

MPT GROUP JOINT STOCK COMPANY

STOCK CODE: MPT



MPT GROUP

Thắp lửa phần vinh

DOCUMENT

ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

Hanoi, June 2025



**MPT GROUP JOINT STOCK
COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, on July 14, 2025

PROGRAM FOR ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

Time: 7:30 a.m. to 11:30 a.m., June 30, 2025

Location: 1A Floor, Star City Building, No. 23 Le Van Luong, Nhan Chinh Ward, Thanh Xuan District, Hanoi City.

Time	Content
7:30 ÷ 8:00	Welcoming guests and checking shareholder qualifications: <ul style="list-style-type: none">o Welcoming and registering delegates;o Giving documents to shareholders.
8:00 ÷ 8:30	Opening of the Congress: <ul style="list-style-type: none">o Approving the minutes of checking the qualifications of delegates and declaring the conditions for conducting the General Meeting of Shareholders;o Introducing the Presidium and the Secretariat to work;o Approving the Meeting Program and the Working Regulations of the Congress;o Electing the Vote Counting Committee.
8:30 ÷ 9:00	The Board of Directors and Supervisory Board presented the following contents: <ul style="list-style-type: none">o Report of the Board of Directors on operations in 2024 and plan for 2025;o Report of the Supervisory Board;
9:00 ÷ 10:15	The Chairman of the Congress requested the General Meeting of Shareholders' opinions on the following issues: <ul style="list-style-type: none">o Report of Board of Directors;o Report of the Supervisory Board;o Audited financial statements for 2024;o Selecting the 2025 financial statements audit unit;o Election new members of Board of Directors and the Supervisory Board for the term 2025-2030;o Other contents under the authority of the General Meeting (if any).
Break: 15 minutes	
10:30 ÷ 11:00	Answering shareholder questions
11:00 ÷ 11:30	Closing the Congress: <ul style="list-style-type: none">o Announcement of vote counting minutes;o Approving the Minutes of the meeting and the Resolution of the General Meeting of Shareholders;o Closing declaration of the Congress;

Note: All documents related to the Annual General Meeting of Shareholders in 2025 will be simultaneously updated on the Company's Website: (<http://mptgroup.com.vn/>), Shareholders can download the forms and documents of the 2025 Annual General Meeting of Shareholders from the above address.

**WORKING REGULATIONS
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025**

MPT GROUP JOINT STOCK COMPANY

In order to facilitate the organization and conduct of the Annual General Meeting (AGM) of MPT Group Joint Stock Company in 2025, and to guide shareholders in attending the meeting and exercising their voting rights either directly or through a proxy, the Organizing Committee of the AGM in 2025 respectfully submits for approval the following working regulations for the meeting:

I. ORDER OF THE CONGRESS:

1. Shareholders and/or their representatives must sit in the designated seats or areas as specified by the Organizing Committee when entering the meeting room;
2. Smoking is prohibited in the meeting room;
3. Private conversations and the use of mobile phones are not allowed during the meeting. All mobile phones must be turned off or set to silent mode.

II. VOTING ON ISSUES AT THE GENERAL MEETING:

1. Principals:

- All issues on the agenda of the General Meeting must be discussed and voted on openly by raising the **Voting Cards** of all shareholders and/or their representatives.
- The Voting Cards are printed by the Company, stamped with the official seal, and distributed to shareholders/representatives at the General Meeting. The Voting Cards are printed by the Company, stamped with the official seal, and distributed to shareholders/representatives at the General Meeting¹. The Voting Card will clearly display the shareholder's ID number, full name, and the number of voting shares held by that shareholder.

2. Voting Method:

- Shareholders and/or their representatives will vote (agree, disagree, or abstain) on an issue by directly raising the Voting Card at the General Meeting;
- When voting at the meeting, shareholders who agree to approve the matter will raise their Voting Card high. The members of the Vote Counting Committee will mark the shareholder's ID number and the corresponding number of voting shares of each shareholder who agrees. Similarly, under the direction of the Chairman, shareholders who disagree or abstain will raise their Voting Cards in turn;
- Immediately after completing the voting on the issues presented at the meeting, the Vote Counting Committee will count the votes and announce the results to the General Meeting.

¹Shareholder code issued by MPT to each shareholder according to the list closed on June 03, 2025.

3. Voting Rules:

- 3.1. 1 (one) common share corresponds to 1 (one) voting card.

As of the record date (June 03, 2025), the total number of shares in the company is 17,107,164 (*Seventeen million one hundred seven thousand one hundred sixty-four*) common shares, equivalent to 17,107,164 (*Seventeen million one hundred seven thousand one hundred sixty-four*) voting cards.

- 3.2. The following issues will be approved if more than 50% of the total voting cards of shareholders with voting rights present in person and through authorized representatives at the General Meeting of Shareholders approve:

- Report of the Board of Directors on operations in 2024 and plan for 2025;
- Report of the Supervisory Board;
- Audited financial statements for 2024;
- Other issues (if any) as prescribed in the Company Charter.

- 3.3. The following issues will be approved if 65% or more of the total voting cards of shareholders with voting rights present in person and through authorized representatives at the General Meeting of Shareholders approve:

- Approving amendments and supplements to the Company Charter;
- Other issues (if any) as prescribed in the Company Charter

- 3.4. Other issues (if any) as prescribed in the Company Charter.

III. DISCUSSION AT THE CONGRESS:

1. Principals:

- Discussions are only allowed within the specified time and within the scope of the issues presented in the AGM agenda;
- Shareholders who wish to speak must register their questions on the Question Form and submit it to the Secretariat of the meeting;
- The Secretariat of the meeting will arrange the Question Forms submitted by shareholders in the order of registration and forward them to the Chairman's Team.

2. Answering shareholders' questions

Based on the shareholders' question forms collected, arranged and submitted to the Presidium by the Secretariat, the Chairman or a member designated by the Chairman will answer shareholders' questions.

IV. RESPONSIBILITIES OF THE CHAIRMAN:

1. Conduct the meeting according to the agenda and the rules approved by the General Meeting of Shareholders.

The Chairperson works based on the principles of democratic centralism and makes decisions based on the majority.

2. Guide the General Meeting of Shareholders in discussing and voting on the issues within the meeting agenda and related matters throughout the meeting.

3. Resolve any issues that arise during the meeting.

V. RESPONSIBILITIES OF THE SECRETARIAT:

1. Take accurate and complete minutes of the entire proceedings of the meeting and the issues that have been approved or noted by the shareholders, and record them in the Meeting Minutes.
2. Draft resolutions on the issues that have been approved at the meeting.

VI. RESPONSIBILITIES OF THE VOTE COUNTING COMMITTEE:

1. Accurately determine the voting results of the shareholders on the issues approved at the meeting.
2. Promptly notify the Secretariat of the voting results and the results of the election for the members of the Board of Directors (BOD) and the Supervisory Board (SB).
3. Review and report to the General Meeting of Shareholders any violations of the voting regulations or complaints regarding the voting results.

VII. MINUTES OF THE GENERAL MEETING OF SHAREHOLDERS:

minutes of the General Meeting of Shareholders must be read and approved before the closing of the General Meeting.

Above are the entire working regulations of the Annual General Meeting in 2025 of Shareholders of MPT Group Joint Stock Company. The Organizing Committee respectfully submits to the General Meeting of Shareholders for consideration and approval.

Best regards!

-Recipients:

- *Annual General Meeting of Shareholders in 2025;*
- *Members of the Board of Directors, Board of Management, Board of Supervisors;*
- *Filed: Administration.*

ORGANIZING COMMITTEE OF THE GENERAL MEETING OF SHAREHOLDERS

HEAD OF COMMITTEE



NGUYỄN GIA KHOA



Hanoi, on July 14, 2025

REGULATIONS
ON ORGANIZING THE ANNUAL GENERAL MEETING
OF SHAREHOLDERS IN 2025 MPT GROUP JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

- Pursuant to the Charter of Organization and Operation of MPTT Group Joint Stock Company;

The Organizing Committee of the General Meeting of Shareholders of MPT Group Joint Stock Company promulgates the Regulations on organizing the Annual General Meeting of Shareholders in 2025 as follows:

Article 1. Goals

- Ensure the principles of transparency, fairness, and democracy based on the actual situation of the Company.
- Facilitate the organization and conduct of the General Meeting of Shareholders.

Article 2. Scope of application

This regulation applies to the organization of the Annual General Meeting of Shareholders in 2025 of MPT Group Joint Stock Company.

Shareholders and other participants in the General Meeting are responsible for complying with the provisions of this Regulation.

Article 3. General requirements

- All shareholders attending the General Meeting must be at least 18 years old and dressed appropriately.
- Shareholders must sit in the designated seat or area as assigned by the Organizing Committee. Strictly adhere to the seating arrangement set by the Organizing Committee.
- Smoking is prohibited in the meeting room during the General Meeting.
- Private conversations and the use of mobile phones are not allowed during the meeting. All mobile phones must be turned off or set to silent mode.

Shareholders or their representatives are required to attend the General Meeting from the start until it concludes. If a shareholder/representative leaves the meeting before it ends without notifying the Organizing Committee, the shareholder will be considered to have forfeited their voting rights at the meeting.

Article 4. Conditions for holding the Congress

The General Meeting of Shareholders will be conducted when the number of shareholders or their representatives attending the meeting represents more than 50% of the total shares with voting rights. The list of shareholders will be based on the decision to convene the General Meeting of Shareholders.

CHAPTER II: RIGHTS AND OBLIGATIONS OF PARTIES PARTICIPATING IN THE CONGRESS

Article 5. Rights and obligations of shareholders attending the General Meeting

5.1. Shareholders' rights when attending the General Meeting

All shareholders are entitled to attend the General Meeting of Shareholders or may authorize a representative to attend the meeting on their behalf if they are unable to attend. Shareholders or their representatives who attend the meeting will receive voting ballots corresponding to the number of shares they hold for the issues discussed at the meeting.

Each shareholder/representative attending the meeting must bring the invitation letter, identification documents (ID card, passport, etc.), and the authorization letter (if any) to present to the Organizing Committee of the General Meeting and receive a voting ballot and a ballot for electing the supervisory board, corresponding to the number of voting shares they represent, with the official seal of TNT Group Joint Stock Company.

The voting value of the Voting Ballot and Supervisory Board Election Ballot held by the shareholder/representative corresponds to the percentage of voting shares they own or represent in relation to the total number of voting shares held by shareholders/representatives attending the meeting.

Shareholders/representatives who arrive late must register immediately and will then be allowed to participate in voting/elections at the meeting. However, the Chairman is not responsible for pausing the meeting to allow them to register, and the validity of any votes/elections that have already taken place will not be affected.

5.2. Obligations of shareholders when attending the General Meeting

- Comply with the regulations and conditions in the Company Charter and this regulation.

- Complete the registration procedures to attend the Congress with the Congress Organizing Committee
- Strictly comply with the regulations at the Congress, respect the results of the work at the Congress
- Be self-sufficient in transportation, food and rest.

Article 6. Rights and obligations of the Shareholder Qualification Examination Board and the Election and Vote Counting Board

The Shareholder Qualification Examination Board is appointed by the Board of Directors. The committee is responsible for verifying and reporting to the General Meeting the results of the eligibility check for shareholders/representatives attending the meeting. The committee receives shareholder documents for the meeting, distributes materials and voting ballots, and performs other organizational tasks.

The Election and Vote Counting Committee is appointed by the President and approved by a vote at the General Meeting. Members of the Election and Vote Counting Committee must be shareholders but cannot be nominated for the Supervisory Board.

The Election and Vote Counting Committee has the following responsibilities:

- Guide the process of electing the Supervisory Board.
- Determine the voting results of shareholders on issues approved at the General Meeting.
- Approve the list and distribute voting ballots for the election of Supervisory Board members.
- Organize the vote counting, prepare the vote counting minutes, and announce the election results to the General Meeting.
- Promptly notify the Secretariat of the voting results.
- Distribute and collect election ballots, supervise and monitor the voting process of shareholders.
- Conduct the vote counting, prepare the vote counting minutes, and announce the election results for the Supervisory Board to the General Meeting. The minutes and all voting ballots must be handed over to the Organizing Committee.
- Review and report to the General Meeting any violations of the election regulations or complaints regarding the election.

- During the performance of their duties, the Election and Vote Counting Committee must work honestly and accurately and is responsible for the voting and election results.

Article 7. Rights and obligations of the Presidium and Secretariat of the Congress.

- The Presidium consists of members of the Board of Directors. The Chairman of the Board of Directors will preside over the General Meeting of Shareholders (Chairman).
- The Chairman will conduct the meeting according to the agenda and regulations approved by the General Meeting of Shareholders. The Chairman works under the principles of democratic centralism and makes decisions based on the majority.
- The Chairman will guide the meeting's discussion, collect voting opinions on issues listed in the meeting's agenda, and address related matters throughout the meeting.
- The Chairman has the right to take necessary measures to manage the meeting in a reasonable, orderly manner, in line with the approved agenda, reflecting the majority of the attendees' wishes.
- The Chairman's decisions on the order, procedures, or any unexpected events outside the approved agenda will be final and binding.

The Chairman has the right to:

- Request all attendees to undergo checks or other security measures.
- Ask the relevant authorities to maintain order during the meeting; expel individuals who do not comply with the Chairman's authority, intentionally disrupt order, obstruct the normal progress of the meeting, or fail to follow security checks from the General Meeting of Shareholders.

The Chairman has the right to postpone the General Meeting of Shareholders, which has the required number of registered attendees, to a later time or change the meeting location in the following cases:

- The meeting location does not have enough seating to accommodate all attendees.
- An attendee engages in behavior that disrupts order, potentially preventing the meeting from proceeding fairly and legally.

The maximum postponement time is no more than 3 days from the originally scheduled start date.

The Secretariat will assist according to the Chairman's instructions. Specifically, the Secretariat has the following duties:

- Take accurate and complete notes of the entire proceedings of the meeting and the issues that have been approved or are still under consideration by shareholders/representatives at the meeting.
- Draft the Resolution of the meeting and any Resolutions related to issues approved at the meeting (if any).
- Carry out other tasks as assigned by the Chairman.

CHAPTER III: VOTING ON THE ISSUES OF THE CONGRESS

Article 8. Procedure for Conducting the Congress

The General Meeting will sequentially discuss and approve the agenda items by raising voting cards.

Article 9. Voting Method

All issues on the agenda of the General Meeting must be approved by direct voting during the meeting. Each shareholder will be issued a voting card, which includes their full name, the number of shares they have voting rights for (both owned and by authorized) of the shareholder and the official seal of TNT Group Joint Stock Company.

Voting will be conducted by raising voting cards. Shareholders who do not raise their voting cards during all three rounds of the Chairman asking for opinions on the issue (Agree, Disagree, Other opinions) will be considered to have agreed with the content.

The Vote Counting Committee will record the voting cards and announce the voting results for each issue discussed at the meeting.

Article 10. Approval by Voting at the General Meeting

10.1 Resolutions on the following matters will be approved if they are supported by shareholders representing at least 65% of the total voting shares of all shareholders present at the meeting:

- The type of shares and the total number of shares of each type;
- Changes to the company's business sectors, industries, and activities;
- Changes to the company's organizational structure and management;

- Investment projects or the sale of assets valued at 35% or more of the company's total assets as stated in the most recent financial report, unless the company's charter specifies a different percentage or value;
- Company restructuring or liquidation;
- Other matters specified by the company's charter.

10.2 Resolutions will be approved if they are supported by shareholders owning more than 50% of the total voting shares of all shareholders present at the meeting, except for the cases mentioned in section 10.1 above; the specific percentage is determined by the company's charter.

CHAPTER IV: ELECTION OF BOARD OF DIRECTORS AND SUPERVISORY BOARD

Article 11. Principles of election of the Board of Directors and the Supervisory Board

The election of members of the Board of Directors and the Supervisory Board will be carried out by cumulative voting, in the form of public, direct and secret ballot.

The ballots are distributed by the Ballot Counting Committee. Each ballot has the names of the candidates nominated for the Supervisory Board and is stamped by the agency and hung on the corner of the ballot.

When receiving the ballots, shareholders/shareholder representatives must check the total number of shares they represent (Total number of votes they represent) recorded on the ballots. If there are any errors, they must be notified immediately upon receipt of the ballots. The ballots are considered valid when they contain complete and accurate information as required on the ballots.

Article 12. Vote Counting Organization

The vote counting must be conducted by the Election and Vote Counting Committee at the meeting location immediately after the voting has concluded. Before opening the ballot box, the Election and Vote Counting Committee must tally, record, and seal the unused ballots.

The Election and Vote Counting Committee is not allowed to alter, erase, or amend any ballots.

The following ballots will be considered invalid:

- Ballots not issued by the Election and Vote Counting Committee.
- The Election and Vote Counting Committee is not responsible for any cases where shareholders lose their ballots or make errors on their ballots.

- Ballots containing names of individuals not on the list of candidates approved by the General Meeting.

Principles for Selecting Elected Candidates to the Board of Directors and the Supervisory Board; The selection of candidates for the Board of Directors and the Supervisory Board is based on the total number of voting shares received by the candidates, ensuring that each candidate receives at least 51% of the total voting shares present at the meeting, ranked from highest to lowest, up to the maximum number of members allowed by the regulations.

If the first round of voting does not result in the required number of Supervisory Board members, the General Meeting will recognize the number of members elected in the first round and hold a second round of voting. Based on all shareholders who participated in the first round, the second round will include only those members who were not elected in the first round.

If the second round of voting still does not result in the required number of Supervisory Board members, the General Meeting will conduct a third round of voting (the voting content will be the same as in the second round).

CHAPTER V: EXPRESSING OPINIONS AT THE CONGRESS

Điều 13. Principles and Methods of Expressing Opinions

Shareholders/representatives attending the General Meeting who wish to express their opinions during the discussion must obtain the consent of the Chairman.

Shareholders should keep their remarks brief and focus on the key issues that need to be addressed, in line with the approved agenda of the General Meeting. The Chairman will arrange for shareholders to speak in the order of their registration and will also address any questions raised by the shareholders.

CHAPTER VI: END OF CONGRESS

Article 14. Minutes of meetings and resolutions of the Congress

All contents at the General Meeting of Shareholders must be recorded in the Minutes of the General Meeting of Shareholders by the General Meeting of Shareholders, and the main issues approved must be recorded in the resolution. The Resolution of the General Meeting must be read and approved before the closing of the General Meeting and kept in the Company Resolution Book.

CHAPTER VII: OTHER PROVISIONS

Article 15. Cases where the General Meeting of Shareholders fails to hold a meeting.

In case within 60 minutes from the time of the scheduled opening of the General Meeting, the first General Meeting of Shareholders does not meet the

conditions to be conducted according to the provisions of Article 4 of this Charter, the convening of the second General Meeting of Shareholders will be conducted within 30 days from the date of the first General Meeting of Shareholders scheduled to open. The second General Meeting of Shareholders will only be conducted when the number of shareholders/shareholder representatives attending the meeting represents 33% or more of the total number of voting shares.

Article 16. Implementation provisions

Recipients:

ON BEHALF OF BOARD OF
DIRECTORS
PRESIDENT

**REPORT OF THE BOARD OF DIRECTORS AT THE ANNUAL GENERAL MEETING
OF SHAREHOLDERS 2025 MPT GROUP JOINT STOCK COMPANY**

To: Esteemed Shareholders of MPT Group Joint Stock Company

The Board of Directors of MPT Group Joint Stock Company reports on the operational results in 2024 and the operational plan for 2025 of the Board of Directors ("BOD") as follows:

I. ASSESSMENT OF COMPANY PERFORMANCE IN 2024

In 2025, the global economy, including Vietnam, was affected by the Russia-Ukraine war. The company temporarily halted all traditional production activities. The company made efforts to direct the Executive Board towards gradually restructuring its business sectors. However, it has not been able to finalize cooperation agreements with suitable partners. The business results for 2024 did not meet the planned targets. Specific results are as follows:

Indicators	Unit	2024 Plan	2024 Actual	% of Target Achieved
Total revenue	Million VND	6,800	27.05	0.40%
Profit before tax	Million VND	(700)	(17,144.96)	—
Net profit after CIT	Million VND	(700)	(17,456.62)	—

Total revenue for 2024 was 27.05 million VND, far below the planned revenue target. Net profit after tax for 2024 recorded a loss of 17,456.62 million VND, failing to meet the expected plan due to the following reasons:

- No revenue from sales and service provision in 2024.
- The company set aside provisions for depreciated, stagnant, or poor-quality inventory that had not been sold since traditional production activities ceased (e.g., clothing, socks).
- Financial income was minimal and insufficient to offset fixed and recurring expenses, despite cost-saving measures.
- Challenges in seeking investment cooperation in the real estate sector due to tightened credit and corporate bond regulations, leading to liquidity issues for real estate firms. Consequently, the company opted to delay involvement in this sector until a suitable time.
- Continued research and gradual restructuring of the business model to align with the current company situation while reorganizing the personnel structure.
- Enhancing corporate governance capabilities within the Executive Board.

These primary reasons contributed to the company's inability to achieve the business targets set by the Annual General Meeting of Shareholders in 2024.

II. PERFORMANCE OF THE BOARD OF DIRECTORS IN 2024

1. BOD Personnel Structure as of 31/12/2024

No.	Full Name	Position
1	Mr. Nguyễn Gia Khoa	Chairman of BOD
2	Mr. Lưu Quang Minh	BOD Member
3	Mr. Hoàng Việt Lâm	BOD Member

2. Compensation for BOD Members

In 2024, BOD members did not receive compensation.

3. BOD Activities, Meetings, and Resolutions

In 2024, the BOD convened regular and extraordinary meetings to make critical decisions regarding the company's operations. All BOD members actively participated, exchanged views, and provided candid feedback on meeting agendas. Meeting information was always shared with the Supervisory Board for timely updates.

The BOD held four direct meetings and issued resolutions and decisions addressing key business issues, including:

- Extension of the 2024 Annual General Meeting of Shareholders;
- Organization of the 2024 Annual General Meeting of Shareholders;
- Selection of the auditing firm for 2024 financial statements;
- Other BOD-authorized matters.

All BOD members proactively fulfilled their responsibilities, attended both regular and extraordinary meetings, and contributed constructive opinions, aiding the direction and decision-making processes of the BOD and the company's Executive Board.

Apart from direct meetings, the BOD maintained discussions and consultations remotely through online seminars, email, and direct phone calls, minimizing costs and enhancing communication efficiency between the BOD and Executive Board. The BOD also allocated responsibilities among members to leverage individual strengths and improve overall effectiveness.

All BOD directives were consistently executed by the Executive Board, led by the CEO, swiftly and effectively.

Conclusion: In 2024, the BOD operated in compliance with legal regulations, the company charter, and internal policies. Additionally, the BOD successfully guided the Executive Board in transitioning business sectors and reorganizing senior management.

4. BOD Supervision of the Executive Board and Other Managers

- Supervised the Executive Board and management to ensure company operations were conducted safely, lawfully, and in accordance with Shareholder resolutions and BOD directives.
- Verified the implementation of company charters, policies, and internal regulations.
- Regularly monitored Executive Board activities to enforce BOD resolutions effectively.
- Led and successfully organized the 2024 Annual General Meeting of Shareholders.
- Oversaw timely and transparent information disclosure in compliance with legal requirements.

III. BUSINESS PLAN FOR 2025

- Fulfill BOD duties and responsibilities as outlined in the company charter, Enterprise Law, and Shareholder authorizations.
- Develop business strategies aligned with the 2025 Annual General Meeting of Shareholders' resolutions, ensuring achievement of business targets for 2025.
- Continue to strengthen organizational and personnel structures to suit the company's current situation.
- Supervise the Executive Board's transition efforts between the outgoing and current leadership teams, especially in recovering outstanding debts accumulated over the years.
- Direct the Executive Board in restructuring business activities and debt recovery to generate capital for company operations while identifying new investment opportunities in emerging industries.
- Address other relevant matters.

This report is respectfully submitted to the Annual General Meeting of Shareholders for review and approval.

- **Recipients:**

- *Shareholders;*
- *BOD and Supervisory Board members;*
- *Company records*

ON BEHALF OF THE CONFERENCE
ORGANIZING COMMITTEE
HEAD OF COMMITTEE



NGUYỄN GIA KHOA



**REPORT BUSINESS ACTIVITIES IN 2024
AND BUSINESS PLAN FOR 2025 AT THE 2025 ANNUAL GENERAL
SHAREHOLDERS' MEETING MPT GROUP JOINT STOCK COMPANY**

Dear Chairing Committee!

Dear distinguished delegates!

Dear shareholders!

In the business management efforts of 2024, the leadership team and all employees of MPT Group JSC adhered closely to the resolutions of the 2024 Annual General Shareholders' Meeting. Below are key highlights of our business activities in 2024 and the business plan for 2025:

I. BUSINESS PERFORMANCE IN 2024

General Situation

The year 2024 was marked by significant difficulties and challenges for the global economy, including Vietnam. Ongoing political and trade conflicts led to severe economic downturns. Domestically, stringent credit policies and corporate bond regulations significantly impacted economic activities and people's lives. Many businesses faced hardships, with some halting operations, and MPT was not immune to these effects. Despite efforts to restructure our business sectors, the company did not achieve the planned business targets approved at the 2024 AGM.

Business Results

In 2024, the company did not generate revenue from sales and services. Net profit after tax resulted in a loss of **VND 17.456 billion**, failing to meet the planned targets.

This was primarily due to provisions made for inventory depreciation, as unsold stock remained stagnant and deteriorated following the company's suspension of traditional manufacturing operations (clothing, socks, etc.). Additionally, the company has been gradually restructuring its business model and strengthening its organizational framework.

Furthermore, due to tightened credit policies affecting liquidity in the real estate sector, the company refrained from entering this market, awaiting a more suitable opportunity.

Financial Results (Audited 2024 Financial Report)

Unit: Billion VND

Indicators	2024	2023
Total assets	165.76	184.26
Net revenue	-	0.09
Profit from operations	(17.14)	(0.37)

Other profit	-	-
Pre-tax profit	(17.45)	(1.11)
Net profit after tax	(17.45)	(2.54)

Comparison with Targets

Unit: Billion VND

Indicators	Planned 2024	Actual 2024	% of Target Met
Total revenue	6,800.00	27.05	0.04%
Pre-tax profit	(0.7)	(17,14)	-
Net profit after tax	(0.7)	(17,45)	-

II. BUSINESS PLAN FOR 2025

General Evaluation

2025 is expected to continue presenting challenges for businesses in general and MPT Group JSC in particular, due to ongoing global political instability, economic recession risks, and domestic administrative restructuring efforts. However, with the trust placed in us by our shareholders and the lessons learned from management in recent years, the leadership team is committed to working closely with the Board of Directors to explore new solutions to overcome current difficulties.

Strategic Directions & Business Objectives for 2025

- Research and restructure our business model to align with long-term company goals.
- Review and adjust our organizational framework to better support business operations.
- Seek new business opportunities to gradually expand commercial activities domestically and internationally.
- Explore potential investment collaborations with suitable business partners.
- Continue engaging with previous Board members to devise strategies for recovering outstanding debts.

2025 Business Plan Targets

Unit: VND

Indicators	Planned 2025
Total revenue	6,800,000,000
Pre-tax profit	(700,000,000)
Net profit after tax	(700,000,000)

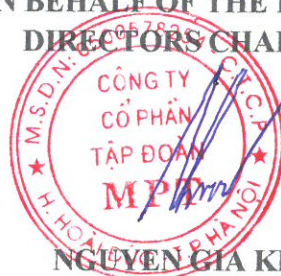
This concludes the report on the business activities of 2024 and the business plan for 2025.

We respectfully submit this report for review and approval by the General Shareholders' Meeting and entrust the Board of Directors with the implementation of specific tasks accordingly.

Recipients:

- *Shareholders*
- *Board Members, Supervisory Board*
- *Office Records*

**ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN**



NGUYEN GIA KHOA

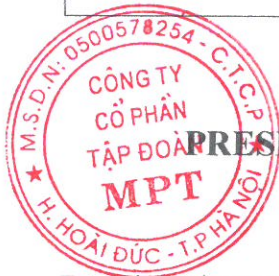


**MPT GROUP JOINT
STOCK COMPANY**
No.: 01-2025/BC-BKS

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

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Hanoi, July 14, 2025



REPORT OF THE SUPERVISORY BOARD

PRESENTED TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

Based on the Enterprise Law No. 59/2020/QH14 dated June 17, 2020; Based on the duties and powers of the Supervisory Board as stipulated in the Charter of MPT Group Joint Stock Company and the Enterprise Law; Based on the audited financial statements for 2024 of MPT Group Joint Stock Company by CPA Vietnam Auditing Company Limited; Based on the inspection and monitoring activities of the Supervisory Board in 2024.

The Supervisory Board of MPT Group Joint Stock Company hereby reports to the General Meeting of Shareholders the following:

I. ASSESSMENT OF THE SUPERVISORY BOARD'S ACTIVITIES IN 2024

1. Performance of the Supervisory Board and its members

The Supervisory Board carried out inspections regarding compliance with the Enterprise Law, the Charter of the Company, and management regulations in running business operations and implementing resolutions of the General Meeting of Shareholders for 2024, specifically:

- Reviewing the operational status and business results of the Company in 2024.
- Checking quarterly, semi-annual, and annual financial reports to assess the reasonableness and accuracy of financial figures.
- Assessing the activities of the Board of Directors (BOD) in implementing the resolutions of the Annual General Meeting of Shareholders for 2024.
- Evaluating the appropriateness of the decisions made by the BOD and the Board of Management regarding corporate governance and compliance with regulations and procedures.
- Carrying out other tasks as per the function and duties of the Supervisory Board.

Generally, the BOD and the Board of Management created favorable conditions for the Supervisory Board to fulfill its responsibilities. Each Supervisory Board member performed their assigned duties effectively, ensuring the efficiency of monitoring activities. The Supervisory Board confirms it has fulfilled its oversight function.



2. Supervisory Board's Remuneration in 2024

- Supervisory Board members did not receive remuneration in 2024.

3. Meetings and Decisions of the Supervisory Board

The Supervisory Board held meetings to review the legality, accuracy, and prudence in corporate management, business operations, and financial reporting, ensuring consistency and compliance. These evaluations led to recommendations and decisions within its authority to enhance supervisory activities and company monitoring.

II. SUPERVISION RESULTS FOR THE BOARD OF DIRECTORS, BOARD OF MANAGEMENT, AND OTHER MANAGERS

1. Supervision of the Board of Directors

- The BOD convened regular and extraordinary meetings to address the company's business needs.
- The BOD issued resolutions and decisions in accordance with proper procedures, within its authority, aligning with business operations and legal regulations.
- The BOD explored new business directions. However, solutions for debt collection were not adequately implemented.

The Supervisory Board did not receive any complaints from shareholders regarding violations by the BOD during 2024.

2. Supervision of the Board of Management and Other Executives

- The Board of Management actively carried out tasks assigned in the resolutions of the General Meeting of Shareholders and the BOD.
- The CEO oversaw daily business operations, issued timely regulations, and managed administration.
- Departments complied with legal requirements for disclosure as a publicly listed company.
- Other managers strictly followed their responsibilities under the BOD and Board of Management's directives.

III. EVALUATION OF BUSINESS PERFORMANCE IN 2024, IMPLEMENTATION OF SHAREHOLDER RESOLUTIONS, AND COLLABORATION AMONG GOVERNING BODIES

1. Financial Performance of the Company in 2024 (Unit: VND)

(Refer to detailed financial table in the original report.)

The total revenue for 2024 was **27.05 million VND**, achieving **0.04%** of the planned revenue. The net loss after tax was **17.45 billion VND**, significantly deviating from the business plan set by the General Meeting of Shareholders.

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IV. ACTIVITY PLAN OF THE SUPERVISORY BOARD FOR 2025

1. Continue monitoring the activities and decisions of the BOD and Board of Management.
2. Review financial, operational, and investment management reports.
3. Examine the quarterly, interim, and annual audited financial statements.
4. Supervise implementation of resolutions from the General Meeting of Shareholders, BOD, and Board of Management biannually.
5. Address other relevant matters.

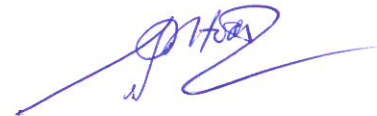
The Supervisory Board hereby submits this report for consideration and approval by the General Meeting of Shareholders.

We wish the General Meeting great success!

ON BEHALF OF THE SUPERVISORY
BOARD

Recipients:

- The Annual General Meeting of Shareholders in 2025;
- Members of the Board of Directors; Supervisory Board;
- Members of the Executive Board;
- Administrative Save.



PHAM THI THU HOAI



PROPOSAL

To: Annual General Meeting of Shareholders 2025 MPT Group Joint Stock Company

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter of organization and operation of MPT Group Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters at the 2025 Annual General Meeting of the Company:

1. **Approval of the Report on the Activities of the Board of Directors for 2024 and the Plan, Orientation of Activities for 2025** *(Details of the Report on the activities of the Board of Directors for 2024 and the plan, orientation of activities for 2025 have been sent to the Shareholders.)*
2. **Approval of the Business Operations Report for 2024 and the Business Production Plan for 2025** *(Details of the Business Operations Report for 2024 and the Business Production Plan for 2025 have been sent to the Shareholders.)*
3. **Approval of the Supervisory Board Report** *(Details of the Supervisory Board Report on activities in 2024 and the plan for 2025 have been sent to the Shareholders.)*
4. **Approval of the Audited Financial Statements by CPA Vietnam Auditing Company Limited** The financial statements have been audited by CPA Vietnam Auditing Company Limited in accordance with prescribed standards and have been published by MPT Group Joint Stock Company according to regulations. These statements have been uploaded on the company's website: www.mptgroup.com.vn, including:
 - (1) Auditor's Report
 - (2) Balance Sheet as of December 31, 2024
 - (3) Income Statement for 2024
 - (4) Cash Flow Statement for 2024
 - (5) Notes to the Financial Statements
5. **Approval of the Compensation Plan for the Board of Directors and the Supervisory Board for 2024**

The General Meeting of Shareholders is proposed to approve the plan of not paying compensation to the Board of Directors and the Supervisory Board for 2024.

6. Authorization for the Board of Directors to Select an Auditing Firm for the 2025 Financial Statements

The General Meeting of Shareholders authorizes the Board of Directors to proactively select a reputable auditing firm that meets the criteria for auditing listed companies according to the Vietnam State Securities Commission's list to perform the audit for the financial year 2025.

7. Authorization of the Board of Directors to Decide on Certain Matters within the Authority of the General Meeting of Shareholders Specifically:

- Approval of contracts/transactions with a value of 35% or more, or transactions leading to a cumulative total within 12 months from the first transaction date reaching 35% or more of the total asset value recorded in the latest financial report between the company and the following related parties:
 - Shareholders, authorized representatives of organizational shareholders owning more than 10% of total ordinary shares and their related persons;
 - Members of the Board of Directors, CEO or General Director, and their related persons;
 - Enterprises where members of the Board of Directors, Supervisory Board, CEO or General Director, and other managers of the company must declare under Clause 2, Article 164 of the Enterprise Law.
- Authorization to borrow, issue bonds, and raise legitimate funds for business operations.
- Authorization to establish, dissolve, buy, sell shares, divest, restructure subsidiary companies and affiliated entities.
- Authorization to purchase company headquarters, change the headquarters address, establish/dissolve trading offices, representative offices, and branches as appropriate for business operations.
- Authorization to amend the business registration in case of headquarters address changes or legal representative changes.

8. Dismissal of the Entire Board of Directors and Supervisory Board of the 2019-2024 Term and Election of New Members for the 2025-2030 Term

- The General Meeting of Shareholders is proposed to approve the dismissal of all members of the Board of Directors and Supervisory Board of the 2019-2024 term as their term has expired.

- The General Meeting of Shareholders is proposed to approve the election of new members for the Board of Directors and the Supervisory Board for the 2025-2030 term, with specific numbers as follows:
 - Number of Board of Directors Members: 03 members
 - Number of Supervisory Board Members: 03 members
- The General Meeting of Shareholders is proposed to approve the list of candidates nominated and self-nominated for election as members of the Board of Directors and Supervisory Board for the 2025-2030 term (*The candidate list and CVs of the nominees and self-nominated candidates are attached.*)

The Board of Directors respectfully submits this for the consideration and approval of the General Meeting of Shareholders.

Recipients:

- As above;
- Board of Directors, Supervisory Board,
Executive Board;
- Archives: Office.

**ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRMAN**

NGUYEN GIA KHOA

Hanoi, July 14, 2025

**REGULATIONS ON THE ELECTION OF THE BOARD
OF DIRECTORS AND SUPERVISORY BOARD MEMBERS¹**
(TERM 2025 – 2030)

AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2025

1. Legal Basis

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;
- Pursuant to the Charter on Organization and Operation of MPT Group Joint Stock Company;

2. Regulations on the Additional Election of Supervisory Board Members

2.1. Voting Method:

- Voting is conducted by secret ballot using the cumulative voting method. Shareholders have the right to:
 - + Accumulate their total votes for a single candidate; or
 - + Distribute their votes among multiple candidates. In this case, the number of votes assigned to each candidate does not have to be equal; or
 - + Use only a portion of their total votes for one or more candidates, while the remaining votes may not be assigned to any candidate.
- Each shareholder is issued one (01) voting card for the Board of Directors (BOD) member and one (01) voting card for the Supervisory Board (SB) member ("Voting Card"), which contains information on the total number of votes. The total number of votes (the allowed number of votes) equals (=) the total number of voting shares owned and represented multiplied by (x) 3 (the number of BOD members elected at the General Meeting); multiplied by (x) 3 (the number of SB members elected at the General Meeting). How to fill out the Ballot:
 - + Shareholders voting for a candidate must write the exact number of votes assigned to that candidate in the "Number of Votes" column;
 - + If a shareholder does not wish to vote for a particular candidate, they should leave the column blank, cross it out, or enter "0" in the "Number of Votes" column;
 - + The maximum number of candidates a shareholder may vote for (by entering a specific number of votes) is three (03) candidates.

¹ This document may be amended, supplemented appropriately and submitted to the General Meeting of Shareholders for consideration and decision at the General Meeting.

- + *The total number of votes assigned to candidates on a single ballot* must not exceed the *total number of permitted votes*, meaning it must be less than or equal to the *total permitted votes*.
- If a shareholder makes an error while filling out the Ballot, and has not yet placed it in the ballot box, they may request a new Ballot directly from the Head of the Vote Counting Committee to ensure their voting rights are protected.
- Voting will commence after the General Meeting of Shareholders approves the List of Candidates and the Election Regulations or upon the announcement by the Head of the Vote Counting Committee. The voting process will conclude when the last shareholder has cast their Voting Card into the ballot box or immediately after the Chairman asks the General Meeting whether any shareholders have not yet voted, and no shareholders raise any concerns;

2.2. Invalid Ballot in the Following Cases:

- The ballot is not issued by the Organizing Committee of the General Meeting; and/or
- The ballot does not bear the official control stamp of the Organizing Committee of the General Meeting; and/or
- The ballot is torn, crossed out, erased, altered, or includes additional candidates who are not on the list of candidates approved by the General Meeting of Shareholders before voting begins; and/or
- The ballot contains additional information or added symbols; and/or
- The total number of votes allocated to candidates exceeds the total number of votes allowed for that shareholder; and/or
- The number of candidates voted for exceeds the number of additional members to be elected to the Board of Directors and the Supervisory Board; and/or
- The ballot does not have the signature of the shareholder or their authorized representative; and/or
- The ballot is submitted to the Vote Counting Committee after the voting process/time has ended and/or after the ballot box has been sealed; and/or
- The ballot does not specify any number of votes in the "Number of Votes" column.

2.3. Vote Counting:

2.3.1. Vote Counting Regulations:

- The Vote Counting Committee shall conduct vote counting in a separate room or designated area;
- The Vote Counting Committee may utilize electronic technical equipment and technical staff to assist in the vote counting process;
- The Vote Counting Committee may inspect the ballot box in the presence of shareholder representatives;
- The Vote Counting Committee shall verify the validity of the ballots and proceed with vote counting;

- Upon completion of vote counting, the Vote Counting Committee shall prepare a Vote Counting Report, and the Head of the Vote Counting Committee shall announce the results at the General Meeting.

2.3.2. Preparation and Announcement of the Vote Counting Report:

- Upon completion of vote counting, the Vote Counting Committee shall prepare the Vote Counting Report;
- The report shall include the following key information:
 - + Date, time, and location of the vote counting process;
 - + Composition of the Vote Counting Committee;
 - + Total number of shareholders attending the meeting;
 - + Total number of shareholders casting votes;
 - + Number and percentage of valid and invalid ballots;
 - + Number and percentage of votes received by each candidate for the supplementary election;

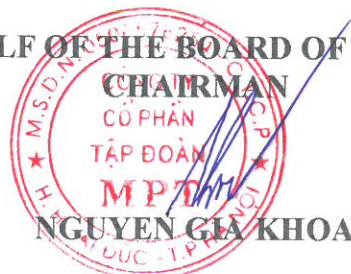
3. Principles for Selecting Elected Candidates to the Board of Directors and Supervisory Board

- 3.1 The three candidates receiving the highest number of votes, ranked from highest to lowest, shall be elected to the Board of Directors and three candidates receiving the highest number of votes, ranked from highest to lowest, shall be elected to the Supervisory Board.
- 3.2 In the event that the required number of the Board of Directors and Supervisory Board members cannot be selected due to multiple candidates receiving an equal number of votes, preference shall be given to the candidate who holds a higher number of shares in MPT Group Joint Stock Company. If the candidates do not hold any shares, or if the number of shares held by these candidates is equal, the General Meeting shall conduct a re-election among these candidates who received an equal number of votes. The winning candidate shall be the one with the higher number of votes in the re-election.
- 3.3 Any arising issues shall be addressed by the Chairman seeking direct shareholder input at the General Meeting.

4. Enforcement

- 4.1 This regulation shall be publicly announced before the General Meeting of Shareholders and submitted for voting by all shareholders before the election process begins.
- 4.2 Any complaints (if any) related to the election shall be resolved by the Chairman
- 4.3 This regulation shall take effect immediately after approval by the General Meeting of Shareholders.

ON BEHALF OF THE BOARD OF DIRECTORS



**MPT GROUP JOINT
STOCK COMPANY**

**LIST OF CANDIDATES AND SUMMARY BIOS FOR THE BOARD OF DIRECTORS AND
SUPERVISORY BOARD TERM 2025–2030**

THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

(Issued together with Resolution No. 07/2025/NQ-MPT dated June 20, 2025)

No.	Full Name	Year of Birth	Nationality	Professional Qualification	Current Position at the Company and Other Managerial Positions	Nominated by
I. Board of Directors Candidates						
1	Nguyen Gia Khoa	1982	Vietnam	Bachelor of Economics	<ul style="list-style-type: none"> - Chairman of the Board of Directors, Tay Bac Investment & Development JSC - Chairman of the Board of Directors, Tai Nguyen Trading & Services Investment JSC - Member of the Board of Directors, Vietnamese Opportunity Investment Group JSC - Chairman of the Board of Directors, Cat Cam An Giang JSC 	Nominated by MPT Group JSC's Board of Directors
2	Luu Quang Minh	1970	Vietnam	Bachelor of Economics	<ul style="list-style-type: none"> - General Director, TNT Group JSC - Chairman of the Board of Directors, Tai Nguyen Import-Export Trading JSC - Chairman, General Director, and Legal Representative, Cat Cam Vietnam JSC - Chairman of the Board of Directors, Hanoi Infrastructure Development JSC 	Nominated by MPT Group JSC's Board of Directors
3	Nguyen Thanh Tu	1980	Vietnam	Bachelor of Business Administration	Specialist, VPS Securities JSC	Major shareholder Nguyen Thi Dau
II. Supervisory Board Candidates						
1	Cao Tien Thanh	1986	Vietnam	Construction Engineer	- Member of the Board of Directors, General Director, Cat Cam An Giang JSC	Nominated by MPT Group JSC's Board of Directors
2	Nguyen Ba Thang	1980	Vietnam	Bachelor of Economics	- Head of Business Department, Phu Ha Hoa Binh Company	Nominated by MPT Group JSC's Board of Directors
3	Tran Thi Thuy Linh	2000	Vietnam	Bachelor of Economics	- Chief Accountant, Cat Cam Vietnam JSC - Member of the Board of Directors, Cat Cam An Giang JSC	Nominated by MPT Group JSC's Board of Directors

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

CURRICULUM VITAE

(For candidacy to the Board of Directors/Supervisory Board of MPT Group JSC)

1/ Full name: Nguyen Gia Khoa

2/ Gender: Male

3/ Date of birth: 21/01/1982

4/ Place of birth: Hanoi

5/ Citizen ID No.: Date of issue: August 27, 2022 Place of issue:
Department of Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: Village 2, Dong Phuong Yen Commune, Chuong My District,
Hanoi City

9/ Phone number: Email address:

10/ Professional qualification: Bachelor of Economics

11/ Employment history:

Time	Organization	Position
2009 – 2010	Phuong Nam Investment and Construction Company	Staff
2011 – 2013	Phuong Nam Investment and Construction Company	Sales Manager
2013 - 2018	Dien Bien Province Construction and Environmental Technology Joint Stock Company	Deputy General Director
2018 - Nay	Tay Bac Investment and Development Joint Stock Company	Chairman of the Board
2023 - Nay	Cat Cam An Giang Joint Stock Company	Chairman of the Board

12/ Current position at the Company: Chairman of the Board of Directors of MPT Group Corporation for the 2019 - 2024 term

13/ Other positions currently held in other organizations:

- Chairman of the Board of Directors of Tay Bac Investment and Development Joint Stock Company

- Chairman of the Board of Directors of Tai Nguyen Investment and Trading Services Joint Stock Company
- Member of the Board of Directors of Vietnam Opportunity Investment Joint Stock Company
- Chairman of the Board of Directors of Cat Cam An Giang Joint Stock Company

14/ Number of shares held:

- Personal ownership: 0 shares, equivalent to 0 %
- Representative ownership: 0 shares, equivalent to 0 %
- Ownership by related persons: 0 shares, equivalent to 0 %

15/ Shareholding commitments (if any):

16/ Related interests in the public company (if any):

17/ Conflicting interests with the public company (if any):

I hereby certify that the above declarations are true and take full legal responsibility for their accuracy.

DECLARANT

(Sign and clearly state full name)



Nguyen Gia Khoa

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

(For candidacy to the Board of Directors/Supervisory Board of MPT Group JSC)

1/ Full name: Luu Quang Minh

2/ Gender: Male

3/ Date of birth: , 1970

4/ Place of birth: Hanoi

5/ Citizen ID No.: Date of issue: March 26, 2014 Place of issue:
Department of Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: P306, House 17T2 Trung Hoa Nhan Chinh Urban Area, Trung Hoa Ward, Cau Giay, Hanoi

9/ Phone number: Email address:

10/ Professional qualification: Bachelor of Business Administration

11/ Employment history:

Time	Organization	Position
1996-1998	Công ty TM Trường An - Ban Tài chính Quản trị Trung ương.	Phụ trách Phòng kinh doanh
1998-2005	International Relations Joint Stock Company - Production Investment. - In charge of Honda store;	International Relations Joint Stock Company - Production Investment. - In charge of Honda store;
May 2005-July 2007	Hoang Hai Long Trading Joint Stock Company	Director
July 2007 – January	Hanoi General Investment Joint Stock Company	– Member of the Board of Directors – Deputy General Director – General Director
February 2018 – February 2019	Hanoi Infrastructure Development Joint Stock Company	Member of the Board of Directors – Deputy General Director
March 2019 – August		Member of the Board of Directors – General Director
2021 – Present	TNT Group Joint Stock Company	General Director
December 2020 – Present	MPT Group Joint Stock Company	Member of the Board of Directors – Deputy General Director

12/ Current position at the Company: None

- General Director of TNT Group Joint Stock Company
- Chairman of the Board of Directors of Tai Nguyen Import-Export Trading Joint Stock Company;
- Chairman of the Board of Directors - General Director - Legal representative of Cat Cam Vietnam Joint Stock Company

13/ Other positions currently held in other organizations: None

14/ Number of shares held:

- Personal ownership: 0 shares, equivalent to 0 %
- Representative ownership: 0 shares, equivalent to 0 %
- Ownership by related persons: 0 shares, equivalent to 0%

15/ Shareholding commitments (if any):

16/ Related interests in the public company (if any):

17/ Conflicting interests with the public company (if any):

I hereby certify that the above declarations are true and take full legal responsibility for their accuracy.

DECLARANT

(Sign and clearly state full name)



Luu Quang Minh

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

(For candidacy to the Board of Directors/Supervisory Board of MPT Group JSC)

1/ Full name: Nguyen Thanh Tu

2/ Gender: Male

3/ Date of birth: , 1980

4/ Place of birth: Hanoi

5/ Citizen ID No.: Date of issue: March 20, 2023 Place of issue:
Department of Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: Vo Cuong Ward, Bac Ninh City, Bac Ninh Province

9/ Phone number: Email address:

10/ Professional qualification: Bachelor of Business Administration

11/ Employment history:

Time	Organization	Position
4/2010 - 9/2013	Thien Tan International Finance and Trade Investment Joint Stock Company	Director
10/2013 - 2/2017	Techcombank Joint Stock Commercial Bank	Specialis
12/2017-10/2019	SCB Joint Stock Commercial Bank	Specialist
10/2019 -6/2023	VPS Securities Joint Stock Company	Specialist

12/ Current position at the Company: None

13/ Other positions currently held in other organizations: None

14/ Number of shares held:

- Personal ownership: 0 shares, equivalent to 0 %
- Representative ownership: 0 shares, equivalent to 0 %
- Ownership by related persons: 1,710,800 shares, equivalent to 10%

15/ Shareholding commitments (if any):

16/ Related interests in the public company (if any):

17/ Conflicting interests with the public company (if any):

I hereby certify that the above declarations are true and take full legal responsibility for their accuracy.

DECLARANT

(Sign and clearly state full name)

Nguyen Thanh Tu



SOCIALIST REPUBLIC OF VIETNAM
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CURRICULUM VITAE

(For candidacy to the Board of Directors/Supervisory Board of MPT Group JSC)

1/ Full name: Cao Tien Thanh

2/ Gender: Male

3/ Date of birth: 1987

4/ Place of birth: Hoang Van Thu - Chuong My - Hanoi

5/ Citizen ID number: Date of issue: 10/07/2021 Place of issue: Department of Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: No. 39A, Group 9, Mo Lao, Ha Dong

9/ Phone number: Email address:

10/ Professional qualification: Civil engineer

11/ Employment history:

Time	Workplace	Position
2009 – 2013	2Hoa Binh Minerals Joint Stock Company	Employee
2013 – 2018	Hai Phat Joint Stock Company	Sales Manager
2019 - nay	Long Bien Ecological Garden Company Limited	Employee
2020-nay	An Giang Cat Cam Joint Stock Company	General Director

12/ Current position at the Company: Board of Supervisors

13/ Other positions currently held in other organizations:

Member of Board of Directors, General Director - Cat Cam An Giang Joint Stock Company

14/ Number of shares owned:

- Personal ownership: 0 shares, equivalent to 0 %
- Representative ownership: 0 shares, equivalent to 0 %
- Ownership by related persons: 0 shares, equivalent to 0 %

15/ Shareholding commitments (if any):

16/ Related interests in the public company (if any):

17/ Conflicting interests with the public company (if any):

I hereby certify that the above statements are true and correct. If found to be untrue, I will take full legal responsibility.

DECLARANT

(Sign and print full name)



Cao Tien Thanh

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

(For candidacy to the Board of Directors/Supervisory Board of MPT Group JSC)

1/ Full name: Nguyen Ba Thang

2/ Gender: Male

3/ Date of birth: 1980

4/ Place of birth: Hanoi

5/ Citizen ID No.: Date of issue: July 10, 2021 Place of issue:
Department of Administrative Management of Social Order

6/ Nationality: Vietnamese

7/ Ethnicity: Kinh

8/ Permanent address: Village 2, Dong Phuong Yen Commune, Chuong My District,
Hanoi City

9/ Phone number: Email address:

10/ Professional qualification: Bachelor of Economics

11/ Employment history:

Time	Organization	Position
2009 – 2013	Long Phat Company Limited	Employee
2013 – 2018	Phu Ha Hoa Binh Company	Deputy Sales Manager
2019 - nay	Phu Ha Hoa Binh Company	Sales Manager
2020-nay	MPT Group Joint Stock Company	Board of Supervisors

12/ Current position at the Company: Board of Supervisors

13/ Other positions currently held in other organizations: None

14/ Number of shares held:

- Personal ownership: 0 shares, equivalent to 0 %
- Representative ownership: 0 shares, equivalent to 0 %
- Ownership by related persons: 0 shares, equivalent to 0 %

15/ Shareholding commitments (if any):

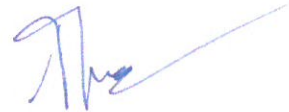
16/ Related interests in the public company (if any):

17/ Conflicting interests with the public company (if any):

I hereby certify that the above declarations are true and take full legal responsibility for their accuracy.

DECLARANT

(Sign and clearly state full name)

A handwritten signature in blue ink, consisting of stylized cursive letters, likely representing the name Nguyen Ba Thang.

Nguyen Ba Thang

Independence – Freedom – Happiness

(For candidacy to the Board of Directors/Supervisory Board of MPT Group JSC)

16/ Related interests in the public company (if any):

17/ Conflicting interests with the public company (if any):

I hereby certify that the above declarations are true and take full legal responsibility for their accuracy.

DECLARANT

(Sign and clearly state full name)



Tran Thi Thuy Linh