

No. 323/BB-HDQT

Thai Nguyen, June 27, 2025

MINUTES OF THE BOARD OF DIRECTORS MEETING
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

**Company name: TNG INVESTMENT AND TRADING JOINT STOCK
COMPANY**

Business ID/Tax ID: 4600305723

**Head Office Address: No. 434/1, Bac Kan Street, Hoang Van Thu Ward, Thai
Nguyen City, Thai Nguyen Province, Vietnam**

Organizing the meeting of the Board of Directors of the Company:

I. TIME AND PLACE OF THE MEETING

-Time: At 9:30 a.m., June 27, 2025

- Meeting location: At the head office of TNG Investment and Trading Joint Stock
Company (No. 434/1, Bac Kan Street, Hoang Van Thu Ward, Thai Nguyen City, Thai
Nguyen Province, Vietnam).

II. PURPOSE, AGENDA AND CONTENT

The Board of Directors (hereinafter referred to as "BOD") of TNG Investment and
Trading Joint Stock Company held a meeting to approve the termination of operations of
Phu Binh 4 Garment Branch and the dismissal of Ms. Luong Thi Thuy Ha from the position
of Deputy General Director.

III. PARTICIPANTS

- Members of the Board of Directors attending the meeting:

STT	Board Member	Position
1	Mr. Nguyen Van Thoi	Chairman of the BOD
2	Mr. Nguyen Duc Manh	Vice Chairman of the BOD
3	Mr. Nguyen Hoang Giang	Member of the BOD
4	Mr. Nguyen Manh Linh	Member of the BOD
5	Ms. Ha Thi Tuyet	Member of the BOD
6	Ms. Doan Thi Thu	Member of the BOD
7	Mr. Dao Duc Thanh	Member of the BOD

- Method to attend the meeting: Attend and vote directly at the meeting.
- Number of members not attending the meeting: 0 members.
- The number of members attending the meeting reached 7/7 members of the BOD, eligible to conduct the meeting.
- Members unanimously elect:
- + Chairman of the meeting: Mr. **Nguyen Van Thoi** - Chairman of the Board of Directors
- + Meeting Secretary: Ms. **Nguyen Thuy Ngan**.

IV. ISSUES TO BE DISCUSSED, VOTED ON AND EXPRESSED AT THE MEETING

The Board of Directors discussed and voted to approve the contents of:

1. Termination of operation of Phu Binh 4 Garment Branch - TNG Investment and Trading Joint Stock Company from July 1, 2025

- Branch code: 4600305723-015
- Address: Kha Son Industrial Cluster, Kha Son Commune, Phu Binh District, Thai Nguyen Province, Vietnam
- Reason for termination of operation: The company changed its business objectives and plans.

- Rearrange personnel, organization, operations and assets due to the termination of operations of Phu Binh 4 Garment Branch

Assign the Board of Directors, the Board of Management, and related departments to arrange the production and business activities, human resources, assets, and facilities of Phu Binh 4 Garment Branch merge to Phu Binh 3 Garment Branch after ceasing operations to be consistent with the Company's development strategy.

Other comments of each member attending the meeting: None

Voting results:

- Members approve: 7/7 members attended the meeting, reaching 100% of the total number of votes with voting rights.
- Members disagreed: 0/7 members attended the meeting, reaching 0% of the total number of votes with voting rights.
- Members have no opinions: 0/7 members attend the meeting, reaching 0% of the total number of votes with voting rights.

2. Dismissal of Ms. Luong Thi Thuy Ha from the position of Deputy General Director from July 1, 2025

Reason for dismissal: Retirement

Other comments of each member attending the meeting: None

Voting results:



- Members approve: 7/7 members attended the meeting, reaching 100% of the total number of votes with voting rights.

- Members disagreed: 0/7 members attended the meeting, reaching 0% of the total number of votes with voting rights.

- Members have no opinions: 0/7 members attend the meeting, reaching 0% of the total number of votes with voting rights.

V. ISSUES PASSED AND VOTE RATE APPROVED

The Board of Directors has approved the following issues:

1. Approved the Termination of Operations of Phu Binh 4 Garment Branch - TNG Investment and Trading Joint Stock Company in Section (IV) of this Minutes

2. Approval of the dismissal of Ms. Luong Thi Thuy Ha from the position of Deputy General Director in section (IV) of this Minutes

Voting rate: 7/7 members attending the meeting approved, reaching 100% of the total number of voting shares of members attending the meeting.

VI. MEETING CONCLUSION

The meeting secretary reads the draft Resolution of the Board of Directors for members of the Board of Directors to listen to and unanimously approve the draft Resolution.

The meeting ended at 11:15 a.m. on the same day. The minutes were read again for everyone to listen to and unanimously approved.



CHAIRMAN
NGUYEN VAN THOI

SECRETARY

NGUYEN THUY NGAN