

No: 57-2025/SASCO-HĐQT

Ho Chi Minh City, June 23, 2025.

PROPOSAL

***Regarding the “Dismissal and Election of Additional Members of the Board of Directors
and Members of the Supervisory Board”***

To: GENERAL MEETING OF SHAREHOLDERS

Based on:

- *Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 (“Enterprise Law”);*
- *The Charter on Organization and Operation of Southern Airports Services Joint Stock Company (“Company/SASCO”).*

The Board of Directors respectfully submits the following matters to the General Meeting of Shareholders for consideration and approval:

1. Dismissal of Members of the Board of Directors and the Supervisory Board:

Based on:

- *Resignation letter dated March 3, 2025, of Ms. Lê Thị Diệu Thúy – Member of the Board of Directors;*
- *Resignation letter dated March 31, 2025, of Mr. Lê Anh Tuấn – Member of the Board of Directors;*
- *Resignation letter dated May 29, 2025, of Mr. Chu Khánh Toàn – Member of the Supervisory Board;*
- *Resignation letter dated June 4, 2025, of Ms. Trần Thị Thu Trang – Member of the Supervisory Board.*

The Board of Directors respectfully requests the General Meeting of Shareholders to approve the following:

- 1.1.** Dismissal of Ms. Lê Thị Diệu Thúy and Mr. Lê Anh Tuấn from their positions as Members of the Board of Directors.
- 1.2.** Dismissal of Mr. Chu Khánh Toàn and Ms. Trần Thị Thu Trang from their positions as Members of the Supervisory Board.

2. Election of Additional Members of the Board of Directors and the Supervisory Board:

2.1. Election of Additional Members of the Board of Directors:

2.1.1. Number of additional Board Members to be elected: 02 members (as stipulated in the Company's Charter).

2.1.2. Criteria and eligibility conditions for candidacy as a Member of the Board of Directors:

- Possessing full civil legal capacity and not being qualified to manage an enterprise as stipulated in Clause 2, Article 17 of the Enterprise Law No. 59/2020/QH14;
- Possessing professional qualifications or experience in business administration or in the fields or industries related to the Company's business activities, and not necessarily being a shareholder of the Company;
- A Member of the Board of Directors may concurrently serve as a member of the board of Directors directors at at no more than five other companies.

2.2. Election of Additional Members Members of the Supervisory Board:

2.2.1. Number of additional Supervisory Board members to be elected: 02 members (as stipulated in the Company's Charter).

2.2.2. Criteria and eligibility conditions for candidacy as a Member of the Supervisory Board:

- Not being disqualified as stipulated in Clause 2, Article 17 of the Enterprise Law;
- Having been trained in one of the fields of economics, finance, accounting, auditing, law, business administration, or a field relevant to the Company's business activities;
- Not being a family member of any member of the Board of Directors, the General Director, or other managers of the Company;
- Not being a manager of the Company and not necessarily being a shareholder or employee of the Company;
- Not being a family member of any manager of the Company, its parent company, the representative of the enterprise's capital, or the representative of the State's capital at the parent company or the Company.
- In addition to the above criteria and conditions, a Member of the Supervisory Board must not fall under the following cases:
- Working in the Company's accounting or finance department;
- Being a member or employee of an independent auditing firm that has audited the Company's financial statements in the three preceding years.

3. List of Candidates for the Board of Directors and Supervisory Board:

3.1. The Company has published a notice regarding the nomination and candidacy for election as additional Members of the Board of Directors on the Company's website and has disclosed information in accordance with regulations.

3.2. Based on the nomination letter from the shareholder Vietnam Airports Corporation – Joint Stock Company (ACV) for candidates to the Board of Directors of Southern Airports Services Joint Stock Company (SASCO), ACV nominates the following individuals to the Board of Directors of SASCO:

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|---------------------------------|---|-------------------------|
| 3.2.1. Mr. Trần Anh Vũ | - | Nationality: Vietnamese |
| Date of Birth: December 7, 1976 | - | Place of Birth: Hanoi |

Citizen ID No.: 001076063328

- Date of Issue: April 24, 2022

Place of Issue: Police Department for Administrative Management of Social Order.

Permanent Address: 196 Hoa Lan, Ward 2, Phú Nhuận District, Ho Chi Minh City.

Education Level: High School (12/12)

Specialization: Master of Business Administration – Assumption University, Thailand.

3.2.2. Mr. **Chu Khánh Toàn**

- Nationality: Vietnamese

Date of Birth: July 15, 1992

- Place of Birth: Ho Chi Minh City

Citizen ID No.: 079092026173

- Date of Issue: December 12, 2024

Place of Issue: Ministry of Public Security

Permanent Address: 54 Giải Phóng, Ward 4, Tân Bình District, Ho Chi Minh City.

Education Level: High School (12/12)

Specialization: Master of Finance – Banking, University of Economics Ho Chi Minh City.

Based on the criteria, conditions, and valid dossiers, the aforementioned candidates meet the requirements to be included in the list for election to the Board of Directors and Supervisory Board. Additionally, the number of two candidates satisfies the requirement for the election of additional Members of the Board of Directors.

3.3. Based on the nomination letter from the shareholder ACV and the group of shareholders Imex Pan Pacific Group Co., Ltd. (IPPG) for candidates to the Supervisory Board of Southern Airports Services Joint Stock Company (SASCO), ACV and the IPPG shareholder group nominate the following individuals to the Supervisory Board of SASCO:

3.3.1. Ms. **Vũ Thị Vân Anh**

- Nationality: Vietnamese

Date of Birth: November 6, 1985

- Place of Birth: Ho Chi Minh City

Citizen ID No.: 079185026995

- Date of Issue: May 8, 2021

Place of Issue: Police Department for Administrative Management of Social Order.

Permanent Address: 318/49A Phạm Văn Hai, Ward 5, Tân Bình District, Ho Chi Minh City.

Education Level: High School (12/12)

Specialization: Master of Economics, Hanoi University of Finance and Banking.

3.3.2. Mr. **Trần Đức Cảnh**

- Nationality: Vietnamese

Date of Birth: April 9, 1984

- Place of Birth: Bắc Giang

Citizen ID No.: 024084000454

- Date of Issue: May 28, 2023

Place of Issue: Police Department for Administrative Management of Social Order.

Permanent Address: 106/21 Nguyễn Lâm, Ward 3, Bình Thạnh District, Ho Chi Minh City.

Education Level: High School (12/12)

Specialization: Bachelor of Economics – University of Economics Ho Chi Minh City;
Bachelor of English Literature – University of Social Sciences and Humanities.

The Board of Directors respectfully requests the General Meeting of Shareholders to approve the list of candidates for the election of additional Members of the Board of Directors and Supervisory Board of SASCO as presented above, and to review the Election Regulations of the General Meeting to proceed with the election procedures at the Meeting.

Respectfully submitted.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

(Signed)

Nguyen Hanh