

INDUSTRIAL GROUP
VIETNAMESE COAL – MINERALS
**MONG DUONG COAL JOINT STOCK COMPANY-
VINACOMIN**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No.: *926* /CBTT-TMD

Quang Ninh, July 21, 2025

INFORMATION DISCLOSURE

About the last registration date to exercise the right to receive dividends
in 2024 in cash Mong Duong Coal Joint Stock Company - Viancomin

To: - The State Securities Commission;
- Hanoi Stock Exchange;
- Shareholders of Mong Duong Coal Joint Stock Company - Vinacomin.

1. Company name: **Mong Duong Coal Joint Stock Company - Vinacomin.**
 2. Stock code: **MDC**
 3. Head office: **Group 7, Zone 3, Mong Duong Ward, Quang Ninh Province.**
 4. Phone: **0203.3868.271;** Fax: **0203.3868.276.**
 5. Person who discloses information: **Nguyen Thanh Son.**
 6. Telephone (mobile, office): **0904868817; 0203 3868 271**
 7. **Contents of information to be disclosed:** Date of registration for the exercise of the right to receive dividends in 2024 in cash:
 - Last registration date: August 4, 2025.
 - Dividend rate: 7%/share (01 share receives 700 VND).
 - Payment date: August 22, 2025.
 - Location and form of payment:
 - + For depository securities: The owner shall carry out procedures for receiving dividends at the depository members where the depository account is opened.
 - + For undeposited securities: Owners carry out procedures for receiving dividends at the Accounting Department of Mong Duong Coal Joint Stock Company - Vinacomin, Mong Duong Ward, Cam Pha City, Quang Ninh Province (on weekdays) starting from August 22, 2025; and require securities owners to present citizen identity cards and share ownership books.
- Mong Duong Coal Joint Stock Company - Vinacomin reported to the State Securities Commission, Hanoi Stock Exchange and notified the Company's shareholders./.

Recipient:

- Dear Sir;
- CV Department (CB on Website)
- Luu VT, Board of Directors.

UQ. DIRECTOR
Persons who make information disclosures



Nguyen Thanh Son

(Promulgated together with the Regulation on the exercise of rights for securities holders)

Form 01/THQ

INDUSTRIAL GROUP
VIETNAMESE COAL – MINERALS
MONG DUONG COAL JOINT STOCK COMPANY-
VINACOMIN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Number: 925/TB-TMD

Quang Ninh, July 21, 2025

*Announcement of the exercise of the right to
receive dividends in 2024 in cash*

ANNOUNCEMENT

**About the last date of registration to exercise the right
Receive 2024 dividends in cash**

To: Vietnam Securities Depository and Clearing Corporation

Name of issuer: Mong Duong Coal Joint Stock Company - Vinacomin.

Transaction name: Mong Duong-Vinacomin Coal Joint Stock Company.

Head office: Group 7, Zone 3, Mong Duong Ward, Quang Ninh Province.

Phone: (0203) 3868 271;

Fax: (0203) 3868 276.



We notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the last registration date to make a list of owners for the following securities:

Stock name: Shares of Mong Duong-Vinacomin Coal Joint Stock Company.

Stock Code: MDC

Type of security: Common stock.

Par value: 10,000 VND/share.

Exchange: HNX

Last registration date: August 4, 2025.

1. Reason and purpose: To pay dividends in 2024 in cash to shareholders.

2. Specific contents:

- Implementation rate: 7%/share (01 share receives 700 VND);
- Payment date: 22/8/2025;
- Location:

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+ For depository securities: The owner shall carry out procedures for receiving dividends at the depository members where the depository account is opened.

+ For undeposited securities: Owners carry out procedures for receiving dividends at the Accounting Department of Mong Duong Coal Joint Stock Company - Vinacomin, Mong Duong Ward, Cam Pha City, Quang Ninh Province (on weekdays) starting from August 22, 2025; and require securities owners to present citizen identity cards and share ownership certificates.

VSDC is requested to make and send to our Company the list of securities holders on the last registration date mentioned above via VSDC's electronic communication portal system.

We are committed that the information of the owners on the list will be used for the right purpose and comply with VSDC regulations. Our company will be fully responsible before the law if there is a violation./.

Recipient:

- Dear Sir;
- Hanoi SSC, Hanoi Stock Exchange (b/c);
- CV Department (CB on Website)
- Save: VP, Board of Directors (Hg5).

**LEGAL REPRESENTATIVE
DIRECTOR**



Hoang Trong Hiep



INDUSTRIAL GROUP
VIETNAM COAL - MINERALS
**VINACOMIN - MONG DUONG COAL JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No: 19 / NQ-ĐHĐCĐ

Cam Pha, April 29, 2025

RESOLUTION
Annual General Meeting of Shareholders 2025

GENERAL MEETING OF SHAREHOLDERS
VINACOMIN - MONG DUONG COAL JOINT STOCK COMPANY

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam at the 9th session on June 17, 2020;

Pursuant to the Charter on organization and operation of Vinacomin - Mong Duong Coal Joint Stock Company which has been issued;

Pursuant to Minutes No. /BB-ĐHĐCĐ dated April 29, 2025 of the 2025 Annual General Meeting of Shareholders of Vinacomin - Mong Duong Coal Joint Stock Company.

RESOLUTION:

Article 1. Approval of the 2024 Business Performance Report, the 2025 Business Performance Plan and key indicators guiding the 5-year Business Performance Plan 2026-2030 of Vinacomin - Mong Duong Coal Joint Stock Company

The General Meeting of Shareholders unanimously approved the Report on production and business results in 2024, the production and business plan in 2025 and the main targets guiding the 5-year production and business plan 2026-2030 of Vinacomin - Mong Duong Coal Joint Stock Company with the following basic targets:

1. Business results in 2024:

TT	Category	Unit	Resolution of 2024 Shareholders' Meeting	YEAR 2024	% TH/KH
A	Manufacture				
I	Coal production	Ton	1,550,000	1,565,646	101.0
1	Underground coal	Ton	1,550,000	1,565,646	101.0
II	Kiln meter	M	19,800	20,301	102.5
1	CBSX homemade furnace meter	M	17,665	18,118	102.6
2	CBSX outsourced furnace meter	“	2.135	2,183	102.2
3	Meter of anchor furnace	“	3,500	1,589	45.4
	- CBSX furnace meter coefficient	m/1000ton	12.77	12.97	101.5

TT	Category	Unit	Resolution of 2024 Shareholders' Meeting	YEAR 2024	% TH/KH
III	crosscut tunnel	M	4,360	4,716	108.2
B	Total coal consumption	Ton	1,550,000	1,567,026	101.1
1	Imported coal delivered to NMT	Ton	1,535,000	1,552,565	101.1
2	Clean coal delivery area	Ton	15,000	14,460.74	96.4
C	Total Revenue	Mil VND	2,493,011	2,615,245	104.9
D	Profit	Mil VND	62,722	70,930	113.1
E	Average income	Tr.đ.Ng/th	19,096	21,564	112.9
F	Inventory	Ton	15,000	21,449	143.0

2. The directions and tasks for 2025 include the following main goals:

2.1. General goals for 2025: “Safety - Solidarity - Development - Efficiency”.

2.2. Production and business plan for 2025

T T	LIST	Unit	Production and Business Planning	Not e
A	Manufacture			
I	Coal production	Ton	1,650,000	
1	Underground coal production	"	1,650,000	
II	Kiln meter	M	19,000	
1	CBSX homemade furnace meter:	"	16,600	
2	Meters of CBSX furnaces for hire:	M	2,400	
	Meter of furnace supporting anchor	"	1,000	
III	Crosscut tunnel	M	4,680	
1	By Company	"	3,480	
2	Outsourcing	"	1,200	
B	Total coal consumption	Ton	1,650,000	
1	Raw coal	"	1,638,000	
2	Clean coal	Ton	12,000	
C	Investment value	Tr.đ	193,373	
	Build	"	17,263	
	Device	"	167.104	

T T	LIST	Unit	Production and Business Planning	Not e
	Other	"	9,006	
D	Total Revenue	<i>Tr.đ</i>	2,654,271	
E	Profit	<i>Tr.đ</i>	32,265	
F	Average income	<i>ngd. Ng/th</i>	19,975	
G	Inventory	<i>Ton</i>	15,000	

2.3. Main indicators guiding the 5-year production and business plan 2026-2030

TT	Target	Unit	5 year plan					Total 5 years
			Year 2026	Year 2027	Year 2028	Year 2029	2030	
1	Resource Management							
a	Open pit excavation	1000m3	-	-	-	-	-	
b	Total tunneling	m	19,000	19,000	19,000	19,500	19,500	96,000
	Including: CBSX tunnel digging	m	19,000	19,000	19,000	19,500	19,500	96,000
	* CBSX furnace meter coefficient	m/1000t	12.67	12.67	12.67	13.00	13.00	12.80
2	Main products							
2.1	Raw coal	1000t	1,500.0	1,500.0	1,500.0	1,500.0	1,500.0	7,500
	- Mine	„	1,500	1,500	1,500	1,500	1,500	7,500
2.2	Clean coal into the mine screen	„	10	10	10	10	10	50
	- Pure from the beginning	„	10	10	10	10	10	50
2.3	Coal consumption (delivered to TKV)	1000t	1,500.0	1,500.0	1,500.0	1,500.0	1,500.0	7,500
a	Raw coal delivered to coal selection company	„	1,490.0	1,490.0	1,490.0	1,490.0	1,490.0	7,450
b	Clean coal delivered to Logistics Companies	„	10	10	10	10	10	50
3	Total Revenue	<i>Tr.đ</i>	2,605,678	2,616,828	2,608,647	2,568,698	2,554,916	12,954,767
4	Profit	<i>Tr.đ</i>	30,355	30,411	30,270	30,171	30,102	151,309
5	Labor - Salary							
	- Standard labor	People	3,732	3,751	3,720	3,769	3,815	3,757
	- Average salary	1000 VND/person/m onth	20,487	21,631	22,583	23,897	25,453	22,810

The Congress authorized the Board of Directors and Executive Board of Vinacomin - Mong Duong Coal Joint Stock Company:

Direct , implement and adjust the increase /decrease of the 2025 production and business plan targets appropriately to ensure the interests of the Company and shareholders ; Based on the orientation of some 5- year targets 2026-2030 , the Executive Director annually bases on the planning orientation

and directive documents of TKV to develop the annual production and business plan according to the approved planning orientations.

Article 2. Approval of the Board of Directors' 2024 Operational Report and 2025 Directions and Tasks.

The General Meeting of Shareholders unanimously approved the Board of Directors' Report for 2024 and the 2025 Task Orientation (*with attached Report*).

Article 3. Approval of the Report of the Independent Board Member in 2024 and the Task Orientation for 2025.

The General Meeting of Shareholders unanimously approved the Report of the Independent Board Member in 2024 and the Task Orientation for 2025 (*with attached Report*).

Article 4. Approval of the 2025 Transaction Contract Report with related parties under the authority of the General Meeting of Shareholders.

The General Meeting of Shareholders unanimously approved the 2025 transaction contract with related parties under the authority of the General Meeting of Shareholders (*with attached Report*).

Article 5. Approval of the 2024 Financial Statements audited by AASC Auditing Company Limited to audit the 2024 Financial Statements.

The General Meeting of Shareholders unanimously approved the 2024 Financial Report prepared by AASC Auditing Company Limited (*with attached Report*).

Article 6. Approval of the 2024 profit distribution plan.

The General Meeting of Shareholders unanimously approved the plan to pay dividends and set up funds in 2024 as follows:

TT	Explanation	Proportion (%)	Value (million dong)	Note
1	Accumulated profit after tax to 2024	100	116,330	In which: deferred corporate income tax assets 63,003 million VND
2	Expected profit distribution in 2024	45.84	53,327	
-	Dividend payment	12.89	14,993	7% /charter capital
-	Bonus fund for the Company's Executive Board.	0.21	243	
-	Bonus and welfare fund	32.74	38,090	
+	<i>Bonus fund provision (65%)</i>		24,759	
+	<i>Provision for Welfare Fund (35%)</i>		13,331	

Article 7. Approve the Report on salaries, remuneration, and allowances of members of the Board of Directors, Board of Supervisors, and Company Managers in 2024; propose allowances, salaries, and remuneration levels in 2025.

1. Approval of the Report on salary, remuneration and allowance payment of the Board of Directors (BOD), Board of Supervisors (BOS) and Company Managers:

The General Meeting of Shareholders unanimously approved the Report on salaries, remuneration, and allowances of members of the Board of Directors, the Board of Supervisors, and the Company's managers in 2024, specifically as follows:

TT	Title	Number	Salary		Salary, Allowance		Bonus (VND)	Note
			People	Amount (VND)	People	Amount (VND)		
1	Board of Directors	05			05	504.4		
2	Supervisory Board	03			03	168.0		
3	Company Secretary	01			01	50.4		
4	Manager	06	06	2,921.8			243.5	
	Total			2,921.8		724.8	243.5	

2. Resolution on remuneration, salary and allowance payment levels in 2025:

TT	Title	Number	Salary to calculate (tr.d/person/month)	Salary/allowance ratio (%)	Salary/allowance (VND/person/month)	Number of months	Total compensation/allowances in 2025 (Tr.d)
I	Remuneration						448.8
1	Chairman of the Board	1	27.0	20	5.4	12	64.8
2	Board of Directors	3	23.0	20	4.6	12	165.6
3	Head of Supervisory Board	1	24.0	20	4.8	12	57.6
4	Board Member	2	23.0	20	4.6	12	110.4
5	Company Secretary	1	21.0	20	4.2	12	50.4
II	Allowance						276.0
1	Independent Board Member	1	23.0	100	23.0	12	276.0
	Total						724.8

The General Meeting of Shareholders authorizes the Board of Directors and the Executive Board of Vinacomin - Mong Duong Coal Joint Stock Company to make adjustments as appropriate upon the issuance of specific guiding documents by the competent authorities

3. Payment method:

Every month, members of the Board of Directors, Supervisory Board, and Company are advanced 80% of their salary and remuneration for that month; the remaining amount is settled at the end of the year based on the Company's production and business results.

Article 8. Approval of the Board of Supervisors' 2024 Operation Report, 2025 Directions and Tasks and 2024 Financial Statement Audit Report.

The General Meeting of Shareholders unanimously approved the 2024 Supervisory Board's Operation Report, 2025 Directions and Tasks, and 2024 Financial Statement Audit Report (*with attached Report*).

Article 9. Approval of the selection of the list of Auditing Companies for Financial Statements in 2025.

The General Meeting of Shareholders unanimously approved the selection of a list of independent auditing companies to audit the 2025 financial statements, including:

AASC Auditing Company Limited

Address: No. 01 Le Phung Hieu, Hoan Kiem District, Hanoi City

2. AFC Vietnam Auditing Company Limited - Ha Thanh Branch

Address: No. 44 Nguyen Cong Hoan, Ngoc Khanh Ward, Ba Dinh District, Hanoi

3. Nhan Tam Viet Auditing Company Limited

Address: 2nd Floor, Platinum Residences Building, No. 6 Nguyen Cong Hoan, Ngoc Khanh Ward, Ba Dinh District, Hanoi Internal

The Congress assigned the Company to select 01 independent auditing company (out of the 03 above companies) in accordance with the law to audit the 2025 Financial Statements in accordance with current regulations.

Article 10. Terms of enforcement

1) The 2025 Annual General Meeting of Shareholders of Vinacomin Mong Duong Coal Joint Stock Company was conducted fairly and legally. This Resolution takes effect immediately after the 2025 Annual General Meeting of Shareholders of Vinacomin Mong Duong Coal Joint Stock Company is approved.

2. Organization of implementation of the Resolution: Members of the Board of Directors, Board of Supervisors, Board of Executive Directors and other managers, based on their functions, tasks and powers, organize the implementation of the Resolution in accordance with the provisions of law and the Company's Charter and are responsible for reporting the results of the implementation of the Resolution at the 2026 Annual General Meeting of Shareholders./.

This Resolution was approved in full before the Congress and was approved by all shareholders attending the Congress./.

Recipient:

- State Securities Commission, Hanoi Stock Exchange (copy);
- Vietnam Securities Depository and Clearing Corporation;
- Company shareholders (via Website);
- Members of the Board of Directors and Board of Supervisors (e-copy);
- Board of Directors (e-copy);
- Union, Youth Union, Veterans Association (e-copy);
- Company Website;
- Save: VT, BOD.

**TM. GENERAL MEETING OF
SHAREHOLDERS
PRESIDE**



**Nguyễn Trọng Tot
CHAIRMAN OF THE COMPANY BOARD OF
DIRECTORS**