

**NOTICE OF CHANGE IN
BUSINESS REGISTRATION CERTIFICATE**

To: Hanoi Stock Exchange

Pursuant to the Joint Stock Company Business Registration Certificate No. 0100104595 dated July 10, 2025, issued by the Department of Business Registration and Enterprise Finance, we respectfully announce the following changes to the Business Registration Certificate of our company:

- Organization name: Vietnam Maritime Corporation – JSC
- Stock code: MVN
- Address: No. 1 Dao Duy Anh, Kim Lien Ward, Hanoi, Vietnam
- Contact phone: 024.35770825
- Email: cbtt@vimc.co
- Website: vimc.co

1. Information Before the Change:

1.1. Regarding the Head Office Address:

No. 01 Dao Duy Anh, Phuong Mai Ward, Dong Da District, Hanoi City, Vietnam

Website: www.vinalines.com.vn

1.2. About the Legal Representative Information:

Full Name: Nguyen Canh Tinh

Gender: Male

Position: General Director

Date of Birth: June 1, 1975

Nationality: Vietnam

Personal Identification Number: 040075005570

Contact Address: P1905, N09b2 Building, Dịch Vọng New Urban Area, Cau Giay Ward, Hanoi City, Vietnam

2. Information After the Change:

2.1. Regarding the Head Office Address:

No. 01 Dao Duy Anh, Kim Lien Ward, Hanoi City, Vietnam

Website: www.vimc.co

2.2. About the Legal Representative Information:

Full Name: Nguyen Canh Tinh

- **Gender:** Male

- **Position:** Chairman of the Board of Directors

- **Date of Birth:** June 1, 1975

- **Nationality:** Vietnam
- **Personal Identification Number:** 040075005570
- **Contact Address:** P1905, N09b2 Building, Dịch Vọng New Urban Area, Cau Giay Ward, Hanoi City, Vietnam

Full Name: Le Anh Son

- **Gender:** Male
- **Position:** General Director
- **Date of Birth:** March 15, 1971
- **Nationality:** Vietnam
- **Personal Identification Number:** 001071055750
- **Contact Address:** M3 3810, 29 Lieu Giai, Ngoc Ha Ward, Hanoi City, Vietnam

3. Reason for the Change:

The company has changed its legal representative in accordance with the **Resolution of the 2025 Annual General Meeting of Shareholders**, updated the website address, and changed the address information as per regulations.

4. Effective Date: July 10, 2025

5. Date of Receipt of the New Business Registration Certificate: July 11, 2025

6. This information has been published on the VIMC's website on July 10th, 2025 at vimc.co

We hereby commit that the information published above is true and take full legal responsibility for the content of the published information

Attachments:

- New Business Registration Certificate
- Resolution of the Annual General Meeting of Shareholders 2025 No. 294/NQ-HHVN dated July 9, 2025.

Sincerely,

Recipient:

- As above;
- Board of Directors;
- Board of Control;
- General Director;
- Person in charge of CG;
- Save: Office. L 01.

AUTHORIZED PERSON



CHIEF OF OFFICE
Tran Tuan Hai

RESOLUTION

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
OF VIETNAM MARITIME CORPORATION - JSC (VIMC)**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019, and Law No. 56/2024/QH15 dated November 29, 2024;
- Pursuant to the Charter of Vietnam Maritime Corporation - JSC;
- Pursuant to the Internal Regulations on Corporate Governance of Vietnam Maritime Corporation - JSC;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Vietnam Maritime Corporation - JSC (VIMC) dated June 5, 2024;

RESOLVED:

Article 1.

To approve the Report of the Board of Directors (“BOD”) on the Business Performance in 2024 (2020-2025 term), Orientation for the 2025-2030 term, and Operating Plan for 2025 (as per Report No.284/BC-DHDCD dated July 8, 2025, of VIMC’s BOD).

Article 2.

To approve the Report of the Supervisory Board (“SB”) on the audited Financial Statements, business results, and performance of the BOD and General Director of VIMC in 2024 (as per Report No. 285//BC-DHDCD dated July 8, 2025, of VIMC’s SB).

Article 3.To approve the Self-Assessment Report on the Performance of the SB and Supervisors in 2024 (2020-2025 term), Orientation for the 2025-2030 term, and Operating Plan for 2025 (as per Report No. 286/BC-DHDCD dated July 8, 2025, of VIMC’s SB).

Article 4.

To approve the Consolidated Financial Statements and Separate Financial Statements of Vietnam Maritime Corporation - JSC for 2024, as audited (as per Submission No. 287/TTr-DHDCD dated July 8, 2025, of VIMC’s BOD).

In case tax authorities or competent state agencies adjust indicators related to business performance or the 2024 Financial Statements, VIMC's BOD shall direct VIMC to make necessary adjustments in compliance with legal regulations.

Article 5.

To approve the Profit Distribution Plan for 2024 of VIMC (as per Submission No. 288/TTr-DHDCD dated July 8, 2025, of VIMC's BOD). The allocation and allocation of funds from VIMC's 2024 after-tax profit shall be as follows:

No	Description	Profit Distribution Plan for 2024 (VND)	% of Profit After Tax Allocated	Notes
1	Profit Before Tax	1.353.536.982.178		
2	Profit After Corporate Income Tax for 2024	1.353.536.982.178		
	<i>Foreign Exchange Gain from Year-End Revaluation of Balances</i>	<i>27.062.031.481</i>		<i>as per the Notes to the Separate Financial Statements, page 42</i>
	<i>Income from Written-Off Loan Interest</i>	<i>377.743.630.417</i>		<i>as per the Notes to the Separate Financial Statements, page 43</i>
	<i>Income from Asset Revaluation for Capital Contribution</i>	<i>468.537.405.790</i>		<i>as per the Notes to the Separate Financial Statements, page 43</i>
3	Total Allocated Profit After Tax (5)=(2)+(3)-(4)	52.418.135.000		
3.1	Appropriation to Bonus and Welfare Fund	57.810.750.000	12,04%	capped at the equivalent of 3 months of average employee salary
	<i>Bonus Fund</i>	<i>28.905.375.000</i>	<i>50,00%</i>	<i>50% of the amount to be allocated to the Bonus Fund</i>
	<i>Welfare Fund</i>	<i>28.905.375.000</i>	<i>50,00%</i>	<i>50% of the amount to be allocated to the Welfare Fund</i>

3.2	Allocation of the Management Bonus Fund	1.607.375.000	0,12	
4	Undistributed Retained Earnings (6) = (4) + (5.5)	1.294.118.857.178		

Regarding the remaining 2024 profit of VND 1,294,118,857,178 (One trillion two hundred ninety-four billion one hundred eighteen million eight hundred fifty-seven thousand one hundred seventy-eight Vietnamese Dong), no allocation has been made to the development investment fund and no dividends have been distributed

Article 6 To approve the 2025 Business Production and Investment Plan of VIMC (as per Board of Directors' Report No. 289/TTr-DHDCD dated July 8, 2025):

Business Production Plan of the Parent Company:

- Maritime transport output: 3.2 million tons.
- Revenue: VND 3,849 billion.
- Pre-tax profit: VND 409 billion.

I Consolidated Business Production Plan:

Maritime transport volume: 21.1 million tons

Port handling volume: 158.3 million tons

Revenue: VND 20,793 billion (Twenty trillion seven hundred ninety-three billion Vietnamese dong)

Pre-tax profit: VND 3,076 billion (Three trillion seventy-six billion Vietnamese investment Plan of the Parent Company:

The 2025 investment plan of the parent company is VND 194.6 billion, including:

- Carry-over investments from 2024 to 2025: VND 162.7 billion.
- New investments in 2025: VND 31.9 billion.

The planned budget for infrastructure and equipment repair/upgrades in 2025 is: 31.9 billion VND

Article 7.

To approve the 2024 Actual Salary and Remuneration Fund and the 2025 Planned Salary and Remuneration Fund for the Board of Directors (BOD) and Supervisory Board (SB) (as per Submission No. 290/TTr-DHDCD dated July 8, 2025, of VIMC's BOD).

2024 Salary and Remuneration Fund for BOD and SB:

- BOD: 4 full-time members and 1 part-time member (BOD member concurrently serving as General Director).
- SB: 3 full-time members.
 - Total salary fund: VND 8,021.5 million; average salary: VND 98.1 million/person/month.
 - BOD salary fund: VND 5,269.5 million.
 - SB salary fund: VND 2,752.0 million.
 - Remuneration for part-time BOD member: VND 235.44 million/year.
 - Distribution follows VIMC's Regulations on Salaries, Remuneration, and Bonuses for Management and Supervisory Board Members.

2025 Planned Salary and Remuneration Fund for BOD and SB:

- BOD: 4 full-time members and 1 part-time member (BOD member concurrently serving as General Director).
- SB: 3 full-time members.
 - Total salary fund: VND 7,849 million; average salary: VND 93.44 million/person/month.
 - Remuneration for part-time BOD member: VND 242.2 million.
 - Distribution follows VIMC's Regulations on Salaries, Remuneration, and Bonuses for Management and Supervisory Board Members.

Article 8.

To approve the Selection of an Audit Firm for the Audit of VIMC's 2025 Financial Statements (as per Submission No. 291/TTr-DHDCD dated July 8, 2025, of VIMC's BOD).

List of Proposed Audit Firms:

1. **AASC Auditing Firm Co., Ltd.**
2. **A&C Auditing and Consulting Co., Ltd.**
3. **UHY Auditing and Consulting Co., Ltd.**

The General Meeting of Shareholders authorizes the BOD to select the audit firm based on the following criteria:

- (a) An independent, reputable audit firm with a strong brand, trusted by public companies, and staffed by highly qualified and experienced auditors.

- (b) A legally operating firm in Vietnam, approved by the State Securities Commission for auditing public-interest entities, and listed among qualified audit firms annually published by the Ministry of Finance.
- (c) Reasonable audit fees, aligned with the scope, quality, and timeline of VIMC's audit requirements.
- (d) Provision of free training courses on finance and accounting for VIMC.

The selection of the audit firm for VIMC's 2025 Financial Statements must ensure quality, efficiency, and cost-effectiveness in compliance with legal regulations.

Article 9.

To approve the **registration of changes to VIMC's legal representatives** (as per Submission No. 292/TTr-DHDCD dated July 8, 2025, of VIMC's Board of Directors).

Legal representatives of VIMC after the change:

- Number of legal representatives: 02 persons
- Positions of legal representatives: Chairman of the Board of Directors and General Director.

Article 10.

To approve the election results for members of the Board of Directors and Supervisory Board of Vietnam Maritime Corporation - JSC for the 2025-2030 term, specifically as follows:

1. Board of Directors members include the following individuals:

- Mr. Nguyen Canh Tinh – Chairman of BOD
- Mr. Le Anh Son – Member of BOD
- Mr. Do Hung Duong – Member of BOD
- Mr. Nguyen Dinh Chung – Member of BOD
- Mr. Do Tien Duc – Member of BOD

2. Supervisory Board members include the following individuals:

- Mr. Luong Dinh Minh – Head of the Supervisory Board
- Mrs. Phan Thi Nhi Ha – Member of the Supervisory Board
- Mr. Pham Cao Nhue – Member of the Supervisory Board

The 2025 Annual General Meeting of Shareholders of Vietnam Maritime Corporation - JSC assigns the Board of Directors and Supervisory Board to implement this Resolution.

Recipients:

- VIMC shareholders (via website);
 - HNX (for PD);
- VIMC's BOD, Supervisory Board (for implementation);
- Save: Admin, General Secretariat, Office.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**



Le Anh Son

**GIẤY CHỨNG NHẬN ĐĂNG KÝ DOANH NGHIỆP
CÔNG TY CỔ PHẦN**

Mã số doanh nghiệp: 0100104595

Đăng ký lần đầu: ngày 07 tháng 07 năm 2010

Đăng ký thay đổi lần thứ: 9, ngày 10 tháng 07 năm 2025

1. Tên công ty

Tên công ty viết bằng tiếng Việt: TỔNG CÔNG TY HÀNG HẢI VIỆT NAM - CTCP
Tên công ty viết bằng tiếng nước ngoài: VIETNAM MARITIME CORPORATION
Tên công ty viết tắt: VIMC.,JSC

2. Địa chỉ trụ sở chính

Số 1 Đào Duy Anh, Phường Kim Liên, Thành phố Hà Nội, Việt Nam

Điện thoại: (84-24) 35770825

Số Fax: (84-24) 35770850

Thư điện tử: info@vimc.co

Website: www.vimc.co

3. Vốn điều lệ: 12.005.880.000.000 đồng.

Bằng chữ: Mười hai nghìn không trăm lẻ năm tỷ tám trăm tám mươi triệu đồng

Mệnh giá cổ phần: 10.000 đồng

Tổng số cổ phần: 1.200.588.000

4. Người đại diện theo pháp luật của công ty

* Họ, chữ đệm và tên: NGUYỄN CẢNH TĨNH

Giới tính: Nam

Chức danh: Chủ tịch hội đồng quản trị

Ngày, tháng, năm sinh: 01/06/1975

Quốc tịch: Việt Nam

Số định danh cá nhân: 040075005570

Địa chỉ liên lạc: P1905, Nhà N09b2 Khu đô thị mới Dịch Vọng, Phường Cầu Giấy, Thành phố Hà Nội, Việt Nam

* Họ, chữ đệm và tên: LÊ ANH SƠN

Giới tính: Nam

Chức danh: Tổng giám đốc

Ngày, tháng, năm sinh: 15/03/1971

Quốc tịch: Việt Nam

Số định danh cá nhân: 001071055750

Địa chỉ liên lạc: M3 3810, 29 Liễu Giai, Phường Ngọc Hà, Thành phố Hà Nội, Việt Nam

**KT. TRƯỞNG PHÒNG
PHÓ TRƯỞNG PHÒNG**



Trịnh Huy Tâm