

**CÔNG TY CỔ PHẦN
TẬP ĐOÀN HIPT
HIPT GROUP., JSC**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
THE SOCIALIST REPUBLIC OF VIETNAM**

**Độc lập – Tự do – Hạnh phúc
Independence- Freedom- Happiness**

Số/No: 14-25/CBTT/HIPT

*V/v: Bổ sung tài liệu họp ĐHCĐ thường
niên năm 2025 (lần 2)*

*Re: Supplementary Documents for the
2025 Annual General Meeting of
Shareholders (2nd)*

Hà Nội, ngày 27 tháng 06 năm 2025

Hanoi, June 27th, 2025

Kính gửi: - Sở giao dịch chứng khoán Hà Nội
To: Hanoi Stock Exchange

1. Tên giao dịch: Công ty Cổ phần Tập đoàn HIPT
Trading name: HIPT Group Joint Stock Company
2. Mã chứng khoán: HIG – Sàn giao dịch UPCOM
Stock code: HIG – UPCOM Stock Exchange
3. Mã ISIN: VN000000HIG9
ISIN code: VN000000HIG9
4. Địa chỉ trụ sở chính: 152 Thụy Khuê, Tây Hồ, Hà Nội
Head office address: 152 Thuy Khue, Tay Ho District, Hanoi
5. Điện thoại: 024 3847 4548 Fax: 024 3847 4549
Phone: 024 3847 4548 Fax: 024 3847 4549
6. Người thực hiện công bố thông tin: Ông Nguyễn Trần Thành – Tổng giám đốc Công ty Cổ phần Tập đoàn HIPT
Information disclosure officer: Mr. Nguyen Tran Thanh – General Director of HIPT Group Joint Stock Company
7. Nội dung công bố thông tin:
Bổ sung tài liệu họp Đại hội đồng cổ đông thường niên năm 2025 của Công ty cổ phần Tập đoàn HIPT và tờ trình danh sách thành viên HĐQT bầu bổ sung
*Information disclosure content:
Additional documents for the 2025 Annual General Meeting of Shareholders of HIPT Group Joint Stock Company and the proposal on the list of candidates for additional election to the Board of Directors.*
8. Tài liệu họp Đại hội đồng cổ đông của Công ty được đăng tải trên trang điện tử của công ty theo đường dẫn:
<https://hipt.vn/quan-he-co-dong/tai-lieu-hop-co-dong-thuong-nien-nam-2025/>
The Company's Annual General Meeting documents are published on the Company's website at the following link:
<https://hipt.vn/quan-he-co-dong/tai-lieu-hop-co-dong-thuong-nien-nam-2025/>

Chúng tôi xin cam kết những nội dung thông tin công bố trên đây là đúng sự thật và chịu trách nhiệm trước pháp luật về tính chính xác của nội dung thông tin công bố.

We hereby certify that the information disclosed above is true and take legal responsibility for the accuracy of the disclosed content.

Trân trọng./.

Sincerely.

NGƯỜI THỰC HIỆN CBTT

Nơi nhận

INFORMATION DISCLOSURE OFFICER

Recipients:

- *Như trên*
As above;
- *Lưu VP*
Save at office.



TỔNG GIÁM ĐỐC
Nguyễn Trần Thành

No. 02/TT/ĐHTN/HIPT

Hanoi, June 27, 2025

**STATEMENT AT THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

*(Report: List of Candidates for Additional Election to the Board of Directors
Term 2021–2025)*

Base:

- *Law on Enterprises No. 59/2020/QH14 and guiding documents;*
- *Law on Securities No. 54/2019/QH14 and guiding documents;*
- *Charter of HIPT Group Joint Stock Company;*
- *Shareholders' proposals in accordance with the provisions of the Enterprise Law 2020 and the Company's Charter of Operations;;*
- *The Company 's operational needs.*

The Board of Directors of HIPT Group Joint Stock Company respectfully respectfully presents the General Meeting of Shareholders following contents:

1. List of candidates for additional elected members of the Board of Directors

- The Board of Directors has issued a notice to shareholders regarding the nomination and candidacy for the additional election of members to the Board of Directors. In accordance with the notice, as of 5:00 p.m. on June 26, 2025, the Board of Directors has received a nomination from a shareholder, including the following candidate:

- Full name: Pham Trung Kien
- Year of birth: 1982
- Gender: Male
- Education: Master's Degree in Business Administration; Master's Degree in Computer Science; Engineer's Degree in Information Technology
- Current position: Deputy General Director at Viettel Business Solutions Corporation (A resignation has been submitted to Viettel Business Solutions Corporation)

(Resume Summary Attached)

The Board of Directors respectfully submits to the General Meeting of Shareholders

for approval the list of qualified candidates nominated by shareholders and conducts the election of additional members of the Board of Directors for the term 2021-2026 as above.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipient:

- *As addressed;*
- *Save: Office of the
Board of
Directors.*

ON BEHALF OF THE BOARD OF DIRECTORS

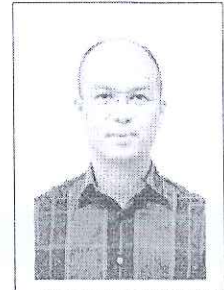


SOCIALIST REPUBLIC OF VIETNAM
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CURRICULUM VITAE

1. Personal Information

- Full name: Pham Trung Kien
- Year of birth: 1982 Gender: Male
- ID number: 001082022666
- Issued date: 12/22/2021
- Place of issue: Police Department of Social Management
- Permanent residence: 23 Temporary Thuong Lane, Hang Gai Ward, Hoan Kiem District, Hanoi
- Current residence: 65 Hoang Minh Giam, Trung Hoa Ward, Cau Giay District, Hanoi City
- Current position: Deputy General Director at Viettel Enterprise Solutions Corporation
- Phone: (+84) 846111111 Email: milanreal@gmail.com



2. Education

Time	Schools/Training Places	Diploma
2000 – 2005	Hanoi University of Science and Technology	Engineer's Degree in Information Technology
2007 - 2008	Ulsan University, South Korea	Master's Degree in Computer Science
2011 - 2013	La Trobe University, Australia	Master's Degree in Business Administration

3. Work experience

Time	Duty	Organisation Name
01/2009 - 2011	Technical Expert	Viettel Group

2011 - 2019	<ul style="list-style-type: none"> - Head of E-Commerce Department - Deputy Director of the Electronic Payment and Reconciliation Center - Director of the E-Commerce Center - Deputy Director of Solution Service Center - Director of the Electronic Payment Center - Director of Digital Division - Deputy General Director 	Viettel Telecom Corporation
2019 - 2022	General Director	Viettel Digital Services Corporation
2022 - 06/2025	Deputy General Director	Viettel Business Solutions Corporation

4. Number of shares held: 39,500 shares, accounting for 0.175% of charter capital, of which:

- + Ownership representative: 0 shares accounting for 0% of charter capital
- + Individuals: 39,500 shares, accounting for 0.175% of charter capital

5. Holding commitments (if any): None

6. Violations of law (if any): None

7. Related benefits for public companies: None

8. Conflicting interests with public companies: None

I would like to assure you that the above testimonies are completely true, if they are wrong, I will be responsible before the law

Hanoi, 26 June 2025

Candidates



Pham Trung Kien