

**HUONG SON HYDROPOWER
JOINT STOCK COMPANY**

Number: 60 /BC-GSM

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Son Kim 1, July 23, 2025

**REPORT
Corporate Governance Situation
(First 6 months of 2025)**

Dear: - State Securities Commission;
- Stock Exchange.

- Company name : Huong Son Hydropower Joint Stock Company
- Head office address: Address: Km70, National Highway 8A, Son Kim1 commune - Ha Tinh province
- Phone: 0945.024.589 Email: huongsonGSM@gmail.com
- Charter capital : 285,620,000,000 VND
- Stock code: GSM
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director
- Regarding the implementation of internal audit function: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions of the General Meeting of Shareholders:

TT	Resolution/Decision Number	Day	Content
1	01/GSM-ĐHĐCĐ-NQ	05/08/2025	Resolution of the Annual General Meeting of Shareholders 2025

II. Board of Directors (Report for the first 6 months of 2025)

1. Information about Board of Directors members:

TT	Board Member	Position	Date of commencement/cease of membership in the Board of Directors	
			Date of appointment	Dismissal Date
1	Mr. Nguyen Thanh Hai	Chairman of the Board of Directors	05/08/2025	
2	Ms. Nguyen Thi Dieu Thuy	Board Member	05/08/2025	
3	Mr. Nguyen Huy Tuan	Board Member	05/08/2025	
4	Mrs. Tran Thi Kim Thoa	Board Member	05/08/2025	
5	Mr. Le Viet Thao	Board Member	05/08/2025	
6	Mr. Nguyen Ba Thien	Board Member	05/08/2025	
7	Mrs. Nguyen Thi Minh	Board Member	05/08/2025	
8	Mr. Nguyen Dinh Toan	Board Member		05/08/2025

2. Board of Directors Meetings

TT	Board Member	Number of Board meetings attended	Meeting attendance rate	Reason for not attending
1	Mr. Nguyen Thanh Hai	2	100%	
2	Ms. Nguyen Thi Dieu Thuy	2	100%	
3	Mr. Nguyen Huy Tuan	2	100%	
4	Mrs. Tran Thi Kim Thoa	2	100%	
5	Mr. Le Viet Thao	1	100%	Appointed from 08/05/2025
6	Mr. Nguyen Ba Thien	2	100%	
7	Mrs. Nguyen Thi Minh	2	100%	
8	Mr. Nguyen Dinh Toan	1	50%	Dismissed from 08/05/2025

3. Supervisory activities of the Board of Directors over the Board of Management:

The Board of Directors regularly monitors the CEO with the following contents:

- Determine operational goals based on strategic goals approved by the General Meeting of Shareholders, direct and supervise the General Director's operations seriously and effectively;
- Review, decide, direct, assign and supervise the implementation of the General Director in areas such as:
 - + Strategy, production and business plan, development orientation of the Company;
 - + Business innovation and development;
 - + Organizational work, personnel work, training;
 - + Business development investment work;
 - + Foreign affairs with relevant units, departments and branches;
 - + Emulation, reward and discipline work;
 - + Work on building internal management regulations and rules;
 - + Internal political security protection work.

4. Activities of subcommittees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2025)

TT	Resolution/Decision Number	Day/month/ year	Content	Passage Rate
1	Resolution No.: 01/ GSM-HĐQT-NQ	06/01/2025	Approve the revised salary regulations	7/7
2	Decision No.: 01/ GSM-HĐQT-QĐ	06/01/2025	Approve the revised salary regulations	7/7
3	Resolution No.: 02/ GSM-HĐQT-NQ	06/01/2025	Approval of Tet holiday and Tet holiday allowance 2025	7/7
4	Resolution No.: 03/GSM-HĐQT-NQ	11/01/2025	Approval of production, business and investment plan for 2025	7/7
5	Decision No.: 03/GSM-HĐQT-NQ	11/01/2025	Approval of production, business and investment plan for 2025	7/7

TT	Resolution/Decision Number	Day/month/ year	Content	Passage Rate
6	Resolution No.: 04/GSM-HĐQT-NQ	11/01/2025	Re-appoint the chief accountant and establish the Economic Planning Department.	7/7
7	Decision No.: 04/GSM-HĐQT-NQ	11/01/2025	Re-appoint the chief accountant and establish the Economic Planning Department.	7/7
8	Resolution No.: 05/GSM-HĐQT-NQ	February 26, 2025	Approve contents related to the organization of the 2025 Annual General Meeting of Shareholders	7/7
9	Decision No.: 05/GSM-HĐQT-QĐ	February 26, 2025	Approve contents related to the organization of the 2025 Annual General Meeting of Shareholders	7/7
10	Resolution No.: 06/GSM-HĐQT-NQ	March 20, 2025	Approval of the policy of contributing capital to establish a joint stock company to participate in the bidding for the implementation of the Huong Son 3 Hydropower Plant Project.	7/7
11	Resolution No.: 07/GSM-HĐQT-NQ	March 27, 2025	Approval of contents to be submitted to the 2025 Annual General Meeting of Shareholders	7/7
12	Decision No.: 09 /GSM-HĐQT-QĐ	05/14/2025	Approval of the capital contribution plan to establish a joint stock company to participate in the bidding for the implementation of the Huong Son 3 Hydropower Plant Project.	7/7

III. Board of Supervisors (Report for the first 6 months of 2025)

1. Information about Board of Supervisors members

TT	Member Board of Control	Position	Date of starting/cease of membership in the Board of Supervisors	Professional qualifications
1	Mr. Bui Van Minh	Head of Supervisory	05/08/2025 (Re-appointment)	Master of Finance

		Board		
2	Mr. Nguyen The Tuan	Board of Supervisors	05/08/2025 (Re-appointment)	Forestry Engineer
3	Mr. Le Hong Son	Board of Supervisors	05/08/2025 (Re-appointment)	Forestry College

Board of Supervisors Meeting (2 meetings)

TT	Board of Supervisors	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mr. Bui Van Minh	2	100%	100%	
2	Mr. Le Hong Son	2	100%	100%	
3	Mr. Nguyen The Tuan	2	100%	100%	

3. Supervisory activities of the Board of Supervisors over the Board of Directors, Executive Board and shareholders:

- Propose and recommend the General Meeting of Shareholders to approve an independent auditing organization to audit the Company's Financial Statements;
- Responsible to shareholders for the supervision activities of me;
- Monitor the Company's financial situation, the legality of the activities of the Board of Directors, General Director, other managers, and the coordination of activities between the Board of Supervisors, the Board of Directors, General Director and shareholders;
- Members of the Board of Directors, General Director and other business executives do not violate the law or violate the Company Charter;
- Report at the General Meeting of Shareholders according to the provisions of the Enterprise Law.

4. Coordination of activities between the Board of Supervisors and the activities of the Board of Directors, the Executive Board and other management staff:

The Board of Directors, the Executive Board and other managers provide accurate and transparent data for the Board of Supervisors to properly perform their obligations and ensure the legitimate interests of shareholders.

5. Other activities of the Board of Supervisors: None

IV. Executive Board

TT	Board Member	Date of birth	Professional qualifications	Date of appointment
1	Mr. Pham Tien Dung	November 29, 1981	Bachelor of Information Technology, Intermediate Accounting	05/06/2021
2	Mr. Nguyen Huy Tuan	August 28, 1971	Bachelor of Financial Accounting	05/08/2025
3	Nguyen Van Hiep	May 13, 1983	Master of Economics	11/01/2025

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment
Nguyen Van Hiep	May 13, 1983	Master of Economics	11/01/2025 (Re-appointment)

VI. Training on Corporate Governance :

The Board of Directors members are all experienced in operating and managing production and business activities in many fields, trade, services, construction, agricultural and forestry processing and energy (solar power, hydropower). They have participated in a number of seminars and conferences on sustainable business development.

VII. List of related persons of public companies (Annual Report) and transactions of related persons of the company with the Company itself

1. List of related persons of the company

TT	Name of organization/individual	Position in the company (if any)	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
1	Nguyen Thanh Hai	Chairman of the Board of Directors	December 23, 2017		Appoint	Chairman of the Board of Directors
2	Kim Thanh Hotel Investment Joint Stock Company		November 8, 2017		Officially a shareholder of the Company	The company has Mr. Nguyen Thanh Hai as Chairman of the Board of Directors and General Director . Owns 27.38% of charter capital.
3	Nguyen Thi Dieu Thuy	Board Member	May 20, 2021		Appoint	Board Member

TT	Name of organization/individual	Position in the company (if any)	The starting point is the person concerned.	Time is no longer relevant	Reason	Relationship with the company
4	Dai Hiep Company Limited		November 8, 2017		Officially a shareholder of the Company	The company has Ms. Nguyen Thi Dieu Thuy as Director, owning 10.0001% of charter capital.
5	Tran Thi Kim Thoa	Board Member	December 23, 2017		Appoint	Board Member, Shareholder owning 10% of Charter Capital
6	Nguyen Ba Thien	Board Member	May 20, 2021		Appoint	Board Member
7	Nguyen Thi Minh	Board Member	May 20, 2021		Appoint	Board Member
8	Nguyen Huy Tuan	Member of Board of Directors, Deputy General Director	May 20, 2020		Appoint	Board Member
9	Nguyen Thi Linh Giang		05/07/2024			Shareholders have Mr. Nguyen Huy Tuan as the Capital Representative. Owns 10.21% of Charter Capital
10	Nguyen Dinh Toan	Board Member		05/08/2025	Dismissal	Board Member
11	Le Viet Thao	Board Member	05/08/2025		Appoint	Board Member
12	Bui Van Minh	Head of Supervisory Board	May 26, 2016		Appoint	Head of Supervisory Board
13	Ha Tinh Minerals and Trading Corporation - JSC					The company's capital representatives are Mr. Le Viet Thao (Member of the Board of Directors) and Mr. Bui Van Minh (Head of the Supervisory Board).
14	Nguyen The Tuan	Board of Supervisors	May 20, 2021		Appoint	Board of Supervisors
15	Le Hong Son	Board of Supervisors	May 20, 2020		Appoint	Board of Supervisors

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders: *No*;

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: *No*;

4. Transactions between the company and other entities: *No*;

VIII. Stock transactions of insiders and related parties of insiders (Report for the first 6 months of 2025)

1. List of insiders and related persons of insiders

TT	Full name	Position in the company	Number of shares owned at present	Current Share Ownership Ratio	Note
1	Nguyen Thanh Hai	Chairman of the Board of Directors	0	0%	
1.1	Kim Thanh Hotel Investment Joint Stock Company		7,820,380	27.38%	- Organization related to Mr. Nguyen Thanh Hai - Chairman of the Board of Directors
1.2	Nguyen Dinh Que		0	0%	- Person related to Mr. Nguyen Thanh Hai - Biological father - Reason for not having NSH certificate: Lost
1.3	Doan Thi Que		0	0%	- People related to Mr. Nguyen Thanh Hai - Biological mother
1.4	Nguyen Thi Mo		0	0%	- People related to Mr. Nguyen Thanh Hai - Wife
1.5	Nguyen Ngoc Anh Thu		0	0%	- People related to Mr. Nguyen Thanh Hai - Biological son
1.6	Nguyen Tuan Dung		0	0%	- People related to Mr. Nguyen Thanh Hai - Biological son
1.7	Nguyen Ngoc Thao Uyen		0	0%	- People related to Mr. Nguyen Thanh Hai - Biological son
1.8	Nguyen Ngoc Hai An		0	0%	- People related to Mr. Nguyen Thanh Hai - Biological son
1.9	Nguyen Thi Minh	Board Member	1,729,900	6.057 %	- People related to Mr. Nguyen Thanh Hai - Sister
1.10	Nguyen Ba Thien	Board Member	0	0%	- People related to Mr. Nguyen Thanh Hai - Brother
1.11	Nguyen Ba Thuong		0	0%	- People related to Mr. Nguyen Thanh Hai - Brother
1.12	Bui Viet Long		0	0%	- People related to Mr. Nguyen Thanh Hai - Brother-in-law
1.13	Tran Thi Kim Thoa	Board Member	2,856,200	10%	- People related to Mr. Nguyen Thanh Hai - Sister-in-law
1.14	Phan Thi Huong		0	0%	- People related to Mr. Nguyen Thanh Hai - Sister-in-law
2	Nguyen Thi Dieu Thuy	Board Member	103,600	0.36%	
2.1	Dai Hiep Limited Liability Company		2,856,220	10%	- Organization related to Ms. Nguyen Thi Dieu Thuy - Member of Board of Directors
2.2	Nguyen Khac Can		0	0%	- People related to Ms. Nguyen Thi Dieu Thuy - Biological father
2.3	Ho Thi Minh Tin		0	0%	- People related to Ms. Nguyen Thi Dieu Thuy - Biological mother
2.4	Truong Huu Phuc		0	0%	- People related to Ms. Nguyen Thi Dieu Thuy - Husband
2.5	Zhang Daxian		0	0%	- Person related to Ms. Nguyen Thi Dieu Thuy - Biological child
2.6	Truong Dieu Ha		0	0%	- Person related to Ms. Nguyen Thi Dieu Thuy - Biological child

TT	Full name	Position in the company	Number of shares owned at present	Current Share Ownership Ratio	Note
2.7	Truong Dai Tung		0	0%	- Person related to Ms. Nguyen Thi Dieu Thuy - Biological child - Reason for not having NSH certificate: Still young
2.8	Nguyen Trung Thong		0	0%	- Person related to Ms. Nguyen Thi Dieu Thuy - Brother
2.9	Nguyen Thi Thuy Hang		0	0%	- Person related to Ms. Nguyen Thi Dieu Thuy - Sister
2.1	Nguyen Thi Xuan Huong		0	0%	- People related to Ms. Nguyen Thi Dieu Thuy - Sister-in-law
2.11	Tran Van Son		0	0%	- Person related to Ms. Nguyen Thi Dieu Thuy - Brother-in-law
3	Tran Thi Kim Thoa	Board Member	2,856,200	10%	
3.1	Tran Dinh Long		0	0%	- Person related to Ms. Tran Thi Kim Thoa - Biological father - Reason for not having NSH certificate: Lost
3.2	Doan Thi Lo		0	0%	- Person related to Ms. Tran Thi Kim Thoa - Biological mother - Reason for not having NSH certificate: Lost
3.3	Nguyen Ba Thien	Board Member	0	0%	- People related to Ms. Tran Thi Kim Thoa - Husband
3.4	Nguyen Manh Thai		0	0%	- Person related to Ms. Tran Thi Kim Thoa - Biological child
3.5	Nguyen Manh Thong		0	0%	- Person related to Ms. Tran Thi Kim Thoa - Biological child - Reason for not having NSH certificate: Still young
3.6	Nguyen Tran Nhu Y		0	0%	- Person related to Ms. Tran Thi Kim Thoa - Biological child - Reason for not having NSH certificate: Still young
3.7	Tran Thi My Yen		0	0%	- Person related to Ms. Tran Thi Kim Thoa - Sister
3.8	Tran Thi Minh Oanh		0	0%	- Person related to Ms. Tran Thi Kim Thoa - Biological sister - Reason for not having NSH certificate: Lost
3.9	Tran Huu Phuoc		0	0%	- Person related to Ms. Tran Thi Kim Thoa - Brother
3.1	Tran Thi Hong Sam		0	0%	- Person related to Ms. Tran Thi Kim Thoa - Sister
3.11	Tran Huu Quyen		0	0%	- Person related to Ms. Tran Thi Kim Thoa - Sister
3.12	Wang Wen Loc		0	0%	- Person related to Ms. Tran Thi Kim Thoa - Brother-in-law
3.13	Thai Dinh Huan		0	0%	- Person related to Ms. Tran Thi Kim Thoa - Brother-in-law
3.14	Ha Thi Thoai		0	0%	- People related to Ms. Tran Thi Kim Thoa - Sister-in-law
3.15	Tran Thi Thai		0	0%	- Person related to Ms. Tran Thi Kim Thoa - Sister-in-law
4	Nguyen Thi Minh	Board Member	1,729,900	6.057 %	
4.1	Nguyen Dinh Que		0	0%	- Person related to Ms. Nguyen Thi Minh - Biological father - Reason for not having NSH certificate: Lost
4.2	Doan Thi Que		0	0%	- People related to Ms. Nguyen Thi Minh - Biological mother
4.3	Bui Viet Long		0	0%	- People related to Ms. Nguyen Thi Minh - Husband
4.4	Bui Viet Linh		0	0%	- Person related to Ms. Nguyen Thi Minh - Biological child
4.5	Bui Chi Thiep		0	0%	- Person related to Ms. Nguyen Thi Minh - Biological child

TT	Full name	Position in the company	Number of shares owned at present	Current Share Ownership Ratio	Note
4.6	Bui Nguyen Truong Phat		0	0%	- Person related to Ms. Nguyen Thi Minh - Biological child
4.7	Nguyen Thanh Hai	Chairman of the Board of Directors	0	0%	- Person related to Ms. Nguyen Thi Minh - Sister
4.8	Nguyen Ba Thien	Board Member	0	0%	- Person related to Ms. Nguyen Thi Minh - Brother
4.9	Nguyen Ba Thuong		0	0%	- Person related to Ms. Nguyen Thi Minh - Brother
4.10	Tran Thi Kim Thoa	Board Member	2,856,200	10%	- Person related to Ms. Nguyen Thi Minh - Sister-in-law
4.11	Phan Thi Huong		0	0%	- Person related to Ms. Nguyen Thi Minh - Sister-in-law
4.12	Nguyen Thi Mo		0	0%	- Person related to Ms. Nguyen Thi Minh - Sister-in-law
5	Nguyen Huy Tuan	Member of Board of Directors, Deputy General Director	0	0%	
5.1	Nguyen Thi Linh Giang		2,917,300	10.21%	- Person related to Mr. Nguyen Huy Tuan - Sister-in-law
5.2	Nguyen Huy Long		0	0%	- Person related to Mr. Nguyen Huy Tuan - Biological father - Reason for not having NSH certificate: Lost
5.3	Nguyen Thi That		0	0%	- People related to Mr. Nguyen Huy Tuan - Biological mother
5.4	Nguyen Thi Ngoc Lien		0	0%	- People related to Mr. Nguyen Huy Tuan - Wife
5.5	Nguyen Huy Vu		0	0%	- People related to Mr. Nguyen Huy Tuan - Biological son
5.6	Nguyen Huy Phong		0	0%	- People related to Mr. Nguyen Huy Tuan - Biological son
5.7	Nguyen Thi Hai		0	0%	- People related to Mr. Nguyen Huy Tuan - Sister
5.8	Nguyen Huy Hung		0	0%	- Person related to Mr. Nguyen Huy Tuan - Real brother - Reason for not having NSH certificate: Lost
5.9	Nguyen Thi Thu Ha		0	0%	- People related to Mr. Nguyen Huy Tuan - Younger brother
5.10	Nguyen Huy Nam		0	0%	- People related to Mr. Nguyen Huy Tuan - Younger brother
5.11	Ho Si Toan		0	0%	- People related to Mr. Nguyen Huy Tuan - Brother-in-law
5.12	Hoang Thi Le Hoa		0	0%	- People related to Mr. Nguyen Huy Tuan - Sister-in-law
6	Nguyen Ba Thien	Board Member	0	0%	
6.1	Nguyen Dinh Que		0	0%	- Person related to Mr. Nguyen Ba Thien - Biological father - Reason for not having NSH certificate: Lost
6.2	Doan Thi Que		0	0%	- People related to Mr. Nguyen Ba Thien - Biological mother
6.3	Tran Thi Kim Thoa	Board Member	2,856,200	10%	- People related to Mr. Nguyen Ba Thien - Wife
6.4	Nguyen Manh Thai		0	0%	- People related to Mr. Nguyen Ba Thien - Biological son
6.5	Nguyen Manh Thong		0	0%	- Person related to Mr. Nguyen Ba Thien - Biological child - Reason for not having NSH certificate: Still young

TT	Full name	Position in the company	Number of shares owned at present	Current Share Ownership Ratio	Note
6.6	Nguyen Tran Nhu Y		0	0%	- Person related to Mr. Nguyen Ba Thien - Biological child - Reason for not having NSH certificate: Still young
6.7	Nguyen Thi Minh	Board Member	1,729,900	6.057%	- People related to Mr. Nguyen Ba Thien - Sister
6.8	Nguyen Ba Thuong		0	0%	- People related to Mr. Nguyen Ba Thien - Younger brother
6.9	Nguyen Thanh Hai	Chairman of the Board of Directors	0	0%	- People related to Mr. Nguyen Ba Thien - Younger brother
6.10	Bui Viet Long		0	0%	- People related to Mr. Nguyen Ba Thien - Brother-in-law
6.11	Phan Thi Huong		0	0%	- People related to Mr. Nguyen Ba Thien - Sister-in-law
6.12	Nguyen Thi Mo		0	0%	- People related to Mr. Nguyen Ba Thien - Sister-in-law
7	Le Viet Thao	Board Member	0	0%	
7.1	Ha Tinh Minerals and Trading Corporation - JSC		5,640,000	19,747%	- Organization related to Mr. Le Viet Thao - Member of Board of Directors
7.2	Le Hoi		0	0%	- People related to Mr. Le Viet Thao - Biological father
7.3	Le Thi Lien		0	0%	- People related to Mr. Le Viet Thao - Biological mother
7.4	Ha Thi Chung Thuy		0	0%	- People related to Mr. Le Viet Thao - Wife
7.5	Ho Ngoc Linh		0	0%	- People related to Mr. Le Viet Thao - Biological son
7.6	Le Viet Cong		0	0%	- People related to Mr. Le Viet Thao - Biological son
7.7	Le Thao Linh		0	0%	- People related to Mr. Le Viet Thao - Biological son
7.8	Le Anh Duc		0	0%	- People related to Mr. Le Viet Thao - Biological son
7.9	Le Thi Hong Anh		0	0%	- People related to Mr. Le Viet Thao - Sister
7.10	Le Trung Hieu		0	0%	- People related to Mr. Le Viet Thao - Brother
7.11	Vo Viet Linh		0	0%	- People related to Mr. Le Viet Thao - Brother-in-law
7.12	Nguyen Thi Ha Giang		0	0%	- People related to Mr. Le Viet Thao - Sister-in-law
8	Bui Van Minh	Head of Supervisory Board	0	0%	
8.2	Bui Van Mien		0	0%	- People related to Mr. Bui Van Minh - Father
8.3	Tran Thi Tho		0	0%	- People related to Mr. Bui Van Minh - Biological mother
8.4	Tran Thi Minh Thanh		0	0%	- People related to Mr. Bui Van Minh - Wife
8.5	Bui Thi Minh Hanh		0	0%	- People related to Mr. Bui Van Minh - Biological son
8.6	Bui Thi Bao Anh		0	0%	- People related to Mr. Bui Van Minh - Biological son
8.7	Bui Thi Hong		0	0%	- People related to Mr. Bui Van Minh - Younger brother
8.8	Do Ngoc Ly		0	0%	- People related to Mr. Bui Van Minh - Brother-in-law
8.9	Bui Xuan Thong		0	0%	- People related to Mr. Bui Van Minh - Younger brother
8.10	Nguyen Thi Quynh Tram		0	0%	- People related to Mr. Bui Van Minh - Sister-in-law

TT	Full name	Position in the company	Number of shares owned at present	Current Share Ownership Ratio	Note
8.11	Bui Thi Hien		0	0%	- People related to Mr. Bui Van Minh - Younger brother
9	Nguyen The Tuan	Board of Supervisors	0	0%	
9.1	Nguyen The Khoa		0	0%	- Person related to Mr. Nguyen The Tuan - Biological father - Reason for not having NSH certificate: Lost
9.2	Thai Thi Sy		0	0%	- People related to Mr. Nguyen The Tuan - Biological mother - Reason for not having NSH certificate: Lost
9.3	Le Thi Ngoc Hoa		0	0%	- People related to Mr. Nguyen The Tuan - Wife
9.4	Nguyen Quynh Huong		0	0%	- People related to Mr. Nguyen The Tuan - Biological son
9.5	Nguyen The Vinh		0	0%	- People related to Mr. Nguyen The Tuan - Biological son
9.6	Nguyen Bao Thu		0	0%	- People related to Mr. Nguyen The Tuan - Biological son
9.7	Nguyen The Chien		0	0%	- People related to Mr. Nguyen The Tuan - Real brother
9.8	Nguyen Thi Thu Thuy		0	0%	- People related to Mr. Nguyen The Tuan - Blood branch
9.9	Nguyen The Chau		0	0%	- People related to Mr. Nguyen The Tuan - Younger brother
9.10	Nguyen The Giao		0	0%	- People related to Mr. Nguyen The Tuan - Younger brother
9.11	Nguyen Thi Kieu		0	0%	- People related to Mr. Nguyen The Tuan - Sister-in-law
9.12	Tran Thi Van		0	0%	- People related to Mr. Nguyen The Tuan - Sister-in-law
9.13	Pham Van Huynh		0	0%	- People related to Mr. Nguyen The Tuan - Brother-in-law
9.14	Pham Ha Thuy		0	0%	- People related to Mr. Nguyen The Tuan - Sister-in-law
10	Le Hong Son	Board of Supervisors	0	0%	
10.1	Le Duc Hoai		0	0%	- Person related to Mr. Le Hong Son - Biological father - Reason for not having NSH certificate: Lost
10.2	Phan Thi Nuoi		0	0%	- People related to Mr. Le Hong Son - Biological mother - Reason for not having NSH certificate: Lost
10.3	Le Thi Kim Linh		0	0%	- People related to Mr. Le Hong Son - Wife
10.4	Le Hai Lam		0	0%	- People related to Mr. Le Hong Son - Biological son
10.5	Le Thi Ngoc Mai		0	0%	- People related to Mr. Le Hong Son - Biological son
10.6	Le Tien Dat		0	0%	- People related to Mr. Le Hong Son - Biological son
10.7	Le Thi Thanh Minh		0	0%	- People related to Mr. Le Hong Son - Sister
10.8	Le Hong Ky		0	0%	- People related to Mr. Le Hong Son - Younger brother
10.9	Le Hong Thuy		0	0%	- People related to Mr. Le Hong Son - Younger brother
10.10	Le Thi Nhung		0	0%	- People related to Mr. Le Hong Son - Younger brother
10.1	From Nitrogen		0	0%	- People related to Mr. Le Hong Son - Brother
10.1	Phung Thi Khuong		0	0%	- People related to Mr. Le Hong Son - Sister-in-law

TT	Full name	Position in the company	Number of shares owned at present	Current Share Ownership Ratio	Note
10.1	Le Thi Hong		0	0%	- People related to Mr. Le Hong Son - Sister-in-law
10.1	Nguyen Quang Hanh		0	0%	- People related to Mr. Le Hong Son - Brother-in-law
11	Pham Tien Dung	General Director	0	0%	
11.1	Pham Thanh Xuan		0	0%	- Person related to Mr. Pham Tien Dung - Biological father - Reason for not having NSH certificate: Lost
11.2	Bui Thi Khiem		0	0%	- Person related to Mr. Pham Tien Dung - Biological mother - Reason for not having NSH certificate: Lost
11.3	Doan Thi Ngoc Mui		0	0%	- People related to Mr. Pham Tien Dung - Wife
11.4	Pham Doan Phuong Thao		0	0%	- People related to Mr. Pham Tien Dung - Biological son
11.5	Pham Doan Ngoc Han		0	0%	- People related to Mr. Pham Tien Dung - Biological son
11.6	Pham Tien Vinh		0	0%	- People related to Mr. Pham Tien Dung - Biological son
11.7	Pham Thi Ha		0	0%	- People related to Mr. Pham Tien Dung - Sister
11.8	Pham Tien Hung		0	0%	- People related to Mr. Pham Tien Dung - Brother
11.9	Hoang Thi Tu		0	0%	- People related to Mr. Pham Tien Dung - Sister-in-law
11.10	Pham Thi Huong		0	0%	- Person related to Mr. Pham Tien Dung - Sister - Reason for not having NSH certificate: Lost
12	Nguyen Van Hiep	Chief Accountant	0	0%	
12.1	Nguyen Van Tien		0	0%	- People related to Mr. Nguyen Van Hiep - Father
12.2	Nguyen Thi Hoan		0	0%	- People related to Mr. Nguyen Van Hiep - Biological mother
12.3	Nguyen Thi Cam Tu		0	0%	- People related to Mr. Nguyen Van Hiep - Wife
12.4	Nguyen Van Khanh		0	0%	- Person related to Mr. Nguyen Van Hiep - Biological son
12.5	Nguyen Anh Thu		0	0%	- Person related to Mr. Nguyen Van Hiep - Biological son
12.6	Nguyen Van Tuan		0	0%	- People related to Mr. Nguyen Van Hiep - Younger brother
12.7	Truong Thi Thao		0	0%	- People related to Mr. Nguyen Van Hiep - Sister-in-law
12.8	Nguyen Thi Huyen Trang		0	0%	- People related to Mr. Nguyen Van Hiep - Sister
12.9	Nguyen Duc Hoang		0	0%	- People related to Mr. Nguyen Van Hiep - Brother-in-law
13	Nguyen Danh Cong	Administrator, Authorized Information Disclosure Person	0	0%	
13.1	Nguyen Quoc Tan		0	0%	- People related to Mr. Nguyen Danh Cong - Biological father
13.2	Nguyen Thi Hoa		0	0%	- People related to Mr. Nguyen Danh Cong - Biological mother
13.3	Tran Thi Ngoc Anh		0	0%	- People related to Mr. Nguyen Danh Cong - Wife
13.4	Nguyen Tran Khoi Nguyen		0	0%	- People related to Mr. Nguyen Danh Cong - Biological child
13.5	Nguyen Tran Bao Vy		0	0%	- People related to Mr. Nguyen Danh Cong - Biological child

TT	Full name	Position in the company	Number of shares owned at present	Current Share Ownership Ratio	Note
13.6	Nguyen Thi Thuong Hien		0	0%	- People related to Mr. Nguyen Danh Cong - Sister
13.7	Uong Van Hoa		0	0%	- People related to Mr. Nguyen Danh Cong - Brother-in-law

2. Transactions by insiders and related parties on company shares: None

IX. Other matters to note: *None.*

Recipient:

- As above;
- File: VT .

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyễn Thanh Hai