

No.: 01/2025/BBH-DHDCD/TAR

Can Tho City, June 24, 2025

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

- **Name of company** : Trung An Hi-Tech Farming Joint Stock Company
- **Address of head office** : 649A, National Highway 91, Qui Thanh 1 Area, Trung Kien Ward, Thot Not District, Can Tho City, Vietnam
- **Telephone** : (0292) 3857 336 **Fax:** (0292) 3857 199
- **Enterprise Code** : No. 1800241736 issued by the Department of Planning and Investment of Can Tho City, first registered on August 16, 1996, 25th amendment on August 23, 2023
- **Time** : 2:00 PM, June 24, 2025
- **Meeting venue** : 649A National Highway 91, Qui Thanh 1 Area, Trung Kien Ward, Thot Not District, Can Tho City

PART I: ATTENDEES

1. Representative of Southern Accounting & Auditing Consulting Services Co., Ltd.

Ms. Vo Thi My Huong - Operations Director - Executive Auditor

2. The Company's Board of Directors, including the following members:

- Mr. Pham Thai Binh - Chairman of the Board of Directors cum Deputy General Director
- Ms. Nguyen Le Bao Trang - Board of Directors' member cum General Director
- Ms. Pham Le Khanh Han - Board of Directors' member cum Deputy General Director

3. The Company's Board of Supervisors, including the following members:

- Mr. Nguyen Van Duc - Member of the Board of Supervisors

4. The Company's Board of Management, including the following members:

- Ms. Nguyen Le Bao Trang - General Director
- Mr. Pham Thai Binh - Deputy General Director
- Ms. Pham Le Khanh Han - Deputy General Director

5. Attendees:

Including shareholders/authorized representatives of shareholders after completing the registration procedures as stipulated in the Company's Charter of Organization and Operation.

PART II: MEETING OPENING AND INTRODUCTION

1. Report on Delegate Eligibility Verification

- Reporter: **Ms. Tran Phan Nguyet Anh** – Position: Head of the Delegate Eligibility Verification Committee
- Report Content:
 - Total number of shareholders invited to attend: All shareholders named in the shareholder list as of May 23, 2025, owning **78,319,777** voting shares of Trung An Hi-Tech Farming Joint Stock Company.
 - General Principle: Each ordinary share carries 1 voting right.
 - At 14:00, the number of delegates attending the General Meeting: **15** delegates, representing **42,038,902** voting rights, accounting for **53.6760%** of the total voting rights of all eligible shareholders.
 - According to the Enterprise Law and the Company's Charter, the Annual General Meeting of Shareholders 2025 of Trung An Hi-Tech Farming Joint Stock Company is eligible to proceed with the General Meeting.

2. Statement of Reasons

3. Introduction of the Presidium, including:

- Mr. Pham Thai Binh - Chairman of the Board of Directors cum Deputy General Director, Chairman of the General Meeting
- Ms. Nguyen Le Bao Trang – Board of Directors' member cum General Director
- Ms. Pham Le Khanh Han – Board of Directors' member cum Deputy General Director

Results (Voting method: voting by raising Voting Cards):

Total number of valid ballots: 15, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders, specifically:

- + *Total number of ballots in favor: 15, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders.*
- + *Total number of ballots against: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*
- + *Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, the Presiding Board was approved with a 100% Percentage.

4. The Presiding Officer introduced the General Meeting Secretariat, including:

- Mr. Ly Trung Chi - Head of Secretariat
- Ms. Truong Kha Tu - Secretary

5. The Presiding Officer introduced the Vote Counting Committee, including:

- Ms. Tran Phan Nguyet Anh - Head of the Vote Counting Committee
- Ms. Huynh Nhu – Vote Counting Member



Results (Voting method: voting by raising Voting Cards):

Total number of valid ballots: 15, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders, specifically:

- + Total number of ballots in favor: 15, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders.*
- + Total number of ballots against: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*
- + Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, the Vote Counting Committee was approved with a 100% percentage.

6. Mr. Pham Tran Thanh Tan, on behalf of the Organizing Committee, presented the Working Regulations at the General Meeting.

The General Meeting unanimously approved with the following voting rate (Voting method: voting by raising Voting Cards):

Total number of valid ballots: 15, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders, specifically:

- + Total number of ballots in favor: 15, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders.*
- + Total number of ballots against: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*
- + Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, the Working Regulations of the General Meeting were approved with a 100% percentage.

7. Mr. Pham Tran Thanh Tan, on behalf of the Organizing Committee, presented the Regulations on nomination, candidacy, and election of additional members to the Board of Supervisors for the 2023 – 2028 term.

The General Meeting unanimously approved with the following voting rate (Voting method: voting by raising Voting Cards):

Total number of valid ballots: 15, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders, specifically:

- + Total number of ballots in favor: 15, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders.*

+ *Total number of ballots against: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*

+ *Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, the Regulations on nomination, candidacy, and election of additional members to the Board of Supervisors for the 2023 – 2028 term have been approved with a 100% Percentage.

8. Mr. Pham Tran Thanh Tan, on behalf of the Organizing Committee, presented the Meeting Agenda.

The General Meeting unanimously approved with the following Voting rate (Voting method: voting by raising Voting Cards):

Total number of valid ballots: 15, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders, specifically:

+ *Total number of ballots in favor: 15, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders.*

+ *Total number of ballots against: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*

+ *Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, the Meeting Agenda has been approved with a 100% Percentage.



PART III: MEETING CONTENT

A. THE GENERAL MEETING HEARS THE PRESENTATION OF REPORTS

The General Meeting hears the presentation of the Content of the reports and Proposals.

Content 01: Report on the activities of the Board of Directors in 2024 and the Activity Plan for 2025.

Presenter: Mr. Pham Thai Binh – Chairman of the Board of Directors and Deputy General Director.

Content 02: Report on the activities of the Board of Supervisors in 2024 and the Activity Plan for 2025.

Presenter: Mr. Nguyen Van Duc – Member of the Board of Supervisors.

Content 03: report on the production and business activities in 2024 and the Activity Plan for 2025.

Presenter: Mr. Pham Thai Binh – Chairman of the Board of Directors and Deputy General Director.

B. THE GENERAL MEETING HEARS THE PRESENTATION OF THE CONTENT OF THE PROPOSALS

Content 04: Proposal on the financial statements for 2024 (separate and consolidated) of the Company, which have been audited;

Content 05: Proposal on approving the profit distribution plan;

Content 06: Proposal on selecting the unit for reviewing the semi-annual financial statements for 2025 and auditing the financial statements for 2025;

Content 07: Proposal on remuneration for the Board of Directors and the Board of Supervisors;

Content 08: Proposal on approving contracts and transactions with related parties;

Content 09: Proposal on dismissing a Member of the Board of Supervisors for the 2023 – 2028 term;

Content 10: Proposal on electing an additional Member of the Board of Supervisors for the 2023 – 2028 term;

Presenter: Ms. Pham Le Khanh Han – Board of Directors' member and Deputy General Director.

PART IV. SHAREHOLDER OPINIONS

1. Shareholder: Nguyen Trac Toan

Question: Why are the Company's shares subject to trading restrictions? And what is the roadmap for lifting these trading restrictions?

Answer: The Company is currently facing issues with its financial statements between the old audit firm and the new audit firm. I believe that in 2025, Trung An Company will resolve this trading restriction situation.

2. Shareholder: Truong Nhat Linh

Question: In the Company's Financial Statements, there is a recorded amount from shareholder Phan Thien Trang that has not been paid for 02 quarters. Could the Chairman please provide more information?

***Answer:** In the Q2 2025 Financial Statements and the reviewed semi-annual Financial Statements, the Company will have an auditing unit address this issue and will provide a clearer update to the Shareholders.*

Currently, Phan Thien Trang is the owner of Tay Do Hospital. This is an advance payment for the contract to purchase Tay Do Hospital; however, due to incomplete legal procedures, the Company is temporarily recording this receivable in the Financial Statements. Once the procedures are completed, the Company will finalize this receivable.

The Chairman of the Board of Directors further shared the Company's production-business as follows:

This year, the Company's plan has not changed significantly. The Company is focusing on financial restructuring and core production-business - rice export under the Government's Project 'Sustainable Development of 1 Million Hectares of High-Quality Rice Cultivation...

The reasons why profits have not met expectations in recent years are

1. Excessive financial costs: Currently, the Company has been and is restructuring its finances, such as reducing loan capital with banks, repaying loans, reducing from 7 banks to 2 key banks, to help increase the Company's profits.
2. TAR is one of the leading rice exporting companies in Vietnam. However, there are still unresolved issues, and access to credit for the rice industry remains challenging. The Company has been granted a loan limit by the Government at Agri.

PART V. SHAREHOLDER VOTING

From the opening time until **3:22 PM**, the number of delegates attending the General Meeting: **15** delegates, representing **42,038,902** voting shares, accounting for **53.6760%** of the total voting shares of all shareholders with voting rights.

Statistics on the number of ballots issued, the number of ballots collected, and the number of uncollected ballots:

Total number of ballots issued: **16**, representing **42,038,902** voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Of which:

There is 01 delegate (shareholder Pham Thai Binh) with 2 voting shares:

- + *1 voting share representing personally owned shares with restricted voting rights for Content 07;*
- + *1 voting share representing shares held by proxy with unrestricted voting rights for Content 07.*

Total number of ballots collected: **16**, representing **42,038,902** voting shares, accounting for 100% of the total voting shares of shareholders attending the meeting.

Total number of uncollected ballots: **0**, representing **0** voting shares, accounting for **0%** of the total voting shares of shareholders attending the meeting.

The General Meeting heard the presentation and voted by secret ballot on the following contents:

Content 01: Report on the activities of the Board of Directors in 2024 and Activity Plan for 2025

> Voting results:

Total number of valid ballots: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders, specifically:

- + *Total number of ballots in favor: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders.*
- + *Total number of ballots against: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*
- + *Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, Content 01 was approved with a percentage of 100%.

Content 02: Report on the activities of the Board of Supervisors in 2024 and Activity Plan for 2025

> Voting results:

Total number of valid ballots: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders, specifically:

- + *Total number of ballots in favor: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders.*

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- + *Total number of ballots against: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*
- + *Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, Content 02 was approved with a percentage of 100%.

Content 03: Report on the production and business activities in 2024 and the Activity Plan for 2025

> Voting results:

Total number of valid ballots: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders, specifically:

- + *Total number of ballots in favor: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders.*
- + *Total number of ballots against: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*
- + *Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, Content 03 was approved with a percentage of 100%.

Content 04: Proposal on the financial report for 2024 (separate and consolidated) of the Company, which has been audited

> Voting results:

Total number of valid ballots: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders, specifically:

- + *Total number of ballots in favor: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders.*
- + *Total number of ballots against: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*
- + *Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, Content 04 was approved with a percentage of 100%.

Content 05: Proposal on profit distribution plan

> Voting results:

Total number of valid ballots: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders, specifically:

- + Total number of ballots in favor: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders.
- + Total number of ballots against: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.
- + Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, Content 05 has been approved with a Percentage of 100%.

Content 06: Proposal on selecting the unit for reviewing the semi-annual financial statements for 2025 and auditing the financial statements for 2025

➤ Voting results:

Total number of valid ballots: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders, specifically:

- + Total number of ballots in favor: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders.
- + Total number of ballots against: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.
- + Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, Content 06 has been approved with a Percentage of 100%.

Content 07: Proposal on approving contracts and transactions with related parties

Number of ballots voted: 15, representing 31,038,902 voting shares, accounting for 73.83% of the total voting shares of the attending shareholders.

Of which:

- + Number of ballots collected: 15, representing 31,038,902 voting shares, accounting for 73.83% of the total voting shares of the attending shareholders.
- + Number of ballots not collected: 0, representing 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Number of ballots not voted: 1, representing 11,000,000 voting shares, accounting for 26.17% of the total votes of shareholders attending the meeting.

Attached list of delegates with related interests

No.	Name of delegate	Number of representative shares (owned and authorized)	Number of restricted voting shares	Number of shares with voting rights	Note

1	Mr. PHAM THAI BINH	11,061,942	11,000,000	61.942	Is an internal person of Trung An – Kien Giang High-Tech Agriculture JSC
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➤ **Voting results (after separating votes of delegates with related interests):**

Total number of valid ballots: 15, representing: 31,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders, specifically:

- + *Total number of ballots in favor: 15, representing: 31,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders.*
- + *Total number of ballots against: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*
- + *Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders

Thus, Content 07 has been approved with a 100% percentage.

Content 08: Proposal on remuneration for the Board of Directors and the Board of Supervisors

➤ **Voting results:**

Total number of valid ballots: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders, specifically:

- + *Total number of ballots in favor: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders.*
- + *Total number of ballots against: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*
- + *Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.*

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, Content 08 has been approved with a 100% percentage.

Content 09: Proposal on dismissing a Member of the Board of Supervisors for the 2023 – 2028 term

➤ **Voting results:**

Total number of valid ballots: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders, specifically:

- + *Total number of ballots in favor: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders.*

- + Total number of ballots against: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.
- + Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, Content 09 has been approved with a 100% percentage.

Content 10: Proposal on electing an additional Member of the Board of Supervisors for the 2023 – 2028 term

> Voting results:

Total number of valid ballots: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders, specifically:

- + Total number of ballots in favor: 16, representing: 42,038,902 voting shares, accounting for 100% of the total voting shares of the attending shareholders.
- + Total number of ballots against: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.
- + Total number of ballots with no opinion: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Total number of invalid ballots: 0, representing: 0 voting shares, accounting for 0% of the total voting shares of the attending shareholders.

Thus, Content 10 has been approved with a 100% percentage.

PART VI: ELECTION RESULTS

From the opening time until 4:00 PM, the number of delegates attending the General Meeting: 15 delegates, representing 42,038,902 votes, accounting for 53.6760% of the total voting shares of all shareholders with voting rights.

The General Meeting heard the presentation and elected candidates with the following election results:

Name	Position Nominated For	Number of Ballot Papers	Voting Percentage
NGUYEN THI NGOC TRANG	Member of the Board of Supervisors	42,038,902	100%

PART VII: ADOPTION OF RESOLUTION AND MEETING MINUTES

From the opening of the General Meeting until 4:10 PM.

Number of Delegates attending the General Meeting: 15 delegates, representing 42,038,902 voting shares, accounting for 53.6760% of the total voting shares of all shareholders with voting rights.

Mr. Ly Trung Chi – Head of the Secretariat, read the Meeting Minutes and the Resolution of the 2025 Annual General Meeting of Shareholders, which were voted on and adopted by the Delegates as follows:

Total number of valid ballots: **15**, representing: **42,038,902** voting shares, accounting for **100%** of the total voting shares of the attending shareholders, specifically:

- + Total number of ballots in favor: **15**, representing: **42,038,902** voting shares, accounting for **100%** of the total voting shares of the attending shareholders.
- + Total number of ballots against: **0**, representing: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.
- + Total number of ballots with no opinion: **0**, representing: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Total number of invalid ballots: **0**, representing: **0** voting shares, accounting for **0%** of the total voting shares of the attending shareholders.

Thus, the Meeting Minutes and the Resolution of the 2025 Annual General Meeting of Shareholders were adopted with a Percentage of 100%.

These minutes are prepared in 02 copies and stored at Trung An Hi-Tech Farming Joint Stock Company.
The General Meeting concluded at 4:30 PM on the same Date.

GENERAL MEETING SECRETARY



LY TRUNG CHI

ON BEHALF OF THE PRESIDIUM



CHAIRMAN



PHAM THAI BINH

Can Tho City, June 24, 2025

APPENDIX

LIST OF SHAREHOLDERS/DELEGATES ATTENDING THE MEETING

(Attached to the Minutes of the 2025 Annual General Meeting of Shareholders No. 01/2025/BBH-DHDCD/TAR dated June 24, 2025)

No.	Delegate Name
1.	NGUYEN LE BAO TRANG
2.	NGUYEN TRAC TOAN
3.	CAO THI TRUC LINH
4.	NGUYEN QUOC NGUYEN
5.	NGUYEN DUY THOAI
6.	NGUYEN QUANG TUAN
7.	PHAN TUAN KIET
8.	TRAN THUY GUONG
9.	NGUYEN PHUOC NAM
10.	LE HIEU DAT
11.	PHAN THIEN TRANG
12.	TRUONG NHAT LINH
13.	PHAM THAI BINH
14.	DANG MANH HUNG
15.	PHAM LE KHANH HUYEN
TOTAL	



No.: 01/2025/NQ-DHDCD/TAR

Can Tho City, June 24, 2025

**RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS
TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter on Organization and Operation of Trung An Hi-Tech Farming Joint Stock Company;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders 01/2025/BBH-DHDCD/TAR on June 24, 2025.



RESOLUTION

On June 24, 2025, at 649A, National Highway 91, Qui Thanh 1 Quarter, Trung Kien Ward, Thot Not District, Can Tho City, Vietnam, the-2025 Annual General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company was held with the participation of 15 shareholders and authorized representatives owning 42,038,902 voting shares, accounting for 53.6760% of the total voting shares of the Company.

After hearing the content of the Reports and Proposals, the Meeting discussed and unanimously voted to approve the resolution with the following contents:

Article 1: Approve the report on the activities of the Board of Directors in 2024 and the Activity Plan for 2025;

Article 2: Approve the report on the activities of the Board of Supervisors in 2024 and the Activity Plan for 2025;

Article 3: Approve the report on the production and business activities in 2024 and the Activity Plan for 2025;

Article 4: Approve the audited financial statements for 2024 (separate and consolidated) of the Company);

Article 5: Approve the Proposal on profit distribution plan;

Article 6: Approve the Proposal on selecting the unit for reviewing the semi-annual financial statements for 2025 and auditing the financial statements for 2025;

Article 7: Approve the Proposal on approving contracts and transactions with related parties;

Article 8: Approve the Proposal on remuneration for the Board of Directors and the Board of Supervisors;

Article 9: Approve the Proposal on dismissing a Member of the Board of Supervisors for the 2023 – 2028 term;

Article 10: Approve the Proposal on electing an additional Member of the Board of Supervisors for the 2023 – 2028 term.

Approve the list of candidates for the Board of Supervisors including:

Ms. NGUYEN THI NGOC TRANG

ELECTION RESULTS:

Name	Position nominated for	Number of votes	Percentage of votes
NGUYEN THI NGOC TRANG	Members of the Board of Supervisors	42,038,902	100%

The General Meeting of Shareholders authorizes the Board of Directors to implement the contents of the 2025 Annual General Meeting of Shareholders Resolution.

The Resolution of the 2025 Annual General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company was fully approved at the meeting. Shareholders, the Board of Directors, the Board of Supervisors, the General Director, and relevant individuals are responsible for implementing this resolution.

This Resolution is effective from the date of signing.

Recipients:

- BOD, BOS
- BOM.
- Secretary Company

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE BOARD OF DIRECTORS**



PHẠM THAI BÌNH



TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY

Head Office: 649A National Highway 91, Qui Thanh 1 Quarter, Trung Kien Ward, Thot Not District, Can Tho City

Telephone: 02923.857.336 **Fax:** 02923.857.119

Website: www.trunganrice.com

PROGRAM ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

I. TIME AND LOCATION:

- **Time:** 14:00, Tuesday - June 24, 2025
- **Location:** 649A National Highway 91, Qui Thanh 1 Quarter, Trung Kien Ward, Thot Not District, Can Tho City

II. PROGRAM CONTENT:

Time	Content (*)
13:00 – 14:00	Welcoming guests and checking delegate eligibility: <ul style="list-style-type: none">• Welcoming delegates;• Checking delegate eligibility, distributing voting cards, voting slips, ballot papers, and meeting documents.
14:00 – 14:20	Opening the Meeting: <ul style="list-style-type: none">• Report on checking delegate eligibility for attending the Meeting;• Stating the Reasons, introducing the Chairperson;• The Chairperson introduces and approves the list of the Presidium, the Vote Counting Committee; Introduces the Secretariat;• Approving the Working Regulation, the Nomination, Candidacy, and Election Regulation for supplementing Member of the Board of Supervisors for the term 2023 – 2028;• Approving the Meeting program;
14:20 – 14:50	The Board of Directors, Board of General Directors, Board of Supervisors present the following Content: <ul style="list-style-type: none">• Report on the activities of the Board of Directors in 2024 and the Activity Plan for 2025;• Report on the activities of the Board of Supervisors in 2024 and the Activity Plan for 2025;• Report on the production and business activities in 2024 and the Activity Plan for 2025;



	Meeting Proposal Content: <ul style="list-style-type: none"> • Proposal on the audited financial statements for 2024 (separate and consolidated) of the Company; • Proposal on approving the profit distribution plan; • Proposal on selecting the unit for reviewing the semi-annual financial statements for 2025 and auditing the financial statements for 2025; • Proposal on approving the remuneration for the Board of Directors and Board of Supervisors; • Proposal regarding the approval of contracts and transactions with related parties; • Proposal on dismissing a Member of the Board of Supervisors for the term 2023 – 2028; • Proposal on Electing additional Member of the Board of Supervisors for the term 2023 – 2028; • Other Content within the authority of the General Meeting of Shareholders (If any).
14:50 – 15:00	
15:00 – 15:20	Meeting discussion
15:20 – 15:25	Instructions for voting and voting on reports and proposals
15:25 – 15:35	Announcing voting results
15:35 – 15:40	Instructions for election and conducting the election for supplementing Member of the Board of Supervisors for the term 2023 – 2028
15:40 – 15:50	Break - Vote counting
15:50 – 16:00	Announcement of election vote counting results
16:00 – 16:15	<p>The Secretariat reads the draft Minutes of Meeting and the General Meeting of Shareholders' Resolution;</p> <p>The General Meeting votes to approve the content of the Minutes of Meeting and the General Meeting of Shareholders' Resolution.</p>
16:15	Declaration of Closing the General Meeting



Note:

(*) The General Meeting of Shareholders program may be adjusted, updated, supplemented, and detailed on the Website www.trunganrice.com from June 03, 2025.



TRUNG AN®

TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY

Head Office: 649A National Highway 91, Qui Thanh 1 Quarter, Trung Kien Ward, Thot Not District, Can Tho City

Telephone: 02923.857.336 **Fax:** 02923.857.119

Website: www.trunganrice.com

WORKING REGULATION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 on June 17, 2020;*
- *Securities Law No. 54/2019/QH14 on November 26, 2019 and accompanying sub-law documents;*
- *Decree 155/2020/ND-CP Detailing the Implementation of a Number of Articles of the Securities Law passed on December 31, 2020;*
- *Charter on organization and operation of Trung An Hi-Tech Farming Joint Stock Company;*
- *Internal Regulation on governance of Trung An Hi-Tech Farming Joint Stock Company.*

To ensure the 2025 Annual General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company takes place successfully, the Board of Directors develops the regulation, working principles, conduct, and voting procedures for the Meeting for the General Meeting of Shareholders to approve as follows:

1. PURPOSE

- To ensure the procedure, code of conduct, and voting at the Annual General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company take place in accordance with regulations and successfully;
- Resolutions of the General Meeting of Shareholders express the unified will of the General Meeting of Shareholders, meet the aspirations and rights of shareholders, and are in accordance with the law.

2. SUBJECT AND SCOPE

- Applicable subjects: All shareholders, representatives (authorized persons) of shareholders currently owning shares of Trung An Hi-Tech Farming Joint Stock Company, and invited guests attending the Annual General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company must comply with and adhere to the regulations in this Regulation, the Company Charter, and current legal regulations;
- Scope of application: This Regulation is used for organizing the 2025 Annual General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company.

3. EXPLANATION OF TERMS/ABBREVIATIONS

- Company : Trung An Hi-Tech Farming Joint Stock Company;
- BOD : Board of Directors;

Working Regulation of the 2025 Annual General Meeting of Shareholders

- GMS : General Meeting of Shareholders;
- Delegates : Shareholders, representatives (authorized persons);
- Meeting : General Meeting of Shareholders.

4. CONTENT OF THE REGULATION

4.1 Conditions for holding the General Meeting of Shareholders

- The General Meeting of Shareholders meeting shall be held when the number of attending delegates representing over 50% of the total voting shares is present;
- In case the first meeting does not meet the conditions for holding as stipulated in Clause 1, Article 19 of the Company Charter, the notice for the second meeting shall be sent within 30 days from the scheduled date of the first meeting. The second General Meeting of Shareholders meeting shall be held when the number of attending delegates representing 33% or more of the total voting shares is present;
- In case the second meeting does not meet the conditions for holding as stipulated in Clause 2, Article 19 of the Company Charter, the notice for the third meeting must be sent within 30 days from the scheduled date of the second meeting. The third General Meeting of Shareholders meeting shall be held regardless of the total voting shares of the attending delegates.

4.2 Conditions for Shareholders to attend the Meeting

Shareholders with voting rights of the Company according to the list finalized on May 23, 2025 are entitled to attend the GMS; they can attend directly or authorize one or more individuals or organizations to attend the meeting or attend through one of the forms specified in Clause 3, Article 144 of the Enterprise Law, specifically according to Article 16 of the Company Charter. In case there is more than one authorized representative as stipulated by law, the specific number of shares for each representative must be determined.

4.3 Guests at the Meeting

- Are management positions of the Company, guests, members of the Meeting Organizing Committee who are not shareholders of the Company but are invited to attend the Meeting;
- Guests do not participate in speaking at the Meeting (unless invited by the Meeting Chairperson, or have registered in advance with the Meeting Organizing Committee and received approval from the Meeting Chairperson).

4.4 Delegates attending the Meeting must comply with the following regulations

- Be on time, dress politely and formally, comply with security checks (If any), personal identification... as required by the Meeting Organizing Committee;
- Receive documents and papers for the Meeting at the reception area before the Meeting hall;
- Late delegates have the right to register immediately and then have the right to participate and vote immediately at the Meeting. The Chairperson is not responsible for stopping the Meeting to allow late delegates to register their attendance; the voting results on matters that have been voted on before the delegate arrived will not be affected;

Working Regulation of the 2025 Annual General Meeting of Shareholders

- Set Telephone to vibrate mode or turn it off, go outside to talk If necessary;
- Do not smoke, maintain order in the Meeting room;
- Comply with the regulations of the Organizing Committee and the Meeting Chairperson;
- In case a delegate does not comply with the inspection regulations or the aforementioned measures and regulations, the Chairperson, after careful consideration, may refuse or expel the said delegate from the Meeting venue to ensure the Meeting proceeds normally according to the planned agenda.

4.5 Chairperson and Presidium

- The Presidium consists of 01 Chairperson and Members;
- Chairman of The Board of Directors acts as Chairperson or authorizes another Member of the Board of Directors to act as Chairperson of the General Meeting of Shareholders convened by the Board of Directors;
- If the Chairperson is absent or temporarily Deceased, the remaining Members of the Board of Directors shall elect one person from among them to act as Chairperson of the meeting by majority rule. If a Chairperson cannot be elected, the person who signed the notice convening the General Meeting of Shareholders shall preside over the General Meeting of Shareholders to elect a Chairperson from among those present at the meeting, and the person with the highest number of votes shall act as Chairperson of the meeting;
- The Meeting Chairperson has the right to take necessary and reasonable measures to conduct the General Meeting of Shareholders in an orderly manner, in accordance with the approved agenda, and reflecting the will of the majority of attendees:
 - Arrange seating at the venue of the General Meeting of Shareholders;
 - Ensure safety for everyone present at the meeting venues;
 - Facilitate shareholders' attendance (or continued attendance) at the Meeting. The person convening the General Meeting of Shareholders has full authority to change the aforementioned measures and apply all necessary measures. Applied measures may include issuing entry passes or using other forms of selection.
- The Chairperson of the General Meeting of Shareholders has the following rights:
 - Require all attendees to undergo inspection or other legal and reasonable security measures;
 - Request the competent authority to maintain order at the meeting; expel from the General Meeting of Shareholders those who do not comply with the Chairperson's authority, intentionally disrupt order, impede the normal progress of the meeting, or do not comply with security inspection requirements.
- The Chairman has the right to postpone the General Meeting of Shareholders that has a sufficient number of registered attendees for a maximum of no more than 03 working days from the Date the meeting is scheduled to commence and can only postpone the meeting or change the meeting location in the following cases:

Working Regulation of the 2025 Annual General Meeting of Shareholders

- The meeting location does not have enough convenient seating for all attendees;
- Communication facilities at the meeting location do not ensure that attending shareholders can participate, discuss, and vote;
- An attendee obstructs, disrupts order, or poses a risk that the meeting cannot be conducted fairly and lawfully.
- Duties of the Presiding Committee:
 - Preside over the Activities of the General Meeting of Shareholders of the Company according to the agenda proposed by the Board of Directors that has been approved by the General Meeting of Shareholders;
 - Guide the Delegates and the General Meeting to discuss the Content included in the agenda;
 - Present drafts and conclude necessary matters for the General Meeting to vote on;
 - Answer questions requested by the General Meeting;
 - Resolve issues arising during the entire process of the General Meeting.
- Working Principles of the Presiding Committee: The Presiding Committee works on the principle of collectivity, democratic centralism, and makes Decisions by majority.

4.6 Meeting Secretary

- The Chairman appoints one or more persons to serve as Meeting Secretary;
- Duties of the Meeting Secretary:
 - Record the Content of the General Meeting fully and accurately;
 - Receive Speaking Request Forms/Question Forms from Delegates;
 - Prepare Meeting Minutes and draft the Resolution of the General Meeting of Shareholders;
 - Assist the Chairman in announcing information related to the General Meeting of Shareholders and notifying Shareholders in accordance with legal regulations and the Company Charter;
 - Other duties as required by the Chairman.

4.7 Vote Counting Committee

- The General Meeting of Shareholders elects one or more persons to the Vote Counting Committee upon the proposal of the Chairman of the meeting;
- Duties of the Vote Counting Committee:
 - Disseminate principles, rules, and guide the voting method;
 - Prepare statistics on the number of voting ballots marked “*In favor*”, “*Against*”, or “*Abstain*” by the General Meeting of Shareholders for each voting matter; and prepare the election ballots to report to the Presidium and announce before the General Meeting of Shareholders;

- Promptly inform the Secretary of the voting results;
- Review and report to the General Meeting on cases of voting rule violations or complaints regarding voting and election results.

4.8 Delegate Eligibility Verification Committee:

- The Chairman appoints one or more persons to serve on the Delegate Eligibility Verification Committee for the meeting. The General Meeting's Delegate Eligibility Verification Committee consists of 01 Head of Committee and members;
- Duties of the Delegate Eligibility Verification Committee:
 - Verify the eligibility and status of shareholders and shareholder representatives attending the meeting;
 - Prepare a tally of the voting ballots marked "In favor", "Against", or "Abstain" by the General Meeting of Shareholders for each matter subject to voting; and compile the election ballots for reporting to the Presidium and public disclosure before the General Meeting of Shareholders;
 - Coordinate with the Vote Counting Committee to guide, support, and supervise voting.

4.9 Speaking at the General Meeting

4.9.1. Principle

- Discussion shall only take place within the specified time and be within the scope of the agenda Content of the General Meeting of Shareholders;
- Delegates who wish to speak should register the Content on the Question Form and submit it to the Meeting Secretary;
- The Meeting Secretary will arrange the Delegates' Question Forms in the order of registration and forward them to the Presidium;

4.9.2. Answering shareholders' questions;

- Based on the Delegates' Question Forms/Direct Questions, the Chairman or a member designated by the Chairman will answer the Delegates' questions;
- Due to time constraints, questions that are not answered directly at the Meeting will be answered by the Company later through appropriate methods;

4.10 Voting to approve matters at the Meeting;

4.10.1 Principles;

- All matters on the agenda and meeting Content of the Meeting must be discussed and openly voted on by the General Meeting of Shareholders;
- Voting Cards, Voting Forms, and Ballot Forms are printed, affixed with the seal, and directly distributed by the Company to delegates at the meeting (along with the General Meeting of Shareholders materials). The Voting Card, Voting Form, and Ballot Form clearly state the delegate code, full name, number of shares owned and authorized to vote/elect for that delegate;

Working Regulation of the 2025 Annual General Meeting of Shareholders

- The Chairman proposes the voting methods for each matter on the agenda Content for the Meeting to approve;
- Voting methods are as follows;;
 - o Voting by raising the Voting Card: This method is used to approve matters such as: Meeting Agenda; Meeting Working Regulations; Regulations on Nomination, Candidacy, and Election of additional members of the Board of Supervisors; Personnel of the Presidium, Vote Counting Committee; approval of the Minutes of the General Meeting of Shareholders, Resolution of the General Meeting of Shareholders, and other Contents at the Meeting (If any);
 - o Voting by filling out the Voting Form: This method is used to approve matters such as: Report on the activities of the Board of Directors in 2024 and the 2025 Activity Plan; Report on the activities of the Board of Supervisors in 2024 and the 2025 Activity Plan; Report of the Company's General Director on the business performance in 2024 and the 2025 Activity Plan, and voting to approve the Content of the Proposals at the Meeting;

4.10.2 Voting Procedure;

- o Delegates votes marked “In favor”, “Against”, or “Abstain” on each matter submitted to the General Meeting of Shareholders by raising the Voting Card or selecting the corresponding options on the Voting Ballot in accordance with the provisions of Section 4.10.1;
- o When voting by raising the Voting Card, the front of the Voting Card must be raised high facing the Presidium. If a Delegate does not raise the Voting Card during all three voting calls (Approve, Disapprove, or Abstain) for a matter, it shall be considered a vote of approval for that matter. If a Delegate raises the Voting Card more than one (01) time when voting Approve, Disapprove, or Abstain for a matter, it shall be considered an invalid vote. For voting by raising the Voting Card, members of the Delegate Eligibility Verification Committee/Vote Counting Committee shall mark the Delegate code and the corresponding number of votes for each Delegate (In favor, Against, Abstain, and Invalid);
- o When voting by filling out the Voting Form, for each Content, the Delegate shall select one of the three options “In favor”, “Against”, or “Abstain” pre-printed on the Voting Form by marking the chosen box. After completing the Contents to be voted on by the Meeting, the Delegate shall submit the Voting Form to the sealed ballot box at the Meeting according to the instructions of the Vote Counting Committee. The Voting Form must have the full signature and clearly state the full name of the Delegate.

4.10.3 Validity of the Voting Ballot

- A valid Voting Ballot is a ballot according to the pre-printed form issued by the Meeting Organizing Committee, bearing the Company's red seal, without erasure, scraping, tearing, damage, etc., and without adding any Content other than what is stipulated for this ballot. In

Working Regulation of the 2025 Annual General Meeting of Shareholders

case of direct voting/remote voting (via mail, fax, email, or other means as stipulated in the Company Charter) must bear the signature and clearly state the full name (handwritten) of the attending representative and be sent to the Vote Counting Committee before the vote counting time.

On the Voting Ballot, the voting Content (Report, Proposal) is valid when the Representative marks one (01) of the three (03) voting squares.

➤ **Invalid Voting Ballots:**

- Are ballots with Content that does not comply with the regulations for valid Voting Ballots;
- Adding other Content to the Voting Ballot;
- Voting Ballots not following the pre-printed form issued by the Organizing Committee, ballots without the Company's red seal, or that have been erased, scraped, or have other Content added beyond what is stipulated for the Voting Ballot, ballots without a signature, or without the full name of the Representative, in which case all voting Content on the Voting Ballot is invalid.

4.10.4 Voting Rules

Each 01 (one) ordinary share is equivalent to one Voting right. Each attending Representative representing one or more Voting rights will be issued a Voting Card and a Voting Ballot.

- As of the shareholder record Date (May 23, 2025), the total number of shares of the Company is: 78,319,777 shares, equivalent to 78,319,777 Voting rights.
- Issues requiring a vote at the Meeting shall only be approved when assented to by shareholders holding over 50% of the total Voting Ballots of all attending shareholders. Particularly for certain voting issues stipulated in Clause 1, Article 21 of the Company Charter, approval must be obtained from 65% or more of the total Voting Ballots of all attending shareholders.
- Note:
 - Shareholders/authorized representatives with related interests do not have the right to vote on contracts and transactions valued at 35% or more, or transactions resulting in transaction value arising within 12 months from the Date of the first transaction amounting to 35% or more of the total asset value of the Company recorded in the latest financial report; these contracts or transactions shall only be approved when assented to by shareholders/authorized representatives holding 65% or more of the total Voting Ballots of the remaining attending shareholders (according to point b, clause 6, article 43, Company Charter).
 - Shareholders/shareholder authorized representatives holding 51% or more of the total shares with Voting rights or affiliated persons of such shareholders do not have the right to vote on contracts and transactions valued at more than 10% (total asset value of the Company recorded in the latest financial report) between the Company and such shareholders

(according to point c, clause 6, article 43, Company Charter; Point b, Clause 3 and Clause 4, Article 167 Law on Enterprises 2020).

4.10.5 Recording Voting and Election Results

- At the Meeting, the General Meeting of Shareholders will approve the Vote Counting Committee;
- The Vote Counting Committee is responsible for collecting Voting Ballots/Election Ballots;
- The Vote Counting Committee will check the number of votes in favor, against, and abstentions for each Content, the election results, and is responsible for recording, compiling statistics, and reporting the results of the Voting Ballot/election count at the General Meeting of Shareholders.

4.11 Election of additional member of the Board of Supervisors

The election of additional member of the Board of Supervisors must be conducted in accordance with the Regulations on nomination, candidacy, and election of additional member of the Board of Supervisors and approved by the General Meeting of Shareholders at the meeting.

4.12 Minutes, Resolution of the General Meeting of Shareholders

- All content at the General Meeting of Shareholders must be recorded by the Meeting Secretary in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the closing of the Meeting.
- The Resolution, Minutes of the General Meeting of Shareholders, appendix listing shareholders registered to attend, power of attorney for attending the meeting, all documents attached to the Minutes (If any) and related documents accompanying the notice of meeting must be kept at the Company's head office.
- The Resolution, Minutes of the General Meeting of Shareholders and accompanying documents must be disclosed in accordance with the law on information disclosure on the stock market.

5. Implemented

- All Delegates and guests attending the Meeting are responsible for fully complying with the content stipulated in these Regulations, the Company's current rules, regulations, management policies, and relevant legal provisions;
- The convener of the General Meeting of Shareholders has the right:
 - Require all attendees to undergo inspection or other lawful, reasonable security measures;
 - Request the competent authority to maintain order at the meeting; expel those who do not comply with the Chairman's right to preside, intentionally disrupt order, obstruct the normal progress of the meeting, or do not comply with security inspection requirements from the General Meeting of Shareholders.
- Content not specifically regulated in these Regulations shall be uniformly applied in accordance with the provisions of the Company's Charter, the Enterprise Law 2020, and current State legal documents.

Working Regulation of the 2025 Annual General Meeting of Shareholders

These Regulations are effective immediately after being approved by the Company's General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- General Meeting of Shareholders;
- Member of the BOD, BOM, BOS
- Archive: Office, Secretary.



CHAIRMAN

PHAM THAI BINH





TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY

Head Office: 649A National Highway 91, Qui Thanh 1 Quarter -, Trung Kien Ward -, Thot Not District -, Can Tho City

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REGULATIONS ON NOMINATION, CANDIDACY, AND ELECTION OF ADDITIONAL MEMBER OF THE BOARD OF SUPERVISORS FOR THE TERM 2023 - 2028

TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 on June 17, 2020;*
- *Law on Securities No. 54/2019/QH14 on November 26, 2019 and accompanying sub-law documents;*
- *Decree 155/2020/ND-CP Detailing the implementation of a number of articles of the Law on Securities passed on December 31, 2020;*
- *Charter on Organization and operation of Trung An Hi-Tech Farming Joint Stock Company;*
- *The Regulations on Corporate Governance of Trung An Hi-Tech Farming Joint Stock Company.*

The General Meeting Vote Counting Committee announces the Regulations on nomination, candidacy, and election of Member of the Board of Supervisors for the term 2023 - 2028 at the 2025 Annual General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company as follows:

I. Explanation of terms/abbreviations:

- Company : Trung An Hi-Tech Farming Joint Stock Company
- BOD : Board of Directors.
- BOS : Board of Supervisors.
- GMS : General Meeting of Shareholders.
- Representative : Shareholders, representatives (authorized persons).

II. Chairman of the General Meeting:

The Chairman of the General Meeting is responsible for presiding over the election with the following specific tasks:

- Introduce the list of nominees and candidates for Member of the Board of Supervisors;
- Supervise voting and vote counting;
- Resolve complaints about the election (If any)

III. Regulations on nomination and candidacy for the Board of Supervisors:



- Number of Member of the Board of Supervisors: 01 person
- Term: 2023 – 2028
- Maximum number of candidates for the Board of Supervisors: unlimited.

1. Right to nominate, right to be a candidate:

- Shareholders or groups of shareholders holding voting shares have the right to pool their voting rights to nominate Member of the Board of Supervisors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares may nominate a maximum of one (01) candidate; from 20% to less than 30% may nominate a maximum of two (02) candidates; from 30% or more may nominate a maximum of three (03) candidates.
- Nominated candidates must meet the standards listed in section 2 below.
- If the number of candidates for the Board of Supervisors through nomination and candidacy is insufficient, the incumbent Board of Supervisors may nominate additional candidates or organize nominations according to the mechanism stipulated in the company's Charter and the Regulations on Corporate Governance. The introduction of additional candidates for the Board of Supervisors by the incumbent Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect Member of the Board of Supervisors in accordance with the law.

2. Standards for candidacy for Member of the Board of Supervisors: Candidates for the Board of Supervisors must meet all the following standards and conditions (according to Clause 1, Article 169 of the Law on Enterprises 59/2020/QH14; Article 286 of Decree No. 155/2020/ND-CP)

- Have full civil capacity and are not subject to prohibition from establishing and managing enterprises as stipulated in Clause 2, Article 17 of the Law on Enterprises 59/2020/QH14;
- Be trained in one of the following specialized fields: economics, finance, accounting, auditing, law, business administration, or a specialized field suitable for the enterprise's business activities;
- Must not be a person with family relations (wife, husband, biological father, biological mother, adoptive father, adoptive mother, father-in-law (husband's side), mother-in-law (husband's side), father-in-law (wife's side), mother-in-law (wife's side), biological child, adopted child, son-in-law, daughter-in-law, Order Brother, Order Sister, Younger Sibling, Elder brother-in-law, Younger brother-in-law, Elder sister-in-law, Younger sister-in-law, wife's Order Brother, husband's Order Brother, wife's Order Sister, husband's Order Sister, wife's Younger Sibling, husband's Younger Sibling) of a Member of the Board of Directors, General Director, and other managers;
- Not a company manager; not necessarily a shareholder or employee of the company;
- Not working in the accounting or finance department of the Company;

- Not a member or employee of the auditing firm approved to audit the company's financial statements in the immediately preceding 03 years.
- Other standards and conditions as stipulated by relevant laws.

IV. Election Principles:

- Strictly comply with the provisions of law and the Company's Charter.
- Voting rights are calculated based on the number of shares owned or represented. The election results are calculated based on the number of voting shares of the shareholders attending the meeting.
- In each election, a shareholder representative may only use one ballot corresponding to the number of shares owned or represented.
- The Vote Counting Committee is nominated by the Presiding Board and approved by the general meeting. Members of the Vote Counting Committee must not be listed in the nominations and candidacies for the Board of Supervisors.

V. Election Method:

- The list of Board of Supervisors candidates is arranged in alphabetical order by name, with full Name recorded on the ballot.
- Election Method: (According to Clause 3, Article 148 of the Enterprise Law 2020)
 - Conduct cumulative voting: whereby each shareholder has a total number of voting rights corresponding to the total number of shares owned multiplied by the number of Board of Supervisors members to be elected.
 - Each shareholder attending the meeting is issued one ballot for the Board of Supervisors. Upon receiving the ballot, the representative must check the information recorded on the ballot, and if any errors are found, immediately notify the Vote Counting Committee.
 - If any additional candidates arise on the day of the general meeting, the representative may contact the Vote Counting Committee to request a new ballot and must return the old ballot (before casting it into the ballot box).
 - How to Mark the Ballot:
 - ✓ The representative votes for a maximum number of candidates equal to the number of members to be elected;
 - ✓ The representative may cast all votes cumulatively for one candidate to be elected, the representative marks the “Cumulative Voting” box and/or clearly writes the total number of votes in the “Number of Votes” box for the corresponding candidate.

Note:

- The ballot will be placed into the sealed ballot box before vote counting begins.

- Valid ballot: is a ballot on the pre-printed form issued by the organizing committee, bearing the Company's red seal, without erasure, alteration, or any Content added other than what is stipulated for the ballot.
- The following ballots will be considered invalid:
 - ✓ Adding other Content to the ballot;
 - ✓ Ballot not on the pre-printed form issued by the organizing committee, ballot without the company's red seal, or with erasure, alteration, or other Content added beyond what is stipulated for the ballot;
 - ✓ The number of candidates voted for by the representative is greater than the number of members to be elected;
 - ✓ Ballots where the total number of votes for the candidates by the representatives is greater than the allowed number of votes;
 - ✓ Lacking the signature and full Name of the attending representative.
- After voting concludes, vote counting will be conducted under the supervision of the Vote Counting Committee and shareholder representatives (If any).
- The Vote Counting Committee is responsible for preparing the vote counting minutes, announcing the results, and together with the presiding board, resolving shareholder inquiries and complaints (If any).
- Ballots after counting will be stored according to regulations and opened upon request by the Company's General Meeting of Shareholders.

VI. Principle for Electing Candidates:

- The elected person is determined as the candidate with the highest number of votes.
- If two (02) or more candidates receive the same number of votes, a re-election will be held among the candidates with the equal number of votes.
- If the result of the first election does not yield the required number of elected members, the election will continue until the required number of members is elected.

VII. Nomination and candidacy documents for election to the Member of the Board of Supervisors:

The nomination and candidacy documents for election to the Member of the Board of Supervisors include:

- Minutes of the shareholder group meeting (in case of nomination by a shareholder group);
- Application for candidacy/nomination for election to the Member of the Board of Supervisors (as per form);
- Curriculum Vitae (as per form);

- Copies of the following documents: Citizen Identity Card/Passport;
- Certificates of cultural and Qualification (If any);
- Certificate confirming the Percentage of ownership of the shareholder/shareholder group meeting the nomination conditions as stipulated in the Company's charter.

The nominator for the Member of the Board of Supervisors must be responsible before the law and the General Meeting of Shareholders for the accuracy and truthfulness of the Content in their documents.

Please send the documents to Trung An Hi-Tech Farming Joint Stock Company before 4 PM on June 14, 2025 at the following address:

Office of Trung An Hi-Tech Farming Joint Stock Company

Address: 649A National Highway 91, Qui Thanh 1 Quarter, Trung Kien Ward, Thot Not District, Can Tho City

Telephone: 02923.857.336 **Fax:** 02923.857.119

Above is the entire regulation on candidacy, nomination, and election of additional members of the Board of Supervisors for the term 2023 - 2028 at the 2025 Annual General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

This regulation shall take effect immediately after being approved by the General Meeting of Shareholders.

Recipients:

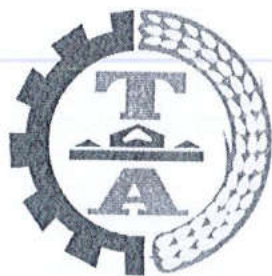
- General Meeting of Shareholders;
- Members of the BOD, BOM, BOS;
- Archive: Administration, Secretary.

ON BEHALF OF THE BOARD OF DIRECTORS



PHẠM THAI BÌNH

TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025



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REPORT
ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024
AND ACTIVITY PLAN FOR 2025

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JUNE 2025

Dear Annual General Meeting of Shareholders 2025, the Board of Directors of Trung An Hi-Tech Farming Joint Stock Company reports on the operational situation in 2024 and the activity plan for 2025 as follows:

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024

1. Structure of the Board of Directors' members:

Member of the Board of Directors of Trung An Hi-Tech Farming Joint Stock Company include:

- Mr. Pham Thai Binh - Chairman of the Board of Directors cum Deputy General Director
- Ms. Le Thi Tuyet - Non-executive Board of Directors' members
- Ms. Nguyen Le Bao Trang - Board of Directors' members cum General Director
- Ms. Pham Le Khanh Han - Board of Directors' members cum Deputy General Director
- Ms. Lu Le Tran - Independent members of the Board of Directors

2. Summary of Board of Directors' meetings

The Board of Directors consists of 05 members and held 17 meetings to discuss and approve matters within the Board of Directors' authority. Specifically as follows:

No	Resolution No./ Decision	Date	Content	Approval rate
1.	01/2024/TAR/NQ-HĐQT	05/01/2024	Approving the change of the auditing firm for the 2023 first 6-month Financial Statements and the 2023 Financial Statements	100%
2.	02/2024/TAR/NQ-HĐQT	13/01/2024	Approving the policy for signing contracts and transactions with affiliated persons in 2024	100%
3.	03/2024/TAR/NQ-HĐQT	17/01/2024	Approving the establishment of the Internal Audit Department and selecting the internal auditing firm	100%
4.	04/2024/TAR/NQ-HĐQT	21/03/2024	Approving the credit loan at VPBank	100%
5.	05/2024/TAR/NQ-HĐQT	10/04/2024	Changing credit limits at credit institutions	100%
6.	06/2024/TAR/NQ-HĐQT	22/04/2024	Approving the extension of the time for organizing the 2024 Annual General Meeting of Shareholders	100%
7.	07/2024/TAR/NQ-HĐQT	03/05/2024	Approving the record date for	100%

Report on the activities of the Board of Directors in 2024 and the activity plan for 2025

No	Resolution No./ Decision	Date	Content	Approval rate
			shareholders attending the 2024 Annual General Meeting of Shareholders	
8.	08/2024/TAR/NQ-HĐQT	20/05/2024	Approving the policy for signing contracts and transactions between the Company and partners, customers	100%
9.	09/2024/TAR/NQ-HĐQT	04/06/2024	Approve asset transactions for the purpose of expanding the Company's business	100%
10.	10/2024/TAR/NQ-HĐQT	05/06/2024	Approve the set of documents submitted to the 2024 Annual General Meeting of Shareholders	100%
11.	11/2024/TAR/NQ-HĐQT	13/06/2024	Approve the policy for signing contracts and transactions between the Company and partners, customers	100%
12.	12/2024/TAR/NQ-HĐQT	28/06/2024	Approve borrowing from Vietnam Joint Stock Commercial Bank for Investment and Development – Mekong Delta Branch	100%
13.	13/2024/TAR/NQ-HĐQT	28/06/2024	Select the audit firm for the 2024 Financial Statements	100%
14.	14/2024/TAR/NQ-HĐQT	18/07/2024	Approve borrowing from Vietnam Joint Stock Commercial Bank – Can Tho Branch	100%
15.	15/2024/TAR/NQ-HĐQT	24/09/2024	Approve the policy for signing contracts and transactions with affiliated persons in 2024	100%
16.	16/2024/TAR/NQ-HĐQT	18/10/2024	Approve borrowing from Vietnam Joint Stock Commercial Bank for Investment and Development – Mekong Delta Branch	100%
17.	17/2024/TAR/NQ-HĐQT	27/11/2024	Approve the dissolution of a	100%

No	Resolution No./ Decision	Date	Content	Approval rate
			subsidiary to restructure the organization	

3. Resolutions and Decisions of the Board of Directors

In 2024, the Board of Directors issued 17 Resolutions related to business operations management, dividend payment, approval decisions, and other decisions. The resolutions and decisions issued by the Board of Directors were all agreed upon and consented to by the members and were in accordance with the Company Charter.

4. Activities of the Independent members of the Board of Directors and the evaluation results of the independent member on the activities of the Board of Directors

In 2024, the Independent members of the Board of Directors (BOD) always maintained the principle of transparent and objective work, considering this a guiding principle in all activities. This has positively contributed to limiting, preventing, and controlling risks during the Company's operations.

- The Independent members of the Board of Directors have made practical contributions to improving the quality of the BOD's decisions by providing feedback on development orientations and business plans, as well as offering in-depth strategic advice.
- Close supervision of the activities of the Board of Directors and the Board of Management was also strictly carried out, contributing to improving the effectiveness of corporate governance.

Evaluation of the Independent members of the Board of Directors on the activities of the Board of Directors in 2024 is as follows:

- All key issues were discussed openly, transparently, and democratically in the BOD meetings. The evaluation and discussion process was conducted thoroughly and carefully, ensuring high consensus before passing Resolutions. The subsequent Resolutions were all implemented seriously and consistently by the Board of Management.
- The Board of Directors continuously strives to improve its operating methods towards aligning with international corporate governance standards. During the year, the Board of Directors invited an independent audit firm to conduct an internal audit in accordance with legal regulations, contributing to increased efficiency and flexibility in governance activities, while also ensuring the legitimate rights of shareholders.
- Transactions between the Company and related parties such as internal persons, Company's subsidiaries, or companies controlled by the Company are closely supervised by the Board of Directors, fully complying with approval procedures and transparent information disclosure according to legal regulations.
- The supervision and direction of the Company's business production activities over the past

year were implemented by the Board of Directors in strict accordance with current laws and the Company Charter, ensuring stability and sustainable development.

5. Results of the Board of Directors' supervision over the Board of Management and other executives:

In 2024, the Board of Directors closely monitored the operational situation and management activities of the Board of Management. The Board of Management regularly discussed and exchanged views on important matters of the Company and reported work progress to the Board of Directors through weekly meetings. Therefore, the supervision by the Board of Directors over the Board of Management was carried out in a strict, timely, and continuous manner, specifically as follows:

- Completed, submitted, and disclosed information on time regarding the annual financial statements, quarterly financial statements, reviewed semi-annual financial statements, and annual report in 2024.
- The Board of Directors effectively carried out the supervision of the management and executive activities of the Board of Management, ensuring the Company's operations are stable, safe, and comply with legal regulations;
- Supervising compliance with current legal regulations related to corporate governance and ensuring full and timely information disclosure regarding business performance to shareholders, regulatory authorities, and related parties based on transparency, accuracy, and timeliness;
- Reviewing and approving the 2024 business plan objectives submitted to the General Meeting of Shareholders for approval;
- Organizing the Annual General Meeting of Shareholders;
- Attending and giving opinions in the company's regular briefing meetings.

In addition, the Board of Directors directs the Board of Management to proactively research, supervise, and ensure strict compliance with implementation processes, procedures, and legal regulations regarding transactions of affiliated persons as stipulated in point c, clause 46, Article 4 of the Securities Law and disclose information on the stock market.

6. Remuneration, operating expenses, and other benefits of the Board of Directors and each Member of the Board of Directors

The Board of Directors Remuneration proposed for approval is as follows:

- Chairman of The Board of Directors: VND 10,000,000/month
- Member of the Board of Directors : VND 7,000,000/month

7. Operational direction of the Board of Directors for 2025

Given the context of the highly volatile global rice market, the Trung An Board of Directors identifies 2025 as a crucial period to consolidate its position and achieve sustainable development. Key orientations include:

- Diversifying export markets: Reducing dependence on traditional markets such as

Philippines, Indonesia, and Malaysia by expanding into other potential markets, to diversify risks and capitalize on opportunities from new regions.

- Enhance high-quality rice production: Continue investing in premium and specialty rice product lines to meet the demands of discerning markets such as the EU, Japan, and the US, which have high requirements for quality and food safety.
- Closely link with farmers: Expand the area of production linkage with farmers, provide support regarding seeds, materials, and cultivation techniques, and ensure stable purchase prices for products, aiming to improve input quality and ensure a sustainable supply source.
- Promote digital transformation: Apply technology in production management, traceability, and corporate administration to enhance operational efficiency and meet the increasing demands of the market.

The Board of Directors of Trung An is committed to continuing to lead the Company towards sustainable development, leveraging opportunities from premium markets and effectively addressing challenges from the global business environment. Diversifying markets, improving product quality, and applying technology will be key factors in the company's development strategy in 2025 and subsequent years.

II. REPORT ON TRANSACTIONS

1. Transactions between the company, Company's subsidiaries, companies controlled by the public company holding over 50% of Charter capital with Members of the Board of Directors and their affiliated persons: None

2. Transactions between the company and companies in which a Member of the Board of Directors was a founding member or a business manager within the last 03 years prior to the Time of transaction:

No.	Name of organization/in individual	Relationship with the Company	NSH No., date of issue, place of issue of NSH	Address of head office/ Address	Time of transaction with the company	Resolution/Decision No. of the General Meeting of Shareholders/ Board of Directors... approved (If any, specify date of issuance)	Content, quantity, total value of transaction (excluding VAT)	Note
1	Trung An Hi-Tech Farming Joint Stock Company Kien Giang	Company's subsidiaries	No. 1702050412 first issued on 07/06/2016, 9th amendment on 27/02/2025, place of issue Department of Planning and Investment of Kien Giang province	Hamlet 9, Duong Thec Hamlet, Binh Giang Commune, Hon Dat District, Kien Giang	Year 2024	Board of Directors Resolution No. 01/2023/TAR/NQ-HĐQT dated 02/01/2023	Milling Services: VND 169,955,360 Rice and Paddy Purchase: VND 62,719,414,050 Rice and Paddy Sales: VND 149,381,642,500	

Report on the activities of the Board of Directors in 2024 and the activity plan for 2025

No.	Name of organization/individual	Relationship with the Company	NSH No*, date of issue, place of issue of NSH	Address of head office/ Address	Time of transaction with the company	Resolution/ Decision No. of the General Meeting of Shareholders/ Board of Directors... approved (If any, specify date of issuance)	Content, quantity, total value of transaction (excluding VAT)	Note
2	Household of Mr. Pham Thai Binh	Mr. Pham Thai Binh is the Chairman of the Board of Directors cum Deputy General Director	Mr. Pham Thai Binh is the representative of the household (ID Card No. 030056008175 issued on 16/11/2022 by the Department of Administrative Management of Social Order)	2A1 Vo Thi Sau, Tan An Ward, Ninh Kieu District, Can Tho City	Year 2024	Board of Directors Resolution No. 09/2024/TAR/NQ-HĐQT dated 06/04/2023	321,984,070,000 VND	

Report on the activities of the Board of Directors in 2024 and the activity plan for 2025

This is a summary report of the Board of Directors' activities regarding the implementation of the Resolution of the General Meeting of Shareholders in 2024 and the operational direction for 2025.

Submitted to the General Meeting for consideration and approval!

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

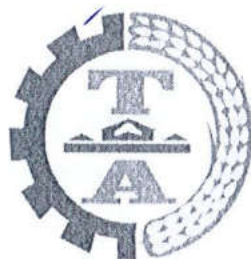


PHAM THAI BINH



TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025



TRUNG AN®

REPORT

**ON THE ACTIVITIES OF THE BOARD OF SUPERVISORS
IN 2024 AND THE ACTIVITY PLAN FOR 2025**

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JUNE 2025

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The Board of Supervisors respectfully submits to the 2025 Annual General Meeting of Shareholders of Trung An Hi-Tech Farming Joint Stock Company for approval the Report on the results of activities in 2024 and the plan for 2025 of the Board of Supervisors as follows:

I. ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2024

1. Structure of the Board of Supervisors members:

The Board of Supervisors of Trung An Hi-Tech Farming Joint Stock Company consists of:

- Ms. Huynh Nguyen Thuy Vy – Head of the Board;
- Mr. Nguyen Van Duc – Member;
- Ms. Cao Que Huong – Member (Dismissal on June 26, 2024).
- Ms. Huynh Thi Ngoc Quyen - Member (Appointed on June 26, 2024).

2. Summary of Board of Supervisors meetings

The Board of Supervisors consists of 03 members and held 02 meetings

In the fiscal year 2024, the Board of Supervisors did not detect any unusual cases in the Company's operations. All production and business activities complied with the requirements of the internal governance system. Regular briefing meetings were held consistently to promptly detect issues, and simultaneously, propose appropriate recommendations and solutions to enhance the Company's operational efficiency.

3. Activities of the Board of Supervisors in 2024

In 2024, the Board of Supervisors Implemented inspection and supervision of legal compliance as stipulated in the Law on Enterprises and relevant legal documents; supervised the adherence to the Charter, the Operational Regulations, and the 2024 Annual General Meeting of Shareholders Resolution by the Board of Directors and the Board of Management, specifically as follows:

- Reviewing the suitability of the Decisions of the Board of Directors and the Board of Management regarding the management and operation of the Company's business activities
- Inspecting and supervising the Board of Directors and the Board of Management in organizing the implementation of the Resolutions of the General Meeting of Shareholders;
- Supervising the Company's compliance with the law.
- The Board of Supervisors proactively discussed and agreed with the Board of Directors on the content, plans, inspection, and supervision, and coordinated with the Board of Management during the implementation of inspection and supervision work. The Head of the Board of Supervisors was regularly invited to attend the regular meetings of the Board of Directors and the Board of Management to promptly and fully grasp the Company's business situation;

4. Remuneration, operating expenses, and other benefits of the Board of Supervisors:

The proposed remuneration for the Board of Supervisors is as follows:

- Head of the Board of Supervisors : VND 7,000,000/month
- Member of the Board of Supervisors : VND 5,000,000/month

II. RESULTS OF APPRAISAL OF THE COMPANY'S FINANCIAL STATEMENTS AND FINANCIAL SITUATION

– The Company's 2024 financial statements (consolidated + separate) were prepared in accordance with current Vietnamese Accounting Standards and Regulations; reviewed and audited by Southern Auditing And Accounting Financial Consulting Services Company Limited (AASCS) issued on March 29, 2025.

– The Company's financial situation is healthy and secure; capital is preserved and developed.

– The Board of Supervisors agrees with the opinions and data of the independent audit firm stated in the 2024 financial statements.

– Based on the audited financial statements, the Board of Supervisors agrees with the data presented in the 2024 financial statements.

❖ Regarding the 2024 business performance results

Indicator	Unit	2024 Plan	2024 Performance	(%) Completion
Net Revenue	VND	3,100,000,000,000	4,235,638,292,133	136.63%
Profit After Tax	VND	31,000,000,000	(58,146,923,292)	-
Profit After Tax/Net Revenue	%	1.00%	-1.37%	-
Profit After Tax/Charter capital	%	3.96%	-7%	-
2024 Dividend Percentage	%	-	-	-

(Source: Audited 2024 consolidated financial statements)

❖ Details of the results of implementing the 2024 business targets

Indicator	2023	2024	% Increase/Decrease
Net Revenue	4,484,745,622,646	4,235,638,292,133	-5.55%
Cost of Goods Sold	4,274,065,197,073	4,122,291,555,108	-3.55%
Gross Profit	210,680,425,573	113,346,737,025	-46.20%
Net Profit from Business Activities	(11,438,298,028)	(65,279,746,980)	-
Other Profit	1,177,052,239	17,856,981,114	1417.09%
Profit Before Tax	(10,261,245,789)	(47,422,765,866)	-
Profit After Tax	(15,562,012,506)	(58,146,923,292)	-

(Source: Audited 2024 consolidated financial statements)

III. RESULTS OF SUPERVISION OF THE BOARD OF DIRECTORS AND GENERAL

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DIRECTOR AND OTHER EXECUTIVES

In 2024, the Board of Supervisors Implemented inspection and supervision activities regarding compliance with the law as stipulated in the Enterprise Law and relevant legal documents; supervised the observance of the Charter, the Operational Regulations, and the 2024 Annual General Meeting of Shareholders Resolution by the Board of Directors and the Board of General Directors, specifically as follows:

- Reviewing the appropriateness of the Decisions of the Board of Directors, Board of General Directors regarding the management and operation of the Company's business activities
- Inspecting and supervising the Board of Directors, Board of General Directors in organizing the implementation of the Resolutions of the General Meeting of Shareholders;
- Supervising the Company's compliance with the law

IV. RESULTS OF EVALUATION OF THE COORDINATION OF ACTIVITIES BETWEEN THE BOARD OF SUPERVISORS AND THE BOARD OF DIRECTORS, GENERAL DIRECTOR, AND SHAREHOLDERS

1. Evaluating the coordination of activities between the Board of Supervisors and the Board of Directors, Board of General Directors

In 2024, the Board of Directors, the Board of Supervisors, Board of Management, and the Company's management departments always coordinated closely in the management and operation of the Company's business activities and its member units under TAR;

Periodically, the Board of Supervisors proactively discussed and agreed with the Board of Directors on the Content, plans, inspection, supervision, and coordinated with the Board of Management during the implementation of inspection and supervision work. The Head of the Board of Supervisors was regularly invited to attend periodic meetings of the Board of Directors and the Board of General Directors to promptly and fully grasp the Company's business situation;

The opinions sent by the Board of Supervisors to the Board of Directors and the Board of General Directors were all fully and promptly responded to.

2. Shareholder Opinions

As of the record Date for the list of shareholders to exercise the right to attend the 2025 Annual General Meeting of Shareholders, the Board of Supervisors had not received any feedback or complaints from the esteemed shareholders regarding violations by the Board of Directors, Board of Management, Board of Supervisors during the performance of their assigned duties.

V. REPORT ON THE EVALUATION OF RELATED TRANSACTIONS

During the year, the Board of Directors approved transactions for buying and selling goods and services with affiliated persons in accordance with the authority stipulated in the Enterprise Law, the Company Charter, and disclosed information as regulated.

1. Transactions between the Company, its subsidiaries, companies controlled by the public company holding over 50% of Charter capital with Members of the Board of Directors and their affiliated persons: None

2. Transactions between the Company and companies in which a Member of the Board of Directors is a founding member or a business manager within the last 03 years before the Time of transaction.

No.	Name of organization/individual	Relationship with the Company	NSH No, date of issue, place of issue	Address of head office/ Address	Time of transaction with the Company	GM/BOD Resolution/Decision No... approving (If any, state date of issue)	Content, quantity, total value of transaction (excluding VAT)	Note
1	Trung An Hi-Tech Farming Joint Stock Company Kien Giang	Company's subsidiaries	No. 1702050412 first issued on 07/06/2016, 9th amendment on 25/02/2025, place of issue Department of Planning and Investment of Kien Giang province	Hamlet 9, Binh Giang commune, Hon Dat district, Kien Giang province	2024	BOD Resolution No. 01/2023/TAR/NQ-HDQT on February 1, 2023	Processing Services: 169,955,360 VND Purchase of rice: 62,719,414,050 VND Sale of rice: 149,381,642,500 VND	
2	Household of Pham Thai Binh	Mr. Pham Thai Binh is Chairman of the Board of	Mr. Pham Thai Binh is the representative of the household (ID	2A1 Vo Thi Sau, Tan An Ward, Ninh Kieu District, Can Tho	2024	BOD Resolution No. 09/2024/TAR/NQ-HDQT on June 4, 2023	321,984,070,000 VND	

Report on the activities of the Board of Supervisors in 2024 and the activity plan for 2025

No. organization/in individual	Relationship with the Company	NSH No, date of issue, place of issue	Address of head office/ Address	Time of transaction with the Company	GM/BOD Resolution/Decision No... approving (If any, state date of issue)	Content, quantity, total value of transaction (excluding VAT)	Note
	Directors cum Deputy General Director	Card No. 030056008175 issued on November 16, 2022 by the Department of Administrative Management of Social Order)	City				

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This is the Report of the Board of Supervisors for 2024, respectfully submitted to the 2025 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting for consideration and approval!

ON BEHALF OF THE BOARD OF SUPERVISORS

HEAD OF THE BOARD



HUYNH NGUYEN THUY VY



**TRUNG AN HI-TECH FARMING JOINT STOCK COMPANY
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**



TRUNG AN®

**REPORT
ON THE PRODUCTION AND BUSINESS ACTIVITIES IN
2024 AND THE ACTIVITY PLAN FOR 2025;**

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JUNE 2025

★ M.S.D.N. ★

Dear Annual General Meeting of Shareholders 2025, the Board of General Directors of Trung An Hi-Tech Farming Joint Stock Company respectfully presents to the General Meeting of Shareholders for approval the Company's 2024 production and business results as follows:

I. REPORT ON 2024 PRODUCTION AND BUSINESS RESULTS

1. General situation of the rice industry in 2024

❖ Global rice industry situation in 2024

In 2024, the global rice market witnessed significant fluctuations due to factors such as climate change, trade policies, and increasing consumption demand. The prolonged El Nino phenomenon caused droughts and floods in many major production areas like Thailand, India, and Indonesia, reducing yields in some countries. Notably, India – the world's largest rice exporter – continued to maintain restrictions on white rice and broken rice exports to ensure domestic food security, tightening global commercial supply. According to a report from the U.S. Department of Agriculture (USDA), global rice production for the 2023-2024 crop year reached approximately 522.65 million tonnes, lower than the forecast of 532.9 million tonnes for the 2024-2025 crop year (a decrease of 813,000 tonnes compared to the previous forecast but still an increase of 10.25 million tonnes compared to the previous crop year). Total supply (including beginning stocks and production) for the 2024-2025 crop year reached a record high of 712.4 million tonnes, an increase of 9.1 million tonnes compared to the previous crop year. Global consumption is projected to reach 530.2 million tonnes, an increase of 6.5 million tonnes, resulting in a supply-demand surplus of approximately 2.7 million tonnes, reversing the previous deficit.

World Rice Supply and Demand from Crop Year 2020–2021 to 2024-2025

Unit: Million tonnes

Crop Year	Output	Consumption	Inventory	Trade
2020 – 2021	509.2	503.5	187.3	52.2
2021 – 2022	513.1	518.8	183.2	56.1
2022 – 2023	515.8	520.3	179.2	53.3
2023 – 2024	522.6	524.0	179.0	59.2
2024 – 2025 (estimated)	532.9	530.0	182.0	58.1

Source: USDA

Global rice consumption demand remained high, especially in Asia and Africa. Regarding trade, India – the world's largest rice exporter – recorded a decrease in exports in 2023 (17.3 million tonnes), but is projected to recover strongly to 22 million tonnes in 2025 thanks to the lifting of export restrictions from Q4/2024. This caused world rice prices to drop sharply from the beginning of Q4, after maintaining high levels in the first 9 months of the year due to large import demand from Asia and Africa, along with India's previous export ban. The price of 5% broken rice from Thailand increased by 24.5 USD/tonne, Indian rice increased by 70 USD/tonne, while Vietnamese

rice increased by 11.2 USD/tonne compared to 2023, but the downward price trend at the end of the year affected exporters.

Thailand achieved record exports of 10 million tonnes in 2024, the highest in 6 years, thanks to demand from Indonesia (1.12 million tonnes), Iraq (950,000 tonnes), and the Philippines (490,000 tonnes). Cambodia exported 651,522 tonnes, mainly fragrant rice (76.15%), while Pakistan saw strong growth with 2.37 million tonnes in the first 5 months of the 2024-2025 fiscal year, targeting 5 billion USD.

Rice exports of leading producing countries in 2023, 2024 and estimated 2025

Unit: Million tonnes

Country	2023	2024	2025 (estimated)
India	17.7	17.5	22.0
Thailand	8.5	9.5	8.0
Vietnam	7.8	8.3	7.5
Pakistan	4.5	6.5	5.5
USA	2.5	2.9	2.5
Cambodia	3.0	3.2	3.0
Myanmar	2.3	3.0	2.0
China	1.5	1.5	1.0
Brazil	1.0	1.2	1.0
Uruguay	0.9	1.0	0.9
Others	4.5	4.8	4.8

Source: USDA

❖ ***Situation of the Rice Industry in Vietnam in 2024***

In 2024, Vietnam's rice industry marked a year of outstanding success, especially in the export sector, setting a new record with exports reaching 9.18 Million tonnes, valued at USD 5.75 billion, an increase of 12.9% in volume and 23% in value compared to 2023. The average export price reached USD 627/ton (up 16.7% compared to 2023), surpassing the USD 600/ton threshold – a significant milestone, reflecting the shift towards high-quality rice varieties such as fragrant rice and premium rice. This achievement strengthens Vietnam's position among the top 3 leading rice exporting countries in the world, after India and Thailand.

This success stems from several factors. Firstly, Vietnam effectively capitalized on opportunities arising from the global supply shortage, especially when India restricted exports. Secondly, the government's flexible management policies, combined with coordination among

ministries, sectors, and businesses, helped balance exports and domestic consumption while stabilizing domestic rice prices. Thirdly, participation in free trade agreements (FTAs) such as EVFTA and CPTPP expanded export markets, enhancing the value of Vietnamese rice. ST25 rice continues to affirm its brand by being favored in the international market, contributing to elevating the position of Vietnam's rice industry.

However, Vietnam's rice industry also faces several challenges. Climate change, drought, and saltwater intrusion in the Mekong Delta – the country's largest rice bowl – affect productivity and cultivated area. High production costs due to inadequately controlled input material prices, coupled with a low mechanization rate and significant post-harvest losses, reduce competitiveness. Furthermore, the export market still heavily relies on traditional countries like the Philippines, China, and Indonesia, while diversification into new markets remains limited.

Overall, the global rice industry in 2024 reflects a multifaceted picture: supply was tightened by climate and policy factors, but high demand created opportunities for exporting countries like Vietnam to shine. Vietnam not only achieved export records but also demonstrated a strong transformation in enhancing rice quality and value, gradually building a sustainable brand in the international market. However, to maintain growth momentum and long-term development, Vietnam needs to continue investing in technology, high-quality rice varieties, mechanization, and market diversification, while effectively responding to challenges from climate change and global fluctuations. This is a crucial time for Vietnam's rice industry to affirm its role not only in national food security but also on the world food map.

2. Company's Business Production and Operation Situation

❖ Regarding 2024 Business Production Results

Unit: VND

Metric	Unit	2024 Plan	2024 Actual	(%) completion
Net revenue	VND	3,100,000,000,000	4,235,638,292,133	136.63%
Profit after tax	VND	31,000,000,000	(58,146,923,292)	-
Profit after tax/Net revenue	%	1.00%	-1.37%	-
Profit after tax/Charter capital	%	3.96%	-7%	-
2024 Dividend Percentage	%	-	-	-

(Source: Audited 2024 Consolidated Financial Statements)

❖ Details of 2024 Business Performance Indicators

Unit: VND

Item	Year 2023	Year 2024	Increase/Decrease
Net Revenue	4,484,745,622,646	4,235,638,292,133	-5.55%

Report on the production and business activities in 2024 and the Activity Plan for 2025

Item	Year 2023	Year 2024	% Increase/Decrease
Cost of Goods Sold	4,274,065,197,073	4,122,291,555,108	-3.55%
Gross Profit	210,680,425,573	113,346,737,025	-46.20%
Net Profit from Business Activities	(11,438,298,028)	(65,279,746,980)	-
Other Profit	1,177,052,239	17,856,981,114	1417.09%
Profit Before Tax	(10,261,245,789)	(47,422,765,866)	-
Profit After Tax	(15,562,012,506)	(58,146,923,292)	-

(Source: Audited 2024 Consolidated Financial Statements)

In 2024, Trung An Hi-Tech Farming Joint Stock Company recorded net revenue of VND 4,235,656 million, equivalent to 118.02% of the annual plan, continuing to maintain growth momentum compared to previous years. This result reflects the Company's ability to maintain market share and promote exports amidst unfavorable fluctuations in the international rice market.

However, the after-tax profit result showed the Company recorded a loss of (58,147) million VND. The main reasons were: (1) World rice prices reversed sharply from the beginning of 2024, causing selling prices to decrease significantly, while input costs such as freight charges to Europe increased sharply. The Company also gradually shifted towards signing contracts with customers and partners in Asia, although the European market itself was also heavily affected. (2) The gross profit margin narrowed significantly, as Trung An proactively maintained stable selling prices for strategic customers to secure its market position, despite pressure from output price fluctuations. (3) Financial costs continued to be a bottleneck, with high borrowing interest rates and increasing pressure to repay short-term interest, reducing pre-tax profit.

Thus, it can be seen that 2024 was a year of revenue growth but ineffective in terms of profit. Maintaining a stable selling price policy and expanding export markets is a commendable effort by the Board of Management, but this needs to go hand in hand with a strategy to control financial costs and optimize operating costs to avoid falling into a state of 'growth without profit' in the following years.

❖ *Regarding the proportions of Trung An's export markets*

Unit: Million VND

No.	Market	Year 2024 (Consolidated)	Weightage (%)
I	Domestic	4,091,071	92.12%
1	Rice, broken rice, bran ...	4,063,885	91.51%
2	Services and other goods	27,186	0.61%

Report on the production and business activities in 2024 and the Activity Plan for 2025

No.	Market	Year 2024 (Consolidated)	Weightage (%)
II	Export	349,901	7.88%
1	Germany	31,994	0.72%
2	Malaysia	41,839	0.94%
3	Dubai	10,556	0.24%
4	China	180,212	4.06%
5	South Korea	2,073	0.05%
6	Hong Kong	27,245	0.61%
7	Australia	525	0.01%
8	Singapore	55,457	1.25%
Total		4.440.972	100%

(Source: Audited Consolidated Financial Statements 2024)

❖ **Details of sales cost and corporate administration cost structure in 2024**

Unit: Million VND

Item	Value	Percentage
a. Selling Expenses	26,384	45.57%
- Staff Salary Expense	712	1.23%
- Raw Material, Tool and Equipment Expense	7,849	13.56%
- Fixed Asset Depreciation Expense	394	0.68%
- Outsourced Service Expense	17,104	29.54%
- Other Selling Expenses	325	0.56%
b. General and Administrative Expenses	31,517	54.43%
- Staff Salary Expense	10,191	17.60%
- Raw Material, Tool, Equipment Expense	257	0.44%
- Taxes, Fees, Charges	80	0.14%
- Fixed Asset Depreciation Expense	3,763	6.50%
- Outsourced Service Expense	8,442	14.58%
- Amortization of Goodwill	1,195	2.06%
- Other Management Expenses	-	-
Total	57,900	100%

(Source: Audited Consolidated Financial Statements 2024)

II. 2025 BUSINESS PRODUCTION DIRECTION

Report on the production and business activities in 2024 and the Activity Plan for 2025

Item	Separate	Consolidated
Net Revenue	4,000,000,000	4,200,000,000
Profit Before Tax	10,000,000,000	11,000,000,000
Profit After Tax	8,000,000,000	8,800,000,000

The Company's 2025 business production plan is built based on the Company's financial situation in 2024, consistent with the actual operating situation forecasted by market research financial organizations in 2025.

It is expected that in 2025, the Company will continue to implement the following specific plans:

❖ *Expand business lines and develop the value chain*

Trung An aims to expand the value chain in the food sector by investing in agricultural tourism and expanding production activities. The Company owns a large raw material area, including 800 hectares of organic farming land and natural melaleuca forest with a diverse ecosystem. To optimize infrastructure, the Company plans to plant various fruit trees and medicinal plants, creating an ecological agricultural tourism complex, aiming to provide a resort experience for customers interested in nature and organic farming. In addition, the Company focuses on preserving and developing nature, investing in clean and renewable energy, as well as developing by-products from rice such as flour, vermicelli, and dried pho, which are trusted by consumers domestically and internationally.

❖ *Production – Business Activities*

The Board of General Directors continues to promote the Company's core strengths in the food business and rice export sector. To aim for sustainability and stability in farming linkages with farmers, while sharing real benefits with them, the Board of General Directors has researched and reorganized the mechanism for managing purchase prices, off-take prices, and selling prices. Besides, the Company focuses on taking care of existing customers and seeking potential customers to expand export markets, increasing export turnover in the following years. The Company also promotes the application of information technology to cut operating costs, such as online meetings, remote work, and task assignment on the system.

❖ *Human resource development*

Improving the quality of the human resource team is the Company's sustainable development strategy. Trung An focuses on two main areas: perfecting the management team and building a multi-generational company culture. In-depth training and development programs, along with appropriate rotation and promotion policies, will be applied to the management team. In addition, a multi-generational working environment will be encouraged to create a solid foundation for the Company's future operations. With this strategy, the Company is confident in building a dynamic, creative, and long-term committed workforce, contributing to the Company's sustainable development goals.

❖ *Financial strategy*

Report on the production and business activities in 2024 and the Activity Plan for 2025

With a strategic vision, the Company prioritizes the development of long-term credit products to ensure stable capital sources, minimize interest expense pressure, and manage debt repayment upon maturity. At the same time, the Company actively participates in agricultural support programs implemented by the Government. In parallel, the Company aims to reduce borrowing, thereby establishing a strong financial foundation for the business operations.

INVESTMENT PLAN 2025

❖ *Continue to invest in expanding raw material areas with the following projects:*

- High-quality rice area, purchasing, processing, and exporting rice covering 15,000 ha in Phu Yen province: The Provincial People's Committee has issued an Investment Approval Decision.
- High-quality and low-emission specialized rice cultivation area covering 50,000 ha in Kien Giang province within the 1 million ha Project approved by the Prime Minister in November, 2023: Investment Project is being prepared

❖ *Other project investments*

- Waste Power plant in Phu Yen province: The Provincial People's Committee has signed a memorandum of understanding, the company is completing the application to the Provincial People's Committee for an Investment Policy Decision;
- Waste Power plant in Soc Trang province: The Provincial People's Committee submitted to the Ministry of Industry and Trade in 2021 and is completing the application for an Investment Policy Decision for the company.

This is the report on business results in 2024 and the medium-term operational direction, business plan for 2025 of Trung An Hi-Tech Farming Joint Stock Company, respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Respectfully submitted to the General Meeting for consideration and approval!

GENERAL DIRECTOR

NGUYỄN LÊ BAO TRẠNG

TRUNG AN HI-TECH FARMING
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 01/2025/TAR/TTr-HDQT

Can Tho, June 03, 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Re: Approval of the the audited financial statements for 2024 (separate and consolidated) of the Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of Socialist Republic of Vietnam on June 17, 2020 and its implementing guidelines;
- Pursuant to the Charter on Organization and Operation of Trung An Hi-Tech Farming Joint Stock Company;
- Pursuant to the Separate Financial Statements and Consolidated Financial Statements for 2024 audited by Southern Auditing and Accounting Financial Consulting Service Co., Ltd. (AASCS).

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the Content of the Separate Financial Statements and Consolidated Financial Statements for 2024 of Trung An Hi-Tech Farming Joint Stock Company, which were audited by Southern Auditing and Accounting Financial Consulting Service Co., Ltd. (AASCS) and signed on March 29, 2025.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

Recipients:

- As above
- Archive: Office.

ON BEHALF OF THE BOARD OF DIRECTORS



PHAM THAI BINH

TRUNG AN HI-TECH FARMING
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 02/2025/TAR/TTr-HĐQT

Can Tho, June 03, 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Re: Approval of the profit distribution plan

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and its amending, supplementing, and guiding documents;
- Pursuant to the Charter on Organization and Operation of Trung An Hi-Tech Farming Joint Stock Company approved by the General Meeting of Shareholders.
- Pursuant to the consolidated financial statements for 2024 audited by Southern Auditing and Accounting Financial Consulting Service Co., Ltd. (AASCS).

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval the profit distribution plan for 2024, specifically as follows:

Unit: VND

Item	Value
- Net revenue	4,235,638,292,133
- Profit before tax in 2024	(47,422,765,866)
- Current Corporate Income Tax expense	10,475,658,505
- Deferred Corporate Income Tax expense	248,498,921
- Profit after Corporate Income Tax in 2024	(58,146,923,292)
- Appropriation for funds	0
Development Investment Fund	0
Bonus and Welfare Fund	0
- Cash/Stock dividend payment 0%	0
- Accumulated undistributed profit after tax as of December 31, 2024	108,975,732,919

Profit distribution plan for 2025: By the end of the fiscal year 2025, based on the accumulated undistributed profit after tax as of December 31, 2025 in the consolidated financial statements, the Company expects to pay cash dividends at a percentage equivalent to 15% of this profit.

Respectfully submitted to the Annual General Meeting of Shareholders 2025 for approval./.



Recipients:

- As above
- Archive.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



PHẠM THAI BÌNH





**TRUNG AN HI-TECH FARMING
JOINT STOCK COMPANY**

No. 03/2025/TAR/TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Can Tho, June 03, 2025

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Re: Selecting the unit for reviewing the semi-annual financial statements for 2025 and auditing the financial statements for 2025

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and guiding implementation documents;

- Pursuant to the Charter on Organization and Operation of Trung An Hi-Tech Farming Joint Stock Company.

The Board of Supervisors respectfully submits to the General Meeting of Shareholders the selection of the unit for reviewing the 2025 semi-annual Financial Statements and auditing the 2025 Financial Statements as follows:

1. Criteria for selecting independent audit firms

- Is a legally operating company in Vietnam and approved by the State Securities Commission to audit listed companies in 2025;

- Has experience in auditing public companies in Vietnam;
- Has a reputation for audit quality;
- Has a team of highly qualified and experienced auditors;
- Meets the company's requirements regarding the scope and progress of the audit;
- Has a reasonable audit fee commensurate with the audit quality and scope.

2. Proposal for selecting an independent audit firm:

Based on the above criteria, the Board of Supervisors submits to the General Meeting of Shareholders to authorize the Board of Directors to select an audit firm named in the list of independent audit firms eligible to audit public interest entities and approved by the State Securities Commission to audit listed companies to conduct the audit review of the semi-annual financial statements, the annual financial statements for the year 2025, and review quarterly financial statements (if necessary as required by state management agencies).

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above
- Archives.

ON BEHALF OF THE BOARD OF SUPERVISORS

HEAD OF THE BOARD

HUYNH NGUYEN THUY VY

PROPOSAL
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
Re: Remuneration for the Board of Directors and Board of Supervisors

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and guiding documents for implementation;
- Pursuant to the Charter of Organization and Operation of Trung An Hi-Tech Farming Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration for the Board of Directors and Board of Supervisors, as follows:

1. Remuneration for the Board of Directors and Board of Supervisors in 2024 proposed for approval is as follows:

- | | | |
|--------------------------------------|---|----------------------|
| - Chairman of the Board of Directors | : | VND 10,000,000/month |
| - Member of the Board of Directors | : | VND 7,000,000/month |
| - Head of the Board of Supervisors | : | VND 7,000,000/month |
| - Member of the Board of Supervisors | : | VND 5,000,000/month |

Total remuneration amount to be spent in 2024 : VND 660,000,000/ year

2. Remuneration payment plan for members of the Board of Directors and Board of Supervisors in 2025:

To facilitate planning and cost management, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the remuneration level for the Board of Directors and Board of Supervisors in 2024 as follows:

- Total remuneration level in 2025: The remuneration level for each position in 2025 shall be equal to the remuneration level in 2024. In case business results exceed the set business plan, the total remuneration received will be increased by 15%.

- The General Meeting of Shareholders authorizes the Chairman of the Board of Directors to carry out matters related to the remuneration of the Board of Directors and Board of Supervisors as follows:

- + Decide the distribution level of remuneration for each member of the Board of Directors and Board of Supervisors;
- + Represent the Company to sign labor contracts, service contracts (if necessary) with members of the Board of Directors and Board of Supervisors.



– Benefits and expenses paid to members of the Board of Directors and members of the Board of Supervisors will be disclosed in the annual financial report in accordance with Vietnamese law and the Charter of Trung An Hi-Tech Farming Joint Stock Company.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Recipients

- As above
- Archives.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



PHẠM THAI BINH



**TRUNG AN HI-TECH FARMING
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 05/2025/TAR/TTr-HDQT

Can Tho, June 03, 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Re: Approval of contracts and transactions with related parties

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020 and guiding implementation documents;
- Pursuant to Decree 155/2020/ND-CP Detailing the Implementation of a Number of Articles of the Law on Securities passed on December 31, 2020
- Pursuant to the Charter of Organization and Operation of Trung An Hi-Tech Farming Joint Stock Company;
- Pursuant to the actual needs of the Company's production and business activities.

Based on the specific nature of the Company's business activities and to ensure continuous business operations, in compliance with the provisions of Article 167 of the Law on Enterprises, the Board of Directors of Trung An Hi-Tech Farming Joint Stock Company (hereinafter referred to as the Company) respectfully submits to the Annual General Meeting of Shareholders 2025 for approval of the following content:

I. Approval of contracts and transactions with a transaction value of 35% or more, or transactions resulting in a total transaction value arising within 12 (twelve) months from the date of the first transaction reaching 35% or more of the total asset value recorded in the Company's latest financial statement, based on risk assessment and ensuring the Company's safety, for the following subjects:

1. Affiliated persons with the Company, affiliated persons with Board of Directors' members, Member of the Board of Supervisors, Executive Management and other managers of the Company;
2. Shareholders, authorized representatives of shareholders owning over 10% of the total ordinary shares of the Company and their affiliated persons.

II. The Resolution of the General Meeting of Shareholders approving the above matter shall be effective for the Company's transactions, cooperation, and investments carried out in 2025 and until the time of the Annual General Meeting of Shareholders 2026, with specific information as follows:

1. Name of individual/organization: Trung An Hi-Tech Farming Joint Stock Company Kien Giang;



2. Relationship with the Company: Company's subsidiary;
3. Business Registration Certificate No.: No. 1702050412 first issued on June 07, 2016, 9th amendment on February 27, 2025, place of issue Department of Planning and Investment of Kien Giang Province;
4. Address of head office/ Contact address: Hamlet 9, Duong Thec Hamlet, Binh Giang Commune, Hon Dat District, Kien Giang Province;
5. Content: processing drying, milling, polishing, color sorting, packaging, trading rice and paddy, packaging materials, warehouse rental;
6. Contract signing validity period: from 2025 until the time of the Annual General Meeting of Shareholders 2026.

III. Assign to the Board of Directors, the Company's legal representative to decide the specific terms and conditions of these contracts and transactions, including amendment, supplement, termination, replacement agreements for related transactions (if any), and concurrently sign and execute these transactions.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thank you!

Recipients

- As above;
- Archives./.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN


PHẠM THAI BINH



**TRUNG AN HI-TECH FARMING
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 06/2025/TAR/TTr-HĐQT

Can Tho, June 03, 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Re: Dismissal of a member of the Board of Supervisors for the term 2023 – 2028

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and its amending, supplementing, and guiding documents;
- Pursuant to the Charter on Organization and Operation of Trung An Hi-Tech Farming Joint Stock Company approved by the General Meeting of Shareholders;
- Pursuant to the Resignation Letter of Ms. Huynh Thi Ngoc Quyen from the position of member of the Board of Supervisors of Trung An Hi-Tech Farming Joint Stock Company dated May 20, 2025.

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of 01 (one) incumbent member of the Board of Supervisors of Trung An Hi-Tech Farming Joint Stock Company, specifically as follows:

Approve the Resignation Letter dated May 20, 2025 of Ms. Huynh Thi Ngoc Quyen, who is currently holding the position of member of the Board of Supervisors of Trung An Hi-Tech Farming Joint Stock Company.

Approve the dismissal of Ms. Huynh Thi Ngoc Quyen from her current position as member of the Board of Supervisors of Trung An Hi-Tech Farming Joint Stock Company effective from June 24, 2025.

Ms. Huynh Thi Ngoc Quyen is responsible for carrying out all necessary procedures and actions related to the replacement of the position of member of the Board of Supervisors at Trung An Hi-Tech Farming Joint Stock Company, including but not limited to signing handover minutes, handing over documents, assets of Trung An Hi-Tech Farming Joint Stock Company, and pending tasks (if any) to the successor.

Respectfully submitted to the General Meeting of Shareholders for consideration.

Sincerely thank you!

Recipients:

- As above
- Archives.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



PHAM THAI BINH

**TRUNG AN HI-TECH FARMING
JOINT STOCK COMPANY**

No: 07/2025/TAR/TTr-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Can Tho, June 03, 2025

PROPOSAL

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

Re: Election of an additional member of the Board of Supervisors for the term 2023 – 2028

- Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020 and its amending, supplementing, and guiding documents;
- Pursuant to Decree 155/2020/ND-CP dated December 31, 2020 detailing the implementation of a number of articles of the Law on Securities;
- Pursuant to the Charter on Organization and Operation of Trung An Hi-Tech Farming Joint Stock Company;

The Board of Directors respectfully submits to the General Meeting of Shareholders for approval the election of 01 (one) new member of the Board of Supervisors ("BOS") for the remaining period of the 2023 - 2028 term of Trung An Hi-Tech Farming Joint Stock Company, replacing the member who has resigned, specifically as follows:

1. Election of additional member of the Board of Supervisors for the term 2023 – 2028 as follows:
 - Number of BOS members : 01 person
 - Term : remaining period of the 2023 – 2028 term
 - Maximum number of BOS candidates : Unlimited
 - Criteria for BOS candidates (pursuant to Clause 1, Article 169 of Law on Enterprises 59/2020/QH14; Article 286 of Decree No. 155/2020/ND-CP)
2. Approval of the list of Board of Supervisors candidates for the term 2023 – 2028:

Mr./Ms.: (Curriculum Vitae attached)

Other matters related to the election of additional members of the Board of Supervisors for the term 2023 – 2028 shall be applied in accordance with the Regulations on Nomination, Candidacy, and Election of additional members of the Board of Supervisors for the term 2023 – 2028 at the 2025 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting of Shareholders for consideration

Thank you sincerely!

Recipients:

- As above
- Archives.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



PHAM THAI BINH