

Hung Yen, July 21, 2025

PROPOSAL
2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

“Re: Postponement of Charter Capital Increase Deadline”

Dear Shareholders,

At the 2025 Annual General Meeting of Shareholders held on April 15, 2025, the Board of Directors presented a plan to increase the Company's charter capital from VND 15,102,800,000 to VND 30,205,600,000, which was approved by the shareholders. The Board was authorized to select a consulting organization for the issuance, determine an appropriate timeline, and complete necessary procedures to ensure a successful capital increase that benefits both the Company and its shareholders.

However, during implementation, certain unforeseen factors have arisen that prevent the share issuance for capital increase in Q3 2025. Therefore, the Board respectfully proposes that the General Meeting authorize the Board to determine an appropriate timeline for developing a new share issuance plan that complies with current legal regulations and ensures success.

Respectfully submitted for approval.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON

A red circular stamp of Công ty Cổ phần Xi măng Thái Bình (Thai Binh Cement Joint Stock Company). The stamp contains the text "CÔNG TY CỔ PHẦN XI MĂNG THÁI BÌNH" and "M.S.D.N. 00263494-C.P." around the perimeter. A blue ink signature is written over the stamp.

BUI THI NGUYEN HANH

**THAI BINH CEMENT JOINT STOCK
COMPANY**

Ref: 07/TTr-HĐQT

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hung Yen, July 21, 2025

“Re: Adjustment of Investment Policy for
Ultra-White Quartz Production Project at Tien
Hai Branch”

PROPOSAL

2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders,

The Board proposes adjustments to the "Ultra-White Quartz Production Project" in Tien Hai Industrial Park, approved by the Industrial Park Management Authority (Decision No. 160/QĐ-BQLKKT dated July 12, 2024), with the following changes:

Project Objectives Adjustment:

No.	Activity Objective	Industry Name (4-digit VSIC)	VSIC Code (Industry code level 4)	CPC Code (*)
1	Ultra-white quartz production	Other non-metallic mineral products	2399	-
2	White clinker production	Clinker and gypsum production	2394	-

Production Capacity:

- Planned Construction Scope: Main facilities (3 finished product warehouses; 1 raw material input warehouse; 1 rotary kiln enclosure; 1 drying kiln enclosure) and auxiliary facilities (Hazardous waste collection warehouse; Restrooms; Guardhouse; Water tanks, etc.)

Project Implementation Timeline:

- Completion of construction permits and environmental procedures: By Q4/2025
- Completion of construction works and equipment installation: Q1-Q2/2026
- Official commencement of full project operations: Q3/2026

Article 2: Mr. Pham Van He - the Company's Legal Representative - is assigned to direct relevant Departments/Divisions to coordinate with Hung Yen provincial authorities to complete all necessary procedures related to the investment policy adjustment for the Ultra-White Quartz Production Project at Tien Hai Industrial Park, Hung Yen Province.

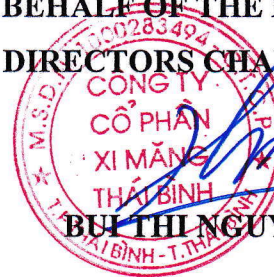
The Board of Directors respectfully submits this for the General Meeting's approval.

Respectfully submitted!

Recipients:

- 2025 General Meeting of Shareholders
- Board of Directors Office records

**ON BEHALF OF THE BOARD OF
DIRECTORS CHAIRPERSON**



BUI THI NGUYEN HANH

PROPOSAL

2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

“Re: Factory and Equipment Lease Agreement”

Honorable Meeting,

Since September 2019, when the 2019 Annual General Meeting of Shareholders approved the resolution to:

"Modify production plans by cooperating with strategic partners to utilize and operate machinery/equipment for manufacturing, ensuring employment for workers, protecting shareholder interests, and maintaining the Company's brand reputation." The Company has executed factory leases and machinery operation contracts from 2020 through 2024.

For 2025, the Board of Directors respectfully proposes that the General Meeting of Shareholders approve the continuation of factory lease and machinery operation contracts to safeguard worker employment and the Company's interests.

The Board of Directors respectfully submits this for the General Meeting's approval.

Recipients:

- 2025 General Meeting of Shareholders
- Board of Directors
- Office records

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON



BUI THI NGUYEN HANH

PROPOSAL

2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Re: Amendments to the Company Charter per Current Laws

Honorable Meeting,

The Company's current Charter is being updated with all provisions required by the following current laws and regulations:

- Enterprise Law No. 59 dated June 17, 2020 and its guiding Decrees/Circulars
- Securities Law No. 54/2019/QH14 promulgated by the National Assembly on November 26, 2019 and its guiding Decrees/Circulars
- Amended Laws on Securities, Accounting, and Independent Auditing... promulgated by the National Assembly on November 29, 2024
- Ministry of Finance Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding certain corporate governance provisions under Government Decree No. 155/2020/ND-CP dated December 31, 2020 detailing implementation of certain articles of the Securities Law, including: Model company charter, internal corporate governance regulations, model Board of Directors operating regulations, model Supervisory Board operating regulations...

While the Company Charter has been implemented in accordance with Enterprise Law 59/2020 and Securities Law 54/2019, certain contents remain incomplete. Therefore, the Board of Directors respectfully proposes the General Meeting's approval for supplementing and amending the Company Charter (with attached draft Charter).

The Board of Directors respectfully submits this for the General Meeting's approval.

Hung Yen, July 21, 2025

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON

BUI THI NGUYEN HANH

OFFICIAL PROPOSAL

2025 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Subject: Approval of Revised Corporate Governance Regulations, Board of Directors' Operating Regulations, and Supervisory Board's Operating Regulations to Comply with Current Laws

Honorable Meeting,

The current Corporate Governance Regulations, Board of Directors' Operating Regulations, and Supervisory Board's Operating Regulations of the Company require amendments and supplements to fully comply with current legal provisions, specifically:

- Enterprise Law No. 59 dated June 17, 2020 and its implementing Decrees and Circulars
- Securities Law No. 54/2019/QH14 promulgated by the National Assembly on November 26, 2019 and its implementing Decrees and Circulars
- Amended Laws on Securities, Accounting, and Independent Auditing promulgated by the National Assembly on November 29, 2024
- Ministry of Finance Circular No. 116/2020/TT-BTC dated December 31, 2020 guiding certain corporate governance provisions under Government Decree No. 155/2020/ND-CP dated December 31, 2020 detailing implementation of certain articles of the Securities Law, including: Model company charter, internal corporate governance regulations, model Board of Directors operating regulations, and model Supervisory Board operating regulations

The Board of Directors has prepared revised versions of the Corporate Governance Regulations, Board of Directors' Operating Regulations, and Supervisory Board's Operating Regulations in compliance with current laws (attached reports include the revised regulations).

The Board of Directors respectfully requests the General Meeting of Shareholders' approval.

Hung Yen, July 21, 2025

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRPERSON


BUI THI NGUYEN HANH