

**CÔNG TY CỔ PHẦN
NHIỆT ĐIỆN HẢI PHÒNG**

Số: 4947/NĐHP-HCLĐ

V/v công bố Nghị quyết ĐHĐCĐ
thường niên năm 2025/ disclosure
of of the 2025 Annual General
Meeting Resolution

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc**

Hải Phòng, ngày 24 tháng 6 năm 2025

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG
TRÊN CỔNG THÔNG TIN ĐIỆN TỬ CỦA UBCK NHÀ NƯỚC
VÀ SỞ GDCK HÀ NỘI/ EXTRAORDINARY INFORMATION
DISCLOSURE ON THE ELECTRONIC PORTAL OF THE STATE
SECURITIES COMMISSION AND HANOI STOCK EXCHANGE**

Kính gửi/To:

- Ủy ban Chứng khoán Nhà nước/ State Securities Commission
- Sở Giao dịch Chứng khoán Hà Nội/ Hanoi Stock Exchange.

1. Tên tổ chức: Công ty Cổ phần Nhiệt điện Hải Phòng/ *Company name: Hai Phong Thermal Power JSC.*

– Mã chứng khoán: HND/ *Stock code: HND.*

– Địa chỉ: Tổ dân phố 6, phường Tam Hưng, thành phố Thủy Nguyên, Hải Phòng/
Address: Group 6, Tam Hung Ward, Thuy Nguyen City, Hai Phong.

– Điện thoại liên hệ/ *Tel:* (0225). 3775.161 *Fax:* (0225).3775.162

2. Nội dung thông tin công bố/ *Information disclosed:*

Công ty Cổ phần Nhiệt điện Hải Phòng công bố toàn văn Nghị quyết và Biên bản ĐHĐCĐ thường niên năm 2025/ *Hai Phong Thermal Power Joint Stock Company announces the full Resolution and Minutes of the 2025 Annual General Meeting of Shareholders.*

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 24/6/2025 tại đường dẫn <http://ndhp.com.vn/QuanHeCoDong/> // *This information was disclosed on the company's electronic portal on June 24, 2025, at the link: http://ndhp.com.vn/QuanHeCoDong/.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ *We commit that the information disclosed above is true and fully take legal responsibility for the content of the disclosed information..*

Trân trọng/ *Best regards.*

Tài liệu đính kèm/Attachments:

- *Nghị quyết ĐHĐCĐ thường niên năm 2025/ Resolution of the 2025 Annual General Meeting of Shareholders.*
- *Biên bản ĐHĐCĐ thường niên năm 2025/ Minutes of the 2025 Annual General Meeting of Shareholders./.*

Nơi nhận:

- Như trên;
- Đăng Website C.ty;
- Lưu: VT, HCLĐ.

**TỔNG GIÁM ĐỐC/GENERAL DIRECTOR
NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT/
LEGAL REPRESENTATIVE**



Đương Sơn Bá

No.: 4921/NQ-DHDCD

Hai Phong, June 24, 2025

**RESOLUTION OF THE 2025 ANNUAL GENERAL MEETING OF
SHAREHOLDERS**

**THE GENERAL MEETING OF SHAREHOLDERS OF HAI PHONG THERMAL
POWER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises;

Pursuant to the Company's Charter of Organization and Operation of Hai Phong Thermal Power Joint Stock Company;

Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company dated June 24, 2025.

HEREBY RESOLVES:

Article 1. Approval of the contents presented at the 2025 Annual General Meetings of Shareholders, including:

1. Approval of the audited financial statements for 2024 and 2024 business performance results, with the following key figures:

- Electricity output: 6,754.50 million kWh.
- Total revenue: 11,041.641 billion VND.
- Total expenses: 10,768.846 billion VND.
- Profit before tax: 272.795 billion VND.
- Profit after tax: 258.938 billion VND.

2. Approval of the profit distribution plan for 2024 as follows:

The dividend payout rate in cash is 4%, specifically as follows:

Unit: VND

No.	Items	2024 Profit Distribution Plan
I	Total distributable profit sources	266,149,197,495
1	Profit after corporate income tax in 2024	258,938,414,167
2	Retained earnings from previous years	7,210,783,328
II	Profit distribution plan including dividend payment and fund appropriations	266,149,197,495
1	Appropriation to Development Investment Fund	30,772,898,310

No.	Items	2024 Profit Distribution Plan
2	Appropriation to Welfare Fund	17,442,725,754
3	Appropriation to Bonus Fund	17,442,725,754
4	Appropriation to Management Bonus Fund	490,847,677
5	Dividend payment (amount and rate: 4.0%), of which:	200,000,000,000
	<i>Interim dividend paid in 2024 (3.0%)</i>	<i>150,000,000,000</i>
	<i>Remaining to be paid in 2025 (1.0%)</i>	<i>50,000,000,000</i>
III	Retained earnings (III = I - II)	-

3. Approval of the construction investment results in 2024 and the construction investment plan for 2025 as follows:

Unit: million VND.

No.	Project Name	2024 Plan	2024 Actual	2025 Plan
1	Administrative building project	0	0	0
2	Emission project	2,870	2,323	563.952
3	Project for restoration of capacity and efficiency of Hai Phong Thermal Power Plants 1 & 2	0	0	614.718
4	Upgrading of telecommunication transmission infrastructure for production monitoring and management within the company	0	0	2,416.472
Total		2,870	2,323	3,595.142

4. Approval of the 2025 production and business plan with the following key figures:

- Electricity output: 7,002 million kWh.
- Total revenue: 10,949.590 billion VND.
- Total expenses: 10,670.737 billion VND.
- (including O&M cost per installed capacity:) 975.065 million VND/MW.
- Profit before tax: 278.853 billion VND.

(This includes a targeted reduction of 10% in material costs, outsourced services, and other cash expenses, and a 20% reduction in major repair costs...).

- Dividend: 3%

The General Meeting further authorizes the Board of Directors of Hai Phong Thermal Power Joint Stock Company (the “Board”) to organize the implementation and make decisions on matters and issues arising outside the 2025 business and production plan already approved by the General Meeting of Shareholders, or on urgent matters that need to be carried out prior to the approval of the 2026 business and production plan by the Annual General Meeting of Shareholders. Such matters must be reported to the General Meeting at the nearest subsequent session.

5. Approval of the Report on the activities of the Board of Directors in 2024 and operational orientation for 2025.

6. Approval of the Report on the activities of the Supervisory Board of Hai Phong Thermal Power Joint Stock Company in 2024 and operational orientation for 2025

7. Approval of the 2024 salary and remuneration plan for members of the Board of Directors and Supervisory Board, and the proposed budget for 2025, as follows:

a) Total salary and remuneration of members of the Board of Directors and Supervisory Board in 2024: 2,195,457,000 VND, specifically:

- Salary of the Chairperson of the Board: 421,248,000 VND.
- Salary of the full-time Board members: 598,080,000 VND.
- Remuneration for the part-time Board members: 227,517,000 VND.
- Salary of the Head of the Supervisory Board: 374,448,000 VND.
- Salary of the full-time Supervisory Board members: 358,848,000 VND.
- Remuneration for the part-time Supervisory Board members: 215,316,000

VND.

b) Proposed total salary and remuneration of members of the Board of Directors and Supervisory Board for 2025: 4,414,048,000 VND, specifically:

- Salary of the Chairperson of the Board: 1,008,000,000 VND.
- Salary of the full-time Board members: 816,000,000 VND.
- Remuneration for the part-time Board members: 816,000,000 VND.
- Salary of the Head of the Supervisory Board: 840,000,000 VND.
- Salary of the full-time Supervisory Board members: 351,560,000 VND.
- Remuneration for the part-time Supervisory Board members: 582,488,000

VND.

8. Approval of the selection of an auditing firm for the 2025 financial statements:

- Approval of the list of auditing firms for the 2025 financial statements of the Company, comprising independent auditing firms included in the list of audit organizations approved to audit public-interest entities in 2025.

- Authorization to the Board of Directors to carry out the necessary procedures in compliance with applicable laws to select the auditing firm for the 2025 financial statements.

9. Approval of amendments and supplements to the Company’s Charter of Organization and Operation as follows:

- Amendment to Clause 3, Article 2 of the Company's Charter: Name, legal form, headquarters, branches, representative offices, business locations, and operational duration of the Company. Specifically:

+ Current provision in the Charter: "Headquarters address: Doan Village, Tam Hung Commune, Thuy Nguyen District, Hai Phong City".

+ Amended to: "Headquarters address: Nam Trieu Ward, Hai Phong City, Vietnam".

- Effective date of implementation: From July 01, 2025.

10. Approval of the dismissal and additional election of Supervisory Board members as follows:

- Approval of the dismissal of Mr. Vu Quang Huy, Specialist of the Internal Audit and Financial Supervision Department at EVNGENCO2, from the position of Supervisory Board Member.

- Approval of the election of Ms. Nguyen Thi Huynh Hoa, Specialist of the Internal Audit and Financial Supervision Department at EVNGENCO2, as a new Supervisory Board Member (5-year term), serving on a part-time basis.

Article 2. This Resolution was prepared and duly adopted in full at the 2025 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company, and was unanimously approved by the General Meeting.

Article 3. The Members of the Board of Directors, the Supervisory Board, and the General Director of the Company shall be responsible for implementing this Resolution and organizing its execution in accordance with their respective functions and duties, in compliance with the Law and the Company's Charter of Organization and Operation./.

Recipients:

- As specified in Article 3;
- State Securities Commission of Vietnam (hard copy);
- Hanoi Stock Exchange (hard copy);
- Company Website;
- Archives: Office of the BOD.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON OF THE MEETING**



Ta Cong Hoan

Hai Phong, June 24, 2025

**MINUTES OF
THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF
HAI PHONG THERMAL POWER JOINT STOCK COMPANY**

Company Name: HAI PHONG THERMAL POWER JOINT STOCK COMPANY

Headquarters address: Residential Group No. 6, Tam Hung Ward, Thuy Nguyen City, Hai Phong City, Vietnam.

Business Registration Certificate No.: 0200493225, initially issued on September 17, 2002, and amended for the 10th time on January 02, 2025

Issuing Authority: Department of Planning and Investment of Hai Phong City.

I. TIME AND VENUE

Time: 08:30 AM, June 24, 2025.

Venue: Conference Hall, Hai Phong Thermal Power Joint Stock Company, Residential Group No. 6, Tam Hung Ward, Thuy Nguyen City, Hai Phong City, Vietnam.

II. PARTICIPANTS

- Shareholders and authorized representatives of shareholders,
- Representatives of Power Generation Corporation 2:
 - + Mr. Tran Phu Thai – Chairperson of the Board of Directors of EVNGENCO2.
 - + Mr. Nguyen Huu Thinh – General Director of EVNGENCO2.
 - + Members of the Board of Directors, leaders of the Board of Management, and specialized departments of EVNGENCO2.
- Members of the Board of Directors, Supervisory Board, Board of Management, and representatives of specialized departments of Hai Phong Thermal Power Joint Stock Company.

III. CHAIRPERSON OF THE MEETING: Mr. Ta Cong Hoan – Chairperson of the Board of Directors.

IV. MEETING AGENDA

1. Mr. Nguyen Minh Thanh – Deputy General Director of the Company, on behalf of the Organizing Committee, declared the opening, introduced the delegates, the Chairperson, and the participants of the Meeting.

2. Mr. Ta Cong Hoan – Chairperson of the Board of Directors and Chairperson of the Meeting, reported and proposed to the Meeting the introduction of the Secretariat and Vote Counting Committee, approval of the meeting agenda, meeting regulations, and voting procedures:

- Secretariat:
- + Mr. Hoang Thach – Company Secretary.
- + Mr. Lai Duc Linh – Company Secretary.
- Vote Counting Committee:
- + Mr. Tran Xuan Truong – Deputy General Director, Head of Committee.
- + Mr. Nguyen Quang Khai – Corporate Governance Officer, Member.
- + Ms. Nguyen Nhu Luong – Staff of HR & Labor Department, Member.

The Meeting voted to approve (by voting card), with 100% of the attending shareholders in agreement.

3. Mr. Le Anh Tan – Head of the Shareholder Eligibility Verification Committee, reported on the verification results.

- Valid number of delegates: 18, representing 466,244,160 shares, accounting for 93.2488% of the total voting shares.

Based on the Law on Enterprises and the Company's Charter, the 2025 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company, with the above-mentioned participants, is deemed valid and qualified to proceed (*Shareholder eligibility verification report attached*).

4. Contents Presented at the Meeting:

- Report on business operations in 2024 and the plan of tasks for 2025;
- Proposal for approval of the audited financial statements for 2024;
- Proposal on the distribution of profits for 2024;
- Proposal for approval of the 2025 construction investment plan;
- Proposal for approval of the 2025 production and business plan;
- Report on the activities of the Board of Directors in 2024 and orientations and tasks for 2025;
- Report on the activities of the Supervisory Board in 2024 and orientations and tasks for 2025;
- Proposal for the selection of an auditing firm for the 2025 financial statements;
- Proposal for the 2025 salary and remuneration plan for members of the Board of Directors and the Supervisory Board;
- Proposal for approval of the handling of arising matters outside the 2025 production and business plan and prior to the approval of the 2026 plan.

- Proposal for amendments and supplements to the Company's Charter of Organization and Operation.

- Proposal for dismissal and additional election of Supervisory Board members.

5. Discussions at the Meeting:

The General Meeting of Shareholders agreed with all proposals presented by the Company. The Executive Board clarified all matters raised by the shareholders.

6. The Meeting voted and approved the following resolutions:

6.1 Approval of the audited financial statements and business performance results for 2024 *(Approved by 100% of the voting shares present at the meeting)*.

6.2 Approval of the profit distribution plan for 2024 *(Approved by 90.3592% of the voting shares present at the meeting)*.

6.3 Approval of the construction investment results in 2024 and the construction investment plan for 2025 *(Approved by 100% of the voting shares present at the meeting)*.

6.4 Approval of the 2025 production and business plan *(Approved by 90.3592% of the voting shares present at the meeting)*.

6.5 Approval to authorize the Board of Directors to organize the implementation and make decisions on matters and issues arising outside the 2025 business and production plan already approved by the General Meeting of Shareholders, or on urgent matters that need to be carried out prior to the approval of the 2026 business and production plan by the Annual General Meeting of Shareholders. Such matters must be reported to the General Meeting at the nearest subsequent session *(Approved by 90.3592% of the voting shares present at the meeting)*.

6.6 Approval of the Report on the activities of the Board of Directors in 2024 and operational orientation for 2025 *(Approved by 100% of the voting shares present at the meeting)*.

6.7 Approval of the Report on the activities of the Supervisory Board in 2024 and operational orientation for 2025 *(Approved by 100% of the voting shares present at the meeting)*.

6.8 Approval of the 2025 salary and remuneration plan for members of the Board of Directors and Supervisory Board *(Approved by 99.9779% of the voting shares present at the meeting)*.

6.9 Approval of the selection of an auditing firm for the 2025 financial statements *(Approved by 100% of the voting shares present at the meeting)*.

6.10 Approval of amendments and supplements to the Company's Charter of Organization and Operation *(Approved by 100% of the voting shares present at the meeting)*.

6.11 Approval of the dismissal and additional election of Supervisory Board members as follows:

- Approval of the dismissal of Mr. Vu Quang Huy, Specialist of the Internal Audit and Financial Supervision Department at EVNGENCO2, from the position of Supervisory Board Member (*Approved by 100% of the voting shares present at the meeting*).
- Approval of the election of Ms. Nguyen Thi Huynh Hoa, Specialist of the Internal Audit and Financial Supervision Department at EVNGENCO2, as a new Supervisory Board Member (5-year term), serving on a part-time basis (*Approved by 100% of the voting shares present at the meeting*).

The minutes was prepared and duly adopted in full at the 2025 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company, and was unanimously approved by the General Meeting.

The meeting concluded at 11:30 AM on the same day.

**ON BEHALF OF THE
SECRETARIAT**



Hoang Thach

CHAIRPERSON OF THE MEETING



Ta Cong Hoan

June 24, 2025

MINUTES OF VOTING

Annual General Meeting of Shareholders 2025 of Hai Phong Thermal Power Joint Stock Company

At 10:41 AM, on June 24, 2025, at the Hall of Hai Phong Thermal Power Company - Residential Group 6 - Tam Hung Ward - Thuy Nguyen City - Hai Phong City - Vietnam, the Vote Counting Committee includes:

Mr. Tran Xuan Truong Position: Head of the Vote Counting Committee

Mr. Nguyen Quang Khai Position: Member of the Vote Counting Committee

Mr. Nguyen Nhu Luong Position: Member of the Vote Counting Committee

The vote counting of the voting contents at the 2025 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company has been conducted.

Number of Delegates attending: 21

Number of Authorized Delegates: 5

Representing 466,768,194 votes

Accounting for 93.3536% of the total votes of all shareholders with voting rights

Vote counting results:

Total ballots issued: 21 representing 466,768,194 votes, accounting for 100.0000% of the total votes of shareholders attending the meeting.

Total ballots collected: 21 representing 466,768,194 votes, accounting for 100.0000% of the total votes of shareholders attending the meeting.

Total ballots not collected: 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending the meeting.

The detailed vote counting results for each content are as follows:

Content 01: Approval of the audited Financial Statement 2024

Total valid ballots: 21 representing 466,768,194 votes, accounting for 100.0000% of the total votes of shareholders attending and voting, of which:

- Total ballots "for": 21 representing 466,768,194 votes, accounting for 100.0000% of the total votes of shareholders attending and voting.

- Total ballots "against": 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

- Total votes "blank": 0 representing 0 votes, accounting for 0.0000% of the total votes of shareholders attending and voting

Total invalid ballots: 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

Thus, Content 01 was approved with a rate of 100.0000% of the total votes of shareholders attending and voting.

Content 02: Approval of the profit distribution plan 2024

Total valid ballots: 21 representing 466,768,194 votes, accounting for 100.0000% of the total votes of shareholders attending and voting, of which:

- Total ballots "for": 20 representing 421,768,194 votes, accounting for 90.3592% of the total votes of shareholders attending and voting.

- Total ballots "against": 1 representing 45,000,000 votes, accounting for 9.6408% of the total votes of shareholders attending and voting.

- Total ballots "blank": 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.



Total invalid ballots: 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

Thus, Content 02 was approved with a rate of 90.3592% of the total votes of shareholders attending and voting.

Content 03: Approval of the results of capital construction investment implementation in 2024 and the capital construction investment plan in 2025

Total valid ballots: 21 representing 466,768,194 votes, accounting for 100.0000% of the total votes of shareholders attending and voting, of which:

- Total ballots "for": 21 representing 466,768,194 votes, accounting for 100.0000% of the total votes of shareholders attending and voting.

- Total ballots "against": 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

- Total ballots "blank": 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

Total invalid ballots: 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

Thus, Content 03 was approved with a rate of 100.0000% of the total votes of shareholders attending and voting.

Content 04: Approval of the income statements 2024 and the business production plan 2025

Total valid ballots: 21 representing 466,768,194 votes, accounting for 100.0000% of the total votes of shareholders attending and voting, of which:

- Total ballots "for": 20 representing 421,768,194 votes, accounting for 90.3592% of the total votes of shareholders attending and voting.

- Total ballots "against": 1 representing 45,000,000 votes, accounting for 9.6408% of the total votes of shareholders attending and voting.

- Total ballots "blank": 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

Total invalid ballots: 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

Thus, Content 04 was approved with a rate of 90.3592% of the total votes of shareholders attending and voting.

Content 05: Approval of the Board of Directors' report on activities in 2024 and the orientation of activities in 2025

Total valid ballots: 21 representing 466,768,194 votes, accounting for 100.0000% of the total votes of shareholders attending and voting, of which:

- Total ballots "for": 21 representing 466,768,194 votes, accounting for 100.0000% of the total votes of shareholders attending and voting.

- Total ballots "against": 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

- Total ballots "blank": 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

Total invalid ballots: 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

Thus, Content 05 was approved with a rate of 100.0000% of the total votes of shareholders attending and voting.

Content 06: Approval of the Report on the Activities of the Supervisory Board of Hai Phong Thermal Power Joint Stock Company in 2024 and the Operational Orientation for 2025



Total valid ballots: **21** representing **466,768,194** votes, accounting for **100.0000%** of the total votes of shareholders attending and voting, of which:

- Total ballots "for": **21** representing **466,768,194** votes, accounting for **100.0000%** of the total votes of shareholders attending and voting.

- Total ballots "against": **0** representing **0** vote(s), accounting for **0.0000%** of the total votes of shareholders attending and voting.

- Total ballots "blank": **0** representing **0** vote(s), accounting for **0.0000%** of the total votes of shareholders attending and voting.

Total invalid ballots: **0** representing **0** votes, accounting for **0.0000%** of the total votes of shareholders attending and voting.

Therefore, Content 06 was approved with a rate of 100.0000% of the total votes of shareholders attending and voting.

Content 07: Approval of total salary and remuneration for members of the Board of Directors and the Supervisory Board in 2024 and expected total salary and remuneration for 2025

Total valid ballots: **21** representing **466,768,194** votes, accounting for **100.0000%** of the total votes of shareholders attending and voting, of which:

- Total ballots "for": **20** representing **466,665,194** votes, accounting for **99.9779%** of the total votes of shareholders attending and voting.

- Total ballots "against": **1** representing **103,000** votes, accounting for **0.0221%** of the total votes of shareholders attending and voting.

- Total ballots "blank": **0** represents **0** vote(s), accounting for **0.0000%** of the total votes of shareholders attending and voting.

Total invalid ballots: **0** represents: **0** votes, accounting for: **0.0000%** of the total votes of shareholders attending and voting.

Therefore, Content 07 was approved with a rate of 99.9779% of the total votes of shareholders attending and voting.

Content 08: Approval of the selection of an auditing firm for the 2025 financial statements;

Total valid ballots: **21** representing **466,768,194** votes, accounting for **100.0000%** of the total votes of shareholders attending and voting, of which:

- Total ballots "for": **21** representing **466,768,194** votes, accounting for **100.0000%** of the total votes of shareholders attending and voting.

- Total ballots "against": **0** representing **0** vote(s), accounting for **0.0000%** of the total votes of shareholders attending and voting.

- Total ballots "blank": **0** representing **0** vote(s), accounting for **0.0000%** of the total votes of shareholders attending and voting.

Total invalid ballots: **0** representing **0** vote(s), accounting for **0.0000%** of the total votes of shareholders attending and voting.

Therefore, Content 08 was approved with a rate of 100.0000% of the total votes of shareholders attending and voting.

Content 09: Approval of amendments and supplements to the Company's Charter of Organization and Operation

Total valid ballots: **21** representing **466,768,194** votes, accounting for **100.0000%** of the total votes of shareholders attending and voting, of which:

- Total ballots "for": **21** representing **466,768,194** votes, accounting for **100.0000%** of the total votes of shareholders attending and voting.



- Total ballots “against”: 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

- Total ballots “blank”: 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

Total invalid ballots: 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

Therefore, Content 09 was approved with a rate of 100.0000% of the total votes of shareholders attending and voting.

Content 10: Approval of dismissal and additional election of Supervisory Board members

Total valid ballots: 21 representing 466,768,194 votes, accounting for 100.0000% of the total votes of shareholders attending and voting, of which:

- Total ballots “for”: 21 representing 466,768,194 votes, accounting for 100.0000% of the total votes of shareholders attending and voting.

- Total ballots “against”: 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

- Total ballots “blank”: 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.


Total invalid ballots: 0 representing 0 vote(s), accounting for 0.0000% of the total votes of shareholders attending and voting.

Therefore, Content 10 was approved with a rate of 100.0000% of the total votes of shareholders attending and voting.

The minutes was prepared at 10:41, June 24, 2025 and adopted at the 2025 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company.


June 24, 2025

**MEMBER OF THE VOTE COUNTING
COMMITTEE**



Nguyen Quang Khai

**HEAD OF THE VOTE COUNTING
COMMITTEE**



Tran Xuan Truong

**MEMBER OF THE VOTE COUNTING
COMMITTEE**



Nguyen Nhu Luong

June 24, 2025

**MINUTES OF VOTE COUNTING
FOR THE ELECTION OF THE SUPERVISORY BOARD
The 2025 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint
Stock Company**

At 10:41 a.m., on June 24, 2025, at the Conference Hall of Hai Phong Thermal Power Joint Stock Company – Residential Group No. 6 – Tam Hung Ward – Thuy Nguyen City – Hai Phong City – Vietnam, the Vote Counting Committee was comprised of the following members:

Mr. : Tran Xuan Truong	Position : Head of the Vote Counting Committee
Mr. : Nguyen Nhu Luong	Position : Member of the Vote Counting Committee
Mr. : Nguyen Quang Khai	Position : Member of the Vote Counting Committee

The Committee proceeded to count the ballots for the election of a new member to the Supervisory Board during the 2025 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company.

Number of attending shareholders: 21

Number of authorized representatives: 5

Representing: **466,768,194** voting shares

Accounting for: **93.3536%** of the total voting shares with voting rights.

Election for additional Supervisory Board member

Total number of ballots distributed: **21**, representing: **466,768,194** voting shares, accounting for: **100.0000%** of total voting shares present at the meeting.

Total number of ballots collected: **21**, representing: **466,768,194** voting shares, accounting for: **100.0000%** of total voting shares present at the meeting.

Total number of ballots not collected: **0**, representing: **0** voting shares, accounting for: **0.0000%** of total voting shares present at the meeting.

Valid ballots: 21, representing: 466,768,194 voting shares, accounting for: 100.0000% of the total voting shares of shareholders present and voting.

Invalid ballots: 0, representing: 0 voting shares, accounting for: 0.0000% of the total voting shares of shareholders present and voting.

Detailed results:

Full name of candidate: NGUYEN THI HUYNH HOA

Number of approving ballots: 21, representing: 466,768,194 voting shares, accounting for: 100.0000% of the total voting shares of shareholders present and voting.

Accordingly, the elected member of the Supervisory Board includes the following candidate:

Full name of candidate: NGUYEN THI HUYNH HOA

Number of approving ballots: 21, representing: 466,768,194 voting shares, accounting for: 100.0000% of the total voting shares of shareholders present and voting.

The Minutes was prepared at 10:41 AM on June 24, 2025, and were unanimously approved by the 2025 Annual General Meeting of Shareholders of Hai Phong Thermal Power Joint Stock Company.

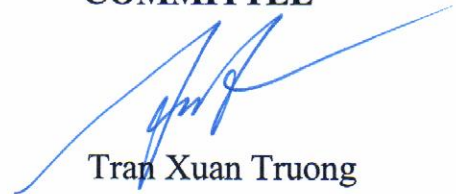
June 24, 2025

**MEMBER OF THE VOTE COUNTING
COMMITTEE**



Nguyen Nhu Luong

**HEAD OF THE VOTE COUNTING
COMMITTEE**



Tran Xuan Truong

**MEMBER OF THE VOTE COUNTING
COMMITTEE**



Nguyen Quang Khai