

BOARD OF DIRECTORS  
No.: 77 /NQ-HĐQT

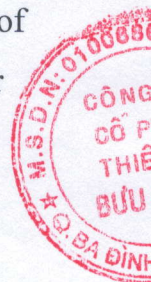
Hanoi, June the 30th 2025

**RESOLUTION  
OF THE BOARD OF DIRECTORS**

**BOARD OF DIRECTORS OF THE COMPANY**

**Based on:**

- The Law on Securities 2019;
- The Enterprise Law 2020;
- The Charter of Organization and Operation of Post and Telecommunication Equipment Joint Stock Company;
- Decision No. 38/QĐ-HĐTV dated April 29, 2025, issued by the Members' Council of the Vietnam Securities Depository and Clearing Corporation (VSDC) on the Regulation for Exercising Rights of Securities Holders at VSDC;
- Minutes No. 229/BB-HĐQT dated June 26, 2025, of the Board of Directors of the Company.



**RESOLUTION**

**Article 1:** Approval the record date for the list of securities holders to pay 2024 cash dividends to shareholders; Date for payment of 2024 cash dividend to shareholders, as follows:

**Securities Name:** Post and Telecommunication Equipment Joint Stock Company Shares

**Stock Code:** POT

**Type of Securities:** Common Shares

**Par Value:** 10,000 VND

**Trading Exchange:** HNX

**Record Date:** July 25, 2025

**Purpose:** Pay 2024 Dividend in Cash

- Voting Ratio: 1.35%/share (1 share receives 135 VND)

+ For common shares: 1.35%/share (1 share receives 135 VND)

- Payment date: August 15, 2025



- Venue:

+ For depository securities: The owner shall carry out procedures to receive dividends at the Depository Members (TVLK) where the depository account is opened.

+ For unlisted securities: The owner shall carry out procedures to receive dividends at the Post and Telecommunication Equipment Joint Stock Company - Address: No. 61 Tran Phu Street, Dien Bien Ward, Ba Dinh District, Hanoi City (on weekdays) starting from August 15, 2025 and present citizen identification card/ID card/national identity card.

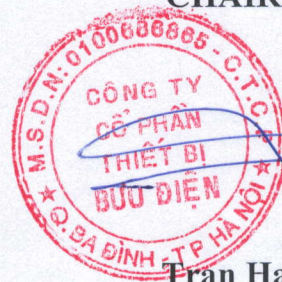
**Article 2:** The Board of Directors, CEO, Deputy CEOs, Chief Accountant/Accounting Manager, and relevant units and individuals are responsible for implementing this Resolution. This Resolution takes effect from the date of signing.

**ON BEHALF OF THE BOARD OF DIRECTORS**

Recipients:

- As stated in Article 2 (for implementation);
- Relevant State agencies;
- Information Disclosure;
- Archives, Office of the Chairman.

**CHAIRMAN**



**Tran Hai Van**

