

Số: 94/2025/CBTT-PPE
No.: 94/2025/CBTT-PPE

Hà Nội, ngày 19 tháng 5 năm 2025
Hanoi, May 19th, 2025

CÔNG BỐ THÔNG TIN
INFORMATION DISCLOSURE

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán thành phố Hà Nội.
To: - *State Securities Commission;*
- *Hanoi Stock Exchange.*

1. Tên tổ chức/*Name of organization:* Công ty cổ phần Tư vấn đầu tư PP Enterprise/ *PP Enterprise Investment Consulting Joint Stock Company*

- Mã chứng khoán/Mã thành viên/ *Stock code/ Broker code:* PPE
- Địa chỉ/*Address:* Tầng 12, Tòa nhà Diamond Flower Tower, số 48 đường Lê Văn Lương, phường Nhân Chính, quận Thanh Xuân, thành phố Hà Nội, Việt Nam/ *12th Floor, Diamond Flower Tower, 48 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City, Vietnam.*
- Điện thoại liên hệ/*Tel.:* 024.3577.2222 Fax: 024.3577.2222
- E-mail: info.ppe.co@gmail.com

2. Nội dung thông tin công bố/*Contents of disclosure:* Công ty cổ phần Tư vấn Đầu tư PP Enterprise công bố thông tin: Biên bản họp và Nghị quyết của Đại hội đồng cổ đông thường niên năm 2025/ *Minutes of Meeting and Resolution of the 2025 Annual General Meeting of Shareholders.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 19/5/2025 tại đường dẫn <https://pvpe.vn> mục Quan hệ cổ đông - Công bố thông tin/ *This information was published on the company's website on 19/5/2025, at the following address: https://pvpe.vn, under the 'Investor Relations – Information Disclosure' section.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Đại diện tổ chức/ Organization representative
Người UQ CBTT/*Person authorized to disclose information*
(Ký, ghi rõ họ tên, chức vụ, đóng dấu)
(*Signature, full name, position, and seal*)



NGUYỄN THỊ THƯƠNG

RESOLUTION
OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
GENERAL MEETING OF SHAREHOLDERS OF PP ENTERPRISE INVESTMENT
CONSULTING JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of PP Enterprise Investment Consulting Joint Stock Company, No. ...90/2025/PPE/BB-DHĐCĐ dated 19/05/2025.

RESOLVES:

- Article 1.** Approval of the Report on the Activities of the Board of Directors.
- Article 2.** Approval of the Report on the Activities of the Supervisory Board.
- Article 3.** Approval of the audited financial statements for the year 2024.
- Article 4.** Approval of the remuneration for the Board of Directors and Supervisory Board for 2024 and approval of the proposed remuneration for 2025 (according to Proposal No. 64/2025/PPE/TTr-HĐQT).
- Article 5.** Approval of the profit distribution plan and dividend payment for 2024; approval of the business plan for 2025 (according to Proposal No. 65/2025/PPE/TTr-HĐQT).
- Article 6.** Approval of the authorization to select an independent auditing firm to audit the financial statements for 2025 (according to Proposal No. 66/2025/PPE/TTr-HĐQT).
- Article 7.** Approval of the amendments and supplements to the Company's Charter (according to Proposal No. 67/2025/PPE/TTr-HĐQT).
- Article 8.** Approval of divestment, share transfer, and termination of loan transactions (according to Proposal No. 78/2025/PPE/TTr-HĐQT).
- Article 9.** Approval of investment and acquisition of equity interests in Hoa Binh Minh Nghe An Limited Liability Company (according to Proposal No. 79/2025/PPE/TTr-HĐQT).
- Article 10.** Approval of private placement of shares to increase the company's charter capital (according to Proposal No. 80/2025/PPE/TTr-HĐQT).
- Article 11.** Approval of the dismissal and election of additional Board Members:
 - Dismissal of Board Members Ms. Le Tuyet Mai and Mr. Nguyen Manh Tuan, effective from 19/05/2025.
 - Election of Mr. Truong Xuan Binh and Mr. Pham Bach Huy as Members of the Board of Directors of PP Enterprise Investment Consulting Joint Stock Company for the term 2023-2028, effective from 19/05/2025.
- Article 12.** Approval of the dismissal and election of additional Supervisory Board Members:
 - Dismissal of Supervisory Board Members Ms. Nguyen Thi Thanh and Mr. Le Van Huy, effective from 19/05/2025.
 - Election of Mr. Vu Quoc Hoan and Ms. Cao Thuy Linh as Members of the Supervisory Board of PP Enterprise Investment Consulting Joint Stock Company for the term 2023-2028, effective from 19/05/2025.



Article 13. This resolution takes effect from the date of signing. The Company's shareholders, Board of Directors, General Director, and relevant individuals and organizations are responsible for implementing this resolution./.

Recipients:

- *As per Article 13 (For implementation);*
- *SSC, HNX;*
- *Respective Shareholders;*
- *Filed: TK.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



**MINUTES OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
PP ENTERPRISE INVESTMENT CONSULTING JOINT STOCK COMPANY**

Name of the Organization: PP Enterprise Investment Consulting Joint Stock Company (hereinafter referred to as the "Company").

Head Office: 12th Floor, Diamond Flower Tower, No. 48 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City, Vietnam.

Enterprise Registration Number: No. 0102403985, initially issued by the Hanoi Department of Planning and Investment (currently the Hanoi Department of Finance) on 31 October 2007, most recently amended for the 17th time on 20 February 2025.

Today, Monday, 19 May 2025, at the following address: VPlace VIP Hall, 3rd Floor, Building 25T2 Nguyen Thi Thap Street, Trung Hoa Ward, Cau Giay District, Hanoi City. The 2025 Annual General Meeting of Shareholders of the Company was convened to discuss the following matters:

I. OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Participants of the Meeting

Participants: Shareholders and authorized representatives of shareholders (hereinafter referred to as the "Representatives").

The General Meeting heard Mr. Kieu Anh Tuyen – Head of the Shareholder Qualification Verification Committee – announce the results of the verification of shareholder and representative eligibility to attend the meeting as follows:

- The total number of shareholders of the Company is 133 shareholders holding 2,000,000 shares, equivalent to 100% of the total voting shares of the Company. (*According to the shareholder list finalized on 22 April 2025 by the Vietnam Securities Depository and Clearing Corporation*).

- At 8:30 AM, the total number of shareholders and shareholder representatives actually attending the General Meeting was 13, representing 1,516,400 shares, equivalent to 1,516,400 voting rights, accounting for 75.82% of the total voting shares of the Company. Among them:

- + Number of shareholders attending in person: 2 shareholders.

- + Number of shareholders by proxy: 11 shareholders

Pursuant to the provisions of the Enterprise Law and the Company's Charter, the 2025 Annual General Meeting of Shareholders of the Company has met all necessary conditions to proceed. The shareholders and their representatives attending the meeting are entitled to vote according to the number of shares they own or represent.

2. Opening of the General Meeting

The Master of Ceremonies announced that the General Meeting was convened in accordance with Resolution No. 49/2025/PPE/RES-Board dated 1 April 2025 of the Board of Directors regarding the convening of the 2025 Annual General Meeting of Shareholders, and introduced the participants as follows:

2.1. Chairperson and the Presidium

Mr. Tran Duc Hiep – Chairman of the Board of Directors – Chairperson of the General Meeting.

Mr. Nguyen Thanh Tung – Head of the Supervisory Board – Member.

2.2. The Secretariat of the General Meeting

Ms. Nguyen Thi Thuong – Secretary of the General Meeting

2.3. The Vote Counting and Election Committee

Ms. Pham Thi Thuy – Representative of the Vote Counting and Election Committee

The General Meeting unanimously approved, by a 100% voting card agreement, the composition of the Presidium, the Secretariat of the General Meeting, and the Vote Counting and Election Committee.

3. Agenda of the General Meeting and the Rules of Procedure

The General Meeting heard Mr. Kieu Anh Tuyen – Master of Ceremonies – on behalf of the Organizing Committee, read the Agenda of the 2025 Annual General Meeting of Shareholders; the Rules of Procedure of the General Meeting; and the Election Regulations.

The General Meeting unanimously approved 100% of the Agenda and the aforementioned documents.

II. MATTERS PRESENTED AT THE GENERAL MEETING

1. Mr. Tran Duc Hiep – Chairman of the Board of Directors – on behalf of the Board of Directors, presented the Report on the Activities of the Board of Directors.

The shareholders conducted a vote to approve the Report on the Activities of the Board of Directors by raising voting cards, achieving a 100% approval rate.

2. Mr. Nguyen Thanh Tung – Head of the Supervisory Board – on behalf of the Supervisory Board, presented the Report on the Activities of the Supervisory Board.

The shareholders conducted a vote to approve the Report on the Activities of the Supervisory Board by raising voting cards, achieving a 100% approval rate.

3. Mr. Tran Duc Hiep – Chairperson of the General Meeting – on behalf of the Presidium, presented the matters submitted for approval at the General Meeting, including:

- Approval of the audited financial statements for the year 2024 (according to Proposal No. 63/2025/PPE/QĐ-HĐQT);
- Approval of the remuneration for the Board of Directors and the Supervisory Board in 2024 and approval of the proposed remuneration for 2025 (according to Proposal No. 64/2025/PPE/QĐ-HĐQT);
- Approval of the profit distribution plan and dividend payment for 2024; approval of the 2025 business plan (according to Proposal No. 65/2025/PPE/QĐ-HĐQT);
- Approval of the authorization to select an independent auditing firm to audit the financial statements for 2025 (according to Proposal No. 66/2025/PPE/QĐ-HĐQT);
- Approval of amendments and supplements to the Company's Charter (according to Proposal No. 67/2025/PPE/QĐ-HĐQT);
- Approval of the divestment, transfer of shares, and termination of loan transactions (according to Proposal No. 78/2025/PPE/QĐ-HĐQT);
- Approval of the investment to acquire capital contribution at Hoa Binh Minh Nghe An Co., Ltd. (according to Proposal No. 79/2025/PPE/QĐ-HĐQT);
- Approval of the private placement plan to increase charter capital (according to Proposal No. 80/2025/PPE/QĐ-HĐQT);
- Approval of the dismissal of Board of Directors members Ms. Le Tuyet Mai and Mr. Nguyen Manh Tuan; approval of the dismissal of Supervisory Board members Ms. Nguyen Thi Thanh and Mr. Le Van Huy; and election of additional members to the Board of Directors and the Supervisory Board (according to Proposal No. 67/2025/PPE/QĐ-HĐQT).

III. DISCUSSIONS OF SHAREHOLDERS AT THE GENERAL MEETING

The shareholders and authorized representatives attending the General Meeting fully agreed with the matters presented by the Chairperson at the Meeting and had no other opinions.

IV. VOTING AND VOTING RESULTS AT THE GENERAL MEETING

1. Voting

- At the time of voting, the number of shareholders and shareholder representatives attending was 13, representing 1,516,400 shares, equivalent to 1,516,400 voting rights, accounting for 75.82% of the total voting shares of the Company.

- The shareholders conducted direct voting on each matter presented at the General Meeting, in accordance with the Principles of Voting Rules: voting to approve the matters set forth in the Proposals and voting to approve the election of additional members to the Board of Directors and the Supervisory Board.

- Ms. Pham Thi Thuy – Representative of the Vote Counting and Election Committee – conducted the vote counting and announced the voting results at the General Meeting.

2. Voting Results

Mr. Tran Duc Hiep – Chairperson of the General Meeting, based on the matters approved by raising voting cards and the vote counting results conducted by the Vote Counting and Election Committee, declared the issues that were approved by the General Meeting of Shareholders, including:

Issue 1: Approval of the Report on the Activities of the Board of Directors.

(Approved by raising voting cards, with 100% approval rate)

Issue 2: Approval of the Report on the Activities of the Supervisory Board.

(Approved by raising voting cards, with 100% approval rate)

Issue 3: Approval of the audited financial statements for the year 2024.

Total valid votes representing: 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total invalid votes representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total votes in favor representing: 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total votes against representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total abstentions representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Issue 4: Approval of the remuneration for the Board of Directors and the Supervisory Board in 2024 and approval of the proposed remuneration for 2025 (according to Proposal No. 64/2025/PPE/QĐ-HĐQT).

Total valid votes representing: 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total invalid votes representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total votes in favor representing: 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total votes against representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total abstentions representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Issue 5: Approval of the profit distribution plan and dividend payment for the year 2024; approval of the business plan for the year 2025 (according to Proposal No. 65/2025/PPE/QĐ-HĐQT).

Total valid votes representing: 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total invalid votes representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total votes in favor representing: 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total votes against representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total abstentions representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Issue 6: Approval of the authorization to select an independent auditing firm to audit the financial statements for the year 2025 (according to Proposal No. 66/2025/PPE/QĐ-HĐQT).

Total valid votes representing: 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total invalid votes representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total votes in favor representing: 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total votes against representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total abstentions representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Issue 7: Approval of the amendments and supplements to the Company's Charter (according to Proposal No. 67/2025/PPE/QĐ-HĐQT).

Total valid votes representing: 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total invalid votes representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total votes in favor representing: 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total votes against representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total abstentions representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Issue 8: Approval of the divestment, transfer of shares, and termination of loan transactions (according to Proposal No. 78/2025/PPE/QĐ-HĐQT).

Total valid votes representing: 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total invalid votes representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total votes in favor representing: 1,450,400 shares, equivalent to 95.65% of the total voting shares of shareholders attending the meeting.

Total votes against representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total abstentions representing: 66,000 shares, equivalent to 4.35% of the total voting shares of shareholders attending the meeting.

Issue 9: Approval of the investment in acquiring capital contribution at Hoa Binh Minh Nghe An Limited Liability Company (according to Proposal No. 79/2025/PPE/QĐ-HĐQT).

Total valid votes representing: 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total invalid votes representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total votes in favor representing: 1,450,400 shares, equivalent to 95.65% of the total voting shares of shareholders attending the meeting.

Total votes against representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total abstentions representing: 66,000 shares, equivalent to 4.35% of the total voting shares of shareholders attending the meeting.

Issue 10: Approval of the plan for a private placement of shares to increase charter capital (according to Proposal No. 80/2025/PPE/QĐ-HĐQT).

Regarding the list of prospective investors for the share issuance and the approval for Mr. Hoang Viet to purchase 1,600,000 shares via private placement without the need to carry out a public tender offer procedure: Since Mr. Hoang Viet is a shareholder owning over 10% of the Company's common shares and is a related party to the transaction, although he voted in favor, Mr. Hoang Viet is deemed a shareholder without voting rights to approve this matter. Accordingly, the total number of shares with voting rights for this particular matter was determined to be 1,117,400 shares, with the voting results as follows:

Total votes in favor representing: 1,051,400 shares, equivalent to 94.09% of the total voting shares of shareholders attending the meeting.

Total votes against representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total abstentions representing: 66,000 shares, equivalent to 5.91% of the total voting shares of shareholders attending the meeting.

For the other contents of the private placement plan to increase charter capital and the approval of the entire Proposal, the voting results are as follows:

Total valid votes representing: 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total invalid votes representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total votes in favor representing: 1,450,400 shares, equivalent to 95.65% of the total voting shares of shareholders attending the meeting.

Total votes against representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total abstentions representing: 66,000 shares, equivalent to 4.35% of the total voting shares of shareholders attending the meeting.

Issue 11: Approval of the dismissal and additional election of members of the Board of Directors and the Supervisory Board

Approval of the dismissal of Board of Directors members Ms. Le Tuyet Mai and Mr. Nguyen Manh Tuan.

Total valid votes representing: 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total invalid votes representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total votes in favor representing: 1,450,400 shares, equivalent to 95.65% of the total voting shares of shareholders attending the meeting.

Total votes against representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total abstentions representing: 66,000 shares, equivalent to 4.35% of the total voting shares of shareholders attending the meeting.

Approval of the dismissal of Supervisory Board members Ms. Nguyen Thi Thanh and Mr. Le Van Huy.

Total valid votes representing: 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total invalid votes representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

Total votes in favor representing: 1,450,400 shares, equivalent to 95.65% of the total voting shares of shareholders attending the meeting.

Total votes against representing: 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

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Total abstentions representing: 66,000 shares, equivalent to 4.35% of the total voting shares of shareholders attending the meeting.

Approval of the additional election of 2 members to the Board of Directors for the 2023 - 2028 term:

Method: Cumulative voting.

Total number of ballots issued: 13, representing 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total number of ballots collected: 13, representing 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total number of valid ballots: 13, representing 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total number of invalid ballots: 0, representing 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

The results of the elected members are as follows:

No.	Full name	Number of votes for election of Board of Directors member	Election rate (%)
1	Truong Xuan Binh	1,516,400	100 %
2	Pham Bach Huy	1,516,400	100 %

Approval of the additional election of 2 members to the Supervisory Board for the 2023 - 2028 term:

Method: Cumulative voting.

Total number of ballots issued: 13, representing 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total number of ballots collected: 13, representing 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total number of valid ballots: 13, representing 1,516,400 shares, equivalent to 100% of the total voting shares of shareholders attending the meeting.

Total number of invalid ballots: 0, representing 0 shares, equivalent to 0% of the total voting shares of shareholders attending the meeting.

The results of the elected members are as follows:

No.	Full name	Number of votes for election of Supervisory Board member	Election rate (%)
1	Vu Quoc Hoan	1,516,400	100 %
2	Cao Thuy Linh	1,516,400	100 %

V. ENDING PROCEDURES OF THE GENERAL MEETING

The Secretary of the Meeting read the draft Minutes and Resolution of the General Meeting of Shareholders.

The Meeting unanimously approved the full text of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders by raising voting cards.

The Chairperson declared the Meeting adjourned at ..A.A.h..00. on May 19th, 2025./.

SECRETARY

Nguyen Thi Thuong

**CHAIRPERSON OF THE MEETING
CHAIRMAN OF THE BOARD OF DIRECTORS**

Tran Duc Hiep





PP ENTERPRISE INVESTMENT
CONSULTANCY JOINT STOCK COMPANY
No. 2025/PPE/BC-HDQT

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, April 25th, 2025

BOARD OF DIRECTORS' ACTIVITY REPORT

In 2024, the Board of Directors ("BOD") of PP Enterprise Joint Stock Company ("the Company" or "PPE") made diligent efforts to perform its functions and duties in accordance with applicable laws, the Company's Charter, and resolutions of the General Meeting of Shareholders. The main results achieved in 2024 are as follows:

I. GENERAL INFORMATION ABOUT THE COMPANY

1. General information about the company

- Trading name: PP ENTERPRISE INVESTMENT CONSULTANCY JOINT STOCK COMPANY

- Address: 12th Floor, Diamond Flower Tower, 48 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City, Vietnam.

- Telephone: 024.3577.2222

- Website: <https://www.pvpe.vn>

- Email: info.ppe.co@gmail.com

- Charter capital: Twenty billion Dong.

- Securities code (if any): PPE

2. Corporate Governance Structure

- General Meeting of Shareholders.

- Board of Directors.

- Board of Supervisors.

- Directors.

2.1. Board of Directors:

Members of the Board of Directors (Term 2023 – 2028):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Hoang Viet	Chairman of the board of Directors	30/11/2023	14/02/2025

2	Ms. Le Tuyet Mai	Board of Director's member	30/11/2023	
3	Mr. Nguyen Manh Tuan	Board of Director's member	30/11/2023	
4	Mr. Tran Duc Hiep	Chairman of the board of Directors	14/02/2025	

2.2. Board of Supervisors:

Members of the Board of Supervisors (Term 2023 – 2028):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	
			The date becoming	The date ceasing
1	Ms. Nguyen Thi Thanh	Members of Board of Supervisors	30/11/2023	
		Head of Board of Supervisors	21/06/2024	
2	Mr. Le Van Huy	Members of Board of Supervisors	30/11/2023	
3	Mr. Nguyen Thanh Tung	Members of Board of Supervisors	21/06/2024	
4	Mr. Tran Duc Hiep	Head of Board of Supervisors	30/11/2023	21/06/2024

2.3. Management Board

- In 2024, there were no changes to the positions of the Chief Executive Officer (CEO) and Chief Accountant of the Company, including the following members:

Management Board:

No.	Members of the Management Board	Date of Birth	The date becoming/ceasing to be a member of the Management Board	
			The date becoming	The date ceasing
1	Mr. Nguyen Manh Tuan	27/01/1976	30/11/2023	

Chief Accountant:

No.	Full Name	Date of Birth	The date of becoming/ceasing	
			The date becoming	The date ceasing
1	Mr. Kieu Anh Tuyen	12/12/1993	30/11/2023	

II. REPORT ON THE COMPANY'S BUSINESS OPERATIONS

1. Business Performance in 2024

- In 2024, the Company faced numerous challenges due to the economic situation, severely impacted by Typhoon Yagi. This historic typhoon caused widespread heavy rainfall, landslides, and flash floods in many regions. Typhoon Yagi resulted in significant and severe damage to human life, property, crops, livestock, and socio-economic infrastructure, which greatly affected the material and spiritual well-being of the people, as well as business operations.

- Nevertheless, under the close direction of the Board of Directors, along with the efforts of the Management Team and all employees, although the revenue results did not meet the planned targets, the Management Team made diligent efforts to seek business opportunities and generated revenue for the Company. The results are as follows:

Indicator	2024 Plan	Actual 2024	Completion Rate (%)
Revenue	5,500,000,000	4,931,863,377	89.67%
Profit Before Tax	1,100,000,000	3,640,040,701	330.91%
Profit After Tax	1,000,000,000	3,069,036,505	306.90%
Dividend	-	-	-

- In 2024, although the Company only achieved 89.67% of the revenue target, the pre-tax profit and after-tax profit reached 330.91% and 306.90% of the planned targets, respectively.

2. Regarding the Selection of the Auditing Firm

The Company has signed an audit contract with Deloitte Vietnam Co., Ltd. (Business Registration Number: 0100112500; Address: 15th Floor, Vinaconex Building, 34 Lang Ha, Lang Ha Ward, Dong Da District, Hanoi, Vietnam).

Deloitte Vietnam Co., Ltd. is an auditing firm approved by the State Securities Commission to audit listed companies.

No.	Board of Director' member	Position	The date becoming to be the member of the Board of Directors	The date ceasing to be the member of the Board of Directors	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Hoang Viet	Chairman of the board of Directors	30/11/2023	14/02/2025	07/07	100%	
2	Mr. Nguyen Manh Tuan	Board of Director' member	30/11/2023		07/07	100%	
3	Ms. Le Tuyet Mai	Board of Director' member	30/11/2023		07/07	100%	

3. The Board of Directors' Oversight of the Management Board

In 2024, the Company's CEO implemented the legal regulations, the Company's Charter, and the resolutions of the Board of Directors, taking in and implementing the necessary solutions in corporate governance as directed by the Board of Directors and in response to the recommendations of the Company's Supervisory Board.

In addition to restructuring and improving the entire company, the Board of Directors also provided direct guidance to the Management Board in order to monitor, supervise, and direct the management and operations of the Management Board. The Board frequently reminded and urged the Management Board to submit reports and disclose information in accordance with the applicable legal regulations.

IV. PLAN AND DIRECTION OF OPERATIONS FOR 2025

1. Business Production Plan

Based on the CEO's report on the business plan for 2025, the business performance in Q1 2025, and the Company's development directions in the near future, the Board of Directors respectfully submits for approval by the General Meeting of Shareholders the business production plan for 2025 as follows:

Indicator	Actual 2024	Plan for 2025
Revenue	4,931,863,377 VND	5,000,000,000 VND
Pre-tax Profit	3,640,040,701 VND	2,500,000,000 VND
After-tax Profit	3,069,036,505 VND	2,000,000,000 VND
Profit Distribution	0 VND	-

2. Profit Distribution for 2024

In 2024, the Company's business operations were profitable; however, due to the ongoing restructuring process and the strengthening of its human resources, the accumulated profit as of December 31, 2024, was -5,918,959,013 VND. As a result, the Company will not allocate any funds or distribute dividends for 2024.

The Board of Directors has developed a plan for the use of profits for 2024 as follows:

Unit of measurement: VND

No.	Content	Amount
1	After-tax profit for the year 2024	3,069,036,505
2	Accumulated profit as of December 31, 2024	(5,918,959,013)
3	Allocation to funds	0
4	Profit distribution	0
5	Remaining profit after distribution	(5,918,959,013)

3. Plan for Payment of Allowances and Remuneration of the Board of Directors in 2024

Based on the projected business plan for 2025, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the proposed operating budget and remuneration for 2025 as follows:

- Remuneration (fixed allowances for regular duties) for the Board of Directors: Not to exceed VND 200,000,000 per year.
- The Board of Directors shall be authorized to determine the specific remuneration for each member based on the assigned duties.

4. Strategic Directions for the Board of Directors' Activities in 2025

In 2025, amid the ongoing governmental plan to reorganize administrative units and, in particular, the complex developments of current tariff and tax policies, the Company is expected to continue facing various challenges and difficulties due to the overall economic situation. However, the Board of Directors will strive to focus on directing key activities of the Company as follows:

- Organize and implement the Company's business operation directions in accordance with the resolutions approved by the General Meeting of Shareholders, with the aim of successfully achieving the targets set out in the 2025 plan;
- Submit to the General Meeting of Shareholders for approval and implement the capital increase plan to reach at least VND 30 billion in accordance with current laws and regulations;
- Flexibly adjust the Company's business strategies to align with the actual conditions and the complex developments of the market;
- Ensure the Company's financial security; strengthen corporate governance and enhance business performance;
- Direct the Executive Board to continue improving the organizational structure, management framework, and internal regulations of the Company to meet operational demands. Reform management practices in business operations, maintain tight control over receivables, continue cost reduction efforts, and eliminate waste in all Company activities.

V. CONCLUSION

With the above operational plan, in 2025, the Board of Directors will continue to direct and closely supervise the Company's activities to achieve the best possible business performance. We sincerely hope to receive the continued support and long-term commitment of our valued shareholders.

The above is the Report on the Activities of the Board of Directors, respectfully submitted to the General Meeting of Shareholders of PP Enterprise Investment Consulting Joint Stock Company for consideration. We highly appreciate and look forward to the contributions and support of our esteemed shareholders.

Respectfully yours./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

TRAN DUC HIEP





No. 62/2025/PPE/BC-BKS

Hanoi, April 25th, 2025

SUPERVISORY BOARD'S REPORT

Submitted: The 2025 Annual General Meeting of Shareholders
PP Enterprise Investment Consulting Joint Stock Company

The Supervisory Board would like to report to the 2025 Annual General Meeting of Shareholders on its performance in 2024 and the 2025 activity plan as follows:

A. PERFORMANCE RESULTS IN 2024

I. Self-Assessment Report on the Activities of the Supervisory Board and Inspectors

1. Organizational Structure of the Supervisory Board ("SB"):

In 2024, there were changes in the composition of the Company's Supervisory Board (Inspectors), specifically as follows:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	
			The date becoming	The date ceasing
1	Ms. Nguyen Thi Thanh	Members of Board of Supervisors	30/11/2023	
		Head of Board of Supervisors	21/06/2024	
2	Mr. Le Van Huy	Members of Board of Supervisors	30/11/2023	
3	Mr. Nguyen Thanh Tung	Members of Board of Supervisors	21/06/2024	
4	Mr. Tran Duc Hiep	Head of Board of Supervisors	30/11/2023	21/06/2024

2. In 2024, the Supervisory Board carried out the following activities:

Based on the rights and responsibilities of the Supervisory Board (SB) as stipulated in the Company's Charter and relevant legal regulations, in 2024, the SB convened meetings to assign specific tasks to each member according to the Company's areas of operation and agreed upon the 2024 supervision plan.

On a regular basis, the SB assigned Inspectors to monitor the Company's business operations, identifying both challenges and favorable conditions during implementation. Key activities included:

- Participating in the Company's executive meetings on business planning and reporting on the implementation of business performance;
- Reviewing financial, production, and business summary reports;
- Attending meetings of the Board of Directors;

- Examining the Company's financial statements and supervising compliance with accounting regulations;
- Inspecting and supervising activities of the Company and its departments;
- Regularly reporting inspection and supervision results to the Board of Directors;
- Recommending amendments and supplements to internal processes and regulations to improve the Company's operations in accordance with legal provisions.

3. *Summary of Supervisory Board Meetings*

- During the past year, the Supervisory Board held three (03) meetings, all of which were properly documented in accordance with the Company's regulations and legal requirements.
- Based on the actual business performance in 2024, the Supervisory Board made the following recommendations to the Board of Directors:
 - + The Company should implement strong reforms in management methods for staff across departments to enhance operational efficiency;
 - + It is necessary to thoroughly study investment projects and carefully assess the Company's financial resources before selecting and proceeding with any investment.

II. **Report on the Company's Business Performance and the Activities of the Board of Directors and General Director**

1. *Report on the Activities of the Board of Directors and General Director*

- The Board of Directors and Executive Management have generally complied fully with the legal regulations in their management and operations, in all transactions, and have properly performed their assigned functions and duties in accordance with the Law on Enterprises, the Company's Charter, and the Resolutions of the General Meeting of Shareholders.
- All resolutions and decisions of the Board of Directors were issued lawfully, based on meeting minutes and in accordance with the authority stipulated in the Company's Charter.
- The resolutions and decisions of the Board of Directors were focused on the implementation of resolutions of the General Meeting of Shareholders and were issued in a timely manner, effectively fulfilling the Board's management role.
- The General Director and Executive Team have closely followed the resolutions and decisions of the Board of Directors to carry out the goals assigned by the General Meeting of Shareholders.

2. *Report on the Coordination Between the Supervisory Board, the Board of Directors, and the Executive Board*

- In 2024, the Supervisory Board was provided with complete and timely information regarding meetings of the Board of Directors.
- The Executive Board implemented the resolutions of the Board of Directors and reported fully on the implementation results to both the Board of Directors and the Supervisory Board.

3. *Compliance with State Policies and the Company's Charter*

- Full compliance with all applicable regulations was observed.

4. *Review of Audited Financial Statements*

4.1. Key financial indicators as of December 31, 2024:

Business Performance:

Item	Actual (VND)
Charter Capital	20,000,000,000
Revenue	4,931,863,377
Total Profit Before Tax	3,640,040,701
Profit After Tax	3,069,036,505

Assets:

Item	Amount (VND)
I. Current Assets	11,526,644,682
1. Cash and Cash Equivalents	3,584,764,211
2. Short-term Financial Investments	7,303,107,526
3. Short-term Receivables	620,348,251
4. Other Current Assets	18,424,694
II. Non-current Assets	5,250,000,000
Total Assets	16,776,644,682

Capital Sources:

Item	Amount (VND)
I. Liabilities	2,548,737,107
1. Short-term Liabilities	2,548,737,107
2. Long-term Liabilities	0
II. Owners' Equity	14,227,907,575
1. Owners' Investment Capital	20,000,000,000
1. 2. Development Investment Fund	146,866,588
3. Retained Earnings (Accumulated Loss)	(5,918,959,013)
Total Capital Sources	16,776,644,682

4.2. Financial Management:

- The Company has complied with the financial expenditure regulations as per current laws.
- Debt reconciliation has been conducted thoroughly.
- Regarding the initial recording system, accounting books, and financial reporting: The Company applies the general journal accounting method, and the accounting books and financial statements are prepared and stored in full compliance with current state regulations.
- The establishment of funds: This has been carried out according to the current financial regulations.
- Compliance with obligations to the State Budget: The Company has declared and fully paid all applicable taxes in accordance with the law.

5. Organization, Labor, Wages, and Implementation of Labor Regulations:

- Employees have signed Labor Contracts in full compliance with the current Labor Code.
- The Company ensures the right to work, benefits, and other rights of employees, while also protecting the legal rights and interests of employers. This creates conditions for harmonious and stable labor relations, which contribute to maximizing the creativity and talents of employees to achieve productivity, quality, and social progress in labor and production, as well as effectiveness in labor utilization and management.

- The Company ensures fairness in wages, salaries, and bonuses. Additionally, it strives for more effective cost management, which contributes to the overall development of the Company.

B. PLAN FOR 2025

I. Supervisory Board Personnel Structure in 2025

It is anticipated that there will be changes in the personnel of the Company's Supervisory Board (if approved by the 2025 Annual General Meeting of Shareholders). Specifically:

- Mrs. Nguyen Thi Thanh, Head of the Supervisory Board, and Mr. Le Van Huy, a member of the Supervisory Board, have submitted their resignations due to personal reasons.
- It is expected that the General Meeting will elect two additional members to the Supervisory Board, and the Supervisory Board will elect a new Head of the Supervisory Board.

II. Work Plan of the Supervisory Board for 2025

To fulfill the duties of the Supervisory Board as per the Law on Enterprises and the Company's Charter, the Supervisory Board submits the following work plan for 2025 to the General Meeting of Shareholders:

- Review the financial statements, monitor and assess the reasonableness, legality, and level of caution in the management and operation of business activities, financial management, accounting organization, and the preparation of financial reports of the Company;
- Monitor the audit of the 2025 financial statements;
- Oversee the performance of functions related to capital management and the protection of shareholders' rights;
- Assign Supervisory Board members to participate in training courses, professional development, and updates on new regulations and policies;
- Coordinate the handling of complaints, grievances, and accusations within the Board's authority;
- Collaborate with the Company's management and departments to achieve the targets and tasks approved by the General Meeting of Shareholders;
- Carry out other tasks as requested by the General Meeting of Shareholders.

C. RECOMMENDATIONS OF THE SUPERVISORY BOARD TO THE GENERAL MEETING OF SHAREHOLDERS

- The Company needs to develop a specific and feasible action plan for 2025 and the following years, aligning with the overall economic situation in Vietnam and the Company's operational status, ensuring the Company's safe and sustainable development.
- The Company should adopt an appropriate investment strategy, exercising caution in the implementation of new investment areas (especially in light of the complex changes in tax policies and the ongoing administrative restructuring by the government).
- Enhance the effectiveness and strictly enforce the penalties for non-compliance with the Company's regulations, internal rules, and operational procedures.
- Strengthen forecasting efforts to minimize risks in business operations.

The above is the full report on the activities of the Supervisory Board, respectfully submitted to the General Meeting of Shareholders for review and approval.

Respectfully submitted to the Annual General Meeting of Shareholders 2025./.

**ON BEHALF OF THE SUPERVISORY BOARD
CHAIRPERSON**

NGUYEN THI THANH





No. 63/2025/PPE/TTr-HĐQT

Hanoi, April 25th, 2025

PROPOSAL REPORT

Re: Approval of the Audited Financial Statements for Fiscal Year 2024

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Financial Statements of PP Enterprise Investment Consultancy Joint Stock Company, which were audited by Deloitte Vietnam Company Limited as of March 22th, 2025, including:

- The Balance Sheet;
- The Income Statement;
- The Cash Flow Statement;
- The Notes to the Financial Statements.

These Financial Statements have been disclosed on the Company's website at <https://pvpe.vn>, under the section Investor Relations - Information Disclosure.

We respectfully request the General Meeting of Shareholders to consider, provide opinions, and approve the aforementioned documents.

Sincerely.

Recipients:

- As above;
- Archived at the Company.

**ON BEHALF OF THE BOARD OF
DIRECTORS**



Hanoi, April 25th, 2025

PROPOSAL REPORT

Re: Approval of the Remuneration for the Board of Directors and Supervisory Board for the Year 2024 and the Proposed Remuneration for 2025

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders ("GMOS") for approval the following matters:

1. Remuneration for 2024:

Based on the approval of the total remuneration for the Board of Directors ("BOD") and the Supervisory Board ("SB") for the year 2024 at the Annual General Meeting of Shareholders in 2024 (issued along with Resolution No. 36/2024/PPE/NQ-GMOS on June 21, 2024), and in accordance with the Company's actual situation.

The remuneration payment results for the fiscal year 2024 are as follows: The income paid to Mr. Hoang Viet - Chairman of the BOD in 2024 is VND 81,711,000; Other members of the BOD and SB did not receive any income from the Company in the year.

Therefore, the BOD respectfully submits to the GMOS for approval and finalization of the remuneration paid to the BOD as mentioned above.

2. Proposed Remuneration Plan for 2025:

The BOD respectfully requests the GMOS to approve the total proposed remuneration for the BOD and SB for 2025 as follows:

- Remuneration (allowance for regular, fixed activities) for the BOD: Not exceeding VND 200,000,000/year.
- Remuneration (allowance for regular, fixed activities) for the SB: Not exceeding VND 200,000,000/year.

The BOD respectfully requests the GMOS to authorize the BOD to independently consider, decide, and implement the advance payment and remuneration for the BOD and SB in 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely.

Recipients:

- As above;
- Archived at the Company.

**ON BEHALF OF THE BOARD OF
DIRECTORS**



No. 65/2025/PPE/TTr-HĐQT

Hanoi, April 25th, 2025

PROPOSAL REPORT

**Re: Approval of the profit distribution plan and dividend payment for the year 2024;
Approval of the business plan for the year 2025**

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company;
- Pursuant to the proposal of the Company's Director regarding the business plan for 2025;
- Pursuant to the Company's business performance results.

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMOS") for approval the following matters:

1. Profit Distribution Plan and Dividend Payment for 2024

In 2024, the Company's business operations were profitable; however, due to the ongoing restructuring and streamlining of the Company's workforce, the accumulated profit as of December 31, 2024, was a negative amount of VND -5,918,959,013. Therefore, the Company will not allocate funds to reserves nor distribute dividends for the year 2024.

The BOD proposes the allocation of profits for 2024 as follows:

Unit of currency: VND

No.	Content	Amount (VND)
1	Profit after tax in 2024	3,069,036,505
2	Accumulated profit as of December 31, 2024	-5,918,959,013
3	Allocation to funds	0
4	Profit distribution	0
5	Remaining profit after distribution	-5,918,959,013

2. Business Plan for 2025

Based on the proposal of the Company's Director regarding the business plan for 2025, the performance in Q1 2025, and the Company's development orientation in the upcoming period, the BOD respectfully submits to the GMOS for approval the business plan for 2025 as follows:

Unit of currency: VND

Indicator	Actual 2024	Plan for 2025
Revenue	4,931,863,377	5,000,000,000
Profit before tax	3,640,040,701	2,500,000,000
Profit after tax	3,069,036,505	2,000,000,000
Profit distribution	0	-

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely,

Recipients:

- As above;
- Archived at the Company.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

PROPOSAL REPORT

**Re: Authorization to select an independent auditing firm
to audit the financial statements for the year 2025**

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company.

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMOS") for approval the following matter:

Currently, the Company has not yet selected a list of independent auditing firms to audit the financial statements for the year 2025 to be presented to the General Meeting of Shareholders.

Therefore, the BOD respectfully submits to the GMOS for authorization to the BOD to have full discretion in selecting a suitable independent auditing firm to review the Company's interim financial statements and audit the financial statements for the year 2025 of PP Enterprise Investment Consultancy Joint Stock Company, ensuring quality, efficiency, reasonable cost, and compliance with legal regulations.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely,

Recipients:

- As above;
- Archived at the Company.

ON BEHALF OF THE BOARD OF
DIRECTORS



No. 67/2025/PPE/TTr-HĐQT

Hanoi, April 25th, 2025

PROPOSAL REPORT

Re: Approval of the amendment and supplementation of the Company's Charter

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders ("GMOS") for approval the following matters:

1. Amendment and Supplementation of the Charter:

The current Charter of PP Enterprise Investment Consultancy Joint Stock Company was approved by the General Meeting of Shareholders ("GMOS") on November 30, 2023, and amended and supplemented on February 14, 2025.

Currently, during the operation of the Company, some provisions in the Charter have become inconsistent with actual practices. Therefore, it is necessary to amend and supplement the Company's Charter to ensure smooth operations and compliance with current legal regulations.

Details of the proposed amendments and supplements are outlined in the attached Appendix to this Proposal Report.

2. Assignment of Tasks:

The legal representative is tasked with signing and issuing the amended and supplemented Charter, immediately after the approval of the amendment and supplementation by the GMOS in the Annual General Meeting of Shareholders 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely,

Recipients:

- As above;
- Archived at the Company.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

**PROPOSED AMENDMENTS AND SUPPLEMENTS TO THE CHARTER
OF PP ENTERPRISE INVESTMENT CONSULTANCY JOINT STOCK COMPANY**

(Attached to Proposal No. 67/2025/PPE/TTr-HĐQT dated April 25th, 2025, of the Board of Directors)

No.	Clause in the Charter	Current Content	Proposed Amendments	Reason for Adjustment
1	Clause 1, Article 20	“Unless the contents of Clause 1 of this Article are approved by written shareholder consent as per Article 21 of the Charter, a resolution on the following matters is passed if approved by shareholders representing 65% or more of the total voting shares of all shareholders attending the meeting, except as provided in Clauses 3, 4, and 6, Article 148 of the Enterprise Law.”	“A resolution on the following matter shall be adopted if it is approved by shareholders representing 65% or more of the total voting shares of all shareholders attending and voting at the meeting, except where the resolution is passed by way of written consultation or in the cases stipulated in Clauses 3 and 6, Article 148 of the Law on Enterprises.”	In line with the Model Charter for Public Companies.
2	Clause 2, Article 20	“Resolutions are approved if shareholders holding more than 50% of the total voting shares of all shareholders attending the meeting agree, except as provided in Clause 1 of this Article and Clauses 3, 4, and 6 of Article 148 of the Enterprise Law.”	“Resolutions shall be adopted when approved by shareholders holding more than 50% of the total voting shares of all shareholders attending and voting at the meeting, except for the cases specified in Clause 1 of this Article, resolutions passed by way of written consultation, and the cases stipulated in Clauses 3 and 6, Article 148 of the Law on Enterprises.”	To comply with the Law No. 03/2022/QH15 effective from March 1, 2022, amending Clauses 1 and 2 of Article 148 of the 2020 Enterprise Law.
3	Clause 1, Article 21	“The Board of Directors has the right to collect shareholder consent in writing to pass a resolution of the General Meeting of Shareholders at any time if deemed necessary for the benefit of the Company.”	“The Board of Directors shall have the right to seek shareholders’ opinions in writing in order to pass resolutions of the General Meeting of Shareholders in any circumstance it deems necessary for the benefit of the Company, including seeking shareholders’ written opinions to approve matters specified in Clause 2, Article 147 of the Law on Enterprises”	In line with the Model Charter for Public Companies.
	Clause 8, Article 21	“A decision adopted by way of collecting written opinions from shareholders must be approved by shareholders holding more than 50% of the total	“A decision adopted by way of collecting written opinions from shareholders must be approved by shareholders holding more than	In compliance with Article 148 of the Law on Enterprises 2020.

	number of voting shares, and shall have the same validity as a resolution passed at a General Meeting of Shareholders.”	50% of the total voting shares, and shall have the same validity as a resolution passed at a General Meeting of Shareholders, except in the following cases: - A decision adopted by way of collecting written opinions from shareholders to approve the matters specified in Clause 1, Article 20 of this Charter must be approved by shareholders holding 65% or more of the total voting shares, and shall have the same validity as a resolution passed at a General Meeting of Shareholders. - A resolution of the General Meeting of Shareholders concerning matters that adversely change the rights and obligations of holders of preference shares shall be passed only if it is approved by holders of the relevant class of preference shares holding 75% or more of the total number of such preference shares, and shall have the same validity as a resolution passed at a General Meeting of Shareholders.”	
5	Clause 3, Article 34	“e. By October 31st of each year, the CEO (General Director) must present a detailed business plan for the following fiscal year for approval by the Board of Directors, based on meeting the requirements of the relevant budget and financial plans for the next five (5) years.”	- To increase flexibility in the annual business planning process.
6	Clause 6, Article 41	“6. Transactions between the Company and one or more members of the Board of Directors, members of the Supervisory Board, the CEO (General Director), other executives, and individuals or organizations related to these parties shall not be invalid in the following cases: a. For transactions with a value less than or equal to 20% of the total assets recorded in the most recent financial statement, the key details of the	- Based on the authority of the Board of Directors and General Meeting of Shareholders to approve transactions with related parties in accordance with the Company Charter and the Enterprise Law.

7	<p>contract or transaction, as well as the relationships and interests of the Board members, Supervisory Board members, CEO (General Director), and other executives, have been reported to the Board of Directors and approved by a majority vote of the Board members without a conflict of interest;</p> <p>b. For transactions with a value greater than 20% or transactions that result in a cumulative transaction value within 12 months from the first transaction of 20% or more of the total assets recorded in the most recent financial statement, the key details of this transaction, as well as the relationships and interests of the Board members, Supervisory Board members, CEO (General Director), and other executives, have been disclosed to the shareholders and approved by the General Meeting of Shareholders by the votes of shareholders without a conflict of interest.”</p>	<p>financial statement and not falling under the cases specified in Clause 3, Article 167 of the Enterprise Law, the key details of the contract or transaction, as well as the relationships and interests of the Board members, Supervisory Board members, CEO (General Director), and other executives, have been reported to the Board of Directors and approved by a majority vote of the Board members without a conflict of interest;</p> <p>b. For transactions with a value greater than or equal to 35% of the total assets recorded in the most recent financial statement or transactions that result in a cumulative transaction value within 12 months from the first transaction of 35% or more of the total assets recorded in the most recent financial statement, or transactions specified in Clause 3, Article 167 of the Enterprise Law, the key details of this transaction, as well as the relationships and interests of the Board members, Supervisory Board members, CEO (General Director), and other executives, have been disclosed to the shareholders and approved by the General Meeting of Shareholders by the votes of shareholders without a conflict of interest.”</p>	<p>To enhance governance flexibility for the benefit of the Company.</p>
<p>Clause 1, Article 58</p>	<p>“1. This Charter consisting of 21 chapters and 58 articles was unanimously adopted by the General Meeting of Shareholders of PP ENTERPRISE Investment Consultancy Joint Stock Company on November 30, 2023, and was approved in its entirety to be effective.”</p>	<p>“1. This Charter consisting of 21 chapters and 58 articles was unanimously adopted by the General Meeting of Shareholders of PP Enterprise Investment Consultancy Joint Stock Company on May 19, 2025, and was approved in its entirety to be effective. This Charter replaces all previous versions of the Company’s Charter.”</p>	<p>Update the effective date of the Charter in accordance with the most recent approval by the General Meeting of Shareholders</p>



Hanoi, May 13th, 2025

PROPOSAL

Re: Through divestment, share transfer, and termination of loan transactions

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

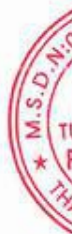
- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company;
- Pursuant to the Resolution of the Extraordinary General Meeting of Shareholders of PP Enterprise Investment Consulting Joint Stock Company No. 22/2025/PPE/NQ-ĐHĐCĐ dated February 14, 2025;
- Pursuant to the Resolutions of the Board of Directors: Resolution No. 36/2025/PPE/TTr-HĐQT dated February 28, 2025 regarding the approval of the loan transaction; Resolution No. 37/2025/PPE/TTr-HĐQT dated February 28, 2025 regarding the approval of the share acquisition and appointment of a representative to manage the shares at Hoa Binh Minh Investment and Trading Joint Stock Company; and Resolution No. 38/2025/PPE/TTr-HĐQT dated February 28, 2025 regarding the approval of the share acquisition and appointment of a representative to manage the shares at Hoa Binh Minh TM Joint Stock Company;
- Pursuant to the actual situation

The Board of Directors (the “BOD”) hereby reports and respectfully submits to the General Meeting of Shareholders (the “GMS”) for approval the following matters:

On February 14, 2025, the Extraordinary General Meeting of Shareholders of PP Enterprise Investment Consulting Joint Stock Company (“PPE”) approved the investment and acquisition of shares in Hoa Binh Minh Investment and Trading Joint Stock Company (Enterprise Code: 0104176061) and Hoa Binh Minh TM Joint Stock Company (Enterprise Code: 2600858788). The GMS also approved the loan transaction to raise capital for the aforementioned investment and share acquisition.

At present, the shareholder registration procedures at Hoa Binh Minh Investment and Trading Joint Stock Company and Hoa Binh Minh TM Joint Stock Company have been completed. PP Enterprise Investment Consulting Joint Stock Company has been officially recorded as holding 2,400,000 shares, equivalent to 40% of the charter capital of Hoa Binh Minh Investment and Trading Joint Stock Company, and 1,520,000 shares, equivalent to 40% of the charter capital of Hoa Binh Minh TM Joint Stock Company. Payment for the investment has been made in accordance with the agreement with the transferor, Mr. Bui Minh Luc. However, based on the actual circumstances, the Board of Directors would like to report as follows:

- Hoa Binh Minh Investment and Trading Joint Stock Company and Hoa Binh Minh TM Joint Stock Company are enterprises whose core business activities include automobile distribution and repair services. According to the agreements between these companies and the automobile manufacturer, in addition to complying with the Law on Enterprises and the companies’ charters, any change of shareholders is also subject to the prior approval of the Manufacturer. Despite efforts to negotiate with the Manufacturer since March 2025, the companies have not yet succeeded in reaching an agreement on the shareholder changes (change in ownership structure), which may adversely affect the implementation of the original business plan.



Recognizing the significant risks arising from the prolonged inability of these automobile distribution companies to secure the Manufacturer's approval, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the divestment and transfer of shares held by PP Enterprise Investment Consulting Joint Stock Company ("PPE"), specifically as follows:

1. Approval of the divestment and transfer of PPE's shares in Hoa Binh Minh Investment and Trading Joint Stock Company:

(1) Information on Hoa Binh Minh Investment and Trading Joint Stock Company:

- Enterprise Code: 0104176061
- Head Office Address: Group 17, Yen Nghia Ward, Ha Dong District, Hanoi City
- Charter Capital: 60,000,000,000 VND (Sixty billion VND)
- Total Number of Shares: 6,000,000; Par Value per Share: 10,000 VND; Type of Shares: Common shares.

(2) Information on Divestment and Share Transfer:

- Number of Shares Currently Held by PPE: 2,400,000 shares, equivalent to 40% of the charter capital of Hoa Binh Minh Investment and Trading Joint Stock Company; the total investment value is 26,400,000,000 VND (Twenty-six billion four hundred million Vietnamese dong).
- Number of Shares PPE Plans to Transfer: All 2,400,000 shares, equivalent to 40% of the charter capital of Hoa Binh Minh Investment and Trading Joint Stock Company; Transferee: Mr. Bui Minh Luc (Citizen ID number: _____, by the Department of Police Administration for Social Order).
- Total Transfer Value: Not less than the total investment value and ensuring that this investment does not result in a loss.
- Implementation Timeline: 2025.

2. Approval of the divestment and transfer of PPE's shares in Hoa Binh Minh TM Joint Stock Company:

(1) Information on Hoa Binh Minh TM Joint Stock Company:

- Enterprise Code: 2600858788
- Head Office Address: Hung Vuong Street, Area 4A, Van Phu Ward, Viet Tri City, Phu Tho Province
- Charter Capital: 38,000,000,000 VND (Thirty-eight billion Vietnamese dong)
- Total Number of Shares: 3,800,000; Par Value per Share: 10,000 VND; Type of Shares: Common shares.

(2) Information on Divestment and Share Transfer:

- Number of Shares Currently Held by PPE: 1,520,000 shares, equivalent to 40% of the charter capital of Hoa Binh Minh TM Joint Stock Company; the total investment value is VND 15,960,000,000 (Fifteen billion nine hundred sixty million Vietnamese dong).
- Number of Shares PPE Plans to Transfer: All 1,520,000 shares, equivalent to 40% of the charter capital of Hoa Binh Minh TM Joint Stock Company; Transferee: Mr. Bui Minh Luc (Citizen ID number: _____, issued on _____, by the Department of Police Administration for Social Order).
- Total Transfer Value: Not less than the total investment value and ensuring that this investment does not result in a loss.
- Implementation Timeline: 2025.

3. Termination of Loan Transaction:

- For the purpose of investing in the aforementioned projects, PPE has borrowed funds from Mr. Truong Xuan Binh (pursuant to the Resolution of the Extraordinary General Meeting of Shareholders No. 22/2025/PPE/NQ-ĐHĐCĐ dated February 14, 2025, and the Resolution of the Board of Directors No. 36/2025/PPE/TTr-HĐQT dated February 28, 2025 regarding the approval of the loan transaction), with the maximum loan amount of



35,000,000,000 VND(Thirty-five billion Vietnamese dong), and the amount disbursed to date is 17,444,000,000 VND(Seventeen billion four hundred forty-four million Vietnamese dong). However, due to a change in the funding utilization plan, the Board of Directors submits to the General Meeting of Shareholders for approval the termination of the loan transaction between PPE and Mr. Truong Xuan Binh, after PPE completes the share transfer to divest from Hoa Binh Minh Investment and Trading Joint Stock Company and Hoa Binh Minh TM Joint Stock Company.

4. Assign and Authorize the Board of Directors:

- Organize and implement the execution, making decisions on all matters (including negotiating the transfer price and any related or arising issues) during the process of signing contracts, documents, and procedures to complete the divestment and share transfer as mentioned above.
- Organize and implement the completion of procedures to terminate the loan agreement signed between PPE and Mr. Truong Xuan Binh, after PPE has completed the share transfer to divest from Hoa Binh Minh Investment and Trading Joint Stock Company and Hoa Binh Minh TM Joint Stock Company.

Submitted to the 2025 Annual General Meeting of Shareholders for consideration and approval.

Sincerely.

Recipients:

- As above;
- Archived at the Company.

**ON BEHALF OF THE BOARD OF
DIRECTORS**





PROPOSAL

Re: Approval of the investment and share acquisition in Hoa Binh Minh Nghe An Co., Ltd.

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company;
- Pursuant to the actual situation.

To achieve the goal of expanding business operations and effectively utilizing the capital of PP Enterprise Investment Consulting Joint Stock Company ("PPE"), the Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMS") the investment plan for acquiring equity interests in another enterprise, as follows:

1. Investment (acquisition of equity interests) in Hoa Binh Minh Nghe An Co., Ltd:

(1) Information of Hoa Binh Minh Nghe An Limited Liability Company:

- Enterprise Code: 2901642944, issued by the Business Registration Office - Department of Planning and Investment of Nghe An Province (now the Department of Finance of Nghe An Province), initially granted on October 25, 2013, and the 8th amendment registered on January 26, 2024.
- Head Office Address: Hamlet 13, Nghi Lien Commune, Vinh City, Nghe An Province.
- Main Business Activities: Steel and Cement Trading.
- Charter Capital: 6,400,000,000 VND (Six billion four hundred million Vietnamese Dong).

(2) Investment Information (Transfer of Capital Contribution):

- Total Investment Value (Value of Capital Contribution Transfer) Maximum: 5,800,000,000 VND (Five billion eight hundred million Vietnamese Dong).
- Based on the most recent Financial Report of Hoa Binh Minh Nghe An Limited Liability Company: The Board of Directors is authorized to negotiate and effectively utilize the total investment value as stated above and complete negotiations on the transfer price to ensure that the capital contribution to be transferred (from the existing members of Hoa Binh Minh Nghe An Limited Liability Company) results in an ownership stake exceeding 50% of the charter capital of Hoa Binh Minh Nghe An Limited Liability Company.
- Implementation Timeline: To be completed by 31/12/2025.
- Expected Investment Source: 100% of the investment value will be sourced from the company's own funds (funds of PPE Company obtained after completing the divestment from Hoa Binh Minh Investment and Trading Joint Stock Company and Hoa Binh Minh TM Joint Stock Company, as per the Report No. 78/2025/PPE/TTr-HĐQT).

2. Authorization to the Board of Directors:

Delegate and Authorize the Board of Directors to organize and implement the execution, make decisions on all related matters (including any arising issues) during the negotiation of the transfer price, the signing of contracts, and the preparation of documents and procedures to complete the investment in the transfer of the capital contribution as stated above.



Submitted to the 2025 Annual General Meeting of Shareholders for consideration and approval.
Sincerely.

Recipients:

- As above;
- Archived at the Company.

**ON BEHALF OF THE BOARD OF
DIRECTORS**





PROPOSAL

Re: Approve the plan for a private placement of shares to increase the charter capital

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

Based on:

- Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020, and its guiding documents;
- Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019 ("2019 Securities Law");
- Law No. 56/2024/QH15 dated November 29th, 2024, amending and supplementing several provisions of the Securities Law, the Accounting Law, the Independent Audit Law, the State Budget Law, the Law on Management and Use of Public Assets, the Tax Administration Law, the Personal Income Tax Law, the National Reserve Law, and the Law on Administrative Sanctions ("Law No. 56/2024/QH15");
- Decree No. 155/2020/ND-CP dated December 31th, 2020, by the Government detailing the implementation of certain provisions of the Securities Law ("Decree No. 155/2020/ND-CP");
- Circular No. 116/2020/TT-BTC dated December 31th, 2020, of the Ministry of Finance guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP;
- Circular No. 118/2020/TT-BTC dated December 31th, 2020, of the Ministry of Finance guiding certain provisions on offerings, public securities offerings, share repurchase, public company registration, and the cancellation of public company status;
- Document No. 566/SGDHN-QLNY dated March 21th, 2025, of the Hanoi Stock Exchange;
- Document No. 422/UBCK-GSĐC dated March 21th, 2025, of the State Securities Commission;
- The Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company;
- The business operations and capital requirements of the Company.

Pursuant to Document No. 422/UBCK-GSĐC dated March 21, 2025, of the State Securities Commission, and Document No. 566/SGDHN-QLNY dated March 21, 2025, of the Hanoi Stock Exchange regarding the review of public company conditions under the provisions of Law No. 56/2024/QH15 dated November 29, 2024, in order to ensure the rights and interests of the company's shareholders and to implement the company's operational goals and investment direction for 2025, the Board of Directors ("BOD") of PP Enterprise Investment Consulting Joint Stock Company ("Company") respectfully submits to the General Meeting of Shareholders ("GMS") for consideration and approval the plan for a private placement of shares to increase the charter capital with the following contents:

PLAN FOR PRIVATE PLACEMENT OF SHARES TO INCREASE CHARTER CAPITAL

I. PURPOSE OF THE PRIVATE PLACEMENT OF SHARES

PP Enterprise Investment Consulting Joint Stock Company offers a private placement of shares to increase its charter capital in order to:

- Supplement the capital source to serve the Company's investment activities;
- Supplement working capital for business operations;
- Enhance capital capacity, ensuring the capital source complies with the current legal regulations for listed companies.

II. PLAN FOR PRIVATE PLACEMENT OF SHARES TO INCREASE CHARTER CAPITAL

1. Entity Offering the Shares: PP Enterprise Investment Consulting Joint Stock Company
2. Share Name: Shares of PP Enterprise Investment Consulting Joint Stock Company
3. Type of Shares Offered: Common Shares.
4. Stock Code: PPE
5. Par Value of Shares: 10,000 VND per share
6. Total Number of Shares Offered: 1,600,000 shares
7. Total Offering Value at Par Value: 16,000,000,000 VND (Sixteen billion Vietnamese Dong).
8. Offering Ratio (Number of Shares to be Offered / Number of Shares Outstanding): 80%.
9. Offering Method: Private Placement of Shares.
10. Offering Price: 10,000 VND per share. The total estimated value to be raised from the private placement of shares is 16,000,000,000 VND (Sixteen billion Vietnamese Dong).
11. Pricing Principles for the Offering:
 - According to the Book Value Method: As of December 31st, 2024, the book value per share is 7,114 VND/share.
 - According to the Market Transaction Value Method: The average closing price over the most recent 30 trading sessions of PPE shares (from March 14th, 2025 to April 28th, 2025) is 12,143 VND/share. However, PPE shares on the market have low liquidity, with infrequent transactions and low trading volumes (the average trading volume over the most recent 10 sessions is approximately 740 shares/session), which is relatively low compared to the total number of outstanding shares of the company.
 - In order to enhance the effectiveness of the share offering, attract investor interest in the Company's shares, and ensure the success of the offering, the Board of Directors proposes the offering price for the private placement of shares to be 10,000 VND/share.
12. **Offering Target:** Professional securities investors in accordance with the provisions of law.
 - Number of Investors in the Offering: Fewer than 20 investors.
 - Criteria for Selecting Professional Securities Investors: Investors must meet the criteria specified in Clause 1, Article 11 of the Law on Securities, as amended and supplemented by Point a, Clause 3, Article 1 of Law No. 56/2024/QH15.

Investors must satisfy one of the following criteria:

- + Being a commercial bank, foreign bank branch, finance company, insurance business organization, securities company, securities investment fund management company, securities investment company, securities investment fund, international financial institution, state financial fund outside the state budget, or state financial institution permitted to invest in securities in accordance with relevant laws;
- + Being a company with contributed charter capital exceeding VND 100 billion, or a listed organization, or an organization registered for trading;
- + Being an individual holding a securities practice certificate;

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- + Being an individual holding a portfolio of listed or registered securities with a minimum value of VND 2 billion, as certified by a securities company at the time such individual is determined to be a professional securities investor;
- + Being an individual whose taxable income in the most recent year is at least VND 1 billion, as of the time of determination of professional securities investor status, based on submitted tax filings or tax withholding documents issued by the income-paying organization or individual;
- + A foreign investor being an individual of foreign nationality or an organization established under foreign law conducting investment and business activities in Vietnam.

- List of Prospective Investors for the Share Issuance:

No.	Name of Investor	National ID Number	Address	Number of Shares Proposed to Purchase
1	HOANG VIET			1,600,000
Total:				1,600,000

Based on Point a, Clause 2, Article 35 of the Securities Law 2019, based on the company's charter, and based on the list of prospective investors for the share issuance mentioned above, the Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) for approval the permission for Mr. HOANG VIET to purchase 1,600,000 shares through a private placement without the requirement to conduct a public offering. The GMS authorizes the BOD to decide and implement the tasks related to the approval of this matter.

At the same time, the GMS authorizes the BOD to decide on adjustments or substitutions of professional securities investors purchasing the offered shares, the number of shares to be sold to each investor, and the distribution of the offered shares, ensuring compliance with the regulations on foreign investor ownership ratios and cross-ownership in enterprises. The substitute investor must meet the criteria approved by the GMS. The BOD will only offer shares to domestic investors. In case no investor continues to purchase the offered shares, the BOD will determine the number of shares to be offered based on the actual sale value.

13. Method of Handling Unsubscribed Shares:

- + In the event that investors have registered to purchase shares but, at the time of the notice to pay for the shares, they do not purchase and/or do not fully subscribe to the shares they registered for, the General Meeting of Shareholders (GMS) authorizes the Board of Directors (BOD) to decide to continue offering the unsold shares to other domestic professional securities investors who meet the criteria approved by the GMS. The price of the shares offered to these investors will be the same as the price approved by the GMS for the initial offering (10,000 VND per share).
- + The handling of unsubscribed shares must comply with the provisions of Article 42 of Decree 155/2020/ND-CP and meet other conditions as stipulated in Clause 2, Article 195 of the Enterprise Law and other relevant regulations.
- + At the end of the share issuance, if investors have not fully purchased the shares the company registered to issue, the GMS authorizes the BOD, based on the actual issuance results, to decide on the actual number of shares issued and the actual increase in charter capital. In case the number of shares sold or the value generated from the share sale does not meet the expectations outlined in the approved plan, the GMS authorizes the BOD

to raise additional funds from other sources (including, but not limited to, funds from business operations, loans from credit institutions, loans from shareholders, and other individuals or organizations) to make up for the shortfall in the capital expected to be raised from the offering.

14. **Transfer Restriction Regulations:** Shares issued through private placement are subject to a transfer restriction of 01 year for professional securities investors, starting from the completion date of the offering (which is the date when the payment for the shares by investors is finalized).
15. **Expected Dilution Ratio:** In the private placement offering, there is a risk of dilution, including: the risk of dilution in earnings per share (EPS), dilution of book value per share (BVPS), and dilution of ownership percentage and voting rights.
16. **Transfer of Subscription Rights:** Investors purchasing shares in the private placement offering are not allowed to transfer their subscription rights to other parties.
17. **Execution Period:**
 - + **Expected Offering Period:** The share offering is expected to take place in 2025, within 90 days from the date the State Securities Commission approves the Company's share offering.
 - + **The General Meeting of Shareholders (GMS)** authorizes the **Board of Directors (BOD)** to decide on the appropriate timing for the offering. The specific timing and schedule of the offering will be determined by the Board of Directors based on suitable conditions and ensuring compliance with legal regulations.
18. **Plan to Ensure Compliance with Foreign Ownership Ratio:** The General Meeting of Shareholders (GMS) authorizes the Board of Directors (BOD) to decide on a plan to ensure that the share issuance complies with the foreign ownership ratio as stipulated by law.
19. **Public Tender Offer:** In the event that an investor participates in purchasing shares as decided by the Board of Directors (BOD), leading to the necessity of registering a public tender offer as stipulated in the Securities Law, the investor must carry out the procedures for registering the public tender offer in accordance with the legal regulations.

III. PLAN FOR UTILIZATION OF FUNDS RAISED FROM THE OFFERING

1. **Plan for Utilization of Funds Raised from the Share Offering:** The expected value to be raised from the private placement offering is VND 16,000,000,000 (Sixteen billion Vietnamese Dong), which will be used for the following purposes:

No.	Content	Expected Amount (VND)	Estimated time of capital utilization
1	Investment in the acquisition of shares in Hoa Binh Minh Building Materials Trading Joint Stock Company.	16,000,000,000	Q3-Q4/2025, after the completion of the private placement offering to increase the charter capital
Total:		16,000,000,000	

2. **Detailed Information about the Target Investment Company and Investment Information:**

(1) *Information about Hoa Binh Minh Building Materials Trading Joint Stock Company:*

- Enterprise Registration Number: 2601113361 issued by the Business Registration Office - Department of Planning and Investment of Phu Tho Province (now the Department of Finance of Phu Tho Province) on December 24th, 2024.
- Headquarters Address: Hung Vuong Street, Area 4A, Van Phu Ward, Viet Tri City, Phu Tho Province.
- Main Business Activities: Trading in Steel, Cement, and Building Materials.
- Charter Capital: 50,000,000,000 VND (Fifty billion Vietnamese Dong).
- Total Number of Shares: 5,000,000 shares; Par Value per Share: 10,000 VND; Type of Shares: Common Shares.

(2) *Investment Information (Share Transfer Acquisition):*

- Total Investment Value (Share Transfer Acquisition): 25,000,000,000 VND (Twenty-five billion Vietnamese Dong).
- Based on the Latest Financial Report of Hoa Binh Minh Building Materials Trading Joint Stock Company: The Board of Directors (BOD) is authorized to negotiate and efficiently utilize the total investment value mentioned above, negotiating the transfer price to ensure that the number of shares to be acquired (from the existing shareholders of Hoa Binh Minh Building Materials Trading Joint Stock Company) will result in a shareholding ratio of more than 45% but less than 50% of the charter capital of Hoa Binh Minh Building Materials Trading Joint Stock Company.
- Implementation Timeline: Q3-Q4/2025.
- Expected Investment Source: Own Capital: 9,000,000,000 VND (Nine billion Vietnamese Dong) and Capital from the increase in capital through the share offering as per the issuance plan: 16,000,000,000 VND (Sixteen billion Vietnamese Dong).

3. Plan to Compensate for the Shortfall in Funds from the Share Offering:

In the event that the offered shares are not fully distributed as planned and the raised capital does not meet the expected amount, the Board of Directors (BOD) will decide to raise funds through bank loans or other forms of capital raising to compensate for the shortfall in capital for the above-mentioned purposes.

IV. REGISTRATION FOR CUSTODY AND ADDITIONAL LISTING REGISTRATION

After the completion of the private placement to increase charter capital, all the offered shares will be registered for custody at the Vietnam Securities Depository and Clearing Corporation (VSDC) and registered for additional listing at the Hanoi Stock Exchange (HNX). The General Meeting of Shareholders authorizes and assigns the Board of Directors (BOD) to carry out the necessary procedures for the additional custody registration and additional listing registration of the issued shares in accordance with the current laws and the company's charter.

V. CHANGES IN BUSINESS REGISTRATION AND AMENDMENTS TO THE CHARTER

Effect the change of Business Registration with the competent state authorities in accordance with the new capital scale after the completion of the capital increase share offering.

Amend the Company's Articles of Association with regard to the provisions on charter capital in accordance with the actual capital raised from the share offering.

VI. AUTHORIZATION OF THE GENERAL SHAREHOLDERS' MEETING TO THE BOARD OF MANAGEMENT

In addition to the authorization and delegation to the Board of Directors (BOD) for specific actions related to the share offering plan, the General Shareholders' Meeting (GSM) authorizes and delegates the BOD to:

- Carry out the procedures and tasks related to the implementation of the share offering plan for capital increase in accordance with the law.
- Decide on the specific timing for the implementation of the share offering plan.
- Decide on the adjustment and supplementation of the list of professional securities investors (including the number of shares allocated to each investor), ensuring compliance with legal regulations.
- Decide on the detailed capital utilization plan, including adjusting the capital utilization plan as necessary based on actual conditions and report to the GSM at the next meeting. Proactively allocate the actual funds raised from the offering to the purposes outlined in this plan or other purposes, ensuring no harm to the Company.
- Decide on all necessary procedures to ensure the share offering complies with foreign ownership limits, including, but not limited to, procedures for locking the foreign investor's room before, during, and after the share offering.
- Prepare and explain the share offering documents to be submitted to the State Securities Commission and other relevant state authorities.
- Carry out the procedures to amend the Business Registration Certificate with the Business Registration Office – Department of Finance after the completion of the share offering.
- Amend the Company's Charter and Operations Articles in accordance with the new increased charter capital.
- Carry out the procedures for additional deposit registration with the Vietnam Securities Depository and Clearing Corporation, and modify the trading registration at the Hanoi Stock Exchange for all common shares offered under the approved plan.
- During the implementation of the share offering plan, the GSM authorizes the BOD to supplement, amend, finalize, or modify the offering plan in accordance with the requirements of the state authorities to ensure that the capital raising is conducted legally and in compliance with regulations.

This is the content of the PP Enterprise Joint Stock Company's plan for a private share offering to increase charter capital. The Board of Directors respectfully submits it to the General Shareholders' Meeting for review and approval.

Recipients:

- As above;
- BOD Members, CEO, and SB;
- Archived at the Company.

**ON BEHALF OF THE BOARD OF
DIRECTORS**





No. 44/2025/PPE/TTr-HĐQT

Hanoi, April 25th, 2025

PROPOSAL REPORT

Re: Approval of the election of additional members to the Board of Directors and the Supervisory Board for the term 2023-2028

Submitted to: The General Meeting of Shareholders of PP Enterprise JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17th, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26th, 2019;
- Pursuant to the Charter on the Organization and Operation of PP Enterprise Investment Consulting Joint Stock Company.

The Board of Directors ("BOD") respectfully submits to the General Meeting of Shareholders ("GMOS") for consideration and approval the election of additional members to the Board of Directors and the Supervisory Board ("SB") for the term 2023-2028, as follows:

1. Reason for the election of additional members:

- On April 24th, 2025, the Company received resignation letters from Mrs. Nguyen Thi Thanh and Mr. Le Van Huy, members of the SB. Therefore, if the GMOS approves the dismissal of these members, the number of SB members for the term 2023-2028 will be reduced to 1. It is necessary to elect 2 additional members to comply with the provisions of the Company's Charter and applicable legal regulations.
- On April 25th, 2025, the Company received resignation letters from Mrs. Le Tuyet Mai and Mr. Nguyen Manh Tuan, members of the BOD. Therefore, if the GMOS approves the dismissal of these members, the number of BOD members for the term 2023-2028 will be reduced to 1. It is necessary to elect 2 additional members to comply with the provisions of the Company's Charter and applicable legal regulations.

2. Number of members and term:

- Election of additional BOD members:
 - + Number of additional members to be elected to the BOD: 2.
 - + Term: From the date of election until the end of the remaining term of 2023-2028. BOD members may be re-elected for an unlimited number of terms.
- Election of additional SB members (Supervisors):
 - + Number of additional members to be elected to the SB: 2.
 - + Term: From the date of election until the end of the remaining term of 2023-2028. Supervisors may be re-elected for an unlimited number of terms.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.
Sincerely,

Recipients:

- As above;
- Archived at the Company.

**ON BEHALF OF THE BOARD OF
DIRECTORS**