



## **VICEM HOANG MAI CEMENT JOINT STOCK COMPANY**

*(Incorporated in the Socialist Republic of Vietnam)*

### **FINANCIAL STATEMENTS**

**For the Second Quarter ended 30 June 2025**

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## STATEMENT OF THE BOARD OF EXECUTIVE OFFICERS

The Board of Executive Officers of Vicem Hoang Mai Cement Joint Stock Company (the "Company") presents this report together with the Company's financial statements for the Second Quarter ended 30 June 2025 as follows:

### The Boards Of Directors and Executive Officers

The members of the Board of Directors and the Executive Officers who held office from 1 January 2025 to 30 June 2025 are as follows:

#### Board of Directors

Mr. Le Trung Kien	Chairman
Mr. Nguyen Dinh Dung	Member
Mr. Le Dinh Thang	Member
Mr. Nguyen Ngoc Tinh	Member
Mr. Dau Duc Son	Independent member

#### Board of Executive Officers

Mr. Nguyen Dinh Dung	Chief Executive Officer
Mr. Dang Ngoc Long	Deputy Chief Executive Officer
Mr. Nguyen Ngoc Tinh	Deputy Chief Executive Officer
Mr. Le Dinh Thang	Deputy Chief Executive Officer
Mrs. Dau Thi Nga	Deputy Chief Executive Officer

### The Board Of Executive Officers' Statement Of Responsibility

The Board of Executive Officers of the Company is responsible for preparing the financial statements for the Second Quarter, which give a true and fair view of the financial position of the Company and its financial performance and its cash flows during the accounting period. In preparing these financial statements, the Board of Executive Officers is required to:

- Select suitable accounting policies and apply them consistently;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable accounting principles have been followed, subject to any material departures disclosed and explained in the financial statements;
- design and implement an effective internal control system for the purpose of properly preparing and presenting the financial statements so as to minimize errors and frauds;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Board of Executive Officers is responsible for ensuring that proper accounting records are kept which disclose, with reasonable accuracy at any time, the financial position of the Company and that the financial statements comply with Vietnamese Accounting Standards, the Vietnamese Accounting System, and legal regulations relating to financial reporting. The Board of Executive Officers is also responsible for safeguarding the assets of Company and hence for taking reasonable steps for the prevention and detection of frauds and other irregularities.

The Board of Executive Officers confirms that the Company has complied with the above requirements in preparing these interim financial statements.

For and on behalf of the Board of Executive Officers,



Nguyen Dinh Dung  
Chief Executive Officer  
Nghe An, 18 July 2025



**BALANCE SHEET**  
For the Second Quarter  
As at 30 June 2025

**FORM B 01a-DN**  
Unit: VND

	ASSETS	Codes	Notes	30/06/2025	01/01/2025
<b>A.</b>	<b>CURRENT ASSETS</b>	<b>100</b>		<b>642,538,633,079</b>	<b>501,012,788,752</b>
<b>I.</b>	<b>Cash and cash equivalents</b>	<b>110</b>	<b>4</b>	<b>54,212,212,494</b>	<b>206,412,400,685</b>
1.	Cash	111		34,212,212,494	56,412,400,685
2.	Cash equivalents	112		20,000,000,000	150,000,000,000
<b>II.</b>	<b>Short-term financial investments</b>	<b>120</b>		<b>0</b>	<b>0</b>
3.	Held-to-maturity investments	123		0	0
<b>III.</b>	<b>Short-term receivables</b>	<b>130</b>		<b>454,890,087,749</b>	<b>186,591,410,493</b>
1.	Short-term trade receivables	131	5	436,605,252,455	166,820,988,504
2.	Short-term advances to suppliers	132		11,167,778,053	20,124,303,816
6.	Other short-term receivables	136	6	12,719,014,675	4,979,003,944
7.	Provision for short-term doubtful debts (*)	137	7	(5,601,957,434)	(6,063,334,934)
8.	Assets pending resolution	139		0	730,449,163
<b>IV.</b>	<b>Inventories</b>	<b>140</b>	<b>8</b>	<b>109,436,316,545</b>	<b>89,828,377,969</b>
1.	Inventories	141		109,525,363,538	89,917,424,962
2.	Provision for devaluation of inventories (*)	149		(89,046,993)	(89,046,993)
<b>V.</b>	<b>Other Short-term assets</b>	<b>150</b>		<b>24,000,016,291</b>	<b>18,180,599,605</b>
1.	Short-term prepayments	151	9	20,254,864,420	12,293,085,659
2.	Deductible Value Added Tax (VAT)	152	10	3,365,060,432	5,507,422,507
3.	Taxes and other receivables from the State budget	153	10	380,091,439	380,091,439
<b>B.</b>	<b>NON-CURRENT ASSETS</b>	<b>200</b>		<b>843,504,055,990</b>	<b>738,497,004,273</b>
<b>I.</b>	<b>Long-term receivables</b>	<b>210</b>		<b>16,691,951,538</b>	<b>15,549,698,062</b>
6.	Other long-term receivables	216	6	16,691,951,538	15,549,698,062
<b>II.</b>	<b>Fixed assets</b>	<b>220</b>		<b>459,212,057,378</b>	<b>476,835,694,932</b>
1.	Tangible fixed assets	221	11	458,837,479,050	476,123,861,114
	- Cost	222		3,038,435,990,572	3,036,715,017,243
	- Accumulated depreciation (*)	223		(2,579,598,511,522)	(2,560,591,156,129)
3.	Intangible fixed assets	227	12	374,578,328	711,833,818
	- Cost	228		4,842,380,370	4,842,380,370
	- Accumulated depreciation (*)	229		(4,467,802,042)	(4,130,546,552)
<b>IV.</b>	<b>Long-term assets in progress</b>	<b>240</b>		<b>233,619,568,277</b>	<b>120,194,017,591</b>
2.	Construction in progress	242	13	233,619,568,277	120,194,017,591
<b>V.</b>	<b>Long-term financial investments</b>	<b>250</b>		<b>0</b>	<b>0</b>
<b>VI.</b>	<b>Other long-term assets</b>	<b>260</b>		<b>133,980,478,797</b>	<b>125,917,593,688</b>
1.	Long-term prepayments	261	9	46,488,094,563	32,924,016,197
2.	Deferred income tax assets	262		1,441,674,483	1,441,674,483
3.	Long-term reserved spare parts	263	8	86,050,709,751	91,551,903,008
	<b>TOTAL ASSETS (270=100+200)</b>	<b>270</b>		<b>1,486,042,689,069</b>	<b>1,239,509,793,025</b>

**BALANCE SHEET (Continued)**

For the Second Quarter  
As at 30 June 2025

**FORM B 01a-DN**

Unit: VND

	RESOURCES	Codes	Notes	30/06/2025	01/01/2025
<b>C -</b>	<b>LIABILITIES</b>	<b>300</b>		<b>618,947,080,849</b>	<b>380,296,908,540</b>
<b>I.</b>	<b>Current liabilities</b>	<b>310</b>		<b>607,049,492,203</b>	<b>369,249,272,898</b>
1.	Short-term trade payables	311	14	308,654,688,237	161,764,720,555
2.	Short-term advances from customers	312		3,385,775,819	9,472,263,860
3.	Taxes and amounts payable to the State budget	313	10	27,175,381,189	20,106,778,487
4.	Payables to employees	314		17,218,225,007	25,570,278,123
5.	Short-term accrued expenses	315	15	32,935,245,741	20,833,954,603
9.	Other Short-term payables	319	16	32,582,362,812	32,893,301,265
10.	Short-term loans and obligations under finance leases	320	17	178,688,825,994	95,000,000,000
11.	Short-term provisions	321	18	4,568,289,433	0
12.	Bonus and welfare funds	322		1,840,697,971	3,607,976,005
<b>II.</b>	<b>Long-term liabilities</b>	<b>330</b>		<b>11,897,588,646</b>	<b>11,047,635,642</b>
12.	Long-term provisions	342	18	11,897,588,646	11,047,635,642
<b>D -</b>	<b>EQUITY</b>	<b>400</b>		<b>867,095,608,220</b>	<b>859,212,884,485</b>
<b>I.</b>	<b>Owners' Equity</b>	<b>410</b>	<b>19</b>	<b>867,095,608,220</b>	<b>859,212,884,485</b>
1.	Owners' contributed capital	411		747,691,310,000	747,691,310,000
	- Ordinary shares carrying voting rights	411a		747,691,310,000	747,691,310,000
	- Preferred shares	411b		0	0
2.	Share Premium	412		19,138,086,811	19,138,086,811
5.	Treasury shares (*)	415		(28,199,462,462)	(28,199,462,462)
8.	Investment and development fund	418		215,841,168,663	215,841,168,663
11.	Retained earnings	421		(87,375,494,792)	(95,258,218,527)
	- Retained earnings accumulated to the prior year end	421a		(95,258,218,527)	(25,397,649,460)
	- Retained earnings for the current year	421b		7,882,723,735	(69,860,569,067)
	<b>TOTAL RESOURCES (440=300+400)</b>	<b>440</b>		<b>1,486,042,689,069</b>	<b>1,239,509,793,025</b>



Nguyen Dinh Dung  
Chief Executive Officer  
Nghe An, 18 July 2025

Tran Van Duc  
In Charge of Company Accounting

Le Thi Nhan  
Preparer

The notes from page 7 to page 22 are an integral part of the financial statements.



NOTES TO THE FINANCIAL STATEMENTS (Continued)

Form B 09a - DN

These notes are an integral part of the financial statements and should be read in conjunction with the accompanying financial reports.

INCOME STATEMENT

For the financial year from 01/01/2025 - 30/06/2025

FORM B 02a-DN

Unit: VND

	Items	Cod es	Notes	Q2/2025	Q2/2024	6M/2025	6M/2024
1.	Gross revenue from goods sold	01.	20	520,199,823,087	522,172,551,943	892,966,943,886	886,707,616,845
2.	Deductions	02.		27,542,377,900	24,690,912,419	51,453,256,529	38,895,764,245
3.	Net revenue from goods sold (10 = 01 - 02)	10		492,657,445,187	497,481,639,524	841,513,687,357	847,811,852,600
4.	Cost of sales	11	21	402,322,482,938	425,316,913,961	688,119,333,609	757,993,405,835
5.	Gross profit from goods sold (20 = 10 - 11)	20		90,334,962,249	72,164,725,563	153,394,353,748	89,818,446,765
6.	Financial income	21	22	817,869,637	1,283,667,540	2,631,129,246	2,449,172,152
7.	Financial expenses	22	23	2,180,336,564	817,587,556	3,735,126,150	1,844,308,286
	Including: Interest expenses	23		2,027,126,971	817,587,556	3,621,576,533	1,844,308,286
8.	Selling expenses	25		56,974,455,775	52,843,160,525	99,672,246,048	88,151,899,039
9.	General and administration expenses	26		24,864,786,461	19,618,940,942	46,539,975,315	42,515,988,132
10.	Operating (loss)/profit (30 = 20 + (21 - 22) - (25 + 26))	30		7,133,253,086	168,704,080	6,078,135,481	(40,244,576,540)
11.	Other income	31	24	656,657,104	524,614,100	2,246,472,643	789,604,296
12.	Other expenses	32	25	441,884,389	422,913,816	441,884,389	424,810,416
13.	Operating (loss)/profit (40 = 31 - 32)	40		214,772,715	101,700,284	1,804,588,254	364,793,880
14.	Accounting (loss)/profit before tax (50 = 30 + 40)	50		7,348,025,801	270,404,364	7,882,723,735	(39,879,782,660)
15.	Current corporate income tax expense	51	26	0	0	0	0
17.	Net (loss)/profit after corporate income tax (60 = 50 - 51 - 52)	60		7,348,025,801	270,404,364	7,882,723,735	(39,879,782,660)
18.	Basic (loss)/earnings per share	70		102	4	108	(554)



Nguyễn Đình Dung  
Chief Executive Officer  
Nghe An, 18 July 2025

Tran Van Duc  
In Charge of Company Accounting



Le Thi Nhan  
Preparer

The notes from page 7 to page 22 are an integral part of the financial statements.

**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

**Form B 09a - DN**

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**CASH FLOW STATEMENT**

For the financial year from 01/01/2025 - 30/06/2025

**FORM B 03a-DN**

Unit: VND

	ITEMS	Codes	Notes	6M/2025	6M/2024
<b>I.</b>	<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>				
<b>1.</b>	<b>(Loss)/Profit before tax</b>	<b>01.</b>		<b>7,882,723,735</b>	<b>(39,879,782,660)</b>
<b>2.</b>	<b>Adjustments for:</b>				
	- Depreciation and amortisation of fixed assets	02.	11.12	19,893,999,386	18,606,679,124
	- Provisions	03.		388,575,504	(2,638,631,029)
	- Foreign exchange (gain)/loss arising from translating foreign currency items	04.		113,549,617	(498,664,169)
	- (Gain) from investing activities	05.		(2,366,097,415)	(261,441,136)
	- Interest expenses	06.	23	3,621,576,533	1,844,308,286
<b>3.</b>	<b>Operating (loss)/profit before movements in working capital</b>	<b>08.</b>		<b>29,534,327,360</b>	<b>(22,827,531,584)</b>
	- Increase/decrease in receivables	09.		(267,067,516,977)	(141,544,254,961)
	- Increase/decrease in inventories	10.		(14,106,745,319)	89,834,819,394
	- Increase/decrease in payables (excluding accrued loan interest and corporate income tax payable)	11.		61,259,550,803	26,187,229,757
	- Increase/decrease in prepaid expenses	12.		(21,525,857,127)	7,203,717,959
	- Interest paid	14		(3,541,166,512)	(1,856,081,569)
	- Corporate income tax paid	15	10		
	- Other cash outflows	17		(1,767,278,034)	(2,012,083,400)
	<b>Net cash (used in) operating activities</b>	<b>20</b>		<b>(217,214,685,806)</b>	<b>(45,014,184,404)</b>
<b>II.</b>	<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>				
<b>1.</b>	Acquisition and construction of fixed assets and other long-term assets	21		(21,720,659,661)	(22,115,432,133)
<b>2.</b>	Proceeds from sale, disposal of fixed assets and other long-term assets	22			27,331,241
<b>3.</b>	Cash recovered from lending, selling debt instruments of other entities	24			14,944,878,053
<b>4.</b>	Interest earned, dividends and profits received	27		2,596,423,235	35,918,732



**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

**Form B 09a - DN**

*These notes are an integral part of the financial statements and should be read in conjunction with the accompanying financial reports.*

	ITEMS	Codes	Notes	6T.2025	6T.2024
	<b>Net cash (used in) investing activities</b>	<b>30</b>		<b>(19,124,236,426)</b>	<b>(7,107,304,107)</b>
<b>III.</b>	<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>				
1.	Proceeds from borrowings	33		442,082,658,250	391,496,391,699
2.	Repayment of borrowings	34		(358,393,832,256)	(457,209,998,052)
	<b>Net cash (used in)/generated by financing activities</b>	<b>40</b>		<b>83,688,825,994</b>	<b>(65,713,606,353)</b>
	<b>Net increases/decreases in cash</b> <b>(50 = 20+30+40)</b>	<b>50</b>		<b>(152,650,096,238)</b>	<b>(117,835,094,864)</b>
	<b>Cash at the beginning of the period</b>	<b>60</b>	<b>4</b>	<b>206,412,400,685</b>	<b>194,231,023,139</b>
	Effects of changes in foreign exchange rates	61		449,908,047	498,664,169
	<b>Cash at the end of the period (70 = 50+60+61)</b>	<b>70</b>	<b>4</b>	<b>54,212,212,494</b>	<b>76,894,592,444</b>



**Nguyen Dinh Dung**  
Chief Executive Officer  
Nghe An, 18 July 2025

**Tran Van Duc**  
In Charge of Company Accounting

**Le Thi Nhan**  
Preparer



**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

**Form B 09a - DN**

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**1. GENERAL INFORMATION**

**Structure of ownership**

Vicem Hoang Mai Cement Joint Stock Company (hereinafter referred to as the "Company") is a joint stock company converted (equitized) from Hoang Mai Cement Company, which was formerly a State-owned enterprise and an independently accounted member unit under the Vietnam National Cement Corporation (VICEM). Vicem Hoang Mai Cement Joint Stock Company was granted Business Registration Certificate No. 2703001834 by the Department of Planning and Investment of Nghe An Province on April 1, 2008, and Joint Stock Company Business Registration Certificate No. 2900329295 with the following amendments as follows: the first amendment on 12 October 2010; the second amendment on 24 August 2011; the third amendment on 23 April 2012; the fourth amendment on 8 July 2013; the fifth amendment on 15 November, 2013; the sixth amendment on 25 December, 2014; the seventh amendment on 11 June 2015; the eighth amendment on 12 October 2017; the ninth amendment on 3 December 2020; the tenth amendment on 19 July 2022; and the eleventh amendment on 3 April 2024, which included a change of the Company's address.

The total charter capital of the Company is VND 747,691,310,000, equivalent to 74,769,131 issued shares, with a par value of VND 10,000 per share. The existing shareholders include:

- Vietnam National Cement Corporation (VICEM), the State shareholder, holding 53,135,472 shares, equivalent to VND 531,354,720,000, accounting for 71.07% of the charter capital.
- Other shareholders, holding 21,633,659 shares, equivalent to VND 216,336,590,000, accounting for 28.93% of the charter capital.

The company's shares were officially listed on the Hanoi Stock Exchange on 9 July 2009, under the stock code HOM, with 72,000,000 shares listed. The company's additional shares were officially listed on the Hanoi Stock Exchange on 30 November 2020, under the stock code HOM, with a quantity of 2,769,131 shares. The total number of shares listed as of now is 74,769,131 shares.

The Company's headquarters is located in Hoang Mai Ward, Nghe An Province.

The Company's dependent units include:

- Consumption department
- Industrial service department

The total number of employees of the Company as at 30 June 2025 was 693 (01 January 2025: 690)

**Business Activities**

- Manufacturing and trading of cement and clinker.
- Trading of cement, clinker, spare parts, and industrial materials.
- Mining and processing of minerals.
- Manufacturing and trading of various types of construction materials.
- Construction of civil, industrial, transportation, and irrigation projects.
- Operating road, river, sea, and river-sea mixed transportation services.
- Real estate investment and business.
- Operating restaurants, hotels, tourism, and sports services.
- Drainage and wastewater treatment.
- Collecting non-hazardous and hazardous waste.
- Treating and disposing of non-hazardous and hazardous waste.
- Pollution treatment and waste management activities.

**Main Activities**

- The Company's main activities are the manufacturing and trading of cement and construction materials.



**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

**Form B 09a - DN**

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## **2. ACCOUNTING CONVENTION AND ACCOUNTING PERIOD**

### **Accounting convention**

The accompanying financial statements are presented in Vietnamese Dong (VND), based on the historical cost principle and in accordance with Vietnamese Accounting Standards, the Vietnamese Accounting System issued under Circular No. 200/TT- BTC dated 22 December 2014, by the Ministry of Finance, and other current guiding and supplementary documents on accounting in Vietnam. The Company's financial statements are prepared by horizontally aggregating the indicators on the financial statements of the Company's headquarters and its units and enterprises after eliminating internal receivables, payables, and internal transfers between the headquarters and its units and enterprises.

Form of Accounting Records: General journal method.

### **Accounting Period**

The Company's accounting period begins on 1 January and ends on 31 December of each year.

## **3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The following are the key accounting policies applied by the Company in preparing the financial statements:

### **Estimates**

The preparation of financial statements in compliance with Vietnamese Accounting Standards, the Vietnamese Accounting System, and relevant legal regulations on the preparation and presentation of financial statements requires the Board of Directors to make estimates and assumptions that affect the reported amounts of liabilities, assets, and the disclosure of contingent liabilities and assets as of the financial statement date, as well as the reported amounts of revenues and expenses during the financial year. Actual business results may differ from the estimates and assumptions made.

### **Cash and Cash Equivalents**

Cash includes cash on hand, demand deposits, gold, silver, precious metals, gemstones, and cash in transit. Cash equivalents are short-term investments with a maturity period or redemption period not exceeding three months, which can be easily converted into a predetermined amount of cash and bear no risk of conversion into cash from the date of purchase of the investment at the reporting date.

### **Provision for Doubtful Debts**

The provision for doubtful debts is made in accordance with current accounting regulations and Circular No. 48/2019/TT- BTC dated 8 August 2019, issued by the Ministry of Finance. Accordingly, the Company is allowed to make provisions for doubtful debts for overdue receivables or receivables that are due but may not be collectible due to the debtor's inability to pay.

### **Inventories**

Inventories are valued at the lower cost and net realizable value. The cost of inventories includes purchase costs, processing costs, and other directly related costs incurred to bring the inventories to their current location and condition. The cost of inventories is determined using the weighted average method. Net realizable value is calculated as the estimated selling price of the inventories in the ordinary course of business, less the estimated costs of completion and the estimated costs necessary to make the sale.

### **Inventories Accounting**

Inventories are accounted for using the perpetual inventory method. However, certain items stored outside warehouses, which are difficult to count, are accounted for using the periodic inventory method.

#### **Work-in-Progress Costs**

Work-in-progress costs include expenses incurred for production and business activities that are not yet completed at the end of the reporting period. Work-in-progress costs primarily include raw materials and clinker. The quantity of unfinished products is determined based on the end-of-period inventory count, and the value of work-in-progress is calculated by



**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

**Form B 09a - DN**

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adding the costs incurred to the opening balance of work-in-progress, dividing by the total production quantity and the opening balance quantity, and then multiplying by the closing balance quantity of work-in-progress.  
**Product Costing Method**

The cost of cement products is determined using the step-by-step costing method, which includes the cost of semi-finished products.

The provision for inventory devaluation is made in accordance with current accounting regulations.

**Tangible fixed assets and depreciation**

Tangible fixed assets are presented at cost less accumulated depreciation.

The cost of tangible fixed assets includes the purchase price and all other directly related costs incurred to bring the asset to a ready-for-use condition.

The cost of tangible fixed assets that are self-constructed or self-manufactured includes actual construction costs, actual production costs incurred, as well as installation and trial run costs.

Tangible fixed assets are depreciated using the straight-line method over their estimated useful lives in accordance with the regulations set out in Circular No. 45/2013/TT-BTC issued by the Ministry of Finance on the management, use, and depreciation of fixed assets. The specific depreciation periods for each type of asset are as follows:

	<b>Years</b>
Buildings and structures	5 – 50
Machinery and equipment	3 – 20
Transportation vehicles	6 – 10
Management tools and equipment	3 – 10

**Intangible Fixed Assets and Amortization**

Intangible fixed assets are presented at cost less accumulated amortization and represent the value of management software programs. These assets are amortized using the straight-line method over a period of 4 years.

**Construction in Progress**

Assets under construction for production, rental, administration, or any other purposes are recorded at cost. This cost includes expenses related to construction investment and borrowing costs incurred during the construction period, in compliance with Vietnamese Accounting Standards. Depreciation of assets formed from such construction investment is applied similarly to other assets, starting when the asset is ready for use.

**Long-term Prepaid Expenses**

Long-term prepaid expenses include major repair expenses allocated over time, allocated consumable material costs, property insurance, fire insurance, other risk insurance, and other long-term prepaid expenses deemed to bring future economic benefits to the Company for a period of one year or more. These expenses are capitalized as long-term prepaid expenses and allocated to the Income Statement.

**Revenue Recognition**

Revenue is recognized when the transaction's outcome can be reliably measured, and the Company is likely to obtain economic benefits from the transaction. Sales revenue is recognized when goods are delivered, and ownership is transferred to the buyer. Service revenue is recognized when there is evidence of the percentage of service completion as of the end of the accounting period. Interest income is recognized based on the balance of deposit accounts, the applicable interest rate, and notifications from the bank.

**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

**Form B 09a - DN**

*These notes are an integral part of the financial statements and should be read in conjunction with the accompanying financial reports.*

**Foreign Currency**

Transactions in foreign currencies are converted at the exchange rate on the transaction date. Exchange rate differences arising from these transactions are recorded in the Income Statement. Monetary assets and liabilities denominated in foreign currencies at the end of the accounting period are converted at the exchange rate on that date. Exchange rate differences arising from the revaluation of monetary items, receivables, and payables are recorded in the Income Statement for the year, in accordance with Vietnamese Accounting Standard No. 10 – "Effects of Changes in Foreign Exchange Rates."

**Borrowing Costs**

Borrowing costs directly attributable to the acquisition, construction, or production of assets that require a substantial period of time to be ready for use or sale are capitalized into the cost of the asset until the asset is ready for use or sale. Any income generated from the temporary investment of borrowed funds is deducted from the cost of the related asset. Other borrowing costs are recognized in the Income Statement when incurred.

**Taxation**

Current tax liabilities are calculated based on taxable income for the year. Taxable income differs from net profit as presented in the Income Statement because taxable income excludes revenues or expenses taxable or deductible in different years (including any carried-forward losses, if applicable) and excludes non-taxable or non-deductible items.

The determination of corporate income tax (CIT) payable by the Company is based on prevailing tax regulations. The Company is eligible for a 50% reduction in CIT.

Deferred tax assets and deferred tax liabilities are determined based on the tax rates expected to apply in the financial period when the asset is recovered or the liability is settled, following the tax rates and tax laws effective as of the end of the interim accounting period.

Other taxes are applied in accordance with the prevailing tax laws in Vietnam.



**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

**Form B 09a - DN**

*These notes are an integral part of the financial statements and should be read in conjunction with the accompanying financial reports.*

**4. CASH AND CASH EQUIVALENTS**

	30/06/2025	01/01/2025
Cash on hand	388,759,310	299,451,850
Demand deposits at banks	33,823,453,184	56,112,948,835
Cash equivalents	20,000,000,000	150,000,000,000
<b>Total</b>	<b>54,212,212,494</b>	<b>206,412,400,685</b>

**5. SHORT-TERM TRADE RECEIVABLES**

	30/06/2025	01/01/2025
Siam City Cement (Vietnam) Co., Ltd.	34,864,345,207	19,584,021,498
Hai Oanh Trading & Transport Co., Ltd.	9,605,536,082	0
Vicem Ha Tien Cement Joint Stock Company	25,591,569,041	0
Vicem But Son Cement Joint Stock Company	59,844,999,592	0
Viet Phat Infrastructure Investment and Construction JSC.	14,456,878,625	0
Viet Hai Transport Trading & Services Co., Ltd.	6,140,965,784	0
Department of Finance of Binh Dinh Province	0	17,845,792,364
Department of Finance of Nghe An Province	189,418,389,115	107,120,376,418
Other trade receivables	96,682,569,009	22,270,798,224
<b>Total</b>	<b>436,605,252,455</b>	<b>166,820,988,504</b>

\* Offsetting of trade receivable and payable balances has been carried out with certain customers who have outstanding balances on both sides.

**Including: Trade receivables from related parties**

	30/06/2025	01/01/2025
Vicem Hai Van Cement Joint Stock Company	97,316,823	97,316,823
Son Thanh Trading Co., Ltd.	979,414,870	0
Vicem Ha Tien Cement Joint Stock Company	25,591,569,041	0
Vicem But Son Cement Joint Stock Company	59,844,999,592	0
Vicem Tam Diep Cement One-Member Co., Ltd.	417,078,961	770,896,868
Siam City Cement (Vietnam) Co., Ltd.	34,864,345,207	19,584,021,498
<b>Total</b>	<b>121,794,724,494</b>	<b>20,452,235,189</b>

**6. OTHER SHORT-TERM RECEIVABLES**

	30/06/2025		01/01/2025	
	Cost	Provision	Cost	Provision
Receivables from employees	2,225,596,842	0	1,207,851,350	0
Interest receivable from environmental deposit	2,316,659,843	0	2,147,807,581	0
Other receivables	8,176,757,990	0	1,623,345,013	0
<b>Total</b>	<b>12,719,014,675</b>	<b>0</b>	<b>4,979,003,944</b>	<b>0</b>

**6. OTHER LONG-TERM RECEIVABLES**

	30/06/2025		01/01/2025	
	Cost	Provision	Cost	Provision
- Deposits and guarantees.	16,691,951,538		15,549,698,062	
<b>Total</b>	<b>16,691,951,538</b>	<b>0</b>	<b>15,549,698,062</b>	<b>0</b>

**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

**Form B 09a - DN**

*These notes are an integral part of the financial statements and should be read in conjunction with the accompanying financial reports.*

**7. PROVISION FOR SHORT-TERM RECEIVABLES**

	30/06/2025		01/01/2025	
	Cost	Provision	Cost	Provision
Puzolan Cement Joint Stock Company	2,658,439,332	2,658,439,332	2,658,439,332	2,658,439,332
Hoang Khoa Phat Co., Ltd.	988,120,250	988,120,250	988,120,250	988,120,250
BT & Construction Petroleum Nghe An Joint Stock Company	734,610,000	734,610,000	734,610,000	734,610,000
Hoa Hung Trading & Construction Co., Ltd.	117,360,000	117,360,000	217,360,000	217,360,000
Tk21 Enterprise - Branch of Duyen Hai Corporation - JSC	331,147,851	331,147,851	431,147,851	431,147,851
Truong Thanh Co., Ltd.	485,890,000	485,890,000	485,890,000	485,890,000
Ho Goong Education Investment and Development Joint Stock Company	0	0	256,377,500	256,377,500
Others	286,390,001	286,390,001	291,390,001	291,390,001
<b>Total</b>	<b>5,601,957,434</b>	<b>5,601,957,434</b>	<b>6,063,334,934</b>	<b>6,063,334,934</b>

**8. INVENTORIES**

Short-term	30/06/2025		01/01/2025	
	Cost	Provision	Cost	Provision
Raw materials and supplies	53,062,826,645	(89,046,993)	46,939,227,199	(89,046,993)
Spare parts, tools, and instruments	24,116,049,347	0	25,552,347,520	0
Work in progress (WIP)	12,179,394,877	0	4,827,221,130	0
Finished goods	20,167,092,669	0	12,598,629,113	0
<b>Total</b>	<b>109,838,244,907</b>	<b>(89,046,993)</b>	<b>89,917,424,962</b>	<b>(89,046,993)</b>

  

Long-term	30/06/2025		01/01/2025	
	Cost	Provision	Cost	Provision
Equipment, materials, and replacement spare parts	86,920,893,988	(870,184,237)	92,422,087,245	(870,184,237)
<b>Total</b>	<b>86,920,893,988</b>	<b>(870,184,237)</b>	<b>92,422,087,245</b>	<b>(870,184,237)</b>
<b>Grand total</b>	<b>196,446,257,526</b>	<b>(959,231,230)</b>	<b>182,339,512,207</b>	<b>(959,231,230)</b>

**9. PREPAYMENTS**

Current	30/06/2025	01/01/2025
Fixed assets repair expenses	16,264,732,696	0
Short-term prepaid expenses for bricks, liners, grinding balls, etc.	3,990,131,724	12,293,085,659
<b>Total</b>	<b>20,254,864,420</b>	<b>12,293,085,659</b>

  

Non-current	30/06/2025	01/01/2025
Fixed assets repair expenses	15,118,794,230	12,280,575,163
Long-term prepaid expenses for bricks, liners, grinding balls, etc."	31,369,300,333	20,643,441,034
<b>Total</b>	<b>46,488,094,563</b>	<b>32,924,016,197</b>



**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

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*These notes are an integral part of the financial statements and should be read in conjunction with the accompanying financial reports.*

**10. TAXES AND AMOUNT RECEIVABLES FROM/PAYABLES TO THE STATE BUDGET**

	01/01/2025	Amount Payable During the Period	Amount Paid or Offset During the Period	30/06/2025
<b>a) Payable</b>				
Resource Tax	836,674,955	6,168,872,662	5,915,284,614	1,090,263,003
Land Rental	0	5,873,450,150	605,126,318	5,268,323,832
Personal Income Tax	595,402,170	829,742,668	1,388,705,974	36,438,864
Mineral Exploitation Rights Fee	18,279,392,509	2,983,936,500	1,268,529,000	19,994,800,009
Environmental Fee	389,282,463	3,399,477,593	3,175,992,911	612,767,145
Others	6,026,390	537,340,462	370,578,516	172,788,336
<b>Total</b>	<b>20,106,778,487</b>	<b>19,792,820,035</b>	<b>12,724,217,333</b>	<b>27,175,381,189</b>

	01/01/2025	Amount Receivable During the Period	Amount Collected During the Year	30/06/2025
<b>b) Receivable</b>				
Value-Added Tax (VAT)	5,507,422,507	62,718,825,747	64,861,187,822	3,365,060,432
Corporate Income Tax	380,091,439	0	0	380,091,439
<b>Total</b>	<b>5,887,513,946</b>	<b>62,718,825,747</b>	<b>64,861,187,822</b>	<b>3,745,151,871</b>

**NOTES TO THE FINANCIAL STATEMENTS (Continued)****Form B 09a - DN***These notes are an integral part of the financial statements and should be read in conjunction with the accompanying financial reports.***11. TANGIBLE FIXED ASSETS**

	Buildings and Structures	Machinery and Equipment	Transportation and Transmission Means	Office Equipment	Total
<b>COST</b>					
<b>As of 01/01/2025</b>	<b>831,323,668,187</b>	<b>2,154,289,407,062</b>	<b>31,180,122,421</b>	<b>19,921,819,573</b>	<b>3,036,715,017,243</b>
<b>Increase during the period</b>	<b>1,634,893,188</b>	<b>571,182,000</b>	<b>0</b>	<b>70,000,000</b>	<b>2,276,075,188</b>
- Purchases during the year	1,634,893,188	571,182,000	0	70,000,000	2,276,075,188
- Completed construction investment	0	0	0	0	0
- Other increases	0	0	0	0	0
<b>Decrease during the period</b>	<b>555,101,859</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>555,101,859</b>
- Disposal or sales	555,101,859	0	0	0	555,101,859
- Other decreases	0	0	0	0	0
<b>As of 30/06/2025</b>	<b>832,403,459,516</b>	<b>2,154,860,589,062</b>	<b>31,180,122,421</b>	<b>19,991,819,573</b>	<b>3,038,435,990,572</b>
<b>ACCUMULATED DEPRECIATION</b>					
<b>As of 01/01/2025</b>	<b>494,375,256,893</b>	<b>2,019,187,781,134</b>	<b>30,633,261,005</b>	<b>16,394,857,097</b>	<b>2,560,591,156,129</b>
<b>Increase during the period</b>	<b>9,066,586,514</b>	<b>9,505,213,859</b>	<b>188,586,872</b>	<b>796,356,651</b>	<b>19,556,743,896</b>
- Depreciation during the period	9,066,586,514	9,505,213,859	188,586,872	796,356,651	19,556,743,896
- Other increases	0	0	0	0	0
<b>Decrease during the period</b>	<b>549,388,503</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>549,388,503</b>
- Disposal or sales	549,388,503	0	0	0	549,388,503
- Other decreases	0	0	0	0	0
<b>As of 30/06/2025</b>	<b>502,892,454,904</b>	<b>2,028,692,994,993</b>	<b>30,821,847,877</b>	<b>17,191,213,748</b>	<b>2,579,598,511,522</b>
<b>NET BOOK VALUE</b>					
<b>As of 01/01/2025</b>	<b>336,948,411,294</b>	<b>135,101,625,928</b>	<b>546,861,416</b>	<b>3,526,962,476</b>	<b>476,123,861,114</b>
<b>As of 30/06/2025</b>	<b>329,511,004,612</b>	<b>126,167,594,069</b>	<b>358,274,544</b>	<b>2,800,605,825</b>	<b>458,837,479,050</b>



**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

**Form B 09a - DN**

*These notes are an integral part of the financial statements and should be read in conjunction with the accompanying financial reports.*

**12. INTANGIBLE FIXED ASSETS**

	Land use rights	Other Intangible Fixed Assets	Total
<b>COST</b>			
As of 01/01/2025	0	4,842,380,370	4,842,380,370
Increase during the period	0	0	0
As of 30/06/2025	0	4,842,380,370	4,842,380,370
<b>ACCUMULATED DEPRECIATION</b>			
As of 01/01/2025	0	4,130,546,552	4,130,546,552
Increase during the period	0	337,255,490	337,255,490
- Depreciation during the period	0	337,255,490	337,255,490
As of 30/06/2025	0	4,467,802,042	4,467,802,042
<b>NET BOOK VALUE</b>			
As of 01/01/2025	0	711,833,818	711,833,818
As of 30/06/2025	0	374,578,328	374,578,328

**13. CONSTRUCTION IN PROGRESS – LONG-TERM ASSETS**

	30/06/2025	01/01/2025
Hoang Mai Cement Urban Area	61,546,293,119	61,722,746,000
Hoang Mai 2 Project	33,381,210,735	33,381,210,735
Hoang Mai B Limestone Quarry Phase 3	22,212,433,737	22,039,069,737
Project on The waste heat recovery power generation project - Hoang Mai cement plant	115,182,002,441	2,658,563,119
Other Works	1,297,628,245	392,428,000
<b>Total</b>	<b>233,619,568,277</b>	<b>120,194,017,591</b>

**14. TRADE PAYABLES**

	Amount	Amount able to be paid off	Amount	Amount able to be paid off
<b>Short-term trade payables</b>				
Vinh Plastic - Packaging Joint Stock Company	23,425,250,070	23,425,250,070	26,878,515,012	26,878,515,012
Huy Kien Trading Co., Ltd.	38,568,292,012	38,568,292,012	0	0
Truong An Co., Ltd.	2,791,508,127	2,791,508,127	4,281,860,905	4,281,860,905
Truong An Equipment, Materials, and Technical Services Co., Ltd.	767,200,102	767,200,102	745,411,340	745,411,340
Huy Hoang Co., Ltd.	5,026,561,364	5,026,561,364	1,235,312,232	1,235,312,232
Hoa Long Production and Trading Co., Ltd.	1,333,076,585	1,333,076,585	1,784,455,467	1,784,455,467
C-HOPE Nanjing Cement Engineering Group Co., Ltd.	73,296,978,114	73,296,978,114	0	0
Payables to other parties	163,445,821,863	163,445,821,863	126,839,165,599	126,839,165,599
<b>Total</b>	<b>308,654,688,237</b>	<b>308,654,688,237</b>	<b>161,764,720,555</b>	<b>161,764,720,555</b>

*\* Offsetting balances of accounts receivable from customers and accounts payable to suppliers has been carried out for certain customers with outstanding balances on both sides.*

## NOTES TO THE FINANCIAL STATEMENTS (Continued)

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These notes are an integral part of the financial statements and should be read in conjunction with the accompanying financial reports.

	30/06/2025		01/01/2025	
	Amount	Amount able to be paid off	Amount	Amount able to be paid off
<b>Trade payables to related parties</b>				
Vicem Energy and Environment JSC	2,771,031,796	2,771,031,796	13,255,852,698	13,255,852,698
Vietnam National Cement Corporation (Vicem)	3,152,020,931	3,152,020,931	3,630,276,093	3,630,276,093
Branch of Vicem Ha Tien Cement JSC - Cam Ranh Grinding Station	0	0	339,155,135	339,155,135
Vicem Bim Son Packaging JSC	0	0	930,612,240	930,612,240
Vicem But Son Packaging JSC	89,611,418	89,611,418	926,568,011	926,568,011
Vicem Hoang Thach Cement One Member Limited Liability Company	106,380,396	106,380,396	106,380,396	106,380,396
Ha Long Cement JSC	0	0	138,615,528	138,615,528
Cement Technical Vocational School	0	0	266,590,000	266,590,000
Cement Investment and Development Consulting Company (CCID)	661,055,240	661,055,240	34,760,000	34,760,000
<b>Total</b>	<b>6,780,099,781</b>	<b>6,780,099,781</b>	<b>19,628,810,101</b>	<b>19,628,810,101</b>

## 15. SHORT-TERM ACCRUAL EXPENSES

	30/06/2025	01/01/2025
Sales support and discount expenses	20,058,101,228	17,363,570,000
Accrued provisions	12,877,144,513	3,470,384,603
<b>Total</b>	<b>32,935,245,741</b>	<b>20,833,954,603</b>

## 16. OTHER SHORT-TERM PAYABLES

	30/06/2025	01/01/2025
Social insurance, health insurance, unemployment insurance, trade union funding	1,873,240,244	411,939,200
Dividends and profits payable	1,790,001,750	1,790,001,750
Thanh Cong Trading Co., Ltd. (compensation for site clearance of Hoang Mai Cement Urban Area)	27,427,489,009	27,427,489,009
Other payables and contributions	1,491,631,809	3,263,871,306
<b>Total</b>	<b>32,582,362,812</b>	<b>32,893,301,265</b>



**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

Form B 09a - DN

These notes are an integral part of the financial statements and should be read in conjunction with the accompanying financial reports.

**17. SHORT-TERM LOANS**

	30/06/2025		During the Year		01/01/2025	
	Amount	Amount able to be paid off	Increases	Decreases	Amount	Amount able to be paid off
<b>Short-term Loans</b>						
Viet Nam Joint Stock Commercial Bank for Industry and Trade - North Nghe An Branch	99,613,893,463	99,613,893,463	270,069,348,646	170,455,455,183	0	0
Joint Stock Commercial Bank for Investment and Development of Viet Nam - Phu Dien Branch	79,074,932,531	79,074,932,531	172,013,309,604	187,938,377,073	95,000,000,000	95,000,000,000
Joint Stock Commercial Bank for Foreign Trade of Vietnam - Thanh Cong Branch	0	0	0	0	0	0
<b>Total</b>	<b>178,688,825,994</b>	<b>178,688,825,994</b>	<b>442,082,658,250</b>	<b>358,393,832,256</b>	<b>95,000,000,000</b>	<b>95,000,000,000</b>

- 1) The loan from Vietinbank according to the Credit Agreement No. 24160079/2024-HĐCVHM/NHCT444- XIMANG dated 10 December 2024, with the credit limit valid until 10 December 2025. The credit limit is 200 billion VND. The purpose of the loan is to supplement working capital for production and business activities.
- 2) The loan from BIDV - Phu Dien Branch according to the Credit Agreement No. 01/2024/818422/HĐTD signed on 10 December 2024, with the credit limit valid until 30 November 2025. The credit limit is 200 billion VND. The purpose of the loan is to supplement working capital, provide guarantees, and open L/C.
- 3) The loan from Vietcombank – Thanh Cong Branch according to the Credit Agreement No. 01/24/HM/10723788 dated 19 June 2024, with a credit limit of 87.4 billion VND. The credit limit is valid from the date of the agreement until 24 May 2025. The purpose of the loan is to finance legal, reasonable, and valid short-term credit needs to serve the customer's production and business activities, excluding short-term needs for fixed asset investment activities.

**NOTES TO THE FINANCIAL STATEMENTS (Continued)****Form B 09a - DN***These notes are an integral part of the financial statements and should be read in conjunction with the accompanying financial reports.***19. EQUITY**

	Owner's contributed capital	Share Premium	Investment and development fund	Retained earnings and funds	Treasury Shares	Total
<b>As of 1 January 2024</b>	<b>747,691,310,000</b>	<b>19,138,086,811</b>	<b>215,841,168,663</b>	<b>(25,397,649,460)</b>	<b>(28,199,462,462)</b>	<b>929,073,453,552</b>
Capital increase during the year	0	0	0	0	0	0
Profit for the year	0	0	0	(69,860,569,067)	0	(69,860,569,067)
Other increases	0	0	0	0	0	0
Capital reduction during the year	0	0	0	0	0	0
Loss for the year	0	0	0	0	0	0
Other decreases	0	0	0	0	0	0
<b>As of 31 December 2024</b>	<b>747,691,310,000</b>	<b>19,138,086,811</b>	<b>215,841,168,663</b>	<b>(95,258,218,527)</b>	<b>(28,199,462,462)</b>	<b>859,212,884,485</b>
Capital increase during the year	0	0	0	0	0	0
Profit for the year	0	0	0	7,882,723,735	0	7,882,723,735
Other increases	0	0	0	0	0	0
Capital reduction during the year	0	0	0	0	0	0
Loss for the year	0	0	0	0	0	0
Other decreases	0	0	0	0	0	0
<b>As of 30 June 2025</b>	<b>747,691,310,000</b>	<b>19,138,086,811</b>	<b>215,841,168,663</b>	<b>(87,375,494,792)</b>	<b>(28,199,462,462)</b>	<b>867,095,608,220</b>



**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

**Form B 09a - DN**

*These notes are an integral part of the financial statements and should be read in conjunction with the accompanying financial reports.*

**Details of Owner's Equity Contributions**

	30/06/2025	01/01/2025
Contributions from the Parent Company	531,354,720,000	531,354,720,000
Contributions from Other Entities	216,336,590,000	216,336,590,000
<b>Total</b>	<b>747,691,310,000</b>	<b>747,691,310,000</b>

**Shares**

	30/06/2025	01/01/2025
Number of Shares Registered for Issuance	74,769,131	74,769,131
Number of Shares Sold to the Public	74,769,131	74,769,131
-Common Shares	74,769,131	74,769,131
-Preferred Shares (classified as equity)	0	0
Number of Shares Repurchased (Treasury Shares)	2,771,400	2,771,400
-Common Shares	2,771,400	2,771,400
-Preferred Shares (classified as equity)		
Number of Outstanding Shares	71,997,731	71,997,731
-Common Shares	71,997,731	71,997,731
-Preferred Shares (classified as equity)		

**18. PAYABLE PROVISIONS**

**Short-term**

	30/06/2025	01/01/2025
Periodic Fixed Asset Repair Expenses		
<b>Total</b>	<b>4,568,289,433</b>	<b>0</b>
	<b>4,568,289,433</b>	<b>0</b>

**Long-term**

	30/06/2025	01/01/2025
Environmental Restoration Expenses	11,897,588,646	11,047,635,642
<b>Total</b>	<b>11,897,588,646</b>	<b>11,047,635,642</b>

**20. REVENUE**

	6M/2025	6M/2024
Net Revenue from Cement and Clinker Sales	832,075,069,407	847,018,599,248
Revenue from Other Activities	9,438,617,950	793,253,352
<b>Total</b>	<b>841,513,687,357</b>	<b>847,811,852,600</b>

**21. COST OF GOODS SOLD**

	6M/2025	6M/2024
Cost of Cement and Clinker Sales	688,119,333,609	757,844,660,546
Cost of Other Activities	0	148,745,289
<b>Total</b>	<b>688,119,333,609</b>	<b>757,993,405,835</b>

**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

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These notes are an integral part of the financial statements and should be read in conjunction with the accompanying financial reports.

**22. FINANCIAL INCOME**

	6M/2025	6M/2024
Interest Income from Deposits and Loans	2,366,097,415	236,801,098
Exchange Rate Gain	265,031,831	2,212,371,054
<b>Total</b>	<b>2,631,129,246</b>	<b>2,449,172,152</b>

**23. FINANCIAL EXPENSES**

	6M/2025	6M/2024
Loan Interest Expenses	3,621,576,533	1,844,308,286
Exchange Rate Loss	113,549,617	0
<b>Total</b>	<b>3,735,126,150</b>	<b>1,844,308,286</b>

**24. OTHER INCOME**

	6M/2025	6M/2024
Disposal and Sale of Fixed Assets	0	33,640,038
Contract Violation Penalties and Other Items	2,246,472,643	755,964,258
<b>Total</b>	<b>2,246,472,643</b>	<b>789,604,296</b>

**25. OTHER EXPENSES**

	6M/2025	6M/2024
Residual Value of Fixed Assets and Disposal /Sale Expenses of Fixed Assets	5,713,356	9,000,000
Other Items	436,171,033	415,810,416
<b>Total</b>	<b>441,884,389</b>	<b>424,810,416</b>

**28. INCOME OF MEMBERS OF THE BOARD OF DIRECTORS, EXECUTIVE BOARD, CHIEF ACCOUNTANT, AND SUPERVISORY BOARD**

Full Name	Position	6M/2025	6M/2024
Mr. Le Trung Kien	Chairman of the Board of Directors	48,000,000	48,000,000
Mr. Nguyen Dinh Dung	Chief Executive Officer /Member of the Board of Directors	353,639,851	470,207,314
Mr. Nguyen Van Dung	Independent member of the Board of Directors (resigned on 26 April 2024)	0	24,000,000
Mr. Dau Duc Son	Independent member of the Board of Directors (appointed on 26 April 2024)	36,000,000	12,000,000
Mr. Dang Ngoc Long	Deputy Chief Executive Officer	257,607,825	349,572,964
Mr. Nguyen Ngoc Tinh	Deputy Chief Executive Officer /Member of the Board of Directors	294,311,964	393,337,769
Mr. Le Dinh Thang	Deputy Chief Executive Officer /Member of the Board of Directors	289,544,756	370,140,064
Ms. Dau Thi Nga	Deputy Chief Executive Office	263,006,374	318,509,464
Ms. Nguyen Thi Anh Tu	Head of the Supervisory Board	204,497,357	262,157,504
Mr. Cao Trong Nghien	Member of the Supervisory Board	152,531,540	133,209,553
Mr. Nguyen Quang Ton	Member of the Supervisory Board	24,000,000	24,000,000
<b>Total</b>		<b>1,923,139,667</b>	<b>2,405,134,631</b>



**NOTES TO THE FINANCIAL STATEMENTS (Continued)**

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*These notes are an integral part of the financial statements and should be read in conjunction with the accompanying financial reports.*

*(\*) This income includes salary, remuneration, and bonuses.*

**29. OFF-BALANCE SHEET ITEMS**

<i>Item</i>	<b>30/06/2025</b>	<b>01/01/2025</b>
Processed Debts (VND)	1,909,470,680	1,909,470,680
Foreign Currencies:		
- US Dollar (USD)	795,680.65	490.9
- Euro (EUR)	589.36	599.05



**Nguyen Dinh Dung**  
Chief Executive Officer  
Nghe An, 18 July 2025

**Tran Van Duc**  
In Charge of Company Accounting

**Le Thi Nhan**  
Preparer