

REPORT ON CORPORATE GOVERNANCE
(The first six months of 2025)

To:

- **The State Securities Commission**
- **The Stock Exchange of Hanoi Securities**

- Name of company: **KASATI JOINT STOCK COMPANY**
- Address of head office: 270A Ly Thuong Kiet, Ward 14, District 10, Ho Chi Minh City
- Telephone: (08) 38 655 343 Fax: (08) 38 652 487 Email: kasati@kasati.com.vn
- Charter capital: **59,920,200,000 VND**
- Stock symbol: **KST**
- Governance model: General Meeting of Shareholders; Board of Directors; Board of Supervisors; General Director
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders (Six-Month Report 2025) :

On April 24th, 2025, Kasati Joint Stock Company held the general meeting of shareholders for annual year 2025 successfully. Main contents included approval the results of business activities in 2024, planning business activities in 2025 and other contents.

No.	Resolution/ Decision No.	Date	Content
1	01/2025/NQ- ĐHĐCĐ	24/04/2025	<ul style="list-style-type: none">- Approval the results of business activities in 2024;- Approval the plan of business activities in 2025;- Approval the profit distribution plan 2024 and projected profit distribution plan 2025;- Approval the reports and remunerations of BOD and the Board of Supervisors;- Election of replacing the member of BOD- Approval of amendments to the Company's Charter- Approval some important business projects- Other contents belong to rights of the General Meeting of Shareholders

II. Board of Directors (Six-Month Report 2025):

1. Information about the members of the Board of Directors:

No.	Board of Director's Members	Position	The date becoming/ ceasing to be the member of the Board of Directors	Number of Meetings Attended	Attendance Rate	Reason for Non-Attendance
1	Mr. Le Phuoc Hien	Chairman of BOD	April 27, 2021	05/05	100%	
2	Mr. To Hoai Van	Chairman of BOD	April 27, 2021	03/05	60%	Resigned with effect from April 24, 2025
3	Mr. Vu Hoang Ha	Deputy Chairman of BOD	April 25, 2024	05/05	100%	
4	Mr. Nguyen Long	Member of BOD	April 27, 2021	05/05	100%	
5	Ms. Hoang Thi Minh Phuong	Member of BOD	April 28, 2024	05/05	100%	
6	Mr. Nguyen Cong Thai	Member of BOD	April 24, 2025	02/05	40%	Joined the Board with effect from April 24, 2025

2. Supervisory Activities of the Board of Directors over the General Director:

The Board of Directors regularly supervised and directed the General Director in implementing the Company's 2025 business and investment plans, specifically as follows:

- Supervised and directed the implementation of the 2025 business plan as approved by the 2025 Annual General Meeting of Shareholders.
- Supervised and directed the Company's investment activities, including investments in fixed assets serving business operations and the efficiency of capital investments in affiliated companies.
- Supervised and directed the execution of organizational and personnel restructuring plans.
- Monitored the implementation of resolutions adopted by the Board of Directors and the General Meeting of Shareholders.
- Oversaw the organization of operations and the issuance of the Company's internal regulations and policies.

- Performed other related oversight activities.

3. Activities of BOD's subcommittees (if any): KASATI have not yet the BOD's subcommittees.

4. The Resolutions/ Decisions of BOD (Six-Month Report):

In the first six months of 2025, the BOD held five official meetings to review, discuss, and approve key matters related to the Company's business plan, investment strategy, organizational structure, preparation for the Annual General Meeting of Shareholders, corporate governance, and strategic development orientation. Specifically, during this period, the BOD convened meetings focusing on the Company's business operations and investment activities, as detailed below:

No.	Resolution/Decision No.	Date	Content
1	01/2025/BB-HĐQT	27/02/2025	The BOD reviewed and approved the Report on Business Performance for 2024 and the Business Plan for 2025 of the Company.
2	02/2025/BB-HĐQT	06/03/2025	The BOD reviewed and approved the plan for issuing guarantees, providing loans, opening letters of credit (LCs), and confirming credit facilities at Military Commercial Joint Stock Bank – Branch No. 2.
3	03/2025/BB-HĐQT	24/04/2025	The BOD reviewed and approved changes to the positions of General Director, Deputy General Director, Chairman of the BOD, Vice Chairman of the BOD, the change of the legal representative, and the authorization granted to the Company's legal representative.
4	04/2025/BB-HĐQT	06/05/2025	The BOD reviewed and approved the plan for issuing guarantees, providing loans, opening letters of credit (LCs), confirming credit facilities at Military Commercial Joint Stock Bank – Branch No. 2, and executing relevant contracts on behalf of the Company.
5	05/2025/BB-HĐQT	09/06/2025	The BOD reviewed and approved the change and appointment of the Company Secretary.

III. Board of Supervisors (Six-Month Report):

1. Information about members of Supervisors:

No.	Members of Board Supervisors	Position	The date becoming / ceasing to be the member of the Board of Supervisors	Number of Meetings Attended	Attendance Rate	Reason for Non-Attendance
1	Ms. Ho Thi Kim Oanh	Chief controller	April 27, 2021	03/03	100%	
2	Mr. Tran Quang Minh Man	Member	April 27, 2021	03/03	100%	
3	Mr. Le Xuan Bach	Member	April 28, 2023	03/03	100%	

2. Supervisory Board's Oversight of the BOD, Executive Management, and Shareholders

a) *Supervising the Board of Directors:*

- The BOD of Kasati Joint Stock Company consists of 5 members, including the Chairman and 4 other members. The BOD has held meetings and assigned specific responsibilities to each member based on designated functional areas.
- The BOD convenes regular and ad-hoc meetings, either in person, online, or by collecting written opinions to issue Resolutions and Decisions on matters within its authority in accordance with the BOD's Operating Regulations and the Company's Charter.
- In the first six months of 2025, the BOD held 05 meetings to review, discuss, and approve key matters related to the business plan, investment activities, organizational structure, preparation for the Annual General Meeting of Shareholders, and amendments to the Company's Charter. The BOD also approved changes to the positions of General Director, Deputy General Director, Chairman and Vice Chairman of the BOD, the change of legal representative, and the authorization of the legal representative of the Company.

Through these activities, the BOD has actively supervised and directed the Executive Management in implementing the 2025 business plan as approved by the Annual General Meeting of Shareholders. It also oversaw and provided direction regarding the Company's investment activities, capital contributions to the affiliated company Kasaco, the restructuring of the labor force, and streamlining of redundant personnel. In addition, the BOD monitored the implementation of Resolutions issued by both the BOD and the General Meeting of Shareholders, as well as the organization and issuance of internal regulations and policies of the Company.

In summary, during the first half of 2025, the BOD effectively fulfilled its supervisory and executive oversight role in accordance with the Company's Charter, the Resolutions of the General Meeting of Shareholders, and the BOD's own Resolutions.

b) Supervising the Executive Management and Other Key Managers:

- Board of Management of KASATI Joint Stock Company has 3 members (CEO and 02 Deputy General Directors). Following the charter of Company, decisions of the general meeting of shareholders, decisions on BOD, decisions of VNPT group, CEO has assigned works for each member of BOM, managing and directing each department.
- Board of Management often held meetings with branches, managers weekly, always direct business activities on time , doing projects well. Financing and accounting department often reports financing status of company, accounts receivable, bad debt and offering solutions for it. BOM planed to control and manage business activities, taxes for government, policies for employees and others.

3. Coordination among the Board of Supervisors; the Board of management; Boad of Directors and other managers:

- In the first six months of 2025, the Supervisory Board (SB) was fully provided with information regarding resolutions and decisions of the BOD, as well as internal announcements and regulations issued by the Executive Management.
- Overall, in the course of performing its duties, the SB received strong support from the BOD and the Executive Management, enabling it to fulfill its responsibilities effectively. The SB was invited to fully participate in BOD meetings and contributed constructive feedback on the delegation of authority regulations and the salary policy, ensuring alignment with the Company's actual operating conditions.
- Despite continued economic difficulties and complexities, the Executive Management took proactive steps to seek out partners and explore new projects. It was noted that both the BOD and the Executive Management demonstrated a high sense of responsibility in managing and operating the Company's business, in strict compliance with the Company's Charter, internal regulations, and applicable laws, thereby achieving strong business performance.
- During the first half of 2025, the Company fully complied with information disclosure requirements in a timely and proper manner as prescribed by applicable regulations.

4. Other activities of Board of Supervisor: Not

IV. Corporate Governance Training (Six-Month Report)

In the first six months of 2025, the Company assigned personnel to attend advanced management training courses for department heads and deputy heads, as well as specialized training programs on human resource management.

Project management training was also provided to selected key personnel at the Center.

V. List of Related Parties of the Listed Company in accordance with Article 4 of the 2019 Law on Securities and Transactions between Related Parties and the Company (Six-Month Report):

1. List of Related Parties of the Company:

No.	Name of organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	To Hoai Van	VND: 0001023564	Chairman of the BOD	25/04/2016	24/04/2025	Dismissal	
1.1	Nguyen Thi Kim Dung	None		25/04/2016			Mother
1.2	To Hanh Trinh	None		25/04/2016			Older sister
1.3	To Linh Lan	SSI: 003C326246 TCBS:105C200477		25/04/2016			Younger sister
1.4	Dinh Thi Van Anh	SSI: 13261 VND: 0001409111 TCBS:105C409111 TVS: 042C004111		25/04/2016			Wife
1.5	To Hoai Lam	None		25/04/2016			Son
1.6	To Nhat Duy	None		25/04/2016			Son
2	Nguyen Cong Thai	None	Member of BOD, Deputy General Director	24/04/2025		Additional election	
2.1	Nguyen Cong Thap	None		24/04/2025			Father
2.2	Nguyen Thi Hai	None		24/04/2025			Mother
2.3	Nguyen Thanh Binh	None		24/04/2025			Wife
2.4	Nguyen Cong Trung	None		24/04/2025			Son
2.5	Nguyen Cong Dang	None		24/04/2025			Son
2.6	Nguyen Thai An	None		24/04/2025			Brother
2.7	Nguyen Cong Thua	None		24/04/2025			Younger brother
2.8	Nguyen Thi Bich Nga	None		24/04/2025			Sister
2.9	Nguyen Hong Vu	None		24/04/2025			Sister-in-law
2.10	Hoang Dac Sinh	None		24/04/2025			Brother-in-law
3	Vu Hoang Ha	None	Vice Chairman of BOD	April 25, 2024		Replace position	
3.1	Vu Hoang Kien	None		April 25, 2024			Father

No.	Name of organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
3.2	Nguyen Thi Minh Tam	None		April 25, 2024			Mother
3.3	Nguyen Ngoc Ha Trang	None		April 25, 2024			Wife
3.4	Vu Huy Ngoc Khanh	None		April 25, 2024			Son
3.5	Vu Huy Lam	None		April 25, 2024			Son
3.6	Vu Ngoc Ha Van	None		April 25, 2024			Daughter
3.7	Vu Hoang Viet	021C014842		April 25, 2024			younger brother
3.8	Vu Hanh Quyen	None		April 25, 2024			Sister in law
4	Le Phuoc Hien	0001157243	Chairman of BOD	May 10, 2011		Replacement election	
4.1	Huynh Cam Nhung	None		May 10, 2011			Wife
4.2	Le Huynh Minh Tam	None		May 10, 2011			Daughter
4.3	Le Huynh Minh Khanh	None		May 10, 2011			Daughter
4.4	Le Thi Thanh Huong	None		May 10, 2011			Older sister
4.5	Le Thi Thuy Mai	None		May 10, 2011			Older sister
4.6	Le Thi Bich Gem	None		May 10, 2011			Older sister
5	Nguyen Long	VND-0101000903	Member of BOD , CEO	April 26, 2019			
5.1	Bui Thi Thu Ilien	None		April 26, 2019			Wife
5.2	Nguyen Nhat Nam	None		April 26, 2019			Son
5.3	Nguyen Vinh Khang	None		April 26, 2019			Son
5.4	Nguyen Thi Thu	None		April 26, 2019			Older sister
6	Ho Thi Kim Oanh	None	Chief of the Board of Supervisors	April 25, 2016			
6.1	Ho Van Tien	None		April 25, 2016			Father
6.2	Nguyen Thi Lien	None		April 25, 2016			Mother
6.3	Nguyen Minh Thai	None		April 25, 2016			Husband
6.4	Nguyen Dong Quan	None		April 25, 2016			Son
6.5	Nguyen Phuong Uyen	None		April 25, 2016			Daughter
7	Le Xuan Bach	None	Member of Board of Supervisor	28/04/23			
7.1	Le Thi Hong Minh	None		28/04/23			Wife
7.2	Le Minh Thu	None		28/04/23			Child

No.	Name of organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.3	Le Xuan Tung	None		28/04/23			Child
7.4	Le Van Nam	None		28/04/23			Father
7.5	Le Thi Tan	None		28/04/23			Mother
7.6	Le Thi Ngan	None		28/04/23			Older sister
7.7	Le Thi Thu Huong	None		28/04/23			Older sister
7.8	Do Trung Van	None		28/04/23			Older sister
7.9	Nguyen Duc Hung	None		28/04/23			Brother-in-law
7.10	Le Thanh Ky	None		28/04/23			Father-in-law
7.11	Nguyen Thi Minh Ngoc	None		28/04/23			Mother-in-law
8	Tran Quang Minh Man	None	Member of Board of Supervisor	June 12, 2020			
8.1	Nguyen Thu Thao	None		June 12, 2020			Wife
8.2	Tran Quang Binh	None		June 12, 2020			Father
8.3	Nguyen Thi Kim Xuyen	None		June 12, 2020			Mother
8.4	Tran Thi My Huong	None		June 12, 2020			Mother in law
8.5	Tran Thuy Hong Minh	None		June 12, 2020			Older sister
8.6	Tran Thuy Ngoc Minh	None		June 12, 2020			Younger brother
8.7	Tran Thuy Nhat Minh	None		June 12, 2020			Son
8.8	Tran Thuy Bao Minh	None		June 12, 2020			Daughter
9	Vo Ngoc Anh	021C227980	Deputy of CEO	12/01/2019			
9.1	Huynh Thi Le Giang	None		12/01/2019			Wife
9.2	Vo Minh Hai	None		12/01/2019			Son
9.3	Vo Minh Khoi	None		12/01/2019			Son
9.4	Vo Hung	None		12/01/2019			Father
9.5	Nguyen Thi Hong	None		12/01/2019			Mother
9.6	Vo Thi Le	None		12/01/2019			Older sister
9.7	Vo Thi Luu	None		12/01/2019			Older sister
9.8	Vo Thi Lien	None		12/01/2019			Older sister

No.	Name of organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.9	Vo Thi Nga	None		12/01/2019			younger brother
9.10	Vo Van Hao	None		12/01/2019			younger brother
9.11	Phan Thi Hoa	None		12/01/2019			Mother in law
10	Doan Thi Trieu Phuoc	ACB: 006C072940	Chief Accountant	12/01/2019			
10.1	Dinh Nhu Khoa	077C38993		12/01/2019			Husband
10.2	Dinh Bao Ngoc	None		12/01/2019			Daughter
10.3	Dinh Nhat Khang	None		12/01/2019			Son
10.4	Dinh Nam Khanh	None		12/01/2019			Son
10.5	Doan Quang Dinh	None		12/01/2019			father
10.6	Nguyen Thi Tinh	None		12/01/2019			Mother
10.7	Dinh The Lich	None		12/01/2019			Father in law
10.8	Doan Thi Trieu Le	None		12/01/2019			Older sister
10.9	Doan Quang Vinh	None		12/01/2019			Younger bother
11	Hoang Thi Minh Phuong	None	Member of BOD	April 28, 2023			
11.1	Hoang Van Tam	None		04/28/23			Father
11.2	Vu Thi Thanh Huong	None		04/28/23			Mother
11.3	Hoang Thi Thom	None		04/28/23			Older sister
11.4	Hoang Van Binh	None		04/28/23			Older brother
11.5	Hoan Van Duong	None		04/28/23			Younger brother
11.6	Trieu Phuong Nam	None		04/28/23			Brother in law
11.7	Nguyen Thi Phuong	None		04/28/23			Older sister
11.8	Hoang Thanh Tung	None		04/28/23			Husband
11.9	Hoang Van Tap	None		04/28/23			Father in law
11.10	Khuc Thi Phung	None		04/28/23			Mother in law

2. Transaction between the Company with its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: not

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power : not

4. Transaction between the Company and other objects: not

VI. Share transaction of internal persons and their affiliated persons: (Six-Month Report 2025):

1. The list of internal persons and their affiliated persons:

No.	Name of organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Number of shares owned at the end of period	Percentage of share ownership at the end of period	Note
1	Le Phuoc Hien	0001157243	Chairman of BOD	214.240	3.58%	
1.1	Huynh Cam Nhung	None	Wife	0	0%	
1.2	Le Huynh Minh Tam	None	Daughter	0	0%	
1.3	Le Huynh Minh Khanh	None	Daughter	0	0%	
1.4	Le Thi Thanh Huong	None	Older sister	0	0%	
1.5	Le Thi Thuy Mai	None	Older sister	0	0%	
1.6	Le Thi Bich Gem	None	Older sister	0	0%	
2	Vu Hoang Ha	None	Vice Chairman of BOD	0	0%	
2.1	Vu Hoang Kien	None	Father	0	0%	
2.2	Nguyen Thi Minh Tam	None	Mother	0	0%	
2.3	Nguyen Ngoc Ha Trang	None	Wife	0	0%	
2.4	Vu Huy Ngoc Khanh	None	Son	0	0%	
2.5	Vu Huy Lam	None	Son	0	0%	
2.6	Vu Ngoc Ha Van	None	Daughter	0	0%	
2.7	Vu Hoang Viet	021C014842	younger brother	0	0%	
2.8	Vu Hanh Quyen	None	Sister in law			
3	Nguyen Long	VND-0101000903	Member of BOD , CEO	23.480	0,39%	
3.1	Bui Thi Thu Hien	None	Wife	0	0%	
3.2	Nguyen Nhat Nam	None	Son	0	0%	
3.3	Nguyen Vinh Khang	None	Son	0	0%	
3.4	Nguyen Thi Thu	None	Older sister	0	0%	
4	Ho Thi Kim Oanh	None	Chief of the Board of Supervisors	0	0%	
4.1	Ho Van Tien	None	Father	0	0%	
4.2	Nguyen Thi Lien	None	Mother	0	0%	
4.3	Nguyen Minh Thai	None	Husband	0	0%	
4.4	Nguyen Dong Quan	None	Son	0	0%	
4.5	Nguyen Phuong Uyen	None	Daughter	0	0%	
5	To Hoai Van	VND: 0001023564	Chairman of the BOD	0	0%	

No.	Name of organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Number of shares owned at the end of period	Percentage of share ownership at the end of period	Note
5.5	Nguyen Thi Kim Dung	None	Mother	0	0%	
5.2	To Hanh Trinh	None	Older sister	0	0%	
5.3	To Linh Lan	SSI: 003C326246 TCBS:105C200477	Younger sister	0	0%	
5.4	Dinh Thi Van Anh	SSI: 13261 VND: 0001409111 TCBS:105C409111 TVS: 042C004111	Wife	0	0%	
5.5	To Hoai Lam	None	Son	0	0%	
5.6	To Nhat Duy	None	Son	0	0%	
6	Tran Quang Minh Man	None	Member of Board of Supervisor	0	0%	
6.1	Nguyen Thu Thao	None	Wife	0	0%	
6.2	Tran Quang Binh	None	Father	0	0%	
6.3	Nguyen Thi Kim Xuyen	None	Mother	0	0%	
6.4	Tran Thi My Huong	None	Mother in law	0	0%	
6.5	Tran Thuy Hong Minh	None	Older sister	0	0%	
6.6	Tran Thuy Ngoc Minh	None	Younger brother	0	0%	
6.7	Tran Thuy Nhat Minh	None	Son	0	0%	
6.8	Tran Thuy Bao Minh	None	Daughter	0	0%	
7	Vo Ngoc Anh	021C227980	Deputy of CEO	59.710	1.00%	
7.1	Huynh Thi Le Giang	None	Wife	0	0%	
7.2	Vo Minh Hai	None	Son	0	0%	
7.3	Vo Minh Khoi	None	Son	0	0%	
7.4	Vo Hung	None	Father	0	0%	
7.5	Nguyen Thi Hong	None	Mother	0	0%	
7.6	Vo Thi Le	None	Older sister	0	0%	
7.7	Vo Thi Luu	None	Older sister	0	0%	
7.8	Vo Thi Lien	None	Older sister	0	0%	
7.9	Vo Thi Nga	None	younger brother	0	0%	
7.10	Vo Van Hao	None	younger brother	0	0%	
7.7	Phan Thi Hoa	None	Mother in law	0	0%	
8	Doan Thi Trieu Phuoc	ACB: 006C072940	Chief Accountant	6.068	0.10%	
8.1	Dinh Nhu Khoa	077C38993	Husband	0	0%	
8.2	Dinh Bao Ngoc	None	Daughter	0	0%	

No.	Name of organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Number of shares owned at the end of period	Percentage of share ownership at the end of period	Note
8.3	Dinh Nhat Khang	None	Son	0	0%	
8.4	Dinh Nam Khanh	None	Son	0	0%	
8.5	Doan Quang Dinh	None	father	0	0%	
8.6	Nguyen Thi Tinh	None	Mother	0	0%	
8.7	Dinh The Lich	None	Father in law	0	0%	
8.8	Doan Thi Trieu Le	None	Older sister	0	0%	
8.9	Doan Quang Vinh	None	Younger bother	0	0%	
9	Le Xuan Bach	None	Member of Board of Supervisor	0	0%	
9.1	Le Thi Hong Minh	None	Wife	0	0%	
9.2	Le Minh Thu	None	Child	0	0%	
9.3	Le Xuan Tung	None	Child	0	0%	
9.4	Le Van Nam	None	Father	0	0%	
9.5	Le Thi Tan	None	Mother	0	0%	
9.6	Le Thi Ngan	None	Older sister	0	0%	
9.7	Le Thi Thu Huong	None	Older sister	0	0%	
9.8	Do Trung Van	None	Older sister	0	0%	
9.9	Nguyen Duc Hung	None	Brother-in-law	0	0%	
9.10	Le Thanh Ky	None	Father-in-law	0	0%	
9.11	Nguyen Thi Minh Ngoc	None	Mother-in-law	0	0%	
10	Hoang Thi Minh Phuong	None	Member of BOD	0	0%	
10.1	Hoang Van Tam	None	Father	0	0%	
10.2	Vu Thi Thanh Huong	None	Mother	0	0%	
10.3	Hoang Thi Thom	None	Older sister	0	0%	
10.4	Hoang Van Binh	None	Older brother	0	0%	
10.5	Hoan Van Duong	None	Younger brother	0	0%	
10.5	Trieu Phuong Nam	None	Brother in law	0	0%	
10.7	Nguyen Thi Phuong	None	Older sister	0	0%	
10.8	Hoang Thanh Tung	None	Husband	0	0%	
10.9	Hoang Van Tap	None	Father in law	0	0%	
10.10	Khuc Thi Phung	None	Mother in law	0	0%	
11	Nguyen Cong Thai	None	Member of BOD, Deputy General Director	0	0%	

No.	Name of organization /Individual	Securities Trading Account (if any)	Position at the Company (if any)	Number of shares owned at the end of period	Percentage of share ownership at the end of period	Note
11.1	Nguyen Cong Thap	None	Father	0	0%	
11.2	Nguyen Thi Hai	None	Mother	0	0%	
11.3	Nguyen Thanh Binh	None	Wife	0	0%	
11.4	Nguyen Cong Trung	None	Son	0	0%	
11.5	Nguyen Cong Dang	None	Son	0	0%	
11.6	Nguyen Thai An	None	Brother	0	0%	
11.7	Nguyen Cong Thua	None	Younger brother	0	0%	
11.8	Nguyen Thi Bich Nga	None	Sister	0	0%	
11.9	Nguyen Hong Vu	None	Sister-in-law	0	0%	
11.10	Hoang Dac Sinh	None	Brother-in-law	0	0%	

2. Transaction of internal persons and affiliated persons with shares of the Company: Not

VII. Other significant issues: (Six-Month Report 2025): Not

**ON BEHALF OF THE
BOARD OF DIRECTORS**
(Signed and sealed)



Lê Phước Hiền

