

Number: 81/BC-SGDHN

Hanoi, July 18, 2025

**REPORT ON CORPORATE GOVERNANCE
FIRST HALF OF 2025**

Dear: - The State Securities Commission
- Hanoi Stock Exchange

- Name of public company: Education Book Joint Stock Company in Hanoi city
- Head office address: Building D, 2nd Floor, Vinaconex Office Area 1, 289A Khat Duy Tien, Dai Mo Ward, Hanoi, Vietnam.
- Phone: 024 62534301 Fax: 024 62657742
- Email: info@sachgiaoduchanoi.vn
- Charter capital: **102.194.840.000** copper (*One hundred and two billion one hundred ninety-four million eight hundred forty thousand dong*).
- Stock code: **EBS**

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders passed in the form of written comments):

| No. | Resolution/Decision number | Day | Content |
|-----|----------------------------|------------|---|
| 1 | 01/SGDHN | 24/05/2025 | <ol style="list-style-type: none">1. Approve the reports of the Board of Directors, Board of General Directors and Supervisory Board.2. Through the financial statements, revenue and profit, profit distribution in 2024, audited by AAC Auditing and Accounting Company Limited, salary unit price in 2024.3. Approve the expected production plan and salary unit price in 2025 and authorize the Board of Directors to invest in projects and companies with potential to promote the efficiency of capital use of the company. |

| No. | Resolution/Decision number | Day | Content |
|-----|----------------------------|-----|---|
| | | | <p>4. Approve the authorization for the Board of Directors to decide on the selection of an auditing unit for the company's semi-annual financial statements, annual financial statements and 2025 consolidated financial statements and carry out information disclosure according to regulations</p> <p>5. Approval total number Remuneration paid to members of the Board of Directors, Secretary of the Board of Directors and Board of Supervisors of the Company in 2024 and 2025.</p> <p>6. Approval of the Company lending an amount greater than 35% of the total asset value recorded in the most recent financial report.</p> <p>7. Approval of the dismissal of Mr. Tran Van Que from the Supervisory Board.</p> <p>8. Approval of the nomination of Ms. Nguyen Thi Thu Huyen as a member of the Supervisory Board for the 2024–2029 term.</p> <p>9. Approval of the election result for the additional member of the Supervisory Board for the 2024–2029 term.</p> |

II. BOARD OF DIRECTORS

1. Information about members of the Board of Directors (BOD)

| No. | Member of the Board of Directors | Position | Date of starting/no longer being a member of the Board of Directors | Number of meetings attended | Ratio | Reason for not attending the meeting |
|-----|----------------------------------|-----------------|---|-----------------------------|-------|--------------------------------------|
| 1 | Mr. Ngo Trong Vinh | Chairperson | 24/4/2024 | 6/6 | 100% | |
| 2 | Mr. Ngo Anh Phuong | Deputy Chairman | 24/4/2024 | 6/6 | 100% | |
| 3 | Mr. Nguyen Thanh Tung | Commissioner | 24/4/2024 | 6/6 | 100% | |
| 4 | Ms. Ngo Thi Thanh Huyen | Commissioner | 24/4/2024 | 6/6 | 100% | |
| 5 | Ms. Lam Quynh Huong | Commissioner | 24/4/2024 | 6/6 | 100% | |

| | | | | | | |
|---|---------------------|--------------|-----------|-----|------|--|
| 6 | Ms. Ngo Phuong Anh | Commissioner | 24/4/2024 | 6/6 | 100% | |
| 8 | Ms. Bui Thi Thu Lan | Commissioner | 24/4/2024 | 6/6 | 100% | |

2. Supervisory activities of the Board of Directors for the Board of Directors

The Board of Directors always closely monitors the activities of the Board of General Directors in implementing the Resolutions of the Annual General Meeting of Shareholders and the Resolutions of the Board of Directors. The Board of General Directors reports and provides information about the activities of the Board of General Directors to the Board of Directors quickly and accurately. The Board of Directors has supervised the activities of the Board of General Directors in performing the following tasks:

- Financial reports for the first quarter, second quarter 2025;
- Production and business activities in the First Half of 2025;
- Production and business plan for 2025.

- In addition to monitoring the Company's regular operations, the Board of Directors directed the Executive Board to continue to improve and strengthen the human resources system and prepare financial resources to serve the 2025 production and business plan. The Board of Directors participates in meetings of the Executive Board to capture information and promptly direct the Executive Board on a number of important and key tasks of the Company.

3. Activities of subcommittees under the Board of Directors

4. Resolutions/Decisions of the Board of Directors

| ST T | Resolution number | Day | Content |
|---------|----------------------|------------|---|
| 1 | 01/2025/HĐQT-NQ | 5/02/2025 | Approve the finalization of the list of shareholders attending the 2025 General Meeting of Shareholders and advance dividends in cash for 2024; Approved the time of the 2025 Annual General Meeting of Shareholders. |
| 2 | 02/2025/HĐQT-NQ | 20/03/2025 | Approve the content and agenda of the 2025 General Meeting of Shareholders. |
| 3 | 03/2025/HĐQT-NQ | 10/04/2025 | Approval of the resignation of Mr. Tran Van Que – Member of the Supervisory Board, pursuant to his resignation letter dated April 9, 2025; Approval of the addition to the agenda of the 2025 Annual |

| | | | |
|---|-----------------|------------|---|
| | | | General Meeting of Shareholders: Election of an additional member to the Supervisory Board for the 2024–2029 term. |
| 4 | 04/2025/HĐQT-NQ | 25/04/2025 | Approval of the election results of the Supervisory Board for the 2024–2029 term. |
| 5 | 05/2025/HĐQT-NQ | 14/05/2025 | Approval of the disposal of fixed assets – white Isuzu QKR55F truck, license plate number: 29C-87555. |
| 6 | 06/2025/HĐQT-NQ | 04/06/2025 | Approval of the selection of NVA Auditing Co., Ltd. to audit the semi-annual financial statements, annual financial statements, and consolidated financial statements for 2025 of Hanoi Educational Book Joint Stock Company. |

III. CONTROL BOARD

1. Information about members of the Supervisory Board (BOS)

| STT | Member of the Supervisory Board | Position | Date of starting/ stopping being a member of the Supervisory Board | Number of BOS meetings attended | Ratio | Reason for not attending the meeting |
|-----|---------------------------------|-------------------------------|--|---------------------------------|-------|--------------------------------------|
| 1 | Mr. Nguyen Trong Ha | Head of the Supervisory Board | 24/4/2024 | 1 | 100% | |
| 2 | Mr. Tran Van Que | Commissioner | To 24/4/2025 | 1 | 100% | |
| 3 | Ms. Nguyen Thi Thu Huyen | Commissioner | From 24/4/2025 | 1 | 100% | |
| 4 | Ms. Nguyen Thi Mai | Commissioner | 24/4/2024 | 1 | 100% | |

2. Supervision activities of the Supervisory Board for the Board of Directors, Board of Executive Directors and shareholders:

– In 2025, the Board of Directors organized regular and extraordinary meetings under the authority of the Board of Directors. The Board of Directors meetings provide timely direction for the Company's production and business activities, meetings review the work that has been done and set out directions for the next tasks.

– Resolutions and Decisions of the Board of Directors are issued in the correct order, within the correct authority and in compliance with the provisions of law.

– The Board of Directors has well implemented the Resolutions of the General Meeting of Shareholders, resolutions and decisions assigned by the Board of Directors. Members of the Executive Board and other managers have performed assigned rights and duties in accordance with the provisions of the Enterprise Law, the Company Charter and the Resolution of the 2025 General Meeting of Shareholders to ensure integrity. Company's legality.

3. Coordination between the Supervisory Board and the Board of Directors, Board of Executive Directors and other managers:

The Supervisory Board is provided with complete documents and information in accordance with the provisions of Law. When the Board of Supervisors requests to provide information related to the Company's activities, the Board of Management responds promptly and fully according to the request.

4. Other activities of the Supervisory Board:

IV. EXECUTIVE BOARD

| No. | Member of the Executive Board | Date of birth | Professional qualifications | Date of appointment/dismissal of Executive Board members |
|------------|--------------------------------------|----------------------|--|---|
| 1 | Mr. Nguyen Thanh Tung | 14/10/1982 | Master of Economics | 2/9/2019 |
| 2 | Mr. Ngo Trong Vinh | 05/02/1964 | Construction engineer, Bachelor of economics | 26/7/2019 |

V. CHIEF ACCOUNTANT

| No. | Member of the Executive Board | Date of birth | Professional qualifications | Date of appointment/dismissal of members of the Executive Board |
|------------|--------------------------------------|----------------------|------------------------------------|--|
| 1 | Ms. Nguyen Thi Hoa | 09/01/1986 | Bachelor of Accounting | 2/9/2019 |

VI. TRAINING ON CORPORATE ADMINISTRATION

Members of the Board of Directors, Supervisory Board, the Company's Executive Board, and the Board Secretary regularly update themselves on legal documents and regulations regarding corporate governance, and will continue to participate in training courses organized by the State Securities Commission and the Hanoi Stock Exchange.

VII. LIST OF RELATED PERSONS OF PUBLIC COMPANIES ACCORDING TO THE REGULATIONS IN CLAUSE 34, ARTICLE 6 OF THE SECURITIES LAW (Report every 6 months/year):

1. List of related persons of the Company.

| No. | Full name | Securities trading account | Position at the company/relationship with internal people | ID card number/business registration number | Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period (%) | Note |
|-----|--------------------|----------------------------|--|---|-----------------|---|--|------|
| 1 | Ngo Trong Vinh | 000679 and 088888 | Deputy General Director and Chairman of the Board of Directors from April 24, 2024 | | | 958.383 | 9,62% | |
| | Le Thi Tuyet Nhung | 009972 | Wife | | | 382.000 | 3,83% | |
| | Ngo Anh Phuong | | Boy | | | 0 | 0 | |
| | Ngo Thuy Duong | | Daughter | | | 0 | 0 | |
| | Nguyen Thi La | | Mom | | | 0 | 0 | |
| | Ngo Trong Quang | | Older brother | | | 0 | 0 | |
| | Hoang Thi Chinh | | Sister-in-law | | | 0 | 0 | |

| No. | Full name | Securities trading account | Position at the company/relationship with internal people | ID card number/business registration number | Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period (%) | Note |
|-----|---|----------------------------|--|---|-----------------|---|--|------|
| | Ngo Thi Mui | | Sister-in-law | | | 0 | 0 | |
| | CMC Investment Joint Stock Company | 006699 and 096886 | Mr. Ngo Trong Vinh is Chairman of the Board of Directors | | | 131.900 | 1,3% | |
| 2 | Nguyen Thanh Tung | | General Director and Member of the Board of Directors from April 24, 2024 | | | 0 | 0 | |
| | Nguyen Vu Hong Anh | | Wife | | | 0 | 0 | |
| | Nguyen Minh Phuong | | Daughter | | | 0 | 0 | |
| | Nguyen Tri Thuc | | Dad | | | 0 | 0 | |
| | Nguyen Thi Hoa Chung | | Mom | | | 0 | 0 | |
| | Nguyen Tuan Linh | | Younger brother | | | 0 | 0 | |
| 3 | Education Book Publishing Joint Stock Company | | Mr. Ngo Trong Vinh is the capital contribution representative at PHSGD Joint Stock Company since August 29, 2019 | | | 0 | 0 | |

| No. | Full name | Securities trading account | Position at the company/relationship with internal people | ID card number/business registration number | Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period (%) | Note |
|-----|--------------------|----------------------------|---|---|-----------------|---|--|------|
| 4 | Lam Quynh Huong | | Member of the Board of Directors from April 24, 2024 | | | 0 | 0 | |
| | Lam Kha An | | Daughter | | | 0 | 0 | |
| | Doan Thi Lien | | Mom | | | 0 | 0 | |
| | Lam Thanh Tung | | Younger brother | | | 0 | 0 | |
| | Lam My Duyen | | Younger sister | | | 0 | 0 | |
| 5 | Ngo Anh Phuong | | Vice Chairman of the Board of Directors from April 24, 2024 | | | 0 | 0 | |
| | Do Thu Trang | | Wife | | | 0 | 0 | |
| | Ngo Minh Hieu | | With | | | 0 | 0 | |
| | Ngo Trong Vinh | 000679 and 088888 | Dad | | | 958.383 | 9,62% | |
| | Le Thi Tuyet Nhung | 009972 | Mom | | | 382.000 | 3,83% | |
| | Ngo Thuy Duong | | Younger sister | | | 0 | 0 | |



| No. | Full name | Securities trading account | Position at the company/relationship with internal people | ID card number/business registration number | Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period (%) | Note |
|-----|------------------------------------|----------------------------|---|---|-----------------|---|--|------|
| | CMC Investment Joint Stock Company | 006699 and 096886 | Mr. Ngo Anh Phuong is a member of the Board of Directors and General Director | | | 131.900 | 1,3% | |
| 6 | Ngo Phuong Anh | 061C009015 | Member of the Board of Directors from April 24, 2024 | | | 2.410.200 | 24,19% | |
| | Tran Tuan Manh | | Husband | | | 0 | 0 | |
| | Tran Manh Quan | | With | | | 0 | 0 | |
| | Ngo Thi Mui | | Mom | | | 0 | 0 | |
| | Ngo Thu Huong | | Older sister | | | 0 | 0 | |
| | Ngo Trong Dat | | Younger brother | | | 0 | 0 | |
| 6 | Ngo Thi Thanh Huyen | 061C007471 | Member of the Board of Directors from April 24, 2024 | | | 597.900 | 6,0% | |
| | Nguyen Van Thinh | | Husband | | | 0 | 0 | |
| | Nguyen Anh Truc | | Boy | | | 0 | 0 | |
| | Nguyen Kien Giang | | Boy | | | 0 | 0 | |

| No. | Full name | Securities trading account | Position at the company/relationship with internal people | ID card number/business registration number | Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period (%) | Note |
|-----|-------------------|----------------------------|---|---|-----------------|---|--|------|
| | Le Thi Nga | | Mom | | | 0 | 0 | |
| | Ngo Thi Tuyen | | Younger sister | | | 0 | 0 | |
| | Ngo Thi Phong Nha | | Younger sister | | | 0 | 0 | |
| 8 | Bui Thi Thu Lan | | Member of the Board of Directors from April 24, 2024 | | | 2.000 | 2.000 | |
| | Nguyen Manh Cuong | | Husband | | | 0 | 0 | |
| | Nguyen Minh Hieu | | With | | | 0 | 0 | |
| | Nguyen Hai Minh | | With | | | 0 | 0 | |
| | Dang Thi Teo | | Mother | | | 0 | 0 | |
| | Bui Duc Ngo | | Birth father | | | 0 | 0 | |
| | Bui Duc Duy | | Younger brother | | | 0 | 0 | |

| No. | Full name | Securities trading account | Position at the company/relationship with internal people | ID card number/business registration number | Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period (%) | Note |
|-----|------------------------------------|----------------------------|--|---|-----------------|---|--|------|
| 9 | Nguyen Trong Ha | | Head of the Supervisory Board | | | 0 | 0 | |
| | Tran Thi Thu Hang | | Wife | | | 0 | 0 | |
| | Nguyen Ha Linh | | Daughter | | | 0 | 0 | |
| | Nguyen Ha Trang | | Daughter | | | 0 | 0 | |
| | Nguyen Trong Phuc | | Boy | | | 0 | 0 | |
| | Nguyen Trong Nha | | Cha | | | | | |
| | Nguyen Thi Loan | | Mom | | | 0 | 0 | |
| | Nguyen Thi Dieu Huyen | | Older sister | | | | | |
| | Nguyen Thi Le Hang | | Younger sister | | | 0 | 0 | |
| | CMC Investment Joint Stock Company | 006699 and 096886 | Mr. Nguyen Trong Ha is a member of the Board of Directors and Chief Accountant | | | 131.900 | 1,3% | |
| 10 | Tran Van Que | | Board Member to 25/4/2025 | | | 0 | 0 | |

| No. | Full name | Securities trading account | Position at the company/relationship with internal people | ID card number/business registration number | Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period (%) | Note |
|-----|----------------------|----------------------------|---|---|-----------------|---|--|------|
| | Hoang Thi Huong Lan | | Wife | | | 0 | 0 | |
| | Tran Van Nam | | Dad | | | 0 | 0 | |
| | Le Thi Tuy | | Mom | | | 0 | 0 | |
| | Tran Thi Thu | | Older sister | | | 0 | 0 | |
| | Tran Hong Van | | Older sister | | | 0 | 0 | |
| | Tran Thi Bich Hanh | | Older sister | | | 0 | 0 | |
| 11 | Nguyen Thi Thu Huyen | | Board Member | | | | | |
| | Tran Viet Hoang | | Husband | | | 0 | 0 | |
| | Tran Khanh Ly | | Daughter | | | 0 | 0 | |
| | Tran Duy Quang | | Son | | | 0 | 0 | |
| | Nguyen Van Luan | | Father | | | 0 | 0 | |
| | Nguyen Thi Lan | | Mother | | | 0 | 0 | |
| | Nguyen Duc Nam | | Brother | | | 0 | 0 | |
| 12 | Nguyen Thi Mai | | Board Member | | | 0 | 0% | |
| | Nguyen Van Manh | | Birth father | | | 0 | 0% | |

| No. | Full name | Securities trading account | Position at the company/relationship with internal people | ID card number/business registration number | Contact address | Number of shares owned at the end of the period | Share ownership ratio at the end of the period (%) | Note |
|-----|--------------------|----------------------------|---|---|-----------------|---|--|------|
| | Nguyen Thi Mien | | Mother | | | 0 | 0% | |
| | Luu Cong Chuan | | Husband | | | 0 | 0% | |
| | Luu Tue Linh | | Daughter | | | 0 | 0% | |
| | Nguyen Thi Lan Anh | | Younger sister | | | 0 | 0% | |
| | Nguyen Thi Minh | | Younger sister | | | 0 | 0% | |
| | Nguyen Thanh Dat | | Younger brother | | | 0 | 0% | |
| 13 | Nguyen Thi Hoa | | Chief accountant | | | 0 | 0% | |
| | Ngo The Vinh | | Boy | | | 0 | 0% | |
| | Ngo Que Anh | | Daughter | | | 0 | 0% | |
| | Nguyen Thi Thai | | Mother | | | 0 | 0% | |
| | Nguyen Van Khoi | | Birth father | | | | | |
| | Nguyen Van Nam | | Older brother | | | 0 | 0% | |
| | Nguyen Thi Hong | | Older sister | | | 0 | 0% | |
| | Nguyen Van Tuan | | Younger brother | | | 0 | 0% | |

2. Transactions between the company and its related persons.

3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries and companies controlled by the listed company.

| No. | Name of Organization/Individual | Relationship with the Company | ID/Passport Number, Date of Issue | Head Office Address / Contact Address | Time of Transaction with the Company | Transaction Details | Note |
|-----|---|--|-------------------------------------|---|--------------------------------------|---|------|
| 1 | Education Publishing House in Hanoi | A dependent accounting unit of Vietnam Education Publishing House One Member Limited Liability Company | 0100108543-016 issued on 14/10/2005 | 81 Tran Hung Dao Street, Tran Hung Dao Ward, Hoan Kiem District, Hanoi | First half of 2025 | Service Fee | |
| 2 | Education Book Publishing Joint Stock Company | Associated Company | 0107319663 issued on 01/02/2016 | Building D, 2nd Floor, Vinaconex Office Area 1, 289A Khuat Duy Tien, Trung Hoa Ward, Cau Giay District, Hanoi | First half of 2025 | Book supply and dividends distributed | |
| 3 | EBS Solar Vietnam Energy Joint Stock Company | Subsidiary Company | 0109314156 | Building D, 2nd Floor, Vinaconex Office Area 1, 289A Khuat Duy Tien, Trung Hoa Ward, Cau Giay District, Hanoi | First half of 2025 | Collection of loan principal and interest | |

4. Transactions between the company and other entities.

4.1 Transactions between companies and companies in which members of the Board of Directors, members of the Supervisory Board, and Executive Director (General Director) have been and are currently founding members or members of the Board of Directors and Executive Director (General Director)

| No. | Company Name | Relationship | Total transaction amount (million VND) |
|------------|--|---|---|
| 1 | Educational Book Joint Stock Company in Ho Chi Minh City | The Chairman of the Board of Directors of the Company is the Chairman of the Board of Directors of SGDHCM Joint Stock Company | |

| | | | |
|---|---|---|--|
| 2 | EBS Solar Vietnam Energy Joint Stock Company | The Chairman of the Board of Directors of the Company is the Chairman of the Board of Directors of EBS Solar Vietnam Energy Joint Stock Company | |
| 3 | EBS Solar Vietnam Energy Joint Stock Company | The Company's General Director is the General Director of EBS Solar Vietnam Energy Joint Stock Company | |
| 4 | Education Book Publishing Joint Stock Company | The Company's Board of Directors member is also a member of the Board of Directors of Education Book Publishing Joint Stock Company. | |

4.2 Transactions between companies and companies where related persons of members of the Board of Directors, members of the Supervisory Board, and Executive Director (General Director) are members of the Board of Directors, members of the Supervisory Board, and Director (General Director).

4.3 Other transactions of the Company (if any) may bring material or immaterial benefits to members of the Board of Directors, members of the Supervisory Board, and the Executive Director (General Director).

VIII. TRANSACTIONS OF INTERNAL SHAREHOLDERS/MAJOR SHAREHOLDERS AND RELATED PERSONS

1. List of internal shareholders and related persons of internal people (as in Clause 1, Section V)

2. Transactions by insiders and related persons on shares of listed companies:

| No. | The person performing the transaction | Relations with internal shareholders | Number of shares owned at the beginning of the period | | Number of shares owned at the end of the period | | Reasons for increase or decrease (buy, sell, convert, bonus...) |
|-----|---------------------------------------|--------------------------------------|---|-------|---|-------|---|
| | | | Number of shares | Ratio | Number of shares | Ratio | |
| | | | | | | | |

IX. – OTHER MATTERS OF NOTE

Receiving place:

- State Securities Commission, Hanoi Stock Exchange;
- Archives Documentation Office, Board of Directors;
- Company website.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRPERSON



Ngo Trong Vinh