



CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc Lập - Tự Do - Hạnh Phúc

CÔNG TY CỔ PHẦN KHU CÔNG NGHIỆP HIỆP PHƯỚC

Khu B, đường số 1, Khu công nghiệp Hiệp Phước, Xã Hiệp Phước, Huyện Nhà Bè, TP. HCM, Việt Nam

Điện thoại: (84 28) 37800345; 37800350; 37800351 - Fax: (84 28) 37800341

E-mail: hiepphuocco@hiepphuoc.com

Website: www.hiepphuoc.com

No: 247/2025/CBTT-HIPC- TGD

Ho Chi Minh City, June 25, 2025

EXTRAORDINARY INFORMATION DISCLOSURE

To: - State Securities Commission
- Hanoi Stock Exchange

- Name of company: HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY (HIPC)
 - Stock symbol: HPI
 - Head office address: B Area, Street No. 1, Hiep Phuoc Industrial Park, Hiep Phuoc Commune, Nha Be District, Ho Chi Minh City, Vietnam.
 - Telephone: 028 37800345 Fax: 028 37800341
 - Website: <http://www.hiepphuoc.com/> Email: hiepphuocco@hiepphuoc.com
 - Information Discloser: Mr. Huynh Bao Duc – General Director.
- Content of information disclosure:

Disclosure of information regarding the reappointment of Ms. Nguyen Thi Binh to the position of Deputy General Director of Hiep Phuoc Industrial Park Joint Stock Company.
- The above information was also disclosed on the Company's electronic information portal on 2025-06-25 at the following address: <https://www.hiepphuoc.com/vi/report/>

We hereby certify that the disclosed information is true and take full legal responsibility for the contents announced.

Recipients:

- As above
- Archived Admin.

GENERAL DIRECTOR

Legal representative



Huynh Bao Duc



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No.: 10/2025/NQ-HIPC-HĐQT

Ho Chi Minh City, June 25, 2025

BOARD OF DIRECTORS HIEP PHUOC INDUSTRIAL PARK JOINT STOCK COMPANY

Pursuant to:

- The Charter of Organization and Operation of Hiep Phuoc Industrial Park Joint Stock Company (6th amended version) approved by the 2019 Annual General Meeting of Shareholders on June 28, 2019;
- The Internal Governance Regulations (3rd amended version) issued under Resolution No. 19/2023/NQ-HIPC-HĐQT of the Board of Directors dated May 10, 2023;
- Resolution No. 14/2020/NQ-HIPC-HĐQT dated July 15, 2020, of the Board of Directors on the appointment of Ms. Nguyen Thi Binh as Deputy General Director of the Company;
- Proposal No. 20/2025/TTr-HIPC-TGD dated May 16, 2025, of the General Director regarding the reappointment of Ms. Nguyen Thi Binh to the position of Deputy General Director;
- Board of Directors' Opinion Collection Form No. 14/2025/CV-HIPC-HĐQT dated June 19, 2025, and feedback forms from Board of Directors members;
- Minutes summarizing the Board of Directors' Opinion Collection forms dated June 24, 2025;
- And based on actual company circumstances,

RESOLUTION

Article 1: To approve the reappointment of Ms. Nguyen Thi Binh to the position of Deputy General Director of Hiep Phuoc Industrial Park Joint Stock Company.

- Date of Birth: July 17, 1982
- Citizen Identification Number: 040182000383, issued on November 1, 2022
- Issued by: Department of Administrative Management of Social Order – Ministry of Public Security
- Permanent Address: No. 11, Street No. 19, Phuoc Long B Ward, Thu Duc City, Ho Chi Minh City
- Term of appointment: From July 17, 2025 to July 16, 2030

Article 2: Ms. Nguyen Thi Binh's salary and other allowances remain unchanged.

Article 3: The General Director is assigned to sign the labor contract with Ms. Nguyen Thi Binh, ensuring strict compliance with the Company Charter and current laws.

Article 4: Ms. Nguyen Thi Binh shall perform the duties assigned by the Board of Directors and the General Director, in compliance with the Company Charter and relevant legal regulations.

Article 5: The Company is responsible for disclosing information regarding this reappointment in accordance with legal requirements.

Article 6: The Board of Directors, Executive Board, all departments/teams under the Company, and Ms. Nguyen Thi Binh are responsible for implementing this Resolution.

Recipients:

- As per Article 6;
- BOD, BOS;
- Information Disclosing
- Archive (Administration - Human Resources, Company Secretary)

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Nguyen Van Thinh