

Number: 122/BC- BOD

Hanoi, 18 July 2025

REPORT
Corporate governance situation
(first 6 months of 2025)

Dear: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: BGI GROUP JOINT STOCK COMPANY
- Head office address: 3rd floor, Vinaconex 7 Building, No. 61, Nguyen Van Giap Street, Tu Liem Ward, Hanoi City, Vietnam.
- Phone: 0242 218 2954 E-mail: bgigroup@bgi.com.vn
- Charter capital: 960.908.700.000 VND
- Stock code: VC7
- Corporate governance model:
 - + General Meeting of Shareholders, Board of Management, Board of Supervisors and General Director.
- Regarding the implementation of internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions):

| No. | Resolution/Decision No. | Date | Content |
|-----|-------------------------|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | 12/2025/ NQ-ĐHĐCĐ | 24 th June 2025 | The 2025 Annual General Meeting of Shareholders approved the following contents: +) Audited financial statements for 2024; +) Report of the Board of Supervisors on the management and performance of the Board of Management; +) Report of the Board of Supervisors on the Company's business results, the performance of the Board of Management, the Board of Directors and self-assessment of the performance of the Board of Supervisors; +) Business results for 2024 and plan for distributing after-tax profits for 2024; +) Business plan for 2025; +) Selecting an auditing company to conduct the annual financial statement audit and review the 6-month financial statement of 2025; |

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|--|--|--|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | | | +) Finalizing remuneration payment for the Board of Directors and the Board of Supervisors in 2024 and Remuneration plan for the Board of Directors and Board of Supervisors in 2025; +) Approving transactions with related parties; +) Approval of the suspension of the plan to issue shares to pay dividends in 2023 approved by the 2024 Annual General Meeting of Shareholders on 25 th June 2024; +) Approval of the plan to issue shares to pay dividends in 2024; +) Approval of the decision to invest in equity capital at Viet Yen Real Estate Company Limited. |
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II. Board of Directors (Report for the first 6 months of 2025):

1. Information about Board of Directors (BoD) members:

| No. | Board Member | Position (<i>independent member of the Board of Management, non-executive member of the Board of Management</i>) | Date of starting/cease being a member/ independent member of the Board of Management | |
|-----|------------------|--------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|----------------|
| | | | Date of appointment | Dismissal date |
| 1 | Hoang Trong Duc | Chairman of the Board | 09/8/2017 | |
| 2 | Hoang Anh Tu | Board Member | 19/3/2021 | |
| 3 | Bui Viet Anh | Board Member | 19/3/2021 | |
| 4 | Phi Manh Hau | Board Member | 25/6/2024 | |
| 5 | Nguyen Ngoc Minh | Independent Member of Board of Management | 25/6/2024 | |

2. Board of Management meetings:

| No. | Board Member | No. of Board of Management meetings attended | Meeting attendance rate | Reason for not attending the meeting |
|-----|------------------|----------------------------------------------|-------------------------|--------------------------------------|
| 1 | Hoang Trong Duc | 10 | 10/10 | |
| 2 | Hoang Anh Tu | 10 | 10/10 | |
| 3 | Bui Viet Anh | 10 | 10/10 | |
| 4 | Phi Manh Hau | 10 | 10/10 | |
| 5 | Nguyen Ngoc Minh | 10 | 10/10 | |

3. Supervisory activities of the Board of Management over the Board of Directors:

- The Board of Management has held meetings to issue timely Resolutions/Decisions for the Board of Directors to implement production and business in accordance with the strategic direction approved by the General Meeting of Shareholders.
- The Board of Management has fully participated in the Company's regular meetings to grasp the work situation implemented during the period and orient the work to be implemented in the next period. The Board of Management arranged representative members to attend these meetings.

4. Operation of the Board of Management Office: The Board of Management Office operates in accordance with the Company Charter and internal regulations/rules of the Company, performing functions/duties according to the Operating Regulations of the Board of Management Office issued by the Board of Management.

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2025):

| No. | Resolution/Decision No. | Day | Content | Approval Rate |
|-----|-------------------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|
| 1 | 01-2025/QD/HĐQT | 07/01/2025 | Approving the General Construction Contract and the Construction Contract "Package 01: Construction and Supply, Installation of Equipment - Technical Infrastructure Works of the New Urban Area Project of Bich Dong Town, Viet Yen, Bac Giang". | 100% |
| 2 | 03-2025/QD/HĐQT | 24/02/2025 | Approving personal advances to serve investment projects of BGI Group Corporation. | 100% |
| 3 | 04/2025/QD-BGI | 25/03/2025 | Establishment of Kien Giang 1 Urban Area Project Management Board, Le Thuy District, Quang Binh Province. | 100% |
| 4 | 05/2025/QD-BGI | 25/03/2025 | Promulgating the Regulations on Organization and Operation of Kien Giang 1 Project Management Board. | 100% |
| 5 | 06-2025/QD/HĐQT | 03/04/2025 | Extension of time to hold the 2025 Annual General Meeting of Shareholders. | 100% |
| 6 | 07A-2025/NQ | 08/04/2025 | Approving borrowing capital, guaranteeing, opening L/C to serve the production and business activities of BGI Group Corporation at BIDV Van Phuc Bank. | 100% |
| 7 | 08-2025/QD/HĐQT | 15/04/2025 | Approving personal loan Mr. Hoang Trong Duc. | 100% |
| 8 | 08A-2025/QD/HĐQT | 15/04/2025 | Approving some contents related to Viet Yen Real Estate Company Limited and the New Urban Area Project of Bich Dong town, Viet Yen district. | 100% |
| 9 | 09-2025/QD/HĐQT | 17/04/2025 | Convening and preparing agenda, meeting content, and documents for the 2025 Annual General Meeting of Shareholders. | 100% |
| 10 | 13-2025/QD/HĐQT | 25/06/2025 | Approving the auditing company and signing the contract to audit the annual financial statements and review the 6-month financial statements of 2025. | 100% |

III. Board of Supervisors (Report for the first 6 months of 2025):

1. Information about the members of the Board of Supervisors (BOS):

| No. | Board Member | Position | Date of starting/no longer being a member of the Board of Supervisors | Professional qualifications |
|-----|-------------------|-------------|-----------------------------------------------------------------------|-----------------------------|
| 1 | Nguyen Doan Dung | Head member | 05/04/2018 | Bachelor of Economics |
| 2 | Nguyen Hung Cuong | Member | 19/03/2021 | Bachelor of Laws |

| | | | | |
|---|-----------------|--------|------------|-----------------------------------------------------|
| 3 | Nguyen The Dong | Member | 25/06/2024 | Civil Engineer; Bachelor of Business Administration |
|---|-----------------|--------|------------|-----------------------------------------------------|

2. Board of Supervisors meeting:

| No. | Board Member | Number of meetings attended | Meeting attendance rate | Voting ratio | Reason for not attending the meeting |
|-----|-------------------|-----------------------------|-------------------------|--------------|--------------------------------------|
| 1 | Nguyen Doan Dung | 2 | 2/2 | 100% | |
| 2 | Nguyen Hung Cuong | 2 | 2/2 | 100% | |
| 3 | Nguyen The Dong | 2 | 2/2 | 100% | |

3. Supervisory activities of the Board of Supervisors over the Board of Management, Board of Executive Directors and Shareholders:

- Through inspection and supervision, the Board of Supervisors found that the resolutions issued by the Board of Management all complied with the provisions of law, the Company's Charter and resolutions of the General Meeting of Shareholders.
- The Board of Management has issued resolutions within its authority and created the basis to the Executive Board carries out production and business activities.
- The Board of Directors has implemented the production and business plan according to the Resolution of the General Meeting of Shareholders and the Resolution/ Decision of the Board of Management.
- The Board of Directors directly manages production and business activities according to the functions and tasks specified in the Company Charter and internal management regulations .
- In the first 6 months of 2025, the Company did not have any disputes related to business activities. There were no conflicts of interest with related parties.
- For shareholders: In the first 6 months of 2025, the Company's Board of Supervisors did not receive any requests or complaints from shareholders or groups of shareholders with the percentage and duration of share ownership as prescribed in the Company's Charter.

4. Coordination of activities between the Supervisory Board and the Board of Management, the Executive Board and other management staff:

The Board of Directors and the Board of Management have created favorable conditions for the Supervisory Board to perform its inspection and supervision tasks, specifically: The Supervisory Board is invited to attend meetings of the Board of Management, and is provided with information and documents on the Company's operations promptly and fully in accordance with the provisions of law, the Company's Charter and internal management regulations .

5. Other activities of the Supervisory Board : The Supervisory Board supervises the timely disclosure of periodic and extraordinary information and verifies the authenticity of the information disclosed to the Company's shareholders.

IV. Executive Board:

| No. | Board Member | Date of birth | Professional qualifications | Date of appointment/no longer a member of the Executive Board |
|-----|--------------|---------------|-----------------------------|---------------------------------------------------------------|
| 1 | Bui Viet Anh | 10/12/1978 | Civil Engineer | 09/04/2019 |
| 2 | Hoang Anh Tu | 06/04/1977 | Bachelor of Economics | 18/06/2019 |

| | | | | |
|---|-----------------|------------|----------------------------------------------------------------|------------|
| 3 | Nguyen Duc Hung | 12/03/1980 | Bachelor of Economics; Master of Business Administration | 14/03/2018 |
| 4 | Than Huy Toan | 25/11/1981 | Civil Engineer | 30/05/2024 |

V. Chief Accountant:

| Full name | Date of birth | Professional qualifications | Date of appointment/dismissal |
|------------------|---------------|----------------------------------------------------------------|-------------------------------|
| Tran Quang Trung | 28/04/1976 | Bachelor of Economics; Master of Business and Management | 01/03/2018 |

VI. Training on corporate governance:

Corporate governance training courses attended by members of the Board of Management, members of the Supervisory Board, the General Director, other managers and the Company Secretary in accordance with corporate governance regulations: *None in the first 6 months of 2025. Previously, 1/5 of the Board of Management had a corporate governance training certificate.*

VII. List of related persons of public companies (Report for the first 6 months of 2025) and transactions of related persons of the company with the Company itself.

1. List of related persons of the Company : Attached to this Report.
2. Transactions between the company and related persons of the company; or between the company and major shareholders, internal shareholders, related persons of internal shareholders: *Refer to Clause 4 of this Section VII.*

| No. | Name of organization/individual | Relationship with the company | NSH Certificate No.*, date of issue, place of issue | Head office address/Contact address | Time of transaction with the company | Resolution /Decision No. approved by the General Meeting of Shareholders/ Board of Management... (if any, specify the date of issue) | Content, quantity, total transaction value | Note |
|-----|---------------------------------|-------------------------------|-----------------------------------------------------|-------------------------------------|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|------|
| | | | | | | | | |

Note: NSH Certificate No.: ID card/Passport number (for individuals) or Business Registration Certificate No., Operating License or equivalent legal documents (for organizations).*

3. Transactions between company internal shareholders, related persons of internal shareholders and subsidiaries, companies controlled by the company: *Refer to section 4 of this section VII.*

| No. | The person who makes the transaction | Internal shareholders Relations | Position at listed company | ID card/Passport No., date of issue, place of issue | Addresses | Name of subsidiary, company controlled by listed company | Time of transaction | Content, quantity, total transaction value | Note |
|-----|--------------------------------------|---------------------------------|----------------------------|-----------------------------------------------------|-----------|----------------------------------------------------------|---------------------|--------------------------------------------|------|
| | | | | | | | | | |

4. Transactions between the company and other entities :

| No. | Name of organization/individual | Relationship with the Company | ID card No./Passport (for individuals) or Business registration certificate (for organizations), date of issue, place of issue | Head office address/contact address | Time of transaction with the Company | Content, quantity, total transaction value |
|-----|------------------------------------------------|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | BGI Construction Joint Stock Company | Subsidiary | 0109310874 | 3 rd Floor, Vinaconex 7 Building, No. 61, Nguyen Van Giap Street, Cau Dien Ward, Nam Tu Liem District, Hanoi | First 6 months of the year | -Office rental: VND 115.875.691 -Purchases: VND 5.624.834.922 -Payment for purchases: VND 19.231.312.479 -Loan interest paid: VND 44.600.544 -Loan interest payable: VND 164.383.011 |
| 2 | BGI Construction Materials Joint Stock Company | Subsidiary | 3301674745 | Da Le Craft Village Industrial Park, Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province | First 6 months of the year | -Office rental: VND 83.952.333 -Office rental income received: VND 7.036.530 |
| 3 | IUC Group Joint Stock Company | Affiliated company | 0104230537 | 3 rd Floor, Vinaconex 7 Building, No. 61, Nguyen Van Giap Street, Cau Dien Ward, Nam Tu Liem District, Hanoi | First 6 months of the year | -Sales revenue: VND 42.842.631.249 -Cash received from sales: VND 38.995.177.403 -Other receivables: VND 4.233.695.641 |
| 4 | Nguyen Duc Hung | Vice General Manager | | | First 6 months of the year | -Advance payment: VND 181.000.000 -Advance repayment: VND 35.432.776.890 |
| 5 | Nguyen The Dong | Member of the Supervisory Board | | | First 6 months of the year | Advance repayment: VND 397.645.730 |
| 6 | Hoang Trong Duc | Chairman of the Board of Directors | | | First 6 months of the year | -Personal loan received: VND 71.255.000.000 -Repayment of personal loan principal: VND 30.365.000.000 -Payment of personal loan interest: VND 601.152.053 |
| 7 | Viet Yen Real Estate Co., Ltd | Associate Company | 2400932924 | Hung Lam 3 Residential Group, Viet Yen Ward, Bac Ninh Province, Vietnam. | First 6 months of the year | -Sales revenue: VND 50.632.785.185 -Cash received from sales: VND 75.236.160.800 -Other receivables: VND 81.740.000.000 |

VIII. Stock transactions of internal shareholders and related parties of internal shareholders (Report for the first 6 months of 2025)

1. List of internal shareholders and related persons of internal shareholders: Attached to this Report.

2. Transactions of internal shareholders and related persons on the Company's shares: None

| No. | The person who makes the transaction | Internal Shareholders Relations | No. of shares owned at the beginning of the period | | No. of shares owned at the end of the period | | Reason for increase, decrease (buy, sell, convert, reward...) |
|-----|--------------------------------------|---------------------------------|----------------------------------------------------|------------|----------------------------------------------|------------|---------------------------------------------------------------|
| | | | No. of shares | Proportion | No. of shares | Proportion | |
| | | | | | | | |

IX. Other issues to note : None.

Recipient :

- State Securities Commission ;
- Hanoi Stock Exchange;
- Post on the Company's website;
- Save: BoM Office; HC-NS-PC.

CHAIRMAN OF THE BOARD OF MANAGEMENT

(Sign, write full name and seal)

Hoàng Trọng Đức

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Chairman Hoang Trong Duc, and

Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

| No. | Stock code | Name of the institution/individual | Securities Trading Account (if any) | Positions | Relationship with the internal shareholders | Document type (*) | NHS no. (*) | Date of issue | Place of issue | Head office/ Contact address | Closing no. of shares held | % | Start date | End date | Remarks |
|-----|------------|---------------------------------------------------------|-------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------------------|-----------------------|-------------|---------------|-------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|----------------------------|---|------------|----------|---------|
| 1 | VC7 | Hoang Trong Duc | | Chairman; Legal Representative | Internal Shareholder | Identity card | | | | | | | 09/8/2017 | | |
| 2 | | IUC Group Joint Stock Company | | | Affiliated Company/Mr. Hoang Trong Duc is a member of the board of Directors | Business Registration | 0104230537 | 23/10/2009 | Hanoi Department of Planning and Investment | 3 rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap, Cau Dien Ward, Nam Tu Liem District, Hanoi | 0 | 0 | 09/8/2017 | | |
| 3 | | Vina 11 Construction and Investment Joint Stock Company | | | Mr. Hoang Trong Duc is a member of the board of Directors | Business Registration | 0800619222 | 21/4/2009 | Hai Duong Department of Planning and Investment | 960 Le Thanh Nghi, Hai Tan, Hai Duong | 0 | 0 | 09/8/2017 | | |
| 4 | | Hiep Xuan Construction Limited Company | | | Mr. Hoang Trong Duc is the Chairman of the Board of Members, Legal Representative of the Company | Business Registration | 4201727610 | 22/02/2017 | Khanh Hoa Department of Planning and Investment | 91/2 Dong Phuoc, Phuoc Long, Nha Trang, Khanh Hoa | 0 | 0 | 09/8/2017 | | |
| 5 | | Bang Lang Design, Architecture and Trading Company | | | Mr. Hoang Trong Duc is the Director, Legal Representative of the Company | Business Registration | 4201727628 | 22/02/2017 | Khanh Hoa Department of Planning and Investment | 104A Nguyen Huu Huan, Tan Lap, Nha Trang, Khanh Hoa | 0 | 0 | 09/8/2017 | | |
| 6 | | Viet Yen Real Estate Limited Company | | | Affiliated Company/Mr. Hoang Trong Duc is the General Director, Legal Representative of the Company | Business Registration | 2400932924 | 18/02/2022 | Bac Giang Department of Planning and Investment | Hung Lam Group 3, Hong Thai, Viet Yen, Bac Giang | 0 | 0 | 18/2/2022 | | |
| 7 | | Khuong Thi Vinh | | | Mother | Identity card | | | | | | | 09/8/2017 | | |

| | | | | | | | | | | | | | |
|----|----------------------|------------|---------------------------------------|---------------|---------------|--|--|--|--|--|-----------|-----------------|--|
| 8 | Nguyen Dinh Thuc | | | Father-in-law | Identity card | | | | | | 09/8/2017 | | |
| 9 | Ngo Thi Gai | | | Mother-in-law | Identity card | | | | | | 09/8/2017 | | |
| 10 | Nguyen Thi Hoai Thu | 044C324439 | | Wife | Identity card | | | | | | 09/8/2017 | | |
| 11 | Hoang Nguyen Cat Thy | | | Daughter | Identity card | | | | | | 09/8/2017 | | |
| 12 | Hoang Dinh Tuan | | | Son | Identity card | | | | | | 09/8/2017 | Still you young | |
| 13 | Hoang Anh Tu | | Board's member; Vice General Director | Brother | Identity card | | | | | | 09/8/2017 | | |
| 14 | Nguyen Bich Huyen | | | Sister-in-law | Identity card | | | | | | 09/8/2017 | | |
| 15 | Hoang Xuan Truong | | | Brother | Identity card | | | | | | 09/8/2017 | | |
| 16 | Mai Thi Ngoc Tram | | | Sister-in-law | Identity card | | | | | | 09/8/2017 | | |



LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Member, the General Director Bui Viet Anh, and Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

| No. | Stock code | Name of the institution/ individual | Securities Trading Account (if any) | Positions | Relationship with the internal shareholders | Document type (*) | NHS no. (*) | Date of issue | Place of issue | Head office/ Contact address | Closing no. of shares held | % | Start date | End date | Reasons |
|-----|------------|--------------------------------------------------------------|-------------------------------------|----------------------------------|------------------------------------------------------------------------------|-----------------------|-------------|---------------|---------------------------------------------|-----------------------------------------------------------------------------------------------------------------|----------------------------|---|------------|----------|---------|
| 1 | VC7 | Bui Viet Anh | | Board's member, General Director | Internal shareholder | Identity card | | | | | | | 09/4/2019 | | |
| 2 | | BGI Construction Joint Stock Company | | | Subsidiary company / Mr. Bui Viet Anh is a member of the Board of Directors. | Business Registration | 0109310874 | 17/8/2020 | Hanoi Department of Planning and Investment | 3 rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap, Cau Dien Ward, Nam Tu Liem District, Hanoi | 0 | 0 | 17/8/2020 | | |
| 3 | | Vinahud Urban Development and Investment Joint Stock Company | | | Mr. Bui Viet Anh is a member of the Board of Directors. | Business Registration | 0102294285 | 19/6/2007 | Hanoi Department of Planning and Investment | Vinahud Building, 105 Nguyen Ba Khoan, Trung Hoa, Cau Giay, Hanoi | 0 | 0 | 05/9/2024 | | |
| 4 | | Bui Hai Sam | | | Brother | Identity card | | | | | | | 09/4/2019 | | |
| 5 | | Bui Duy Lam | | | Brother | Identity card | | | | | | | 09/4/2019 | | |
| 6 | | Nguyen Thi Thu Hien | | | Sister-in-law | Identity card | | | | | | | 09/4/2019 | | |
| 7 | | Bui Thuy Quynh | | | Sister | | | | | | | | 09/4/2019 | | |
| 8 | | Tran Quoc Hung | | | Brother-in-law | Identity card | | | | | | | 09/4/2019 | | |
| 9 | | Bui Hai Phong | | | Brother | Identity card | | | | | | | 09/4/2019 | | |
| 10 | | Ngo Lan Huong | | | Wife | Identity card | | | | | | | 09/4/2019 | | |
| 11 | | Bui Mai Phuong | | | Daughter | Identity card | | | | | | | 09/4/2019 | | |
| 12 | | Bui Cong Minh | | | Son | | | | | | | | 09/4/2019 | | |
| 13 | | Ngo Dinh Hien | | | Father-in-law | Identity card | | | | | | | 09/4/2019 | | |
| 14 | | Nghiem Thi Ly | | | Mother-in-law | Identity card | | | | | | | 09/4/2019 | | |

**LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Member, the Vice General Director
Hoang Anh Tu, and Related Persons**
(Attached to the Corporate Governance Report for the first six months of 2025)

| No. | Stock code | Name of the institution/individual | Securities Trading Account (if any) | Positions | Relationship with the internal shareholders | Document type (*) | NHS no. (*) | Date of issue | Place of issue | Head office/Contact address | Closing no. of shares held | % | Start date | End date | Reasons |
|-----|------------|------------------------------------------------------|-------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------|-----------------------|-------------|---------------|------------------------------------------------|----------------------------------------------------------------------------------------|----------------------------|---|------------|----------|-------------|
| 1 | VC7 | Hoàng Anh Tú | | Board's member; Vice General Director | Internal Shareholder | Identity card | | | | | | | 18/06/2019 | | |
| 2 | | Gillexco Construction Investment Joint Stock Company | | | Mr. Hoang Anh Tu is Chairman of the Board of Directors, General Director and Legal Representative. | Business Registration | 0105757735 | 03/01/2012 | Hanoi Department of Planning and Investment | 2 nd Floor, Building 25T1 - N05, Hoang Dao Thuy, Trung Hoa, Cau Giay, Hanoi | 0 | 0 | 18/6/2019 | | |
| 3 | | IUC Hoa Binh Hill Limited Company | | | Affiliate company / Mr. Hoang Anh Tu is Chairman of the Board of Members and legal representative. | Business Registration | 5400516197 | 20/4/2020 | Hoa Binh Department of Planning and Investment | Sub-zone 3, Luong Son, Hoa Binh | 0 | 0 | 20/4/2020 | | |
| 4 | | Khuong Thi Vinh | | | Mother | Identity card | | | | | | | 18/6/2019 | | |
| 5 | | Nguyen Van Hai | | | Father-in-law | Identity card | | | | | | | 18/6/2019 | | |
| 6 | | Do Thi Bich Huong | | | Mother-in-law | Identity card | | | | | | | 18/6/2019 | | |
| 7 | | Nguyen Bich Huyen | | | Wife | Identity card | | | | | | | 18/6/2019 | | |
| 8 | | Hoang Nhat Nam | | | Son | Identity card | | | | | | | 18/6/2019 | | |
| 9 | | Hoang Nguyen Nhat Linh | | | Daughter | | | | | | | | 18/6/2019 | | Still young |
| 10 | | Hoang Nguyen Nhat Vy | | | Daughter | | | | | | | | 18/6/2019 | | Still young |
| 11 | | Hoang Nhat Minh | | | Son | | | | | | | | 18/6/2019 | | Still young |
| 12 | | Hoang Trong Duc | | Chairman; Legal Representative | Brother | Identity card | | | | | | | 18/6/2019 | | |
| 13 | | Nguyen Thi Hoa Thu | | | Sister-in-law | Identity card | | | | | | | 18/6/2019 | | |



| | | | | | | | | | | | | | |
|----|----------------------|--|--|---------------|---------------|--|--|--|--|--|-----------|--|--|
| 14 | Hoang Xuan Truong | | | Brother | Identity card | | | | | | 18/6/2019 | | |
| 15 | Mai Thi Ngoc Tram | | | Sister-in-law | Identity card | | | | | | 18/6/2019 | | |

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Independent Member Nguyen Ngoc Minh, and Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

| No. | Stock code | Name of the institution/ individual | Securities Trading Account (if any) | Positions | Relationship with the internal shareholders | Document type (*) | NHS no. (*) | Date of issue | Place of issue | Head office/ Contact address | Closing no. of shares held | % | Start date | End date | Reasons | Notes |
|-----|------------|-------------------------------------|-------------------------------------|--------------------|---------------------------------------------|-------------------|-------------|---------------|----------------|------------------------------|----------------------------|------|------------|-----------|---------|-------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) |
| 1 | VC7 | Nguyen Ngoc Minh | | Independent member | Internal shareholder | Identity card | | | | | | | 25/6/2024 | 25/6/2024 | | |
| 2 | | Nguyen Ngoc Son | | | Father | Identity card | | | | | | | 25/6/2024 | 25/6/2024 | | |
| 3 | | Tong Thi Ly | | | Mother | Identity card | | | | | | | 25/6/2024 | 25/6/2024 | | |
| 4 | | Nguyen Van Luyen | | | Father-in-law | Identity card | | | | | | | 25/6/2024 | 25/6/2024 | | |
| 5 | | Nguyen Thi Dat | | | Mother-in-law | Identity card | | | | | | | 25/6/2024 | 25/6/2024 | | |
| 6 | | Nguyen Thi Thanh Nga | | | Wife | Identity card | | | | | | | 25/6/2024 | 25/6/2024 | | |
| 7 | | Nguyen Ngoc Minh Quang | | | Son | Identity card | | | | | | | 25/6/2024 | 25/6/2024 | | |
| 8 | | Nguyen Ngoc Minh Khang | | | Son | | | | | | | | 25/6/2024 | 25/6/2024 | | Still young |
| 9 | | Nguyen Ngoc Minh Khue | | | Daughter | | | | | | | | 25/6/2024 | 25/6/2024 | | Still young |
| 10 | | Nguyen Minh Ngoc | | | Sister | Identity card | | | | | | | 25/6/2024 | 25/6/2024 | | |
| 11 | | Nguyen Thai Binh | | | Brother-in-law | Identity card | | | | | | | 25/6/2024 | 25/6/2024 | | |

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Management's Member Phi Manh Hau, and Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

| No. | Stock code | Name of the institution/individual | Securities Trading Account (if any) | Positions | Relationship with the internal shareholders | Document type (*) | NHS no. (*) | Date of issue | Place of issue | Head office/ Contact address | Closing no. of shares held | % | Start date | End date | Reasons | Notes |
|-----|------------|------------------------------------|-------------------------------------|----------------|---------------------------------------------|-------------------|-------------|---------------|----------------|------------------------------|----------------------------|----|------------|----------|---------|-------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 1 | VC7 | Phi Manh Hau | | Board's member | Internal Shareholder | Identity card | | | | | | | | | | |
| 2 | | Phi Van Chi | | | Father | | | | | | | | | | | |
| 3 | | Nguyen Thi Lang | | | Mother | Identity card | | | | | | | | | | |
| 4 | | Doan Trung Thanh | | | Father-in-law | Identity card | | | | | | | 25/6/2024 | | | |
| 5 | | Nguyen Thi Mui | | | Mother-in-law | Identity card | | | | | | | 25/6/2024 | | | |
| 6 | | Doan Thi Phuong Thao | | | Wife | Identity card | | | | | | | 25/6/2024 | | | |
| 7 | | Phi Manh Hai | | | Son | | | | | | | | 25/6/2024 | | | Still young |
| 8 | | Phi Thuy Duong | | | Daughter | | | | | | | | 25/6/2024 | | | Still young |
| 9 | | Phi Thi Kim Lien | | | Sister | Identity card | | | | | | | 25/6/2024 | | | |
| 10 | | Phi Manh Hien | | | Brother | Identity card | | | | | | | 25/6/2024 | | | |
| 11 | | Bui Van Dat | | | Brother-in-law | Identity card | | | | | | | 25/6/2024 | | | |
| 12 | | Pham Thuy Duyen | | | Sister-in-law | Identity card | | | | | | | 25/6/2024 | | | |

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Head Board of Supervisor Nguyen Doan Dung,
and Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

| No. | Stock code | Name of the institution/ individual | Securities Trading Account (if any) | Positions | Relationship with the internal shareholders | Document type (*) | NHS no. (*) | Date of issue | Place of issue | Head office/ Contact address | Closing no. of shares held | % | Start date | End date | Reasons |
|-----|------------|-------------------------------------|-------------------------------------|------------|---------------------------------------------|-------------------|-------------|---------------|----------------|------------------------------|----------------------------|---|------------|----------|-------------|
| 1 | VC7 | Nguyen Doan Dung | | Head Board | Internal Shareholder | Identity card | | | | | | | 05/4/2018 | | |
| 2 | | Nguyen Thi Hong | | | Mother | Identity card | | | | | | | 05/4/2018 | | |
| 3 | | Cao Thi Van | | | Wife | Identity card | | | | | | | 05/4/2018 | | |
| 4 | | Nguyen Minh Anh | | | Daughter | | | | | | | | 05/4/2018 | | Still young |
| 5 | | Cao Van Vinh | | | Father-in-law | Identity card | | | | | | | 05/4/2018 | | |
| 6 | | Luu Thi Tuyet | | | Mother-in-law | Identity card | | | | | | | 05/4/2018 | | |
| 7 | | Nguyen Doan Phung | | | Brother | Identity card | | | | | | | 05/4/2018 | | |
| 8 | | Nguyen Thi Binh | | | Sister-in-law | Identity card | | | | | | | 05/4/2018 | | |
| 9 | | Nguyen Doan Tung | | | Brother | Identity card | | | | | | | 05/4/2018 | | |
| 10 | | Nguyen Thi Hang | | | Sister-in-law | Identity card | | | | | | | 05/4/2018 | | |
| 11 | | Nguyen Thi Ha | | | Sister | Identity card | | | | | | | 05/4/2018 | | |
| 12 | | Ly Hung Thang | | | Brother-in-law | Identity card | | | | | | | 05/4/2018 | | |
| 13 | | Nguyen Doan An | | | Brother | Identity card | | | | | | | 05/4/2018 | | |
| 14 | | Phan Thi Hien | | | Sister-in-law | Identity card | | | | | | | 05/4/2018 | | |
| 15 | | Nguyen Doan Binh | | | Brother | Identity card | | | | | | | 05/4/2018 | | |
| 16 | | Mai Thi Thao | | | Sister-in-law | Identity card | | | | | | | 05/4/2018 | | |



| No. | Stock code | Name of the institution/ individual | Securities Trading Account (if any) | Positions | Relationship with the internal shareholders | Document type (*) | NHS no. (*) | Date of issue | Place of issue | Head office/ Contact address | Closing no. of shares held | % | Start date | End date | Reasons |
|-----|------------|-------------------------------------|-------------------------------------|-----------|---------------------------------------------|-------------------|-------------|---------------|----------------|------------------------------|----------------------------|---|------------|----------|---------|
| 17 | | Nguyen Doan Trung | | | Brother | Identity card | | | | | | | 05/4/2018 | | |
| 18 | | Mai Thi Huong | | | Sister-in-law | Identity card | | | | | | | 05/4/2018 | | |



LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Supervisors' Member Nguyen Hung Cuong, and

Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

| No. | Stock code | Name of the institution/ individual | Securities Trading Account (if any) | Positions | Relationship with the internal shareholders | Document type (*) | NHS no. (*) | Date of issue | Place of issue | Head office/ Contact address | Closing no. of shares held | % | Start date | End date | Reasons |
|-----|------------|-------------------------------------|-------------------------------------|----------------|---------------------------------------------|-------------------|-------------|---------------|----------------|------------------------------|----------------------------|---|------------|----------|-------------|
| 1 | VC7 | Nguyen Hung Cuong | | Board's member | Internal Shareholder | Identity card | | | | | | | 19/3/2021 | | |
| 2 | | Nguyen Xuan Hien | | | Brother | Identity card | | | | | | | 19/3/2021 | | |
| 3 | | Pham Thi Van | | | Sister-in-law | Identity card | | | | | | | 19/3/2021 | | |
| 4 | | Nguyen Thi Hao | | | Sister | Identity card | | | | | | | 19/3/2021 | | |
| 5 | | Dinh Trong Huan | | | Brother-in-law | Identity card | | | | | | | 19/3/2021 | | |
| 6 | | Nguyễn Thị Văn | | | Sister | Identity card | | | | | | | 19/3/2021 | | |
| 7 | | Nguyen Huu Chung | | | Brother-in-law | Identity card | | | | | | | 19/3/2021 | | |
| 8 | | Nguyen Thi Minh | | | Sister | Identity card | | | | | | | 19/3/2021 | | |
| 9 | | Ngo Quang Than | | | Brother-in-law | Identity card | | | | | | | 19/3/2021 | | |
| 10 | | Nguyen Thi Hang | | | Sister | Identity card | | | | | | | 19/3/2021 | | |
| 11 | | Nguyen Duy Khai | | | Brother-in-law | Identity card | | | | | | | 19/3/2021 | | |
| 12 | | Vu Van Loc | | | Father-in-law | Identity card | | | | | | | 19/3/2021 | | |
| 13 | | Vu Thi Sinh | | | Wife | Identity card | | | | | | | 19/3/2021 | | |
| 14 | | Nguyen Phuc Bao | | | Son | Identity card | | | | | | | 19/3/2021 | | |
| 15 | | Nguyen Thuy Hanh | | | Daughter | | | | | | | | 19/3/2021 | | Still young |

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Board of Supervisors' Member Nguyen The Dong,
and Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

| No. | Stock code | Name of the institution/individual | Securities Trading Account (if any) | Positions | Relationship with the internal shareholders | Document type (*) | NHS no. (*) | Date of issue | Place of issue | Head office/ Contact address | Closing no. of shares held | Start date | End date | Reasons | Notes | |
|-----|------------|------------------------------------|-------------------------------------|----------------|---------------------------------------------|-------------------|-------------|---------------|----------------|------------------------------|----------------------------|------------|----------|---------|-------|-------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) |
| 1 | VC7 | Nguyen The Dong | H27479 | Board's member | Internal Shareholder | Identity card | | | | | | 25/6/2024 | | | | |
| 2 | | Nguyen Dang Sau | | | Father | | | | | | | 25/6/2024 | | | | Passed away |
| 3 | | Mai Thi Hai | | | Mother | Identity card | | | | | | 25/6/2024 | | | | |
| 4 | | Nguyen Ngan Khanh | | | Daughter | | | | | | | 25/6/2024 | | | | Still young |
| 5 | | Nguyen Bach Tung Lam | | | Son | | | | | | | 25/6/2024 | | | | Still young |
| 6 | | Nguyen Vo Tri Nhan | | | Son | | | | | | | 25/6/2024 | | | | Still young |
| 7 | | Nguyen Quoc Trieu | | | Brother | Identity card | | | | | | 25/6/2024 | | | | |
| 8 | | Bui Thi Son | | | Sister-in-law | Identity card | | | | | | 25/6/2024 | | | | |

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Vice General Director Nguyen Duc Hung, and Related Persons
(Attached to the Corporate Governance Report for the first six months of 2025)

| No. | Stock code | Name of the institution / individual | Securities Trading Account (if any) | Positions | Relationship with the internal shareholders | Document type (*) | NHS no. (*) | Date of issue | Place of issue | Head office/ Contact address | Closing no. of shares held | % | Start date | End date | Reasons |
|-----|------------|------------------------------------------------|-------------------------------------|-----------------------|---------------------------------------------------------------------------------------------------------------------|-----------------------|-------------|---------------|------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|----------------------------|---|------------|----------|-------------|
| 1 | VC7 | Nguyen Duc Hung | | Vice General Director | Internal Shareholder | Identity card | | | | | | | 14/3/2018 | | |
| 2 | | BGI Construction Materials Joint Stock Company | | | Is a subsidiary/ Mr. Nguyen Duc Hung is Chairman of the Board of Directors, Legal Representative of the Company | Business registration | 3301674745 | 07/05/2020 | Thua Thien Hue Department of Planning and Investment | Da Le Craft Village Industrial Park, Thuy Phuong Ward, Huong Thuy Town, Thua Thien Hue Province | 0 | 0 | 07/5/2020 | | |
| 3 | | BGI Construction Joint Stock Company | | | Is a subsidiary/ Mr. Nguyen Duc Hung is Chairman of the Board of Directors, The Legal Representative of the Company | Business registration | 0109310874 | 17/8/2020 | Hanoi Department of Planning and Investment | 3 rd Floor, Vinaconex 7 Building, No. 61 Nguyen Van Giap, Cau Dien Ward, Nam Tu Liem District, Hanoi | 0 | 0 | 17/8/2020 | | |
| 4 | | Nguyen Van Luy | | | Father | Identity card | | | | | | | 14/3/2018 | | Passed away |
| 5 | | Trinh Thi Hon | | | Mother | Identity card | | | | | | | 14/3/2018 | | |
| 6 | | Dang Van Thanh | | | Father-in-law | Identity card | | | | | | | 14/3/2018 | | |
| 7 | | Vu Thi Ha | | | Mother-in-law | Identity card | | | | | | | 14/3/2018 | | |
| 8 | | Dang Thi Phuong Thuy | | | Wife | Identity card | | | | | | | 14/3/2018 | | |
| 9 | | Nguyen Quynh Mai | | | Daughter | | | | | | | | 14/3/2018 | | Still young |
| 10 | | Nguyen Minh Thu | | | Daughter | | | | | | | | 14/3/2018 | | Still young |
| 11 | | Nguyen Duc Hiep | | | Brother | Identity card | | | | | | | 14/3/2018 | | |



| | | | | | | | | | | | | | | |
|----|---------------------|--|--|---------------|------------------|--|--|--|--|--|-----------|--|--|--|
| 12 | Do Thi Huong Lan | | | Sister-in-law | Identity card | | | | | | 14/3/2018 | | | |
| 13 | Nguyen Duc Dinh | | | Brother | Identity card | | | | | | 14/3/2018 | | | |
| 14 | Nguyen Thi Quyen | | | Sister-in-law | Identity card | | | | | | 14/3/2018 | | | |

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Vice General Director Than Huy Toan, and Related Persons
(Attached to the Corporate Governance Report for the first six months of 2025)

| No. | Stock code | Name of the institution/individual | Securities Trading Account (if any) | Positions | Relationship with the internal shareholders | Document type (*) | NHS no. (*) | Date of issue | Place of issue | Head office/Contact address | Closing no. of shares held | % | Start date | End date | Reasons | Notes |
|-----|------------|--------------------------------------------------------------------|-------------------------------------|-----------------------|--------------------------------------------------------------------------------------------------|-----------------------|-------------|---------------|----------------|-----------------------------|----------------------------|------|------------|----------|---------|-------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) |
| 1 | VC7 | Than Huy Toan | | Vice General Director | Insider shareholder | Identity card | | | | | | | 30/5/2024 | | | |
| 2 | | Trung Quan Construction Investment and Trading Joint Stock Company | | | Mr. Than Huy Toan is the Chairman of the Board of Directors, Legal Representative of the Company | Business registration | | | | | | | 30/5/2024 | | | |
| 3 | | Than Quang Hoat | | | Father | Identity card | | | | | | | 30/5/2024 | | | |
| 4 | | Than Thi Tue | | | Mother | Identity card | | | | | | | 30/5/2024 | | | |
| 5 | | Le Thi Thao | | | Wife | Identity card | | | | | | | 30/5/2024 | | | |
| 6 | | Than Le Van Khanh | | | Daughter | | | | | | | | 30/5/2024 | | | Still young |
| 7 | | Than Le Thuy Van | | | Daughter | | | | | | | | 30/5/2024 | | | Still young |
| 8 | | Than Le Nhat Minh | | | Son | | | | | | | | 30/5/2024 | | | Still young |
| 9 | | Le Van Quynh | | | Father-in-law | | | | | | | | 30/5/2024 | | | Passed away |
| 10 | | Nguyen Thi Tuyet | | | Mother-in-law | Identity card | | | | | | | 30/5/2024 | | | |
| 11 | | Than Anh Tuan | | | Brother | Identity card | | | | | | | 30/5/2024 | | | |
| 12 | | Nguyen Thu Ha | | | Sister-in-law | Identity card | | | | | | | 30/5/2024 | | | |

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ng no.

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LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Chief Accountant Tran Quang Trung, and Related Persons
(Attached to the Corporate Governance Report for the first six months of 2025)




| No. | Stock code | Name of the institution/individual | Securities Trading Account (if any) | Positions | Relationship with the internal shareholders | Document type (*) | NHS no. (*) | Date of issue | Place of issue | Head office/ Contact address | Closing no. of shares held | % | Start date | End date | Reasons/Notes |
|-----|------------|------------------------------------|-------------------------------------|------------------|---------------------------------------------|-------------------|-------------|---------------|----------------|------------------------------|----------------------------|---|------------|----------|---------------|
| 1 | VC7 | Tran Quang Trung | 058C247219 | Chief Accountant | Internal shareholder | Identity card | | | | | | | 01/3/2018 | | |
| 2 | | Tran Dinh Xuan | | | Father | Identity card | | | | | | | 01/3/2018 | | |
| 3 | | Ha Thi Kim | | | Mother | Identity card | | | | | | | 01/3/2018 | | |
| 4 | | Tran Binh Sinh | | | Brother | Identity card | | | | | | | 01/3/2018 | | |
| 5 | | Tran Thi Thanh Nhan | | | Wife | Identity card | | | | | | | 01/3/2018 | | |
| 6 | | Tran Binh Minh | | | Son | Identity card | | | | | | | 01/3/2018 | | |
| 7 | | Tran Quang Minh | | | Son | Identity card | | | | | | | 01/3/2018 | | |
| 8 | | Le Thi Luot | | | Mother-in-law | Identity card | | | | | | | 01/3/2018 | | |

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Authorized Person to disclose information Vương Hai Linh, and

Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)



| No. | Stock code | Name of the institution/individual | Securities Trading Account (if any) | Positions | Relationship with the internal shareholders | Document type (*) | NHS no. (*) | Date of issue | Place of issue | Head office/ Contact address | Closing no. of shares held | % | Start date | End date | Reasons |
|-----|------------|------------------------------------|-------------------------------------|-------------------|---------------------------------------------|-------------------|-------------|---------------|----------------|------------------------------|----------------------------|---|------------|----------|-------------|
| 1 | VC7 | Vương Hai Linh | | Authorized person | Internal shareholder | Identity card | | | | | | | 10/2019 | | |
| 2 | | Vương Ngọc Chi | | | Father | Identity card | | | | | | | 10/2019 | | |
| 3 | | Đo Thị San | | | Mother | Identity card | | | | | | | 10/2019 | | |
| 4 | | Vương Thị Hải Hà | | | Sister | Identity card | | | | | | | 10/2019 | | |
| 5 | | Nguyễn Thị Thu Hà | | | Wife | Identity card | | | | | | | 10/2019 | | |
| 6 | | Vương Minh Đức | | | Son | | | | | | | | 10/2019 | | Still young |
| 7 | | Vương Ngọc Diệp | | | Daughter | | | | | | | | 08/7/2022 | | Still young |
| 8 | | Nguyễn Văn Bình | | | Father-in-law | Identity card | | | | | | | 10/2019 | | |
| 9 | | Nguyễn Thị Trinh | | | Mẹ vợ | CCCD | | | | | | | 10/2019 | | |

LIST OF RELATED PERSONS/INTERNAL SHAREHOLDERS: the Administrator and Company's Secretary Nguyen Thi Bich Hien, and Related Persons

(Attached to the Corporate Governance Report for the first six months of 2025)

| No. | Stock code | Name of the institution/ individual | Securities Trading Account (if any) | Positions | Relationship with the internal shareholders | Document type (*) | NHS no. (*) | Date of issue | Place of issue | Head office/ Contact address | Closing no. of shares held | % Start date End date | End date | Reasons |
|-----|------------|-------------------------------------|-------------------------------------|---------------------------|---------------------------------------------|-------------------|-------------|---------------|----------------|------------------------------|----------------------------|-----------------------|----------|-------------|
| 1 | VC7 | Nguyen Thi Bich Hien | | Administrator ; Secretary | Internal shareholder | Identity card | | | | | | | | |
| 2 | | Nguyen Xuan Chieu | | | Father | Identity card | | | | | | | | |
| 3 | | Nguyen Thi Phuong | | | Mother | Identity card | | | | | | | | |
| 4 | | Hoang Thi Trang | | | Mother-in-law | Identity card | | | | | | | | |
| 5 | | Tran Hong Xuan | | | Husband | Identity card | | | | | | | | |
| 6 | | Tran Hong Ha | | | Daughter | Identity card | | | | | | | | |
| 7 | | Tran Tuan Minh | | | Son | | | | | | | | | Still young |
| 8 | | Tran Ha Minh Anh | | | Daughter | | | | | | | | | Still young |
| 9 | | Nguyen Quang Hung | | | Brother | Identity card | | | | | | | | |
| 10 | | Ngo Minh Vang | | | Sister-in-law | Identity card | | | | | | | | |