

**GENERAL MEETING OF  
SHAREHOLDERS  
36 CORPORATION**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Hanoi, May 28, 2025*

No.: 01/2025/BB-DHDCD36

**MINUTES**  
**OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

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**Company Name:** 36 CORPORATION  
**Business Code:** 0105454762  
**Head Office Address:** No. 141 Ho Duc Di Street, Nam Dong Ward, Dong Da District, Hanoi, Vietnam  
**Time of Meeting:** From 8:00 AM, May 28, 2025

The 36 Corporation convened the 2025 Annual General Meeting of Shareholders (hereinafter referred to as "*the Meeting*") at the Company's Head Office, in accordance with the following agenda and procedures:

**A. OPENING SESSION AND ATTENDANCE**

**I. Opening and Attendees**

Mr. Nguyen Tat Thang, representing the Organizing Committee, introduced the attendees as follows:

**1. Leadership of the Corporation**

- Mr. Nguyen Dang Giap - Chairman of the Board of Directors;
- Members of the Board of Directors, Audit Committee, Board of Management, and the Chief Accountant.

**2. Shareholders and Authorized Representatives**

- Institutional Shareholders: Truong Loc Construction & Trading Joint Stock Company, Anh Quan Transport and Trading Joint Stock Company;
- Individual shareholders and authorized representatives attending the Meeting.

**II. Report on Shareholder Eligibility Verification Results**

Ms. Nguyen My Hanh, Head of the Shareholder Eligibility Verification Committee, reported as follows:

- Total number of shareholders: **7,889** shareholders as per the list finalized by the Viet Nam Securities Depository and Clearing Corporation on April 18, 2025

- Total number of voting shares: **103,745,067** shares

- Number of shareholders and authorized representatives in attendance: As of 8:00 AM on May 28, 2025, **71** participants were present, representing **69.465.993** voting shares, equivalent to **69.465.993** ballots, accounting for **66,96%** of the total voting shares of the Corporation

Pursuant to the Law on Enterprises 2020 and the Articles of Incorporation of 36 Corporation, the 2025 Annual General Meeting of Shareholders, convened on May 28, 2025, is deemed lawful, valid, and qualified for conduct.

### **III. Approval of the Regulations of the Meeting**

Mr. Nguyen Tat Thang, on behalf of the Organizing Committee, presented the “Regulations on the 2025 Annual General Meeting of Shareholders.”

*The Meeting unanimously approved the Regulations by show of Voting Cards, with 100% of the participating shareholders voting in favor.*

### **IV. Approval of the Agenda of the Meeting**

Mr. Nguyen Tat Thang, on behalf of the Organizing Committee, presented the “Agenda for the 2025 Annual General Meeting of Shareholders.”

*The Meeting unanimously approved the Agenda by show of Voting Cards, with 100% of the participating shareholders voting in favor.*

### **V. Election of the Presidium, Secretariat, and Vote Counting Committee**

#### **1. Election of the Presidium**

The Meeting proceeded to elect the Presidium to preside over the Meeting.

Following the introduction by the Organizing Committee, 100% of the shareholders present and voting approved the composition of the Presidium as follows:

1. Mr. Nguyen Dang Giap - Chairman of the Board of Directors - Chairperson
2. Mr. Nguyen Dang Thuan - Member of the Board of Directors - Member
3. Mr. Tran Thai Binh - Member of the Board of Directors - Member

#### **2. Election of the Secretariat and Vote Counting Committee**

To assist the Chairperson in managing the Meeting, recording the Minutes and Resolution of the Meeting, and conducting the vote counting process, after hearing the Chairperson introduce the proposed members for the Secretariat and the Vote Counting Committee:



- The Meeting elected the members of the Secretariat: 100% of the shareholders attending and voting at the Meeting unanimously approved the number and personnel of the Secretariat, consisting of:

1. Mr. Nguyen Manh Hung, - Head of the Secretariat;
2. Ms. Nguyen Thi Hong Vinh - Member.

- The Meeting elected the members of the Vote Counting Committee: 100% of the shareholders attending and voting at the Meeting unanimously approved the number and personnel of the Vote Counting Committee, consisting of:

1. Mr. Do Van Giang - Head of the Committee;
2. Mr. Hoang Minh Duc - Member;
3. Mr. Tran Van Ngan - Member;

## **B. MATTERS PRESENTED AND APPROVED AT THE MEETING**

**Note:** As of 9:30 AM, 05 additional attendees arrived, bringing the total to 76 shareholders and authorized representatives attending the Meeting, representing 69,514,997 voting shares, equivalent to 69,514,997 voting rights, accounting for 67,01% of the Corporation's total voting shares.

Total valid votes cast by attending shareholders: 69,514,997 votes.

### **1. Approval of the Report of the Board of Directors for 2024 and Strategic Directions for 2025**

Mr. Tran Thai Binh, Member of the Board of Directors, presented the Report of the Board of Directors for 2024 and Strategic Directions for 2025.

*(See the Report of the Board of Directors for details.)*

#### **Voting results:**

- ✓ Valid votes cast: 69,514,997 votes, accounting for 100% of total votes cast;
- ✓ Invalid votes: 0 votes, accounting for 0%;
- ✓ Votes not submitted: 0 votes, accounting for 0%;
- ✓ For: 69,514,997 votes, accounting for 100%;
- ✓ Against: 0 votes, accounting for 0%;
- ✓ Abstain: 0 votes, accounting for 0%

### **2. Approval of the Report on Business Performance for 2024 and Business Plan for 2025**

On behalf of the Chairperson, the Board of Management presented the Corporation's 2024 business performance and 2025 business plan.

## 2.1. Key Performance Indicators 2024:

No.	Key Indicators	Unit	2024			
			Plan	Actual	% of Plan Achieved	% vs. 2023 Actual
1	Production Volume	VND billion	1,975.454	1,876.031	94.97%	121.73%
2	Total Revenue	VND billion	1,836.691	1,483.820	80.79%	105.32%
3	Profit Before Tax	VND billion	14.218	31.078	218.58%	175.00%
4	Profit After Tax	VND billion	10.709	26.673	249.07%	153.81%
5	Charter Capital	VND billion	1,037.451	1,037.451	100.00%	100.00%
6	Dividend Payout Ratio	-	-	3.81%	-	-
7	Average Number of Employees	Persons	420	401	95.48%	91.14%
8	Average Monthly Income per Employee	VND million	12.260	11.078	90.36%	101.65%

### Voting results:

- ✓ Valid votes cast: **69.514.997** votes, accounting for 100% of total votes cast;
- ✓ Invalid votes: 0 votes, accounting for 0%;
- ✓ Votes not submitted: 0 votes, accounting for 0%;
- ✓ For: **69.514.997** votes, accounting for 100%;
- ✓ Against: 0 votes, accounting for 0%;
- ✓ Abstain: 0 votes, accounting for 0%

## 2.2. Projected Key Targets for 2025:

- Production Volume: **VND 1,956.760 billion**, equivalent to 104.30% of the 2024 actual performance
- Revenue: **VND 1,574.955 billion**, equivalent to 106.1% of the 2024 actual performance
- Profit before tax: VND 25.332 billion
- Profit after tax: VND 20.265 billion
- Projected average workforce: 420 employees
- Projected average income: VND 11,632,000 per employee per month, representing a 5% increase compared to 2024

(See Report No. 356/BC-TCT dated April 03, 2025, by the 36 Corporation)



**Voting results:**

- ✓ Valid votes cast: **69.514.997** votes, accounting for 100% of total votes cast;
- ✓ Invalid votes: 0 votes, accounting for 0%;
- ✓ Votes not submitted: 0 votes, accounting for 0%;
- ✓ For: **50.448.565** votes, accounting for 72,57%;
- ✓ Against: **19,065,932** votes, accounting for 27.73%;
- ✓ Abstain: 0 votes, accounting for 0%

**3. Approval of the Report on Audit Committee's Performance for 2024 and Plan for 2025**

Ms. Mai Thuy Dung, Member of the Audit Committee, sought the Meeting's approval for the Report on Audit Committee's Performance for 2024 and Plan for 2025.

*(See Report No. 01/BC-UBKT dated April 2, 2025, by the Audit Committee for details.)*

**Voting results:**

- ✓ Valid votes cast: **69.514.997** votes, accounting for 100% of total votes cast;
- ✓ Invalid votes: 0 votes, accounting for 0%;
- ✓ Votes not submitted: 0 votes, accounting for 0%;
- ✓ For: **69.514.997** votes, accounting for 100%;
- ✓ Against: 0 votes, accounting for 0%;
- ✓ Abstain: 0 votes, accounting for 0%

**4. Approval of the Audited Financial Statements for 2024.**

Mr. Nguyen Tuan Anh, Chief Accountant of the Corporation, on behalf of the Chairperson, reported to the Meeting the audited Financial Statements for 2024, which have been disclosed in accordance with applicable regulations.

*(See Proposal No. 01/TTr-HĐQT dated April 2, 2025, by the Board of Directors, for details.)*

**Voting results:**

- ✓ Valid votes cast: **69.514.997** votes, accounting for 100% of total votes cast;
- ✓ Invalid votes: 0 votes, accounting for 0%;
- ✓ Votes not submitted: 0 votes, accounting for 0%;
- ✓ For: **69.514.997** votes, accounting for 100%;
- ✓ Against: 0 votes, accounting for 0%;

✓ Abstain: 0 votes, accounting for 0%

✓ Abstain: 0 votes, accounting for 0%

## 5. Approval of the Proposal on Performance of Business Targets for 2024 and Profit Distribution Plan.

Mr. Nguyen Tuan Anh, Chief Accountant of the Corporation, on behalf of the Chairperson, presented to the Meeting the Proposal on Performance of Business Targets for 2024 and Profit Distribution Plan.

### 5.1. Implementation of 2024 Business Targets:

No.	Item	Target 2024 (VND)	Actual 2024 (VND)
1	Charter Capital	1,037,450,670,000	1,037,450,670,000
2	Total Revenue	1,836,691,000,000	1,483,819,637,403
3	Total Expenses	1,822,473,000,000	1,452,741,203,340
4	Profit Before Tax	14,218,000,000	31,078,434,063
5	Profit After Tax	10,709,000,000	26,672,787,690
6	ROE (Profit After Tax / Capital)	1.03%	2.57%
7	ROS (Profit After Tax / Revenue)	0.58%	1.80%

### 5.2. Profit Distribution Plan:

No.	Item	Amount
1	Profit Before Tax in 2024	31,078,434,063
2a	Current Corporate Income Tax Expense	6,582,690,151
2b	Deferred Corporate Income Tax Expense	-2,177,043,778
3	Profit After Tax in 2024 (= 1-2a-2b)	26,672,787,690
4	Appropriations to Funds, including:	2,700,775,614
-	Bonus and Welfare Fund (10% of Profit After Tax)	2,700,775,614
5	Remaining Profit After Appropriations (= 3-4)	23,972,012,076
6	Distribution of Profits in 2023 and 2024	39,543,239,309



	- Profit in 2023	15,571,227,233
	- Profit in 2024	23,972,012,076
<b>7</b>	<b>Dividend Payout Ratio</b>	<b>3.81%</b>

The Board of Directors is authorized to determine the record date for the list of shareholders eligible to receive dividends and the payment date for the cash dividend as approved by the General Meeting of Shareholders. The Board of Directors shall also carry out all necessary procedures and tasks to implement the cash dividend distribution in accordance with applicable laws.

Dividend Recipients: Shareholders of record in the shareholder list of the Corporation as of the record date for exercising the right to receive cash dividends.

Time of Implementation: Quarter III or Quarter IV of 2025

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval of the cash dividend distribution from retained earnings in 2023 and 2024.

We respectfully submit the above to the General Meeting of Shareholders for review and approval./.

*(See Proposal No. 03/TTr-HDQT dated April 2, 2025, by the Board of Directors, for details.)*

**Voting results:**

- ✓ Valid votes cast: **69.514.997** votes, accounting for 100% of total votes cast;
- ✓ Invalid votes: 0 votes, accounting for 0%;
- ✓ Votes not submitted: 0 votes, accounting for 0%;
- ✓ For: **69.514.997** votes, accounting for 100%;
- ✓ Against: 0 votes, accounting for 0%;
- ✓ Abstain: 0 votes, accounting for 0%

**6. Approval of the Proposal on Remuneration Finalization for the Board of Directors and Salaries for Managers in 2024, and the Remuneration Payment Plan for 2025**

Mr. Nguyen Tat Thang, Head of the Organization and Personnel Department, on behalf of the Chairperson, presented to the Meeting the Proposal on Remuneration Finalization for the Board of Directors and Salaries for Managers in 2024, and the Remuneration Payment Plan for 2025.

*(See Proposal No. 04/TT-HDQT dated March 31, 2025, by the Board of Directors, for details.)*

**Voting results:**

- ✓ *Valid votes cast: 69.514.997 votes, accounting for 100% of total votes cast;*
- ✓ *Invalid votes: 0 votes, accounting for 0%;*
- ✓ *Votes not submitted: 0 votes, accounting for 0%;*
- ✓ *For: 50.448.565 votes, accounting for 72,57%;*
- ✓ *Against: 500 votes, accounting for 0 %;*
- ✓ *Abstain: 19,065,932 votes, accounting for 27.38 %.*

**7. Approval of the Proposal on Selection of an Audit Firm for the 2025 Financial Statements.**

Ms. Mai Thuy Dung, member of the Audit Committee, on behalf of the Chairperson, presented to the Meeting the Proposal on Selection of an Audit Firm for the 2025 Financial Statements.

*(See Proposal No. 05/TTr-UBKT dated April 2, 2025, by the Audit Committee, for details.)*

**Voting results:**

- ✓ *Valid votes cast: 69.514.997 votes, accounting for 100% of total votes cast;*
- ✓ *Invalid votes: 0 votes, accounting for 0%;*
- ✓ *Votes not submitted: 0 votes, accounting for 0%;*
- ✓ *For: 69.514.997 votes, accounting for 100%;*
- ✓ *Against: 0 votes, accounting for 0%;*
- ✓ *Abstain: 0 votes, accounting for 0%*

**8. The General Meeting discusses and answers shareholders' questions:**

**8.1.** Recently, some BOT projects have been approved by the National Assembly for budget buyout. What about BOT National Highway 16 of G36? Is there any prospect for it to be bought out?

**8.2.** When will the legal procedures for the Chùa Bộc project be completed and implementation begin? What is the expected selling price? Is the land classified as a new urban development area (KĐTMT)? What is the business strategy?

**8.3. Implementation plan for the 6-8 Chùa Bộc project:**

- What is the estimated land use fee (tax) to be paid?
- What is the plan for the project's sales launch?

**8.4. Đông Thịnh project, Thanh Hóa:**



- What percentage of site clearance has been completed?
- How much ownership (%) does G36 hold in this joint venture?
- Is G36 participating as a construction contractor or as the investor?

#### **8.5. What is the implementation plan for the project in 2025?**

- For the 6-8 Chùa Bộc project, what percentage of external capital contribution is being sought?
- What percentage of ownership does G36 hold in the 6-8 Chùa Bộc project?

#### **9. Approval of the Meeting Minutes and the Resolution of the General Meeting of Shareholders**

The Minutes of the 2025 Annual General Meeting of Shareholders of Corporation 36 were prepared at 10:50 AM on May 28, 2025, immediately upon conclusion of the agenda of the Meeting.

Mr. Nguyen Manh Hung, Head of the Secretariat, on behalf of the Secretariat, presented the full text of the Meeting Minutes and the Draft Resolution of the 2025 Annual General Meeting of Shareholders, which was approved with 100% of the votes of the shareholders attending and voting at the General Meeting of Shareholders./.

**ON BEHALF OF THE  
SECRETARIAT  
HEAD OF SECRETARIAT**



**Nguyen Manh Hung**

**ON BEHALF OF THE  
PRESIDIUM  
CHAIRPERSON**



**Nguyen Dang Giap**

**LIST OF SHAREHOLDERS ATTENDING THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDE**

**(Attached to Minutes No. 01/2025/BB-DHĐCĐ36 dated May 28, 2025)**

<b>TT</b>	<b>Full Name</b>	<b>ID Number / Personal Identification Number</b>	<b>Number of Shares Owned</b>	<b>Number of Authorized Shares (Proxy)</b>	<b>Total Number of Voting Shares</b>
1	Nguyen Dang Giap	040054000328	17.886.131	6.164.715	24.050.846
2	Nguyen Dang Thuan	040078000026	0	13.346.153	13.346.153
3	Tran Thai Binh	034076028552	0	10.100	10.100
4	Dang Thanh The	034053000399	233	0	233
5	Mai Thuy Dung	011193007008	3.772	6.729	10.501
6	Bui Quang Bat	025076011459	41.958	0	41.958
7	Nguyen Dang Trung	040070000542	3.439.362	0	3.439.362
8	Vo Van Ba	040075000611	798.471	0	798.471
9	Nguyen Tuan Anh	001079017520	11.827	0	11.827
10	Nguyen My Hanh	012425752	2.803	0	2.803
11	Do Van Giang	037085013121	0	20.300	20.300
12	Ha Van Duy	112348449	183	0	183
13	Hoang Thi Thuy Hanh	186170018	19	0	19
14	Tran Van Ngan	034077000083	0	1.449	1.449
15	Cao Ngoc Dinh	001073023991	0	10.000	10.000
16	Hoang Minh Duc	024081000417	7.000	0	7.000
17	Pham Ngoc Thang	037081000129	0	300	300
18	Le Thi Thanh Thuy	042183000027	2.264		2.264
19	Vu Xuan Thang	001096017482	85.646	287.618	373.264
20	Do Thi Ha	027172002897	0	7.900	7.900
21	Pham Thanh Lam	011093008255	14.495	0	14.495
22	Truong Quoc Son	011983748	1.410	0	1.410
23	Nguyen Thi Hong Vinh	013524583	11.080	0	11.080
24	Dao Thi Thuong Thuong	026189001848	9.500	0	9.500
25	Nguyen Phuong Thao	001191026227	7.098	0	7.098
26	Nguyen Manh Hung	035080000062	1.600	0	1.600



TT	Full Name	ID Number / Personal Identification Number	Number of Shares Owned	Number of Authorized Shares (Proxy)	Total Number of Voting Shares
27	Nguyen Dang Luan	186322115	73	0	73
28	Ninh Ngoc Chien	013067743	42.844	0	42.844
29	Nguyen Tat Thang	00010193	22	5.719.779	5.719.801
30	Dang Tien Dung	001083001329	203	0	203
31	Dinh Cam Tho	042184001021	1.529	0	1.529
32	Nguyen Thu Huong	012859703	8.137	0	8.137
33	Nguyen Thanh Trung	13070714	132.100	0	132.100
34	Le Thi Mai Anh	001190011677	8.737	0	8.737
35	Le Dinh Quyen	001079017742	65.300	0	65.300
36	Hoang Manh Tung	038084035903	1.000	0	1.000
37	Nguyen Thi Thu Ha	040191000292	5.669	0	5.669
38	Vu Thi Thanh Huyen	013093158	6.599	0	6.599
39	Van Thi Hong Cam	042178000599	2.023	0	2.023
40	Vu Sy Thuc	52A103059073	1.000	0	1.000
41	Khuong Dinh Thuan	030084023740	0	1.329	1.329
42	Nguyen Xuan Phuong	025079000428	0	19.200	19.200
43	Vu Lap Phuong	12008389	1.971	0	1.971
44	Nguyen Hong Tuan	001075018853	15	0	15
45	Nguyen Dang Hung	040068052117	1.642.031	0	1.642.031
46	Nguyen Van Tuan	08024840	3	0	3
47	Nguyen Van Hung	87133975	432	0	432
48	Lai Thanh Tung	011412184	277	0	277
49	Nguyen Van Anh	042063000211	1.012	0	1.012
50	Nguyen Thi Thu Huong	040180000021	0	5.145	5.145
51	Nguyen Dang Hieu	040075000078	1.330.325	0	1.330.325
52	Nguyen Thanh Hai	037082000852	36.788	0	36.788
53	Le Minh Son	182505100	3.214.598	0	3.214.598
54	Nguyen Quang Dao	001075038263	0	10.826	10.826
55	Nguyen Thi Hoa	035186000792	611	0	611

TT	Full Name	ID Number / Personal Identification Number	Number of Shares Owned	Number of Authorized Shares (Proxy)	Total Number of Voting Shares
56	Phan The Chuyen	025077004872	100.603	0	100.603
57	Nguyen Van Dai	033082005173	30.000	0	30.000
58	Be Thi Van Nga	001179035164	0	4.078	4.078
59	Nguyen Thi Bao Loc	040191001136	3.500		3.500
60	Tran Thi Thu	038183023073		1.019	1.019
61	Nguyen Dang Quan	040095016665	675.500	5.979.286	6.654.786
62	Nguyen Kim Tien	001071027496	2.300		2.300
63	Tran Van Thanh	034063007001	320	0	320
64	Mai Minh Thoi	036176015961	12.051	0	12.051
65	Ha Van Manh	031075000631	36	0	36
66	Hoang Van Khiết	14008787	6.538	0	6.538
67	Nguyen Thi Le Quyen	001182050487		7.474	7.474
68	Truong Thi Thu Thao	034193001851	0	116.843	116.843
69	Nguyen Van Hien	040065000046	2.833.324	5.215.757	8.049.081
70	Nguyen Thi Thai	025179000191	3.893	0	3.893
71	Phan Thi Phuong Anh	001158030855	32.777	0	32.777
72	Pham Hong Quan	038097020718	1	0	1
73	Tran Thanh Mai	022174003814	500	0	500
74	Pham Tuan Linh	001087046803	34.000	0	34.000
75	Mai Le Huy	038076028004	14.203	0	14.203
76	Pham Dinh Huong	034085028737	0	1.300	1.300
<b>Total ratio</b>			<b>32.577.697</b>	<b>36.937.300</b>	<b>69.514.997</b>
<b>Overall rate</b>			<b>31,40%</b>	<b>35,60%</b>	<b>67,01%</b>

*Ha Noi, May 28, 2025*

**Head of the Shareholder Eligibility  
Verification Committee**



**Nguyen My Hanh**

**On behalf of the Presidium – Chairper**



**Nguyen Dang Giap**