

**No: 11/CV-SGH-TB**

*Re: Establishing the Shareholder List for the  
2024 Cash Dividend Payment*

*Ho Chi Minh City, June 19, 2025*

**ANNOUNCEMENT**

*On the Record Date for the Right to Receive the 2024 Cash Dividend*

- To:** - Vietnam Securities Depository and Clearing Corporation (VSDC)  
- State Securities Commission of Vietnam  
- Hanoi Stock Exchange (HNX)

Issuing Organization : **SAIGON HOTEL CORPORATION**

Trade Name : **SAIGON HOTEL**

Head Office : **41 - 47 Dong Du Street, Ben Nghe Ward, District 1, Ho Chi Minh City.**

Telephone : **(08) 38.299 734**

**We hereby announce to the Vietnam Securities Depository and Clearing Corporation (VSDC) the record date to finalize the list of owners for the following security:**

Security Name : **Share of SAIGON HOTEL CORPORATION**

Stock Code : **SGH**

Stock Exchange : **HNX**

Security Type : **Common Stock**

Par Value : **VND 10,000/share**

Record Date: **July 09, 2025.**

**1. Reason and Purpose :**

- To pay the 2024 dividend in cash.

**2. Specifics :**

- **Dividend Rate: 7% of par value (VND 700 per share)**

- **Payment Date: July 21, 2025**

- **Procedure for Dividend Receipt:**

+ For deposited securities: Shareholders shall receive dividends at the Depository Member where their accounts are maintained.

+ For undeposited securities: Shareholders shall receive dividends at the office of Saigon Hotel Joint Stock Company, 41-47 Dong Du Street, Ben Nghe Ward, District 1, Ho Chi Minh City, on business days starting from July 21, 2025. When receiving the dividend, shareholders must present their Certificate of Share Ownership (Shareholder Register) and a valid ID Card/Citizen Identity Card. Should shareholders wish to receive dividends via bank transfer, please contact the Company at Tel: (+84-28) 38299734 for instructions.



We kindly request VSDC to compile and provide the list of securities holders as of the aforementioned final registration date to:

– **Receiving the data file through VSDC's electronic communication portal.**

– We commit that the information regarding the owners in the list will be used for the intended purpose and in compliance with VSDC's regulations. Our company will be fully responsible before the law for any violations.

**Legal Representative  
Director**



**Phan Ngoc Bich**

***Recipients:***

- As above;
- File: BOD, Information Disclosure



**RESOLUTION OF  
THE 2025 ANNUAL GENERAL MEETING OF  
SHAREHOLDERS**

*Business registration certificate No. 0300850255 issued by the Department of Planning  
and Investment of Ho Chi Minh City on April 12, 1994  
15th change issued on August 29, 2022.*

- Pursuant to the Enterprises Law on the Socialist Republic of Vietnam in 2020;
- Pursuant to the Charter of Organization and Operation of Saigon Hotel Corporation;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Saigon Hotel Corporation dated June 19, 2025;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Saigon Hotel Corporation dated June 19, 2025.

The 2025 Annual General Meeting of Shareholders of Saigon Hotel Corporation on June 19, 2025 with **51 shareholders** and authorized representatives attending the meeting, representing **10.505.644 shares** equivalent to **84,91%** of the total number of shares with voting rights discussed and voted to approve the following Articles:

**Article 1:** Approve the Report Of The Board Of Directors Regarding the governance and performance results of the Board of Directors and its individual members in 2024, and the development orientation for 2025.

**Article 2:** Approve the Audit Report on the Financial and Business Performance of 2024, Results of the Board of Directors, Executive Board, and Activities of the Supervisory Board and Internal Auditors at Saigon Hotel Corporation.

**Article 3:** Approve the Audited financial statements in 2024 by UHY Auditing and Consulting Co., Ltd. – Branch in Ho Chi Minh City.

**Article 4:** Approve Business Results in 2024:

No.	Target	Amount (VND)
<b>1</b>	<b>Total Revenue</b>	<b>51.308.749.056</b>
a	Business Revenue	45.321.189.684
b	Financial Revenue	5.942.204.482
c	Other Income	45.354.890
<b>2</b>	<b>Total Costs</b>	<b>37.960.907.562</b>
a	Business Costs + Financial Costs + Other Costs	13.882.574.303
b	Salary Costs (including Insurance + Fee + Meal)	15.783.170.996
c	Fixed Costs	8.295.162.263



No.	Target	Amount (VND)
	<i>Including Fixed Asset Depreciation Costs</i>	2.585.966.259
<b>3</b>	<b>Profit before tax</b>	<b>13.347.841.494</b>
<b>4</b>	<b>Profit after tax</b>	<b>10.630.287.845</b>

**Article 5:** Approve the settlement of remuneration for the Board of Directors and the Board of Supervisors in 2024:

- Chairman of the Board of Directors: 5.000.000 VND/month
- Member of the Board of Directors: 4.000.000 VND/month/person x 4
- Head of the Board of Supervisors: 4.000.000 VND/month
- Member of the Board of Supervisors: 2.500.000 VND/month/person x 2
- Secretary of the Board of Directors: 2.500.000 VND/month

**Article 6:** Approve the Profit Distribution Plan in 2024:

No.	Explanation	Implementation of 2024
1	Profit before tax	13.347.841.494
2	Profit after tax	10.630.287.845
3	Undistributed profits of previous years	17.843.640
<b>4</b>	<b>Total expected profit to be distributed</b>	<b>10.107.898.785</b>
4.1	Dividend 2024 (7%/share) (expected)	8.654.870.000
4.2	Remuneration of the Board of Directors and the Board of Supervisors in 2024	390.000.000
4.3	Extracted form the Bonus Fund (expected 10% of profit after tax)	1.063.028.784
<b>5</b>	<b>Remaining profit after distribution</b>	<b>540.232.700</b>

**Article 7:** Approve the dividend payment in 2024:

- ✓ Divident payment of 7%/share from 2024 profit in cash
- ✓ Closing date for performing 2024 dividend rights: July 9, 2025
- ✓ Dividend payment date for 2024: July 21, 2025.

**Article 8:** Approve the Business Plan in 2025:

No.	Target	Amount (VND)
<b>1</b>	<b>Total Revenue</b>	<b>53.995.000.000</b>
a	Business Revenue	48.000.000.000
b	Financial Revenue	5.945.000.000
c	Other Income	50.000.000
<b>2</b>	<b>Total Costs</b>	<b>36.957.000.000</b>
a	Business Costs + Financial Costs + Other Costs	15.292.000.000
b	Salary Costs (including Insurance + Fee + Meal)	15.935.000.000
c	Fixed Costs	5.730.000.000
	<i>Including Fixed Asset Depreciation Costs</i>	2.793.000.000
<b>3</b>	<b>Profit before tax</b>	<b>17.038.000.000</b>
<b>4</b>	<b>Profit after tax</b>	<b>13.622.400.000</b>

**Article 9:** Approve the settlement of remuneration for the Board of Directors and the Board of Supervisors in 2025:

- Chairman of the Board of the Directors: 5.000.000 VND/month
- Member of the Board of Directors: 4.000.000 VND/month/person x 4
- Head of the Board of Supervisors: 4.000.000 VND/month
- Member of the Board of Supervisors: 2.500.000 VND/month/person x 2
- Secretary of the Board of Directors: 2.500.000 VND/month

**Article 10:** Approve the Profit distribution plan in 2025:

No.	Explanation	Plan of 2025
1	<b>Profit before tax 2025</b>	<b>17.038.000.000</b>
2	<b>Profit after tax 2025</b>	<b>13.622.400.000</b>
3	<b>Expected profit to be distributed, in which</b>	<b>6.697.880.000</b>
3.1	<b>Dividend 2025 (4%/share) (expected)</b>	4.945.640.000
3.2	Remuneration of the Board of Directors and the Board of Supervisors in 2024	390.000.000
3.3	Extracted from the Bonus Fund (expected 10% of profit after tax)	1.362.240.000
4	<b>Remaining profit after distribution</b>	<b>6.924.520.000</b>

After having actual business results in 2025, the Board of Directors will submit to the General Meeting of Shareholders for approval the plan to distribute the entire remaining profit of 2025.

**Article 11:** Review and approve the Draft Charter of Saigon Hotel Corporation to replace the current Charter, ensuring the suitability and effectiveness in the management and operation of the Company.

**Article 12:** Approve the selection of the audit unit for the mid-year and 2025 financial statements, which is UHY Auditing and Consulting Co., Ltd.

**Article 13:** Approve the dismissal of Mrs. Ta Thi Tuyet Mai from the position of the Board of Directors at her personal request.

**Article 14:** Approve the election of Mrs. Le Thi Thuy Ha to replace the dismissed member to join the Board of Directors and hold the position of member of the Board of Directors for the term of 2022-2026.

- Date of birth: 16/12/1979
- CI No.: 079179010536 Date of issue: 4/04/2023 Place of issue: The Police Department for Administrative Management of Social Order
- Qualification: Bachelor of Law

**Article 15:** Approve the dismissal of Mr. Nguyen Tran Gia Huy from the position of member of the Board of Supervisors according to his personal request.

**Article 16:** Approve the election of Mrs. Do Thi Quy Cong to replace the dismissed member as a member of the Board of Supervisors for the term of 2022-2026.

- Date of birth: 9/11/2000
- CI No.: 066300012559      Date of issue: 12/08/2021      Place of issue: The Police Department for Administrative Management of Social Order
- Qualification: Training Bachelor of International Economics

**Article 17:** Implement to perform the Resolution

This Resolution takes effect from the date of signing. Members of the Board of Directors, the Board of Supervisors, and Executive Board are responsible for directing the implementation of this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**Võ Thanh Bình**

