

**CENTRAL AREA  
ELECTRICAL MECHANICAL  
JOINT STOCK COMPANY**

Số: 01/2025/NQ-ĐHĐCD



**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

*Đà Nẵng, ngày 20 tháng 6 năm 2025*

**RESOLUTION  
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF  
CENTRAL AREA ELECTRICAL MECHANICAL JOINT STOCK  
COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;  
Pursuant to the Law Securities No. 54/2019/QH14 dated November 26, 2019;  
Pursuant to the Charter of Central Area Electrical Mechanical., JSC;  
Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of  
Central Area Electrical Mechanical., JSC dated June 20, 2025.

**RESOLVED:**

**Article 1.** The 2025 Annual General Meeting of Shareholders of of Central Area Electrical Mechanical., JSC (CEMC) unanimously approves:

1. The 2024 Audited Financial Statements be audited by AAC Auditing and Accounting Co., Ltd. on March 27, 2025:

Revenue & Other Income: 391,803,553,415 VND

Profit Before Tax: 7,819,705,878 VND

2. The Business Plan for 2025:

Projected Revenue: 370,000,000,000 VND

Projected Profit Before Tax: 7,800,000,000 VND

3. Remuneration and salary for the Board of Directors (BOD) and Board of Supervisors (BOS) in 2025, specifically:

a. BOD members concurrently holding executive positions in the Company shall receive salary and benefits according to the Company's regulations.

b. BOD members not concurrently holding executive positions, members of the Board of Supervisors , and the BOD's Secretary / Corporate Governance Officer shall receive the following fixed monthly remuneration:



No.	Position	Monthly Remuneration (VND/person/month)	Notes
1	Non-executive BOD Member	3,000,000	
2	Head of Board of Supervisors	3,000,000	
3	Member of Board of Supervisors	1,000,000	
4	BOD's Secretary / Corporate Governance Officer	1,000,000	

4. **Approval of the selection of AAC Auditing and Accounting Co., Ltd.** as the auditor of the Company's 2025 Financial Statements, as proposed by the Supervisory Board.

**Article 1.** Implementation: The 2025 Annual General Meeting of Shareholders of of Central Area Electrical Mechanical., JSC (CEMC) unanimously approves:

- This Resolution was unanimously adopted by the 2025 Annual General Meeting of Shareholders of Central Area Electrical Mechanical., JSC at the meeting held on June 20, 2025.

- The Board of Directors of Central Area Electrical Mechanical., JSC is responsible for implementing the contents of this Resolution.



**ON BEHALF OF THE GENERAL MEETING  
OF SHAREHOLDERS  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**

(Signed)

**Nguyen Huu Thang**