

CÔNG TY CỔ PHẦN  
BIA SÀI GÒN - MIỀN TÂY

**WESTERN – SAIGON BEER  
JOINT STOCK COMPANY**

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc

**THE SOCIALIST REPUBLIC OF VIETNAM**  
Independence - Freedom - Happiness

Số/No.: **79** /2025/WSB

Cần Thơ, ngày **12** tháng 05 năm 2025  
Can Tho, May **12** 2025

## **CÔNG BỐ THÔNG TIN BẤT THƯỜNG** **EXTRAORDINARY INFORMATION DISCLOSURE**

Kính gửi: Sở Giao dịch Chứng khoán Hà Nội  
To: Hanoi Stock Exchange (HNX)

- Tên tổ chức: Công ty Cổ phần Bia Sài Gòn - Miền Tây**  
*Name of Organization: Western – Saigon Beer Joint Stock Company*
  - Mã chứng khoán/ Stock code: WSB
  - Địa chỉ: KCN Trà Nóc, P. Trà Nóc, Q. Bình Thủy, Tp. Cần Thơ, Việt Nam  
*Address: Tra Noc Industrial Zone, Tra Noc Ward, Binh Thuy District, Can Tho City, Vietnam*
  - Điện thoại/Tel: 02923 843 333 Fax: 02923 843 222
  - E-mail: sabecomientay@mientay.sabeco.com.vn

### **2. Nội dung thông tin công bố/ Contents of disclosure:**

Công ty Cổ phần Bia Sài Gòn - Miền Tây thông qua ngày đăng ký cuối cùng để chi cổ tức đợt cuối năm 2024 bằng tiền mặt như sau/ Saigon - Western Beer Joint Stock Company has approved the last registration date to advance the last dividend payment in 2024 in cash as follows:

Tỷ lệ chi: 30% mệnh giá cổ phần, tương đương 3.000 đồng/cổ phiếu  
*Payment rate: 30% par value of shares, equivalent to 3,000 VND per share*  
Ngày chốt danh sách cổ đông: 22/5/2025  
*Record date: May 22<sup>th</sup>, 2025*  
Ngày chi trả cổ tức: 06/6/2025  
*Payment date: June 06<sup>th</sup>, 2025*

- Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 12/5/2025 tại đường dẫn: <http://www.wsb-sabeco.com.vn/vi/quan-he-co-dong.html/>

*This information was published on the company's website on May 12<sup>th</sup>, 2025 as in the link: <http://www.wsb-sabeco.com.vn/vi/quan-he-co-dong.html>.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ We hereby certify

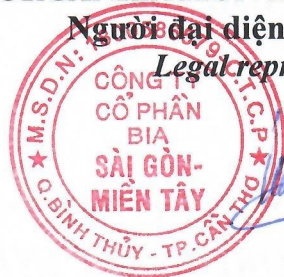
that the information provided is true and correct and we bear the full responsibility to the law.

*Tài liệu đính kèm/ Attached documents*

- Nghị quyết số 08/2025/NQ-HĐQT
- Resolution No.08/2025/NQ-HĐQT

**ĐẠI DIỆN TỔ CHỨC**  
**ORGANIZATION REPRESENTATIVE**

**Người đại diện theo pháp luật**  
**Legal representative**



**Lê Đăng Khoa**



No: ..08./2025/NQ-HĐQT

CanTho, May... 12...., 2025

**RESOLUTION OF BOARD OF DIRECTORS  
OF WESTERN – SAIGON BEER JOINT STOCK COMPANY**

Pursuant to Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Western – Saigon Beer Joint Stock Company;

Pursuant to Resolution of the 2025 Annual General Meeting of Shareholders No. 06/2025/NQ-DHDCD dated March 31<sup>st</sup>, 2025 of Western - Saigon Beer Joint Stock Company, which approved the rate of 2024 dividend payment is 60%.

Pursuant to the Meeting Minutes of the Board of Directors on May 05, 2025;

The Board of Directors of Western – Saigon Beer Joint Stock Company approved to ratify the Resolution with the contents as follows:

**RESOLVES:**

**Article 1:** Approval for the record date for the last 2024 dividend payment in cash as follows:

- Record date: May 22<sup>nd</sup>, 2025
- Payment date: June 06<sup>th</sup>, 2025
- Payment rate: 30% par value of shares, equivalent to 3,000 VND per share.
- Payment method: in cash

**Article 2.** Assigning Director, Chief Accountant to implement in accordance with the regulations of the Company and the current regulations of the State.

**Article 3.** This Resolution is effective from the date of issue.

The member of the Board of Directors, Director, Chief Accountant, the relevant departments and individuals shall take initiative in implementation of this Resolution./.

**Recipients:**

- BOD members;
- BOS members;
- Director, Chief Accountant;
- Information Disclosure;
- Archivist.

**ON BEHALF OF THE BOD  
CHAIRMAN**



Tan Teck Chuan Lester

**RESOLUTION**  
**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**OF WESTERN – SAIGON BEER JOINT STOCK COMPANY**

Pursuant to the Enterprise Law 2020;

Pursuant to the Charter of Western – Saigon Beer Joint Stock Company;

Pursuant to the Meeting Minutes of the Annual General Meeting of Shareholders (AGM) 2025 of Western – Saigon Beer Joint Stock Company dated March 31<sup>st</sup>, 2025.

**RESOLVES:**

**Article 1.** Approval of the financial statements 2024 of Western – Saigon Beer Joint Stock Company audited by KPMG Limited Vietnam.

**Article 2.** Approval of the report on business performance for 2024, business and investment plan for 2025.

**2.1 Business performance for 2024:**

No.	Categories	Unit	2023 Actual	2024 Plan	2024 Actual	% A/P	% 2024/2023
<i>A</i>	<i>B</i>	<i>C</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4=3/2</i>	<i>5=3/1</i>
1	Total revenue	Mil.VND	877.780	990.148	982.702	99%	112%
2	Profit before tax	"	94.073	72.078	90.595	126%	96%
3	Profit after tax	"	83.431	65.276	82.536	126%	99%

**2.2 Business plan for 2025:**

No.	Categories	Unit	2024 Actual	2025 plan	% 2025/2024
1	Total revenue	Mil.VND	982.702	1.007.126	102%
2	Profit before tax	"	90.595	91.049	101%
3	Profit after tax	"	82.536	82.162	100%

**Article 3.** Approval of the Board of Directors's report on activities for 2024 and plan for 2025.

**Article 4.** Approval of the report of the Supervisory Board for 2024 performance and 2025 plan.

**Article 5.** Approval of the list of independent auditing companies for the fiscal year 2025 and other relevant periods of the Company as follows:

1. Ernst & Young Vietnam Co., Ltd
2. KPMG Vietnam Co., Ltd
3. PWC Vietnam Co., Ltd
4. Deloitte Vietnam Co., Ltd

The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of an independent auditing company on the above list and is the same as the Independent Auditing Company that audits the Parent Company - Saigon Beer - Alcohol - Beverage Corporation (SABECO).



Article 6. Approval of the proposal on 2024 profit distribution.

Unit: VND

No.	Categories	2024 Plan	2024 Actual
1	Undistributed profit – beginning	356.833.905.027	356.833.905.027
2	Profit after tax	65.276.294.243	82.536.315.873
3	Profit distribution:		
	Bonus and Welfare Fund	6.251.000.000	7.450.845.415
	Social Activities Fund	326.381.471	326.381.471
	Dividend payment		
	Dividend ratio	40%	50%
	Value of dividend payment	58.000.000.000	72.500.000.000
4	Undistributed profit – ending	357.532.817.799	359.092.994.014

Article 7. Approval of the proposal on 2025 profit distribution plan.

Unit: VND

No.	Categories	2024 Actual	2025 Plan
1	Undistributed profit – beginning	356.833.905.027	359.092.994.014
2	Profit after tax	82.536.315.873	82.162.125.676
3	Profit distribution:		
	Bonus and Welfare Fund	7.450.845.415	6.412.131.090
	Social Activities Fund	326.381.471	410.810.628
	Dividend payment		
	Dividend ratio	50%	50%
	Value of dividend payment	72.500.000.000	72.500.000.000
4	Undistributed profit – ending	359.092.994.014	361.932.177.972

Article 8. Approved the proposal to settle salary, remuneration, bonus in 2024 for the Board of Directors and the Supervisory Board.

- For Member of the Board of Directors:

No.	Categories	Unit	2024 Plan	2024 Actual
I	Salary & Bonus			
1	Number of full-time Members	People	-	-
2	Salary Fund	VND	-	-
3	Bonus Fund	VND	-	-
II	Remuneration			
1	Number of concurrent Members	People	5	5
2	Remuneration Fund	VND	494.000.000	494.000.000
III	Total Amount	VND	494.000.000	494.000.000

- For Member of the Supervisory Board:

No.	Categories	Unit	2024 Plan	2024 Actual
I	Salary & Bonus			
1	Number of full-time Members	People	-	-
2	Salary Fund	VND	-	-

No.	Categories	Unit	2024 Plan	2024 Actual
3	Bonus Fund	VND	-	-
<b>II</b>	<b>Remuneration</b>			
1	Number of concurrent Members	People	3	3
2	Remuneration Fund	VND	195.000.000	195.000.000
<b>III</b>	<b>Total Amount</b>	<b>VND</b>	<b>195.000.000</b>	<b>195.000.000</b>

**Article 9.** Approved the proposal to salary, remuneration, bonus plan for 2025 for the Board of Directors and the Supervisory Board.

**- For Members of the Board of Directors:**

No.	Categories	Unit	2024 Actual	2025 Plan
<b>I</b>	<b>Salary &amp; Bonus</b>			
1	Number of full-time Members	People	-	-
2	Salary Fund	VND	-	-
3	Bonus Fund	VND	-	-
<b>II</b>	<b>Remuneration</b>			
1	Number of concurrent Members	People	5	5
2	Remuneration Fund	VND	494.000.000	494.000.000
<b>III</b>	<b>Total Amount</b>	<b>VND</b>	<b>494.000.000</b>	<b>494.000.000</b>

**- For Members of the Supervisory Board:**

No.	Categories	Unit	2024 Actual	2025 Plan
<b>I</b>	<b>Salary &amp; Bonus</b>			
1	Number of full-time Members	People	-	-
2	Salary Fund	VND	-	-
3	Bonus Fund	VND	-	-
<b>II</b>	<b>Remuneration</b>			
1	Number of concurrent Members	People	3	3
2	Remuneration Fund	VND	195.000.000	195.000.000
<b>III</b>	<b>Total Amount</b>	<b>VND</b>	<b>195.000.000</b>	<b>195.000.000</b>

**Article 10.** Approved the proposal on contracts and transactions subject to AGM approval.

The General Meeting of Shareholder approved the following production and sales contracts, contract to buy raw materials in 2025 between Western – Saigon Beer Joint Stock Company and Saigon – Soc Trang Beer One Member Limited Company with related entities (draft contract as attached), with value being equal to or greater than 20% of the Company's total assets calculated from the latest audited financial statement, as follows:

- Contract for cooperation in production and sale of goods between Western - Saigon Beer Joint Stock Company and Saigon – Soc Trang Beer One Member Limited Company with Saigon Beer – Alcohol – Beverage Corporation and Saigon Beer Trading One Member Limited Company.
- Contract to buy raw materials between Western - Saigon Beer Joint Stock Company and Saigon – Soc Trang Beer One Member Limited Company and Saigon Beer – Alcohol – Beverage Corporation.

Assign the Legal Representative of the Western – Saigon Beer Joint Stock Company and the Legal Representative of the Saigon – Soc Trang Beer One Member Limited Company to undertake the necessary procedures for signing and executing the Contracts, including any



agreements to amend, supplement, replace, or terminate the Contract (if applicable) in accordance with each Company's annual production and business plan.

**Article 11.** Approved the Proposal No. 16/2025/TTr-DHDCB on no tender offer of shares of Western – Saigon Beer Joint Stock Company for Saigon Beer – Alcohol – Beverage Corporation.

**Article 12.** Approval of the Proposal on dismission and election of additional member of the Board of Directors for the term 2022-2027.

- Dismissals of Board of Directors's members for the term 2022-2027 with Ms. Teoh Jia Ee.
- The list of candidates who have been elected of additional as a member of Board of Directors for the term 2022-2027 includes:

No.	Full name
1.	Ms. Pham Thi Thanh Thuy

**Article 13.** Implementation provisions:

The Resolution of the 2025 Annual General Meeting of Shareholders of Western – Saigon Beer Joint Stock Company has been unanimously approved and thereby takes effect from the signing date.

All Shareholders of Western – Saigon Beer Joint Stock Company, Members of the Board of Directors and the Supervisory Board, Director and all employees of the Company are responsible for implementing this Resolution./.

**Recipients:**

- Disclosure information;
- Archivist.

**ON BEHALF OF AGM  
CHAIRPERSON**



Tan Teck Chuan Lester