

No. 01 NQ/ĐHĐCĐ

An Giang, June 20, 2025



**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
OF AN GIANG POWER AND WATER SUPPLY JOINT STOCK
COMPANY**

DRAFT

**GENERAL MEETING OF SHAREHOLDERS
AN GIANG POWER AND WATER SUPPLY JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of An Giang Power And Water Supply Joint Stock Company approved by the General Meeting of Shareholders of An Giang Power And Water Supply Joint Stock Company on June 28, 2024;

The Annual General Meeting of Shareholders 2025 of An Giang Power And Water Supply Joint Stock Company unanimously approved the Resolution of the Meeting with the following main contents:

First. Unanimously approve the Report on the situation and results of production and business in 2024 and the production and business plan for 2025.

*** Production and Business Results in 2024**

- Total Revenue: 2.649.565.452.707 VND (achieving 107,97% of plan)
- Profit Before Tax: 197.030.001.681 VND (achieving 122,93% of plan)
- Profit Before Tax / Charter Capital Ratio: 34,98%

*** Production and Business Plan for 2025**

1. Total revenue: 2.862.000.000.000 VND
2. Profit before tax: 200.000.000.000 VND

3. Profit Before Tax / Charter Capital Ratio

35,50 %

Second. Approve the Report on the implementation of tasks in 2024 and the work plan for 2025 of the Board of Directors.

Third. Approve the Appraisal Report on the financial statements for 2024 and the work plan for 2025 of the Supervisory Board.

Fourth. Approve the Submission on the audited financial statements for 2024.

Fifth. Approve the Submission on the profit distribution plan and dividend payment for 2024.

Profit After Corporate Income Tax: 157.554.065.593 VND

1. Allocation to funds:

- Development investment fund: 38.000.000.000 VND

- Bonus and Welfare Fund: 34.467.263.093 VND

- Company Manager Bonus Fund : 592.452.000 VND

2. Dividend profit: 84.494.350.500 VND

(Dividend rate / Charter capital: 15% in cash)

Sixth: Approve the Submission on the financial plan for 2025:

1. Total charter capital: 563.295.670.000 VND

2. Total revenue: 2.862.000.000.000 VND

3. Profit before tax: 200.000.000.000 VND

4. Profit Before Tax / Charter Capital Ratio: 35,50 %

5. Profit After Corporate Income Tax: 160.000.000.000 VND

6. Total Average Number of Employees: 1.475 people

7. Total Salary and Remuneration Fund: 208.500.000.000 VND

Of which:

- Salary for employees + Executive Board is: 206.316.000.000 VND
- Salary of the Board of Directors is: 1.488.000.000 VND
- Salary of the Supervisory Board is: 504.000.000 VND
- Remuneration of Non-executive members of the Board of Directors is:
192.000.000 VND

8. Profit after tax distribution:

- Development Investment Fund: 38.000.000.000 VND; (23,75% of profit after tax)
- Bonus and Welfare Fund: 37.006.000.000 VND (23,13 % of profit after corporate income tax)
- Company Management Bonus Fund: 500.000.000 VND (0,32 % of profit after corporate income tax)
- Profit for dividend distribution: 84.494.350.500 VND

(Dividend payout ratio/charter capital:15,00 %).

seventh. Approval of the 2024 Salary. Remuneration. and Bonus Fund and the 2025 Salary. Remuneration. and Bonus Plan for Company Management.

1.The actual 2024 Salary. Remuneration. and Bonus Fund is: 4.092.456.100 VND. Amount disbursed in 2024:

Mr. Luong Van Ba - Chairman of the Board of Directors 1.026.700.000 VND

Mr. Le Viet Anh - Member of the BOD cum General Director 742.500.000 VND

Mr. Tran Nhat Tri - Member of the BOD cum Deputy General Director 671.950.000 VND

Mr. Truong Van Nghiem - Deputy General Director 517.850.000 VND

Mr. Huynh Lam - Deputy General Director 100.000.000 VND

Mr. Le Thanh Buu - Member of the BOD 253.275.000 VND

Mr. Lam Thanh Quang - Member of the BOD 253.275.000 VND

Mr. Nguyen Tuan Huy - Member of the BOD 36.000.000 VND

Ms. Nguyen Thi Ngoc Chau – Head of the Supervisory Board

247.312.500 VND

Mr. Chau Minh Tu – Member of the Supervisory Board 111.600.000 VND

Mr. Tran Le Minh Hoan – Member of the Supervisory Board

131.993.600 VND

-Company Management Bonus: 592.452.000 VND

2.The 2025 Salary. Remuneration. and Bonus Fund Plan is: 5.513.000.000 VND. including:

Mr. Luong Van Ba - Chairman of the Board of Directors 1.008.000.000 VND

Mr. Le Viet Anh - Member of the BOD cum General Director

814.200.000 VND

Mr. Tran Nhat Tri - Member of the BOD cum Deputy General Director

728.640.000 VND

Mr. Truong Van Nghiem - Deputy General Director 568.560.000 VND

Mr. Huynh Lam - Deputy General Director 345.000.000 VND

Mr. Le Thanh Buu - Member of the BOD 240.000.000 VND

Mr. Lam Thanh Quang - Member of the BOD 240.000.000 VND

Pham Cao Tri - Chief Accountant 372.600.000 VND

Ms. Nguyen Thi Ngoc Chau – Head of the Supervisory Board

264.000.000 VND

Mr. Le Minh Hoan – Member of the Supervisory Board 126.000.000 VND

Mr. Chau Minh Tu – Member of the Supervisory Board 114.000.000 VND

Remuneration for Non-executive BOD members: 192.000.000 VND

Company Management Bonus Fund: 500.000.000 VND

Eighth. Approval of the Proposal on the selection of the Auditing Firm for 2025

The General Meeting of Shareholders authorizes the Board of Directors to select the auditing firm for 2025 as per the content of the Proposal.

The Resolution was voted on and approved by the 2025 Annual General Meeting of Shareholders of An Giang Power and Water Supply Joint Stock Company by% of the total shares attending the meeting.

The General Meeting of Shareholders assigns the Board of Directors for term 3 (2021-2026) to organize the implementation. /.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN**

Recipients:

- General Meeting of Shareholders;
- Company Board of Directors;
- Company Supervisory Board;
- Company Executive Board;
- File: Business Plan. Office of the Board of Directors ./.

Luong Van Ba