

No: **1173** /HUDLAND-KTE

Hanoi, **18** July, 2025

**REPORT ON CORPORATE GOVERNANCE**  
**(6 months/2025)**

**To: - State Securities Commission;**  
**- Hanoi Stock Exchange**

- Company name: **HUDLAND Real Estate Investment and Development Joint Stock Company**

- Head office address: 12th Floor, HUDLAND Tower, Lot ACC7, Linh Dam General Service Area, Hoang Liet Ward, Hoang Mai District, Hanoi City;

- Phone: 024.3652 3862 Email: hudland@hudland.com.vn

- Charter capital: 549.999.610.000 VND;

- Stock code: HLD

- Governance model: General Meeting of Shareholders, Board of Directors, Audit Committee, and Director.

**I. Activities of General Meeting of Shareholders:**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the form of written comments):

No	Resolution/ Decision No.	Date	Content
1	Unumbered	24/4/2025	Resolution of the General Meeting of Shareholders on approving the contents of the 2025 Annual General Meeting of Shareholders of HUDLAND Real Estate Investment and Development JSC.
2	293/NQ-ĐHĐCĐ	26/02/2025	Resolution of the General Meeting of Shareholders (approved by way of collecting written opinions of shareholders) regarding the adjustment of the plan for utilizing the proceeds from the additional share issuance to increase the charter capital of HUDLAND Company

## II. Board of Directors in the first 6 months of 2025:

### 1. Information about Board of Directors (BOD) members

No	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of Appointment	Date of Dismissal
1	Mr. Pham Cao Son	Chairman of Board of Directors	26/6/2023	
2	Mr. Nguyen Thanh Tu	Member of Board of Directors, Director of Company	23/6/2023	
3	Ms. Nguyen Thanh Huong	Member of the Board of Directors	23/6/2023	24/4/2025
4	Mr. Vu Tuan Linh	Member of Board of Directors, Deputy Director of Company	23/6/2023	
5	Ms. Dong Thi Cuc	Member of Board of Directors (Independent Member of Board of Directors)	23/6/2023	
6	Ms. Tran Thi Hai Ly	Member of the Board of Directors	24/4/2025	

### 2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Pham Cao Son	22	100%	
2	Mr. Nguyen Thanh Tu	22	100%	
3	Ms. Nguyen Thanh Huong	22	100%	
4	Mr. Vu Tuan Linh	7	100%	Attended the meeting on March 20 <sup>th</sup> , 2025, in person; authorize others to attend the remaining meetings (due to business trip abroad)



No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
5	Ms. Dong Thi Cuc	22	100%	
6	Ms. Tran Thi Hai Ly	15	100%	

### ***3. BOD's oversight of the Executive Board.***

The year 2025 has been marked by numerous fluctuations, posing new requirements and significant pressures on corporate governance and business operations. The complex developments in the international and regional political and economic landscape, along with the continued implementation of extensive institutional reforms domestically — particularly the comprehensive enactment of new codes of law and the streamlining of administrative organizations from central government to local or regional authorities — have directly impacted the legal procedures for investment projects, business production plans, and administrative processes related to land and construction. In addition, the increase in charter capital from VND 200 billion to VND 550 billion (an increase of 2.75 times compared to the prior year) has placed substantial pressure on growth targets and risk management requirements.

In this context, the Board of Directors (BOD) has diligently and fully performed its roles and responsibilities in accordance with the Law on Enterprises, the Company's Charter, and the resolutions of the General Meeting of Shareholders. The BOD has proactively convened regular and extraordinary meetings to oversee the activities of the Executive Board, promptly providing guidance and directions to address difficulties, while ensuring legal compliance and transparency in management and operations.

The key areas of the BOD's supervisory activities in the first six months of 2025 include:

#### ***a) Investment and development activities:***

**\* Project at Binh Giang District, Hai Duong Province:** Proactively coordinating closely with local authorities in matters related to compensation and site clearance of residential land; and fulfilling land-related financial obligations as notified by the competent state agencies. At the same time, directing the completion of dossiers for the adjustment of the detailed planning, the second revision of the basic design, and the adjustment of the investment policy (including seeking inter-agency opinions on extending the timeline due to site clearance obstacles). Implementing the construction of phase 2 technical infrastructure in accordance with the approved schedule, completing acceptance fire protection, conducting control experiment, and performing cadastral survey for the grant of a certificate of land use rights...



**\*Project at Dong Tam Province:** Carrying out procedures for: changing the conversion of forest land use, adjusting the investment policy, land allocation, appraisal of construction drawing designs and cost estimates, and preparing for mine clearance in accordance with regulations.

**\* CC3 Project:** Working with local authorities to seek approval for adjusting building height to ensure operational efficiency and compliance with the planning.

**\* Other projects:** Continuing to monitor and update the situation, proactively proposing appropriate solutions in line with actual developments, with particular attention to changes in administrative boundaries and new legal procedures

**b) Finance and securities activities:** Implementing the second phase of the Company's charter capital increase, from VND 316 billion to VND 550 billion, ensuring compliance with legal regulations and obligations for transparent information disclosure.

**c) Business activities:**

- Office leasing business of HUDLAND Tower (CC7);
- Business of low income housing at Bac Ninh Province: Proceeded with repairs for business after the lease term, but the actual implementation progress was slow, leading to a delay in bringing them into business.

- Preparation for Binh Giang project business: Drafted a business plan for Company management's opinion but it did not meet requirements, Continued to research more suitable plan.

- Continuing to maintain office leasing operations at HUDLAND Tower (CC7).

- The draft business plan for the Binh Giang Project is being finalized; the Board of Directors has requested the selection of the optimal plan that aligns with market developments and the project's legal status.

**d) Supervisory activities**

Through regular and extraordinary meetings, the Board of Directors reviewed and evaluated the results of GMS resolutions, resolutions/decisions of the Board of Directors regarding the Company's Executive Board and and compliance with prevailing laws. The results indicate that the Executive Board and the management team have, in general, carried out their duties seriously, adhered to proper procedures, and complied with the BOD's directives.

**4. Activities of Sub-committees under the Board of Directors:**

On April 24, 2025, the Company's Annual General Meeting of Shareholders for 2025 approved an adjustment to the Company's organizational management structure, thereby abolishing the Supervisory Board and establishing an Audit Committee (The AC) directly under the Board of Directors. On April 28, 2025, the Board of Directors issued Resolution No. 657/NQ-HĐQT on the establishment of the Audit Committee. The AC has since been



fully organized and officially commenced operations in accordance with its assigned functions and duties. The AC performs an independent oversight role over the Company's financial activities, internal audit, compliance, and risk management; and supports the Board of Directors in ensuring transparency, efficiency, and compliance with legal regulations in corporate governance and operations.

Apart from the Audit Committee, the Board of Directors has not yet established other specialized subcommittees. The implementation of policies and activities directed by the Board of Directors directly to the Executive Board to carry out the decisions and resolutions of the Board of Directors; The BOD assigns one person to be the Administrator, BOD Secretary, to assist the Board of Directors in synthesizing, reviewing, and reporting on the Company operation. Additionally, when necessary, the Chairman of the BOD may directly request the General Director or departments/divisions to prepare reports, or convene working meetings with the Executive Board and heads of departments to address specific matters.

#### **5. Resolutions/Decisions of the Board of Directors:**

*See Appendix 1 attached.*

### **III. Supervisory Board (6-month report)**

#### **1. Information about Supervisory Board members:**

<b>No</b>	<b>Supervisory Board Member</b>	<b>Position</b>	<b>Date of becoming/ceasing to be a Supervisory Board Member</b>	<b>Qualification</b>
1	Ms. Dang Thanh Binh	Head of Board of Supervisors	Start Date: June 23, 2023 Dismissal Date: June 24, 2025	Bachelor of Finance and Banking
2	Ms. Nguyen Vu Ngoc Linh	Member of Board of Supervisors	Start Date: June 23, 2023 Dismissal Date: June 24, 2025	Construction Economics Engineer; Master of Construction Management – Project Management
3	Ms. Ngo Thi Hanh	Member of Board of Supervisors	Start Date: June 23, 2023 Dismissal Date: June 24, 2025	Bachelor of Finance - Accounting

## **2. Meetings of the Supervisory Board:**

<b>No</b>	<b>Supervisory Board Member</b>	<b>Number of Meetings Attended</b>	<b>Attendance Rate</b>	<b>Voting Rate</b>	<b>Reasons for absence</b>
1	Ms. Dang Thanh Binh	2	100%	100%	
2	Ms. Nguyen Vu Ngoc Linh	2	100%	100%	
3	Ms. Ngo Thi Hanh	2	100%	100%	

## **3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:**

Through the supervision process, the Board of Supervisors assessed that the Board of Directors and the Executive Board of the Company operate flexibly, creatively, with high solidarity and unity; find all solutions to organize and operate, promote and develop production, improve production and business efficiency; save costs; stabilize jobs and income for employees; always guide and direct the Executive Board to pay attention to the the employment and rights of employees in the Company.

The performance of the Board of Directors/Executive Board has been shown above.

The Company's executive apparatus is increasingly enhancing professionalism and management and direction in each clearly assigned field.

## **4. Coordination among the Board of Supervisors and the activities of the BOD, Executive Board, and other managers:**

In general, in 2024, the Board of Directors and the Executive Board regularly provided information on the Company's production and business activities and Reports on the implementation of production and business tasks in 2024; the Company's financial reports during the year; and other documents to the Board of Supervisors in accordance with regulations.

The close and serious coordination between the Board of Directors, the Executive Board and the Board of Supervisors of the Company aims at the common goal of helping the Company promote production and business activities, implement the Resolution of the Shareholders' Meeting in accordance with the law and the Company's charter, while ensuring the interests of shareholders.

## **5. Other activities of the Supervisory Board (if any): None**

## **IV. Audit Committee (6-month report)**

### **1. Information about Audit Committee members:**



No	Members of Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1	Ms. Dong Thi Cuc	Chairman of the AC	Start Date: April 28, 2025	Master of Accounting
2	Ms. Tran Thi Hai Ly	Member of the AC	Start Date: April 28, 2025	Bachelor of Finance – Banking

## **2. Meetings of Audit Committee :**

No	Members of Audit Committee	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Non-Attendance
1	Ms. Dong Thi Cuc	1	100%		
2	Ms. Tran Thi Hai Ly	1	100%		

## **3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee :**

The activities of the Supervisory Board are conducted in compliance with applicable laws and regulations, in alignment with the needs and actual operational circumstances of the Company. The Supervisory Board fully participates in the meetings of the Board of Directors, closely monitors the activities of the Board of Directors and the Management Board to ensure adherence to State regulations and internal corporate governance rules, thereby safeguarding the rights and interests of shareholders.

Through the monitoring process, the Audit Committee assesses that the Board of Directors and the Company's Executive Board operate flexibly, creatively, unitedly, and with high consensus; Finding all solutions for organizing operations, promoting and developing production, improving production and business efficiency; Cost savings; stable employment and income for employees; Always orienting and directing the Executive Board to pay attention to the employment and rights of employees in the Company.

## **4. The coordination among the Audit Committee and the activities of the BOD, Executive Board, and other managers :**

The Audit Committee receives close cooperation and favorable conditions to perform its oversight duties from the BOD, Executive Board, and functional departments.

No	Members of Audit Committee	Position	The date becoming/ceasing to be the member of the Audit Committee	Qualification
1	Ms. Dong Thi Cuc	Chairman of the AC	Start Date: April 29, 2025	Master of Accounting
2	Ms. Tran Thi Hai Ly	Member of the AC	Start Date: April 29, 2025	Bachelor of Finance – Banking

## **2. Meetings of Audit Committee :**

No	Members of Audit Committee	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Non-Attendance
1	Ms. Dong Thi Cuc	1	100%		
2	Ms. Tran Thi Hai Ly	1	100%		

## **3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee :**

The activities of the Supervisory Board are conducted in compliance with applicable laws and regulations, in alignment with the needs and actual operational circumstances of the Company. The Supervisory Board fully participates in the meetings of the Board of Directors, closely monitors the activities of the Board of Directors and the Management Board to ensure adherence to State regulations and internal corporate governance rules, thereby safeguarding the rights and interests of shareholders.

Through the monitoring process, the Audit Committee assesses that the Board of Directors and the Company's Executive Board operate flexibly, creatively, unitedly, and with high consensus; Finding all solutions for organizing operations, promoting and developing production, improving production and business efficiency; Cost savings; stable employment and income for employees; Always orienting and directing the Executive Board to pay attention to the employment and rights of employees in the Company.

## **4. The coordination among the Audit Committee and the activities of the BOD, Executive Board, and other managers :**

The Audit Committee receives close cooperation and favorable conditions to perform its oversight duties from the BOD, Executive Board, and functional departments.



3. Transactions between company insiders, related parties of insiders with subsidiaries, companies controlled by the company: None.

4. Transactions between the company and other subjects.

4.1. Transactions between the company and companies where BOD members, Supervisory Board members, Directors, and other managers have been or are founding members or BOD members, executive directors within the last three (03) years (as of the reporting date): None.

4.2. Transactions between the company and companies where related parties of BOD members, Supervisory Board members, Directors, and other managers are BOD members, executive directors: None.

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to BOD members, Supervisory Board members, Directors, and other managers: None.

**IX. Share transactions of insiders and related parties of insiders in the first 6 months of 2025.**

1. List of insiders and related parties of insiders: *(Appendix 4 attached)*.

2. Transactions of insiders and related parties regarding company shares: *(Appendix 5 attached)*.

**X. Other matters to note:** None

**Recipients:**

- As above;
- Archive at Office, Economic Department.

ON BEHALF OF THE BOARD OF  
DIRECTORS  
Chairman



PHẠM CAO SƠN

# APPENDIX 1: RESOLUTION/DECISION OF THE BOARD OF DIRECTORS

No	Resolution/Decision Number	Date	Content	Rating Vote
1	40/QĐ-HĐQT	09/01/2025	Decision on Commendation for Outstanding Employee of 2024: Mr. Nguyễn Mạnh Huy, staff member of the Project Management Department, awarded First Prize	According to the authorization
2	41/QĐ-HĐQT	09/01/2025	Decision on Commendation for Outstanding Employee of 2024: Mr. Trần Anh Tuấn, staff member of the Investment Department, awarded Second Prize	According to the authorization
3	42/QĐ-HĐQT	09/01/2025	Decision on Commendation for Outstanding Employee of 2024: Ms. Lê Thị Quỳnh, staff member of the Administration & Human Resources Department, awarded Third Prize	According to the authorization
4	43/QĐ-HĐQT	09/01/2025	Decision on Commendation for Mid-level Manager of 2024: Mr. Nguyễn Văn Sinh	According to the authorization
5	44/QĐ-HĐQT	09/01/2025	Decision on Commendation for Outstanding Team of 2024: Investment Department	According to the authorization
6	75/QĐ/HĐQT	10/01/2025	Decision on the Establishment of the Steering Committee and Working Group for Digital Transformation in Corporate Governance, and on the Amendment of the Digital Governance Regulation	According to the authorization
7	85/BB-HĐQT	17/01/2025	Resolution on the Increase of the Company's Charter Capital	100%



No	Resolution/Decision Number	Date	Content	Rating Vote
8	129/NQ-HĐQT	22/01/2025	Resolution of the Board of Directors on Approval of the Record Date for Finalizing the List of Shareholders to Collect Written Opinions on Matters under the Authority of the General Meeting of Shareholders	100%
9	143/NQ-HĐQT	24/01/2025	Approval to Convene the General Meeting of Shareholders in the Form of Collecting Written Opinions on Adjusting the Plan for the Use of Proceeds from the Additional Share Issuance to Increase the Charter Capital of HUDLAND Real Estate Investment and Development Joint Stock Company	100%
10	195/QĐ-HĐQT	06/02/2025	Decision to Issue the 2025 Action Program on Practicing Thrift and Combating Waste	According to the authorization
11	236/QĐ-HĐQT	15/02/2025	Decision on Approval of the Contractor Selection Plan for the Package of Software Supply and Enterprise Digital Transformation Services for the Period from 2025 to 2029	According to the authorization
12	262/NQ-HĐQT	13/02/2025	Resolution of the Board of Directors on the Amendment of Resolution No. 143/NQ-BOD dated January 24, 2024 Concerning the General Meeting of Shareholders in the Form of Written Consultation on the Adjustment of the Use of Proceeds from the Additional Share Issuance to Increase HUDLAND's Charter Capital	100%
13	303/NQ-HĐQT	28/02/2025	Approval of the Implementation of the Plan for Additional Public Share Offering to Increase Charter Capital on February 27, 2025	According to the authorization

No	Resolution/Decision Number	Date	Content	Rating Vote
14	304/NQ-HĐQT	28/02/2025	Resolution on Approval of the Registration Documents for the Additional Public Share Offering to Increase the Company's Charter Capital dated February 27, 2025	According to the authorization
15	308/QĐ-HĐQT	28/02/2025	Decision to award the titles of Advanced Labor Collective and Advanced Laborer in 2024.	According to the authorization
16	309/QĐ-HĐQT	28/02/2025	Decision on Disbursing Rewards for the Titles of Advanced Labor Collective and Advanced Laborer in 2024.	According to the authorization
17	322/QĐ-HĐQT	03/03/2025	Decision on approving the supplementary contractor selection plan for bid packages No. 3, 4, 5 of the Yen Bai project.	According to the authorization
18	365/NQ-HĐQT	12/03/2025	Approval of Loan Transactions with Insiders, Related Persons of Insiders, or Related Persons of HUDLAND	100%
19	366/QĐ-HĐQT	12/03/2025	Decision approving the contractor selection plan for repair packages of rental apartments for business operations after 5 years at the low-income apartment building in Bac Ninh province.	According to the authorization
20	426/NQ-HĐQT	20/03/2025	Approval of personnel organization work to enhance the capacity of the Board of Directors and the Executive Board of HUDLAND Real Estate Investment and Development Joint Stock Company.	100%



No	Resolution/Decision Number	Date	Content	Rating Vote
21	480/QĐ-HĐQT	01/04/2025	Decision on the Appointment of Mr. Vũ Tuấn Linh as Deputy General Director of HUDLAND Real Estate Investment and Development Joint Stock Company	According to the authorization
22	494/NQ-HĐQT	03/04/2025	Resolution to convene the Annual General Meeting of Shareholders in 2025.	100%
23	500/QĐ-HĐQT	04/04/2025	Decision on Commendation for Outstanding Employees in the First Quarter of 2025	According to the authorization
24	526/QĐ-HĐQT	10/04/2025	Decision on the Establishment of the Shareholder Eligibility Verification Committee	According to the authorization
25	538/QĐ-HĐQT	11/04/2025	Decision on approving the adjusted contractor selection plan for bid packages No. 26, 27, 33 and supplementing bid package No. 39 of the BG project.	According to the authorization
26	607/NQ-HĐQT	23/04/2025	Resolution on the Record Date for Finalizing the List of Shareholders Entitled to Exercise the Right to Purchase Shares	According to the authorization
27	654/NQ-HĐQT	28/04/2025	Approval of HUDLAND's 2025 Human Resources Plan and Employee Wage Fund	100%
28	656/NQ-HĐQT	28/04/2025	Resolution on borrowing capital from individuals and non-credit organizations for HUDLAND company's business and production operations.	100%
29	657/NQ-HĐQT	28/04/2025	Resolution on the Establishment of the Audit Committee under the Board of Directors of HUDLAND	100%

No	Resolution/Decision Number	Date	Content	Rating Vote
30	659/QĐ-HĐQT	28/04/2025	Decision on the Assignment of Duties for the Board of Directors.	100%
31	666/QĐ-HĐQT	29/04/2025	Decision on the Establishment of the Audit Committee under the Board of Directors	100%
32	700/QĐ-HĐQT	05/05/2025	Decision on Disbursement of Rewards for the Titles of Grassroots Emulation Fighter and Advanced Collective Labor in 2024 to Individuals and Collectives of HUDLAND	According to the authorization
33	848/QĐ-HĐQT	23/05/2025	Decision on Approval of the Contractor Selection Plan for the Audit of the 2025 Financial Statements	100%
34	850/NQ-HĐQT	23/05/2025	Approval of Loan Transactions with Insiders, Related Persons of Insiders, or Related Persons of HUDLAND	100%
35	854/NQ-HĐQT	26/5/2025	Resolution of the Board of Directors on Approving the Policy for Expenses Related to the Issuance of Land Use Right Certificates for Land Plots under the Binh Giang project.	100%
36	859/QĐ-HĐQT	30/05/2025	Decision on approving the contractor selection plan for bid packages serving the work of issuing land use right certificates for land plots within the Binh Giang investment and construction project.	According to the authorization
37	885/NQ-HĐQT	06/05/2025	Resolution approving the policy/proposal to adjust the Dong Tam project.	100%



No	Resolution/Decision Number	Date	Content	Rating Vote
38	935/NQ-HĐQT	13/6/2025	Resolution of the Board of Directors on the Allocation of Unsubscribed Shares from the Additional Public Share Offering of HUDLAND	100%
39	938/NQ-HĐQT	13/6/2025	Resolution on approving the capital borrowing transactions with insiders, related persons of insiders, or related persons of HUDLAND company.	100%
40	942/NQ-HĐQT	13/6/2025	Resolution on approving the policy to support compensation for site clearance of the Binh Giang project.	100%
41	955/QĐ-HĐQT	16/6/2025	Decision on approving the results of contractor selection for the 2025 Financial Statement audit package.	100%

APPENDIX 2A: LIST OF COMPANY'S AFFILIATED PERSONS

No.	Name of organization/ individual	Securities trading account	Position in the Company	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
1	2	3	4	5	6	7	8	9	10	11	12
1.0	Pham Cao Son	030C015889	Chairman of Board of Directors					26/6/2023		Representative of 25% equity ownership of the Corporation	Internal person
1.1	Cao Thi Kim Khanh							26/6/2023			Affiliated person of internal person
1.2	Pham Thi Hai An							26/6/2023			Affiliated person of internal person
1.3	Pham Minh Ngoc							26/6/2023			Affiliated person of internal person
1.4	Pham Minh Chau							26/6/2023			Affiliated person of internal person
1.5	Pham An Bao Linh							26/6/2023			Affiliated person of internal person
1.6	Pham Cao Truong Giang							26/6/2023			Affiliated person of internal person
1.7	Nguyen Thi Phuong							26/6/2023			Affiliated person of internal person
1.8	Pham Thi Van Khanh							26/6/2023			Affiliated person of internal person
1.9	Pham Thi Thanh Van							26/6/2023			Affiliated person of internal person
1.10	Nguyen Huu Duan							26/6/2023			Affiliated person of internal person
1.11	Pham Thi Van Ha							26/6/2023			Affiliated person of internal person
1.12	Le Dinh Nam							26/6/2023			Affiliated person of internal person
1.13	Pham Dinh Lan							26/6/2023			Affiliated person of internal person
1.14	Nguyen Thi Huong							26/6/2023			Affiliated person of internal person



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1	2	3	4	5	6	7	8	9	10	11	12
1.15	Pham Dinh Long							26/6/2023			Affiliated person of internal person
1.16	Pham Dinh Dung							26/6/2023			Affiliated person of internal person
1.17	Pham Dinh Hung							26/6/2023			Affiliated person of internal person
2	Nguyen Thanh Tu	None	Director, Member of the Board of Directors					23/06/2023		Representative holding 16% of the Corporation's capital	Internal person
2.1	Nguyen Thanh Tai							23/06/2023			Affiliated person of internal person
2.2	Tran Thi Nhuan							23/06/2023			Affiliated person of internal person
2.3	Nguyen Quynh Anh							23/06/2023			Affiliated person of internal person
2.4	Nguyen Quynh Chi							23/06/2023			Affiliated person of internal person
2.5	Nguyen Gia Khanh							23/06/2023			Affiliated person of internal person
2.6	Nguyen Thi Oanh							23/06/2023			Affiliated person of internal person
2.7	Ho Van Hong							23/06/2023			Affiliated person of internal person
2.8	Nguyen Thi Hai Yen							23/06/2023			Affiliated person of internal person
2.9	Ta Quang Nhung							23/06/2023			Affiliated person of internal person
2.10	Nguyen Bao Thai							23/06/2023			Affiliated person of internal person
2.11	Nguyen Thi Thu Thuy							23/06/2023			Affiliated person of internal person

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1	2	3	4	5	6	7	8	9	10	11	12
2,12	Nguyen Bao Loc							23/06/2023			Affiliated person of internal person
2,13	Nguyen Hang Nga							23/06/2023			Affiliated person of internal person
3	Vu Tuan Linh	101C033346	Deputy Director, Member of Board of Directors *					23/06/2023		- Representative holding 10% of the Corporation's capital -, Appointed as Deputy Director at HUDLAND Company according to Decision No. 480/QĐ-HDQT dated April 1, 2025	Representative of the Corporation's capital - internal person
3.1	Dao Thi Thanh Xuan							23/06/2023			Affiliated person of internal person
3.2	Vu Thi Thao Nguyen							23/06/2023			Affiliated person of internal person
3.3	Vu Thi Minh Tam							23/06/2023			Affiliated person of internal person
3.4	Vu Tuan Khai							23/06/2023			Affiliated person of internal person
3.5	Vu Duc Thanh Binh							23/06/2023			Affiliated person of internal person
3.6	Nguyen Thi An							23/06/2023			Affiliated person of internal person
3.7	Dao Van Nghia							23/06/2023			Affiliated person of internal person
3.8	Le Thi Lan							23/06/2023			Affiliated person of internal person
3.9	Dao Duy Khanh							23/06/2023			Affiliated person of internal person
4	Nguyen Thanh Huong	030C315515	Member of Board of Directors					23/06/2023	24/04/2025	Dismissal	Internal person



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1	2	3	4	5	6	7	8	9	10	11	12
4.1	Nguyen Xuan Tri							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
4.2	Pham Thi Huong							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
4.3	Mai Gia Dai							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
4.4	Mai Gia Viet							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
4.5	Mai Tieu Yen							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
4.6	Mai Tuan Hung							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
4.7	Nguyen Huu Thanh							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
4.8	Nguyen Hong Hai							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
4.9	Nguyen Nam Phong							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
4.10	Nguyen Hung Vu							23/06/2023	25/04/2025	Dismissal	Affiliated person of internal person
4.11	Nguyen Hong Son							23/06/2023	26/04/2025	Dismissal	Affiliated person of internal person
4.12	Nguyen Thu Yen							23/06/2023	27/04/2025	Dismissal	Affiliated person of internal person
4.13	Nguyen Thu Ha							23/06/2023	28/04/2025	Dismissal	Affiliated person of internal person
4.14	Nguyen Thi Kim Oanh							23/06/2023	29/04/2025	Dismissal	Affiliated person of internal person
5	Dong Thi Cuc		Independent Board member					23/06/2023			Internal person
5.1	Dong Huy Bac							23/06/2023			Affiliated person of internal person
5.2	Dang Thi Binh							23/06/2023			Affiliated person of internal person
5.3	Dao Van Kieu							23/06/2023			Affiliated person of internal person
5.4	Dao Kim Ngan							23/06/2023		Reasons for not having NSH: Young	Affiliated person of internal person

APPENDIX 2A: LIST OF COMPANY'S AFFILIATED PERSONS

No.	Name of organization/ individual	Securities trading account	Position in the Company	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
1	2	3	4	5	6	7	8	9	10	11	12
5.5	Dao Trung Nguyen							23/06/2023		Reasons for not having NSH: Young	Affiliated person of internal person
5.6	Dong Thi Sau							23/06/2023			Affiliated person of internal person
5.7	Dong Huy Tam							23/06/2023			Affiliated person of internal person
5.8	Duong Hong Nhung							23/06/2023			Affiliated person of internal person
5.9	Dong Thi Thuy Huong							23/06/2023			Affiliated person of internal person
5.10	Vu Hong Quang							23/06/2023			Affiliated person of internal person
5.11	Dao Van Cong							23/06/2023			Affiliated person of internal person
5.12	Do Thi Lan							23/06/2023			Affiliated person of internal person
5.13	Dao Van Cap							23/06/2023			Affiliated person of internal person
5.14	Do Thi Hoa							23/06/2023			Affiliated person of internal person
5.15	Dao Thi Lien							23/06/2023			Affiliated person of internal person
5.16	Hoang Quyet Tien							23/06/2023			Affiliated person of internal person
5.17	Dao Quoc Dat							23/06/2023			Affiliated person of internal person
6	Tran Thi Hai Ly		Member of the Board of Directors concurrently (also an Audit Committee Member)					24/04/2025			Insider
6.1	Nguyen Thi Ngan Thanh							24/04/2025			Related persons of insiders



APPENDIX 2A- LIST OF COMPANY'S AFFILIATED PERSONS

No.	Name of organization/ individual	Securities trading account	Position in the Company	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
1	2	3	4	5	6	7	8	9	10	11	12
6.2	Do Hoang Phuc	026C554873						24/04/2025			Related persons of insiders
6.3	Pham Thi Linh	026C531120						24/04/2025			Related persons of insiders
6.4	Do Hoang Phuong							24/04/2025			Related persons of insiders
6.5	Do Phuong Niu							24/04/2025		Reasons for not having NSH: Young	Related persons of insiders
6.6	Do Hoang Minh Hai							24/04/2025		Reasons for not having NSH: Young	Related persons of insiders
6.7	Do Hoang Minh An							24/04/2025		Reasons for not having NSH: Young	Related persons of insiders
6.8	Tran Thi Hai Yen							24/04/2025			Related persons of insiders
6.9	Truong Duc Ha							24/04/2025			Related persons of insiders
7	Dang Thanh Binh	005C043725	Head of Board of Supervisors					23/06/2023	24/04/2025	Dismissal	Internal person
7.1	Dang Quyen							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
7.2	Tran Thi Ngoc Thuy							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
7.3	Nguyen The Anh							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
7.4	Nguyen The Binh Minh							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
7.5	Nguyen Minh Hang							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
7.6	Dang Hong Quang							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
7.7	Nguyen Thi Hue							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person

APPENDIX 2A: LIST OF COMPANY'S AFFILIATED PERSONS

No.	Name of organization/ individual	Securities trading account	Position in the Company	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
1	7.8	Khuat Thi Lich		5	6	7	8	9	10	11	12
								23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
7.9		Nguyen The Dung						23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
7.10		Nguyen The Hung						23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
8		Ngo Thi Hanh	Member of Board of Supervisors					23/06/2023	24/04/2025	Dismissal	Internal person
8.1		Trinh Thi Thu						23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
8.2		Duong Van Tien						23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
8.3		Duong Thao Nguyen						23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
8.4		Duong Tuan Kiet						23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
8.5		Ngo Thi Huyen						23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
8.6		Do Van Hong						23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
8.7		Duong Xuan Que						23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
8.8		Pham Thi Tan						23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
8.9		Duong Ngoc Quynh						23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
9		Nguyen Vu Ngoc Linh	Member of Board of Supervisors					23/06/2023	24/04/2025	Dismissal	Internal person



APPENDIX 2A: LIST OF COMPANY'S AFFILIATED PERSONS

No.	Name of organization/ individual	Securities trading account	Position in the Company	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
1	2	3	4	5	6	7	8	9	10	11	12
9.1	Tran Minh Tri							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
9.2	Tran Gia An							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
9.3	Tran Quoc Thai							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
9.4	Nguyen Van Minh							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
9.5	Nguyen Vu Khanh Linh							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
9.6	Dinh Quang Trung							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
9.7	Tran Van Minh							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
9.8	Pham Thi Hoa							23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person

APPENDIX 2A: LIST OF COMPANY'S AFFILIATED PERSONS

No.	Name of organization/ individual	Securities trading account	Position in the Company	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
1	Tran Minh Dung							9	10	11	12
9.9								23/06/2023	24/04/2025	Dismissal	Affiliated person of internal person
10	Nguyen Nam Cuong		Deputy Director					02/06/2023			Internal person
10.1	Nguyen Hiep							02/06/2023			Affiliated person of internal person
10.2	Dao Thi Tuyet Trinh							02/06/2023			Affiliated person of internal person
10.3	Ngo Thi Thuan							02/06/2023			Affiliated person of internal person
10.4	Nguyen Phuc Huy							02/06/2023		Reasons for not having NSH: Young	Affiliated person of internal person
10.5	Nguyen Song Nam							02/06/2023			Affiliated person of internal person
10.6	Nguyen Thi Kim Oanh							02/06/2023			Affiliated person of internal person
10.7	Nguyen Nam Phong							02/06/2023			Affiliated person of internal person
10.8	Ngo Van Thuc							02/06/2023			Affiliated person of internal person
10.9	Bui Thi Nga							02/06/2023			Affiliated person of internal person
10.10	Ngo Van Manh							02/06/2023			Affiliated person of internal person
10.11	Ngo Thi Huyen							02/06/2023			Affiliated person of internal person

APPENDIX 2A: LIST OF COMPANY'S AFFILIATED PERSONS

No.	Name of organization/ individual	Securities trading account	Position in the Company	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
1	2	3	4	5	6	7	8	9	10	11	12
11	Tran Dung Sy		Deputy Director					08/02/2022			Internal person
11.1	Nguyen Thi Lan Anh							08/02/2022			Affiliated person of internal person
11.2	Tran Thi Tuyet Mai							08/02/2022			Affiliated person of internal person
11.3	Tran Thi Quynh Trang							08/02/2022			Affiliated person of internal person
11.4	Tran Thi Huong							08/02/2022			Affiliated person of internal person
11.5	Tran Thi Hoa							08/02/2022			Affiliated person of internal person
11.6	Tran Cong Ten							08/02/2022			Affiliated person of internal person
11.7	Nguyen Huu Duc							08/02/2022			Affiliated person of internal person
11.8	Nguyen Thi Van Anh							08/02/2022			Affiliated person of internal person
11.9	Nguyen Van Tuan							08/02/2022			Affiliated person of internal person
11.1	Tran Thi Hoa							08/02/2022			Affiliated person of internal person
12	Le Quoc Chung	101C033348	Chief accountant					02/06/2023			Internal person



APPENDIX 2A: LIST OF COMPANY'S AFFILIATED PERSONS

No.	Name of organization/ individual	Securities trading account	Position in the Company	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
1	2	3	4	5	6	7	8	9	10	11	12
12.1	Nguyen Thi Lien							02/06/2023			Affiliated person of internal person
12.2	Cao Thi Tuyet							02/06/2023			Affiliated person of internal person
12.3	Le Chi Dung							02/06/2023		Reasons for not having NSH: Young	Affiliated person of internal person
12.4	Le Hai Nam							02/06/2023		Reasons for not having NSH: Young	Affiliated person of internal person
12.5	Tran Thi Xuan							02/06/2023			Affiliated person of internal person
12.6	Cao Thi Thu							02/06/2023			Affiliated person of internal person
12.7	Cao Van Cuong							02/06/2023			Affiliated person of internal person
12.8	Cao Thi Van							02/06/2023			Affiliated person of internal person
13	Nguyen Van Huong							30/12/2024			Internal person
13.1	Nguyen Van Han							30/12/2024			Affiliated person of internal person
13.2	Tran Thi Lo							30/12/2024			Affiliated person of internal person
13.3	Do Thi Thu Huong							30/12/2024			Affiliated person of internal person
13.4	Nguyen Do Anh Thu							30/12/2024			Affiliated person of internal person

APPENDIX 2A: LIST OF COMPANY'S AFFILIATED PERSONS

No.	Name of organization/ individual	Securities trading account	Position in the Company	NSH No.	Date of issue	Place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the company
1	2	3	4	5	6	7	8	9	10	11	12
13.5	Nguyen Khanh Toan							30/12/2024			Affiliated person of internal person
13.6	Nguyen Van Hoa							30/12/2024			Affiliated person of internal person
13.7	Nguyen Van Hung							30/12/2024			Affiliated person of internal person
13.8	Nguyen Van Hinh							30/12/2024			Affiliated person of internal person
13.9	Nguyen Van Huong							30/12/2024			Affiliated person of internal person
13.1	Phan Thi Thoa							30/12/2024			Affiliated person of internal person
13.11	Bui Thi Tuyen							30/12/2024			Affiliated person of internal person
13.12	Chu Bieh Nga							30/12/2024			Affiliated person of internal person
13.13	Pham Minh Phuong							30/12/2024			Affiliated person of internal person
13.14	Do Ngoc Vucung							30/12/2024			Affiliated person of internal person
13.15	Dao Thi Hai Thu							30/12/2024			Affiliated person of internal person

APPENDIX 2B: LIST OF COMPANY'S RELATED ORGANIZATIONS

No.	Name of organization/ individual	Securities trading account	ID/Business Registration Number	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Note
1	Housing and Urban Development Corporation		0100106144	Floor 28, 29, 30, 31, 32, HUDTOWER Commercial Office Building, No. 37 Le Van Luong Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City, Vietnam	2007		The organization is a major shareholder







**APPENDIX 3: TRANSACTIONS BETWEEN THE COMPANY AND ITS RELATED PARTIES; OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INSIDERS, OR RELATED PERSONS OF INSIDERS.**

No.	Name of organization/ individual	Relationship with the company	Certificate of Securities Registration *, date of issue, place of issue	Head office address / Contact address	Time of transaction with the company	Resolution/Decision Number approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total value of transaction	Note
1	Nguyễn Hải Yến	Sister of Mr. Nguyễn Thanh Tú – Member of the Board of Directors and General Director of the Company			12/03/2025	Resolution No. 365/NQ-HDQT dated March 12, 2025	500,000,000 đ	Loan Contract
					23/05/2025	Resolution No. 850/NQ-HDQT dated May 23, 2025	1,200,000,000 đ	Loan Contract
					17/06/2025	Resolution No. 938/NQ-HDQT dated June 13, 2025	300,000,000 đ	Loan Contract

*Handwritten signature/initials in blue ink.*





APPENDIX 4: LIST OF INTERNAL PERSON'S AFFILIATED PERSONS

No	Full Name	Securities trading account	Position in the Company	Relationship with Insider	Type of Ownership Certificate	Ownership Certificate Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note	Relationship with Company
1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	Pham Cao Son	030C015889	Chairman of Board of Directors		CCCD					163,497	0.30%	Representative of 25% equity ownership of the Corporation	Internal person
1,1	Gao Thi Kim Khanh			Mother	CCCD					0	0%		Affiliated person of internal person
1,2	Pham Thi Hai An			Wife	CCCD					0	0%		Affiliated person of internal person
1,3	Pham Minh Ngoc			Child	CCCD					0	0%		Affiliated person of internal person
1,4	Pham Minh Chau			Child	CCCD					0	0%		Affiliated person of internal person
1,5	Pham An Bao Linh			Child	Không có					0	0%		Affiliated person of internal person
1,6	Pham Cao Truong Giang			Child	Không có					0	0%		Affiliated person of internal person
1,7	Nguyen Thi Phuong			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
1,8	Pham Thi Van Khanh			Older sister	CCCD					0	0%		Affiliated person of internal person
1,9	Pham Thi Thanh Van			Older sister	CCCD					0	0%		Affiliated person of internal person
1,10	Nguyen Hau Duan			Brother in law	CCCD					0	0%		Affiliated person of internal person

No	Full Name	Securities trading account	Position in the Company	Relations hip with Insider	Type of Ownership Certificate	Ownership Certificate Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note	Relationship with Company
1,11	Pham Thi Van Ha			Younger sister	CCCD					0	0%		Affiliated person of internal person
1,12	Le Dinh Nam			Brother in law	CCCD					0	0%		Affiliated person of internal person
1,13	Pham Dinh Lan			Father in law	CCCD					0	0%		Affiliated person of internal person
1,14	Nguyen Thi Huong			Mother in law	CCCD					0	0%		Affiliated person of internal person
1,15	Pham Dinh Long			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
1,16	Pham Dinh Dung			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
1,17	Pham Dinh Hung			Sister-in-law	Hộ chiếu					0	0%		Affiliated person of internal person
2	Nguyen Thanh Tu	None	Director, Member of the Board of Directors		CCCD					0	0%	Representative of 16% equity ownership of the Corporation	Internal person
2,1	Nguyen Thanh Tai			Father	CCCD					0	0%		Affiliated person of internal person
2,2	Tran Thi Nhuan			Mother	CMND					0	0%		Affiliated person of internal person
2,4	Nguyen Quynh Anh			Child	CCCD					0	0%		Affiliated person of internal person
2,5	Nguyen Quynh Chi			Child	CCCD					0	0%		Affiliated person of internal person
2,6	Nguyen Gia Khanh			Child	CCCD					0	0%		Affiliated person of internal person

No	Full Name	Securities trading account	Position in the Company	Relationship with Insider	Type of Ownership Certificate	Ownership Certificate Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note	Relationship with Company
2,7	Nguyen Thi Oanh			Older sister	CCCD					0	0%		Affiliated person of internal person
2,8	Ho Van Hong			Brother in law	CCCD					0	0%		Affiliated person of internal person
2,9	Nguyen Thi Hai Yen			younger sister	CCCD					0	0%		Affiliated person of internal person
2,10	Ta Quang Nhung			Brother in law	CCCD					0	0%		Affiliated person of internal person
2,11	Nguyen Bao Thai			younger brother	CCCD					0	0%		Affiliated person of internal person
2,12	Nguyen Thi Thu Thuy			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
2,13	Nguyen Bao Loc			younger brother	CCCD					0	0%		Affiliated person of internal person
2,14	Nguyen Hang Nga			Sister-in-law	CCCD					0	0%		Affiliated person of internal person

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No	Full Name	Securities trading account	Position in the Company	Relationship with Insider	Type of Ownership Certificate	Ownership Certificate Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note	Relationship with Company
3	Vu Tuan Linh	101C033346	Deputy Director, Member of Board of Directors *		CCCD	0300270000001	26/11/2024			100,000	0.18%	Representative of 10% equity ownership of the Corporation - Appointed as Deputy General Director of HUDLAND under Decision No. 480/QĐ-BOD dated April 1, 2025	Internal person
3.1	Dao Thi Thanh Xuan			Wife	CCCD					0	0%		Affiliated person of internal person
3.2	Vu Thi Thao Nguyen			Child	CCCD					0	0%		Affiliated person of internal person
3.3	Vu Thi Minh Tam			Child	CCCD					0	0%		Affiliated person of internal person
3.4	Vu Tuan Khai			Child	CCCD					0	0%		Affiliated person of internal person
3.5	Vu Duc Thanh Binh			younger brother	CCCD					0	0%		Affiliated person of internal person
3.6	Nguyen Thi An			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
3.7	Dao Van Nghia			Father in law	CCCD					0	0%		Affiliated person of internal person
3.8	Le Thi Lan			Mother in law	CCCD					0	0%		Affiliated person of internal person
3.9	Dao Duy Khanh			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
4	Nguyen Thanh Huong	030C315515	Member of Board of Directors		CCCD					681,801	1.24%		Internal person

No	Full Name	Securities trading account	Position in the Company	Relationship with Insider	Type of Ownership Certificate	Ownership Certificate Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note	Relationship with Company
4,1	Nguyen Xuan Tri			Father	CMND					0	0%		Affiliated person of internal person
4,2	Pham Thi Huong			Mother	CMND					0	0%		Affiliated person of internal person
4,3	Mai Gia Dai			Husband	CCCD					0	0%		Affiliated person of internal person
4,4	Mai Gia Viet			Child	Hồ chiếu					0	0%		Affiliated person of internal person
4,5	Mai Tieu Yen			Child	Hồ chiếu					0	0%		Affiliated person of internal person
4,6	Mai Tuan Hung			Child	Không có					0	0%		Affiliated person of internal person
4,7	Nguyen Huu Thanh			Older brother	CMND					0	0%		Affiliated person of internal person
4,8	Nguyen Hong Hai			Older brother	Không có					0	0%		Affiliated person of internal person
4,9	Nguyen Nam Phong			Older brother	Không có					0	0%		Affiliated person of internal person
4,10	Nguyen Hung Vu			Older brother	Không có					0	0%		Affiliated person of internal person
4,11	Nguyen Hong Son			younger brother	Không có					0	0%		Affiliated person of internal person
4,12	Nguyen Thu Yen			younger sister	Không có					0	0%		Affiliated person of internal person
4,13	Nguyen Thu Ha			younger sister	Không có					0	0%		Affiliated person of internal person
4,14	Nguyen Thi Kim Oanh			younger sister	CMND					0	0%		Affiliated person of internal person
5	Dong Thi Cuc		Independent Board member		CCCD					0	0%		Internal person
5,1	Dong Huy Bac			Father	CCCD					0	0%		Affiliated person of internal person
5,2	Dang Thi Binh			Mother	CCCD					0	0%		Affiliated person of internal person
5,3	Dao Van Kieu			Husband	CCCD					0	0%		Affiliated person of internal person
5,4	Dao Kim Ngan			Child	Không có					0	0%		Affiliated person of internal person

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No	Full Name	Securities trading account	Position in the Company	Relationship with Insider	Type of Ownership Certificate	Ownership Certificate Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note	Relationship with Company
5,5	Dao Trung Nguyen			Child	Không có	5,5,2,6,6,6			<div> <div>5,5,2,6,6,6</div> <div>5,5,2,6,6,6</div> </div>	0	0%		Affiliated person of internal person
5,6	Dong Thi Sau			younger sister	CCCD					0	0%		Affiliated person of internal person
5,7	Dong Huy Tam			younger brother	CCCD					0	0%		Affiliated person of internal person
5,8	Duong Hong Nhung			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
5,9	Dong Thi Thuy Huong			younger sister	CCCD					0	0%		Affiliated person of internal person
5,10	Vu Hong Quang			Brother in law	CCCD					0	0%		Affiliated person of internal person
5,11	Dao Van Cong			Father in law	CCCD					0	0%		Affiliated person of internal person
5,12	Do Thi Lan			Mother in law	CCCD					0	0%		Affiliated person of internal person
5,13	Dao Van Cap			Brother in law	CCCD					0	0%		Affiliated person of internal person
5,14	Do Thi Hoa			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
5,15	Dao Thi Lien			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
5,16	Hoang Quyet Tien			Brother in law	CCCD					0	0%		Affiliated person of internal person
5,17	Dao Quoc Dat			Brother in law	CCCD					0	0%		Affiliated person of internal person

No	Full Name	Securities trading account	Position in the Company	Relationship with Insider	Type of Ownership Certificate	Ownership Certificate Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note	Relationship with Company
6	Tran Thi Hai Ly		Member of the Board of Directors concurrently (also) an Audit Committee Member		CCCD								Internal person
6.1	Nguyen Thi Ngan Thanh			Mother	CCCD								Affiliated person of internal person
6.2	Do Hoang Phuc	026C54873		Father in law	CCCD					1,722,645	3.13%		Affiliated person of internal person
6.3	Pham Thi Linh	026C531320		Mother in law	CCCD					2,784,939	5.06%		Affiliated person of internal person
6.4	Do Hoang Phuong			Husband	CCCD								Affiliated person of internal person
6.5	Do Phuong Nhu			Child	Không có								Affiliated person of internal person
6.6	Do Hoang Minh Hai			Child	Không có								Affiliated person of internal person
6.7	Do Hoang Minh An			Child	Không có								Affiliated person of internal person
6.8	Tran Thi Hai Yen			younger sister	CCCD								Affiliated person of internal person
6.9	Truong Duc Ha			younger sister	CCCD								Affiliated person of internal person
7	Dang Thanh Binh	005C043725	Head of Board of Supervisors		CCCD					80,273	0.15%		Internal person
7.1	Dang Quyen			Father	CCCD					0	0%		Affiliated person of internal person
7.2	Tran Thi Ngoc Thuy			Mother	CCCD					0	0%		Affiliated person of internal person



No	Full Name	Securities trading account	Position in the Company	Relationship with Insider	Type of Ownership Certificate	Ownership Certificate Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note	Relationship with Company
7.3	Nguyen The Anh			Husband	CCCD					0	0%		Affiliated person of internal person
7.4	Nguyen The Binh Minh			Child	CCCD					0	0%		Affiliated person of internal person
7.5	Nguyen Minh Hang			Child	CCCD					0	0%		Affiliated person of internal person
7.6	Dang Hong Quang			Older brother	CCCD					0	0%		Affiliated person of internal person
7.7	Nguyen Thi Hue			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
7.8	Khuat Thi Lich			Mother in law	CCCD					0	0%		Affiliated person of internal person
7.9	Nguyen The Dung			Brother in law	CCCD					0	0%		Affiliated person of internal person
7.10	Nguyen The Hung			Brother in law	CCCD					0	0%		Affiliated person of internal person
8	Ngô Thị Hanh		Member of Board of Supervisors		CCCD					0	0%		Internal person
8.1	Trinh Thi Thu			Mother	CMND					0	0%		Affiliated person of internal person
8.2	Duong Van Tien			Husband	CCCD					0	0%		Affiliated person of internal person
8.3	Duong Thao Nguyen			Child	Không có					0	0%		Affiliated person of internal person
8.4	Duong Tan Kiet			Child	Không có					0	0%		Affiliated person of internal person
8.5	Ngô Thị Huyền			Older sister	CCCD					0	0%		Affiliated person of internal person

No	Full Name	Securities trading account	Position in the Company	Relationship with Insider	Type of Ownership Certificate	Ownership Certificate Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note	Relationship with Company
8,6	Do Van Hong			Brother in law	CCCD					0	0%		Affiliated person of internal person
8,7	Duong Xuan Que			Father in law	CCCD					0	0%		Affiliated person of internal person
8,8	Pham Thi Tan			Mother in law	CCCD					0	0%		Affiliated person of internal person
8,9	Duong Ngoc Quynh			Brother in law	CCCD					0	0%		Affiliated person of internal person
9	Nguyen Vu Ngoc Linh		Member of Board of Supervisors		CCCD					0	0%		Internal person
9,1	Tran Minh Tri			Husband	CCCD					0	0%		Affiliated person of internal person
9,2	Tran Gia An			Child	CCCD					0	0%		Affiliated person of internal person
9,3	Tran Quoc Thai			Child	CCCD					0	0%		Affiliated person of internal person
9,4	Nguyen Van Minh			Father	CCCD					0	0%		Affiliated person of internal person
9,5	Nguyen Vu Khanh Linh			younger sister	CCCD					0	0%		Affiliated person of internal person
9,6	Dinh Quang Trung			Brother in law	CCCD					0	0%		Affiliated person of internal person

No	Full Name	Securities trading account	Position in the Company	Relationship with Insider	Type of Ownership Certificate	Ownership Certificate Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note	Relationship with Company
9,7	Tran Van Minh			Father in law	CCCD					0	0%		Affiliated person of internal person
9,8	Pham Thi Hoa			Mother in law	CCCD					0	0%		Affiliated person of internal person
9,9	Tran Minh Dung			Brother in law	CCCD					0	0%		Affiliated person of internal person
10	Nguyen Nam Cuong		Deputy Director		CCCD					0	0%		Internal person
10,1	Nguyen Hiep			Father	CMND					0	0%		Affiliated person of internal person
10,2	Dao Thi Tuyet Trinh			Mother	CMND					0	0%		Affiliated person of internal person
10,3	Ngô Thị Thuận			Wife	CCCD					0	0%		Affiliated person of internal person
10,4	Nguyen Phuc Huy			Child	Không có					0	0%		Affiliated person of internal person
10,5	Nguyen Song Nam			Older Brother	CCCD					0	0%		Affiliated person of internal person
10,6	Nguyen Thi Kim Oanh			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
10,7	Nguyen Nam Phong			younger sister	CCCD					0	0%		Affiliated person of internal person
10,8	Ngô Văn Thúc			Father in law	CCCD					0	0%		Affiliated person of internal person
10,9	Bui Thị Nga			Mother in law	CCCD					0	0%		Affiliated person of internal person

No	Full Name	Securities trading account	Position in the Company	Relationship with Insider	Type of Ownership Certificate	Ownership Certificate Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note	Relationship with Company
10,10	Ngo Van Manh			Brother in law	CCCD					0	0%		Affiliated person of internal person
10,11	Ngo Thi Huyen			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
11	Tran Dung Sy		Deputy Director		CCCD					0	0%		Internal person
11,1	Nguyen Thi Lan Anh			Wife	CCCD					0	0%		Affiliated person of internal person
11,2	Tran Thi Tuyet Mai			Child	CCCD					0	0%		Affiliated person of internal person
11,3	Tran Thi Quynh Trang			Child	CCCD					0	0%		Affiliated person of internal person
11,4	Tran Thi Huong			Older sister	CCCD					0	0%		Affiliated person of internal person
11,5	Tran Thi Hoa			Older sister	CCCD					0	0%		Affiliated person of internal person
11,6	Tran Cong Tien			Older brother	CCCD					0	0%		Affiliated person of internal person
11,7	Nguyen Huu Duc			Father in law	CCCD					0	0%		Affiliated person of internal person
11,8	Nguyen Thi Van Anh			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
11,9	Nguyen Van Tuan			Brother in law	CCCD					0	0%		Affiliated person of internal person
11,10	Tran Thi Hoa			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
12	Le Quoc Chung	101C033348	Chief accountant		CCCD					0	0%		Internal person

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No	Full Name	Securities trading account	Position in the Company	Relationship with Insider	Type of Ownership Certificate	Ownership Certificate Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note	Relationship with Company
12.1	Nguyen Thi Lien			Mother	CCCD					0	0%		Affiliated person of internal person
12.2	Cao Thi Tuyet			Wife	CCCD					0	0%		Affiliated person of internal person
12.3	Le Chi Dung			Child	Không có					0	0%		Affiliated person of internal person
12.4	Le Hai Nam			Child	Không có					0	0%		Affiliated person of internal person
12.5	Tran Thi Xuan			Mother in law	CCCD					0	0%		Affiliated person of internal person
12.6	Cao Thi Thu			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
12.7	Cao Var Cuong			Brother in law	CCCD					0	0%		Affiliated person of internal person
12.8	Cao Thi Van			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
13	Nguyen Van Huong				CCCD					10,000	0.02%		Internal person
13.1	Nguyen Van Han			Father	CCCD					0	0%		Affiliated person of internal person
13.2	Tran Thi Lo			Mother	CCCD					0	0%		Affiliated person of internal person
13.3	Do Thi Thu Huong			Wife	CCCD					0	0%		Affiliated person of internal person
13.4	Nguyen Do Anh Thu			Child	CCCD					0	0%		Affiliated person of internal person
13.5	Nguyen Khanh Toan			Child	CCCD					0	0%		Affiliated person of internal person

No	Full Name	Securities trading account	Position in the Company	Relationship with Insider	Type of Ownership Certificate	Ownership Certificate Number	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Note	Relationship with Company
13,6	Nguyen Van Hoa			Older brother	CCCD					0	0%		Affiliated person of internal person
13,7	Nguyen Van Hung			Older brother	CCCD					0	0%		Affiliated person of internal person
13,8	Nguyen Van Hinh			Older brother	CCCD					0	0%		Affiliated person of internal person
13,9	Nguyen Van Huong			Older brother	CCCD					0	0%		Affiliated person of internal person
13,10	Phan Thi Thoa			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
13,11	Bui Thi Tuyen			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
13,12	Chu Bich Nga			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
13,13	Pham Minh Phuong			Sister-in-law	CCCD					0	0%		Affiliated person of internal person
13,14	Do Ngoc Vuong			Father in law	CCCD					0	0%		Affiliated person of internal person
13,15	Dao Thi Hai Thu			Mother in law	CCCD					0	0%		Affiliated person of internal person

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**APPENDIX 5: TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSON  
IN COMPANY SHARES**

No	The person performing the transaction	Relationship with the internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase or decrease (buying, selling, converting, rewarding ...)
			Number of shares	Rate	Number of shares	Rate	
1	Housing and Urban Development Investment Corporation	Organization as a major shareholder	16,116,000	51.00%	28,041,840	50.99%	Exercise purchase rights
2	Pham Thi Linh	Affiliated person of internal person	1,600,540	5.07%	2,784,939	5.06%	Exercise purchase rights
3	Do Hoang Phuc	Affiliated person of internal person	990,028	3.13%	1,722,645	3.13%	Exercise purchase rights
4	Housing and Urban Development Investment Corporation	Organization as a major shareholder	28,041,840	50.99%	28,049,981	51.00%	Purchase undistributed shares after the offering.
5	Pham Cao Son	Internal Person	0	0.00%	163,497	0.30%	Purchase undistributed shares after the offering.
6	Vu Tuan Linh	Internal Person	0	0.00%	100,000	0.18%	Purchase undistributed shares after the offering.
7	Nguyen Van Huong	Internal Person	0	0.00%	10,000	0.02%	Purchase undistributed shares after the offering.