

**PLASTIC ADDITIVES
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Number: 1406/2025/TB-PGN

Vinh Phuc, June 14, 2025

NOTICE OF PERSONNEL CHANGES

Dear :

- **State Securities Commission**
- **Hanoi Stock Exchange**

Pursuant to Resolution of the 2025 Annual General Meeting of Shareholders No. 1406/2025/PGN/NQ-DHCD dated June 14, 2025 of Plastic Additives Joint Stock Company, we respectfully announce the personnel change of Plastic Additives Joint Stock Company as follows:

Appointment case:

1. Mr. Dong Van Nhat

- Position before appointment: None
- Appointed position: Member of the Board of Directors for the 2022-2027 term
- Term of appointment: 2022-2027
- Effective date: June 14, 2025.

2. Mr. Do Huy Tuan

- Position before appointment: None
- Appointed position: Member of the Board of Directors for the 2022-2027 term
- Term of appointment: 2022-2027
- Effective date: June 14, 2025.

3. Mr. Nguyen Huu Phu

- Position before appointment: None
- Appointed position: Member of the Board of Supervisors for the 2022-2027 term
- Term of appointment: 2022-2027
- Effective date: June 14, 2025.

Cases of dismissal:

1. Mr. Tran Dang Phi



- No longer holding the position : Member of the Board of Directors for the 2022-2027 term
- Reason for dismissal: According to Resolution of the 2025 Annual General Meeting of Shareholders No. 1406/2025 /PGN/NQ-DHĐCĐ dated June 14, 2025
- Effective Date: June 14, 2025

2. Mr. Tran Tuan Nghia

- No longer holding the position : Member of the Board of Directors for the 2022-2027 term
- Reason for dismissal: According to Resolution of the 2025 Annual General Meeting of Shareholders No. 1406/2025 /PGN/NQ-DHĐCĐ dated June 14, 2025
- Effective Date: June 14, 2025

3. Mr. Tran Dac Nhat

- No longer holding the position : Member of the Board of Supervisors for the 2022-2027 term
- Reason for dismissal: According to Resolution of the 2025 Annual General Meeting of Shareholders No. 1406/2025 /PGN/NQ-DHCD dated June 14, 2025
- Effective Date: June 14, 2025

This information was published on the Company's website on June 14, 2025 at the link <https://pgn.com.vn/quan-he-co-dong>

Attached documents :

- Resolution of the 2025 Annual General Meeting of Shareholders.



LEGAL REPRESENTATIVE

TỔNG GIÁM ĐỐC
Trần Đăng Công

JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom

PLASTIC ADDITIVES

– Happiness

No: 1406/2025/PGN/NQ-ŷHŷCŷ

Vinh Phuc, June 14, 2025

**RESOLUTION OF
THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025
PLASTIC ADDITIVES JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its amendments, supplement, implementation instructions;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019 and its amendments, supplement, implementation instructions;
- Pursuant to the Charter of Plastic Additives Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of the Joint Stock Company Plastic Additives June 14, 2025.

RESOLUTION

Article 1. Approval of the Board of Directors' Report on the implementation of tasks in 2024 and the goals, tasks and recommendations in 2025 (According to the attached Report No. 01/2025/BC-HŷQT-PGN)

Article 2. Approval of the Evaluation Report of the independent Board of Directors member on the Board of Directors' performance in 2024 (According to the attached Report No. 02/2025/BC-HŷQTŷL-PGN)

Article 3. Approval of the 2024 Business and Production Activity Summary Report and the 2025 Directions and Tasks (According to Report No. 03/2025/BC-BGŷ-PGN attached) **Article 4. Approval of the 2024**

Supervisory Board Activity Report and the 2025 Plan (According to Report No. 04/2025/BC-BKS-PGN attached) **Article 5. Approval of the 2024 Audited Financial Statements**

(According to Submission No. 05/2025/TTr-HŷQT-PGN attached)

Article 6. Approval of the proposal for selecting an auditing unit in 2025 (according to attached proposal No. 06/2025/TTr-BKS-PGN)

Article 7. Approval of the proposal for payment of remuneration to the Board of Directors and the Board of Supervisors in 2024 and the payment plan for 2025; Profit distribution plan for 2024 and expected for 2025 (according to attached proposal No. 07/2025/TTr-HŷQT-PGN) **Article 8. Approval of**

the proposal for implementation of contracts and transactions between the Company and related parties (according to attached proposal No. 08/2025/TTr-HŷQT-PGN)



Article 9. Approval of the report on the use of capital from the issuance of shares to increase charter capital in 2021
(according to attached report No. 09/2025/TTr-HyQT-PGN) **Article 10. Approval of the**

dismissal and election of replacement members of the Board of Directors and the Supervisory Board for the
2022-2027 term (according to attached report No. 10/2025/TTr-HyQT-PGN) ý Approval of the

dismissal of the positions of members of the Board of Directors for: 1. Mr. Tran Dang Phi -

Member of the Board of Directors; 2. Mr. Tran Tuan Nghia -

Independent member of the Board of Directors;

ý Approving the dismissal of Mr. Tran Dac Nhat from the position of member of the Board of Supervisors.

Article 11. Approval of the proposal to introduce personnel and the results of the election of members of the Board
of Directors and the Board of Supervisors for the 2022-2027 term (according to the attached proposal No. 11/2025/TTr-HyQT-PGN)

ý Approval of the list of elected members of the Board of Directors:

1. Mr. Dong Van Nhat - Member of the Board of Directors; 2. Mr. Do

Huy Tuan - Member of the Board of Directors; ý Approval of the list of

elected members of the Board of Supervisors:

1. Mr. Nguyen Huu Phu - Member of the Board of Supervisors

Article 12. Implementation provisions.

This Resolution was approved by the Company's 2025 Annual General Meeting of Shareholders and takes effect from the date of signing and promulgation.

The members of the Board of Directors, the Supervisory Board and the Board of Management are responsible for implementing this Resolution and organizing its implementation according to their functions and operations in accordance with the provisions of law and the Company's charter.

Recipients: - General

Meeting of Shareholders;

- Board of Directors, Supervisory Board, Executive Board;

- Save VT;

- CBTT according to regulations.

On behalf of the General Meeting of
Shareholders



NGO HOAI THANH

