Company;

Pursuant to the Resignation Letter of the Member of the Board of Supervisors
of Song Ba Ha Hydro Power Joint Stock Company for the term 2023-2028 dated
11/5/2025 from Ms. Nguyen Thi Huynh Hoa;

At the 2025 Annual General Meeting of Shareholders of Song Ba Ha Hydro
Power Joint Stock Company, the dismissal of the Member of the Board of
Supervisors for the term 2023-2028 for Ms. Nguyen Thi Huynh Hoa will be
carried out according to the Resignation Letter. Therefore, to ensure the sufficient
number of Members of the Board of Supervisors for the term 2023-2028 as
stipulated, the Board of Directors hereby informs the Shareholders about the
nomination and candidacy of candidates for election as a replacement Member of
the Board of Supervisors for the term 2023-2028 at the 2025 Annual General
Meeting of Shareholders as follows:

1. Number of member of the Board of Supervisors for electing a replacement:
01 (one) member.
2. Standards and conditions for nomination and candidacy for Member of the
Board of Supervisors: Attached Appendix 01.
3. Procedures and application dossier for nomination and candidacy:
 - Shareholders and groups of Shareholders who meet the conditions may
nominate and propose candidates for candidacy as Member of the Board of
Supervisors for the term 2023-2028 as stipulated in the Company's Charter.
 - The application dossier for nomination and candidacy for Member of the
Board of Supervisors includes: Nomination/Candidacy Form, Personal



Curriculum Vitae, Commitment Letter, ... according to the attached template in Appendix 02.

4. Selection of candidates:

Based on the Nomination/Candidacy Forms from Shareholders and groups of Shareholders and the accompanying dossiers of the candidates, the Company's Board of Directors will compile a list of candidates who meet the stipulated standards and conditions for election to the Board of Supervisors for the term 2023-2028.

5. Deadline and address for submitting nomination/candidacy dossiers:

For convenience in organization, the nomination/candidacy dossiers from Shareholders (If any) should be sent to the Company Office **at least 3 (three) days before the opening date of the Meeting** via Post, Fax, or delivered directly to the address:

Song Ba Ha Hydro Power Joint Stock Company

Address: No. 498, Hung Vuong Avenue, Ward 9, Tuy Hoa City, Phu Yen Province

Telephone: 0257.3811.456 - Fax: 0257.3811.455

Note: For detailed information, please contact: Mr. Tran Huy Viet - Company Secretary, Telephone 0905.417.427 - Email: vietthsbh2025@gmail.com.

Sincerely./.

Recipients:

- Company Shareholders;
- BOD (For reporting);
- BOS (For information);
- Acting General Director (For information disclosure);
- Finance and Accounting Department (For posting on Company website);
- File: Secretariat, Board of Directors.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Vu Huu Phuc



Appendix 01:

Conditions and standards for nomination, self-nomination, and election of replacement Members of the Board of Supervisors

for the term 2023-2028 of Song Ba Ha Hydropower Joint Stock Company

(Attached with Notice No: 1139 /TB-SBH Date 11/5/2025 of the Board of Directors)

1. Standards for nominated and self-nominated candidates for Member of the Board of Supervisors:

- Referring to Clause 2, Article 37 of the Company's Charter, the conditions and standards for Members of the Board of Supervisors must comply with the provisions in Article 169 of the Law on Enterprises No. 59/2020/QH14, specifically as follows:

+ Not subject to the provisions in Clause 2, Article 17 of the Law on Enterprises No. 59/2020/QH14;

+ Trained in one of the following majors: economics, finance, accounting, auditing, law, business administration, or a major suitable for the Company's business activities;

+ Not a family member of a Member of the Board of Directors, General Director, and other managers;

+ Not a manager of the Company; not necessarily a shareholder or employee of the Company;

+ Members of the Board of Supervisors of public companies and state-owned enterprises as stipulated in Point b, Clause 1, Article 88 of the Law on Enterprises No. 59/2020/QH14 must not be a family member of the enterprise's managers of the Company and the Parent Company; Capital Representatives of the enterprise, Capital Representatives of state capital in the Parent Company and in the Company.

- **Members of the Board of Supervisors shall not fall into the following cases:**

+ Working in the accounting or finance department of the Company;

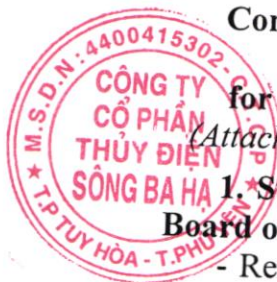
+ Being a member or employee of an independent auditing firm that audited the Company's financial statements in the immediately preceding 03 (three) years.

2. Conditions for nomination and self-nomination for Member of the Board of Supervisors:

Referring to Article 36 of the Company's Charter on organization and operation, the conditions for Shareholders, groups of Shareholders to nominate, self-nominate members of the Board of Supervisors are as follows:

Shareholders holding common shares have the right to aggregate their voting rights to nominate candidates for Member of the Board of Supervisors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares may nominate 01 (one) candidate, from 20% to less than 30% may nominate a maximum of 02 (two) candidates, from 30% to less than 40% may nominate a maximum of 03 (three) candidates, from 40% to less than 50% may nominate a maximum of 04 (four) candidates, from 50% to less than 60% may nominate a maximum of 05 (five) candidates, from 60% to less than 70% may nominate a maximum of 06 (six) candidates, from 70% to less than 80% may nominate a maximum of 07 (seven) candidates, from 80% to less than 90% may nominate a maximum of 08 (eight) candidates, and from 90% or more may nominate 09 (nine) candidates.

In case the number of candidates for Member of the Board of Supervisors through nomination and self-nomination is insufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations in accordance with the Company's Charter, the Regulations on Corporate Governance, and the Regulations on Operation of the Board of Supervisors. The introduction of additional candidates by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Supervisors in accordance with the law.





Appendix 02:

**Template for Candidate Profile for electing a replacement member of the
Supervisory Board for the 2023-2028 term of Song Ba Ha Hydro Power
Joint Stock Company**

*(Attached to Notice No: 1139 /TB-SBH dated 11/5/2025 of the Board of
Directors)*

FORM 1



**CANDIDATE NOMINATION FORM
FOR ELECTION OF REPLACEMENT MEMBER OF THE SUPERVISORY
BOARD OF SONG BA HA HYDRO POWER JOINT STOCK COMPANY
TERM 2023-2028**

(FORM FOR SHAREHOLDERS)

To: Song Ba Ha Hydro Power Joint Stock Company

Shareholder Name:
Shareholder Registration No.:; Date of Issue:; Place of Issue:¹
Permanent Address:
Current Address:
Currently owning:shares (In words:)

.....) of
Song Ba Ha Hydro Power Joint Stock Company, accounting for% of the total
voting shares of the Company.

Hereby nominate the following members:

No.	Full name	Citizen Identity Card/Passport No. Date of issue, place of issue	Signature
1			
2			
...			

To be candidates for election as replacement members of the Supervisory Board of Song
Ba Ha Hydro Power Joint Stock Company for the term 2023-2028 at the 2025 Annual
General Meeting of Shareholders.

The shareholder commits to take full responsibility for this nomination and to strictly
comply with relevant current regulations of the Law and the Charter of Song Ba Ha
Hydro Power Joint Stock Company.

Sincerely./.

....., datemonth year

**Shareholder/Legal Representative
of the Shareholder**

*(Sign and clearly state full name, affix seal
(if the Shareholder is an organization))*

Attached documents:

- Candidate's Curriculum Vitae (Form 4).
- Candidate's Commitment Letter (Form 5).
- Notarized copy of: Citizen Identity Card/Passport; Permanent Residence Registration (or Long-term Temporary Residence Registration); Certificates of the candidate's educational and professional qualifications.

¹Shareholder Registration No.: Business registration number for organizational shareholders; Citizen Identity Card/Passport number, etc., for individual shareholders.

FORM 2



**CANDIDATE NOMINATION FORM
FOR ELECTION OF REPLACEMENT A MEMBER OF THE SUPERVISORY
BOARD OF SONG BA HA HYDRO POWER JOINT STOCK COMPANY
TERM 2023-2028**

(FORM FOR SHAREHOLDER GROUP)

To: Song Ba Ha Hydro Power Joint Stock Company

We are currently Shareholders of Song Ba Ha Hydro Power Joint Stock Company holding shares of the Company, with the following list:

No.	Shareholder	Shareholders Registration No. ¹	Number of shares held	Percentage (compared to Total voting shares)	Signature (affix seal if Shareholder is an organization)
1					
2					
...					
Total					

Jointly consolidating shares and holding shares (In words:),
accounting for% of the total voting shares of the Company.

We hereby nominate the following members:

No.	Full name	Citizen Identity Card/Passport No. Date of issue, Place of issue	Signature
1			
2			
...			

To be candidates for election as replacement members of the Supervisory Board of Song Ba Ha Hydro Power Joint Stock Company for the term 2023-2028 at the 2025 Annual General Meeting of Shareholders.

We, the Shareholder group, hereby commit to taking full responsibility for this nomination and strictly complying with relevant current legal regulations and the Charter of Song Ba Ha Hydro Power Joint Stock Company.

Sincerely,

Attached documents:

- Candidate's Curriculum Vitae (Form 4).
- Candidate's Commitment Letter (Form 5).
- Notarized copy of: Citizen Identity Card/Passport; Permanent Residence Registration (or Long-term Temporary Residence Registration); Certificates of the candidate's educational and professional qualifications.

¹Shareholders Registration Number: Business Registration Number for organizational Shareholders; Citizen Identity Card/Passport number, etc., for individual Shareholders.

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FORM 3



**NOMINATION FORM
FOR ELECTION OF REPLACEMENT MEMBER OF THE
SUPERVISORY BOARD OF SONG BA HA HYDRO POWER JOINT
STOCK COMPANY
TERM 2023-2028**

To: Song Ba Ha Hydro Power Joint Stock Company

My name is: Date of birth:
CIC/Passport No.:; Date of issue:; Place of issue:
Permanent address:
Current address:
Currently owning: shares (In words:
.....) of Song Ba Ha Hydro
Power Joint Stock Company, accounting for% of the Company's total
voting shares.

I hereby nominate myself:

as a candidate for election as a replacement member of the Supervisory Board of
Song Ba Ha Hydro Power Joint Stock Company for the term 2023-2028 at the
2025 Annual General Meeting of Shareholders.

I hereby commit to take full responsibility for this nomination and to strictly
comply with relevant current legal regulations and the Charter of Song Ba Ha
Hydro Power Joint Stock Company.

Sincerely./.

....., date month year

Nominee

(Signature and full name)

Attached documents:

- Candidate's Curriculum Vitae (Form 4).
- Candidate's Commitment Letter (Form 5).
- Notarized copies of: Citizen Identity Card/Passport; Permanent Residence Registration (or Long-term Temporary Residence Registration Certificate); Certificates of the candidate's cultural and professional qualifications.

FORM 4

Photo
4x6

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CANDIDATE'S CURRICULUM VITAE
ELECTION OF REPLACEMENT MEMBER OF THE SUPERVISORY
BOARD OF SONG BA HA HYDRO POWER JOINT STOCK COMPANY
TERM 2023-2028

1. Full name:
2. Gender:
3. Date of birth:
4. Citizen Identity Card No.:, issued on at
5. Nationality:
6. Place of origin:
7. Permanent address:
8. Current address:
9. Phone:
10. Education level:
11. Professional qualifications:
12. Work history:

From month year to month year	Title, position, place of work
....
....

13. Position currently held at Song Ba Ha Hydro Power Joint Stock Company: ..
.....
14. Positions currently held at other organizations:
.....
.....
.....
15. Number of shares authorized for representation at Song Ba Ha Hydro Power Joint Stock Company: shares, accounting for% of the Company's charter capital.
16. Number of shares personally owned at Song Ba Ha Hydro Power Joint Stock Company: shares, accounting for,.....% of the Company's Charter Capital.
17. Related persons holding shares of Song Ba Ha Hydro Power Joint Stock Company (if any):

.....
.....
.....
18. Related interests concerning Song Ba Ha Hydro Power Joint Stock Company (if any):
.....
.....
.....

19. Full name of Shareholder or group of Shareholders nominating the candidate (if any):
.....
.....

20. Family relationship:

Full name	Year of birth	Citizen Identity Card/Passport No., date of issue, place of issue	Place of permanent residence registration	Occupation	Position
Father					
Mother					
Spouse					
Child					
Sibling					

I commit to being responsible for the accuracy and truthfulness of the above contents in accordance with the provisions of law, and the Charter on organization and operation of Song Ba Ha Hydro Power Joint Stock Company./.

Confirmation by
current employer
(Signature and seal)

....., Date month year

Declarant
(Signature and full name)



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FORM 5



COMMITMENT LETTER
MEMBER OF THE SUPERVISORY BOARD
SONG BA HA HYDRO POWER JOINT STOCK COMPANY
TERM 2023-2028

To: Song Ba Ha Hydro Power Joint Stock Company

Full name: Date of birth:

ID/Passport No.:; Date of issue:; Place of issue:

Permanent address:

Current address:

Education level:

Professional qualifications:

I hereby commit to the truthfulness and accuracy of the personal information disclosed and to perform the duties of a member of the Supervisory Board honestly, diligently, in accordance with legal regulations, and for the highest interests of the Company if elected as a member of the Supervisory Board of Song Ba Ha Hydro Power Joint Stock Company for the term 2023-2028./.

....., datemonth year

Committed person
(Signature and full name)