

No.: 418/BC-THQTCĐ

Dong Nai, on July 17, 2025

REPORT ON CORPORATE GOVERNANCE
(First Half of 2025)

To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange

- **Company name:** DONG NAI BUILDING MATERIAL AND FUEL JOINT STOCK COMPANY
- **Head office address:** 255B, Pham Van Thuan, Tan Mai Ward, Bien Hoa City, Dong Nai Province.
- **Tel:** 0251 3819 431 **Fax:** 0251 3822 014
- **Email:** phong.tochuc@chatdotdongnai.com
- **Charter capital:** 158,480,630,000 VND
- **Ticker:** BMF
- **Corporate governance model:**
General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.
Regarding implementation of internal audit function: Not done yet.

I. Activities of the General Meeting of Shareholders

Information about meetings and Resolutions / Decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders approved in the form of written opinions) in the first half of 2025, specifically as follows:

NO	Resolution/ Decision No	Date	Details
1	256/2025/NQ-DHDCĐ	April 25, 2025	<p>The 2025 Annual General Meeting of Shareholders approved the matters under its authority, specifically as follows:</p> <ul style="list-style-type: none">- Report on the activities of the Board of Directors in 2024 and the operational orientation for 2025.- Report on the 2024 business performance and 2025 business plan of the Company's Executive Board.- Audited 2024 Financial Statements- Proposal on the settlement of remuneration for the Board of Directors and Supervisory Board in 2024 and the remuneration payment plan for 2025.- Proposal on the profit distribution and dividend payment for 2024, and the profit distribution and dividend payment plan for 2025.- Report of the Supervisory Board at the 2025 Annual General Meeting of Shareholders.- Proposal on the selection of the auditing firm to review the

			semi-annual financial statements and audit the annual financial statements for 2025.
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II. Board of Directors (First Half of 2025 Report)

1. Information about the Members of the Board of Directors ("BOD") :

NO	Member of the Board of Directors	Position (Independent Board Member, Non-Executive Board Member)	Date of appointment/ dismissal of members of the Board of Directors/individual member of the Board of Directors	
			Date of Appointment	Date of dismissal
1	Ms. Nguyen Thanh Hoa	Chairman of the Board of Directors;	April 16, 2024	
2	Mr. Nguyen Hoang Linh	Member of the Board of Directors	April 21, 2023	
3	Mr. Le Minh Khue	Member of the Board of Directors (Independent Member)	April 16, 2024	
4	Mr. Vu Hoang Huynh	Member of the Board of Directors (Non-executive Member)	April 16, 2024	
5	Mr. Nguyen Van Chi	Member of the Board of Directors (Non-executive Member)	April 16, 2024	

2. Meetings of the Board of Directors:

NO	Member of the Board of Directors	Number of the Board of Directors meetings attended	Attendance rate	Reason for not attending
1	Ms. Nguyen Thanh Hoa	6/6	100%;	
2	Mr. Nguyen Hoang Linh	6/6	100%;	
3	Mr. Le Minh Khue	6/6	100%;	
4	Mr. Vu Hoang Huynh	6/6	100%;	
5	Mr. Nguyen Van Chi	6/6	100%;	

3. Supervision by the Board of Directors over the Management.

- The Board of Directors has conducted supervision over the activities of the Executive Board in managing business operations and implementing the Resolutions of the General Meeting of Shareholders; in the first half of 2025, the Board of Directors approved several Resolutions on key matters of the Company to promote business activities in alignment with the approved Resolutions of the General Meeting of Shareholders.

- The Board of Directors effectively monitored the management and operations carried out by the Executive Board. In addition to discussions and exchanges during regular and other meetings of the Executive Board, the Board of Directors also frequently communicated via telephone, email, and other means regarding strategy, business performance, the implementation of Shareholders' Resolutions, and the goals set forth at the 2025 Annual General Meeting of Shareholders.

- Monitoring results: The Board of Directors has summarized and assessed that the Executive Board has made strong efforts to fulfill the assigned plan in 2025, strictly complied with current laws and the Company's internal regulations. Notably, the Executive Board has effectively managed business activities, delivering strong performance and ensuring stable income for employees.

4. **Activities of Board of Directors' Sub-committees (if any):** None

5. **Resolutions/Decisions of the Board of Directors in the first half of 2025** (Including Resolutions approved via in-person meetings and written consultation of BOD members):

NO	Resolution/ Decision No.	Date	Details	Approval rate
1	06/2025/NQ-HDQTCĐ	January 02, 2025	Resolution approving the adjustment of the implementation schedule for the An Phuoc Construction Materials Project	100%;
2	07/2025/NQ-HDQTCĐ	January 02, 2025	Resolution approving contracts and transactions between the Company and related parties	100%;
3	116/2025/NQ-HDQTCĐ	March 04, 2025	Resolution approving the plan to organize the 2025 Annual General Meeting of Shareholders	100%;
4	188/2025/NQ-HDQTCĐ	March 28, 2025	Resolution approving the meeting agenda and materials to be presented at the 2025 AGM	100%;
5	209/2025/NQ-HDQTCĐ	April 10, 2025	Resolution on continued acquisition of shares in Long Thanh Trading Joint Stock Company	100%;
6	210/2025/NQ-HDQTCĐ	April 10, 2025	Resolution on nominating a candidate to the Board of Directors of Long Thanh Trading Joint Stock Company	100%;
7	291/2025/QĐ-HDQTCĐ	May 12, 2025	Decision on dismissal of the position of Deputy Director of the Company held by Ms. Tran Thi Ai Lien	100%;
8	356/2025/NQ-HDQTCĐ	June 13, 2025	Resolution approving the policy on loan borrowing and guarantees at VietinBank – Dong Nai Branch	80%;
9	357/2025/NQ-HDQTCĐ	June 13, 2025	Resolution approving the policy on loan borrowing and guarantees at Shinhan Bank – Phu My Hung Branch	80%;
10	358/2025/NQ-HDQTCĐ	June 13, 2025	Resolution approving the policy on loan borrowing and guarantees at BIDV – South Dong Nai Branch	80%;

III. Supervisory Board (First Half of 2025 Report)

1. Information on Members of the Supervisory Board

NO	Members	Position	Date of appointment/ dismissal	Professional Qualification
1	Vu Thi Mai Huong	Head of the Supervisory Board	April 16, 2024	Bachelor of Business Administration
2	Nguyen Thi Tham	Member of Board of Supervisors	April 16, 2024	Bachelor of Economics
3	Nguyen Quoc Duong	Member of Board of Supervisors	April 16, 2024	Medical Intermediate

2. The Meeting of the Supervisory Board

NO	Members of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reason for not attending the meeting
1	Vu Thi Mai Huong	1/1	100%;	100%;	
2	Nguyen Thi Tham	1/1	100%;	100%;	
3	Nguyen Quoc Duong	1/1	100%;	100%;	

3. Supervisory Activities Toward the Board of Directors, Executive Board, and Shareholders

- Supervised the preparation process of the 2025 Annual General Meeting of Shareholders
- Monitored the implementation of the 2025 Shareholders' Resolutions
- Oversaw compliance with the Company Charter and corporate governance regulations
- Supervised the execution of Board of Directors' Resolutions
- Oversaw disclosure of information in accordance with regulations
- Monitored accounting records and reviewed financial indicators in the published financial statements
- Followed up on the implementation of the 2025 business plan by the Executive Board
- Attended meetings as notified by the Board of Directors
- The Supervisory Board did not receive any shareholder complaints regarding the Board of Directors or the Executive Board in the first half of 2025

4. Coordination Between the Supervisory Board and the Board of Directors, Executive Board, and Other Managers

- The Supervisory Board received support from the Board of Directors, Executive Board, and Company management in fulfilling its duties in 2025.

5. Other Activities of the Supervisory Board (if any)

- Conducted inspection and supervision in accordance with the functions of the Supervisory Board.

IV. Executive Board

NO	Members of the Executive Board	Date of birth	Professional Qualification	Date of appointment	Date of dismissal
1	Nguyen Hoang Linh	October 01, 1994	Bachelor of Economic Law	March 06, 2022	
2	Nguyen Thi Kim Oanh	April 09, 1987	Bachelor of Accounting	October 10, 2018	
3	Tran Thi Ai Lien	August 31, 1977	Bachelor of Economics	January 01, 2024	May 15, 2025

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment
Vu Thi Kim Thanh	March 25, 1977	Bachelor's degree in Finance and Accounting – Banking Academy; Chief Accountant Certificate.	June 24, 2022

VI. Training on Corporate Governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, executive directors, other management personnel, and the Company Secretary as required by corporate governance regulations: Currently not attended.

VII. List of related parties of the public company in the first half of 2025 and related party transactions with the Company**1. List of related parties of the Company (First Half of 2025 Report)**

(Details in the attached Appendix I)

2. Transactions between the Company and Stakeholders of the Company; or between the Company and major shareholders, insiders, and related persons of insiders:

NO	Name of organization / individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Time of transaction with the Company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value
1	Everest Securities Joint Stock Company (EVS)	Mr. Le Minh Khue is a Member of the Board of Directors of BMF and, at the time of contract signing, was Deputy General Director of EVS.	Enterprise Registration Certificate No.: 0102121331, 21st amendment dated June 26, 2025	Floors 3, 6, 9 – No. 2A Dai Co Viet Street, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi Hanoi	January 07, 2025	Resolution No. 07/2025/NQ-HDQTCD dated January 2, 2025	Annual advisory support service contract, contract value: VND 46,750,000
2	Long Thanh Trading Joint Stock Company	BMF currently holds 35.48% of voting shares, and Mr. Nguyen Hoang Linh and Mr. Le Minh Khue are Members of the Board of	Enterprise Registration Certificate No.: 3600445359, first registered on January 19, 2000, 8th amendment dated February 17, 2025	No. 286 Le Duan Street, Van Hai Area, Long Thanh Town, Long Thanh District, Dong Nai Province	First half of 2025		Dividend received: VND 3,310,886,800

		Directors of Long Thanh Trading JSC.					
3	Tay Nguyen Durian Joint Stock Company	Mr. Nguyen Hoang Linh is a Member of the Board of Directors and Director of BMF, and currently a Member of the Board of Directors of Tay Nguyen Durian JSC.	Enterprise Registration Certificate No.: 6001394460, 10th amendment issued by the Department of Planning and Investment of Dak Lak Province on June 18, 2025	Lot CN4, Tan An Industrial Cluster, Tan An Ward, Buon Ma Thuot City, Dak Lak Province	First half of 2025		Purchase of petroleum at retail petrol stations, total transaction value: VND 1,136,378

3. Transactions between the Company insiders, related persons of insiders and Subsidiaries, Companies controlled by the Company: None

4. Transactions between the Company and other entities:

4.1 Transactions between the Company and entities in which members of the Board of Directors, the Supervisory Board, the General Director, and other managers have been or are currently founding members, members of the Board of Directors, or executive directors within the past three (03) years (as of the reporting date):

NO	Name of organization / individual	Relationship with the company	NSH Certificate Number*, date of issue, place of issue	Head office address/ Contact address	Time of transaction with the Company	Resolution/ Decision No. approved by the General Meeting of Shareholders/ Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value
1	Long Thanh Trading Joint Stock Company	As per Section VII.2					
2	Tay Nguyen Durian Joint Stock Company	As per Section VII.3					

4.2 Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, Directors and other managers are members of the Board of Directors or Executive Directors: None

4.3 Other transactions of the Company (if any) that may bring material or immaterial benefits to members

of the Board of Directors, members of the Supervisory Board, Directors and other managers: None

VIII. Share Transactions by Insiders and Related Persons of Insiders (First Half of 2025 Report)

1. List of insiders and related persons of insiders:

(Details in the attached Appendix II)

2. Transactions of insiders and related persons on Company shares: None

NO	Transacted by	Relationship with insider	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase and decrease (buy, sell, convert, reward...)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other issues to note: None

The above-mentioned contents have been disclosed and reported by the Company to the State Securities Commission and the Hanoi Stock Exchange and have also been published on the Company's website in accordance with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Ministry of Finance guiding information disclosure on the securities market.

Sincerely !

Recipients:

- UBCKNN, HNX;
- Save: VT.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name, and seal)
(Signed and sealed)

Nguyen Thanh Hoa

DONG NAI BUILDING MATERIAL AND FUEL JOINT STOCK COMPANY

APPENDIX I
List of Related Parties of the Company

No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the company	Note
I Member of the Board of Directors										
1	Nguyen Thanh Hoa		Chairman of the Board of Directors			April 16, 2024		Appointment	Chairman of the Board of Directors	
1.1	Nguyen Ngoc Thanh								Biological father of the Chairman of the Board of Directors	
1.2	Vu Thi Thanh								Biological Mother of the Chairman of the Board of Directors	
2	Nguyen Hoang Linh		Member of the Board of Directors			April 21, 2023		Appointment	Member of the Board of Directors (BOD)	
2.1	Tay Nguyen Durian Joint Stock Company			Business Registration Certificate No. 6001394460, 10th re-issuance dated June 18, 2025	Lot CN4, Tan An Industrial Cluster, Tan An Ward, Buon Ma Thuot City, Dak Lak Province	September 28, 2022			Mr. Nguyen Hoang Linh is a Member of the Board of Directors. BMF holds 10.35% of the charter capital	
2.2	Rang Dong Food Company Limited			Business Registration Certificate No. 3600248537, 7th re-issuance dated October 04, 2024	01A Hanoi Highway, Tan Bien, Bien Hoa, Dong Nai	September 07, 2023			Mr. Nguyen Hoang Linh is the Chairman of the Members' Council and the representative of BMF's contributed capital. BMF holds 44% of the charter capital	
2.3	Long Thanh Trading Joint Stock Company			Business Registration Certificate No. 3600445359, 8th re-issuance dated February 17, 2025	No. 286 Le Duan Street, Van Hai Area, Long Thanh Town, Long Thanh District, Dong Nai.	March 25, 2024			Mr. Nguyen Hoang Linh is a Member of the Board of Directors and the representative of BMF's capital contribution. BMF holds 35.48% of shares.	

No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the company	Note
2.4	Nguyen Cong Bach								Biological Father of Member - Board of Directors	
2.5	Hoang Thi Phuong								Biological Mother of Member - Board of Directors	
2.6	Nguyen Hoang Nam Anh								Younger brother of Member - Board of Directors	
3	Le Minh Khue		Independent Member of the Board of Directors			April 16, 2024		Appointment	Member of the Board of Directors (BOD)	
3.1	Long Thanh Trading Joint Stock Company			Business Registration Certificate No. 360045359, 8th re-issuance dated February 17, 2025	No. 286 Le Duan Street, Van Hai Area, Long Thanh Town, Long Thanh District, Dong Nai.	April 22, 2025			Mr. Le Minh Khue is a Member of the Board of Directors.	
3.2	Everest Securities Joint Stock Company(now known as EVS Securities Joint Stock Company)			Business registration certificate No.: 0102121331, 21st amendment dated June 26, 2025	Floors 3, 6, 9 – No. 2A Dai Co Viet Street, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi		March 31, 2025	Dismissal of Deputy General Director	Mr. Le Minh Khue is Deputy General Director until March 31, 2025.	
3.3	G-Automobile Joint Stock Company			Business Registration Certificate No. 0105558271, 9th amendment dated October 11, 2022	No. 11 Pham Hung, My Dinh 2 Ward, Nam Tu Liem District, City, Hanoi		April 19, 2025	Dismissal of Chairman of the Board of Directors	Mr. Le Minh Khue is the Chairman of the Board of Directors until April 19, 2025.	
3.4	Le Xuan Khang								Biological Father of Member - Board of Directors	

No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number ^a , date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the company	Note
3.5	Nguyen Thi Thoa								Biological Mother of Member - Board of Directors	
3.6	Le Thi Viet Hang								Wife of Member - Board of Directors	
3.7	Le Chi Kien								Child of Member - Board of Directors	
3.8	Le Minh Ngoc								Child of Member - Board of Directors	
4	Vu Hoang Huynh		Member of the Board of Directors			April 16, 2024		Appointment	Member of the Board of Directors (BOD)	
4.1	Vu Hoang International Production and Trading Company Limited			Business Registration Certificate No. 0101311107 re-issuance dated July 7, 2022	No. 68, Alley 116, Nhan Hoa Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City.				Mr. Vu Hoang Huynh is the Director	
4.2	Vu Dinh Hung								Biological Father of Member - Board of Directors	Died
4.3	Hoang Thanh Binh								Biological Mother of Member - Board of Directors	Died
4.4	An Thi Ha								Wife of Member - Board of Directors	
4.5	Vu Hoang An								Child of Member - Board of Directors	
4.6	Vu Hoang Giang								Child of Member - Board of Directors	

No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the company	Note
5	Nguyen Van Chi		Member of the Board of Directors			April 16, 2024		Appointment	Member of the Board of Directors (BOD)	
5.1	Quang Ninh Bus Station Joint Stock Company			Business Registration Certificate No.: 5700100640, 8th amendment dated October 11, 2017.	No. 354 Ha Long Street, Bai Chay Ward, Ha Long City, Quang Ninh Province				- Major shareholder. Mr. Nguyen Van Chi is the General Director.	
5.2	Nguyen Van Kha								Biological Father of Member - Board of Directors	
5.3	Tran Thi Hoa								Biological Mother of Member - Board of Directors	
5.4	Pham Thi To Quyen								Wife of Member - Board of Directors	
5.5	Nguyen Minh Chi								Child of Member - Board of Directors	Young
5.6	Nguyen Gia Hung								Child of Member - Board of Directors	Young
II	Supervisory Board									
1	Vu Thi Mai Phuong		Head of the Supervisory Board			April 16, 2024		Appointment	Head of the Supervisory Board	
1.1	Quang Ninh Bus Station Joint Stock Company			Business Registration Certificate No.: 5700100640, 8th amendment dated October 11, 2017.	No. 354 Ha Long Street, Bai Chay Ward, Ha Long City, Quang Ninh Province				- Major shareholder. - Mrs. Vu Thi Mai Phuong is the Head of the Accounting Department	
1.2	Vu Manh Hoe								Biological Father of the Head of the Supervisory Board	

No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the company	Note
1.3	Ho Thi Ngoc Anh								Biological Mother of the Head of the Supervisory Board	
1.4	Pham Duc Chien								Husband of the Head of the Supervisory Board	
1.5	Pham Thi Phuong Dung								Child of Head of the Supervisory Board	
1.6	Pham Thi Hanh Quyen								Child of Head of the Supervisory Board	
2	Nguyen Thi Tham		Member of the Supervisory Board			April 16, 2024		Appointment	Member - Supervisory Board	
2.1	Quang Ninh Bus Station Joint Stock Company			Business Registration Certificate No.: 5700100640, 8th amendment dated October 11, 2017.	No. 354 Ha Long Street, Bai Chay Ward, Ha Long City, Quang Ninh Province				- Major shareholder. - Mrs. Nguyen Thi Tham is the Head of the Supervisory Board	
2.2	Nguyen Van Tiem								Biological Father of Member - Supervisory Board	Died
2.3	Pham Thi Thao								Biological Mother of Member - Supervisory Board	Died
2.4	Dang Xuan Thanh								Husband of Member - Supervisory Board	
2.5	Dang Minh Duc								Child of Member - Supervisory Board	

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No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the company	Note
2.6	Dang Hoang Hiep								Child of Member - Supervisory Board	
3	Nguyen Quoc Duong		Member of the Supervisory Board			April 16, 2024		Appointment	Member of the Supervisory Board	
3.1	Pham Thi Nguyet								Wife Member - Supervisory Board	
3.2	Nguyen Thi Tra My								Child of Member - Supervisory Board	
3.3	Nguyen Thi Anh Thu								Child of Member - Supervisory Board	Young
III Executive Board										
1	Nguyen Hoang Linh		Director of the company, legal representative			March 06, 2022		Appointment	Member- Board of Directors, Director of the Company	
1.1	Tay Nguyen Durian Joint Stock Company			Business Registration Certificate No. 6001394460, 10th re-issuance dated June 18, 2025	Lot CN4, Tan An Industrial Cluster, Tan An Ward, Buon Ma Thuot City, Dak Lak Province	September 28, 2022			Mr. Nguyen Hoang Linh is a Member of the Board of Directors. BMF holds 10.35% of the charter capital	
1.2	Rang Dong Food Company Limited			Business Registration Certificate No. 3600248537, 7th re-issuance dated October 04, 2024	01A Hanoi Highway, Tan Bien, Bien Hoa, Dong Nai	September 07, 2023			Mr. Nguyen Hoang Linh is the Chairman of the Members' Council and the representative of BMF's contributed capital. BMF holds 44% of the charter capital	

No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the company	Note
1.3	Long Thanh Trading Joint Stock Company			Business Registration Certificate No. 3600443359, 8th re-issuance dated February 17, 2025	No. 286 Le Duan Street, Van Hai Area, Long Thanh Town, Long Thanh District, Dong Nai.	March 25, 2024			Mr. Nguyen Hoang Linh is a Member of the Board of Directors and the representative of BMF's capital contribution. BMF holds 35.48% of shares.	
1.4	Nguyen Cong Bach								Biological Father of Member - Board of Directors	
1.5	Hoang Thi Phuong								Biological Mother of Member - Board of Directors	
1.6	Nguyen Hoang Nam Anh								Younger brother of Member - Board of Directors	
2	Nguyen Thi Kim Oanh		Deputy Director			October 10, 2018		Appointment	Deputy Director	
2.1	Nguyen Ngoc Diep								Biological Father of the Deputy Director	
2.2	Nguyen Thi Ngoc Mai								Biological mother of the Deputy Director	
3	Tran Thi Ai Lien		Deputy Director			January 01, 2024	May 15, 2025	Appointment - Dismissal	Deputy Director	
3.1	Tran Van The								Biological Father of the Deputy Director	Died

No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the company	Note
3.2	Tat Thi Ly								Biological mother of the Deputy Director	
3.3	Tran Thi Hien								Elder Sister of the Deputy Director	
3.4	Tran Thi Thanh Nga								younger sister of Deputy Director	
3.5	Le Van Loc								Husband of Deputy Director	
3.6	Le Tran Bao Tram								Child of the Deputy Director	
3.7	Le Tran Bao Tran								Child of the Deputy Director	
IV	Chief Accountant									
1	Vu Thi Kim Thanh		Chief Accountant			June 24, 2022		Appointment	Chief Accountant	
1.1	Vu Dinh Thien								Biological Father of the Chief Accountant	Died
1.2	Nguyen Thi Oanh								Biological Mother Chief Accountant	

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1.3	Vu Chau Huong								Older sister of Chief Accountant	
V	Company Secretary, Authorized Person for Information Disclosure									
1	Bui Thi Loan		Company Secretary			March 01, 2023		Appointment	Company Secretary	
1.1	Bui Van Khanh								Biological Father of the Secretary	
1.2	Pham Thi Le								Biological Mother of the Secretary	
1.3	Bui Thi Lan Anh								Younger sister of the Secretary	
1.4	Bui Van Khoat								Brother of the Secretary	
1.5	Pham Duc Lich								Husband of the Secretary	
1.6	Pham Dinh Hai Nam								Child of The Secretary	

No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the company	Note
1.7	Pham Dinh Thai Son								Child of The Secretary	
VI Shareholders holding at least 5% of the total voting shares of the company										
1	Luu Cong Quang					September 22, 2023		Purchase of shares	Major shareholders	
1.1	Luu Cong Hao								Biological father of major shareholder	
1.2	Luu Thi Teo								Biological mother of major shareholder	
1.3	Mai Anh Tuyet								Wife of Major Shareholder	
1.4	Luu An Khanh								Child of Major Shareholder, still young	
1.5	Luu Cong Truong Vu								Child of Major Shareholder, still young	
2	Hoang Thi Thanh Hang					September 21, 2023		Purchase of shares	Major shareholders	
2.1	Nguyen Van Hiep								Husband of major shareholder	
2.2	Nguyen Hoang Nam								Child of Major Shareholder	Young

No	Name of organization / individual	Securities trading account (if any)	Position at the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting time as the Stakeholder	The closing time as the Stakeholder	Reason	Relationship with the company	Note
2.3	Nguyễn Hoàng Thanh Tra			None					Child of Major Shareholder	Young
3	Quang Ninh Bus Station Joint Stock Company		Major shareholders	Business Registration Certificate No.: 5700100640, 8th amendment dated October 11, 2017.	No. 354 Ha Long Street, Bai Chay Ward, Ha Long City, Quang Ninh Province	June 19, 2024		Purchase of shares	Major shareholders	
4	Vietnam National Petroleum Group		Major shareholders	ID: 0100107370	No. 1, Kham Thien Street, Kham Thien Ward, Dong Da District, City, Hanoi City.				Major shareholders	
5	Engineering Trading and Investment Corporation - Joint Stock Company		Major shareholders	ID: 0300649476	194 Nam Ky Khoi Nghia, District 3, Ho Chi Minh City				Major shareholders	
VII Enterprises in which BMF holds more than 5% of the shares with voting rights										
1	Rang Dong Food Company Limited			Business Registration Certificate No. 3600248537, 7th re-issuance dated October 04, 2024	01A Hanoi Highway, Tan Bien Ward, Bien Hoa, Dong Nai				BMF holds 44% of the charter capital	
2	Tay Nguyen Durian Joint Stock Company			Business Registration Certificate No. 6001394460, 10th re-issuance dated June 18, 2025	Lot CN4, Tan An Industrial Cluster, Tan An Ward, Buon Ma Thuot City, Dak Lak Province				BMF holds 10.35% of the charter capital	
3	Long Thanh Trading Joint Stock Company			Business Registration Certificate No. 3600445359, 8th re-issuance dated February 17, 2025	No. 286 Le Duan Street, Van Hai Area, Long Thanh Town, Long Thanh District, Dong Nai.				BMF holds 35.48% of shares.	

Bien Hoa, date 17 month 07, 2025

CHAIRMAN OF THE BOARD OF DIRECTORS

(signed and sealed)

Nguyễn Thanh Hoa

PREPARED BY

(signed)

Bui Thi Loan

APPENDIX 02: LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

No	Full name	Securities trading account (if any)	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Note
1		3	4	5	6	7	8	9
1	Nguyen Thanh Hoa		Chairman of the Board of Directors			195,986	1.24%	
1.01	Nguyen Ngoc Thanh							
1.02	Vu Thi Thanh							
2	Nguyen Hoang Linh		Member of the Board of Directors, Director			130,683	0.82%	
2.01	Tay Nguyen Durian Joint Stock Company			Business Registration Certificate No. 6001394460, 10th re-issuance dated June 18, 2025	Lot CN4, Tan An Industrial Cluster, Tan An Ward, Buon Ma Thuot City, Dak Lak Province			
2.02	Rang Dong Food Company Limited			Business Registration Certificate No. 3600248337, 7th re-issuance dated October 04, 2024	01A Hanoi Highway, Tan Bien, Bien Hoa, Dong Nai			
2.03	Long Thanh Trading Joint Stock Company			Business Registration Certificate No. 3600445339, 8th re-issuance dated February 17, 2025	No. 286 Le Duan Street, Van Hai Area, Long Thanh Town, Long Thanh District, Dong Nai			
2.04	Nguyen Cong Bach							
2.05	Hoang Thi Phuong							
2.06	Nguyen Hoang Nam Anh							
3	Le Minh Khue		Independent Member of the Board of Directors			48,600	0.3%	
3.01	Long Thanh Trading Joint Stock Company			Business Registration Certificate No. 3600445339, 8th re-issuance dated February 17, 2025	No. 286 Le Duan Street, Van Hai Area, Long Thanh Town, Long Thanh District, Dong Nai			
3.02	Everest Securities Joint Stock Company (now known as EVS Securities Joint Stock Company)			Business registration certificate No.: 0102121331, 21st amendment dated June 26, 2025	Floors 3, 6, 9 - No. 2A Dai Co Viet Street, Dai Hanh Ward, Hai Ba Trung District, Hanoi			No longer a related person as of March 31, 2025
3.03	G-Automobile Joint Stock Company			Business Registration Certificate No. 0105558271, 9th amendment dated October 11, 2022	No. 11 Pham Hung, My Dinh 2 Ward, Nam Tu Liem District, City, Hanoi			No longer a related person as of April 19, 2025
3.04	Le Xuan Khang			Note				

No	Full name	Securities trading account (if any)	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Note
3.05	Nguyen Thi Thoa							
3.06	Le Thi Viet Hang							
3.07	Le Chi Kien							Young
3.08	Le Minh Ngoc							Young
4	Vu Hoang Huynh		Member of the Board of Directors			0	0%;	
4.01	Vu Hoang International Production and Trading Company Limited			Business Registration Certificate No. 0101311107 re-issuance dated July 7, 2022	No. 68, Alley 116, Nhan Hoa Street, Nhan Chinh Ward, Thanh Xuan District, Hanoi City.			
4.02	Vu Dinh Hung							Died
4.03	Hoang Thanh Binh							Died
4.04	An Thi Ha							
4.05	Vu Hoang An							
4.06	Vu Hoang Giang							
5	Nguyen Van Chi		Member of the Board of Directors			0	0%;	
5.01	Quang Ninh Bus Station Joint Stock Company			Business Registration Certificate No. 5700100640, 8th amendment dated October 11, 2017.	No. 354 Ha Long Street, Bai Chay Ward, Ha Long City, Quang Ninh Province	5,562,734	35.1%;	
5.02	Nguyen Van Kha							
5.03	Tran Thi Hoa							
5.04	Pham Thi To Quyen							
5.05	Nguyen Minh Chi							Young
5.06	Nguyen Gia Hang							Young
6	Vu Thi Mai Phuong		Head of the Supervisory Board			0	0%;	

11.A * 2111 = 4.5.10.4

No	Full name	Securities trading account (if any)	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Note
6.01	Quang Ninh Bus Station Joint Stock Company			Business Registration Certificate No.: 5700100640, 8th amendment dated October 11, 2017.	No. 354 Ha Long Street, Bai Chay Ward, Ha Long City, Quang Ninh Province	5,562,734	35.1%;	
6.02	Vu Manh Hoe							
6.03	Ho Thi Ngoc Anh							
6.04	Pham Duc Chien							
6.05	Pham Thi Phuong Dung							
6.06	Pham Thi Hanh Quyen							
7	Nguyen Thi Tham		Member of the Supervisory Board			0	0%;	
7.01	Quang Ninh Bus Station Joint Stock Company			Business Registration Certificate No.: 5700100640, 8th amendment dated October 11, 2017.	No. 354 Ha Long Street, Bai Chay Ward, Ha Long City, Quang Ninh Province	5,562,734	35.1%;	
7.02	Nguyen Van Tien							Died
7.03	Pham Thi Thao							Died
7.04	Dang Xuan Thanh							
7.05	Dang Minh Duc							
7.06	Dang Hoang Hiep							

No	Full name	Securities trading account (if any)	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Note
8	Nguyen Quoc Duong		Member of the Supervisory Board			0	0%;	
8.01	Pham Thi Nguyet							
8.02	Nguyen Thi Tra My							
8.03	Nguyen Thi Anh Thu							Young
9	Nguyen Thi Kim Oanh		Deputy Director			0	0%;	
9.01	Nguyen Ngoc Diep							
9.02	Nguyen Thi Ngoc Mai							
10	Tran Thi Ai Lien		Deputy Director			0	0%;	
10.01	Tran Van The							Died
10.02	Tat Thi Ly							
10.03	Tran Thi Hien							
10.04	Tran Thi Thanh Nga							
10.05	Le Van Loc							

10.01 - 10.05

No	Full name	Securities trading account (if any)	Position in the company	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	Shareholding ratio at the end of the period	Note
10.06	Le Tran Bao Tran							
10.07	Le Tran Bao Tran							
11	Vu Thi Kim Thanh		Chief Accountant			0	0%	
11.01	Vu Dinh Thien							Died
11.02	Nguyen Thi Oanh							
11.03	Vu Chau Huong							
12	Bui Thi Loan		Company Secretary, Authorized Person for Information Disclosure			0	0%	
12.01	Bui Van Khanh							
12.02	Pham Thi Le							
12.03	Bui Thi Lan Anh							
12.04	Bui Van Khoat							
12.05	Pham Duc Lich							
12.06	Pham Dinh Hai Nam							
12.07	Pham Dinh Thai Son							

Điện Hòa, date 17 month 07, 2025
CHAIRMAN OF THE BOARD OF

(signed and sealed)

Nguyen Thanh Hoa

PREPARED BY

(signed)

Bui Thi Loan

Tôi, Nguyễn Thị Mai Hiền, CCCD số: 001300010089 do Cục Cảnh sát Quản lý Hành chính về Trật tự Xã hội cấp ngày 25/04/2021; cam đoan đã dịch chính xác nội dung của giấy tờ/văn bản này từ **tiếng Việt sang tiếng Anh**


I, Nguyen Thi Mai Hien, ID Card No. 001300010089 issued on 25/04/2021 by Police Department for Administrative Management of Social Order, commit that I exactly translated the content of this document from **Vietnamese to English**

Ngày 18 tháng 07 năm 2025

July 18, 2025

Người dịch

Translator


Nguyễn Thị Mai Hiền

Nguyen Thi Mai Hien

Ngày 18 tháng 07 năm 2025 (Ngày mười tám, tháng bảy, năm hai nghìn không trăm hai mươi lăm)

On July 18, 2025 (On the Eighteenth of July, Two thousand and twenty five)

Tại Văn phòng Công chứng Nguyễn Huệ, địa chỉ tại số 165 Giảng Võ, phường Ô Chợ Dừa, thành phố Hà Nội.

At Nguyen Hue Notary Office – Address at: No 165 Giang Vo, O Cho Dua Ward, Hanoi City.

Tôi, *Vũ Thị Liên* là Công chứng viên, Văn phòng Công chứng Nguyễn Huệ, thành phố Hà Nội.

I, - Public Notary of the Nguyen Hue Notary Office in Hanoi city.

CHỨNG THỰC
CERTIFY THAT

- Bà Nguyễn Thị Mai Hiền, là người đã ký vào bản dịch này.

- Mrs Nguyen Thi Mai Hien is the person who signed this translation

Số chứng thực: *11003* Quyền số: 01 /2025 - SCT/CKND

Notarization No: Book No: 01/2025 – SCT/CKND

Ngày 18 tháng 07 năm 2025

July 18, 2025

CÔNG CHỨNG VIÊN

Public Notary



Vũ Thị Liên