

Hanoi, 04 July, 2025

- To: - State Securities Commission

- Hanoi Stock Exchange

Pursuant to Resolution of the Extraordinary General Meeting of Shareholders in 2025 No. 28/NQ-ĐHĐCĐ dated July 4, 2025, we respectfully announce the personnel change of University - Vocational Training Books Joint Stock Company as follows:

Appointment case:

1. Mr. Nguyen Hoang Duc Viet

- Position before appointment: Member of the Supervisory Board

- Appointed position: Head of the Supervisory Board

- Appointment term: Term 2022 - 2026

- Effective date: July 4, 2025

2. Ms. Le Thi Nhi

- Position before appointment: None

- Appointed position: Member of the Board of Supervisors

- Appointment term: Term 2022 – 2026

- Effective date: July 4, 2025

Cases of dismissal/resignation:

1. Mr. and Mrs. Tran Thi Thu Thuy

- No longer holding the position: Head of the Supervisory Board, Member of the Supervisory Board

- Reason for dismissal: Submitted resignation and accepted by the Extraordinary General Meeting of Shareholders

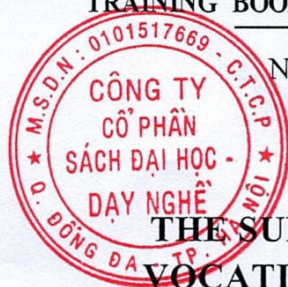
- Effective date: July 4, 2025

This information was published on the Company's website on July 4, 2025 at www.hevobooks.com

Recipients:

- As above;
- HC file.


Director
Tran Dinh Hoang



No.: 80/NQ-BKS

Hanoi, 04th July 2025

RESOLUTION
THE SUPERVISORY BOARD OF HIGHER EDUCATION AND
VOCATIONAL TRAINING BOOKS JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated 16/11/2019;
- Pursuant to the Law No. 56/2024/QH15 dated 29/11/2024;
- Pursuant to the Company Charter of Higher Education and Vocational Training Books Joint Stock Company;
- Pursuant to the Resolution No.: 28/NQ-ĐHĐCĐ dated 04/07/2025 of the Extraordinary General Shareholders Meeting;
- Pursuant to the Meeting Minutes of the Supervisory Board No. 29/BB-BKS dated 04/07/2025.

RESOLVES:

Article 1. Dismiss Ms. Tran Thi Thu Thuy from the position of Head of the Supervisory Board.

Article 2. Elect Mr. Nguyen Hoang Duc Viet as Head of the Supervisory Board for the 5th Term (2022–2026). Mr. Nguyen Hoang Duc Viet shall be responsible for exercising the rights and performing the duties of the Head of the Supervisory Board in accordance with the Company Charter and applicable laws.

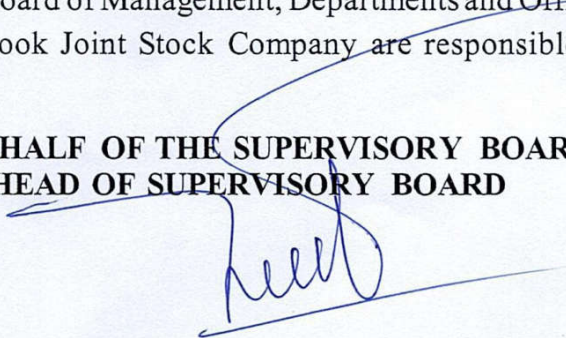
Article 3. Assign Mr. Nguyen Hoang Duc Viet to work with Ms. Tran Thi Thu Thuy for the handover of relevant tasks

Article 4. This Resolution is approved by the Supervisory Board, 5th Term (2022 - 2026) and takes effects from the date of signing. The persons mentioned herein, members of the Supervisory Board, Board of Directors, Board of Management, Departments and Officers of the Higher Education and Vocational Book Joint Stock Company are responsible for implementing this Resolution.

To:

- As above Article 4;
- SSC, HNX (for information disclosure);
- Saved by: The Administration Department.

ON BEHALF OF THE SUPERVISORY BOARD
HEAD OF SUPERVISORY BOARD


Nguyen Hoang Duc Viet