

No: 08/TB-HĐQT

Binh Duong, June 4, 2025

## **ANNOUNCEMENT**

*Regarding: Nomination and Candidacy for the Board of Directors and Board of Supervisory for the 2025–2030.*

**To: Valued Shareholders of Protrade Garment Joint Stock Company.**

The current term of the Board of Directors (BOD) and Board of Supervisor (BOS) of Protrade Garment Joint Stock Company will end the date of **the 2025 Annual General Meeting of Shareholders**, at which the new BOD and BOS for the **2025–2030 term** will be elected.

Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020, and Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government guiding the Securities Law, the Board of Directors of Protrade Garment Joint Stock Company hereby informs its Shareholders about participating in the candidacy and nomination of personnel for election to the BOD and SB for the 2025–2030 term at the 2025 Annual General Meeting of Shareholders as follows:

**I. PROPOSED NUMBER OF MEMBERS FOR THE BOD AND BOS FOR THE 2025 - 2030 TERM:**

1. **Number of BOD members for the 2025 - 2030 term:** Expected to be 05 members.

2. **Number of BOS members for the 2025 - 2030 term:** Expected to be 03 members.

**II. CONDITIONS FOR NOMINATION AND CANDIDACY FOR BOD MEMBERS:**

1. Shareholders holding common shares have the right to pool their voting rights to nominate candidates for the Board of Directors.

2. The number of candidates that each group may nominate depends on the number of candidates decided by the General Meeting and the percentage of shares owned by each group. Shareholders or shareholder groups holding the following percentages of total voting shares (*as of the record date, May 26, 2025*) shall have the right to nominate candidates as follows: from 10% to less than 15% of the total voting shares may nominate one (01) candidate; from 15% to less than 35% may nominate up to two (02) candidates; from 35% to less than 45% may nominate up to three (03) candidates; from 45% to less than 55% may nominate up to four (04) candidates; from 55% to less than 65% may nominate up to five (05) candidates; from 65% to less than 75% may nominate up to six (06) candidates; from 75% to less than 85% may nominate up to seven (07) candidates; from 85% to less than 95% may nominate up to eight (08) candidates.

Self-nominated individuals and nominated individuals (hereinafter collectively referred to as candidates) must submit a valid and timely application dossier as





stipulated.

### **III. CRITERIA FOR CANDIDATES NOMINATED AND STANDING FOR THE BOD:**

*(Based on Article 155 of the Enterprise Law 2020, Article 275 of Decree 155/2020/ND-CP dated December 31, 2020, and Articles 25, 26 of the Company's Charter).*

(1) Must not fall into the categories specified in Clause 2, Article 17 of the Law on Enterprises;

(2) Must possess professional qualifications and experience in business administration or in the Company's lines of business and operations, and are not necessarily required to be shareholders of the Company, unless otherwise provided in the Company's Charter;

(3) The member of the BOD of the Company may concurrently hold the position of a BOD member in no more than 05 (five) other companies.

### **IV. CONDITIONS FOR NOMINATION AND CANDIDACY FOR BOS MEMBERS:**

1. Shareholders holding common shares have the right to pool their voting rights to nominate candidates for the Board of Supervisors.

2. The number of candidates that each group may nominate depends on the number of candidates decided by the General Meeting and the percentage of shares owned by each group. Shareholders or shareholder groups holding the following percentages of total voting shares (as of the record date, May 26, 2025) shall have the right to nominate candidates as follows: from 10% to less than 15% of the total voting shares may nominate one (01) candidate; from 15% to less than 35% may nominate up to two (02) candidates; from 35% to less than 45% may nominate up to three (03) candidates; from 45% to less than 55% may nominate up to four (04) candidates; from 55% to less than 65% may nominate up to five (05) candidates; from 65% to less than 75% may nominate up to six (06) candidates; from 75% to less than 85% may nominate up to seven (07) candidates; from 85% to less than 95% may nominate up to eight (08) candidates.

### **V. CRITERIA FOR CANDIDATES NOMINATED AND STANDING FOR THE BOS:**

*(Based on Article 169 of the Law on Enterprises 2020, Article 286 of Decree No. 155/2020/ND-CP dated December 31, 2020, and Clause 2, Article 37 of the Company's Charter).*

(1) Must not fall into the categories specified in Clause 2, Article 17 of the Law on Enterprises 2020;

(2) Must have received training in one of the following fields: economics, finance, accounting, auditing, law, business administration, or other fields relevant to the Company's business activities;

(3) Must not be a person with family relationships to members of the Board of Directors, the Director or General Director, or other managers;

(4) Must not be a manager of the Company; is not required to be a shareholder or employee of the Company unless otherwise provided by the Company Charter;



(5) Must not have family relationships with the managers of the parent company; nor be a representative of state capital or enterprise capital in the parent company or in the Company.

(6) Must not fall into any of the following cases:

- Working in the Company's accounting or finance department;
- Being a member or employee of the independent auditing firm that audited the Company's financial statements during the past three (03) consecutive years.

## **VI. APPLICATION DOSSIER FOR NOMINATION AND CANDIDACY TO THE BOD AND BOS:**

The application dossier for nomination or candidacy to the BOD, the BOS shall include:

- (1) Nomination or candidacy application form to join the BOD or BOS (Form No. 1 or Form No. 2);
- (2) Curriculum vitae (CV) completed by the candidate, with photo attached;
- (3) Certified copy of Citizen Identity Card (CIC) or Passport;
- (4) Certified copies of diplomas, certificates, and other documents verifying educational background and professional qualifications;
- (5) Power of attorney and/or group meeting minutes (if the candidate is nominated by a group of shareholders).

## **VII. DEADLINE FOR SUBMISSION OF NOMINATION AND CANDIDACY DOCUMENTS FOR BOD AND BOS MEMBERSHIP:**

1. In order to disclose candidate information to shareholders in accordance with regulations and to allow the Company sufficient time to prepare the candidate list and election procedures, Protrade Garment Joint Stock Company respectfully requests that nomination/candidacy dossiers be submitted no later than 4:00 PM, June 13, 2025 to the following address

**ORGANIZING COMMITTEE OF THE GENERAL MEETING OF SHAREHOLDERS**

**PROTRADE GARMENT JOINT STOCK COMPANY**

Address: 7/128 Binh Duc 1 Quarter, Binh Hoa Ward, Thuan An City, Binh Duong Province, Vietnam

Phone: 0274.3755 143,

email: [info@protradegarment.com](mailto:info@protradegarment.com)

2. If shareholders need to contact the Organizing Committee for clarification or further information, please contact Ms. Nguyen Minh Thuy (Chief Accountant of Protrade Garment Joint Stock Company) at Mobile: 0907 089 080.

3. In the event that by the stated deadline, shareholders do not nominate or stand for election with a sufficient number of candidates, or if nominated candidates do not meet the eligibility requirements, the incumbent Board of Directors/Board of Supervisors shall nominate additional candidates as authorized under the Company Charter and submit them for reporting and approval at the General Meeting of Shareholders.

4. Only nomination/candidacy dossiers that meet the eligibility conditions and only



candidates who fully satisfy the requirements for BOD and BOS membership shall be included in the list of candidates announced at the General Meeting of Shareholders.

**Respectfully submitted for your information.**

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**



**NGUYEN AN DINH**

**PROTRADE GARMENT  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

*Binh Duong, date ... month ... year 2025*

**APPLICATION FOR CANDIDACY  
FOR MEMBER OF THE BOARD OF DIRECTORS  
PROTRADE GARMENT JOINT STOCK COMPANY**

**To: The 2025 Annual General Meeting of Shareholders  
Protrade Garment Joint Stock Company.**

I am: .....

Shareholder Code:.....

Date of Birth: ..... Place of Birth:.....

Permanent Address:.....

Citizen ID/Passport No.:..... Date of Issue: ..... Place of Issue:.....

Educational Background: ..... Major:.....

Number of shares owned as of the record date (May 26, 2025): .....  
shares, equivalent to ..... % of the charter capital of Protrade Garment Joint Stock Company (the  
“**Company**”).

Pursuant to the provisions of the Law on Enterprises and the Company’s Charter, I hereby submit my  
candidacy for the position of Member of the Board of Directors of Protrade Garment Joint Stock  
Company for the 2025–2030 term.

I hereby affirm that I fully meet the eligibility requirements to stand for election as a member of the  
Board of Directors in accordance with the Company’s Charter and the Regulations on Nomination,  
Candidacy, and Election of Members of the Board of Directors and the Board of Supervisors for the  
2025–2030 term, as approved at the 2025 Annual General Meeting of Shareholders of Protrade  
Garment Joint Stock Company.

Sincerely,

**CANDIDATE**  
*(Signature and full name)*

*Form 1: Application for Candidacy as a Member of the Board of Directors  
(Attached to the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors and  
the Board of Supervisors for the 2025–2030 Term)*

**Enclosed documents:**

- (i) *Curriculum vitae (self-declared by the candidate);*
- (ii) *Certified copy of Citizen Identity Card (CIC)/Passport;*
- (iii) *Certified copies of diplomas, degrees, certificates, and other documents proving educational background and professional qualifications;*
- (iv) *Power of attorney and/or minutes of group meeting (if the candidate is nominated by a group of shareholders).*

PROTRADE GARMENT JOINT  
STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness

Binh Duong, date ... month ... year 2025

NOMINATION LETTER  
FOR MEMBER OF THE BOARD OF DIRECTORS  
PROTRADE GARMENT JOINT STOCK COMPANY

To: The 2025 Annual General Meeting of Shareholders  
Protrade Garment Joint Stock Company.

The shareholder/group of shareholders of Protrade Garment Joint Stock Company include:

No.	Full Name of Shareholder	CIC/Passport/Business Registration Certificate/Establishment License – Place of Issue – Date of Issue	Number of Ordinary Shares Owned as of Record Date	Percentage of Total Voting Shares	Signature
1					
2					

Pursuant to the provisions of the Law on Enterprises and the Company’s Charter, we respectfully nominate:

STT	Full Name	Date of Birth	Place of Birth	CIC/Passport No., Place of Issue, Date of Issue	Educational Background, Major	Employment History
1						
2						



*Form 2: Nomination Letter for Member of the Board of Directors  
(Attached to the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors  
and the Board of Supervisors for the 2025–2030 Term)*

As candidates for the position of Member of the Board of Directors of Protrade Garment Joint Stock Company.

We hereby affirm that the nominated candidates fully meet the eligibility requirements to run for the position of member of the Board of Directors in accordance with the Company's Charter and the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors and the Board of Supervisors at the 2025 Annual General Meeting of Shareholders.

Sincerely.

***Enclosed documents:***

- (i) *Curriculum vitae (self-declared by the nominee);*
- (ii) *Certified copy of Citizen Identity Card (CIC)/Passport;*
- (iii) *Certified copies of diplomas, degrees, certificates, and other documents proving educational background and professional qualifications;*
- (iv) *Document certifying the number of shares owned by the shareholder (as of May 26, 2025 – the record date of the list of shareholders attending the General Meeting)*
- (v) *Valid power of attorney (if a shareholder authorizes another person to make the nomination).*



*Form 1: Application for Candidacy as a Member of the Board of Supervisors  
(Attached to the Regulations on Nomination, Candidacy, and Election of Members of the Board of  
Directors and the Board of Supervisors for the 2025–2030 Term)*

**PROTRADE GARMENT  
JOINT STOCK COMPANY**

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**SOCIALIST REPUBLIC OF VIETNAM  
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*Binh Duong, date ... month ... year 2025*

**APPLICATION FOR CANDIDACY  
FOR MEMBER OF THE BOARD OF SUPERVISORS  
PROTRADE GARMENT JOINT STOCK COMPANY**

**To: The 2025 Annual General Meeting of Shareholders  
Protrade Garment Joint Stock Company.**

I am: .....

Shareholder Code:.....

Date of Birth: ..... Place of Birth:.....

Permanent Address:.....

Số Citizen ID/Passport No.: ..... Date of Issue: ..... Place of Issue:.....

Educational Background: ..... Major:.....

Number of shares owned as of the record date (May 26, 2025): .....  
shares, equivalent to ..... % of the charter capital of Protrade Garment Joint Stock Company (the  
“**Company**”).

Pursuant to the provisions of the Law on Enterprises and the Company’s Charter, I hereby submit my  
candidacy for the position of Member of the Board of Supervisors of Protrade Garment Joint Stock  
Company for the 2025–2030 term.

I hereby affirm that I fully meet the eligibility requirements to stand for election as a member of the  
Board of Supervisors in accordance with the Company’s Charter and the Regulations on Nomination,  
Candidacy, and Election of Members of the Board of Directors and the Board of Supervisors for the  
2025–2030 term, as approved at the 2025 Annual General Meeting of Shareholders of Protrade  
Garment Joint Stock Company.

Sincerely,

**CANDIDATE**  
*(Signature and full name)*

*Form 1: Application for Candidacy as a Member of the Board of Supervisors  
(Attached to the Regulations on Nomination, Candidacy, and Election of Members of the Board of  
Directors and the Board of Supervisors for the 2025–2030 Term)*

**Enclosed documents:**

- (i) *Curriculum vitae (self-declared by the candidate);*
- (ii) *Certified copy of Citizen Identity Card (CIC)/Passport;*
- (iii) *Certified copies of diplomas, degrees, certificates, and other documents proving educational background and professional qualifications;*
- (iv) *Power of attorney and/or minutes of group meeting (if the candidate is nominated by a group of shareholders).*

**PROTRADE GARMENT JOINT  
STOCK COMPANY**

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**SOCIALIST REPUBLIC OF VIETNAM  
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*Binh Duong, date ... month ... year 2025*

**NOMINATION LETTER  
FOR MEMBER OF THE BOARD OF SUPERVISORS  
PROTRADE GARMENT JOINT STOCK COMPANY**

**To:   The 2025 Annual General Meeting of Shareholders  
Protrade Garment Joint Stock Company**

The shareholder/group of shareholders of Protrade Garment Joint Stock Company include:

No.	Full Name of Shareholder	CIC/Passport/Business Registration Certificate/Establishment License – Place of Issue – Date of Issue	Number of Ordinary Shares Owned as of Record Date	Percentage of Total Voting Shares	Signature
1					
2					

Pursuant to the provisions of the Law on Enterprises and the Company’s Charter, we respectfully nominate:

STT	Full Name	Date of Birth	Place of Birth	CIC/Passport No., Place of Issue, Date of Issue	Educational Background, Major	Employment History
1						
2						



*Form 2: Nomination Letter for Member of the Board of Supervisors  
(Attached to the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors and the  
Board of Supervisors for the 2025–2030 Term)*

As candidates for the position of Member of the Board of Supervisors of Protrade Garment Joint Stock Company.

We hereby affirm that the nominated candidates fully meet the eligibility requirements to run for the position of member of the Board of Supervisors in accordance with the Company's Charter and the Regulations on Nomination, Candidacy, and Election of Members of the Board of Directors and the Board of Supervisors at the 2025 Annual General Meeting of Shareholders.

Sincerely.

***Enclosed documents:***

- (i) *Curriculum vitae (self-declared by the nominee);*
- (ii) *Certified copy of Citizen Identity Card (CIC)/Passport;*
- (iii) *Certified copies of diplomas, degrees, certificates, and other documents proving educational background and professional qualifications;*
- (iv) *Document certifying the number of shares owned by the shareholder (as of May 26, 2025 – the record date of the list of shareholders attending the General Meeting)*
- (v) *Valid power of attorney (if a shareholder authorizes another person to make the nomination).*

**SOCIALIST REPUBLIC OF VIETNAM**  
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**CURRICULUM VITAE**

1. Full Name: ..... Gender: .....
2. Date of Birth: ..... Place of Birth: .....
3. Nationality: .....
4. Citizen ID/Passport No.: ..... Date of Issue: ..... Place of Issue: .....
5. Permanent Address: .....
6. Current Residence: .....
7. Educational Level: .....
8. Professional Qualification .....
9. Academic Background, Professional Training, and Certifications:

Period	Educational Institution	Major <sup>1</sup>

10. Employment history:

Period	Company name <sup>2</sup>	Position

11. Current positions held<sup>3</sup>:

Company name	Position	Time in charge
		From ...../ ...../ ..... to ...../ ...../ .....

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<sup>1</sup> Major of the highest academic degree.

<sup>2</sup> Current workplace according to the main employing organization

<sup>3</sup> To be declared only if the candidate for the Board of Directors is concurrently a member of the Board of Directors of more than five (05) other companies, or if the candidate for the Supervisory Board is a member or employee of the independent auditing firm that audited the company's financial statements in the past three (03) consecutive years.

Company name	Position	Time in charge
		From ...../ ...../ ..... to ...../ ...../ .....
		From ...../ ...../ ..... to ..... / ...../ .....

12. Family relationships<sup>4</sup>:

Relationships	Full Name	Year of Birth	Permanent Address	Occupation	Company name (if any)
Father					
Mother					
Sibling(s)					
Spouse					
Children					

I hereby certify that I shall take full responsibility before the law for the accuracy and truthfulness of the information provided above..

....., date ..... month ..... year .....

**Certification by Local Authority /  
Employer**

....., date ..... month ..... year .....

**DECLARANT**  
(Signature and full name)

<sup>4</sup> To be declared only for candidates for the Supervisory Board in the following cases: if the candidate is a family member of a member of the Board of Directors, the General Director, or other managers; if the candidate is a company manager; if the candidate is a family member of a manager of the parent company's enterprise; or if the candidate is a representative of the capital contribution of an enterprise or a state capital representative at the parent company or the company.