

*Dong Thap, June 17, 2025*

**EXTRAORDINARY INFORMATION DISCLOSURE**

To: Hanoi Stock Exchange.

1. Name of organization: **Dongthap Building Materials & Construction Joint Stock Company**

- Stock code: **BDT**

- Address: No. 03, Ton Duc Thang Street, Ward 1, Cao Lanh City, Dong Thap Province

- Telephone: (0277).3852998 – 3855397

Fax: (0277).3852751

- Email: quanhecodong.bdt@gmail.com

2. Contents of disclosure:

Supplemental documents for the 2025 Annual General Meeting of Shareholders

3. This information was published on the company's website on June 17, 2025 at the link: [www.dongthapbmc.vn](http://www.dongthapbmc.vn) (*Investor Relations - Shareholder Information section*).

We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

***Attached documents:***

- Documents on disclosed information.

**ORGANIZATION REPRESENTATIVE**

**Legal representative  
GENERAL DIRECTOR**



*Nguyen Hoang Anh*  
**Nguyen Hoang Anh**

**DONG THAP BUILDING MATERIALS &  
CONSTRUCTION JOINT STOCK COMPANY**

No.: 17./TTr-BMC-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Dong Thap, June 16, 2025*

**PROPOSAL**

**Regarding approval of report of the Board of Directors on the activities in 2024  
and operating plan for 2025**

**To: General Meetings of Shareholders  
of Dong Thap Building Materials & Construction Joint Stock Company**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter of Dong Thap Building Materials & Construction Joint  
Stock Company issued on June 16, 2024;*

*Pursuant to the Resolutions of the BOD No. 18/NQ-HĐQT dated June 11, 2025  
regarding approval of contents as the basis for presentation at the 2025 Annual  
General Meeting of Shareholders.*

Hereby respectfully submitted to the General Meeting of Shareholders for voting  
to approve the Report of the BOD on production and business results in 2024,  
production and business & development and investment plan for 2025. (Report  
attached)

*Sincerely!*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Võ Đình Quốc Huy**

**DONG THAP BUILDING MATERIALS &  
CONSTRUCTION JOINT STOCK COMPANY**

No.: 18./TTr-BMC-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Dong Thap, June 16, 2025*

## **PROPOSAL**

**Regarding approval of report of the Board of Executives on audited production  
and business results and production and business plan for 2025**

**To: General Meetings of Shareholders  
of Dong Thap Building Materials & Construction Joint Stock Company**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter of Dong Thap Building Materials & Construction Joint  
Stock Company issued on June 16, 2024;*

*Pursuant to the Resolutions of the BOD No. 18/NQ-HĐQT dated June 11, 2025  
regarding approval of contents as the basis for presentation at the 2025 Annual  
General Meeting of Shareholders.*

Hereby respectfully submitted to the General Meeting of Shareholders for voting  
to approve the Report of the Board of Executives on audited production and business  
results and production and business plan for 2025./. (Report attached)

*Sincerely!*

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



*[Signature]*  
**Võ Đình Quốc Huy**



**DONG THAP BUILDING MATERIALS &  
CONSTRUCTION JOINT STOCK COMPANY**

No.: 19./TTr-BMC-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Dong Thap, June 16, 2025*

## **PROPOSAL**

**Regarding approval of report of the Board of Supervisors on the activities  
in 2024 and operating plan for 2025**

**To: General Meetings of Shareholders  
of Dong Thap Building Materials & Construction Joint Stock Company**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter of Dong Thap Building Materials & Construction Joint  
Stock Company issued on June 16, 2024;*

*Pursuant to the Resolutions of the BOD No. 18/NQ-HĐQT dated June 11, 2025  
regarding approval of contents as the basis for presentation at the 2025 Annual  
General Meeting of Shareholders.*

Hereby respectfully submitted to the General Meeting of Shareholders for voting  
to approve the Report of the Board of Supervisors on the activities in 2024 and  
operating plan for 2025./. (Report attached)

*Sincerely!*

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Võ Đình Quốc Huy**

**DONG THAP BUILDING MATERIALS &  
CONSTRUCTION JOINT STOCK COMPANY**

No.: 20/TTr-BMC-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness**

*Dong Thap, June 16, 2025*

## **PROPOSAL**

**Regarding approval of report of the Board of Supervisors on the activities  
in 2024 and operating plan for 2025**

**To: General Meetings of Shareholders  
of Dong Thap Building Materials & Construction Joint Stock Company**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter of Dong Thap Building Materials & Construction Joint  
Stock Company issued on June 16, 2024;*

*Pursuant to the Resolutions of the BOD No. 18/NQ-HĐQT dated June 11, 2025  
regarding approval of contents as the basis for presentation at the 2025 Annual  
General Meeting of Shareholders.*

For several years, RSM Vietnam Auditing and Consulting Company Limited, a legal entity operating in Vietnam, has performed well in auditing the Financial Statements of the Company. Through auditing, the Company has increased its capacity to calculate professionally in management, direction, accounting, and publicize transparently financial figures of the Company.

For more convenience in auditing Financial Statements in the coming time, we respectfully submitted to the General Meeting of Shareholders for approval of the selection of RSM Vietnam Auditing and Consulting Company Limited to continue to perform the auditing service for 2025 Financial Statement of the Company./.

*Sincerely!*

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Võ Đình Quốc Huy**



## **PROPOSAL**

### **Regarding approval of the remuneration settlement for members of the Board of Directors, Board of Supervisors, Person in charge of Corporate Governance of the Company in 2025**

**To: General Meetings of Shareholders  
of Dong Thap Building Materials & Construction Joint Stock Company**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter of Dong Thap Building Materials & Construction Joint  
Stock Company issued on June 16, 2024;*

*Pursuant to the Resolutions of the BOD No. 18/NQ-HĐQT dated June 11, 2025  
regarding approval of contents as the basis for presentation at the 2025 Annual  
General Meeting of Shareholders.*

Hereby respectfully submitted to the General Meetings of Shareholder for voting  
to approve the remuneration for 2025, as follows:

#### **1. Remuneration for members of Board of Directors:**

- Chairman of the Board of Directors is the capital representative of the State in  
the Company: Receives a full-time salary, no remuneration.

- Member of the Board of Directors is the capital representative of the State in the  
Company, concurrently holding the positions of General Director and Deputy General  
Director of the Company: Receives no remuneration.

- Member of the Board of Directors, nominated by the Major Shareholder Group,  
concurrently holding the position of Deputy General Director of the Company:  
Receives no remuneration.

#### **2. Remuneration for members of Board of Supervisors:**

- Head of the Board of Supervisors: Receives a full-time salary, no remuneration.

- Part-time members of Board of Supervisors (02 individuals): The remuneration  
for members of Board of Supervisors shall be decided by the Board of Directors, as  
authorized by the General Meeting of Shareholders, based on the planned  
remuneration for 2025 and shall not exceed 20% of the corresponding salary of a  
full-time member.

#### **3. Remuneration for other positions:**

- Person in charge of governance, concurrently Secretary of the Board of  
Directors: Receives remuneration of VND 1,500,000/month.

Respectfully submitted to the General Meeting of Shareholders for approval./.

Sincerely!

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN



*[Signature]*  
Vo Dinh Quoc Huy



**PROPOSAL**

**Regarding approval of the production and business plan  
and profit distribution plan for 2025**

**To: General Meetings of Shareholders  
of Dong Thap Building Materials & Construction Joint Stock Company**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*

*Pursuant to the Charter of Dong Thap Construction and Building Materials Joint Stock Company issued on June 26, 2024;*

*Pursuant to Board of Directors Resolution No. .../NQ-HĐQT dated June ..., 2025  
on the unanimous approval of contents to be submitted to the 2025 Annual General Meeting of Shareholders*

Hereby respectfully submitted to the General Meeting of Shareholders for voting to approve the production and business plan and profit distribution plan for 2025 of Dong Thap Construction and Building Materials Joint Stock Company, with details as follows:

**1. Production and business plan and profit distribution plan for 2025**

*Unit: VND*

No.	KEY INDICATORS	Plan for 2025
1	2	3
I	<b>Charter capital</b>	386.000.000,000
1	Charter capital eligible for dividend distribution	385.954.000.000
2	Treasury shares of Company	46.000.000
II	<b>Production and business plan</b>	
1	Total revenue	270.000.000.000
2	Total expenses	257.500.000.000
3	Profit before Corporate Income Tax (CIT)	12.500.000.000
4	Corporate Income Tax (CIT) (20%)	0
5	Profit after Corporate Income Tax (CIT)	12.500.000.000
III	<b>Distribution Plan for Profit after Corporate Income Tax</b>	
1	Appropriation for Investment and Development Fund (29% of Profit after Corporate Income Tax)	0



2	Appropriation for Bonus and Welfare Fund	0
a	Appropriation for Bonus and Welfare Fund for Employee (15% of Profit After Corporate Income Tax (CIT))	0
b	Appropriation for Bonus Fund for Executives	0
3	Remuneration for the Board of Directors, Board of Supervisors, and Person in charge of Corporate Governance concurrently Secretary of the Board of Directors	Based on actual expenses after determining the spending level for each beneficiary
4	Dividend distribution to Shareholders	0

**Note:**

(\*) No profit distribution for 2025. Reason: to offset losses from 2024.

(\*) At the end of the 2025 fiscal year, based on the actual business production results achieved during the year and after fully offsetting prior year losses, if there is still profit remaining, the Board of Directors will adjust the appropriation rates for funds and the dividend payout ratio accordingly for submission to the 2026 Annual General Meeting of Shareholders for approval.

**2. Salary Fund Plan for 2025:**

The General Meeting of Shareholders authorizes the Board of Directors to make decisions based on the opinion of the competent authority, ensuring compliance with the provisions of Decree No. 44/2025/ND-CP of the Government and Circular No. 003/2025/TT-BNV of the Minister of Home Affairs. Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Respectfully submitted to the General Meeting for voting and approval./.

Sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS**  
**CHAIRMAN**



**Võ Đình Quốc Huy**