

RESOLUTION

The 1st Board of Directors' Meeting of 2025
Term 2020 – 2025.

BOARD OF DIRECTORS
PROTRADE GARMENT JOINT STOCK COMPANY

- *Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Pursuant to the Charter on organization and operation of Protrade Garment Joint Stock Company;*
- *Pursuant to the Minutes of the Board of Directors Meeting No. 04/BBH-HĐQT dated June 4, 2025 of the Board of Directors of Protrade Garment Joint Stock Company;*

RESOLVES:

Article 1. To approve the following specific contents:

1. Unanimously approve the contents and documents to be presented at the 2025 Annual General Meeting of Shareholders, including:

- a. Approval of the Report on the Board of Directors' performance in 2024 and the operational plan for 2025.
- b. Approval of the 2024 business operation report and 2025 business plan.
- c. Approval of the proposal for electing members of the Board of Directors and the Board of Supervisors of Protrade Garment Joint Stock Company for the 2025–2030 term.
- d. Approval of the proposal for the Audited separate and consolidated Financial Statements for 2024.
- e. Approval of the proposal on Profit Distribution for 2024 and the Profit Distribution plan for 2025.
- f. Approval of the proposal for remuneration payment to the Board of Directors, Board of Supervisors, and Company Secretary in 2024 and the remuneration plan for 2025.
- g. Approval of the proposal on selection of the Auditing firm for the 2025 Financial Statements of Protrade Garment Joint Stock Company.
- h. Approval of the proposal on the regulations for nomination, candidacy, and election of members of the Board of Directors and Board of Supervisors for the 2025–2030 term.

2. Approve the proposal on the number of members of the Board of Directors for the 2025–2030 term of Protrade Garment Joint Stock Company.

Article 2. The Board of Directors of Protrade Garment Joint Stock Company, the Board of Supervisors, and the Executive Board of the Company are responsible for implementing and directing the execution of the contents stated in Article 1 of this Resolution in accordance with current laws and the Company's Charter.

Article 3. This Resolution takes effect from the date of signing./.

Recipients:

- As stated in Article 2;
- Board of Supervisors;
- Archive: Secretary.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyễn An Định