

No: *36* - CV/CKĐA

## NOTICE OF PERSONNEL CHANGE

*To: - State Securities Commission of Vietnam*

*- Hanoi Stock Exchange*

We respectfully notify the personnel change of Dong Anh Licogi Mechanical Joint Stock Company as follows:

### **Appointment case:**

1. Ms. Hoàng Thị Kim Liên

- Previous position: Deputy Head of Finance and Accounting Department of the Company

- Appointed position: Chief Accountant, Head of Finance and Accounting Department of the Company

- Term of appointment from: June 1, 2025

- Effective date: June 1, 2025

- This information has been published on the Company's website: [www.ckda.vn](http://www.ckda.vn) on June 2, 2025

**REPRESENTATIVE OF THE ORGANIZATION  
AUTHORIZED PERSON FOR INFORMATION  
DISCLOSURE**



**TRAN THI HONG VAN**

*\* Attached document:*

*Resolution No. 37NQ/CKDA/BOD dated June 1, 2025 of the Board of Directors regarding the "Appointment of Ms. Hoàng Thị Kim Liên as Chief Accountant and Head of the Finance and Accounting Department of the Company."*



No: 37 NQ/CKĐA/HĐQT

Hanoi, June 1, 2025

**RESOLUTION**

**Re: Appointment of the Chief Accountant and Head of the Finance and Accounting Department of the Company for Ms. Hoàng Thị Kim Liên**

**BOARD OF DIRECTORS**

**DONG ANH LICOGI MECHANICAL JOINT STOCK COMPANY**

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 effective from January 1, 2021, and its amendments, supplements, and guiding documents;
- The Charter of Dong Anh Licogi Mechanical Joint Stock Company (the Company), as approved by the General Meeting of Shareholders on June 30, 2021;
- Proposal No. 148 Ttr/CKĐA/TGD dated May 14, 2025, from the General Director regarding the: "Appointment of the Chief Accountant and Head of the Finance and Accounting Department for Ms. Hoàng Thị Kim Liên, Term 2024–2029";
- Resolution No. 54/2025/NQ/HĐQT dated May 30, 2025, from the Board of Directors of the Parent Corporation approving the representative of LICOGI Corporation – JSC to vote in favor of the appointment of the Chief Accountant of Dong Anh Licogi Mechanical Joint Stock Company;
- The voting results of the Board of Directors' members.

**HEREBY RESOLVES:**

**Article 1. Appointment**

To appoint Ms. Hoàng Thị Kim Liên, born on November 8, 1980, Citizen ID No. 001180014863 issued on July 24, 2021, by the Department of Administrative Management on Social Order (C06), to the position of Chief Accountant and Head of the Finance and Accounting Department of the Company.

Term of office: 5 years from June 1, 2025.

Ms. Hoàng Thị Kim Liên shall be responsible for assuming the position and duties in accordance with the Company's internal governance regulations and policies applicable from time to time.

**Article 2. Salary and Welfare Benefits**

Ms. Hoàng Thị Kim Liên shall receive salary, concurrent position allowance, and other welfare benefits in accordance with the Company's internal regulations and governance policies applicable from time to time.

**Article 3. Implementation Effectiveness**

1. This resolution is effective from June 1, 2025, until it is replaced by another decision (or document).
2. This Resolution supersedes all previous resolutions regarding appointment or assignment of duties for Ms. Hoàng Thị Kim Liên.
3. Members of the Board of Directors, the General Director, relevant units and individuals, and Ms. Hoàng Thị Kim Liên shall be responsible for the implementation of this Resolution./.

**Recipients:**

- Board of Directors; Supervisory Board (for reporting)
- Executive Board;
- As stated in Article 3;
- Filed at the Office of the Board of Directors



On behalf of the Board of Directors  
Chairman

CAO TRUNG THU